CONCERO INC Form 5 February 14, 2002 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 5 ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP [] Check box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. [] Form 3 Holdings Reported [] Form 4 Transactions Reported 1. Name and Address of Reporting Person(s) Hetzel, Cathy 6300 Bridgepoint Parkway Building One, Suite 500 Austin, TX 78730 2. Issuer Name and Ticker or Trading Symbol Concero Inc. (CERO) 3. I.R.S. Identification Number of Reporting Person, if an entity (Voluntary) 4. Statement for Month/Year 12/01 5. If Amendment, Date of Original (Month/Year) 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) [] Director [] 10% Owner [X] Officer (give title below) [] Other (specify below) Sr. VP-Sales 7. Individual or Joint/Group Filing (Check Applicable Line) [X] Form filed by One Reporting Person [] Form filed by More than One Reporting Person Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned _____ 2) Trans- 3. Trans- 4. Securities Acquired (A) 1) Title of Security action action or Disposed of (D) Date Code A (Month/ or Day/Year) Code Amount D Price _____ Table II (PART 1) Derivative Securitites Acquired, Disposed of, or Beneficially Owned (Columns _____ 2)Conversion3)Trans-4)Trans-5)Number of Derivativeor ExerciseactionactionSecurities Acquired (A)Price ofDateCodeor Disposed of (D) 1) Title of Derivative Security Derivative D Security Code A _____ _____ Non-Qualified Stock Option \$0.6200 09/07/01 A 50,000 (right to buy)

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Non-Qualified Stock Option (right to buy)	\$0.6200	09/07/01	A	16,936	
Non-Qualified Stock Option (right to buy)	\$0.6200	09/07/01	А	25,000	
Non-Qualified Stock Option (right to buy)	\$0.6200	09/07/01	A	25,000	
Non-Qualified Stock Option (right to buy)	\$9.6250				
Non-Qualified Stock Option (right to buy)	\$36.0000	03/07/01	J		50,000

Table II (PART 2) Derivative Securitites Acquired, Disposed of, or Beneficially Owned (Columns

1)Title of Derivative Security	3)Trans- action Date	7)Title and Amount of Underlying Securities	Amount or Number of	8)Price of Deri- vative Security
_		Title	Shares	
Non-Qualified Stock Option (right to buy)	09/07/01	Common Stock	50,000	
Non-Qualified Stock Option (right to buy)	09/07/01	Common Stock	16,936	
Non-Qualified Stock Option (right to buy)	09/07/01	Common Stock	25,000	
Non-Qualified Stock Option (right to buy)	09/07/01	Common Stock	25,000	
Non-Qualified Stock Option (right to buy)		Common Stock	12,500	
Non-Qualified Stock Option (right to buy)	03/07/01	Common Stock	50,000	\$36.0000

Explanation of Responses:

(1) The options are exercisable in four (4) equal installments. Three (3) installments annually the remaining installment six (6) months after the last annual installment.

(2) The options are exercisable in two (2) equal annual installments beginning September 7, 2002.

(3) The options are exercisable in four (4) equal annual installments beginning September 7, 2002.

SIGNATURE OF REPORTING PERSON /S/ Hetzel, Cathy DATE: February 11, 2002