

MAIN STREET TRUST INC  
Form PRE 14A  
March 21, 2003

QuickLinks -- Click here to rapidly navigate through this document

**SCHEDULE 14A INFORMATION**

Proxy Statement Pursuant to Section 14(a) of  
the Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**Main Street Trust, Inc.**

---

(Name of Registrant as Specified In Its Charter)

---

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required
- Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11

(1) Title of each class of securities to which transaction applies:

---

(2) Aggregate number of securities to which transaction applies:

---

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

---

(4) Proposed maximum aggregate value of transaction:

---

(5) Total fee paid:

---

- Fee paid previously with preliminary materials.
- Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

---

Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

(2) Form, Schedule or Registration Statement No.:

---

(3) Filing Party:

---

(4) Date Filed:

---

---

MAIN STREET TRUST, INC.

April 4, 2003

Dear Fellow Shareholder:

On behalf of the board of directors and management of Main Street Trust, Inc., I cordially invite and encourage you to attend the annual meeting of shareholders of Main Street, to be held at 7:00 p.m. on Tuesday, May 6, 2003, at The Forum at Carle, 611 West Park Street, Urbana, Illinois. A reception will be held beginning at 6:00 p.m. where you can meet and talk with directors and other members of management. The accompanying notice of annual meeting of shareholders and proxy statement discuss the business to be conducted at the meeting. At the meeting we shall report on our operations, our progress and the outlook for the year ahead.

Your board of directors has nominated four persons to serve as Class I directors. All of the nominees are incumbent directors. In addition, we recommend that you approve an amendment to our articles of incorporation to eliminate the classification of our board. If adopted, this would change the terms of office for our directors and the current term of each director will expire at next year's annual meeting. Thereafter, directors will be elected to serve for a one-year term as opposed to a three-year term, which is currently the case. This amendment will also increase the range of the possible number of directors. We recommend that you vote your shares for the director nominees and in favor of the amendment to our articles.

We encourage you to attend the meeting in person. **However, whether or not you plan to attend, please complete, sign and date the enclosed proxy and return it in the accompanying postpaid return envelope as promptly as possible.** This will ensure that your shares are represented at the meeting.

If you have any questions concerning these matters, please do not hesitate to contact me at (217) 351-6500. We look forward to the opportunity to visit with you.

Sincerely,

Van A. Dukeman  
President and Chief Executive Officer

---

MAIN STREET TRUST, INC.  
100 West University Avenue  
Champaign, Illinois 61820  
(217) 351-6500

NOTICE OF  
ANNUAL MEETING OF SHAREHOLDERS  
TO BE HELD MAY 6, 2003

To the Shareholders of

Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

MAIN STREET TRUST, INC.

The annual meeting of the shareholders of Main Street Trust, Inc., an Illinois corporation, will be held at The Forum at Carle, 611 West Park Street, in Urbana, Illinois, on Tuesday, May 6, 2003, at 7:00 p.m., local time, for the following purposes:

1. to elect four Class I directors for a term of three years;
2. to amend the articles of incorporation to eliminate the classification of our board and to increase the range of the number of directors; and
3. to transact such other business as may properly be brought before the meeting and any adjournments or postponements of the meeting.

The board of directors has fixed the close of business on March 17, 2003, as the record date for the determination of shareholders entitled to notice of, and to vote at, the meeting. In the event there is an insufficient number of votes for a quorum or to approve the amendment to our articles of incorporation at the time of the meeting, the meeting may be adjourned or postponed in order to permit further solicitation of proxies.

By Order of the Board of Directors

Van A. Dukeman  
President and CEO

Champaign, Illinois  
April 4, 2003

**PLEASE DATE, SIGN AND RETURN THE PROXY CARD FOR THE COMPANY'S ANNUAL MEETING PROMPTLY IN THE ENCLOSED, SELF-ADDRESSED ENVELOPE, WHICH REQUIRES NO POSTAGE IF MAILED IN THE UNITED STATES.**

---

**MAIN STREET TRUST, INC.**

**PROXY STATEMENT**

**ANNUAL MEETING OF SHAREHOLDERS**

**MAY 6, 2003**

Main Street Trust, Inc. is an Illinois corporation that was formed through the merger of BankIllinois Financial Corporation and First Decatur Bancshares, Inc. in March 2000. Main Street is the holding company of BankIllinois, an Illinois state bank, and The First National Bank of Decatur, a national banking organization. In addition, Main Street is also the parent company for FirsTech, Inc., a remittance processing company.

This proxy statement is furnished in connection with the solicitation by the board of directors of Main Street of proxies to be voted at the annual meeting of shareholders to be held at The Forum at Carle, 611 West Park Street, Urbana, Illinois, on Tuesday, May 6, 2003, at 7:00 p.m., local time, and at any adjournments or postponements of the meeting. This proxy statement is first being mailed to our shareholders on or about April 4, 2003.

The following information regarding the meeting and the voting process is presented in a question and answer format.

**Why am I receiving this proxy statement and proxy card?**

You are receiving a proxy statement and proxy card from us because on March 17, 2003, you owned shares of Main Street's common stock. This proxy statement describes the matters that will be presented for consideration by the shareholders at the annual meeting. It also gives you information concerning the matters to assist you in making an informed decision.

When you sign the enclosed proxy card, you appoint the proxy holder as your representative at the meeting. The proxy holder will vote your shares as you have instructed in the proxy card, thereby ensuring that your shares will be voted whether or not you attend the meeting. Even if you plan to attend the meeting, you should complete, sign and return your proxy card in advance of the meeting just in case your plans change.

If you have signed and returned the proxy card and an issue comes up for a vote at the meeting that is not identified on the form, the proxy holder will vote your shares, pursuant to your proxy, in accordance with his or her judgment.

**What matters will be voted on at the meeting?**

You are being asked to vote on the election of four Class I directors of Main Street for a term expiring in 2006 (or expiring in 2004 if the proposal to amend our articles of incorporation is adopted by our shareholders at the annual meeting) and to amend the articles of incorporation to eliminate the classification of directors and to increase the range in the number of directors. These matters are more fully described in this proxy statement.

**How do I vote?**

You may vote either by mail or in person at the meeting. To vote by mail, complete and sign the enclosed proxy card and mail it in the enclosed pre-addressed envelope. No postage is required if mailed in the United States. If you mark your proxy card to indicate how you want your shares voted, your shares will be voted as you instruct.

If you sign and return your proxy card but do not mark the form to provide voting instructions, the shares represented by your proxy card will be voted "for" all four nominees named in this proxy statement and "for" the amendment to the articles of incorporation.

If you want to vote in person, please come to the meeting. We will distribute written ballots to anyone who wants to vote at the meeting. Please note, however, that if your shares are held in the name of your broker (or in what is usually referred to as "street name"), you will need to arrange to obtain a proxy from your broker in order to vote in person at the meeting.

**What does it mean if I receive more than one proxy card?**

It means that you have multiple holdings reflected in our stock transfer records and/or in accounts with stockbrokers. Please sign and return ALL proxy cards to ensure that all your shares are voted.

---

**If I hold shares in the name of a broker, who votes my shares?**

If you received this proxy statement from your broker, your broker should have given you instructions for directing how your broker should vote your shares. It will then be your broker's responsibility to vote your shares for you in the manner you direct.

Under the rules of various national and regional securities exchanges, brokers may generally vote on routine matters, such as the election of directors, but cannot vote on non-routine matters, such as an amendment to the certificate of incorporation, the adoption or amendment of a stock option plan, unless they have received voting instructions from the person for whom they are holding shares. If your broker does not receive instructions from you on how to vote particular shares on a matters on which your broker does not have discretionary authority to vote, your broker will return the proxy form to us, indicating that he or she does not have the authority to vote on these matters. This is generally referred to as a "broker non-vote" and will affect the outcome of the voting as described below, under "How many votes are needed for approval of each proposal?" Therefore, we encourage you to provide directions to your broker as to how you want your shares voted on all matters to be brought before the meeting. You should do this by carefully following the instructions your broker gives you concerning its procedures. This ensures that your shares will be voted at the meeting.

**What if I change my mind after I return my proxy?**

## Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

If you hold your shares in your own name, you may revoke your proxy and change your vote at any time before the polls close at the meeting. You may do this by:

signing another proxy with a later date and returning that proxy to Main Street Trust, Inc., 100 West University Avenue, Champaign, Illinois 61820, Attention: Mr. Van A. Dukeman;

sending notice to us that you are revoking your proxy; or

voting in person at the meeting.

If you hold your shares in the name of your broker and desire to revoke your proxy, you will need to contact your broker to revoke your proxy.

### **How many votes do we need to hold the annual meeting?**

A majority of the shares that are outstanding and entitled to vote as of the record date must be present in person or by proxy at the meeting in order to hold the meeting and conduct business.

Shares are counted as present at the meeting if the shareholder either:

is present and votes in person at the meeting; or

has properly submitted a signed proxy card or other proxy.

On March 17, 2003, the record date, there were 10,499,599 shares of common stock issued and outstanding. Therefore, at least 5,249,800 shares need to be present at the annual meeting.

### **What happens if a nominee is unable to stand for re-election?**

The board may, by resolution, provide for a lesser number of directors or designate a substitute nominee. In the latter case, shares represented by proxies may be voted for a substitute nominee. You cannot vote for more than four nominees. The board has no reason to believe any nominee will be unable to stand for re-election.

### **What options do I have in voting on each of the proposals?**

You may vote "for" or "withhold authority to vote for" each nominee for director. You may vote "for", "against" or "abstain" on the amendment to the articles and any other proposal that may properly be brought before the meeting. Abstentions will be considered in determining the presence of a quorum and will have the effect of a vote against the proposal to amend the articles of incorporation.

### **How many votes may I cast?**

Generally, you are entitled to cast one vote for each share of stock you owned on the record date. The proxy card included with this proxy statement indicates the number of shares owned by an account attributable to you.

### **How many votes are needed for each proposal?**

The four individuals receiving the highest number of votes cast "for" their election will be elected as directors of Main Street. The amendment to the articles of incorporation must receive the affirmative vote of a majority of the shares outstanding and entitled to vote. Broker non-votes will not be counted as entitled to vote, but will count for purposes of determining whether or not a quorum is present on the matter.

## Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

Therefore, a broker non-vote has no effect on the election of directors and has the effect of a vote against the amendment to our articles.

### Where do I find the voting results of the meeting?

We will announce voting results at the meeting. The voting results will also be disclosed in our Form 10-Q for the quarter ended June 30, 2003.

### Who bears the cost of soliciting proxies?

We will bear the cost of soliciting proxies. In addition to solicitations by mail, officers, directors or employees of Main Street or its subsidiaries may solicit proxies in person or by telephone. These persons will not receive any special or additional compensation for soliciting proxies. We may reimburse brokerage houses and other custodians, nominees and fiduciaries for their reasonable out-of-pocket expenses for forwarding proxy and solicitation materials to shareholders.

## ELECTION OF DIRECTORS

Currently, the directors of Main Street are divided into three classes having staggered terms of three years. At the annual meeting of the shareholders to be held on May 6, 2003, the shareholders will be entitled to elect four Class I directors for a term expiring in 2006. The shareholders are also being asked to approve an amendment to our articles of incorporation to eliminate the division of the board into three classes. If our shareholders vote to adopt this amendment, all current directors, including directors elected at the annual meeting, will hold office for a term expiring at the annual meeting of shareholders in 2004.

Set forth below is information, as of March 17, 2003, concerning the nominees for election and for the other persons whose terms of office will continue after the meeting, including age, year first elected a director as well as each director's business experience during the previous five years. Each of the nominees for election as Class I directors is an incumbent director. The board of directors recommends a vote **FOR** each of the nominees.

## NOMINEES

Name (Age)	Director since(1)	Position with Main Street and Occupation for the last five years
<b>CLASS I (Term Expires 2006)</b>		
Frederic L. Kenney (Age 44)	1996	Director of Main Street; Director of First Decatur (1996-2000); Attorney for Winters, Featherstun, Gaumer, Kenney, Postlewait and Stocks (1983-2001); General Counsel, Archer Daniels Midland (2001-present)
Gregory B. Lykins (Age 55)	1994	Director and Chairman of the Board of Main Street; Director and Vice Chairman of the Board of Main Street (2000-2001); Director and Chairman of the Board of BankIllinois Financial and BankIllinois (1998-2000); Director, Chairman of the Board and Chief Executive Officer of BankIllinois Financial and BankIllinois (1994-1998)
August C. Meyer, Jr. (Age 65)	1962	Director of Main Street; Director of BankIllinois Financial (1962-2000); President, Midwest Television, Inc. (1976-present)
Phillip C. Wise (Age 64)	1999	Director and Executive Vice President of Main Street; Director and President of First Decatur and The First National Bank of Decatur (1999-2000); Senior Vice President of First Decatur (1997-1999); President of First of America Bank (1967-1997)

3

## CONTINUING DIRECTORS

### CLASS II (Term Expires 2004)

## Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

George T. Shapland (Age 72)	1994	Director of Main Street; Director of BankIllinois Financial (1994-2000); President, Shapland Management Co. (a real estate management company) (1990-present)
Thomas G. Sloan (Age 54)	1995	Director of Main Street; Director of First Decatur (1995-2000); President and Chief Executive Officer of Sloan Implement Co., Inc. (a John Deere implement dealer in Assumption, Illinois) (1971-present)
Roy V. VanBuskirk (Age 72)	1991	Director of Main Street; Director of BankIllinois Financial (1991-2000); Chief Executive Officer of Bacon and VanBuskirk Glass Company, Illini Pella, Inc. and Danville Bacon and VanBuskirk Glass Company, Inc. (1968-1997)
H. Gale Zacheis (Age 64)	1990	Director of Main Street; Director of First Decatur (1990-2000); practicing surgeon and physician in Decatur, Illinois (1973-present)
<b>CLASS III (Term Expires 2005)</b>		
David J. Downey (Age 61)	1992	Director of Main Street; Director of BankIllinois Financial (1992-2000); President of The Downey Group, Inc. (estate planning, wealth transfer and executive compensation organization) (1963-present)
Van A. Dukeman (Age 44)	1994	Director, President and Chief Executive Officer of Main Street and Director, Chairman of the Board and Chief Executive Officer of BankIllinois; Director, President and Chief Executive Officer of Main Street and BankIllinois (2000-2001); Director, President and Chief Executive Officer of BankIllinois Financial and BankIllinois (1998-2000); Director and President of BankIllinois Financial and BankIllinois (1994-1998)
Larry D. Haab (Age 65)	1987	Director of Main Street; Director of First Decatur (1987-2000); Chairman, President and Chief Executive Officer of Illinois Power Company (a public electric and gas utility) (1991-1998); Director of Illinova, the holding company of Illinois Power Company and consultant to Illinova (1998-2000)
Gene A. Salmon (Age 58)	1991	Director of Main Street; Director of BankIllinois Financial (1991-2000); President, Cross Construction, Inc. (1979-present)

(1) Indicates the year first elected to the board of directors of BankIllinois Financial or First Decatur, the predecessor companies to Main Street.

All of Main Street's directors will hold office for the terms indicated, or until their respective successors are duly elected and qualified, and all executive officers hold office for a term of one year. There are no arrangements or understandings between any of the directors, executive officers or any other person pursuant to which any of Main Street's directors or executive officers have been selected for their respective positions.

### Corporate Governance and the Board of Directors

**General.** Currently, there are twelve directors serving on our board, a majority of whom are deemed to be "independent" as a defined by the Nasdaq Stock Market, Inc. Meetings are generally held on a monthly basis with special meetings held if necessary. In 2002, Main Street's board held a total of 12 regularly scheduled and special meetings. During 2002, all directors attended at least 75% of the meetings of the board and the committees on which they served. If a director is unable to attend a meeting, it is our policy to solicit their input regarding the actions to be taken at the meeting, as well as their ratification of the actions actually taken at the meeting.

The board of directors of Main Street has established an audit committee and a compensation committee. Main Street's full board of directors will consider nominations to the board submitted by shareholders if nominations are made in writing and otherwise comply with Section 3.4 of Main Street's bylaws.

## Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

**Audit Committee.** In 2002, Messrs. Zacheis (Chair), Salmon, Sloan and VanBuskirk were members of the audit committee and will continue to serve in 2003. Each member is deemed to be "independent" as defined by Nasdaq and the rules and regulations of the Securities and Exchange Commission.

The functions performed by the audit committee include, but are not limited to, the following:

selecting and managing the relationship with our independent auditors;

reviewing the independence of the independent auditors;

reviewing actions by management on recommendations of the independent auditors and internal auditors;

meeting with management, the internal auditors and the independent auditors to review the effectiveness of our system of internal control and internal audit procedures;

reviewing our earnings releases and reports filed with the Securities and Exchange Commission; and

reviewing reports of bank regulatory agencies and monitoring management's compliance with recommendations contained in those reports.

To promote independence of the audit function, the audit committee consults separately and jointly with the independent auditors, the internal auditors and management. The audit committee has adopted a written charter, which sets forth the committee's duties and responsibilities. We have attached a copy of the current charter to this proxy statement as Appendix A. The audit committee met four times in 2002.

**Compensation Committee.** The members of the Main Street compensation committee in 2002 were Messrs. VanBuskirk (Chair), Downey, Haab, Kenney and Meyer and each will continue on the committee in 2003. The compensation committee reports to the board of directors and has responsibility for all matters related to compensation of executive officers of Main Street, including review and approval of base salaries, review of salaries of executive officers compared to other financial services holding companies in the region, fringe benefits, including modification of the retirement plan, and incentive compensation. The compensation committee also reviews compensation to be paid to Main Street's directors for service on the board of directors and attendance at board and committee meetings. The compensation committee met five times in 2002.

### **Director Compensation**

Non-employee directors of Main Street do not receive cash compensation for their service on the board. Instead, non-employee directors were granted fully vested options to purchase 5,000 shares of common stock for serving on the boards of directors of Main Street and its subsidiaries in 2002. It is anticipated that we will continue to grant options to the directors as compensation in the future on an annual basis. The non-employee Main Street directors serving on the audit committee received an additional \$1,000 for their service. Directors of Main Street who are also employees were not separately compensated for service on the boards or committees.

### **Certain Relationships and Related Transactions**

Directors and officers of Main Street and its respective subsidiaries were customers, of and had transactions with, Main Street and its subsidiaries during 2002. Additional transactions may be expected to take place in the future. All outstanding loans, commitments to loan, transactions in repurchase agreements and certificates of deposit and depository relationships, in the opinion of management, were made in the ordinary course of business, on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons and did not involve more than the normal risk of collectibility or present other unfavorable features.

In November 1999, BankIllinois Financial entered into a lease agreement with Midwest Television, Inc. for office space located in Main Street's main office building located at 100 West University Avenue, Champaign. Main Street is now a party to the lease as successor of BankIllinois Financial. Mr. Meyer, a director of Main Street, serves as president of Midwest Television, Inc., and owns 100% of Midwest Television, Inc., individually, and as trustee. Lease payments are approximately \$82,000 annually. In addition, Main Street leases space from Mr. Meyer in a building that is used for Main Street's campus branch banking operations, with lease payments totaling approximately \$54,000



## Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

annually. Management believes that the terms of these leases are no less favorable to Main Street or its subsidiaries than would have been obtained from non-affiliated parties.

5

### SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS

The following table sets forth certain information regarding Main Street's common stock beneficially owned on March 14, 2003 with respect to all persons known to Main Street to be the beneficial owner of more than five percent of the common stock, each director and nominee, other named executive officers and all directors and executive officers of Main Street as a group.

Name of Individual and Number of Persons in Group	Amount and Nature of Beneficial Ownership(1)	Percent of Class
David J. Downey	275,453	2.6%
Van A. Dukeman(2)	226,147	2.2%
Larry D. Haab(3)	24,968	*
Frederic L. Kenney(4)	56,130	*
Gregory B. Lykins(5)	449,828	4.3%
August C. Meyer, Jr.(6)	1,959,465	18.8%
Gene A. Salmon	124,986	1.2%
George T. Shapland	373,850	3.6%
Thomas G. Sloan	63,036	*
Roy V. VanBuskirk	53,180	*
Phillip C. Wise(7)	14,213	*
H. Gale Zacheis(8)	30,024	*
Leanne C. Heacock(9)	16,432	*
Robert F. Plecki, Jr.(10)	15,162	*
Christopher M. Shroyer(11)	6,606	*
David B. White(12)	33,831	*
All directors and executive officers as a group(13) (16 persons)	3,723,311	35.0%

\*

Less than one percent.

- (1) The information contained in this column is based upon information furnished to Main Street by the persons named above and the members of the designated group. The nature of beneficial ownership for shares shown in this column is sole voting and investment power, except as set forth in the footnotes below. Pursuant to the rules of the Securities and Exchange Commission, shares obtainable through the exercise of options which are currently exercisable, or which will become exercisable within 60 days of the date of the information contained in this table, are included as beneficially owned. The number of shares obtainable through options and included in this table are as follows: 20,392 shares for Messrs. Downey, Salmon, Shapland, VanBuskirk and Meyer; 15,762 shares for Messrs. Haab, Kenney, Sloan and Zacheis; 4,165 shares for Mr. Wise; 10,189 shares for Mssrs. White and Plecki and Ms. Heacock; 3,410 for Mr. Shroyer; and 11,194 shares for Messrs. Dukeman and Lykins. Each director and officer has no voting and sole investment power over such shares. Inclusion of shares shall not constitute an admission of beneficial ownership or voting or investment power over such shares.
- (2) Includes 2,866 shares owned by Mr. Dukeman's spouse over which Mr. Dukeman has shared voting and investment power, and 1,013 shares held in the Main Street profit sharing plan.
- (3) Includes 2,707 shares owned by Mr. Haab's spouse over which Mr. Haab has shared voting and investment power.
- (4)

## Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

Includes 29,208 shares owned by Mr. Kenney's spouse over which Mr. Kenney has shared voting and investment power; 1,804 shares owned jointly with Mr. Kenney's spouse over which Mr. Kenney has shared voting and investment power; and 2,097 shares held by Mr. Kenney's minor children over which Mr. Kenney has shared voting and sole investment power.

- (5) Includes 4,209 shares owned by Mr. Lykins' spouse over which Mr. Lykins has shared voting and investment power, and 1,013 shares held in the Main Street profit sharing plan.
- (6) Includes 1,758,112 shares held in certain trusts for which Mr. Meyer serves as trustee and is the beneficiary and 170,996 shares held by a limited partnership in which Mr. Meyer is a general partner. Mr. Meyer exercises sole voting and investment power over such shares. Mr. Meyer disclaims beneficial ownership over all such shares.

6

---

- (7) Includes 9,004 shares owned jointly with Mr. Wise's spouse over which he has shared voting and investment power, and 1,044 shares held in the Main Street profit sharing plan.
- (8) Includes 1,082 shares held by Mr. Zacheis' spouse over which Mr. Zacheis has shared voting and investment power.
- (9) Includes 561 shares held in the Main Street profit sharing plan.
- (10) Includes 54 shares held in the Main Street profit sharing plan.
- (11) Includes 224 shares owned jointly with Mr. Shroyer's spouse over which he has shared voting and investment power, and 2,972 shares held in the Main Street profit sharing plan.
- (12) Includes 793 shares held in the Main Street profit sharing plan.
- (13) Includes 225,538 total shares obtainable through the exercise of options that are currently exercisable.

### **Amended and Restated Shareholders' Agreement**

Certain principal shareholders of Main Street are party to a Second Amended and Restated Shareholders' Agreement. These shareholders originally entered into a Shareholders' Agreement as shareholders of BankIllinois Financial and this amended agreement continues the agreement after the merger transaction with First Decatur into Main Street. The agreement affects the purchase and sale of the common stock of Main Street owned by the parties to the agreement, who are August C. Meyer, Jr. and certain related entities, David J. Downey, George T. Shapland, Gregory B. Lykins and Van A. Dukeman.

The agreement provides that the parties to the agreement may not make voluntary transfers of their shares of Main Street stock except for transfers to each other, family transfers, certain pledges and certain open market sales. Parties to the agreement are permitted to sell shares on the open market, but only after the other parties have elected not to exercise a right of first refusal to purchase the shares. In the event any party to the agreement purchases shares from any third party, the purchasing shareholder must allow the other parties the right to purchase a proportionate amount of such shares. In addition, involuntary transfers occurring upon death are permitted. The agreement will terminate in 2008, unless otherwise terminated by the parties.

### **Compliance with Section 16(a) of the Securities Exchange Act**

Section 16(a) of the Securities Exchange Act requires that the directors, executive officers and persons who own more than 10% of our common stock file reports of ownership and changes in ownership with the Securities and Exchange Commission. These persons are also required to furnish us with copies of all Section 16(a) forms they file. Based solely on our review of the copies of such forms furnished to us and, if appropriate, representations made by any reporting person concerning whether a Form 5 was required to be filed for 2002, we are not

Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

aware of any failures to comply with the filing requirements of Section 16(a) during 2002, except for Mr. VanBuskirk, who filed a Form 4 reporting an exercise of options to purchase 5,104 shares one month late, and Mr. Sloan, who filed a Form 4 reporting a purchase of 1,000 shares one day late.

7

**EXECUTIVE COMPENSATION**

**Summary Compensation Table**

The following table shows the compensation earned during the three most recently completed fiscal years by Main Street's chief executive officer and the four other most highly compensated executive officers on a combined basis (including those employed by their respective subsidiaries) whose 2002 salary and bonus exceeded \$100,000:

(a) Name and Principal Position with Main Street	(b) Year	Annual Compensation			Long Term Compensation Awards	
		(c) Salary(\$)	(d) Bonus(\$)	(e) Other\$(1)	(g) Securities Underlying Options/ SARs(2)	(i) All Other Compensation (\$)
Gregory B. Lykins(3) Chairman of the Board	2002	\$ 140,000	\$ 90,000	\$ 7,552	5,000	\$ 24,547
	2001	138,461	60,000	6,818	5,250	20,956
	2000	127,350	110,000	4,033	5,512	22,404
Van A. Dukeman(4) President and Chief Executive Officer	2002	\$ 215,000	\$ 150,000	\$ 4,806	5,000	\$ 23,245
	2001	212,692	65,000	4,206	5,250	17,878
	2000	200,000	110,000	2,347	5,512	19,357
Phillip C. Wise(5) Executive Vice President	2002	\$ 145,000	\$ 30,000		3,000	\$ 13,438
	2001	143,077	25,000		4,200	12,994
	2000	135,000	40,000			11,784
Christopher M. Shroyer(6) President and Chief Executive Officer, The First National Bank of Decatur	2002	\$ 125,000	\$ 40,000		3,000	\$ 12,117
David B. White(7) Executive Vice President, Treasurer and Chief Financial Officer	2002	\$ 125,000	\$ 35,000	\$ 4,009	3,000	\$ 13,383
	2001	123,462	22,500	3,517	3,150	12,026
	2000	114,000	30,000	2,057	3,307	12,968

(1) Represents above-market interest on deferred compensation.

(2) As adjusted for stock dividends in 2000 and 2001.

(3)

## Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

Prior to the merger in March 2000, Mr. Lykins was chairman of the board of BankIllinois Financial. The compensation reported includes amounts paid pursuant to his position with BankIllinois for a portion of 2000, as well as his current position with Main Street in 2000, 2001 and 2002. All other compensation includes BankIllinois Financial's and Main Street's contributions under its 401(K) Plan, Non-Qualified Retirement Plan, Profit Sharing Plan and amounts paid for premiums on insurance policies with respect to Mr. Lykins. These amounts were \$3,400, \$3,720, \$9,350 and \$5,934 in 2000; \$3,669, \$2,285, \$8,500 and \$6,502 in 2001; and \$5,216, \$1,185, \$11,000 and \$7,147 in 2002.

(4)

Prior to the merger in March 2000, Mr. Dukeman was president and chief executive officer of BankIllinois Financial. The compensation reported include amounts paid pursuant to his position with BankIllinois for a portion of 2000, as well as his current position with Main Street in 2000, 2001 and 2002. All other compensation includes BankIllinois Financial's and Main Street's contributions under its 401(K) Plan, Non-Qualified Retirement Plan, Profit Sharing Plan and amounts paid for premiums on insurance policies with respect to Mr. Dukeman. These amounts were \$3,400, \$5,900, \$9,350 and \$707, in 2000; \$5,250, \$3,081, \$8,500 and \$1,047 in 2001; and \$5,250, \$5,700, \$11,000 and \$1,295 in 2002.

(5)

Prior to the merger in March 2000, Mr. Wise was president of The First National Bank of Decatur. The compensation reported includes amounts paid pursuant to his position with First Decatur for a portion of 2000, as well as his position with Main Street in 2000, 2001 and 2002. All other compensation includes First Decatur's and Main Street's contributions under its employee stock ownership plan in 2000 and our profit sharing plan in 2001 and 2002 and amounts paid under the 401(k) plan. These amounts were \$7,734 and \$4,050 in 2000; \$8,404 and \$4,590 in 2001 and \$9,631 and \$3,808 in 2002.

8

(6)

We were not required to include the compensation information for Mr. Shroyer prior to 2002 and, therefore, we are not including information for 2001 or 2000. All other compensation includes Main Street's contributions under its profit sharing plan and amounts paid under the 401(k) plan. These amounts were \$9,075 and \$3,042 in 2002.

(7)

Prior to the merger in March 2000, Mr. White was the executive vice president and chief financial officer of BankIllinois Financial. The compensation reported includes amounts paid pursuant to his position with BankIllinois for a portion 2000, as well as his current position with Main Street in 2000, 2001 and 2002. All other compensation includes BankIllinois Financial's and Main Street's contributions under its 401(K) Plan, Non-Qualified Retirement Plan, Profit Sharing Plan and amounts paid for premiums on insurance policies with respect to Mr. White. These amounts were \$2,752, \$2,453, \$7,432 and \$331 in 2000; \$3,243, \$1,903, \$6,530 and \$350 in 2001; and \$4,387, \$1,230, \$7,915 and \$350 in 2002.

### Stock Option Information

The following table sets forth certain information concerning the number and value of stock options granted in the last fiscal year to the individuals named in the Summary Compensation Table. The options granted and potential values realized are as of December 31, 2002.

#### OPTION GRANTS IN LAST FISCAL YEAR

(a) Name	(b) Options Granted (#)(1)	(c) % of Total Options Granted to Employees in Fiscal Year	(d) Exercise or Base Price (\$/Sh)	(e) Expiration Date	Potential realizable value at assumed annual rates of stock price appreciation for option term	
					(f) 5%(\$)	(g) 10%(\$)
Gregory B. Lykins	5,000	5.9%	\$ 18.60	3/19/12	\$ 58,487	\$ 148,218
Van A. Dukeman	5,000	5.9%	\$ 18.60	3/19/12	\$ 58,487	\$ 148,218

**Potential realizable value  
at assumed annual rates of  
stock price appreciation  
for option term**

Phillip C. Wise	3,000	3.5%	\$	18.60	3/19/12	\$	35,092	\$	88,931
Christopher M. Shroyer	3,000	3.5%	\$	18.60	3/19/12	\$	35,092	\$	88,931
David B. White	3,000	3.5%	\$	18.60	3/19/12	\$	35,092	\$	88,931

(1) Such options vest over a three-year period. Options will vest in their entirety upon the occurrence of a change in control.

The following table sets forth certain information concerning the exercisable and nonexercisable stock options at December 31, 2002, held by the individuals named in the Summary Compensation Table.

**AGGREGATED OPTION EXERCISES IN LAST FISCAL YEAR AND FY-END  
OPTION VALUES**

Name (#)(a)	Shares Acquired on Exercise (#)(b)	Value Realized \$(c)	Number of Securities Underlying Unexercised Options at FY-End (#)(d)		Value of Unexercised In-the- Money Options at FY-End \$(e)	
			Exercisable	Unexercisable	Exercisable	Unexercisable
Gregory B. Lykins	150,904	\$ 1,428,318(1)	9,444	6,318	\$ 58,420	\$ 38,466
Van A. Dukeman	150,904	\$ 1,428,318(1)	9,444	6,318	\$ 58,420	\$ 38,466
Phillip C. Wise			3,289	3,911	\$ 21,497	\$ 24,163
Christopher M. Shroyer			2,664	3,486	\$ 17,247	\$ 21,273
David B. White	17,472	\$ 155,877	9,137	3,792	\$ 50,806	\$ 23,087

(1) The value realized by Messrs. Lykins and Dukeman on the exercise of their options was based upon \$16.01 per share, the appraised value of the shares received upon such exercise after taking into account a blockage discount. The bid price per share at the time of exercise was \$17.85.

### Employment Agreements

Main Street has entered into employment agreements with certain of its executive officers, including, Messrs. Lykins, Dukeman, Wise, and White, and The First National Bank of Decatur has entered into an employment agreement with Mr. Shroyer. Each employment agreement provides for an initial term of one year and, at the end of its initial term as well as any subsequent term, is automatically extended for one year until either we or the employee gives written notice to the contrary. Each agreement terminates upon the employee's death, disability, discharge for cause or in the event of "constructive discharge" or a change of control (as defined in the employment agreements). The employment agreements are also terminable by the employee or us upon 90 days' notice to the other party.

The employment agreements set forth the salaries, bonuses and benefits to be provided to the respective officer and provide for severance payments in the event employment is terminated by us without cause or in the event of a "constructive discharge." The "severance payment" each officer would be entitled to receive in such a case equals the sum of the applicable base salary, the officer's most recent performance bonus and the value of contributions under retirement and employee benefit plans that would have been made through the term of the agreement.

## Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

In the event employment is terminated within one year of a change of control, or at any time by us or our successor for any reason other than death or disability, Messrs. Wise, White and Shroyer would be entitled to receive two times the severance payment and Messrs. Lykins and Dukeman would be entitled to receive the greater of \$900,000 or three times the severance payment. The amounts payable upon a change of control are subject to reduction, if necessary, to prevent certain adverse tax treatment. Additionally, if either Mr. Lykins or Mr. Dukeman is terminated without cause, or terminated due to disability or death within eighteen months prior to a change of control, he will receive the greater of \$900,000 or three times the severance payment for Mr. Lykins and Mr. Dukeman. They will also be entitled to receive health benefits for a period of three years following the termination.

The employment agreements also provide that the respective officer may not compete within a 50-mile radius of Main Street's or The First National Bank of Decatur's main office, or against Main Street or The First National Bank of Decatur or any successor, for one year following the termination of their employment agreement. Each employment agreement also requires us to indemnify and to advance certain legal expenses to the covered employee to the maximum extent permitted by law.

### **Compensation Committee Interlocks and Insider Participation**

Main Street's compensation committee establishes compensation and benefits for the chief executive officer and reviews and recommends compensation and benefits for other officers and employees of the subsidiaries. During 2002, no executive officer served on the board of directors or compensation committee of any other corporation with respect to which any member of the compensation committee was engaged as an executive officer. No member of the compensation committee was a Main Street employee in 2002 and none was formerly a Main Street executive officer.

### **Compensation Committee Report on Executive Compensation**

*The incorporation by reference of this proxy statement into any document filed with the Securities and Exchange Commission by Main Street shall not be deemed to include the following report unless the report is specifically stated to be incorporated by reference into such document.*

Main Street's compensation program is administered by the compensation committee. In determining appropriate levels of executive compensation, the committee has at its disposal independent reference information regarding compensation ranges and levels for executive positions in comparable companies. In determining compensation to be paid to executive officers, including the compensation of Mr. Dukeman, our chief executive officer, primary consideration is given to quality, long-term earnings growth accomplished by achieving both financial and non-financial goals such as earnings per share, return on assets and return on equity. The objectives of this philosophy are to:

encourage consistent and competitive return to shareholders,

reward Main Street and individual performances,

10

---

provide financial rewards for performance by those having a significant impact on corporate profitability, and

provide competitive compensation in order to attract and retain key personnel.

There are three basic components to the total compensation of all key executives, including the chief executive officer's base salary, incentive bonus and long-term incentive compensation. The salary component is reflective of levels of responsibility, authority and performance, relative to similar positions in the banking industry. The incentive portion is directly related to financial performance, as measured by net income, return on average assets, and other financial factors. Main Street maintains the stock incentive plan to reward senior executives of Main Street for outstanding performance and to help Main Street attract and retain qualified personnel in key positions. The stock option plan is further designed to give key employees a proprietary interest in Main Street as an incentive to contribute to the success of Main Street. Awards under the plan are determined by the compensation committee based on each respective officer's level of responsibility, overall performance and significance to Main Street's future growth and profitability.

In 2002, the compensation paid to Mr. Dukeman, as president and chief executive officer, as shown in the summary compensation table above, was based upon the committee's satisfaction with Main Street's overall financial performance, including its net income and return on

average assets, as well as his individual performance as president and chief executive officer.

Roy V. VanBuskirk (Chair)  
David J. Downey  
Larry D. Haab  
Frederic L. Kenney  
August C. Meyer, Jr.

### Shareholder Return Performance Presentation

*The incorporation by reference of this proxy statement into any document filed with the Securities and Exchange Commission by Main Street shall not be deemed to include the following graph and related information unless it is specifically stated to be incorporated by reference into such document.*

The following graph shows a comparison of cumulative total returns for Main Street, the Nasdaq Stock Market and an index representing all publicly traded banks, thrifts or financial service companies located in Iowa, Illinois, Indiana, Kansas, Kentucky, Michigan, Minnesota, Missouri, North Dakota, Nebraska, Ohio, South Dakota and Wisconsin. Because the Securities and Exchange Commission considers BankIllinois Financial as the continuing entity for accounting purposes as a result of the merger with First Decatur into Main Street in 2000, the following graph uses the performance of BankIllinois Financial from December 31, 1997 through the effective date of the merger, March 23, 2000. Therefore, the performance of Main Street as presented, also presents the performance of BankIllinois Financial's common stock for that period.

The cumulative total shareholder return computations assume the investment of \$100 on December 31, 1997. Figures for BankIllinois Financial's and Main Street's common stock represent inter-dealer quotations, without retail markups, mark downs or commissions and do not necessarily represent actual transactions. The graph was prepared at our request by SNL Securities L.C., Charlottesville, Virginia.

<i>Index</i>	<b>12/31/97</b>	<b>12/31/98</b>	<b>12/31/99</b>	<b>12/31/00</b>	<b>12/31/01</b>	<b>12/31/02</b>
Main Street Trust, Inc.(1)	\$ 100.00	\$ 129.78	\$ 140.13	\$ 107.19	\$ 128.66	\$ 171.41
Nasdaq Total US(2)	100.00	140.99	261.48	157.42	124.89	86.33
SNL Midwest Bank Index	100.00	106.37	83.57	101.20	103.43	99.77

(1) Until March 23, 2000, the performance of BankIllinois Financial, the predecessor of Main Street for accounting purposes, is presented.

**AMENDMENT TO ARTICLES OF INCORPORATION TO ELIMINATE THE CLASSIFICATION OF  
OUR BOARD AND TO INCREASE THE RANGE OF NUMBER OF DIRECTORS**

On January 21, 2003, our board approved, subject to shareholder approval, the amendment to the articles of incorporation to eliminate the classification of our board of directors and to increase the range in the number of directors. Main Street's board is currently divided into three classes, with each class consisting of four directors. Members of each class are elected to serve for three year terms. If adopted, all current directors will hold office for a term expiring at our annual meeting of shareholders in 2004. Thereafter, each of the directors will serve for a one year term or until his or her respective successor is duly elected and qualified.

Additionally, if adopted, the amendment will set the range of the number of directors to not less than 9 nor more than 17. Currently, the articles of incorporation provide that the number of directors is to be between 12 and 17. The board will continue to be able to set the actual number of directors within the appropriate range.



### Proposed Amendment to Articles of Incorporation

If this amendment to the articles of incorporation is approved by our shareholders, we will amend the articles of incorporation by replacing the current Article 11 with the following:

"The number of directors constituting the entire board of directors shall not be less than nine (9) nor more than seventeen (17) as fixed from time to time by resolutions of a majority of the number of directors which immediately prior to such proposed change had been fixed, in the manner prescribed herein, by the board of directors of the Corporation, *provided, however*, that the number of directors shall not be reduced as to shorten the term of any director at the time in office. There shall be no cumulative voting in the election of directors.

Each director shall hold office for a term expiring at the next annual meeting of shareholders of the Corporation and until his or her successor is duly elected and qualified or until the earlier of his or her resignation, death or removal. Any vacancies in the board of directors for any reasons, and any directorships resulting from any increase in the number of directors, may be filled by the board of directors, acting by a majority of the directors then in office, although less than a quorum, and any directors so chosen shall hold office until the next election of directors and until their successors shall be elected and qualified."

### Reasons for the Proposed Amendment

The board believes it is in the best interest of our shareholders to adopt the amendment to the articles of incorporation to eliminate the classification of the board. In light of today's climate regarding corporate governance reforms and the increased shareholder involvement in corporate affairs, we believe that shareholders should have the opportunity to vote on each director's performance on an annual basis. We believe that this will result in our shareholders having greater control over the make-up of the board of directors, as shareholders will have more opportunities to remove a director from office. It will also allow for a rapid shift in control of our board of directors if a large number of incumbent directors are not re-elected in any given year. Currently, this is not possible with the staggered board because just one-third of the directors is up for election at any given year.

If adopted, the amendment will also change the range in the number of directors that serve on the board. Currently, the range is from 12 to 17 directors and the propose amendment provides for a range to be from 9 to 17. The board believes that it is appropriate to allow for a minimum of 9 directors instead of 12 because it may be more difficult in the future to find qualified, independent directors willing to serve on the board.

### Shareholder Vote Necessary For Approval of the Amendment

To be approved by our shareholders, this amendment must receive the affirmative vote of the majority of the outstanding shares of our common stock. Unless instructed to the contrary, all shares represented by a proxy card signed and returned to us will be voted in favor of the proposed amendment. **Our Board of Directors believes that the adoption of this amendment is in the best interests of our shareholders and unanimously recommends that you vote your shares FOR this amendment.**

### AUDIT COMMITTEE REPORT

*The incorporation by reference of this proxy statement into any document filed with the Securities and Exchange Commission by Main Street shall not be deemed to include the following report unless the report is specifically stated to be incorporated by reference into such document.*

The audit committee assists the board of directors in carrying out its oversight responsibilities for our financial reporting process, audit process and internal controls. The audit committee also reviews the audited financial statements and recommends to the board of directors that they be included in our annual report on Form 10-K. The audit committee is comprised solely of "independent" directors, as that term is defined by Nasdaq and the Securities and Exchange Commission.

The audit committee has reviewed and discussed our audited financial statements for the fiscal year ended December 31, 2002 with our management and McGladrey & Pullen LLP, our independent auditors. The committee has also discussed with McGladrey & Pullen the matters required to be discussed by SAS 61 (Codification for Statements on Auditing Standards) as well as having received and discussed the written disclosures and the letter from McGladrey & Pullen required by Independence Standards Board Statement No. 1 (Independence Discussions with Audit Committees). Based on the review and discussions with management and McGladrey & Pullen, the committee has recommended to

## Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

the board of directors that the audited financial statements be included in our annual report on Form 10-K for the fiscal year ending December 31, 2002 for filing with the Securities and Exchange Commission.

H. Gale Zacheis (Chair)  
Gene A. Salmon  
Thomas G. Sloan  
Roy V. VanBuskirk

### INDEPENDENT PUBLIC ACCOUNTANTS

Representatives of McGladrey & Pullen, LLP, are expected to be present at the meeting and will be given the opportunity to make a statement if they desire to do so and will be available to respond to appropriate questions.

#### Audit Fees

Our independent auditor during 2002 was McGladrey & Pullen, LLP. The aggregate fees and expenses billed or incurred by McGladrey & Pullen, LLP in connection with the audit of our annual consolidated financial statements as of and for the year ended December 31, 2002 were approximately \$75,900. The aggregate fees and expenses billed or incurred in connection with the required review of our financial information included in our Forms 10-Q and Form 10-K for the year 2002 were approximately \$7,700.

#### Financial Information Systems Design and Implementation Fees

No fees were paid to McGladrey & Pullen, LLP relative to information systems assistance.

#### All Other Fees

The aggregate fees and expenses billed or incurred by McGladrey & Pullen, LLP and its affiliate, RSM McGladrey, Inc., for all other services in 2002, including procedures to ensure compliance with FDICIA requirements, tax related services and filing of quarterly documents through the EDGAR system, were approximately \$6,800, \$16,140 and \$1,685, respectively.

The audit committee, after consideration of the matter, does not believe that the rendering of these services by McGladrey & Pullen, LLP and its affiliate to be incompatible with maintaining its independence as our principal accountant.

14

---

### SHAREHOLDER PROPOSALS

Any proposal which a shareholder wishes to have included in our proxy materials relating to the next annual meeting of shareholders, which is scheduled to be held in May 2004, must be received at our principal executive offices located at 100 West University Avenue, Champaign, Illinois 61820, Attention: Mr. Van A. Dukeman, no later than December 5, 2003, and must otherwise comply with the notice and other provisions of our bylaws.

By order of the Board of Directors

Van A. Dukeman  
President and Chief Executive Officer

Champaign, Illinois  
April 4, 2003

**ALL SHAREHOLDERS ARE URGED TO SIGN  
AND MAIL THEIR PROXIES PROMPTLY**

15

---

**APPENDIX A**

**MAIN STREET TRUST, INC.**

**AUDIT COMMITTEE OF THE BOARD OF DIRECTORS**

**CHARTER**

**I. PURPOSE**

The primary function of the Audit Committee is to assist the Board of Directors of Main Street Trust, Inc. ("the Company") in fulfilling their oversight responsibilities by reviewing the financial reports and other financial information provided by the Company to any governmental body or the public; the Company's systems of internal controls regarding finance, accounting, legal compliance and ethics that management and the Board have established; and the Company's auditing, accounting and financial reporting processes generally. Consistent with this function, the Audit Committee should encourage continuous improvement of, and should foster adherence to, the Company's policies, procedures and practices at all levels. The Audit Committee's primary duties and responsibilities are to:

\*

Serve as an independent and objective party to monitor the Company's financial reporting process and internal control system.

\*

Review and appraise the audit efforts of the Company's independent accountants and internal auditors.

\*

Provide an open avenue of communication among the independent accountants, financial and senior management, the internal auditors and the Board of Directors.

**II. COMPOSITION**

The Audit Committee shall be comprised of three or more directors as determined by the Board, each of whom shall be independent directors, and free from any relationship that, in the opinion of the Board, would interfere with the exercise of his or her independent judgment as a member of the Committee. All members of the Committee shall have a working familiarity with basic finance and accounting practices, and at least one member of the Committee shall have accounting or related financial management expertise.

The members of the Committee shall be elected by the Board at the annual organizational meeting of the Board or until their successors shall be duly elected and qualified. Unless a Chair is elected by the full Board, the members of the Committee may designate a Chair by majority vote of the full Committee membership.

**III. MEETINGS**

The Audit Committee shall meet at least four times annually, or more frequently as circumstances dictate. As part of its job to foster open communication, the Committee should meet at least annually with management, the internal auditors and the independent accountants in separate executive sessions to discuss any matters that the Committee or each of these groups believes should be discussed privately.

**IV. RESPONSIBILITIES AND DUTIES**

## Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

To fulfill its responsibilities and duties the Audit Committee shall:

A.

### *Documents/Reports Review*

1. Review this Charter periodically, at least annually, and update as conditions dictate.
2. Review the Company's annual financial statements and any reports or other financial information submitted to any governmental body, or the public, including any certification, report, opinion or review rendered by the independent accountants.
3. Review the regular internal reports to management prepared by the internal auditors and management's response.
4. Review with financial management and the independent accountants the 10-Q prior to its filing or prior to the release of earnings. The Chair of the Committee may represent the entire Committee for purposes of this review.

B.

### *Independent Accountants*

---

1. Recommend to the Board of Directors the selection of the independent accountants, considering independence and effectiveness and approve the fees and other compensation to be paid to the independent accountants. On an annual basis, the Committee should review and discuss with the accountants all significant relationships the accountants have with the Company to determine the accountants' independence.
2. Review the performance of the independent accountants and approve any proposed discharge of the independent accountants by management.

C.

### *Financial Reporting Processes*

1. In consultation with the independent accountants and the internal auditors, review the integrity of the organization's financial reporting processes, both internal and external.
2. Consider the independent accountants' judgments about the quality and appropriateness of the Company's accounting principles as applied in its financial reporting.
3. Consider and approve, if appropriate, major changes to the Company's accounting principles and auditing practices as suggested by the independent accountants, management, or the internal auditors.
4. Establish regular and separate systems of reporting to the Audit Committee by each of management, the independent accountants and the internal auditors regarding any significant judgments made in management's preparation of the financial statements and the view of each as to appropriateness of such judgments.
5. Following completion of the annual audit, review separately with each of management, the independent accountants and the internal auditors any significant difficulties encountered during the course of the audit, including any restrictions on the scope of work or access to required information.
- 6.

Edgar Filing: MAIN STREET TRUST INC - Form PRE 14A

Review any significant disagreement among management and the independent accountants or the internal auditors in connection with the preparation of the financial statements.

D.

*Other General Duties*

1. Submit the minutes of all meetings of the Audit Committee to, or report the matters discussed at each Committee meeting with, the Board of Directors.
2. Investigate any matter brought to its attention within the scope of its duties, with the power to retain outside counsel for this purpose if, in its judgment, that is appropriate.
3. Perform any other activity consistent with this Charter, the Company's By-Laws and governing law, as the Audit Committee or the Board of Directors considers necessary.

**MAIN STREET TRUST, INC.**

**PROXY FOR COMMON SHARES ON BEHALF OF THE BOARD OF DIRECTORS FOR THE ANNUAL MEETING OF THE SHAREHOLDERS TO BE HELD MAY 6, 2003**

The undersigned hereby appoints Gregory B. Lykins and Van A. Dukeman, or either of them acting in the absence of the other, with power of substitution, attorneys and proxies, for and in the name and place of the undersigned, to vote the number of shares of common stock that the undersigned would be entitled to vote if then personally present at the annual meeting of the shareholders of Main Street Trust, Inc., to be held at The Forum at Carle, 611 West Park Street, in Urbana, Illinois on Tuesday, May 6, 2003, at 7:00 p.m., local time, or any adjournments or postponements of the meeting, upon the matters set forth in the notice of annual meeting and proxy statement, receipt of which is hereby acknowledged, as follows:

1. **ELECTION OF DIRECTORS:**

**FOR** all nominees listed below  
(except as marked to the contrary below)

**WITHHOLD AUTHORITY**  
to vote for all nominees listed below

(INSTRUCTIONS: TO WITHHOLD AUTHORITY TO VOTE FOR ANY INDIVIDUAL NOMINEE, STRIKE A LINE THROUGH THE NOMINEE'S NAME IN THE LIST BELOW.)

**Class I (term expires 2006):**

Frederic L. Kenney, Gregory B. Lykins, August C. Meyer, Jr. and Phillip C. Wise

2. **AMEND THE ARTICLES OF INCORPORATION** to eliminate the classification of our board and increase the range in the number of directors:

For

Against

Abstain

3. In accordance with their discretion, upon all other matters that may properly come before said meeting and any adjournments or postponements of the meeting.

**THIS PROXY WHEN PROPERLY EXECUTED WILL BE VOTED IN THE MANNER DIRECTED HEREIN BY THE UNDERSIGNED SHAREHOLDER. IF NO DIRECTION IS MADE, THIS PROXY WILL BE VOTED FOR THE NOMINEES LISTED UNDER PROPOSAL 1 AND FOR PROPOSAL 2.**

Dated: \_\_\_\_\_, 2003

Signature(s) \_\_\_\_\_

NOTE: PLEASE DATE PROXY AND SIGN IT EXACTLY AS NAME OR NAMES APPEAR ABOVE. ALL JOINT OWNERS OF SHARES SHOULD SIGN. STATE FULL TITLE WHEN SIGNING AS EXECUTOR, ADMINISTRATOR, TRUSTEE, GUARDIAN, ETC. PLEASE RETURN SIGNED PROXY IN THE ENCLOSED ENVELOPE.

---

QuickLinks

[ANNUAL MEETING OF SHAREHOLDERS](#)

[ELECTION OF DIRECTORS](#)

[SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS](#)

[EXECUTIVE COMPENSATION](#)

[AMENDMENT TO ARTICLES OF INCORPORATION TO ELIMINATE THE CLASSIFICATION OF OUR BOARD AND TO INCREASE THE RANGE OF NUMBER OF DIRECTORS](#)

[AUDIT COMMITTEE REPORT](#)

[INDEPENDENT PUBLIC ACCOUNTANTS](#)

[SHAREHOLDER PROPOSALS](#)

[APPENDIX A](#)