

VALMONT INDUSTRIES INC
Form 10-K
February 24, 2009

Use these links to rapidly review the document

[TABLE OF CONTENTS](#)

[ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.](#)
[PART IV](#)

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

Form 10-K

(Mark
one)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 27, 2008
or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission file number 1-31429

Valmont Industries, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction of Incorporation
or Organization)

47-0351813
(I.R.S. Employer Identification No.)

**One Valmont Plaza,
Omaha, Nebraska**
(Address of Principal Executive Offices)

68154-5215
(Zip Code)
(402) 963-1000

(Registrant's telephone number, including area code)
Securities registered pursuant to Section 12(b) of the Act:

Title of each class
Common Stock \$1.00 par value

Name of exchange on which registered
New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: **None**

Indicate by check mark whether the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Indicate by check mark whether the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Exchange Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Sections 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer <input checked="" type="radio"/>	Accelerated filer <input type="radio"/>	Non-accelerated filer <input type="radio"/> (Do not check if a smaller reporting company)	Smaller reporting company <input type="radio"/>
---	--	--	--

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

At February 9, 2009 there were 26,225,729 of the Company's common shares outstanding. The aggregate market value of the voting stock held by non-affiliates of the Company based on the closing sale price the common shares as reported on the New York Stock Exchange on June 28, 2008 was \$1,529,143,000.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Company's proxy statement for its annual meeting of shareholders to be held on April 27, 2009 (the "Proxy Statement"), to be filed within 120 days of the fiscal year ended December 27, 2008, are incorporated by reference in Part III.

Table of Contents

VALMONT INDUSTRIES, INC.
Annual Report Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934
For the fiscal year ended December 27, 2008

TABLE OF CONTENTS

		Page
<u>PART I</u>		
<u>Item 1</u>	<u>Business</u>	<u>3</u>
<u>Item 1A</u>	<u>Risk Factors</u>	<u>13</u>
<u>Item 1B</u>	<u>Unresolved Staff Comments</u>	<u>18</u>
<u>Item 2</u>	<u>Properties</u>	<u>19</u>
<u>Item 3</u>	<u>Legal Proceedings</u>	<u>20</u>
<u>Item 4</u>	<u>Submission of Matters to a Vote of Security Holders</u>	<u>21</u>
<u>PART II</u>		
<u>Item 5</u>	<u>Market for Registrant's Common Equity, Related Stockholder Matters, and Issuer Purchases of Equity Securities</u>	<u>21</u>
<u>Item 6</u>	<u>Selected Financial Data</u>	<u>22</u>
<u>Item 7</u>	<u>Management's Discussion and Analysis of Financial Condition and Results of Operation</u>	<u>24</u>
<u>Item 7A</u>	<u>Quantitative and Qualitative Disclosures About Market Risk</u>	<u>41</u>
<u>Item 8</u>	<u>Financial Statements and Supplementary Data</u>	<u>41</u>
<u>Item 9</u>	<u>Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u>	<u>82</u>
<u>Item 9A</u>	<u>Controls and Procedures</u>	<u>82</u>
<u>Item 9B</u>	<u>Other Information</u>	<u>86</u>
<u>PART III</u>		
<u>Item 10</u>	<u>Directors, Executive Officers and Corporate Governance</u>	<u>87</u>
<u>Item 11</u>	<u>Executive Compensation</u>	<u>87</u>
<u>Item 12</u>	<u>Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u>	<u>87</u>
<u>Item 13</u>	<u>Certain Relationships and Related Transactions, and Director Independence</u>	<u>87</u>
<u>Item 14</u>	<u>Principal Accountant Fees and Services</u>	<u>87</u>
<u>PART IV</u>		
<u>Item 15</u>	<u>Exhibits and Financial Statement Schedules</u>	<u>88</u>

Table of Contents

PART I

Available Information

We make available, free of charge through our Internet web site at <http://www.valmont.com>, our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as soon as reasonably practicable after such material is electronically filed with or furnished to the Securities and Exchange Commission. We submitted the annual Chief Executive Officer certification to the NYSE for 2008, as required by Section 303A.12(a) of the NYSE Corporate Governance rules.

We have also posted on our website our (1) Corporate Governance Principles, (2) charters for the Audit Committee, Compensation Committee, and Governance and Nominating Committee of the Board, (3) Code of Business Conduct, and (4) Code of Ethics for Senior Officers applicable to the Chief Executive Officer, Chief Financial Officer and Controller. Valmont shareholders may also obtain copies of these items at no charge by writing to: Investor Relations Department, Valmont Industries, Inc., One Valmont Plaza, Omaha, NE, 68154.

ITEM 1. BUSINESS.

(a) General Description of Business

General

We are a diversified global producer of fabricated metal products and a leading producer of metal and concrete pole and tower structures in our Engineered Support Structures and Utilities Support Structures businesses, and are a global producer of mechanized irrigation systems in our Irrigation business. We also provide metal coating services, including galvanizing, painting and anodizing in our Coatings business. Our pole and tower structures support outdoor lighting and traffic control fixtures, electrical transmission lines and related power distribution equipment, wireless communications equipment and highway signs. Our mechanized irrigation equipment delivers water, chemical fertilizers and pesticides to agricultural crops. Customers and end-users of our products include state and federal governments, contractors, utility and telecommunications companies, manufacturers of commercial lighting fixtures and large farms as well as the general manufacturing sector. In 2008, approximately 28% our total sales were either sold in markets or produced by our manufacturing plants outside of North America. We were founded in 1946, went public in 1968 and our shares trade on the New York Stock Exchange (ticker: VMI).

Business Strategy

Our strategy is to pursue growth opportunities that leverage our existing product portfolio, knowledge of our principal end-markets and customers and engineering capability to increase our sales, earnings and cash flow, including:

Increasing the Market Penetration of our Existing Products. Our strategy is to increase our market penetration by differentiating our products from our competitors' products through superior customer service, technological innovation and consistently high quality. For example, in recent years, our Irrigation segment increased the flexibility of its product offering to meet the needs of more customer types to increase our sales and compete more effectively with other companies offering irrigation products.

Bringing our Existing Products to New Markets. Our strategy is to expand the sales of our existing products into geographic areas where we do not currently have a strong presence as well as into applications for which end-users do not currently purchase our products. In 2006 and 2007, our

Table of Contents

Irrigation business successfully expanded its sales of center pivot and linear irrigation machines into new markets in North Africa and Central Asia. In recent years, for example, we have been expanding our geographic presence in Europe and North Africa for lighting structures. Our strategy of building a manufacturing base in China was based primarily on expanding our offering of pole structures for lighting, utility and wireless communication applications to the Chinese market. In 2008, we acquired Stainton Metal Co, Ltd. (Stainton), a manufacturer of lighting structures in England. We acquired Stainton to expand our geographic presence in the United Kingdom and acquire a leading market position in one of the largest economies in the world.

Developing New Products for Markets that We Currently Serve. Our strategy is to grow by developing new products for markets where we have a comprehensive understanding of end-user requirements and longstanding relationships with key distributors and end-users. For example, we developed and sold structures for tramway applications in Europe in 2005 and 2006. The customers for this product line include many of the state and local governments that purchase our lighting structures. The Tehomet acquisition that we completed in 2007 also helps us to bring Tehomet decorative product concepts to our current customer base.

Developing New Products for New Markets to Further Diversify our Business. Our strategy is to increase our sales and diversify our business by developing new products for new markets. For example, we have been expanding our offering of specialized decorative lighting poles in the U.S. The decorative lighting market has different customers than our traditional markets and the products to serve that market are different than the poles we manufacture for the transportation and commercial markets.

Acquisitions

We have grown internally and by acquisition. Our business expansions during the past five years include:

- 2004 Acquisition of Newmark International, Inc., a manufacturer of concrete and steel pole structures, headquartered in Birmingham, Alabama
- Acquisition of a fiberglass pole manufacturer in Commerce City, Colorado
- Acquisition of an overhead sign structure manufacturer in Selbyville, Delaware
- Purchase of equipment for the manufacture of poles in El Dorado, Kansas
- 2006 Acquisition of remaining 51% of a nonconsolidated steel pole manufacturing business in Monterrey, Mexico
- 2007 Acquisition of 70% of the outstanding shares of a lighting structure manufacturer headquartered in Kangasniemi, Finland
- Acquisition of certain assets of a galvanizing operation located in Salina, Kansas
- 2008 Acquisition of 70% of the outstanding shares of a lighting structure manufacturer headquartered in Canada
- Acquisition of the assets of a manufacturer of utility and wireless communication poles in Hazelton, Pennsylvania
- Acquisition of the assets of a wireless communication components distributor headquartered on Long Island, New York
- Acquisition of the assets of a materials analysis, testing and inspection services business in Pittsburgh, Pennsylvania
- Formation of a 51% owned joint venture to manufacture steel structures in Turkey
- Acquisition of the assets of a hot-dipped galvanizing operation located near Louisville, Kentucky
- Acquisition of a steel lighting structure manufacturer located in England

Table of Contents

There have been no significant divestitures of businesses in the past five years. In the fourth quarter of 2006, we decided to suspend our activities to develop support structures to serve the wind energy industry. In the fourth quarter of 2007, we consolidated operations in our North American Specialty Structures product line, which includes the closure of our sign structure facility in Selbyville, Delaware. In 2008, we sold our European machine tool accessories operation. The impact of these events on our financial statements was not significant.

(b) Operating Segments

We aggregate our operating segments into four reportable segments. We base our aggregation on similarity of operating segments as to economic characteristics, products, production processes, types or classes of customer and the methods of distribution. Our reportable segments are as follows:

Engineered Support Structures: This segment consists of the manufacture of engineered metal structures and components for the lighting and traffic and wireless communication industries, certain international utility industries and for other specialty applications;

Utility Support Structures: This segment consists of the manufacture of engineered steel and concrete structures for the North American utility industry;

Coatings: This segment consists of galvanizing, anodizing and powder coating services; and

Irrigation: This segment consists of the manufacture of agricultural irrigation equipment and related parts and services.

Other: In addition to these four reportable segments, we have other operations and activities that individually are not more than 10% of consolidated sales. These activities include the manufacture of tubular products for a variety of industrial customers and the distribution of industrial fasteners. In early 2008, we divested of our machine tool accessories operation.

Amounts of revenues, operating income and total assets attributable to each segment for each of the last three years is set forth in Note 18 of our consolidated financial statements beginning on page 57.

(c) Narrative Description of Business

Information concerning the principal products produced and services rendered, markets, competition and distribution methods for each of our four reportable segments is set forth below.

Engineered Support Structures Segment:

The Engineered Support Structures segment manufactures and markets engineered metal structures in three broad product lines:

(1) *Lighting and Traffic*

Products Produced This product line primarily includes steel and aluminum poles and structures to which lighting and traffic control fixtures are attached for a wide range of outdoor lighting applications, such as streets, highways, parking lots, sports stadiums and commercial and residential developments. The demand for these products is driven by commercial and residential construction and by consumers' desire for well-lit streets, highways, parking lots and common areas to help make these areas safer at night and to support trends toward more active lifestyles and 24-hour convenience. In addition to safety, customers want products that are visually appealing. In Europe, we believe we are a leader in decorative lighting poles, which are attractive as well as functional. We are leveraging this expertise to expand our decorative product sales in North America and China. Traffic poles are structures to which traffic signals are attached and aid the orderly flow of automobile traffic. While

Table of Contents

standard designs are available, poles are often engineered to customer specifications to ensure the proper function and safety of the structure. Product engineering takes into account factors such as weather (e.g. wind, ice) and the products loaded on the structure (e.g. lighting fixtures, traffic signals, signage) to determine the design of the pole.

Markets The key markets for our lighting and traffic products are the transportation and commercial lighting markets. The transportation market includes street and highway lighting and traffic control, much of which is driven by government spending programs. For example, the U.S. government funds highway and road improvement through the Federal highway program. This program provides funding to improve the nation's roadway system, which includes roadway lighting and traffic control enhancements. Matching funding from the various states may be required as a condition of federal funding. The current highway program will expire in 2009 and Congress is starting to develop that next multi-year highway spending program. In the United States, economic stimulus legislation was enacted in response to a weak U.S. economy. Part of that stimulus package may include increased infrastructure spending, including road and highway construction. Enactment of such legislation could result in increased demand for lighting and traffic structures. In North America, governments desire to improve road and highway systems by reducing traffic congestion. In the United States, there are approximately 4 million miles of public roadways, with approximately 24% carrying over 80% of the traffic. Accordingly, the need to improve traffic flow through traffic controls and lighting is a priority for many communities. Transportation markets in other areas of the world are also heavily funded by local and national governments.

The commercial lighting market is mainly funded privately and includes lighting for applications such as parking lots, shopping centers, sports stadiums and business parks. The commercial lighting market is driven by macro economic factors such as general economic growth rates, interest rates and the commercial construction economy.

Competition Our competitive strategy in the Lighting and Traffic product line is to provide high value to the customer at a reasonable price. We compete on the basis of product quality, high levels of customer service and reliable, timely delivery of the product. There are numerous competitors in the U.S., most of which are relatively small companies. Companies compete on the basis of price, product quality, reliable delivery and unique product features. Some competitors offer decorative products, which not all competitors are capable of manufacturing.

These competitive factors also apply to European markets. There are many competitors in the European market, as most countries have several manufacturers of lighting and traffic poles, many of which compete primarily on the basis of price and local product specifications. In the Chinese market, there are a large number of local competitors, many of which are small companies who use pricing as their main strategy, especially for standard lighting poles. In China, we are most competitive in markets where product and service quality are highly valued or in products that require significant engineering content.

Distribution Methods Transportation market sales are generally through independent, commissioned sales agents. These agents represent Valmont as well as lighting fixture companies and sell other related products. Sales are typically to electrical distributors, who provide the pole, fixtures and other equipment to the end user as a complete package. Commercial lighting sales are normally made through Valmont sales employees, who work on a salary plus incentive, although some sales are made through independent, commissioned sales agents. Sales to the commercial lighting market are primarily to lighting fixture manufacturers, who package the pole and fixture for customers.

Table of Contents

(2) *Specialty*

Products Produced In our Specialty product line, we manufacture and sell a broad range of structures (poles and towers) and components serving the wireless communication and highway sign markets. Specialty products also include special use structures for a variety of applications.

In the wireless communication market, a wireless communication cell site will mainly consist of a steel pole or tower, shelter (enclosure where the radio equipment is located), antennas (devices that receive and transmit data and voice information to and from wireless communication devices) and components (items that are used to mount antennas to the structure and connect cabling and other parts from the antennas to the shelter).

For a given cell site, we provide poles, towers and components. We offer a wide range of structures to our customers, including solid rod, tubular and guyed towers, poles (tapered and non-tapered) and disguised products to minimize the visual impact of an antenna on an area.

Structures are engineered and designed to customer specifications, which include factors such as the number of antennas on the structure and wind and soil conditions. Due to the size of these structures, design is important to ensure each structure meets performance and safety specifications. We do not provide any significant installation services on the structures we sell.

In the highway sign market, structures are either on the side of or span over a motorway and support items such as roadway directional signage and intelligent message systems. Structures sold may be either steel or aluminum and the product design may be in the form of a bent tube, tubular lattice or cantilevered. Like wireless communication structures, sign structures are engineered, with the design taking into consideration factors such as the weight and size of the signage being supported and wind, soil and other weather-related conditions.

Markets The main market for our specialty products has been the wireless telephone industry, although we also sell products to state and federal governments for two-way radio communication, radar, broadcasting and security purposes. Over the past number of years, the main market driver has been the growth of subscribers to wireless telephone services. The number of wireless phone subscribers has increased substantially worldwide. The number of cell phone subscribers in the U.S. has grown substantially in the past 15 years, as cellular telephone technology has become commonplace worldwide. The growth in the number of subscribers and related services has continued in recent years, although at lower rates than in the 1990's. In general, as the number of users and the usage of wireless devices by these users increase, more cell sites and, accordingly, more structures, antennas and components should be needed. While demand for structures and components in recent years was substantially lower than in the late 1990's and 2000, we believe long-term growth should be driven by subscriber growth (although at a lower rate of growth than the past), increased usage, technologies, such as 3G (the third generation of wireless technology), and demand for improved emergency response systems, as part of the U.S. Homeland Security initiatives.

The two broad customer groups for our specialty products are wireless carriers, (companies that provide wireless services to subscribers) and build-to-suit (BTS) companies (organizations that own cell sites and attach antennas from multiple carriers to the pole or tower structure). BTS companies generate rental revenue from the wireless carriers who use those cell sites.

Infrastructure costs can be substantial for these customers, so access to capital is important to their ability to fund future infrastructure needs. Many of these companies have, from time to time, experienced reduced access to capital for infrastructure development, due to factors such as downturns in equity prices for telecommunication stocks and capital needs for acquisitions of competitors. Accordingly, their infrastructure spending on network development has been cyclical. We believe that infrastructure spending will grow moderately in the future, in order to improve and maintain service

Table of Contents

levels demanded by users. We also believe that increased subscriber utilization of wireless devices will lead to an increase in the number of cell sites.

The market for sign structures generally is related to highway construction and the desire for improved roadway signage and intelligent messaging for motorists to improve traffic flow. Specifications vary by state and the individual state highway departments are key contacts for the sales of these structures.

Competition There are a number of competitors in the wireless communication market in the U.S. Since market conditions have been relatively weak and ample manufacturing capacity has been available, pricing has become extremely competitive in recent years and we believe it is the main strategy for most of our competitors. We compete on the basis of product quality, service quality and design capability, although we must also remain price competitive to gain orders. We also face a number of competitors when we compete for sign structure sales, most of which compete on a regional basis.

Distribution Methods Sales and distribution activities are normally handled through a direct sales force. In the sale of sign structures, we work through the same commissioned sales agent organization as our Lighting and Traffic product line as well as our direct sales force. These agents generally sell to construction contractors.

(3) *Utility*

Products Produced Steel pole structures used for electrical transmission, substation and distribution applications. These products are similar to those produced in the Utility Support Structures segment.

Markets Our sales in this product line are outside the United States, where the key drivers are the building of capacity in the electrical transmission grid to support economic growth. Sales typically take place on a bid project basis with utility companies in a wide range of geographic areas, such as China, the Middle East and the Pacific Rim.

Competition Our competitive strategy in this product line is to provide high value solutions to the customer at a reasonable price. There are many competitors. Companies compete on the basis of price, quality, service and engineering expertise. Utility sales are often made through a competitive bid process, whereby the lowest bidder is awarded the contract, provided the competitor meets all other qualifying criteria. In weak markets, price is a more important criterion in the bid process.

Distribution Methods Products are sold through commissioned sales agents or sold directly to electrical utilities.

Utility Support Structures Segment:

Products Produced The Utility Support Structures segment produces steel and concrete pole structures for electrical transmission, substation and distribution applications. Our products help move electrical power from where it is produced to where it is used. We manufacture tapered steel and pre-stressed concrete poles for high-voltage transmission lines, substations (which transfer high-voltage electricity to low-voltage transmission) and electrical distribution (which carry electricity from the substation to the end-user). In addition, we produce hybrid structures, which are structures with a concrete base section and steel upper sections. Utility structures can be very large, so product design engineering is important to the function and safety of the structure. Our engineering process takes into account weather and loading conditions, such as wind speeds, ice loads and the power lines attached to the structure, in order to arrive at the final design.

Markets Our sales in this segment are mostly in the United States, where the key drivers in the utility business are capacity in the electrical transmission grid, industrial growth and deregulation in the

Table of Contents

utility industry. According to the Edison Electric Institute, the electrical transmission grid in the U.S. operates near capacity in many areas, due to increasing electrical consumption and lack of investment over the past 25 years. The expected increase in electrical consumption also should require substantial investment in new electricity generation capacity in the U.S. and around the world. Furthermore, deregulation and privatization of electrical utilities should require grid systems to interconnect. We believe that the passage of energy legislation in the U.S. in 2005 is encouraging utility companies to invest in transmission and distribution infrastructure. We expect these factors to result in increased demand for electrical utility structures to transport electricity from source to user. Sales may take place on a bid project basis or through strategic alliance relationships with certain customers.

Competition Our competitive strategy in this segment is to provide high value solutions to the customer at a reasonable price. We compete on the basis of product quality, engineering expertise, high levels of customer service and reliable, timely delivery of the product. There are many competitors. Companies compete on the basis of price, quality and service. Utility sales are often made through a competitive bid process, whereby the lowest bidder is awarded the contract, provided the competitor meets all other qualifying criteria. In weak markets, price is a more important criterion in the bid process.

Distribution Methods Products are normally sold through commissioned sales agents or sold directly to electrical utilities.

Coatings Segment:

Services Rendered We add finishes to metals that inhibit corrosion, extend service lives and enhance physical attractiveness of a wide range of materials and products. Among the services provided include:

Hot-dipped Galvanizing

Anodizing

Powder Coating

E-Coating

In our Coatings segment, we take unfinished products from our customers and return them with a galvanized, anodized or painted finish. Galvanizing is a process that protects steel with a zinc coating that is bonded to the product surface to inhibit rust and corrosion. Anodizing is a process applied to aluminum that oxidizes the surface of the aluminum in a controlled manner, which protects the aluminum from corrosion and allows the material to be dyed a variety of colors. We also paint products using powder coating and e-coating technology (where paint is applied through an electrical charge) for a number of industries and markets.

Markets Markets for our products are varied and our profitability is not substantially dependent on any one industry or customer. Demand for coatings services generally follows the industrial U.S. economy, as all of our operations are in the U.S. Galvanizing is used in a wide variety of industrial applications where corrosion protection of steel is desired. While markets are varied, our markets for anodized or painted products are more directly dependent on consumer markets than industrial markets.

Competition The Coatings industry is very fragmented, with a large number of competitors. Most of these competitors are relatively small, privately held companies who compete on the basis of price and personal relationships with their customers. Our strategy is to compete on the basis of quality of the coating finish and timely delivery of the coated product to the customer. We also use the production capacity at our network of plants to assure that the customer receives quality service.

Table of Contents

Distribution Methods Due to freight costs, a galvanizing location has an effective service area of an approximate 300 to 500 mile radius. While we believe that we are one of the largest custom galvanizers in North America, our sales are a small percentage of the total market. Sales and customer service are provided directly to the user by a direct sales force, generally assigned to each specific location.

Irrigation Segment:

Products Produced In our Irrigation segment, we manufacture and distribute mechanical irrigation equipment and related service parts under the "Valley" brand name. A Valmont irrigation machine usually is powered by electricity and propels itself over a farm field and applies water and chemicals to crops. Water and, in some instances, chemicals are applied through sprinklers attached to a pipeline that is supported by a series of towers, each of which is propelled via a drive train and tires. A standard mechanized irrigation machine (also known as a "center pivot") rotates in a circle, although we also manufacture and distribute center pivot extensions that can irrigate corners of square and rectangular farm fields as well as conform to irregular field boundaries (referred to as a "corner" machine). Our irrigation machines can also irrigate fields by moving up and down the field as opposed to rotating in a circle (referred to as a "linear" machine). Irrigation machines can be configured to irrigate fields in size from 4 acres to over 500 acres, with a standard size in the U.S. configured for a 160-acre tract of ground. One of the key components of our irrigation machine is the control system. This is the part of the machine that allows the machine to be operated in the manner preferred by the grower, offering control of such factors as on/off timing, individual field sector control, rate and depth of water and chemical application. We also offer growers options to control multiple irrigation machines through centralized computer control or mobile remote control. The irrigation machine used in international markets is substantially the same as the one produced for the North American market.

There are other forms of irrigation available to farmers, two of the most prevalent being flood irrigation and drip irrigation. In flood irrigation, water is applied through a pipe or canal at the top of the field and allowed to run down the field by gravity. Drip irrigation involves plastic pipe or tape resting on the surface of the field or buried a few inches below ground level, with water being applied gradually. We estimate that center pivot and linear irrigation comprises one-third of the irrigated acreage in North America. International markets use predominantly flood irrigation, although all forms are used to some extent.

Markets Market drivers in North American and international markets are essentially the same. Since the purchase of an irrigation machine is a capital expenditure, the purchase decision is based on the expected return on investment. The benefits a grower may realize through investment in mechanical irrigation include improved yields through better irrigation, cost savings through reduced labor and lower water and energy usage. The purchase decision is also affected by current and expected net farm income, commodity prices, interest rates, the status of government support programs and water regulations in local areas. In many international markets, the relative strength or weakness of local currencies as compared with the U.S. dollar may affect net farm income, since export markets are generally denominated in U.S. dollars.

The demand for mechanized irrigation comes from the following sources:

Conversion from flood irrigation

Replacement of existing mechanized irrigation machines

Converting land that is not irrigated to mechanized irrigation

Table of Contents

One of the key drivers in our Irrigation segment worldwide is that the usable water supply is limited. We estimate that:

Only 2.5% of total worldwide water supply is freshwater

Of that 2.5%, only 30% of freshwater is available to humans

The largest user of that freshwater is agriculture

We believe these factors, along with the trend of a growing worldwide population and improving diets, reflect the need to use water more efficiently while increasing food production to feed this growing population. We believe that mechanized irrigation can improve water application efficiency by 40-90% compared with traditional irrigation methods by applying water uniformly near the root zone and reducing water runoff. Furthermore, reduced water runoff improves water quality in nearby rivers, aquifers and streams, thereby providing environmental benefits in addition to conservation of water.

Competition In North America, there are a number of entities that provide irrigation products and services to agricultural customers. We believe we are the leader of the four main participants in the mechanized irrigation business. Participants compete for sales on the basis of price, product innovation and features, product durability and reliability, quality and service capabilities of the local dealer. Pricing can become very competitive, especially in periods when market demand is low. In international markets, our competitors are a combination of our major U.S. competitors and privately-owned local companies. Competitive factors are similar to those in North America, although pricing tends to be a more prevalent competitive strategy in international markets. Since competition in international markets is local, we believe local manufacturing capability is important to competing effectively in international markets and we have that capability in key regions.

Distribution Methods We market our irrigation machines and service parts through independent dealers. There are approximately 200 dealers in North America, with another approximately 130 dealers serving international markets. The dealer determines the grower's requirements, designs the configuration of the machine, installs the machine (including providing ancillary products that deliver water and electrical power to the machine) and provides after-sales service. Our dealer network is supported and trained by our technical and sales teams. Our international dealers are supported through our regional headquarters in South America, South Africa, Western Europe, Australia, China and the Middle East as well as the home office in Valley, Nebraska.

General

Certain information generally applicable to each of our four reportable segments is set forth below.

Suppliers and Availability of Raw Materials.

Hot rolled steel coil and plate, zinc and other carbon steel products are the primary raw materials utilized in the manufacture of finished products for all segments. We purchase these essential items from steel mills, zinc producers and steel service centers and are usually readily available. While we may experience increased lead times to acquire materials and volatility in our purchase costs, we do not believe that key raw materials would be unavailable for extended periods. We have not experienced extended or wide-spread shortages of steel during this time, due to what we believe are strong relationships with some of the major steel producers. In the past three years, we experienced volatility in zinc and natural gas prices, but we did not experience any disruptions to our operations due to availability.

Table of Contents*Patents, Licenses, Franchises and Concessions.*

We have a number of patents for our manufacturing machinery, poles and irrigation designs. We also have a number of registered trademarks. We do not believe the loss of any individual patent would have a material adverse effect on our financial condition, results of operations or liquidity.

Seasonal Factors in Business.

Sales can be somewhat seasonal based upon the agricultural growing season and the infrastructure construction season. Sales of mechanized irrigation equipment and tubing to farmers are traditionally higher during the spring and fall and lower in the summer. Sales of infrastructure products are traditionally higher during prime construction seasons and lower in the winter.

Customers.

We are not dependent for a material part of any segment's business upon a single customer or upon very few customers. The loss of any one customer would not have a material adverse effect on our financial condition, results of operations or liquidity.

Backlog.

The backlog of orders for the principal products manufactured and marketed was approximately \$611.0 million at the end of the 2008 fiscal year and \$369.0 million at the end of the 2007 fiscal year. We anticipate that most of the backlog of orders will be filled during fiscal year 2009. At year-end, the segments with backlog were as follows (dollar amounts in millions):

	Dec. 27, 2008	Dec. 29, 2007
Engineered Support Structures	\$ 184.4	\$ 171.7
Utility Support Structures	381.6	143.6
Irrigation	37.8	41.6
Other	7.2	12.1
	\$ 611.0	\$ 369.0

Research Activities.

The information called for by this item is included in Note 14 of our consolidated financial statements on page of this report.

Environmental Disclosure.

We are subject to various federal, state and local laws and regulations pertaining to environmental protection and the discharge of materials into the environment. Although we continually incur expenses and make capital expenditures related to environmental protection, we do not anticipate that future expenditures should materially impact our financial condition, results of operations, or liquidity.

Number of Employees.

At December 27, 2008, we had 7,300 employees.

(d) Financial Information About Geographic Areas

Our international sales activities encompass over 100 foreign countries. The information called for by this item is included in Note 18 of our consolidated financial statements beginning on page 58 of this report. While China accounted for approximately 7% of our net sales in 2008, no other foreign country accounted for more than 5% of our net sales. Net sales for purposes of Note 18 include sales to outside customers.

Table of Contents

ITEM 1A. RISK FACTORS.

The following risk factors describe various risks that may affect our business, financial condition and operations.

Increases in prices and reduced availability of key raw materials such as steel, aluminum and zinc will increase our operating costs and likely reduce our profitability.

Hot rolled steel coil and other carbon steel products have historically constituted approximately one-third of the cost of manufacturing our products. We also use large quantities of aluminum for lighting structures and zinc for the galvanization of most of our steel products. The markets for the commodities that we use in our manufacturing processes can be volatile. The following factors increase the cost and reduce the availability of steel, aluminum and zinc for us:

increased demand, which occurs when other industries purchase greater quantities of these commodities at times when we require more steel, aluminum and zinc for manufacturing, which can result in higher prices and lengthen the time it takes to receive material from suppliers;

increased freight costs, because our manufacturing sites are usually not located near the major steel, aluminum and zinc manufacturers;

lower production levels of these commodities, due to reduced production capacities or shortages of materials needed to produce these commodities (such as coke and scrap steel for the production of steel) which could result in reduced supplies of these commodities, higher costs for us and increased lead times to acquire material;

lower inventory levels at suppliers when major steel users, such as the automobile manufacturers, increase their orders, which can reduce available inventory for us to meet our requirements;

increased cost of major inputs, such as scrap steel, coke, iron ore and energy;

fluctuations in foreign exchange rates can impact the relative cost of these commodities, which may affect the cost effectiveness of imported materials and limit our options in acquiring these commodities; and

international trade disputes, import duties and quotas, since we import some steel for our domestic and foreign manufacturing facilities.

Increases in the selling prices of our products may not fully recover additional steel, aluminum and zinc costs and generally lag increases in our costs of these commodities. Consequently, an increase in steel, aluminum and zinc prices will increase our operating costs and likely reduce our profitability.

Rising steel prices in 2006 and 2008 put pressure on gross profit margins, especially in our Engineered Support Structures and Utility Support Structures segments. In both of these segments, the elapsed time between the quotation of a sales order and the manufacturing of the product ordered can be several months. As some of these sales are fixed price contracts, rapid increases in steel costs likely will result in lower operating income in these businesses. In the 2008 fiscal year, we experienced rapid increases in steel prices. We believe this situation was due to significant increases in global steel production and consumption (especially in rapidly growing economies, such as China and India). The strong global demand for steel led to rapidly rising costs in key steel-making materials (such as coke, iron ore and scrap steel), thereby raising prices to companies that manufacture products from steel. Under such circumstances, steel supplies may become tighter and impact our ability to acquire steel and meet customer requirements on a timely basis. The speed with which steel suppliers impose price increases on us may prevent us from fully recovering these price increases and result in reduced operating margins, particularly in our lighting and traffic and utility businesses.

Table of Contents

Increases in energy prices will increase our operating costs and likely reduce our profitability.

We use energy to manufacture and transport our products. Our costs of transportation and heating will increase if energy costs rise, which occurred in 2007 and 2008 due to additional energy usage caused by severe winter weather conditions and higher oil, gasoline and natural gas prices. Our galvanizing operations are susceptible to fluctuations in natural gas prices because we heat our processing tanks with natural gas. During periods of higher energy costs, we may not be able to recover our increased operating costs through sales price increases without reducing demand for our products. While we may hedge a portion of our exposure to higher prices via energy futures contracts, increases in energy prices will increase our operating costs and likely reduce our profitability.

Current negative economic conditions could adversely affect our results

The current difficulties in global credit markets, softening economies and a growing apprehension among consumers may negatively impact the markets we serve in all of our operating segments. Additionally, unlike the cyclical downturns discussed below which may impact only one of our markets at a time, the current negative economic conditions may affect most or all of the markets we serve at the same time, reducing demand for our products and adversely affecting our operating results. These economic conditions may also impact the financial condition of one or more of our key suppliers, which could affect our ability to secure raw materials and components to meet our customers' demand for our products.

The ultimate consumers of our products operate in cyclical industries that have been subject to significant downturns which have adversely impacted our sales in the past and may again in the future.

Our sales are sensitive to the market conditions present in the industries in which the ultimate consumers of our products operate, which in some cases have been highly cyclical and subject to substantial downturns. For example, a significant portion of our sales of support structures is to the electric utility industry. Our sales to the U.S. electric utility industry were nearly \$440 million in 2008. Purchases of our products are deferrable to the extent that utilities may reduce capital expenditures for reasons such as unfavorable regulatory environments, a slow U.S. economy or financing constraints. In the event of weakness in the demand for utility structures due to reduced or delayed spending for electrical generation and transmission projects, our sales and operating income likely will decrease.

The end users of our mechanized irrigation equipment are farmers and, as a result, sales of those products are affected by economic changes within the agriculture industry, particularly the level of farm income. Lower levels of farm income generally result in reduced demand for our mechanized irrigation and tubing products. Farm income decreases when commodity prices, acreage planted, crop yields, government subsidies and export levels decrease. In addition, weather conditions, such as extreme drought may result in reduced availability of water for irrigation, and can affect farmers' buying decisions. Farm income can also decrease as farmers' operating costs increase. In 2008, rapid increases in oil and natural gas prices resulted in higher costs of energy and nitrogen-based fertilizer (which uses natural gas as a major ingredient). Furthermore, uncertainty as to future government agricultural policies may cause indecision on the part of farmers. The status and trend of government farm supports, financing aids and policies regarding the ability to use water for agricultural irrigation can affect the demand for our irrigation equipment. In the United States, certain parts of the country are considering policies that would restrict usage of water for irrigation. All of these factors may cause farmers to delay capital expenditures for farm equipment. Consequently, downturns in the agricultural industry, will likely result in a slower, and possibly a negative, rate of growth in irrigation equipment and tubing sales.

We have also experienced cyclical demand for those of our products that we sell to the wireless communications industry. Our sales to the wireless communications industry were approximately

Table of Contents

\$110 million in 2008. Sales of wireless structures to wireless carriers and build-to-suit companies that serve the wireless communications industry have historically been cyclical. These customers may elect to curtail spending on new structures to focus on cash flow and capital management. Weak market conditions have led to competitive pricing in recent years, putting pressure on our profit margins on sales to this industry. Changes in the competitive structure of the wireless industry, due to industry consolidation or reorganization, may interrupt capital plans of the wireless carriers as they assess their networks. We believe this factor resulted in reduced demand for wireless communication structures in China in 2008.

As a result of this underlying cyclicity, we have experienced, and in the future we may experience, significant fluctuations in our sales and operating income with respect to a substantial portion of our total product offering, and such fluctuations could be material and adverse to our overall financial condition, results of operations and liquidity.

Demand for our engineered support structures and coating services is highly dependent upon the overall level of infrastructure spending.

We manufacture and distribute engineered support structures for lighting and traffic, utility and other specialty applications. Our Coatings segments serve many construction-related industries. Because these products are used primarily in infrastructure construction, sales in these businesses are highly correlated with the level of construction activity, which historically has been cyclical. Construction activity by our private and government customers is impacted by and can decline because of, among other things:

weakness in the general economy, which reduces funds available for construction;

interest rate increases, which increase the cost of construction financing; and

adverse weather conditions which slow construction activity.

The current economic recession in the United States will have some negative effect on our business. In our North American lighting product line, some of our lighting structure sales are for new residential areas. As residential and commercial construction weakens, we have experienced some negative impact on our light pole sales to these markets. In a broader sense, in event of an overall downturn in the economies in Europe or China, we may experience decreased demand if our customers have difficulty securing credit for their purchases from us.

In addition, sales in our Engineered Support Structures segment, particularly our lighting and traffic products, are highly dependent upon federal, state, local and foreign government spending on infrastructure development projects, such as the U.S. federal highway program. The level of spending on such projects may decline for a number of reasons beyond our control, including, among other things, budgetary constraints affecting government spending generally or transportation agencies in particular, decreases in tax revenues and changes in the political climate, including legislative delays, with respect to infrastructure appropriations. A substantial reduction in the level of government appropriations for infrastructure projects could have a material adverse effect on our results of operations or liquidity.

We may lose some of our foreign investment or our foreign sales and profits may be reduced because of risks of doing business in foreign markets.

We are an international manufacturing company with operations around the world. At December 27, 2008, we operated over 50 manufacturing plants, located on five continents, and sold our products in more than 100 countries. In 2008, approximately 28% of our total sales were either sold in markets or produced by our manufacturing plants outside of North America. We have operations in geographic markets that have recently experienced political instability, such as the Middle East, and

Table of Contents

economic uncertainty, such as Argentina. We also have a significant manufacturing presence in China. We expect that international sales will continue to account for a significant percentage of our net sales into the foreseeable future. Accordingly, our foreign business operations and our foreign sales and profits are subject to the following potential risks:

political and economic instability where we have foreign business operations, resulting in the reduction of the value of, or the loss of, our investment;

recessions in economies of countries in which we have business operations, decreasing our international sales;

difficulties and costs of staffing and managing our foreign operations, increasing our foreign operating costs and decreasing profits;

difficulties in enforcing our rights outside the United States for patents on our manufacturing machinery, poles and irrigation designs;

increases in tariffs, export controls, taxes and other trade barriers reducing our international sales and our profit on these sales; and

acts of war or terrorism.

As a result, we may lose some of our foreign investment or our foreign sales and profits may be materially reduced because of risks of doing business in foreign markets.

We are subject to currency fluctuations from our international sales, which can negatively impact our reported earnings.

We sell our products in many countries around the world. Approximately 28% of our fiscal 2008 sales were generated by export demand or foreign markets and are often made in foreign currencies, mainly the Brazilian real, Canadian dollar, Chinese renminbi, euro and South African rand. Because our financial statements are denominated in U.S. dollars, fluctuations in currency exchange rates between the U.S. dollar and other currencies have had and will continue to have an impact on our reported earnings. If the U.S. dollar weakens or strengthens versus the foreign currencies mentioned above, the result will be an increase or decrease in our reported sales and earnings, respectively. Currency fluctuations have affected our financial performance in the past and may affect our financial performance in any given period.

We also face risks arising from the imposition of foreign exchange controls and currency devaluations. Exchange controls may limit our ability to convert foreign currencies into U.S. dollars or to remit dividends and other payments by our foreign subsidiaries or businesses located in or conducted within a country imposing controls. Currency devaluations result in a diminished value of funds denominated in the currency of the country instituting the devaluation. Actions of this nature could have a material adverse effect on our results of operations and financial condition in any given period.

We face strong competition in our markets.

We face competitive pressures from a variety of companies in each of the markets we serve. Our competitors include companies who provide the technologies that we provide as well as companies who provide competing technologies, such as drip irrigation. Our competitors include international, national, and local manufacturers, some of whom may have greater financial, manufacturing, marketing and technical resources than we do, or greater penetration in or familiarity with a particular geographic market than we have. In addition, certain of our competitors, particularly with respect to our utility and wireless communication product lines, have sought bankruptcy protection in recent years, and may emerge with reduced debt service obligations, which could allow them to operate at pricing levels that put pressures on our margins. In our Coatings segment, we compete indirectly with international

Table of Contents

companies for sales. Some of our customers have moved manufacturing operations or product sourcing overseas, which can negatively impact our sales of galvanizing and anodizing services. To remain competitive, we will need to invest continuously in manufacturing, product development and customer service, and we may need to reduce our prices, particularly with respect to customers in industries that are experiencing downturns. We cannot provide assurance that we will be able to maintain our competitive position in each of the markets that we serve.

We could incur substantial costs as the result of violations of, or liabilities under, environmental laws.

Our facilities and operations are subject to U.S. and foreign laws and regulations relating to the protection of the environment, including those governing the discharge of pollutants into the air and water, the management and disposal of hazardous substances and wastes, and the cleanup of contamination. Failure to comply with these laws and regulations, or with the permits required for our operations, could result in fines or civil or criminal sanctions, third party claims for property damage or personal injury, and investigation and cleanup costs. Potentially significant expenditures could be required in order to comply with environmental laws that may be adopted or imposed in the future.

Certain of our facilities have been in operation for many years and, over time, we and other predecessor operators of these facilities have generated, used, handled and disposed of hazardous and other regulated wastes. Contaminants have been detected at some of our present and former sites, principally in connection with historical operations. In addition, from time to time we have been named as a potentially responsible party under Superfund or similar state laws. While we are not aware of any contaminated sites, including third-party sites, at which we may have material obligations, the discovery of additional contaminants or the imposition of additional cleanup obligations at these sites could result in significant liability.

We may not realize the improved operating results that we anticipate from acquisitions we may make in the future, and we may experience difficulties in integrating the acquired businesses or may inherit significant liabilities related to such businesses.

We explore opportunities to acquire businesses that we believe are related to our core competencies from time to time, some of which may be material to us. We expect such acquisitions will produce operating results better than those historically experienced or presently expected to be experienced in the future by us in the absence of the acquisition. We cannot provide assurance that this assumption will prove correct with respect to any acquisition.

Any future acquisitions may present significant challenges for our management due to the increased time and resources required to properly integrate management, employees, information systems, accounting controls, personnel and administrative functions of the acquired business with those of Valmont and to manage the combined company on a going forward basis. We may not be able to successfully integrate and streamline overlapping functions or, if such activities are successfully accomplished, such integration may be more costly to accomplish than presently contemplated. We may also have difficulty in successfully integrating the product offerings of Valmont and acquired businesses to improve our collective product offering. Our efforts to integrate acquired businesses could be affected by a number of factors beyond our control, including general economic conditions. In addition, the process of integrating acquired businesses could cause the interruption of, or loss of momentum in, the activities of our existing business. The diversion of management's attention and any delays or difficulties encountered in connection with the integration of these businesses could adversely impact our business, results of operations and liquidity, and the benefits we anticipate may never materialize.

In addition, although we conduct reviews of businesses we acquire, we may be subject to unexpected claims or liabilities, including environmental cleanup costs, as a result of these acquisitions.

Table of Contents

Such claims or liabilities could be costly to defend or resolve and be material in amount, and thus could materially and adversely affect our business and results of operations and liquidity.

We have a substantial amount of outstanding indebtedness, which could impair our ability to operate our business and react to changes in our business, remain in compliance with debt covenants and make payments on our debt.

We have a significant amount of indebtedness. As of December 29, 2008, we had approximately \$338 million of total indebtedness outstanding and our ratio of total interest-bearing debt to shareholders' equity was 54%. We had \$111 million of additional borrowing capacity under our revolving credit facility at December 27, 2008. We increased our indebtedness in 2008 to make business acquisitions and major capital expenditures. Our level of indebtedness could have important consequences, including:

our ability to satisfy our obligations under our debt agreements could be affected and any failure to comply with the requirements, including significant financial and other restrictive covenants, of any of our debt agreements could result in an event of default under the agreements governing our indebtedness;

a substantial portion of our cash flow from operations will be required to make interest and principal payments and will not be available for operations, working capital, capital expenditures, expansion, or general corporate and other purposes, including possible future acquisitions that we believe would be beneficial to our business;

our ability to obtain additional financing in the future may be impaired;

we may be more highly leveraged than our competitors, which may place us at a competitive disadvantage;

our flexibility in planning for, or reacting to, changes in our business and industry may be limited; and

our degree of leverage may make us more vulnerable in the event of a downturn in our business, our industry or the economy in general.

Any of these factors could have a material adverse effect on our business, financial condition, results of operations, cash flows and business prospects.

The restrictions and covenants in our debt agreements could limit our ability to obtain future financings, make needed capital expenditures, withstand a future downturn in our business, or the economy in general, or otherwise conduct necessary corporate activities. These covenants may prevent us from taking advantage of business opportunities that arise.

A breach of any of these covenants would result in a default under the applicable debt agreement. A default, if not waived, could result in acceleration of the debt outstanding under the agreement and in a default with respect to, and acceleration of, the debt outstanding under our other debt agreements. The accelerated debt would become immediately due and payable. If that should occur, we may not be able to pay all such debt or to borrow sufficient funds to refinance it. Even if new financing were then available, it may not be on terms that are favorable to us.

ITEM 1B. UNRESOLVED STAFF COMMENTS.

None.

Table of Contents**ITEM 2. PROPERTIES.**

The Company's corporate headquarters are located in a leased facility in Omaha, Nebraska, under a lease expiring in 2016. The headquarters of the Company's reporting segments are located in Valley, Nebraska except for the headquarters of the Company's Utility Support Structures segment, which are located in Birmingham, Alabama. The principal operating locations of the Company are listed below.

	Owned, Leased	Principal Activities
Engineered Support Structures Segment		
Berrechid, Morocco	Owned	Manufacture of steel poles for lighting and traffic
Brenham, Texas	Owned	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Charmeil, France	Owned	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Elkhart, Indiana	Owned	Manufacture of steel and aluminum poles for lighting and traffic
Farmington, Minnesota	Owned	Manufacture of aluminum poles for lighting and traffic
Gelsenkirchen, Germany	Leased	Manufacture of steel poles for lighting and traffic
Aurora, Colorado	Leased	Manufacture of fiberglass poles for lighting and traffic
Kangasniemi, Finland	Owned	Manufacture of steel poles for lighting and traffic
Parikkala, Finland	Leased	Manufacture of wood poles for lighting and traffic
Tallinn, Estonia	Owned	Manufacture of steel poles for lighting and traffic
Maarheeze, The Netherlands	Owned	Manufacture of steel poles for lighting and traffic
Rive-de-Gier, France	Owned	Manufacture of aluminum poles for lighting and traffic
Ankara, Turkey	Leased	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Stockton-on-Tees, England	Leased	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Shanghai, China	Owned	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Haiyang, China	Leased	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Heshan City, China	Leased	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Siedlce, Poland	Leased	Manufacture of steel poles for lighting and traffic
St. Julie, Quebec, Canada	Leased	Manufacture of aluminum poles for lighting and traffic
Delta, British Columbia, Canada	Owned	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Winnipeg, Manitoba, Canada	Leased	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Barrie, Ontario, Canada	Leased	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Ferndale, Washington	Owned	Manufacture of steel poles for lighting and traffic, utility and wireless communication
Valley, Nebraska	Owned	Segment management headquarters; manufacture of steel poles for lighting and traffic, utility and wireless communication
Plymouth, Indiana	Owned	Manufacture of wireless communication structures and components and specialty products
Hauppauge, New York	Leased	Distribution of wireless communication structures and components and specialty products
Santa Fe Springs, California	Leased	Distribution of wireless communication structures and components and specialty products

Table of Contents

	Owned, Leased	Principal Activities
Atlanta, Georgia	Leased	Distribution of wireless communication structures and components and specialty products
Salem, Oregon	Leased	Manufacture of wireless communication structures and components and specialty products
Utility Support Structures Segment		
Birmingham, Alabama	Leased	Segment management headquarters
Tuscaloosa, Alabama	Owned	Manufacture of concrete poles for utility
Bay Minette, Alabama	Owned	Manufacture of concrete poles for utility
Claxton, Georgia	Owned	Manufacture of concrete poles for utility
Bartow, Florida	Owned	Manufacture of concrete poles for utility
Barstow, California	Owned	Manufacture of concrete and steel poles for utility
Bellville, Texas	Owned	Manufacture of concrete poles for utility
Tulsa, Oklahoma	Owned	Manufacture of steel poles for utility
Hazleton, Pennsylvania	Leased	Manufacture of steel poles for utility
Pittsburgh, Pennsylvania	Leased	Materials analysis, testing and inspection services
Jasper, Tennessee	Leased	Manufacture of steel poles for utility
Monterrey, Mexico	Owned	Manufacture of steel poles for utility
Mansfield, Texas	Leased	Manufacture of steel poles for utility
El Dorado, Kansas	Leased	Manufacture of steel poles for utility
Coatings Segment		
Chicago, Illinois	Owned	Galvanizing services
Lindon, Utah	Leased	Galvanizing and painting services
Long Beach, California	Leased	Galvanizing services
Los Angeles, California	Owned	Anodizing services
Minneapolis, Minnesota	Owned	Painting services
Salina, Kansas	Owned	Galvanizing services
Sioux City, Iowa	Owned	Galvanizing services
Jeffersonville, Indiana	Owned	Galvanizing services
Tualatin, Oregon	Leased	Galvanizing services
Tulsa, Oklahoma	Owned	Galvanizing services
Valley, Nebraska	Owned	Segment management headquarters; galvanizing services
West Point, Nebraska	Owned	Galvanizing services
Irrigation Segment		
Albany, Oregon	Leased	Water and soil management services
Brisbane, Australia	Leased	Distribution of irrigation equipment
San Antonio, Texas	Leased	Distribution of irrigation equipment
Dubai, United Arab Emirates	Owned	Manufacture of irrigation equipment
Johannesburg, South Africa	Owned	Manufacture of irrigation equipment
Madrid, Spain	Owned	Manufacture of irrigation equipment
McCook, Nebraska	Owned	Manufacture of irrigation equipment
Uberaba, Brazil	Owned	Manufacture of irrigation equipment
Valley, Nebraska	Owned	Segment management headquarters; manufacture of irrigation equipment
Other Locations		
Valley, Nebraska	Owned	Manufacture of steel tubing
Waverly, Nebraska	Owned	Manufacture of steel tubing
Salem and Portland, Oregon	Leased	Distribution of industrial fasteners

ITEM 3. LEGAL PROCEEDINGS.

We are not a party to, nor are any of our properties subject to, any material legal proceedings. We are, from time to time, engaged in routine litigation incidental to our businesses.

Table of Contents**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.**

No matters were submitted to a vote of stockholders during the fourth quarter of 2008.

Executive Officers of the Company

Our executive officers at December 27, 2008, their ages, positions held, and the business experience of each during the past five years are, as follows:

Mogens C. Bay, age 60, Chairman and Chief Executive Officer since January 1997.

Terry J. McClain, age 61, Senior Vice President and Chief Financial Officer since January 1997.

E. Robert Meaney, age 61, Senior Vice President since September 1998.

Steven G. Branscombe, age 53, Vice President Information Technology since October 2001.

John G. Graboski, age 53, Vice President Human Resources since August 2007. Director of Human Resources at Praxair Distribution, Inc. from March 1997 to August 2007.

Mark C. Jaksich, age 51, Vice President and Controller since February 2000.

Walter P. Pasko, age 58, Vice President Procurement since May 2002.

Brian Desigio, age 39, Vice President Business Development since April 2008. Senior Vice President at Fairmount Food Group from January 2006 to April 2008. Director of Corporate Development at General Mills from January 2004 to December 2005.

PART II**ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES.**

Our common stock, previously listed and trading on the NASDAQ National Market under the symbol "VALM", was approved for listing on the New York Stock Exchange and began trading under the symbol "VMI" on August 30, 2002. We had approximately 5,800 shareholders of common stock at December 27, 2008. Other stock information required by this item is included in "Quarterly Financial Data (unaudited)" on page 70 of this report.

Issuer Purchases of Equity Securities

Period	(a) Total Number of Shares Purchased	(b) Average Price paid per share	(c) Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	(d) Maximum Number of Shares that May Be Purchased Under the Plans or Programs
September 28, 2008 to October 25, 2008				
October 26, 2008 to November 29, 2008	12,748	\$ 45.70		
November 30, 2008 to December 27, 2008	249	59.90		

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Total	12,997	\$	45.98
-------	--------	----	-------

During the fourth quarter, the shares reflected above were those delivered to the Company by employees as part of stock option exercises, either to cover the purchase price of the option or the related taxes payable by the employee as part of the option exercise. The price paid per share was the market price at the date of exercise.

Table of Contents**ITEM 6. SELECTED FINANCIAL DATA.****SELECTED FIVE-YEAR FINANCIAL DATA**

(Dollars in thousands, except per share amounts)	2008	2007	2006	2005	2004
Operating Data					
Net sales	\$ 1,907,278	\$ 1,499,834	\$ 1,281,281	\$ 1,108,100	\$ 1,031,475
Operating income	228,591	155,626	110,085	82,863	70,112
Net earnings	132,397	94,713	61,544	39,079	26,881
Depreciation and amortization	39,597	35,176	36,541	39,392	38,460
Capital expenditures	50,879	56,610	27,898	35,119	17,182
Per Share Data					
Earnings:					
Basic	\$ 5.13	\$ 3.71	\$ 2.44	\$ 1.61	\$ 1.13
Diluted	5.04	3.63	2.38	1.54	1.10
Cash dividends	0.495	0.410	0.370	0.335	0.320
Financial Position					
Working capital	\$ 475,215	\$ 350,561	\$ 277,736	\$ 229,161	\$ 277,444
Property, plant and equipment, net	269,320	232,684	200,610	194,676	205,655
Total assets	1,326,288	1,052,613	892,310	802,042	843,351
Long-term debt, including current installments	338,032	223,248	221,137	232,340	322,775
Shareholders' equity	624,131	510,613	401,281	328,675	294,655
Cash flow data:					
Net cash flows from operations	\$ 52,575	\$ 110,249	\$ 59,130	\$ 133,777	\$ 5,165
Net cash flows from investing activities	(194,615)	(71,040)	(36,735)	(30,354)	(150,673)
Net cash flows from financing activities	109,291	(210)	(6,946)	(93,829)	139,741
Financial Measures					
Invested capital(a)	\$ 1,066,160	\$ 819,092	\$ 706,855	\$ 641,392	\$ 697,691
Return on invested capital(a)	16.0%	14.0%	11.1%	7.7%	7.6%
EBITDA(b)	\$ 260,474	\$ 191,635	\$ 146,029	\$ 122,317	\$ 97,541
Return on beginning shareholders' equity(c)	25.9%	23.6%	18.7%	13.3%	10.1%
Long-term debt as a percent of invested capital(d)	31.7%	27.3%	31.3%	36.2%	46.3%
Year End Data					
Shares outstanding (000)	26,168	25,945	25,634	24,765	24,162
Approximate number of shareholders	5,800	5,800	5,600	5,700	5,600
Number of employees	7,380	6,029	5,684	5,336	5,542

(a)

Return on Invested Capital is calculated as Operating Income (after-tax) divided by the average of beginning and ending Invested Capital. Invested Capital represents Total Assets minus Accounts Payable, Accrued Expenses and Dividends Payable. Return on Invested Capital is one of our key operating ratios, as it allows investors to analyze our operating performance in light of the amount of investment required to generate our operating profit. Return on Invested Capital is also a measurement used to determine management incentives. Return on Invested Capital is not a measure of financial performance or liquidity under generally accepted accounting principles (GAAP). Accordingly, Return on Invested Capital should not be considered in isolation or as a substitute for net earnings, cash flows from operations or other income or cash flow data prepared in accordance with GAAP or as a measure of our operating performance or liquidity. The table below shows how Invested Capital and Return on Invested Capital are calculated from our income statement and balance sheet.

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Table of Contents

	2008	2007	2006	2005	2004
Operating income	\$ 228,591	\$ 155,626	\$ 110,085	\$ 82,863	\$ 70,112
Effective tax rate	34.2%	31.4%	32.0%	37.8%	36.0%
Tax effect on Operating income	(78,178)	(48,867)	(35,227)	(31,322)	(25,240)
After-tax Operating income	150,413	106,759	74,858	51,541	44,872
Average Invested Capital	942,626	762,974	674,124	669,542	590,728
Return on Invested Capital	16.0%	14.0%	11.1%	7.7%	7.6%
Total Assets	\$ 1,326,288	\$ 1,052,613	\$ 892,310	\$ 802,042	\$ 843,351
Less: Accounts Payable	(136,868)	(128,599)	(103,319)	(90,674)	(77,222)
Less: Accrued Expenses	(119,858)	(102,198)	(79,699)	(67,869)	(66,506)
Less: Dividends Payable	(3,402)	(2,724)	(2,437)	(2,107)	(1,932)
Total Invested Capital	\$ 1,066,160	\$ 819,092	\$ 706,855	\$ 641,392	\$ 697,691
Beginning of year Invested Capital	819,092	706,855	641,392	697,691	483,764
Average Invested Capital	\$ 942,626	\$ 762,974	\$ 674,124	\$ 669,542	\$ 590,728

Return on invested capital, as presented, may not be comparable to similarly titled measures of other companies.

(b)

Earnings before Interest, Taxes, Depreciation and Amortization (EBITDA) is one of our key financial ratios in that it is the basis for determining our maximum borrowing capacity at any one time. Our bank credit agreements contain a financial covenant that our total interest-bearing debt not exceed 3.75x EBITDA for the most recent twelve month period. If this covenant is violated, we may incur additional financing costs or be required to pay the debt before its maturity date. EBITDA is not a measure of financial performance or liquidity under GAAP and, accordingly, should not be considered in isolation or as a substitute for net earnings, cash flows from operations or other income or cash flow data prepared in accordance with GAAP or as a measure of our operating performance or liquidity. The calculation of EBITDA is as follows:

	2008	2007	2006	2005	2004
Net cash flows from operations	\$ 52,575	\$ 110,249	\$ 59,130	\$ 133,777	\$ 5,165
Interest expense	18,267	17,726	17,124	19,498	16,073
Income tax expense	70,213	44,020	30,820	24,348	16,127
Deferred income tax (expense) benefit	4,502	1,620	11,027	1,946	4,701
Minority interest	(3,823)	(2,122)	(1,290)	(1,052)	(2,397)
Equity in earnings/(losses) in nonconsolidated subsidiaries	914	686	(2,665)	106	572
Stock-based compensation	(4,736)	(3,913)	(2,598)	(646)	(473)
Payment of deferred compensation	1,260	9,186			
Changes in assets and liabilities, net of acquisitions	123,866	16,278	34,213	(52,647)	61,031
Other	(2,564)	(2,095)	268	(3,013)	(3,258)
EBITDA	\$ 260,474	\$ 191,635	\$ 146,029	\$ 122,317	\$ 97,541

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

EBITDA, as presented, may not be comparable to similarly titled measures of other companies.

- (c) Return on beginning shareholders' equity is calculated by dividing Net earnings by the prior year's ending Shareholders equity.

Table of Contents

(d)

Long-term debt as a percent of invested capital is calculated as the sum of Current portion of long-term debt and Long-term debt divided by Total Invested Capital. This is one of our key financial ratios in that it measures the amount of financial leverage on our balance sheet at any point in time. We also have covenants under our major debt agreements that relate to the amount of debt we carry. If those covenants are violated, we may incur additional financing costs or be required to pay the debt before its maturity date. We have an internal target to maintain this ratio at or below 40%. This ratio may exceed 40% from time to time to take advantage of opportunities to grow and improve our businesses. Long-term debt as a percent of invested capital is not a measure of financial performance or liquidity under GAAP and, accordingly, should not be considered in isolation or as a substitute for net earnings, cash flows from operations or other income or cash flow data prepared in accordance with GAAP or as a measure of our operating performance or liquidity. The calculation of this ratio is as follows:

	2008	2007	2006	2005	2004
Current portion of long-term debt	\$ 904	\$ 22,510	\$ 18,353	\$ 13,583	\$ 7,962
Long-term debt	337,128	200,738	202,784	218,757	314,813
Total Long-term debt	\$ 338,032	\$ 223,248	\$ 221,137	\$ 232,340	\$ 322,775
Total Invested Capital	\$ 1,066,160	\$ 819,092	\$ 706,255	\$ 641,392	\$ 697,691
Long-term debt as a percent of invested capital	31.7%	27.3%	31.3%	36.2%	46.3%

Long-term debt as a percent of invested capital, as presented, may not be comparable to similarly titled measures of other companies.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATION.**MANAGEMENT'S DISCUSSION AND ANALYSIS****Forward-Looking Statements**

Management's discussion and analysis, and other sections of this annual report, contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on assumptions that management has made in light of experience in the industries in which the Company operates, as well as management's perceptions of historical trends, current conditions, expected future developments and other factors believed to be appropriate under the circumstances. These statements are not guarantees of performance or results. They involve risks, uncertainties (some of which are beyond the Company's control) and assumptions. Management believes that these forward-looking statements are based on reasonable assumptions. Many factors could affect the Company's actual financial results and cause them to differ materially from those anticipated in the forward-looking statements. These factors include, among other things, risk factors described from time to time in the Company's reports to the Securities and Exchange Commission, as well as future economic and market circumstances, industry conditions, company performance and financial results, operating efficiencies, availability and price of raw materials, availability and market acceptance of new products, product pricing, domestic and international competitive environments, and actions and policy changes of domestic and foreign governments.

General

The following discussion and analysis provides information which management believes is relevant to an assessment and understanding of our consolidated results of operations and financial position.

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Table of Contents

This discussion should be read in conjunction with the Consolidated Financial Statements and related Notes.

	2008	2007	Change 2008-2007	2006	Change 2007-2006
Dollars in millions, except per share amounts					
Consolidated					
Net sales	\$ 1,907.3	\$ 1,499.8	27.2%	\$ 1,281.3	17.1%
Gross profit	510.5	399.8	27.7%	326.7	22.4%
<i>as a percent of sales</i>	26.8%	26.7%		25.5%	
SG&A expense	281.9	244.2	15.4%	216.6	12.7%
<i>as a percent of sales</i>	14.8%	16.3%		16.9%	
Operating income	228.6	155.6	46.9%	110.1	41.3%
<i>as a percent of sales</i>	12.0%	10.4%		8.6%	
Net interest expense	15.9	14.9	6.7%	15.1	(1.5)%
Effective tax rate	34.2%	31.4%		32.0%	
Net earnings	\$ 132.4	\$ 94.7	39.8%	\$ 61.5	53.9%
Diluted earnings per share	\$ 5.04	\$ 3.63	38.8%	\$ 2.38	52.3%
Engineered Support Structures Segment					
Net sales	\$ 706.9	\$ 581.5	21.6%	\$ 509.3	14.2%
Gross profit	176.1	154.1	14.3%	136.0	13.3%
SG&A expense	119.9	98.6	21.6%	89.8	9.8%
Operating income	56.2	55.5	1.3%	46.2	20.1%
Utility Support Structures Segment					
Net sales	439.7	327.3	34.3%	280.8	16.5%
Gross profit	116.5	82.4	41.4%	62.9	31.0%
SG&A expense	51.8	38.0	36.3%	31.9	19.2%
Operating income	64.7	44.4	45.7%	31.0	43.1%
Coatings Segment					
Net sales	112.0	106.5	5.2%	90.4	17.7%
Gross profit	45.2	33.9	33.3%	29.5	15.0%
SG&A expense	13.4	10.9	22.9%	10.7	1.7%
Operating income	31.8	23.0	38.3%	18.8	22.6%
Irrigation Segment					
Net sales	562.7	388.9	44.7%	312.8	24.3%
Gross profit	143.2	98.5	45.4%	73.9	33.3%
SG&A expense	56.0	46.8	19.7%	40.9	14.4%
Operating income	87.2	51.7	68.7%	33.0	56.7%
Other					
Net sales	86.0	95.6	(10.0)%	87.9	8.7%
Gross profit	30.1	30.7	(2.0)%	25.1	22.3%
SG&A expense	9.1	11.8	(22.9)%	12.5	(5.6)%
Operating income	21.0	18.9	11.1%	12.5	51.2%
Net corporate expense					
Gross profit	(0.6)	0.2	NM	(0.7)	NM
SG&A expense	31.7	38.1	(16.8)%	30.6	24.3%
Operating loss	(32.3)	(37.9)	14.8%	(31.4)	(20.7)%

NM = Not meaningful

Table of Contents

RESULTS OF OPERATIONS

FISCAL 2008 COMPARED WITH FISCAL 2007

Overview

General

The sales increase in 2008, as compared with 2007, was due to increased selling prices to recover higher raw material costs, sales unit volume increases, acquisitions and foreign currency translation effects. The sales unit volume increase was due to improved sales demand in all reportable segments. The largest sales unit volume increases were in the Irrigation and Coatings segments. On a consolidated basis, sales unit volume increased approximately 8% in 2008, as compared with 2007. Our costs for hot-rolled steel products escalated rapidly throughout 2008, resulting in higher costs for the items we manufacture. Where possible, we increased sales prices to our customers to recover these increased costs.

The gross margin (gross profit as a percent of sales) in the 2008 fiscal year was comparable to 2007. Despite rapidly rising material prices, we were generally able to pass on these cost increases through higher selling prices to maintain gross margins. On a segment basis in 2008, improved gross margin in the Coatings and Utility segments offset weaker gross margin in the ESS segment.

The increase in selling, general and administrative (SG&A) expenses for the fiscal year ended December 27, 2008, as compared with 2007, mainly resulted from:

Increased salary and benefit costs to support the increase in sales activity (approximately \$16.5 million);

Net effect of acquisitions and divestitures (approximately \$11.5 million);

Foreign currency translation effects (approximately \$3.2 million).

These increases were somewhat offset by lower group medical expenses for the fiscal year ended December 27, 2008, as compared with 2007 (approximately \$3.0 million) and decreased deferred compensation expense related to the investment losses in the marketable securities underlying the deferred compensation plan (approximately \$4.2 million). These investment losses resulted in lower amounts due to plan participants and, accordingly, reduced compensation expense. We recorded these investment losses as "Other Expense" in our condensed consolidated statement of operations for the fiscal year ended December 27, 2008. The impact of these investments on the consolidated statement of operations in the 2007 fiscal year was not significant.

All reportable segments contributed to the improved operating income in 2008 as compared with 2007. The Irrigation, Utility and Coatings segments realized the largest increases in operating income in 2008, as compared with 2007.

Net interest expense for the fiscal year ended December 27, 2008 was slightly higher than 2007, as the effect of higher average borrowing levels in 2008 on interest expense were offset by lower interest rates on our variable rate debt in 2008, as compared with 2007.

The increase in "Miscellaneous expense" in 2008, as compared with 2007 mainly related to investment losses in the assets in our deferred compensation plan of \$4.2 million and foreign currency exchange transaction losses in certain international operations.

Our effective tax rate for the fiscal year ended December 27, 2008 was higher as compared with 2007. Our income tax rate in 2007 was lower than normal and was principally associated with the realization of certain income tax benefits on transactions that occurred in prior years. These income tax benefits mainly related to the expiration of statutes of limitation. Other factors that contributed to a higher income tax rate in 2008, as compared with 2007, included higher taxes on our profits generated

Table of Contents

in China due to changes in their respective income tax laws in late 2007 and lower tax credits realized in the U.S. in 2008, as compared with 2007.

Our cash flows provided by operations were \$52.6 million for the fiscal year ended December 27, 2008, as compared with \$110.2 million of cash provided by operations in 2007. The lower operating cash flows in 2008 principally resulted from increased accounts receivable and inventory in 2008 to support increased sales volume levels. Inventory levels also increased throughout 2008 due to rapidly rising steel prices and extended delivery times from our suppliers. In response to these conditions, we increased inventory levels to ensure that we had materials on hand to meet our delivery commitments to our customers.

Acquisitions and Divestitures

In 2007 and 2008, we acquired the following businesses:

Tehomet Oy (Tehomet), a manufacturer of lighting structures located in Finland and Estonia acquired in April 2007;

Penn Summit Tubular LLC (Penn Summit), a manufacturer of steel utility and wireless communication structures located in Hazelton, Pennsylvania acquired in January 2008;

West Coast Engineering Group, Ltd. (West Coast), a manufacturer of steel lighting and wireless communication structures located in Canada and the U.S. acquired in February 2008;

Site Pro 1, Inc. (Site Pro), a wireless communication components company headquartered in Long Island, New York acquired in July 2008;

Gateway Galvanizing (Gateway), a hot-dipped galvanizing operation located near Louisville, Kentucky acquired in October 2008, and;

Stainton Metal Co., Ltd. (Stainton), a manufacturer of steel lighting and wireless communication structures located in Stockton-on-Tees, England acquired in November 2008.

In addition to these acquisitions, we acquired a small materials analysis, testing and inspection services business located in Pittsburgh, Pennsylvania and formed a pole manufacturing joint venture in Turkey.

We report Tehomet, West Coast, Site Pro, the Turkish joint venture and Stainton as part of the ESS segment. We report Penn Summit and the engineering services company as part of the Utility segment. We report Gateway as part of the Coatings segment. In addition, we divested certain operations that were included as part of our "Other" businesses. These operations included our tubing operation in Waverly, Nebraska, which we closed in late 2007 and our French machine tool accessory operation, which we sold to a third party in January 2008.

The aggregate net increase of our net sales associated with these acquisitions and divestures for the fiscal year ended December 27, 2008, as compared with 2007 was approximately \$78.4 million. The operating income net increase in fiscal 2008 over 2007 due to acquisitions and divestures was approximately \$9.5 million.

Foreign Currency Translation

For the fiscal year ended December 27, 2008, we realized approximately \$24.2 million of increased sales related to the financial statement translation of our international operations into U.S. dollars. These translation effects also resulted in an increase in operating income for the 2008 fiscal year ended December 27, 2008, as compared with 2007 of approximately \$3.3 million.

Table of Contents

Foreign currencies such as the Euro and the Brazilian Real were stronger in relation to the U.S. dollar through most of 2008, as compared with 2007. Accordingly, our sales denominated in those currencies translated to a higher amount of U.S. dollars in 2008, as compared with 2007.

Engineered Support Structures segment

The sales increase for the fiscal year ended December 27, 2008, as compared with 2007 was due to the increased sales prices to recover higher steel costs (approximately \$41.0 million), the net effect of acquisitions and divestitures (approximately \$49.6 million) and foreign currency translation impacts (approximately \$22.5 million). On a regional basis, sales unit volumes in North America were up modestly in 2008, as compared with 2007. Volumes in Europe and China in 2008 were comparable with 2007.

In North America, lighting and traffic structure sales in 2008 were higher than 2007, due to a combination of the West Coast acquisition and increased sales price increases. In the transportation market channel, sales were slightly higher in 2008, as compared with 2007, as highway spending funded through the U.S. federal and state programs was stronger than in 2007. Sales in the commercial market channel in 2008 were slightly lower than 2007, due predominantly to a weaker commercial construction market in the U.S. Sales of lighting structures to electrical utilities in 2008 lagged 2007, due to the recent weakness in the residential housing market. In Europe, sales in local currency were higher in 2008, as compared with 2007 due mainly to sales price increases to recover higher steel costs and the full-year impact of the Tehomet acquisition, offset somewhat by weaker volumes in France. Sales of lighting structures in China in 2008 were higher than 2007, on both a quarterly and year-to-date basis, mainly due to continued market expansion and increased sales efforts.

Sales of Specialty Structures products increased in 2008, as compared with 2007. In North America, structure sales in the wireless communication market in 2008 improved over 2007. Sales of wireless communication components increased due to the Site Pro acquisition. Sales of wireless communication poles in China were down in 2008, as compared with 2007. We believe a major contributing factor to the decrease in wireless communication structures sales was reorganization of the Chinese wireless communication industry, which is causing some delays in ordering patterns for structures.

Segment operating income for the fiscal year ended December 27, 2008 was essentially unchanged from 2007. Improved operating performance in the North American specialty structures operations (approximately \$8.4 million), mainly due to the impact of actions taken in late 2007 to consolidate sign structure manufacturing operations, and the impact of the West Coast, Tehomet, Site Pro and Mitas acquisitions (approximately \$5.0 million) contributed to segment operating income improvement. These improvements were offset by lower factory productivity in our North American lighting structures operations and higher SG&A expenses. Operating income from international operations was comparable to 2007, as currency translation effects (approximately \$2.4 million) offset increased market development expenses and lower operating income in China, which included start-up expenses related to our third plant in China. This manufacturing facility began production in the third quarter of 2008. The impact of the Stainton acquisition did not have a significant impact on 2008 operating income, as this acquisition was completed in November 2008.

The increase in SG&A expense for the fiscal year ended December 27, 2008, as compared with 2007, was mainly due to:

Increased salary and employee benefit costs (approximately \$5.3 million);

Acquisitions (approximately \$6.1 million), and;

Foreign currency translation (approximately \$3.5 million).

Table of Contents

Utility Support Structures segment

The sales increase in the Utility Support Structures segment for the fiscal year ended December 27, 2008, as compared with 2007, was mainly due to the acquisition of Penn Summit and sales price increases implemented to recover higher steel costs. Unit sales of transmission, substation and distribution pole structures to utility customers in 2008 were comparable to 2007. However, sales order flow in this segment was very strong in 2008, as sales backlogs at December 27, 2008 more than doubled from the end of 2007. The increase in demand for utility structures was the result of continued investment by utility companies to improve the electrical transmission and distribution infrastructure in the United States.

Gross profit increased in the 2008 fiscal year, as compared with 2007, due to improved sales prices and factory operating performance this year. The increases in SG&A spending for the fiscal year ended December 27, 2008, as compared with 2007, was primarily due to the acquisitions completed in 2008 (\$9.2 million) and increased salary, benefits and incentive expenses related to the higher sales activity and operating profit levels (approximately \$1.7 million).

Coatings segment

Coatings segment sales for the fiscal year ended December 27, 2008 were above 2007, mainly due to increased demand for galvanizing services, offset to an extent by lower selling prices. In our galvanizing operations, pounds of steel galvanized (including intersegment sales) in the fiscal year ended December 27, 2008 increased over 2007 by approximately 7%. The volume increases were due to stronger industrial economic conditions in our market areas, including increased galvanizing services provided to our other operations in the U.S.

The increase in operating income in the 2008 fiscal year, as compared with 2007 were principally due to lower zinc costs, the impact of higher galvanizing volumes and improvement in our utilization of zinc. The main reasons for the SG&A spending increases in 2008, as compared with 2007, were higher employee compensation costs related to increased sales activity in 2008 and increased incentive expenses associated with improved operating income this year.

Irrigation segment

The increase in Irrigation segment sales for fiscal 2008, as compared with 2007, was mainly due to a combination of improved sales volumes and higher selling prices to recover higher steel costs. In global markets, higher farm commodity prices and net farm income in 2008 and 2007 resulted in improved demand for irrigation machines, although market demand in the fourth quarter of 2008 was below 2007 levels. We believe that the slowdown late in 2008 was due in part to uncertainty in general economic conditions and lower farm commodity prices in the latter part of 2008. Sales demand in international markets was stronger in 2008, as compared with 2007, in most geographic regions, with the most significant sales increases taking place in Brazil, the Middle East and the Pacific Rim. In North America, demand for irrigation machines and service parts in 2008 was also enhanced due to machines that were damaged by a pattern of severe storms in the U.S.

The increase in operating income for the fiscal year ended December 27, 2008, as compared with 2007, was due to improved sales volumes, sales price increases to offset steel cost increases and operating leverage realized through control of SG&A spending. The increase in SG&A in 2008, as compared with 2007, was mainly attributable to increased employee incentives associated with improved operational performance (approximately \$1.8 million) and increased salary and benefit expense for additional administrative personnel (approximately \$4.0 million).

Table of Contents

Other

This mainly includes our tubing, industrial fastener and French machine tool accessories operations. The sales decrease in the fiscal year ended December 27, 2008, as compared with 2007, was due to the sale of our machine tool accessory operation in early 2008 and the closure of a small tubing facility in late 2007. The impact of these actions on our operating income was not significant.

Net corporate expense

The decrease in net corporate expenses for the fiscal year ended December 27, 2008, as compared with 2007, was mainly due to:

lower employee incentives, mainly due to a lower common stock price at year-end 2008, which is used to value long-term management incentives (approximately \$4.6 million), and;

lower deferred compensation liabilities related to investment losses in the assets in the deferred compensation plan of approximately \$4.2 million. This plan is a non-qualified defined contribution plan. The investment losses resulted in lower amounts due to the plan participants, which we recorded as a reduction of compensation expense. We recorded these investment losses in the underlying plan assets as "Other expense" in our consolidated statement of operations in 2008.

FISCAL 2007 COMPARED WITH FISCAL 2006

Overview

The sales increase in 2007, as compared with 2006, mainly reflected improved sales volumes in all reportable segments. Sales price increases to recover increased material costs and the effects of foreign currency translation also contributed to the improvement in net sales. The most significant sales volume increases were realized in the Irrigation and Engineered Support Structures (ESS) segments. In April 2007, we completed the acquisition of 70% of the shares of Tehomet Oy (Tehomet), a manufacturer of lighting structures in Finland. The operations of Tehomet were included in our financial statements starting at the date of acquisition.

The improvement in gross profit margin (gross profit as a percent of sales) in 2007 over 2006 was mainly due to improved factory performance associated with higher volumes and higher average sales prices combined with moderating raw material prices.

Selling, general and administrative (SG&A) spending in 2007 increased over 2006 levels by approximately \$28 million. This increase was mainly due to higher employee incentives related to improved operating performance (approximately \$7.3 million), increased salary and employee benefit costs (approximately \$6.7 million), higher sales commissions associated with the increased sales volumes (approximately \$3.6 million) and the effects of foreign currency translations (approximately \$3.6 million).

The decrease in net interest expense in 2007, as compared with 2006, was primarily due to higher interest income associated with increased interest-bearing cash investments that resulted from our positive cash flow in 2007. Average borrowing levels in 2007 were slightly lower than 2006, which resulted from operating cash inflows that were used to pay down our interest-bearing debt, offset to a degree by the debt that was incurred to finance the Tehomet acquisition.

Our effective tax rate in 2007, while comparable to 2006, was affected by a number of significant items. In 2007, we recorded \$2.3 million in income tax valuation allowances that related to our net operating loss and asset tax carryforwards in our Mexican subsidiary. In the fourth quarter of 2007, Mexico enacted a tax law change that effectively instituted a minimum tax on corporations, including those with net operating loss carryforwards. We determined that it was necessary to reduce the

Table of Contents

recorded value of these net operating loss carryforwards in our financial statements. This was offset by approximately \$2.2 million in certain unrecognized income tax benefits related to activities in prior tax years that were recorded as a reduction in income tax expense in 2007 in the third quarter of 2007, due to the expirations of United States statutes of limitation. We had previously determined that these tax benefits were not likely to be realized and therefore had not recognized these benefits in prior years. In 2007, China enacted a change in its income tax law that was intended to harmonize income tax rates for all companies operating in China. As a result, we revalued our deferred tax assets and liabilities based on the new income tax rates, resulting in a \$1.3 million decrease in income tax expense in 2007. Our income tax rate in 2007 was also favorably impacted by stronger earnings in our international operations. These locations outside the United States generally have lower statutory income tax rates than the U.S., contributing to a slightly overall lower effective income tax rate in 2007 as compared with 2006.

Miscellaneous income in 2007 was lower than 2006, due mainly to a \$1.1 million settlement associated with a retirement plan of a former subsidiary in the first quarter of 2006. Our share of the profits in our nonconsolidated subsidiaries in 2007 improved over 2006. The most significant reason for the improvement was losses incurred in our 49% owned structures operation in Mexico in 2006. In the fourth quarter of 2006, we purchased the remaining 51% of this subsidiary from the majority owner.

Our cash flows provided by operations were \$110.2 million in 2007, as compared with \$59.1 million in 2006. The higher operating cash flows in 2007 resulted from improved net earnings in 2007 and the timing of income tax payments. This improvement was offset to a degree by higher working capital associated with higher overall business levels in 2007 as compared with 2006 and distributions made from our nonqualified deferred compensation plan in 2007.

In 2007, our capital expenditures were \$56.6 million, as compared with \$27.9 million and \$35.1 million in 2006 and 2005, respectively. The increased capital spending in 2007 was mainly due to manufacturing capacity expansions in the ESS and Utility Support Structures segments.

Engineered Support Structures (ESS) segment

General

The sales increase in the ESS segment in 2007, as compared with 2006, was the result of improved sales volumes in all geographic regions. The sales increase was mainly due to improved sales volumes, the impact of foreign currency translation (approximately \$18.3 million) and the Tehomet acquisition that was completed in April 2007 (\$9.5 million). On a product line basis, sales improved in all of the major product lines in 2007, as compared with 2006. Gross profit increased at a slightly lower rate than sales, mainly as a result of steel and other raw material price increases in China that were not recoverable in the form of higher sales prices. In addition, changes in tax laws enacted in China in 2007 limited our ability to recover value-added taxes on our sales to customers outside of China added to our costs and reduced 2007 gross profit margins. The most significant reasons for the increase in selling, general and administrative (SG&A) expenses in 2007, as compared with 2006, was currency translation (\$2.9 million), increased sales commissions due to increased sales volumes (\$2.8 million), the impact of the Tehomet acquisition (\$1.3 million) and increased employee salary and benefit costs (\$1.2 million). The improvement in segment profitability in 2007, as compared with 2006, was also due to approximately \$1.1 million in severance and equipment disposal costs incurred in Europe in 2006.

Lighting and Traffic Products

In North America, lighting and traffic structure sales in 2007 increased modestly over 2006 levels. In the transportation lighting market, sales were comparable in 2007, as compared with 2006. This market is largely funded through U.S. federal highway legislation and spending by the various states on road construction and improvement projects. In 2007, there were some delays in federal funding

Table of Contents

appropriations for road and highway projects, which we believe contributed to sluggishness in orders and shipments. In addition, some budget weakness in certain states also caused some road and highway projects to be delayed. These factors, we believe, contributed to some slowness in sales orders and shipments in 2007, as compared with 2006. Sales in the commercial lighting market channel increased in 2007, as compared with 2006, due primarily to improved orders from and expanding relationships with lighting fixture manufacturers.

In the international markets, sales of lighting structures in Europe were higher in 2007, as compared with 2006. This improvement was the result of good economic conditions in most of our key markets, especially France. The improvement in lighting structure sales more than offset the effect of reduced tramway structure sales in Europe in 2007, as compared with 2006. Lighting sales in Europe were also enhanced by the Tehomet acquisition. Lighting structure sales in China for 2007 were comparable with 2006.

Specialty Products

The increase in Specialty Structure sales in 2007, as compared with 2006, was due to strong sales of wireless communication structures in China. The strong demand for wireless communication structures in China was due to the continuing development by wireless communication companies of their infrastructure to support the continuing growth and development of wireless voice and data communication in China. In North America, the sales volume of wireless communication structures and components in 2007 was similar to 2006. Sales of sign structures were lower in 2007 than 2006, due in part to our decision in late 2007 to consolidate certain facilities that produce sign structures. We believe that this action will help us better serve our markets and reduce operating costs in the future.

Utility Products

This product line mainly includes that sale of utility structures outside of North America. The main reason for the increased sales in this product line in 2007, as compared with 2006, was stronger sales of utility structures in China and various other international markets. We expect sales of utility structures in China will grow in the future to support economic growth and China's efforts to develop its electrical energy infrastructure. We also continue to experience opportunities to serve markets outside of China, using our Chinese operations as a competitive way to serve these markets.

Utility Support Structures segment

In the Utility Support Structures segment, the sales increase experienced in 2007, as compared with 2006, was the result of sales volumes improvement as well as improved sales prices. We continue to experience strong sales order rates and backlogs in the business. The electrical utility companies and independent power producers have continued their high level of infrastructure spending related to improving the quality, reliability and capacity of the electrical transmission grid.

Gross profit increased at a greater rate than sales in 2007, as compared with 2006. This improvement mainly was associated with an improved product sales mix, improved factory performance related in part to higher sales volumes, moderating material cost inflation and improved product pricing. SG&A expenses increased in 2007, as compared with 2006, due primarily to increased employee incentives due to improved operational performance (\$1.8 million), higher employee salary and benefit costs to support the higher sales levels (\$1.6 million) and the consolidation of our Mexico operation (\$0.9 million).

Coatings segment

Coatings segment sales in 2007 were above 2006 levels, mainly due to higher sales prices and increased demand for galvanizing services. In our galvanizing operations, pounds of steel galvanized in

Table of Contents

2007 increased over 2006 by approximately 10%. The volume increases were due to stronger industrial economic conditions in our market areas, including increased galvanizing services provided to our other operations in the U.S.

The increase in operating income in 2007, as compared with 2006, was due to higher production levels and improved production efficiencies, offset to a degree by a gain of \$1.1 million on the sale of one of our facilities in the third quarter of 2006. Operating income in 2007 was affected by a valuation charge of approximately \$0.7 million related to the disposal of manufacturing equipment in our anodizing operation. SG&A spending in 2007 was comparable to 2006.

Irrigation segment

For the fiscal year ended December 29, 2007, the sales increase in the Irrigation segment, as compared with 2006, was predominantly due to higher sales volumes. In North America, historically high farm commodity prices and strong net farm income in 2007 resulted in improved demand for irrigation machines. In addition, relatively dry growing conditions in 2007 contributed to increased after-market parts sales in our major North American markets. International sales increased in 2007, as compared with 2006, also due to higher farm commodity prices, which resulted in improved demand for irrigation machines. On a regional basis, the sales improvement was broad-based, as we experienced sales improvements in most geographic regions which more than offset sales weakness in Brazil.

Gross profit in the Irrigation segment in 2007, as compared with 2006, increased at a higher rate than sales. The strong sales demand in this segment resulted in better factory utilization and more than offset the effects of inflation in our raw material inputs. The most significant factors resulting in the increase in SG&A spending in 2007, as compared with 2006, were increased salary and benefit expense for additional administrative personnel to support the level of business (\$1.8 million), increased employee incentives associated with improved operational performance (\$1.3 million), and increased spending for new product development (approximately \$1.0 million).

Other

This includes our tubing and industrial fastener operations, our machine tool accessories operation in France and the development costs associated with our wind energy structure initiative. We made the decision to suspend our wind energy initiative in the fourth quarter of 2006. The main reasons for the improvement sales in 2007, as compared with 2006, were improved demand for industrial tubing (especially for grain handling applications) and improved demand for machine tool accessories in Europe. The improvement in operating income this year was related to the improvement in sales, a favorable sales mix in tubing and the impact of suspending our wind energy structure initiative. The suspension of wind energy development resulted in approximately \$2.5 million less expense in 2007, as compared with 2006. The machine tool accessories operation was sold in January 2008.

Net corporate expense

The increase in net corporate expense in 2007, as compared with 2006, was mainly related to approximately \$4.0 million of increased employee incentives due to improved earnings and common stock price (which is used to value certain long-term management incentives).

LIQUIDITY AND CAPITAL RESOURCES

Cash Flows

Working Capital and Operating Cash Flows Net working capital was \$475.2 million at fiscal year-end 2008, as compared with \$350.6 million at fiscal year-end 2007. The increase in working capital was mainly the result of higher accounts receivables and inventories associated with the sales increase

Table of Contents

in 2008. The ratio of current assets to current liabilities was 2.69:1 as of December 27, 2008 as compared with 2.29:1 at December 29, 2007. Operating cash flow was \$52.6 million in 2008, as compared with \$110.2 million in 2007 and \$59.1 million in 2006. The decrease in operating cash flow in 2008, as compared with 2007, resulted from increased receivables and inventories to support the growth in sales. Inventory levels also increased throughout 2008 due to rapidly rising steel prices and extended delivery times from our suppliers. In response to these conditions, we increased inventory levels to ensure that we had materials on hand to meet our delivery commitments to our customers.

Investing Cash Flows Capital spending was \$50.9 million in 2008, as compared with \$56.6 million in 2007, and \$27.9 million in 2006. The largest capital spending projects related to manufacturing capacity additions in the ESS and Utility Support Structures segments. Due mainly to the growth in the Utility Support Structures segment and the international side of the ESS segment, we will be investing in manufacturing capacity to meet the market demand in these segments. Accordingly, we estimate that our 2009 capital expenditures to be approximately \$50 million.

We also made other investments and acquisitions over the past three years. In 2008, we invested an aggregate of \$146.7 for the Penn Summit, West Coast, Site Pro, Mitas, Matco, Gateway and Stainton acquisitions. In 2007, we invested an aggregate of \$22.6 million for the Tehomet acquisition, the remaining 20% of the outstanding shares of our Canadian lighting structure manufacturing facility (\$3.8 million) and certain assets of a galvanizing operation in Salina, Kansas (\$6.5 million). In 2006, we invested a total of \$8.6 million in our Mexican pole manufacturing joint venture, including \$3.8 million (net of cash acquired) for the remaining 51% ownership in this entity.

Financing Cash Flows Total interest-bearing debt increased from \$238.3 million in 2007 to \$357.6 million as of December 27, 2008. Most of this increase related to the debt with the acquisitions completed in 2008, offset to a degree by the scheduled debt repayments on our existing debt.

Sources of Financing and Capital

We have historically funded our growth, capital spending and acquisitions through a combination of operating cash flows and debt financing. We have an internal long-term objective to maintain long-term debt as a percent of invested capital at or below 40%. At December 27, 2008, our long-term debt to invested capital ratio was 31.7%, as compared with 27.3% at the end of fiscal 2007. This internal objective is exceeded from time to time in order to take advantage of opportunities to grow and improve our businesses. We believe the acquisitions described above were appropriate opportunities to expand our market coverage and product offerings and generate earnings growth. Dependent on our level of acquisition activity, we expect our long-term debt to invested capital ratio to remain below 40% in 2009.

Our priorities in use of future cash flows are as follows:

Fund internal growth initiatives in core businesses

Pay down interest-bearing debt

Invest in acquisitions connected to our core businesses or an existing competency

Return money to our shareholders through increased dividends or common stock repurchases at appropriate share prices

Table of Contents

Our debt financing at December 27, 2008 consisted mainly of long-term debt. We also maintain certain short-term bank lines of credit totaling \$33.3 million, \$24.9 million of which was unused at December 27, 2008. Our long-term debt principally consists of:

\$150 million of senior subordinated notes that bear interest at 6.875% per annum and are due in May 2014. We may repurchase the notes starting in May 2009 at specified prepayment premiums. These notes are guaranteed by certain of our U.S. subsidiaries.

\$280 million revolving credit agreement with a group of banks. We may increase the credit facility by up to an additional \$100 million at any time, subject to participating banks increasing the amount of their lending commitments. The interest rate on our borrowings will be, at our option, either:

- (a) LIBOR (based on a 1, 2, 3 or 6 month interest period, as selected by us) plus 125 to 200 basis points (inclusive of facility fees), depending on our ratio of debt to earnings before taxes, interest, depreciation and amortization (EBITDA), or;
- (b) the higher of

The higher of (a) the prime lending rate and (b) the Federal Funds rate plus 50 basis points plus, in each case, 25 to 100 basis points (inclusive of facility fees), depending on our ratio of debt to EBITDA, or

LIBOR (based on a 1 week interest period) plus 125 to 200 basis points (inclusive of facility fees), depending on our ratio of debt to EBITDA

At December 27, 2008, we had \$169.0 in outstanding borrowings under the revolving credit agreement, at an interest rate of 3.10%. The revolving credit agreement has a termination date of October 16, 2013 and contains certain financial covenants that may limit our additional borrowing capability under the agreement. At December 27, 2008, we had the ability to borrow an additional \$111 million under this facility.

These debt agreements contain covenants that require us to maintain certain coverage ratios and may limit us with respect to certain business activities, including capital expenditures. Our key debt covenants are that interest-bearing debt is not to exceed 3.75x EBITDA of the prior four quarters and that our EBITDA over our prior four quarters must be at least 2.50x our interest expense over the same period. At December 27, 2008, we were in compliance with all covenants related to these debt agreements.

Our businesses are cyclical, but we have diversity in our markets, from a product, customer and a geographical standpoint. We have demonstrated the ability to effectively manage through business cycles and maintain liquidity. We have consistently generated operating cash flows in excess of our capital expenditures. Based on our available credit facilities and our history of positive operational cash flows, we believe that we have adequate liquidity to meet our needs.

FINANCIAL OBLIGATIONS AND FINANCIAL COMMITMENTS

We have future financial obligations related to (1) payment of principal and interest on interest-bearing debt, including capital lease obligations, (2) various operating leases and (3) purchase

Table of Contents

obligations. These obligations as of December 27, 2008 are summarized as follows, (in millions of dollars):

Contractual Obligations	Total	2009	2010-2011	2012-2013	After 2013
Long-term debt	\$ 338.0	\$ 0.9	\$ 7.5	\$ 169.9	\$ 159.7
Interest	86.5	16.4	32.1	29.2	8.8
Unconditional purchase obligations	33.9	33.9			
Operating leases	60.4	11.0	18.1	11.5	19.8
Total contractual cash obligations	\$ 518.8	\$ 62.2	\$ 57.7	\$ 210.6	\$ 188.3

Long-term debt principally consists of the \$150 million of senior subordinated notes and the bank revolving credit agreement (\$169 million was outstanding at December 27, 2008). We also had various other borrowing arrangements aggregating \$19 million at December 27, 2008. Obligations under these agreements may accelerate in event of non-compliance with covenants. Operating leases relate mainly to various production and office facilities and are in the normal course of business.

Unconditional purchase obligations relate to purchase orders for zinc, aluminum and steel, all of which we plan to use in 2009. We believe the quantities under contract are reasonable in light of normal fluctuations in business levels and we expect to use the commodities under contract during the contract period.

At December 27, 2008, we had approximately \$2.4 million of various unrecognized income tax benefits that are not scheduled above because we are unable to make a reasonably reliable estimate as to the timing of any potential tax payments.

OFF BALANCE SHEET ARRANGEMENTS

We have operating lease obligations to unaffiliated parties on leases of certain production and office facilities and equipment. These leases are in the normal course of business and generally contain no substantial obligations for us at the end of the lease contracts. We also have certain commercial commitments related to contingent events that could create a financial obligation for us. Our commitments at December 27, 2008 were as follows (in millions of dollars):

Other Commercial Commitments	Commitment Expiration Period				
	Total Amounts Committed	2009	2010-2011	2012-2013	Thereafter
Standby Letters of Credit	\$ 2.3	\$ 2.3	\$	\$	\$
Total commercial commitments	\$ 2.3	\$ 2.3	\$	\$	\$

The above commitments are loan guarantees of a non-consolidated subsidiary in Argentina that is accompanied by a guarantee from the majority owner to us. We also maintain standby letters of credit for contract performance on certain sales contracts.

MARKET RISK*Changes in Prices*

Certain key materials we use are commodities traded in worldwide markets and are subject to fluctuations in price. The most significant materials are steel, aluminum, zinc and natural gas. Over the last several years, prices for these commodities have been volatile. The volatility in these prices was due to such factors as fluctuations in supply, government tariffs and the costs of steel-making inputs. We have also experienced volatility in natural gas prices in the past several years, especially 2005. In 2006,

Table of Contents

zinc prices rose rapidly and reached a record high price in late 2006. Our main strategies in managing these risks are a combination of fixed price purchase contracts with our vendors to reduce the volatility in our purchase prices and sales price increases where possible. We use natural gas swap contracts to mitigate the impact of rising gas prices on our operating income.

Risk Management

Market Risk The principal market risks affecting us are exposure to interest rates, foreign currency exchange rates and natural gas. We normally do not use derivative financial instruments to hedge these exposures (except as described below), nor do we use derivatives for trading purposes.

Interest Rates Our interest-bearing debt is a mix of fixed and variable rate debt. Assuming average interest rates and borrowings on variable rate debt, a hypothetical 10% change in interest rates would have an impact on interest expense of approximately \$0.7 million and \$0.4 million 2008 and 2007, respectively.

Foreign Exchange Exposures to transactions denominated in a currency other than the entity's functional currency are not material, and therefore the potential exchange losses in future earnings, fair value and cash flows from these transactions are not material. From time to time, as market conditions indicate, we will enter into foreign currency contracts to manage the risks associated with forecasted transactions and balance sheet positions that are in currencies other than the functional currencies of our operations. Much of our cash in non-U.S. entities is denominated in foreign currencies, where fluctuations in exchange rates will impact our cash balances in U.S. dollar terms. A hypothetical 10% change in the value of the U.S. dollar would impact our reported cash balance by approximately \$4.1 million in 2008 and \$3.8 million in 2007.

We manage our investment risk in foreign operations by borrowing in the functional currencies of the foreign entities where appropriate. The following table indicates the change in the recorded value of our investments at year-end assuming a hypothetical 10% change in the value of the U.S. Dollar.

	2008	2007
	(in millions)	
Europe	\$ 10.8	\$ 7.9
Asia	7.2	5.3
South America	1.9	1.7
Mexico	2.0	1.1
South Africa	0.5	0.5

Commodity risk Natural gas is a significant commodity used in our factories, especially in our Coatings segment galvanizing operations, where natural gas is used to heat tanks that enable the hot-dipped galvanizing process. Natural gas prices are volatile and we mitigate some of this volatility through the use of derivative commodity instruments. Our current policy is to manage this commodity price risk for 0-50% of our U.S. natural gas requirements for the upcoming 6-12 months through the purchase of natural gas swaps based on NYMEX futures prices for delivery in the month being hedged. The objective of this policy is to mitigate the impact on our earnings of sudden, significant increases in the price of natural gas. Our annual U.S. gas requirements are approximately 700,000 MMBtu. At December 27, 2008, he had no open natural gas contracts.

Table of Contents

CRITICAL ACCOUNTING POLICIES

The following accounting policies involve judgments and estimates used in preparation of the consolidated financial statements. There is a substantial amount of management judgment used in preparing financial statements. We must make estimates on a number of items, such as provisions for bad debts, warranties, contingencies, impairments of long-lived assets, and inventory obsolescence. We base our estimates on our experience and on other assumptions that we believe are reasonable under the circumstances. Further, we re-evaluate our estimates from time to time and as circumstances change. Actual results may differ under different assumptions or conditions. The selection and application of our critical accounting policies are discussed annually with our audit committee.

Allowance for Doubtful Accounts

In determining an allowance for accounts receivable that will not ultimately be collected in full, we consider:

- age of the accounts receivable
- customer credit history
- customer financial information
- reasons for non-payment (product, service or billing issues).

If our customers' financial condition was to deteriorate, resulting in an impaired ability to make payment, additional allowances may be required.

Warranties

All of our businesses must meet certain product quality and performance criteria. We rely on historical product claims data to estimate the cost of product warranties at the time revenue is recognized. In determining the accrual for the estimated cost of warranty claims, we consider our experience with:

- costs to correct the product problem in the field, including labor costs
- costs for replacement parts
- other direct costs associated with warranty claims
- the number of product units subject to warranty claims

In addition to known claims or warranty issues, we estimate future claims on recent sales. The key assumptions in our estimates are the rates we apply to those recent sales (which is based on historical claims experience) and our expected future warranty costs for products that are covered under warranty for an extended period of time. Our provision for various product warranties was approximately \$12.6 million at December 27, 2008. If our estimate changed by 50%, the impact on operating income would be approximately \$6.3 million. If our cost to repair a product or the number of products subject to warranty claims is greater than we estimated, then we would have to increase our accrued cost for warranty claims.

Inventories

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

We use the last-in first-out (LIFO) method to determine the value of the majority of our inventory. Approximately 51% of inventory is valued at the lower of cost, determined by the (LIFO) method. The remaining 49% of our inventory is valued on a first-in first-out (FIFO) basis. In periods of rising costs to produce inventory, the LIFO method will result in lower profits than FIFO, because higher more recent costs are recorded to cost of goods sold than under the FIFO method. Conversely,

Table of Contents

in periods of falling costs to produce inventory, the LIFO method will result in higher profits than the FIFO method.

In 2006 and 2008, we experienced substantially higher costs to produce inventory than in the prior respective years, due mainly to higher cost for steel and steel-related products. This resulted in higher cost of goods sold (and lower operating income) in 2006 and 2008 of approximately \$8.3 million and \$22.4 million, respectively, than had our entire inventory been valued on the FIFO method. In 2007, prices decreased modestly and operating income would have decreased by approximately \$1.6 million in each year, had our entire inventory been valued on the FIFO method.

We write down slow-moving and obsolete inventory by the difference between the value of the inventory and our estimate of the reduced value based on potential future uses, the likelihood that overstocked inventory will be sold and the expected selling prices of the inventory. If our ability to realize value on slow-moving or obsolete inventory is less favorable than assumed, additional inventory write downs may be required.

Depreciation, Amortization and Impairment of Long-Lived Assets

Our long-lived assets consist primarily of property, plant and equipment, goodwill and intangible assets acquired in business acquisitions. We have assigned useful lives to our property, plant and equipment and certain intangible assets ranging from 3 to 40 years.

We annually evaluate our reporting units for goodwill impairment during the third fiscal quarter, which coincides with our strategic planning process. We assess the value of our reporting units using after-tax cash flows from operations (less capital expenditures) discounted to present value and as a multiple of earnings before interest, taxes, depreciation and amortization (EBITDA). The key assumptions in the discounted cash flow analysis are the discount rate and the annual free cash flow. We also use sensitivity analysis to determine the impact of changes in discount rates and cash flow forecasts on the valuation of the reporting units. As allowed for under SFAS No. 142, we rely on our previous valuations for the annual impairment testing provided that the following criteria for each reporting unit are met: (1) the assets and liabilities that make up the reporting unit have not changed significantly since the most recent fair value determination and (2) the most recent fair value determination resulted in an amount that exceeded the carrying amount of the reporting unit by a substantial margin.

In the case of our reporting units, the above criteria have been met and no further evaluation was required. If our assumptions about intangible assets change as a result of events or circumstances, and we believe the assets may have declined in value, then we may record impairment charges, resulting in lower profits.

Our indefinite-lived intangible assets consist of trade names. We assess the values of these assets apart from goodwill as part of the annual impairment testing. We use the relief-from-royalty method to evaluate our trade names, under which the value of a trade name is determined based on a royalty that could be charged to a third party for using the trade name in question. The royalty, which is based on a reasonable rate applied against forecasted sales, is tax-effected and discounted to present value. The most significant assumptions in this evaluation include estimated future sales, the royalty rate and the after-tax discount rate. For our evaluation purposes, the royalty rates used vary between 0.5% and 1.5% of sales and the after-tax discount rate of 8.5%, which we estimate to be our after-tax cost of capital.

Stock Based Compensation

Our employees are periodically granted stock options by the Compensation Committee of the Board of Directors. Under the provisions of SFAS No. 123R, the compensation cost of all employee stock-based compensation awards is measured based on the grant-date fair value of those awards and

Table of Contents

that cost is recorded as compensation expense over the period during which the employee is required to perform service in exchange for the award (generally over the vesting period of the award). The valuation of stock option awards is complex in that there are a number of variables included in the calculation of the value of a stock option award:

Volatility of our stock price

Expected term of the option

Expected dividend yield

Risk-free interest rate over the expected term

Expected number of options that will not vest

We have elected to use a binomial pricing model in the valuation of our stock options because we believe it provides a more accurate measure of the value of employee stock options.

The assumptions used in our valuation of stock options were as follows in 2008, 2007 and 2006:

	2008	2007	2006
Volatility	31.5%	31.8%	31.9%
Expected term from vesting date	3.0 yrs.	2.9 yrs.	3.1 yrs.
Risk-free interest rate	1.54%	3.55%	4.72%
Dividend yield	0.65%	0.92%	1.21%

These variables are developed using a combination of our internal data with respect to stock price volatility and exercise behavior of option holders and information from outside sources. The development of each of these variables requires a significant amount of judgment. Changes in the values of the above variables will result in different option valuations and, therefore, different amounts of compensation cost. The per-share value of options granted in 2008 was \$1.34 lower using the 2008 assumptions, than had we used the 2007 assumptions.

Income Taxes

We record valuation allowances to reduce our deferred tax assets to amounts that are more likely than not to be realized. We consider future taxable income expectations and tax-planning strategies in assessing the need for the valuation allowance. If we estimate a deferred tax asset is not likely to be fully realized in the future, a valuation allowance to decrease the amount of the deferred tax asset would decrease net earnings in the period the determination was made. Likewise, if we subsequently determine that we are able to realize all or part of a net deferred tax asset in the future, an adjustment reducing the valuation allowance would increase net earnings in the period such determination was made. At December 27, 2008, we had approximately \$11.7 million in deferred tax assets relating mainly to operating loss and tax credit carryforwards, with a valuation allowance of \$8.7 million. In 2008, we added a net \$1.4 million of valuation allowances (and, accordingly, increased our income tax expense), because we determined that, based on facts and circumstances, the realization of these deferred tax assets was not more likely than not. For 2007, the most significant increase in our valuation allowance was \$2.3 million related to the uncertainty in realization of the net operating loss and asset tax carryforwards in our Mexican utility structures facility due to 2007 changes in Mexican tax law. We determined that, based on the new tax law, we would not likely be able to realize the full value of these carryforwards. Accordingly, we established the valuation allowance on these deferred tax assets. For 2008, we used a portion of net operating loss as well as recorded an increase due to inflation, the net of which was not significant. If these circumstances change in the future, we may be required to increase or decrease the valuation allowance on these assets, resulting in an increase or decrease in income tax expense and a reduction or increase in net income.

Table of Contents

We are subject to examination by taxing authorities in the various countries in which we operate. The tax years subject to examination vary by jurisdiction. We regularly consider the likelihood of additional income tax assessments in each of these taxing jurisdictions based on our experiences related to prior audits and our understanding of the facts and circumstances of the related tax issues. We include in current income tax expense any changes to accruals for potential tax deficiencies. If our judgments related to tax deficiencies differ from our actual experience, our income tax expense could increase or decrease in a given fiscal period.

Recently Issued Accounting Pronouncements

In December 2007, the FASB issued Statement 141R ("SFAS No. 141R"), *Business Combinations*. This Statement amends accounting and reporting standards associated with business combinations. This Statement requires the acquiring entity to recognize the assets acquired, liabilities assumed and noncontrolling interests in the acquired entity at the date of acquisition at their fair values, including noncontrolling interests. In addition, SFAS No. 141R requires that direct costs associated with an acquisition be expensed as incurred and sets forth various other changes in accounting and reporting related to business combinations. This Statement is effective for business combinations completed by us after December 27, 2008. The effect of this Statement on our consolidated financial statements is expected to result in lower net income in years when it has acquisitions, since acquisition costs are expensed as incurred and higher values of intangible assets will be recorded in cases where we acquire less than 100% of a company.

In December 2007, the FASB issued Statement 160 ("SFAS No. 160"), *Noncontrolling Interests in Consolidated Financial Statements*. This Statement amended the accounting and reporting for noncontrolling interests in a consolidated subsidiary and for the deconsolidation of a subsidiary. Included in this statement is the requirement that noncontrolling interests be reported in the equity section of the balance sheet. This Statement is effective at the beginning of our 2009 fiscal year. We expect that the effect of this Statement on its consolidated financial statements will increase shareholders' equity in that minority interest will be classified as part of shareholders' equity under this Statement.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

The information required is included under the captioned paragraph, "Risk Management" on page 37 of this report.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

The following consolidated financial statements of the Company and its subsidiaries are included herein as listed below:

	Page
Consolidated Financial Statements	
<u>Report of Independent Registered Public Accounting Firm</u>	<u>42</u>
<u>Consolidated Statements of Operations Three-Year Period Ended December 27, 2008</u>	<u>43</u>
<u>Consolidated Balance Sheets December 27, 2008 and December 29, 2007</u>	<u>44</u>
<u>Consolidated Statements of Cash Flows Three-Year Period Ended December 27, 2008</u>	<u>45</u>
<u>Consolidated Statements of Shareholders' Equity Three-Year Period Ended December 27, 2008</u>	<u>46</u>
<u>Notes to Consolidated Financial Statements Three-Year Period Ended December 27, 2008</u>	<u>47-81</u>

Table of Contents

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of
Valmont Industries, Inc.
Omaha, Nebraska

We have audited the accompanying consolidated balance sheets of Valmont Industries, Inc. and subsidiaries (the "Company") as of December 27, 2008 and December 29, 2007, and the related consolidated statements of operations, shareholders' equity, and cash flows for each of the three fiscal years in the period ended December 27, 2008. Our audits also included the financial statement schedule listed in the Index at Item 15. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on the financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Valmont Industries, Inc. and subsidiaries as of December 27, 2008 and December 29, 2007, and the results of their operations and their cash flows for each of the three fiscal years in the period ended December 27, 2008, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, such financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 27, 2008, based on the criteria established in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 23, 2009 expressed an unqualified opinion on the Company's internal control over financial reporting.

/s/ DELOITTE & TOUCHE LLP

Omaha, Nebraska
February 23, 2009

Table of Contents**Valmont Industries, Inc. and Subsidiaries****CONSOLIDATED STATEMENTS OF OPERATIONS****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)**

	2008	2007	2006
Net sales	\$ 1,907,278	\$ 1,499,834	\$ 1,281,281
Cost of sales	1,396,794	1,099,989	954,555
Gross profit	510,484	399,845	326,726
Selling, general and administrative expenses	281,893	244,219	216,641
Operating income	228,591	155,626	110,085
Other income (expenses):			
Interest expense	(18,267)	(17,726)	(17,124)
Interest income	2,323	2,810	1,984
Miscellaneous	(7,128)	(541)	1,374
	(23,072)	(15,457)	(13,766)
Earnings before income taxes, minority interest and equity in earnings/(losses) of nonconsolidated subsidiaries	205,519	140,169	96,319
Income tax expense (benefit):			
Current	74,715	45,640	41,847
Deferred	(4,502)	(1,620)	(11,027)
	70,213	44,020	30,820
Earnings before minority interest and equity in earnings/(losses) of nonconsolidated subsidiaries	135,306	96,149	65,499
Minority interest	(3,823)	(2,122)	(1,290)
Equity in earnings/(losses) of nonconsolidated subsidiaries	914	686	(2,665)
Net earnings	\$ 132,397	\$ 94,713	\$ 61,544
Earnings per share:			
Basic	\$ 5.13	\$ 3.71	\$ 2.44
Diluted	\$ 5.04	\$ 3.63	\$ 2.38
Cash dividends per share	\$ 0.495	\$ 0.410	\$ 0.370

See accompanying notes to consolidated financial statements.

Table of Contents**Valmont Industries, Inc. and Subsidiaries****CONSOLIDATED BALANCE SHEETS****December 27, 2008 and December 29, 2007****(Dollars in thousands, except per share amounts)**

	2008	2007
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 68,567	\$ 106,532
Receivables, less allowance for doubtful receivables of \$5,269 in 2008 and \$5,990 in 2007	327,620	254,472
Inventories	313,411	219,993
Prepaid expenses	13,821	17,734
Refundable and deferred income taxes	32,380	22,866
 Total current assets	 755,799	 621,597
Property, plant and equipment, at cost	630,410	582,015
Less accumulated depreciation and amortization	361,090	349,331
 Net property, plant and equipment	 269,320	 232,684
Goodwill	175,291	116,132
Other intangible assets	104,506	58,343
Other assets	21,372	23,857
 Total assets	 \$ 1,326,288	 \$ 1,052,613
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Current installments of long-term debt	\$ 904	\$ 22,510
Notes payable to banks	19,552	15,005
Accounts payable	136,868	128,599
Accrued employee compensation and benefits	70,158	64,241
Accrued expenses	49,700	37,957
Dividends payable	3,402	2,724
 Total current liabilities	 280,584	 271,036
Deferred income taxes	45,124	35,547
Long-term debt, excluding current installments	337,128	200,738
Other noncurrent liabilities	22,476	24,306
Minority interest in consolidated subsidiaries	16,845	10,373
Commitments and contingencies		
Shareholders' equity:		
Preferred stock of \$1 par value		
Authorized 500,000 shares; none issued		
Common stock of \$1 par value		
Authorized 75,000,000 shares; issued 27,900,000 shares	27,900	27,900
Additional paid-in capital		
Retained earnings	624,254	496,388
Accumulated other comprehensive income (loss)	(533)	16,996

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Less:

Cost of common shares in treasury 1,731,771 in 2008 (1,954,237 shares in 2007)	27,490	30,671
Total shareholders' equity	624,131	510,613
Total liabilities and shareholders' equity	\$1,326,288	\$1,052,613

See accompanying notes to consolidated financial statements.

Table of Contents**Valmont Industries, Inc. and Subsidiaries****CONSOLIDATED STATEMENTS OF CASH FLOWS****Three-year period ended December 27, 2008****(Dollars in thousands)**

	2008	2007	2006
Cash flows from operations:			
Net earnings	\$ 132,397	\$ 94,713	\$ 61,544
Adjustments to reconcile net earnings to net cash flows from operations:			
Depreciation and amortization	39,597	35,176	36,541
Stock-based compensation	4,736	3,913	2,598
Loss (gain) on sale of property, plant and equipment	(303)	1,071	(346)
Equity in (earnings)/losses in nonconsolidated subsidiaries	(914)	(686)	2,665
Minority interest in net earnings of consolidated subsidiaries	3,823	2,122	1,290
Deferred income taxes	(4,502)	(1,620)	(11,027)
Other	2,867	1,024	78
Changes in assets and liabilities, before acquisitions:			
Receivables	(59,587)	(31,712)	(25,484)
Inventories	(83,408)	(13,644)	(28,621)
Prepaid expenses	3,944	(7,296)	4,541
Accounts payable	9,989	16,625	7,974
Accrued expenses	8,424	19,573	8,996
Other noncurrent liabilities	(1,083)	227	569
Income taxes payable/refundable	(2,145)	(51)	(2,188)
Payment of deferred compensation	(1,260)	(9,186)	
 Net cash flows from operations	 52,575	 110,249	 59,130
Cash flows from investing activities:			
Purchase of property, plant and equipment	(50,879)	(56,610)	(27,898)
Investments in and advances to nonconsolidated subsidiary			(4,824)
Acquisitions, net of cash acquired	(146,713)	(22,637)	(3,861)
Dividends to minority interests	(538)	(807)	(451)
Proceeds from sale of assets	3,829	10,107	3,449
Other, net	(314)	(1,093)	(3,150)
 Net cash flows from investing activities	 (194,615)	 (71,040)	 (36,735)
Cash flows from financing activities:			
Net borrowings under short-term agreements	1,712	1,739	1,196
Proceeds from long-term borrowings	188,893	12,404	619
Principal payments on long-term obligations	(75,474)	(11,976)	(11,822)
Dividends paid	(12,251)	(10,305)	(9,088)
Proceeds from exercises under stock plans	7,519	8,321	28,830
Excess tax benefits from stock option exercises	7,385	7,769	17,502
Sale of treasury shares	11	1,725	400
Purchase of common treasury shares stock plan exercises	(8,504)	(9,887)	(34,583)
 Net cash flows from financing activities	 109,291	 (210)	 (6,946)
Effect of exchange rate changes on cash and cash equivalents	(5,216)	4,029	1,188

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Net change in cash and cash equivalents	(37,965)	43,028	16,637
Cash and cash equivalents beginning of year	106,532	63,504	46,867
Cash and cash equivalents end of year	\$ 68,567	\$ 106,532	\$ 63,504

See accompanying notes to consolidated financial statements.

Table of Contents

Valmont Industries, Inc. and Subsidiaries

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

Three-year period ended December 27, 2008

(Dollars in thousands, except share and per share amounts)

	Common stock	Additional paid-in capital	Retained earnings	Accumulated other comprehensive income (loss)	Treasury stock	Unearned restricted stock	Total shareholders' equity
Balance at December 31, 2005	\$ 27,900	\$	\$ 357,025	\$ (2,521)	\$(50,067)	\$ (3,662)	\$ 328,675
Comprehensive income:							
Net earnings			61,544				61,544
Currency translation adjustment				6,147			6,147
Total comprehensive income							67,691
Cash dividends (\$0.370 per share)			(9,436)				(9,436)
Adoption of SFAS No. 123R		(3,662)				3,662	
Sale of 7,180 treasury shares					400		400
Purchase of treasury shares:							
Stock plan exercises; 693,601 shares					(34,583)		(34,583)
Stock options exercised; 1,505,668 shares issued		(13,443)	(3,566)		45,839		28,830
Tax benefit from exercise of stock options		17,502					17,502
Stock option expense		1,421					1,421
Stock awards; 45,540 shares issued		(1,818)			2,599		781
Balance at December 30, 2006	27,900		405,567	3,626	(35,812)		401,281
Comprehensive income:							
Net earnings			94,713				94,713
Currency translation adjustment				13,370			13,370
Total comprehensive income							108,083
Cash dividends (\$0.410 per share)			(10,592)				(10,592)
Sale of 18,967 treasury shares					1,725		1,725
Purchase of treasury shares:							
Stock plan exercises; 108,616 shares					(9,887)		(9,887)
Stock options exercised; 387,814 shares issued		(9,684)	6,700		11,305		8,321
Tax benefit from exercise of stock options		7,769					7,769
Stock option expense		1,723					1,723
		192			1,998		2,190

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Stock awards; 26,332 shares issued					
Balance at December 29, 2007	27,900	496,388	16,996	(30,671)	510,613
Comprehensive income:					
Net earnings		132,397			132,397
Currency translation adjustment			(17,529)		(17,529)
Total comprehensive income					114,868
Cash dividends (\$0.495 per share)		(12,929)			(12,929)
Sale of 147 treasury shares				11	11
Purchase of treasury shares:					
Stock plan exercises; 47,779 shares				(8,504)	(8,504)
Stock options exercised; 296,919 shares issued	(12,586)	8,398		11,674	7,486
Tax benefit from exercise of stock options	7,385				7,385
Stock option expense	2,636				2,636
Stock awards; 11,030 shares issued	2,565				2,565
Balance at December 27, 2008	\$ 27,900	\$ 624,254	\$ (533)	\$ (27,490)	\$ 624,131

See accompanying notes to consolidated financial statements.

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Principles of Consolidation

The consolidated financial statements include the accounts of Valmont Industries, Inc. and its wholly and majority-owned subsidiaries (the Company). Investments in 20% to 50% owned affiliates are accounted for by the equity method and investments in less than 20% owned affiliates are accounted for by the cost method. All significant intercompany items have been eliminated.

Cash overdrafts

Cash book overdrafts totaling \$16,571 and \$13,021 were classified as accounts payable at December 27, 2008 and December 29, 2007, respectively. The Company's policy is to report the change in book overdrafts as an operating activity in the Consolidated Statements of Cash Flows.

Operating Segments

The Company aggregates its operating segments into four reportable segments. Aggregation is based on similarity of operating segments as to economic characteristics, products, production processes, types or classes of customer and the methods of distribution. Reportable segments are as follows:

ENGINEERED SUPPORT STRUCTURES: This segment consists of the manufacture of engineered metal structures and components for the lighting and traffic and wireless communication industries, certain international utility industries and for other specialty applications;

UTILITY SUPPORT STRUCTURES: This segment consists of the manufacture of engineered steel and concrete structures primarily for the North American utility industry;

COATINGS: This segment consists of galvanizing, anodizing and powder coating services; and

IRRIGATION: This segment consists of the manufacture of agricultural irrigation equipment and related parts and services.

In addition to these four reportable segments, there are other businesses and activities that individually are not more than 10% of consolidated sales. These operations include the manufacture of tubular products for industrial customers, the manufacture of machine tool accessories, the distribution of industrial fasteners and expenses related to the development of structures for the wind energy industry. In late 2006, the Company decided to suspend its efforts related to the wind energy industry. In 2008, the Company sold its machine tool accessories operation.

Fiscal Year

The Company operates on a 52 or 53 week fiscal year with each year ending on the last Saturday in December. Accordingly, the Company's fiscal years ended December 27, 2008, December 29, 2007 and December 30, 2006 consisted of 52 weeks.

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Long-Lived Assets

Property, plant and equipment are recorded at historical cost. The Company generally uses the straight-line method in computing depreciation and amortization for financial reporting purposes and accelerated methods for income tax purposes. The annual provisions for depreciation and amortization have been computed principally in accordance with the following ranges of asset lives: buildings and improvements 15 to 40 years, machinery and equipment 3 to 12 years, transportation equipment 3 to 24 years, office furniture and equipment 3 to 7 years and intangible assets 5 to 20 years.

An impairment loss is recognized if the carrying amount of an asset may not be recoverable and exceeds estimated future undiscounted cash flows of the asset. A recognized impairment loss reduces the carrying amount of the asset to its fair value.

The Company evaluates its reporting units for impairment of goodwill during the third fiscal quarter of each year. Reporting units are evaluated using after-tax operating cash flows (less capital expenditures) discounted to present value. Indefinite-lived intangible assets are assessed separately from goodwill as part of the annual impairment testing, using a relief-from-royalty method. If the underlying assumptions related to the valuation of a reporting unit's goodwill or an indefinite-lived intangible asset change materially before the annual impairment testing, the reporting unit or asset is evaluated for potential impairment.

Income Taxes

The Company uses the asset and liability method to calculate deferred income taxes. Deferred tax assets and liabilities are recognized on temporary differences between financial statement and tax bases of assets and liabilities using enacted tax rates. The effect of tax rate changes on deferred tax assets and liabilities is recognized in income during the period that includes the enactment date.

Accumulated Other Comprehensive Income (Loss)

Results of operations for foreign subsidiaries are translated using the average exchange rates during the period. Assets and liabilities are translated at the exchange rates in effect on the balance sheet dates. Cumulative translation adjustment is the only component of "Accumulated other comprehensive income (loss)".

Revenue Recognition

Revenue is recognized upon shipment of the product or delivery of the service to the customer, which coincides with passage of title and risk of loss to the customer. Customer acceptance provisions exist only in the design stage of our products. No general rights of return exist for customers once the product has been delivered. Shipping and handling costs associated with sales are recorded as cost of goods sold. Sales discounts and rebates are estimated based on past experience and are recorded as a reduction of net sales in the period in which the sale is recognized.

Table of Contents**Valmont Industries, Inc. and Subsidiaries****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)****(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)***Use of Estimates*

Management of the Company has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these financial statements in conformity with generally accepted accounting principles. Actual results could differ from those estimates.

Stock Based Compensation

The Company maintains stock-based compensation plans approved by the shareholders, which provide that the Compensation Committee of the Board of Directors may grant incentive stock options, nonqualified stock options, stock appreciation rights, non-vested stock awards and bonuses of common stock. At December 27, 2008, 1,361,010 shares of common stock remained available for issuance under the plans. Shares and options issued and available for issuance are subject to changes in capitalization.

Under the plans, the exercise price of each award equals the market price at the time of the grant. Options vest beginning on the first anniversary of the grant in equal amounts over three to six years or on the fifth anniversary of the grant. Expiration of grants is from six to ten years from the date of grant. The Company recorded \$2,636, \$1,723 and \$1,421 of compensation expense (included in selling, general and administrative expenses) related to stock options for the fiscal years ended December 27, 2008, December 29, 2007 and December 30, 2006, respectively. The associated tax benefits recorded were \$1,015, \$663 and \$547, respectively.

The fair value of each option grant was estimated as of the date of grant using a binomial option pricing model. The following weighted-average assumptions used for grants in 2008, 2007 and 2006 were as follows:

	2008	2007	2006
Expected volatility	31.5%	31.8%	31.9%
Risk-free interest rate	1.54%	3.55%	4.72%
Expected life from vesting date	3.0	2.9	3.1
	yrs.	yrs.	yrs.
Dividend yield	0.65%	0.92%	1.21%

Fair Value

On December 30, 2007, the Company adopted SFAS No. 157, Fair Value Measurements ("SFAS 157") which defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. The provisions of SFAS 157 apply to other accounting pronouncements that require or permit fair value measurements. As defined in SFAS 157, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In February 2008, the FASB issued FASB Staff Position No. 157-2 (FSP 157-2), "Effective Date of FASB Statement 157." FSP 157-2 delayed for one year the applicability of SFAS 157's fair-value measurements to certain nonfinancial assets and liabilities. The Company adopted SFAS 157 in 2008, except as it applies to those nonfinancial assets and liabilities affected by the one-year delay.

Table of Contents**Valmont Industries, Inc. and Subsidiaries****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)****(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

SFAS 157 establishes a three-level hierarchy for fair value measurements based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. Inputs refers broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1: Quoted market prices in active markets for identical assets or liabilities.

Level 2: Observable market based inputs or unobservable inputs that are corroborated by market data.

Level 3: Unobservable inputs that are not corroborated by market data.

The categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. Following is a description of the valuation methodologies used for assets and liabilities measured at fair value.

Trading Securities: The assets and liabilities recorded for the investments held in the Valmont Deferred Compensation Plan represent mutual funds, invested in debt and equity securities, classified as trading securities in accordance with Financial Accounting Standard No. 115, *Accounting for Certain Investments in Debt and Equity Securities*, considering the employee's ability to change investment allocation of their deferred compensation at any time. Quoted market prices are available for these securities in an active market and therefore categorized as a Level 1 input.

	Fair Value Measurement Using:			
	Carrying Value December 27, 2008	Quoted Prices in Active Markets for Identical Assets (Level 1)		
		Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Assets:				
Trading Securities	\$ 10,488	\$ 10,488	\$	\$
Liabilities:				
Deferred Compensation	\$ 10,488	\$ 10,488	\$	\$

Recently Issued Accounting Pronouncements

In December 2007, the FASB issued Statement 141R ("SFAS No. 141R"), *Business Combinations*. This Statement amends accounting and reporting standards associated with business combinations. This Statement requires the acquiring entity to recognize the assets acquired, liabilities assumed and noncontrolling interests in the acquired entity at the date of acquisition at their fair values, including noncontrolling interests. In addition, SFAS No. 141R requires that direct costs associated with an acquisition be expensed as incurred and sets forth various other changes in accounting and reporting related to business combinations. This Statement is effective for business combinations completed by the Company after December 27, 2008. The effect of this Statement on the Company's consolidated financial statements is expected to result in lower net income in years when it has acquisitions, since

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

acquisition costs are expensed as incurred and higher values of intangible assets will be recorded in cases where the Company acquires less than 100% of a company.

In December 2007, the FASB issued Statement 160 ("SFAS No. 160"), *Noncontrolling Interests in Consolidated Financial Statements*. This Statement amended the accounting and reporting for noncontrolling interests in a consolidated subsidiary and for the deconsolidation of a subsidiary. Included in this statement is the requirement that noncontrolling interests be reported in the equity section of the balance sheet. This Statement is effective at the beginning of the Company's 2009 fiscal year. The Company expects that the effect of this Statement on its consolidated financial statements will increase shareholders' equity in that minority interest will be classified as part of shareholders' equity under this Statement.

(2) ACQUISITIONS

In January 2008, the Company acquired substantially all of the assets of Penn Summit LLC (Penn Summit), a manufacturer of steel utility and wireless communication poles located in Hazleton, Pennsylvania, for approximately \$58,352, including transaction costs. In addition, the Company assumed \$96 of interest-bearing debt as part of the acquisition. The Company recorded \$31,888 of goodwill as part of the purchase price allocation and assigned the goodwill to the Utility Support Structures segment. The Company financed the acquisition with cash balances and approximately \$7,500 of borrowings through its revolving credit agreement. The Company acquired Penn Summit to expand its geographic presence in the United States for steel utility support structures.

In February 2008, the Company acquired 70% of the outstanding shares of West Coast Engineering Group, Ltd. (West Coast), a Canadian and U.S. manufacturer of steel and aluminum structures for the lighting, transportation and wireless communication industries headquartered in Delta, British Columbia, for \$31,431 Canadian dollars (\$31,472 U.S. dollars). In addition, \$6,291 of interest-bearing debt was assumed as part of the acquisition. The purchase price was financed through the Company's revolving credit agreement. The Company recorded \$17,448 of goodwill as part of the purchase price allocation and assigned the goodwill to the Engineered Support Structures (ESS) segment. The Company acquired West Coast to expand its geographic presence in Canada and the United States for lighting and transportation structures.

In July 2008, the Company acquired the assets of Site Pro 1, Inc. (Site Pro), a company that distributes wireless communication components for the U.S. market for \$22,460 in cash. Site Pro is reported as part of the ESS segment. The acquisition was financed through the Company's revolving credit agreement. The Company recorded \$694 of goodwill as part of the purchase price allocation and assigned the goodwill to the ESS segment. The Site Pro acquisition was completed to expand the Company's geographic distribution and service levels in wireless communication components.

In November 2008, the Company acquired all of the outstanding shares of Stainton Metal Co., Ltd. (Stainton), an English manufacturer of steel structures for the lighting, transportation and wireless communication industries headquartered in Stockton-on-Tees, England, for 12,597 English pounds sterling (\$18,614 U.S. dollars). The purchase price was financed through the Company's revolving credit agreement. The Company recorded \$9,180 of goodwill as part of the preliminary

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(2) ACQUISITIONS (Continued)

purchase price allocation and assigned the goodwill to the Engineered Support Structures (ESS) segment. The Company acquired Stainton to expand its geographic presence in the United Kingdom for lighting and transportation structures.

The following table summarizes the preliminary fair values of the assets acquired and liabilities assumed as of the date of acquisition.

	Penn Summit	West Coast	Site Pro	Stainton
Current Assets	\$ 12,167	\$ 13,041	\$ 6,119	\$ 7,434
Property, plant and equipment and other long-term assets	5,177	11,208	172	2,402
Intangible assets	13,322	11,218	16,940	7,490
Goodwill	31,888	17,448	694	9,180
Total assets acquired	\$ 62,554	\$ 52,915	\$ 23,925	\$ 26,506
Current liabilities	4,106	7,885	1,465	5,759
Deferred income taxes		4,042		2,133
Long-term debt	96	6,291		
Minority Interest		3,225		
Total liabilities assumed	4,202	21,443	1,465	7,892
Net assets acquired	\$ 58,352	\$ 31,472	\$ 22,460	\$ 18,614

The purchase price allocation on the Stainton acquisition was not finalized in the fourth quarter of 2008, as the fair value determinations on the assets acquired was not complete. The Company expects to finalize the purchase price allocations in the first quarter of 2009.

In addition, the Company acquired the assets of Matco, Inc. (Matco), a provider of materials analysis, testing and inspection services, for \$3,835 in cash. Matco is reported as part of the Utility Support Structures segment. The fair values of the assets and liabilities recorded as part of the Matco acquisition included: current assets, \$671; current liabilities, \$127; property, plant and equipment, \$915; intangible assets, \$640; and goodwill, \$1,736. In addition, the Company formed a 51% owned joint venture in Turkey with a Turkish company to manufacture and sell pole structures. The Company's contribution for its 50% ownership was \$4,472 in cash. This joint venture is included in the ESS segment. The Company also acquired the net assets of Gateway Galvanizing, Inc. (Gateway), a company that provides hot-dipped galvanizing services located near Louisville, Kentucky for \$8,472 in cash. The fair values of the assets and liabilities recorded as part of the Gateway acquisition included: current assets, \$1,078; current liabilities, \$214; property, plant and equipment, \$1,558; interest-bearing debt, \$27; intangible assets, \$4,492; and goodwill, \$1,585.

The Company acquired Matco to expand its expertise in corrosion technologies and to provide additional value-added services to its customers. The Turkish joint venture was established to build its manufacturing base and distribution of pole structures in the Middle East and Central Asia. The Company acquired Gateway to expand its geographic coverage in the hot-dipped galvanizing market.

Table of Contents**Valmont Industries, Inc. and Subsidiaries****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)****(2) ACQUISITIONS (Continued)**

On April 26, 2007, the Company acquired 70% of the outstanding shares of Tehomet Oy (Tehomet), a Finnish manufacturer of lighting poles. Tehomet's operations are included in the Company's condensed consolidated financial statement since the acquisition date. In June 2008, the Company acquired the remaining 30% of the outstanding shares of a North American Irrigation dealership from its minority shareholder for \$848.

The Company's pro forma results of operations for the fifty-two weeks ended December 27, 2008 and December 29, 2007, assuming that the transaction occurred at the beginning of the periods presented are as follows:

	Fifty-Two Weeks Ended December 27, 2008	Fifty-Two Weeks Ended December 29, 2007
Net sales	\$ 1,964,523	\$ 1,665,491
Net income	135,855	97,199
Earnings per share diluted	\$ 5.17	\$ 3.72

(3) CASH FLOW SUPPLEMENTARY INFORMATION

The Company considers all highly liquid temporary cash investments purchased with an original maturity of three months or less at the time of purchase to be cash equivalents. Cash payments for interest and income taxes (net of refunds) were as follows:

	2008	2007	2006
Interest	\$ 18,099	\$ 17,522	\$ 17,151
Income taxes	\$ 69,509	37,567	26,773

(4) INVENTORIES

Approximately 51% and approximately 48% of inventory is valued at the lower of cost, determined on the last-in, first-out (LIFO) method, or market as of December 27, 2008 and December 29, 2007, respectively. All other inventory is valued at the lower of cost, determined on the first-in, first-out (FIFO) method or market. Finished goods and manufactured goods inventories include the costs of acquired raw materials and related factory labor and overhead charges required to convert raw materials to manufactured and finished goods. The excess of replacement cost of inventories over the LIFO value is approximately \$58,200 and \$35,800 at December 27, 2008 and December 29, 2007, respectively.

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(4) INVENTORIES (Continued)

Inventories consisted of the following:

	2008	2007
Raw materials and purchased parts	\$ 207,011	\$ 139,557
Work-in-process	28,925	21,481
Finished goods and manufactured goods	135,671	94,747
Subtotal	371,607	255,785
Less: LIFO reserve	58,196	35,792
	\$ 313,411	\$ 219,993

(5) PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment, at cost, consists of the following:

	2008	2007
Land and improvements	\$ 35,429	\$ 31,000
Buildings and improvements	158,264	148,458
Machinery and equipment	321,875	293,401
Transportation equipment	27,065	25,874
Office furniture and equipment	61,302	56,904
Construction in progress	26,475	26,379
	\$ 630,410	\$ 582,015

The Company leases certain facilities, machinery, computer equipment and transportation equipment under operating leases with unexpired terms ranging from one to fifteen years. Rental expense for operating leases amounted to \$14,870, \$11,345, and \$10,530 for fiscal 2008, 2007, and 2006, respectively.

Minimum lease payments under operating leases expiring subsequent to December 27, 2008 are:

Fiscal year ending	
2009	\$ 11,008
2010	9,534
2011	8,599
2012	7,249
2013	4,214
Subsequent	19,811
Total minimum lease payments	\$ 60,415

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(6) GOODWILL AND INTANGIBLE ASSETS

The Company's annual impairment testing of goodwill and other intangible assets was performed during the third quarter of 2008. As a result of that testing, it was determined the goodwill and other intangible assets on the Company's Consolidated Balance Sheet were not impaired. The Company continues to monitor changes in the global economy that could impact future operating results of its reporting units and related components.

Amortized Intangible Assets

The components of amortized intangible assets at December 27, 2008 and December 29, 2007 were as follows:

	As of December 27, 2008		
	Gross Carrying Amount	Accumulated Amortization	Weighted Average Life
Customer Relationships	\$ 97,202	\$ 19,560	14 years
Proprietary Software & Database	2,609	2,295	6 years
Patents & Proprietary Technology	3,427	929	13 years
Non-compete Agreements	1,696	548	7 years
	\$ 104,934	\$ 23,332	

	As of December 29, 2007		
	Gross Carrying Amount	Accumulated Amortization	Weighted Average Life
Customer Relationships	\$ 51,459	\$ 13,819	16 years
Proprietary Software & Database	2,609	2,158	6 years
Patents & Proprietary Technology	2,839	715	14 years
Non-compete Agreements	1,007	285	7 years
	\$ 57,914	\$ 16,977	

Amortization expense for intangible assets was \$6,514, \$3,522, and \$3,402 for the fiscal years ended December 27, 2008, December 29, 2007 and December 30, 2006, respectively. Estimated annual amortization expense related to finite-lived intangible assets is as follows:

	Estimated Amortization Expense
2009	\$ 8,166
2010	8,126
2011	7,985
2012	7,906
2013	7,008

Table of Contents**Valmont Industries, Inc. and Subsidiaries****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)****(6) GOODWILL AND INTANGIBLE ASSETS (Continued)**

The useful lives assigned to finite-lived intangible assets included consideration of factors such as the Company's past and expected experience related to customer retention rates, the remaining legal or contractual life of the underlying arrangement that resulted in the recognition of the intangible asset and the Company's expected use of the intangible asset.

Non-amortized intangible assets

Intangible assets with indefinite lives are not amortized. The carrying values of trade names at December 27, 2008 and December 29, 2007 were as follows:

	December 27, 2008	December 29, 2007	Year Acquired
PiRod	\$ 4,750	\$ 4,750	2001
Newmark	11,111	11,111	2004
Tehomet	1,316	1,373	2007
Feralux	172	172	2007
Gateway	241		2008
West Coast	2,030		2008
Site Pro	1,800		2008
Matco	230		2008
Stainton	1,254		2008
	\$ 22,904	\$ 17,406	

The PiRod, Newmark, Tehomet and Feralux trade names were tested for impairment separately from goodwill in the third quarter of 2008. The values of the trade names were determined using the relief-from-royalty method. Based on this evaluation, the Company determined that its trade names were not impaired in fiscal 2008.

In its determination of these intangible assets as indefinite-lived, the Company considered such factors as its expected future use of the intangible asset, legal, regulatory, technological and competitive factors that may impact the useful life or value of the intangible asset and the expected costs to maintain the value of the intangible asset. The Company expects that these intangible assets will maintain their value indefinitely. Accordingly, these assets are not amortized.

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(6) GOODWILL AND INTANGIBLE ASSETS (Continued)

Goodwill

The carrying amount of goodwill by segment as of December 27, 2008 was as follows:

	Engineered Support Structures Segment	Utility Support Structures Segment	Coatings Segment	Irrigation Segment	Total
Balance December 29, 2007	\$ 28,570	\$ 43,517	\$42,192	\$ 1,853	\$ 116,132
Acquisitions	27,322	33,624	1,585	196	62,727
Foreign currency translation	(3,568)				(3,568)
Balance December 27, 2008	\$ 52,324	\$ 77,141	\$43,777	\$ 2,049	\$ 175,291

In 2008, the Company acquired substantially all of the net operating assets of a steel utility pole manufacturer in Hazelton, Pennsylvania and an engineering services company. These acquisitions increased the goodwill in the Utility Support Structures segment by \$31,888 and \$1,736, respectively.

The Company acquired 70% of the outstanding shares of a Canadian and U.S. manufacturer of steel and aluminum structures for the lighting, transportation and wireless communication industries headquartered in Delta, British Columbia, the assets of a wireless communication components distribution business and 100% of the shares of an English manufacturer of lighting and communication structures. These acquisitions increased the goodwill in the ESS segment by \$17,448, \$693 and \$9,180, respectively.

In June 2008, the Company acquired the minority owner's shares in a North American irrigation dealership, resulting in a \$196 increase of goodwill in the Irrigation segment. In the fourth quarter of 2008, the Company acquired the assets of a galvanizing operation near Louisville, Kentucky that increased the goodwill of the Coatings segment by \$1,585.

The carrying amount of goodwill by segment as of December 29, 2007 was as follows:

	Engineered Support Structures Segment	Utility Support Structures Segment	Coatings Segment	Irrigation Segment	Other	Total
Balance December 30, 2006	\$ 19,956	\$ 44,065	\$42,192	\$ 1,853	\$ 262	\$ 108,328
Acquisitions	8,343					8,343
Divestitures					(262)	(262)
Purchase accounting adjustment		(548)				(548)
Foreign currency translation	271					271
Balance December 29, 2007	\$ 28,570	\$ 43,517	\$42,192	\$ 1,853	\$	\$ 116,132

In April 2007, the Company acquired 70% of the outstanding shares of a lighting pole manufacturer located in Kangasniemi, Finland. The Company also acquired the remaining 20% of the outstanding shares of its Canadian lighting structure subsidiary. These acquisitions resulted in an aggregate \$8,343 increase of goodwill in the Engineered Support Structures Segment. In the fourth

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(6) GOODWILL AND INTANGIBLE ASSETS (Continued)

quarter of 2007, the Company decided to close its steel tubing manufacturing operation in Waverly, Nebraska. Accordingly, the goodwill associated with this operation was written off in fiscal 2007. The purchase accounting adjustment was associated with the finalization of the purchase price allocation of the Company's ownership interest increase in a steel pole manufacturing operation in Mexico from 49% to 100% in late 2006.

(7) BANK CREDIT ARRANGEMENTS

The Company maintains various lines of credit for short-term borrowings totaling \$33,322. As of December 27, 2008, \$8,393 was outstanding. The interest rates charged on these lines of credit vary in relation to the banks' costs of funds. The unused borrowings under the lines of credit were \$ 24,929 at December 27, 2008. The lines of credit can be modified at any time at the option of the banks. The Company pays no fees in connection with these lines of credit. In addition to the lines of credit, the Company also maintains other short-term bank loans. The weighted average interest rate on short-term borrowings was 3.32% at December 27, 2008, and 5.05% at December 29, 2007.

(8) INCOME TAXES

Income tax expense (benefit) consists of:

	2008	2007	2006
Current:			
Federal	\$48,984	\$31,752	\$ 28,832
State	5,134	3,413	2,957
Foreign	20,064	12,346	9,860
	74,182	47,511	41,649
Non-current:	533	(1,871)	198
Deferred:			
Federal	\$ (2,913)	\$ (327)	\$ (9,088)
State	(249)	(160)	(598)
Foreign	(1,340)	(1,133)	(1,341)
	(4,502)	(1,620)	(11,027)
	\$70,213	\$44,020	\$ 30,820

Table of Contents**Valmont Industries, Inc. and Subsidiaries****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)****(8) INCOME TAXES (Continued)**

The reconciliations of the statutory federal income tax rate and the effective tax rate follows:

	2008	2007	2006
Statutory federal income tax rate	35.0%	35.0%	35.0%
State income taxes, net of federal benefit	2.5	2.4	3.1
Carryforwards, credits and changes in valuation allowances	0.6	1.7	(0.2)
Foreign tax rate differences	(2.9)	(4.6)	(4.5)
Changes in unrecognized tax benefits	0.3	(1.3)	0.2
Other	(1.3)	(1.8)	(1.6)
	34.2%	31.4%	32.0%

Deferred income taxes reflect the net tax effects of (a) temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes, and (b) operating loss and tax credit carryforwards. The tax effects of significant items comprising the Company's net deferred income tax liabilities are as follows:

	2008	2007
Deferred income tax assets:		
Accrued expenses and allowances	\$ 7,633	\$ 7,730
Accrued insurance	2,865	2,371
Tax credit and net operating loss carryforwards	10,493	10,502
Inventory allowances	13,538	6,866
Accrued warranty	3,513	1,886
Deferred compensation	15,658	13,480
Nonconsolidated subsidiaries	1,203	584
Gross deferred income tax assets	54,903	43,419
Valuation allowance	(8,753)	(7,386)
Net deferred income tax assets	46,150	36,033
Deferred income tax liabilities:		
Property, plant and equipment	23,339	17,833
Intangible assets	29,693	23,823
Other liabilities	3,555	3,679
Total deferred income tax liabilities	56,587	45,335
Net deferred income tax liabilities	\$ 10,437	\$ 9,302

The Company adopted the provisions of FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes (FIN 48)*, on December 31, 2006. The impact of the implementation of FIN 48 on the consolidated financial statements was not significant. The gross amounts of unrecognized tax benefits were \$2,369 at December 27, 2008 and \$1,848 at December 29, 2007. In addition to these amounts, there was an aggregate of \$355 and \$350 of interest and penalties at December 27, 2008 and

Table of Contents**Valmont Industries, Inc. and Subsidiaries****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)****(8) INCOME TAXES (Continued)**

December 29, 2007, respectively. The Company's policy is to record interest and penalties directly related to income taxes as income tax expense in the Consolidated Statements of Operations. The total amount of unrecognized tax benefits that, if recognized, would affect the effective tax rate was \$2,182 and \$1,663 at December 27, 2008 and December 29, 2007, respectively. In the third quarter of 2008, the Company recorded a reduction of its gross unrecognized tax benefits of \$521, with \$483 recorded as a reduction of income tax expense, due to the expiration of statutes of limitation in the United States.

A reconciliation of the change in the unrecognized tax benefit balance is as follows:

	2008	2007
Gross Unrecognized Tax Benefits beginning of year	\$ 1,848	\$ 3,603
Gross increases tax positions in prior period	234	122
Gross decreases tax positions in prior period	(34)	
Gross increases current-period tax positions	842	307
Settlements		
Lapse of statute of limitations	(521)	(2,184)
Gross Unrecognized Tax Benefits end of year	\$ 2,369	\$ 1,848

There is approximately \$457 of uncertain tax positions for which reversal is reasonably possible during the next 12 months due to the closing of the statute of limitation. The nature of these uncertain tax positions is generally the classification of a transaction as tax exempt or the computation of a tax deduction or tax credit.

The Company files income tax returns in the U.S. and various states as well as foreign jurisdictions. Tax years 2005 and forward remain open under U.S. statutes of limitation. Generally, tax years 2004 and forward remain open under state statutes of limitation.

At December 27, 2008 and December 29, 2007, net deferred tax assets of \$34,687 and \$26,245, respectively, are included in refundable and deferred income taxes (\$32,379 at December 27, 2008 and \$22,866 at December 29, 2007) and other assets (\$2,308 at December 27, 2008 and \$3,379 at December 29, 2007). At December 27, 2008 and December 29, 2007, net deferred tax liabilities of \$45,124 and \$35,547, respectively, are included in deferred income taxes.

At December 27, 2008 and at December 29, 2007, management of the Company reviewed recent operating results and projected future operating results. The Company's belief that realization of its net deferred tax assets is more likely than not is based on, among other factors, changes in operations that have occurred in recent years and available tax planning strategies. Valuation allowances have been established for certain operating losses that reduce deferred tax assets to an amount that will, more likely than not, be realized. The deferred tax assets at December 27, 2008 that are associated with tax loss and tax credit carryforwards not reduced by valuation allowances expire in periods starting 2012 through 2027. The currency translation adjustments in "Accumulated other comprehensive income (loss)" are not adjusted for income taxes as they relate to indefinite investments in non-US subsidiaries.

Table of Contents**Valmont Industries, Inc. and Subsidiaries****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)****(8) INCOME TAXES (Continued)**

On October 1, 2007, the Mexican government enacted certain major changes in its tax law. Among the tax changes is the addition of a new tax, the Impuesto Empresarial a Tasa Unica (IETU), to replace the corporate asset tax system. The IETU is effective January 1, 2008. Due to the provisions included in the IETU tax, the Company determined that it was not likely to realize the benefits for a portion of its deferred tax assets related to net operating loss and asset tax carryforwards. As a result, the Company recorded a \$2,266 valuation allowance on its deferred tax assets in the fourth quarter of 2007. On March 16, 2007, China made changes to its income tax law. These tax law changes increase the consistency of income tax law for all Chinese companies, domestic and foreign. Based on the transition rules in place, the Company increased its net deferred tax assets associated with its Chinese operations by approximately \$1.3 million in fiscal 2007.

Provision has not been made for United States income taxes on a portion of the undistributed earnings of the Company's foreign subsidiaries (approximately \$102,062 at December 27, 2008 and \$65,964 at December 29, 2007, respectively) because the Company intends to reinvest those earnings. Such earnings would become taxable upon the sale or liquidation of these foreign subsidiaries or upon remittance of dividends.

(9) LONG-TERM DEBT

	2008	2007
6.875% Senior Subordinated Notes(a)	\$ 150,000	\$ 150,000
Term Loan(b)		37,260
Revolving credit agreement(c)	169,000	13,042
6.91% secured loan(d)	7,253	7,860
IDR Bonds(e)	8,500	8,500
1.75% to 3.485% notes	3,279	6,586
Total long-term debt	338,032	223,248
Less current installments of long-term debt	904	22,510
Long-term debt, excluding current installments	337,128	\$ 200,738

(a) The \$150 million of senior subordinated notes bear interest at 6.875% per annum and are due in May 2014. The notes may be repurchased starting in May 2009 at specified prepayment premiums and are guaranteed by certain U.S. subsidiaries of the Company.

(b) This term loan was with a group of banks and was unsecured. Quarterly principal payments were due beginning in 2005 through 2009. The term loan interest accrued at the Company's option at (i) the higher of the prime lending rate and the Federal Funds rate plus 50 basis points or (ii) LIBOR plus a spread of 62.5-137.5 basis points depending on the Company's ratio of total debt to earnings before taxes, interest, depreciation and amortization (EBITDA). This loan was paid in full when the new revolving credit agreement was completed on October 16, 2008. The effective interest rate at December 29, 2007 was 5.625%.

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(9) LONG-TERM DEBT (Continued)

- (c) On October 16, 2008, the Company entered into a new five-year \$280 million revolving credit agreement with a group of banks. The Company may increase the credit agreement by up to an additional \$100 million at any time, subject to the participating banks increasing the amount of their lending commitments. The interest rate on outstanding borrowings are, at the Company's option, either:
- (i) LIBOR (based on a 1, 2, 3 or 6 month interest period, as selected by the Company) plus 125 to 200 basis points (inclusive of facility fees), depending on the Company's ratio of debt to EBITDA, or;
 - (ii) the higher of
 - The higher of (a) the prime lending rate and (b) the Federal Funds rate plus 50 basis points plus, in each case, 25 to 100 basis points (inclusive of facility fees), depending on the Company's ratio of debt to EBITDA, or
 - LIBOR (based on a 1 week interest period) plus 125 to 200 basis points (inclusive of facility fees), depending on the Company's ratio of debt to EBITDA

The effective interest rate at December 27, 2008 was 3.10%.

- (d) The secured loan is through a finance company and is related to transportation equipment. The loan payments are required until November 2010, with a payment of \$5.9 million due at the end of the loan.
- (e) The Industrial Development Revenue Bonds were issued to finance the construction of a manufacturing facility in Jasper, Tennessee. Variable interest is payable until final maturity June 1, 2025. The effective interest rates at December 27, 2008 and December 29, 2007 were 2.15% and 3.55%, respectively.

The lending agreements include certain maintenance covenants, including financial leverage and interest coverage. The Company was in compliance with all debt covenants at December 27, 2008.

The minimum aggregate maturities of long-term debt for each of the four years following 2009 are: \$7,075, \$461, \$457 and \$169,449.

(10) STOCK PLANS

The Company maintains stock-based compensation plans approved by the shareholders, which provide that the Compensation Committee of the Board of Directors may grant incentive stock options, nonqualified stock options, stock appreciation rights, non-vested stock awards and bonuses of common stock. At December 27, 2008, 1,361,010 shares of common stock remained available for issuance under the plans. Shares and options issued and available are subject to changes in capitalization. The Company's policy is to issue shares upon exercise of stock options from treasury shares held by the Company.

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(10) STOCK PLANS (Continued)

Under the plans, the exercise price of each option equals the market price at the time of the grant. Options vest beginning on the first anniversary of the grant in equal amounts over three to six years or on the fifth anniversary of the grant. Expiration of grants is from six to ten years from the date of grant. The Company recorded \$2,636, \$1,723 and \$1,421 of compensation expense (included in selling, general and administrative expenses) in the 2008, 2007 and 2006 fiscal years, respectively. The associated tax benefits recorded in the 2008, 2007 and 2006 fiscal years was \$1,015, \$663 and \$547, respectively.

At December 27, 2008, the amount of unrecognized stock option compensation cost, to be recognized over a weighted average period of 2.55 years, was approximately \$9,480.

The Company uses a binomial option pricing model to value its stock options. The fair value of each option grant made in 2008, 2007 and 2006 was estimated using the following assumptions:

	2008	2007	2006
Expected volatility	31.5%	31.8%	31.9%
Risk-free interest rate	1.54%	3.55%	4.72%
Expected life from vesting date	3.0	2.9	3.1
	yrs.	yrs.	yrs.
Dividend yield	0.65%	0.92%	1.21%

Following is a summary of the activity of the stock plans during 2006, 2007 and 2008:

	Number of Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value
Outstanding at December 31, 2005	2,670,094	\$ 20.76		
Granted	170,005	55.84		
Exercised	(1,505,668)	(18.96)		
Forfeited	(48,829)	(26.14)		
Outstanding at December 30, 2006	1,285,602	\$ 27.31	5.57	\$ 36,429
Options vested or expected to vest at December 30, 2006	1,255,921	\$ 26.93	5.40	\$ 36,046
Options exercisable at December 30, 2006	890,885	\$ 21.28	5.11	\$ 30,479

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(10) STOCK PLANS (Continued)

The weighted average per share fair value of options granted during 2006 was \$16.73.

	Number of Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value
Outstanding at December 30, 2006	1,285,602	\$ 27.31		
Granted	194,400	85.50		
Exercised	(390,014)	(21.58)		
Forfeited	(15,548)	(33.46)		
Outstanding at December 29, 2007	1,074,440	\$ 39.76	5.30	\$ 55,841
Options vested or expected to vest at December 29, 2007	1,037,459	\$ 38.80	5.27	\$ 54,910
Options exercisable at December 29, 2007	734,192	\$ 26.10	4.83	\$ 48,183

The weighted average per share fair value of options granted during 2007 was \$25.73.

	Number of Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value
Outstanding at December 29, 2007	1,074,440	\$ 39.76		
Granted	342,150	58.69		
Exercised	(296,919)	(25.18)		
Forfeited	(6,894)	(57.75)		
Outstanding at December 27, 2008	1,112,777	\$ 49.36	5.29	\$ 15,150
Options vested or expected to vest at December 27, 2008	1,072,330	\$ 48.75	6.09	15,139
Options exercisable at December 27, 2008	596,610	\$ 35.50	4.18	14,989

The weighted average per share fair value of options granted during 2008 was \$16.37.

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(10) STOCK PLANS (Continued)

Following is a summary of the status of stock options outstanding at December 27, 2008:

Outstanding and Exercisable By Price Range						
Exercise Price Range	Options Outstanding			Options Exercisable		
	Number	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Number	Weighted Average Exercise Price	
\$13.91 - 21.88	213,905	2.72 years	\$ 18.28	213,905	\$ 18.28	
22.46 - 36.85	223,502	4.83 years	29.37	222,669	29.35	
53.01 - 83.57	490,590	8.34 years	57.65	101,637	57.58	
86.72 - 108.17	184,780	6.12 years	87.47	59,399	86.72	
	1,112,777			596,610		

In accordance with shareholder-approved plans, the Company grants stock under various stock-based compensation arrangements, including non-vested stock and stock issued in lieu of cash bonuses. Under such arrangements, stock is issued without direct cost to the employee. In addition, the Company grants restricted stock units. The restricted stock units are settled in Company stock when the restriction period ends. During fiscal 2008, 2007 and 2006, the Company granted non-vested stock and restricted stock units to directors and certain management employees as follows (which are included in the above stock plan activity tables):

	2008	2007	2006
Shares issued	13,107	27,453	43,485
Weighted-average per share price on grant date	\$ 92.57	\$ 72.04	\$ 55.34
Compensation expense	\$ 2,100	\$ 1,853	\$ 1,177

At December 27, 2008 the amount of deferred stock-based compensation granted, to be recognized over a weight-average period of 2.2 years, was approximately \$4,506.

Table of Contents**Valmont Industries, Inc. and Subsidiaries****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)****(11) EARNINGS PER SHARE**

The following table provides a reconciliation between Basic and Diluted earnings per share (EPS).

	Basic EPS	Dilutive Effect of Stock Options	Diluted EPS
2008:			
Net earnings	\$ 132,397		\$ 132,397
Shares outstanding (000's)	25,815	462	26,273
Per share amount	\$ 5.13	\$ 0.09	\$ 5.04
2007:			
Net earnings	\$ 94,713		\$ 94,713
Shares outstanding (000's)	25,535	587	26,122
Per share amount	\$ 3.71	\$ 0.08	\$ 3.63
2006:			
Net earnings	\$ 61,544		\$ 61,544
Shares outstanding (000's)	25,197	666	25,863
Per share amount	\$ 2.44	\$ 0.06	\$ 2.38

At the end of fiscal years 2008 and 2006, there were 0.9 million, and 0.1 million options outstanding, respectively, with exercise prices exceeding the market value of common stock that were therefore excluded from the computation of diluted shares outstanding.

(12) TREASURY STOCK

Repurchased shares are recorded as "Treasury Stock" and result in a reduction of "Shareholders' Equity." When treasury shares are reissued, the Company uses the last-in, first-out method, and the difference between the repurchase cost and reissuance price is charged or credited to "Additional Paid-In Capital."

(13) EMPLOYEE RETIREMENT SAVINGS PLAN

Established under Internal Revenue Code Section 401(k), the Valmont Employee Retirement Savings Plan ("VERSP") is a defined contribution plan available to all eligible employees. Participants can elect to contribute up to 50% of annual pay, on a pretax and/or after-tax basis. The Company also makes contributions to the Plan and a non-qualified deferred compensation plan for certain Company executives. The 2008, 2007 and 2006 Company contributions to these plans amounted to approximately \$8,800, \$7,600, and \$6,700 respectively.

The Company sponsors a fully-funded, non-qualified deferred compensation plan for certain Company executives who otherwise would be limited in receiving company contributions into VERSP under Internal Revenue Service regulations. The invested assets and related liabilities to these participants were approximately \$10.7 million and \$12.2 million at December 27, 2008 and December 29, 2007, respectively. Such amounts are included in "Other assets" and "Other noncurrent liabilities" on the Consolidated Balance Sheets. In fiscal 2008, \$1,260 was distributed from the

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(13) EMPLOYEE RETIREMENT SAVINGS PLAN (Continued)

Company's non-qualified deferred compensation plan to participants under the transition rules of section 409A of the Internal Revenue Code. All distributions were made in cash.

(14) RESEARCH AND DEVELOPMENT

Research and development costs are charged to operations in the year incurred. These costs are a component of "Selling, general and administrative expenses" on the Consolidated Statements of Operations. Research and development expenses were approximately \$5,000 in 2008, \$4,900 in 2007, and \$5,800 in 2006.

(15) DISCLOSURES ABOUT THE FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amount of cash and cash equivalents, receivables, accounts payable, notes payable to banks and accrued expenses approximate fair value because of the short maturity of these instruments. The fair values of each of the Company's long-term debt instruments are based on the amount of future cash flows associated with each instrument discounted using the Company's current borrowing rate for similar debt instruments of comparable maturity. The fair value estimates are made at a specific point in time and the underlying assumptions are subject to change based on market conditions. At December 27, 2008, the carrying amount of the Company's long-term debt was \$338,032 with an estimated fair value of approximately \$319,141. At December 29, 2007, the carrying amount of the Company's long-term debt was \$223,248 with an estimated fair value of approximately \$223,296.

(16) DERIVATIVE FINANCIAL INSTRUMENTS

The Company manages risk from foreign currency rate risk related to foreign currency denominated transactions and from natural gas supply pricing. From time to time, the Company manages these risks using derivative financial instruments. These derivative financial instruments are marked to market and recorded in the Company's consolidated statement of operations. Derivative financial instruments have credit risk and market risk. To manage credit risk, the Company only enters into derivative transactions with counterparties who are recognized, stable multinational banks.

Natural Gas Prices: Natural gas supplies to meet production requirements of production facilities are purchased at market prices. Natural gas market prices are volatile and the Company effectively fixes prices for a portion of its natural gas usage requirements of certain of its U.S. facilities through the use of swaps. These contracts reference physical natural gas prices or appropriate NYMEX futures contract prices. While there is a strong correlation between the NYMEX futures contract prices and the Company's delivered cost of natural gas, the use of financial derivatives may not exactly offset the change in the price of physical gas. The contracts are traded in months forward and settlement dates are scheduled to coincide with gas purchases during that future period.

Annual consolidated purchase requirements are approximately 700,000 MMBtu. At December 27, 2008, there were no open natural gas derivative contracts. At December 29, 2007, there were open swaps totaling 60,000 MMBtu with a total unrealized loss of \$42, which was recorded in the Company's consolidated statement of operations for the fiscal year ended December 29, 2007.

Table of Contents**Valmont Industries, Inc. and Subsidiaries****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)****(16) DERIVATIVE FINANCIAL INSTRUMENTS (Continued)**

Foreign Currency Fluctuations: The Company operates in a number of different foreign countries and may enter into business transactions that are in currencies that are different from a given operation's functional currency. In certain cases, the Company may enter into foreign exchange contracts to manage a portion of the foreign exchange risk associated with either a receivable or payable denominated in a foreign currency, a forecasted transaction or a series of forecasted transactions denominated in a foreign currency.

At December 27, 2008, the Company had 8.6 million euros of open put options and 12.6 million euros of open call options to deliver euros at a fixed rate of Polish zlotys to certain banks to fix the zloty/euro exchange rate on forecasted sales transactions of its Polish manufacturing operation that are denominated in euros. The Company's South African irrigation operation had \$2 million of open forward exchange contracts to purchase U.S. dollars at a fixed rate of South African rand to hedge a portion of its accounts payable that are denominated in U.S. dollars. For the period ended December 27, 2008, the Company recorded a net \$1,245 unrealized loss associated with these open contracts in its consolidated statement of operations.

(17) GUARANTEES

The Company has guaranteed the repayment of a bank loan of a nonconsolidated equity investee. The guarantee continues until the loan, including accrued interest and fees, have been paid in full. The maximum amount of the guarantee is limited to the sum of the total due and unpaid principal amounts, accrued and unpaid interest and any other related expenses. As of December 27, 2008, the maximum amount of the guarantee was approximately \$2.3 million. This loan guarantee is accompanied by a guarantee from the majority owner to the Company. In accordance with FIN 45, the Company recorded the fair value of this guarantees of \$0.1 million in "Accrued expenses" at December 27, 2008 and December 29, 2007.

The Company's product warranty accrual reflects management's best estimate of probable liability under its product warranties. Historical product claims data is used to estimate the cost of product warranties at the time revenue is recognized.

Changes in the product warranty accrual, which is recorded in "Accrued expenses", for the years ended December 27, 2008 and December 29, 2007 were as follows:

	2008	2007
Balance, beginning of period	\$ 7,332	\$ 6,704
Payments made	(9,714)	(9,583)
Change in liability for warranties issued during the period	14,492	10,580
Change in liability for pre-existing warranties	413	(369)
Balance, end of period	\$ 12,523	\$ 7,332

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(18) BUSINESS SEGMENTS

The Company aggregates its operating segments into four reportable segments. Aggregation is based on similarity of operating segments as to economic characteristics, products, production processes, types or classes of customer and the methods of distribution. Net corporate expense is net of certain service-related expenses that are allocated to business units generally on the basis of employee headcounts and sales dollars.

Reportable segments are as follows:

ENGINEERED SUPPORT STRUCTURES: This segment consists of the manufacture of engineered metal structures and components for the lighting and traffic and wireless communication industries, certain international utility industries and for other specialty applications;

UTILITY SUPPORT STRUCTURES: This segment consists of the manufacture of engineered steel and concrete structures primarily for the North American utility industry;

COATINGS: This segment consists of galvanizing, anodizing and powder coating services; and

IRRIGATION: This segment consists of the manufacture of agricultural irrigation equipment and related parts and services.

In addition to these four reportable segments, the Company has other businesses and activities that individually are not more than 10% of consolidated sales. These include the manufacture of tubular products for industrial customers, the machine tool accessories and industrial fasteners businesses, and the development of structures for the wind energy industry and are reported in the "Other" category. In late 2006, the Company decided to suspend its efforts related to the wind energy industry.

The accounting policies of the reportable segments are the same as those described in Note 1. The Company evaluates the performance of its business segments based upon operating income and invested capital. The Company does not allocate interest expense, non-operating income and deductions, or income taxes to its business segments.

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(18) BUSINESS SEGMENTS (Continued)

Summary by Business Segments

	2008	2007	2006
SALES:			
Engineered Support Structures segment:			
Lighting & Traffic	\$ 534,377	\$ 442,524	\$ 390,265
Specialty	148,621	122,926	112,067
Utility	57,449	44,510	30,688
Engineered Support Structures segment	740,447	609,960	533,020
Utility Support Structures segment:			
Steel	353,259	246,809	206,580
Concrete	91,213	81,726	76,249
Utility Support Structures segment	444,472	328,535	282,829
Coatings segment	140,518	136,968	113,238
Irrigation segment	562,733	388,997	312,852
Other	113,139	120,087	108,273
Total	2,001,309	1,584,547	1,350,212
INTERSEGMENT SALES:			
Engineered Support Structures	33,548	28,405	23,736
Utility Support Structures	4,750	1,231	1,992
Coatings	28,536	30,489	22,790
Irrigation	22	60	76
Other	27,175	24,528	20,337
Total	94,031	84,713	68,931
NET SALES:			
Engineered Support Structures segment	706,899	581,555	509,284
Utility Support Structures segment	439,722	327,304	280,837
Coatings segment	111,982	106,479	90,448
Irrigation segment	562,711	388,937	312,776
Other	85,964	95,559	87,936
Total	\$1,907,278	\$1,499,834	\$1,281,281

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(18) BUSINESS SEGMENTS (Continued)

	2008	2007	2006
OPERATING INCOME (LOSS):			
Engineered Support Structures	\$ 56,173	\$ 55,484	\$ 46,194
Utility Support Structures	64,669	44,429	31,038
Coatings	31,793	23,050	18,759
Irrigation	87,260	51,650	32,961
Other	21,001	18,961	12,529
Corporate	(32,305)	(37,948)	(31,396)
Total	228,591	155,626	110,085
Interest expense, net	(15,944)	(14,916)	(15,140)
Miscellaneous	(7,128)	(541)	1,374
Earnings before income taxes, minority interest, and equity in earnings/(losses) of nonconsolidated subsidiaries	\$ 205,519	\$ 140,169	\$ 96,319
TOTAL ASSETS:			
Engineered Support Structures	\$ 555,140	\$ 411,454	\$ 308,567
Utility Support Structures	331,849	229,494	238,858
Coatings	102,758	98,190	95,114
Irrigation	233,949	169,368	133,811
Other	29,606	37,115	38,238
Corporate	72,986	106,992	77,722
Total	\$ 1,326,288	\$ 1,052,613	\$ 892,310
CAPITAL EXPENDITURES:			
Engineered Support Structures	\$ 26,122	\$ 37,196	\$ 13,079
Utility Support Structures	6,162	10,170	5,134
Coatings	3,017	3,005	4,112
Irrigation	9,953	4,186	2,227
Other	3,226	450	2,767
Corporate	2,399	1,603	579
Total	\$ 50,879	\$ 56,610	\$ 27,898
DEPRECIATION AND AMORTIZATION:			
Engineered Support Structures	\$ 17,963	\$ 15,494	\$ 13,618
Utility Support Structures	9,973	7,757	7,938

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Coatings	3,291	2,936	3,077
Irrigation	3,814	4,489	6,824
Other	1,667	1,897	2,421
Corporate	2,889	2,603	2,663
Total	\$39,597	\$35,176	\$36,541

Table of Contents**Valmont Industries, Inc. and Subsidiaries****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Three-year period ended December 27, 2008****(Dollars in thousands, except per share amounts)****(18) BUSINESS SEGMENTS (Continued)****Summary by Geographical Area by Location of Valmont Facilities:**

	2008	2007	2006
NET SALES:			
United States	\$ 1,429,270	\$ 1,142,600	\$ 1,013,691
France	87,261	97,692	87,098
China	139,472	111,448	56,722
Other	251,275	148,094	123,770
Total	\$ 1,907,278	\$ 1,499,834	\$ 1,281,281
LONG-LIVED ASSETS:			
United States	\$ 346,125	\$ 288,282	\$ 359,092
France	36,198	41,029	10,744
China	28,981	20,134	11,853
Other	159,185	81,571	15,963
Total	\$ 570,489	\$ 431,016	\$ 397,652

No single customer accounted for more than 10% of net sales in 2008, 2007, or 2006. Net sales by geographical area are based on the location of the facility producing the sales and do not include sales to other operating units of the company. No foreign country other than as disclosed herein accounted for more than 5% of the Company's net sales.

Operating income by business segment and geographical areas are based on net sales less identifiable operating expenses and allocations and includes profits recorded on sales to other operating units of the company.

Long-lived assets consist of property, plant and equipment, net of depreciation, goodwill, other intangible assets and other assets. Long-lived assets by geographical area are based on location of facilities.

(19) GUARANTOR/NON-GUARANTOR FINANCIAL INFORMATION

On May 4, 2004, the Company completed a \$150,000 offering of 6.875% Senior Subordinated Notes. The Notes are guaranteed, jointly, severally, fully and unconditionally, on a senior subordinated basis by certain of the Company's current and future direct and indirect domestic subsidiaries (collectively the "Guarantors"), excluding its other current domestic and foreign subsidiaries which do not guarantee the debt (collectively referred to as the "Non-Guarantors"). All Guarantors are 100% owned by the parent company.

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(19) GUARANTOR/NON-GUARANTOR FINANCIAL INFORMATION (Continued)

Consolidated financial information for the Company ("Parent"), the Guarantor subsidiaries and the Non-Guarantor subsidiaries is as follows:

Consolidated Statements of Operations

For the Year ended December 27, 2008

	Parent	Guarantors	Non-Guarantors	Eliminations	Total
Net sales	\$ 1,113,059	\$ 362,975	\$ 590,566	\$ (159,322)	\$ 1,907,278
Cost of sales	834,150	281,179	439,194	(157,729)	1,396,794
Gross profit	278,909	81,796	151,372	(1,593)	510,484
Selling, general and administrative expenses	150,033	49,898	81,962		281,893
Operating income	128,876	31,898	69,410	(1,593)	228,591
Other income (deductions):					
Interest expense	(16,117)	(17)	(2,133)		(18,267)
Interest income	234	31	2,058		2,323
Miscellaneous	(4,360)	227	(2,995)		(7,128)
	(20,243)	241	(3,070)		(23,072)
Earnings before income taxes, minority interest and equity in earnings/(losses) of nonconsolidated subsidiaries	108,633	32,139	66,340	(1,593)	205,519
Income tax expense:					
Current	42,069	13,213	19,433		74,715
Deferred	(2,236)	(1,020)	(1,246)		(4,502)
	39,833	12,193	18,187		70,213
Earnings before minority interest, and equity in earnings/(losses) of nonconsolidated subsidiaries	68,800	19,946	48,153	(1,593)	135,306
Minority interest			(3,823)		(3,823)
Equity in earnings/(losses) of nonconsolidated subsidiaries	63,597		39	(62,722)	914
Net earnings	\$ 132,397	\$ 19,946	\$ 44,369	\$ (64,315)	\$ 132,397

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(19) GUARANTOR/NON-GUARANTOR FINANCIAL INFORMATION (Continued)

Consolidated Statements of Operations

For the Year ended December 29, 2007

	Parent	Guarantors	Non-Guarantors	Eliminations	Total
Net sales	\$914,782	\$ 247,472	\$ 448,833	\$ (111,253)	\$ 1,499,834
Cost of sales	672,861	194,874	342,347	(110,093)	1,099,989
Gross profit	241,921	52,598	106,486	(1,160)	399,845
Selling, general and administrative expenses	139,695	35,767	68,757		244,219
Operating income	102,226	16,831	37,729	(1,160)	155,626
Other income (deductions):					
Interest expense	(16,004)	(14)	(1,817)	109	(17,726)
Interest income	894	189	1,836	(109)	2,810
Miscellaneous	24	81	(646)		(541)
	(15,086)	256	(627)		(15,457)
Earnings before income taxes, minority interest and equity in earnings/(losses) of nonconsolidated subsidiaries	87,140	17,087	37,102	(1,160)	140,169
Income tax expense:					
Current	29,337	6,396	9,907		45,640
Deferred	(667)	(446)	(507)		(1,620)
	28,670	5,950	9,400		44,020
Earnings before minority interest, and equity in earnings/(losses) of nonconsolidated subsidiaries	58,470	11,137	27,702	(1,160)	96,149
Minority interest			(2,122)		(2,122)
Equity in earnings/(losses) of nonconsolidated subsidiaries	37,403		247	(36,964)	686
Net earnings	\$ 95,873	\$ 11,137	\$ 25,827	\$ (38,124)	\$ 94,713

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(19) GUARANTOR/NON-GUARANTOR FINANCIAL INFORMATION (Continued)

Consolidated Statements of Operations

For the Year ended December 30, 2006

	Parent	Guarantors	Non-Guarantors	Eliminations	Total
Net sales	\$785,173	\$ 229,689	\$ 348,512	\$ (82,093)	\$1,281,281
Cost of sales	600,109	178,222	258,617	(82,393)	954,555
Gross profit	185,064	51,467	89,895	300	326,726
Selling, general and administrative expenses	121,063	33,100	62,478		216,641
Operating income	64,001	18,367	27,417	300	110,085
Other income (deductions):					
Interest expense	(16,152)	(8)	(1,116)	152	(17,124)
Interest income	539	219	1,378	(152)	1,984
Miscellaneous	1,091	55	228		1,374
	(14,522)	266	490		(13,766)
Earnings before income taxes, minority interest and equity in earnings/(losses) of nonconsolidated subsidiaries	49,479	18,633	27,907	300	96,319
Income tax expense:					
Current	25,533	7,991	8,323		41,847
Deferred	(7,693)	(787)	(2,547)		(11,027)
	17,840	7,204	5,776		30,820
Earnings before minority interest, and equity in earnings/(losses) of nonconsolidated subsidiaries	31,639	11,429	22,131	300	65,499
Minority interest			(1,290)		(1,290)
Equity in earnings/(losses) of nonconsolidated subsidiaries	29,605		279	(32,549)	(2,665)
Net earnings	\$ 61,244	\$ 11,429	\$ 21,120	\$ (32,249)	\$ 61,544

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(19) GUARANTOR/NON-GUARANTOR FINANCIAL INFORMATION (Continued)

CONSOLIDATED BALANCE SHEETS

December 27, 2008

	Parent	Guarantors	Non-Guarantors	Eliminations	Total
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 18,989	\$ 1,503	\$ 48,075	\$	\$ 68,567
Receivables, net	114,510	61,625	151,485		327,620
Inventories	132,896	69,913	110,602		313,411
Prepaid expenses	3,362	639	9,820		13,821
Refundable and deferred income taxes	19,636	6,235	6,509		32,380
Total current assets	289,393	139,915	326,491		755,799
Property, plant and equipment, at cost	386,488	88,723	155,199		630,410
Less accumulated depreciation and amortization	243,153	38,903	79,034		361,090
Net property, plant and equipment	143,335	49,820	76,165		269,320
Goodwill	20,108	107,542	47,641		175,291
Other intangible assets	1,147	80,329	23,030		104,506
Investment in subsidiaries and intercompany accounts	679,653	2,722	(56,869)	(625,506)	
Other assets	17,584		3,788		21,372
Total assets	\$ 1,151,220	\$ 380,328	\$ 420,246	\$ (625,506)	\$ 1,326,288
LIABILITIES AND SHAREHOLDERS' EQUITY					
Current liabilities:					
Current installments of long-term debt	\$ 852	\$ 16	\$ 36		\$ 904
Notes payable to banks		13	19,539		19,552
Accounts payable	52,891	19,812	64,165		138,868
Accrued expenses	62,958	13,175	43,725		119,858
Dividends payable	3,402				3,402
Total current liabilities	120,103	33,016	127,465		280,584
Deferred income taxes	14,558	22,642	7,924		45,124

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Long-term debt, excluding current installments	335,537	23	1,568		337,128
Other noncurrent liabilities	19,524		2,952		22,476
Minority interest in consolidated subsidiaries			16,845		16,845
Commitments and contingencies					
Shareholders' equity:					
Common stock of \$1 par value	27,900	14,248	3,494	(17,742)	27,900
Additional paid-in capital		181,542	139,577	(321,119)	
Retained earnings	661,088	128,857	120,954	(286,645)	624,254
Accumulated other comprehensive income			(533)		(533)
Treasury stock	(27,490)				(27,490)
Total shareholders' equity	661,498	324,647	263,492	(625,506)	624,131
Total liabilities and shareholders' equity	\$ 1,151,220	\$ 380,328	\$ 420,246	\$ (625,506)	\$ 1,326,288

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(19) GUARANTOR/NON-GUARANTOR FINANCIAL INFORMATION (Continued)

CONSOLIDATED BALANCE SHEETS

December 29, 2007

	Parent	Guarantors	Non-Guarantors	Eliminations	Total
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 58,344	\$ 464	\$ 47,724	\$	\$ 106,532
Receivables, net	101,637	34,141	118,694		254,472
Inventories	87,887	50,248	81,858		219,993
Prepaid expenses	4,636	474	12,624		17,734
Refundable and deferred income taxes	13,407	3,351	6,108		22,866
Total current assets	265,911	88,678	267,008		621,597
Property, plant and equipment, at cost	359,003	79,631	143,381		582,015
Less accumulated depreciation and amortization	231,838	34,535	82,958		349,331
Net property, plant and equipment	127,165	45,096	60,423		232,684
Goodwill	20,108	73,375	22,649		116,132
Other intangible assets	670	50,533	7,140		58,343
Investment in subsidiaries and intercompany accounts	409,892	66,674	(18,986)	(457,580)	
Other assets	19,137		4,720		23,857
Total assets	\$842,883	\$ 324,356	\$ 342,954	\$ (457,580)	\$ 1,052,613
LIABILITIES AND SHAREHOLDERS' EQUITY					
Current liabilities:					
Current installments of long-term debt	\$ 20,183	\$ 32	\$ 2,295	\$	\$ 22,510
Notes payable to banks			15,005		15,005
Accounts payable	47,570	13,307	67,722		128,599
Accrued expenses	60,066	7,991	34,141		102,198
Dividends payable	2,724				2,724
Total current liabilities	130,543	21,330	119,163		271,036
Deferred income taxes	10,566	20,778	4,203		35,547
Long-term debt, excluding current installments	185,274	6	15,458		200,738

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Other noncurrent liabilities	20,504		3,802		24,306
Minority interest in consolidated subsidiaries			10,373		10,373
Commitments and contingencies					
Shareholders' equity:					
Common stock of \$1 par value	27,900	14,249	3,492	(17,741)	27,900
Additional paid-in capital		159,082	67,055	(226,137)	
Retained earnings	498,767	108,911	102,412	(213,702)	496,388
Accumulated other comprehensive income			16,996		16,696
Treasury stock	(30,671)				(30,671)
Total shareholders' equity	495,996	282,242	189,955	(457,580)	510,613
Total liabilities and shareholders' equity	\$ 842,883	\$ 324,356	\$ 342,954	\$ (457,580)	\$ 1,052,613

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(19) GUARANTOR/NON-GUARANTOR FINANCIAL INFORMATION (Continued)

CONSOLIDATED BALANCE SHEETS

December 30, 2006

	Parent	Guarantors	Non-Guarantors	Eliminations	Total
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 25,438	\$ 2,962	\$ 35,104	\$	\$ 63,504
Receivables, net	88,295	32,836	92,577	(48)	213,660
Inventories	84,073	46,539	63,666		194,278
Prepaid expenses	2,368	422	3,296		6,086
Refundable and deferred income taxes	9,791	3,323	4,016		17,130
Total current assets	209,965	86,082	198,659	(48)	494,658
Property, plant and equipment, at cost	331,520	72,482	118,242		522,244
Less accumulated depreciation and amortization	221,290	29,603	70,741		321,634
Net property, plant and equipment	110,230	42,879	47,501		200,610
Goodwill	20,370	73,375	14,583		108,328
Other intangible assets	724	53,475	2,134		56,333
Investment in subsidiaries and intercompany accounts	380,194	56,503	(17,241)	(419,456)	
Other assets	25,666		7,315	(600)	32,381
Total assets	\$ 747,149	\$ 312,314	\$ 252,951	\$ (420,104)	\$ 892,310
LIABILITIES AND SHAREHOLDERS' EQUITY					
Current liabilities:					
Current installments of long-term debt	\$ 16,068	\$ 29	\$ 2,256	\$	\$ 18,353
Notes payable to banks			13,114		13,114
Accounts payable	43,321	13,397	46,601		103,319
Accrued expenses	47,239	6,549	25,959	(48)	79,699
Dividends payable	2,437				2,437
Total current liabilities	109,065	19,975	87,930	(48)	216,922
Deferred income taxes	11,392	21,196	2,397		34,985
Long-term debt, excluding current installments	201,615	38	1,731	(600)	202,784

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Other noncurrent liabilities	26,203		1,846		28,049
Minority interest in consolidated subsidiaries			8,289		8,289
Commitments and contingencies					
Shareholders' equity:					
Common stock of \$1 par value	27,900	14,249	3,492	(17,741)	27,900
Additional paid-in capital		159,082	67,055	(226,137)	
Retained earnings	406,786	97,774	76,585	(175,578)	405,567
Accumulated other comprehensive income			3,626		3,626
Treasury stock	(35,812)				(35,812)
Total shareholders' equity	398,874	271,105	150,758	(419,456)	401,281
Total liabilities and shareholders' equity	\$ 747,149	\$ 312,314	\$ 252,951	\$ (420,104)	\$ 892,310

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(19) GUARANTOR/NON-GUARANTOR FINANCIAL INFORMATION (Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the Year Ended December 27, 2008

	Parent	Guarantors	Non-Guarantors	Eliminations	Total
Cash flows from operations:					
Net earnings	\$ 132,397	\$ 19,946	\$ 44,369	\$ (64,315)	\$ 132,397
Adjustments to reconcile net earnings to net cash flows from operations:					
Depreciation and amortization	17,152	11,209	11,236		39,597
Stock-based compensation	4,736				4,736
(Gain)/loss on sale of property, plant and equipment	90	41	(434)		(303)
Equity in (earnings)/losses of nonconsolidated subsidiaries	(875)		(39)		(914)
Minority interest in nonconsolidated subsidiaries	328		3,495		3,823
Deferred income taxes	(2,236)	(1,020)	(1,246)		(4,502)
Other adjustments	(1)		2,868		2,867
Payment of Deferred Compensation	(1,260)				(1,260)
Changes in assets and liabilities, before acquisitions:					
Receivables	(12,873)	(16,817)	(29,897)		(59,587)
Inventories	(45,008)	(11,222)	(27,178)		(83,408)
Prepaid expenses	1,274	89	2,581		3,944
Accounts payable	8,032	3,206	(1,249)		9,989
Accrued expenses	3,267	2,697	2,460		8,424
Other noncurrent liabilities	(1,098)		15		(1,083)
Income taxes payable	(1,006)		(1,139)		(2,145)
Net cash flows from operations	102,919	8,129	5,842	(64,315)	52,575
Cash flows from investing activities:					
Purchase of property, plant and equipment	(32,431)	(4,213)	(14,235)		(50,879)
Investment in nonconsolidated subsidiary					
Acquisitions, net of cash acquired	(849)	(89,284)	(56,580)		(146,713)
Dividends to minority interests			(538)		(538)
Proceeds from sale of property, plant and equipment	1,408	65	2,356		3,829
Other, net	(235,494)	86,454	84,411	64,315	(314)
Net cash flows from investing activities	(267,366)	(6,978)	15,414	64,315	(194,615)
Cash flows from financing activities:					
Net borrowings under short-term agreements		12	1,700		1,712
Proceeds from long-term borrowings	188,000	(15)	908		188,893
Principal payments on long-term obligations	(57,068)	(109)	(18,297)		(75,474)
Dividends paid	(12,251)				(12,251)
Proceeds from exercises under stock plans	7,519				7,519

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Excess tax benefits from stock option exercises	7,385			7,385
Sale of treasury shares	11			11
Purchase of common treasury shares:				
Stock plan exercises	(8,504)			(8,504)
Net cash flows from financing activities	162,207	29,553	47,279	(129,748) 109,291
Effect of exchange rate changes on cash and cash equivalents			(5,216)	(5,216)
Net change in cash and cash equivalents	(39,355)	1,039	351	(37,965)
Cash and cash equivalents beginning of year	58,344	464	47,724	106,532
Cash and cash equivalents end of year	\$ 18,989	\$ 1,503	\$ 48,075	\$ 68,567

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(19) GUARANTOR/NON-GUARANTOR FINANCIAL INFORMATION (Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the Year Ended December 29, 2007

	Parent	Guarantors	Non-Guarantors	Eliminations	Total
Cash flows from operations:					
Net earnings	\$ 95,873	\$ 11,137	\$ 25,827	\$ (38,124)	\$ 94,713
Adjustments to reconcile net earnings to net cash flows from operations:					
Depreciation and amortization	17,569	8,852	8,755		35,176
Stock-based compensation	3,913				3,913
(Gain)/loss on sale of property, plant and equipment	137	757	177		1,071
Equity in (earnings)/losses of nonconsolidated subsidiaries	(437)		(249)		(686)
Minority interest in nonconsolidated subsidiaries			2,122		2,122
Deferred income taxes	(667)	(446)	(507)		(1,620)
Other adjustments			1,024		1,024
Payment of Deferred Compensation	(9,186)				(9,186)
Changes in assets and liabilities, before acquisitions:					
Receivables	(13,342)	(1,305)	(17,017)	(48)	(31,712)
Inventories	(3,814)	(678)	(9,152)		(13,644)
Prepaid expenses	(1,207)	(52)	(6,037)		(7,296)
Accounts payable	2,093	(90)	14,622		16,625
Accrued expenses	12,829	1,442	5,254	48	19,573
Other noncurrent liabilities	(1,730)		1,957		227
Income taxes payable	1,507		(1,558)		(51)
Net cash flows from operations	103,538	19,617	25,218	(38,124)	110,249
Cash flows from investing activities:					
Purchase of property, plant and equipment	(35,430)	(5,481)	(15,699)		(56,610)
Investment in nonconsolidated subsidiary					
Acquisitions, net of cash acquired		(6,476)	(16,161)		(22,637)
Dividends to minority interests			(807)		(807)
Proceeds from sale of property, plant and equipment	9,808	43	256		10,107
Other, net	(31,007)	(10,172)	1,962	38,124	(1,093)
Net cash flows from investing activities	(56,629)	(22,086)	(30,449)	38,124	(71,040)
Cash flows from financing activities:					
Net borrowings under short-term agreements			1,739		1,739
Proceeds from long-term borrowings			12,404		12,404
Principal payments on long-term obligations	(11,626)	(29)	(321)		(11,976)
Dividends paid	(10,305)				(10,305)
Proceeds from exercises under stock plans	8,321				8,321
Excess tax benefits from stock option exercises	7,769				7,769

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Sale of treasury shares	1,725				1,725
Purchase of common treasury shares:					
Stock plan exercises	(9,887)				(9,887)
Net cash flows from financing activities	(14,003)	(29)	13,822		(210)
Effect of exchange rate changes on cash and cash equivalents			4,029		4,029
Net change in cash and cash equivalents	32,906	(2,498)	12,620		43,028
Cash and cash equivalents beginning of year	\$ 25,438	\$ 2,962	\$ 35,104	\$	\$ 63,504

Table of Contents

Valmont Industries, Inc. and Subsidiaries

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Three-year period ended December 27, 2008

(Dollars in thousands, except per share amounts)

(19) GUARANTOR/NON-GUARANTOR FINANCIAL INFORMATION (Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the Year Ended December 30, 2006

	Parent	Guarantors	Non-Guarantors	Eliminations	Total
Cash flows from operations:					
Net earnings	\$ 61,242	\$ 11,430	\$ 21,120	\$ (32,248)	\$ 61,544
Adjustments to reconcile net earnings to net cash flows from operations:					
Depreciation and amortization	19,229	9,260	8,052		36,541
Stock-based compensation	2,598				2,598
(Gain)/loss on sale of property, plant and equipment	(572)	(7)	233		(346)
Equity in (earnings)/losses of nonconsolidated subsidiaries	(304)	3,248	(279)		2,665
Minority interest in net earnings			1,290		1,290
Deferred income taxes	(7,693)	(786)	(2,548)		(11,027)
Other adjustments			78		78
Changes in assets and liabilities, before acquisitions:					
Receivables	(13,898)	3,660	(15,295)	49	(25,484)
Inventories	(17,962)	(3,999)	(6,660)		(28,621)
Prepaid expenses	(1,162)	1,268	4,435		4,541
Accounts payable	7,639	2,117	(1,782)		7,974
Accrued expenses	4,742	(809)	5,112	(49)	8,996
Other noncurrent liabilities	(193)		762		569
Income taxes payable	(7,288)		5,100		(2,188)
Net cash flows from operations	46,378	25,382	19,618	(32,248)	59,130
Cash flows from investing activities:					
Purchase of property, plant and equipment	(12,494)	(6,183)	(9,221)		(27,898)
Investment in nonconsolidated subsidiary	(4,824)				(4,824)
Acquisitions, net of cash acquired			(3,861)		(3,861)
Dividends to minority interests			(451)		(451)
Proceeds from sale of property, plant and equipment	3,045	85	319		3,449
Other, net	(15,070)	(18,193)	(2,135)	32,248	(3,150)
Net cash flows from investing activities	(29,343)	(24,291)	(15,349)	32,248	(36,735)
Cash flows from financing activities:					
Net borrowings under short-term agreements			1,196		1,196
Proceeds from long-term borrowings			619		619
Principal payments on long-term obligations	(11,533)	(27)	(262)		(11,822)
Dividends paid	(9,088)				(9,088)
Proceeds from exercises under stock plans	28,830				28,830
Excess tax benefits from stock option exercises	17,502				17,502
Sale of treasury shares	400				400
Purchase of common treasury shares:					
Stock plan exercises	(34,583)				(34,583)

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

Net cash flows from financing activities	\$ (8,472)	\$	(27)	\$	1,553	\$	\$ (6,946)
--	------------	----	------	----	-------	----	------------

81

Table of Contents**QUARTERLY FINANCIAL DATA (Unaudited)**
(Dollars in thousands, except per share amounts)**Net Earnings**

	Net Sales	Gross Profit	Amount	Per Share		Stock Price		Dividends Declared
				Basic	Diluted	High	Low	
2008								
First	\$ 422,286	\$ 115,808	\$ 29,699	\$ 1.16	\$ 1.13	\$ 99.13	\$ 72.40	\$ 0.105
Second	497,129	137,203	37,264	1.44	1.41	120.93	87.00	0.130
Third	494,801	134,999	36,984	1.43	1.40	113.79	82.94	0.130
Fourth	493,062	122,474	28,450	1.10	1.09	85.10	37.47	0.130
Year	\$ 1,907,278	\$ 510,484	\$ 132,397	\$ 5.13	\$ 5.04	\$ 120.93	\$ 37.47	\$ 0.495
2007								
First	\$ 340,682	\$ 88,767	\$ 18,728	\$ 0.74	\$ 0.72	\$ 61.18	\$ 50.87	\$ 0.095
Second	402,257	108,914	26,961	1.06	1.03	75.27	56.35	0.105
Third	372,033	97,572	25,893	1.01	0.99	95.04	70.61	0.105
Fourth	384,862	104,592	23,131	0.90	0.88	99.01	74.86	0.105
Year	\$ 1,499,834	\$ 399,845	\$ 94,713	\$ 3.71	\$ 3.63	\$ 99.01	\$ 50.87	\$ 0.410

Earnings per share are computed independently for each of the quarters. Therefore, the sum of the quarterly earnings per share may not equal the total for the year.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

None.

ITEM 9A. CONTROLS AND PROCEDURES.

The Company carried out an evaluation under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to Securities Exchange Act Rule 13a-15. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed by the Company in the reports the Company files or submits under the Securities Exchange Act of 1934 is (1) accumulated and communicated to management, including the Company's Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosures and (2) recorded, processed, summarized and reported, within the time periods specified in the Commission's rules and forms.

In the fourth quarter of fiscal 2008, the company implemented various process and information system enhancements, principally related to the implementation of enterprise resource planning software and related business improvements in the Valley, Nebraska Tubing operation. These process and information systems enhancements resulted in modifications to internal controls over sales, customer service, inventory management and accounts payable processes. There were no other changes in the Company's internal control over financial reporting during the quarter covered by this report that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Table of Contents

MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting as such term is defined in Securities Exchange Act Rule 13a-15(f). The Company carried out an evaluation under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the Company's internal control over financial reporting. The Company's management used the framework in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations (COSO) to perform this evaluation. Based on that evaluation, the Company's management concluded that the Company's internal control over financial reporting was effective as of December 27, 2008.

We acquired Stainton Metal on November 18, 2008, and it represented approximately 2.0% of our total assets as of December 27, 2008 and 0.1% 2008 revenues. As the acquisition occurred during the last 12 months, the scope of our assessment of the effectiveness of internal control over financial reporting does not include Stainton Metal. This exclusion is in accordance with the SEC's general guidance that an assessment of a recently acquired business may be omitted from our scope in the year of acquisition.

The effectiveness of the Company's internal control over financial reporting as of December 27, 2008 has been audited by Deloitte & Touche LLP, an independent registered public accounting firm, as stated in their report, a copy of which is included in this Annual Report on Form 10-K.

Table of Contents

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of
Valmont Industries, Inc.
Omaha, Nebraska

We have audited the internal control over financial reporting of Valmont Industries, Inc. and subsidiaries (the "Company") as of December 27, 2008, based on criteria established in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. As described in *Management's Report on Internal Control Over Financial Reporting*, management excluded from its assessment the internal control over financial reporting at Stainton Metals which was acquired on November 18, 2008 and whose financial statements constitute 2.0% of total assets and 0.1% of revenues of the consolidated financial statement amounts as of and for the year ended December 27, 2008. Accordingly, our audit did not include the internal control over financial reporting at Stainton Metals. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying *Management's Report on Internal Control over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 27, 2008, based on the criteria established in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

Table of Contents

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements and financial statement schedule as of and for the year ended December 27, 2008 of the Company and our report dated February 23, 2009 expressed an unqualified opinion on those financial statements and financial statement schedule.

/s/ DELOITTE & TOUCHE LLP

Omaha, Nebraska
February 23, 2009

Table of Contents

ITEM 9B. OTHER INFORMATION.

Shareholder Return Performance Graphs

The graphs below compare the yearly change in the cumulative total shareholder return on the Company's common stock with the cumulative total returns of the S&P Small Cap 600 Index and the S&P 600 Industrial Machinery index for the five and ten-year periods ended December 27, 2008. The graphs assume that the beginning value of the investment in Valmont Common Stock and each index was \$100 and that all dividends were reinvested.

Table of Contents

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE.

Except for the information relating to the executive officers of the Company set forth in Part I of this 10-K Report, the information called for by items 10, 11, and 13 is incorporated by reference to the sections entitled "Certain Shareholders", "Corporate Governance", "Board of Directors and Election of Directors", "Compensation Discussion and Analysis", "Compensation Committee Report", "Summary Compensation Table", "Grants of Plan-Based Awards for Fiscal Year 2008", "Outstanding Equity Awards at Fiscal Year-End", "Options Exercised and Stock Vested", "Nonqualified Deferred Compensation", "Director Compensation", "Potential Payments Upon Termination or Change-in-Control" and "Section 16(a) Beneficial Ownership Reporting Compliance" in the Proxy Statement.

The Company has adopted a Code of Ethics for Senior Officers that applies to the Company's Chief Executive Officer, Chief Financial Officer and Controller and has posted the code on its website at www.valmont.com through the "Investors Relations" link. The Company intends to satisfy the disclosure requirement under Item 5.05 of Form 8-K relating to amendments to or waivers from any provision of the Code of Ethics for Senior Officers applicable to the Company's Chief Executive Officer, Chief Financial Officer or Controller by posting that information on the Company's Web site at www.valmont.com through the "Investors Relations" link.

ITEM 11. EXECUTIVE COMPENSATION.

See Item 10.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.

Incorporated herein by reference to "Certain Shareholders" and "Equity Compensation Plan Information" in the Proxy Statement.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

See Item 10.

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES.

The information called for by Item 14 is incorporated by reference to the sections titled "Ratification of Appointment of Independent Auditors" in the Proxy Statement.

Table of Contents**PART IV****ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES.**(a)(1)(2) *Financial Statements and Schedules.*

The following consolidated financial statements of the Company and its subsidiaries are included herein as listed below:

Consolidated Financial Statements

<u>Report of Independent Registered Public Accounting Firm</u>	<u>42</u>
<u>Consolidated Statements of Operations Three-Year Period Ended December 27, 2008</u>	<u>43</u>
<u>Consolidated Balance Sheets December 27, 2008 and December 29, 2007</u>	<u>44</u>
<u>Consolidated Statements of Cash Flows Three-Year Period Ended December 27, 2008</u>	<u>45</u>
<u>Consolidated Statements of Shareholders' Equity Three-Year Period Ended December 27, 2008</u>	<u>46</u>
<u>Notes to Consolidated Financial Statements Three-Year Period Ended December 27, 2008</u>	<u>47-81</u>

The following financial statement schedule of the Company is included herein:

<u>SCHEDULE II Valuation and Qualifying Accounts</u>	<u>89</u>
--	-----------

All other schedules have been omitted as the required information is inapplicable or the information is included in the consolidated financial statements or related notes. Separate financial statements of the registrant have been omitted because the registrant meets the requirements which permit omission.

(a)(3) *Exhibits.*

Index to Exhibits, Page 91

VALMONT INDUSTRIES, INC. AND SUBSIDIARIES
Valuation and Qualifying Accounts
(Dollars in thousands)

	Balance at beginning of period	Charged to profit and loss	Deductions from reserves*	Balance at close of period
Fifty-two weeks ended December 27, 2008				
Reserve deducted in balance sheet from the asset to which it applies				
Allowance for doubtful receivables	\$ 5,990	533	1,254	\$ 5,269
Allowance for deferred income tax asset valuation	7,386	1,367		8,753
Fifty-two weeks ended December 29, 2007				
Reserve deducted in balance sheet from the asset to which it applies				
Allowance for doubtful receivables	\$ 5,952	1,141	1,103	\$ 5,990
Allowance for deferred income tax asset valuation	3,844	3,542		7,386
Fifty-three weeks ended December 30, 2006				
Reserve deducted in balance sheet from the asset to which it applies				
Allowance for doubtful receivables	\$ 5,323	1,941	1,312	\$ 5,952
Allowance for deferred income tax asset valuation	4,397	(553)		3,844

*

The deductions from reserves are net of recoveries.

Table of Contents

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on the 23rd day of February, 2009.

VALMONT INDUSTRIES, INC.

By: /s/ MOGENS C. BAY

Mogens C. Bay
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated and on the dates indicated.

Signature	Title	Date
<u> /s/ MOGENS C. BAY</u> Mogens C. Bay	Director, Chairman and Chief Executive Officer (Principal Executive Officer)	02/23/09
<u> /s/ TERRY J. MCCLAIN</u> Terry J. McClain	Senior Vice President and Chief Financial Officer (Principal Financial Officer)	02/23/09
<u> /s/ MARK C. JAKSICH</u> Mark C. Jaksich	Vice President and Controller (Principal Accounting Officer)	02/23/09

Walter Scott, Jr.*
Thomas F. Madison*
Glen A. Barton*
Daniel P. Neary*

Kenneth E. Stinson*
Stephen R. Lewis, Jr.*
K.R. (Kaj) den Daas*

*
Mogens C. Bay, by signing his name hereto, signs the Annual Report on behalf of each of the directors indicated on this 23rd day of February, 2009. A Power of Attorney authorizing Mogens C. Bay to sign the Annual Report of Form 10-K on behalf of each of the indicated directors of Valmont Industries, Inc. has been filed herein as Exhibit 24.

By: /s/ MOGENS C. BAY

Mogens C. Bay
Attorney-in-Fact

INDEX TO EXHIBITS

- Exhibit 3.1 The Company's Certificate of Incorporation, as amended. This document was filed as Exhibit 3(i) to the Company's Annual Report on Form 10-K for the year ended December 27, 2003 and is incorporated herein by this reference.
- Exhibit 3.2 The Company's By-Laws, as amended. This document was filed as Exhibit 3.1 to the Company's Current Report on Form 8-K dated December 16, 2007, and is incorporated herein by this reference.
- Exhibit 4.1 The Company's Credit Agreement with The Bank of New York dated May 4, 2004. This document was filed as Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 27, 2004 and Amendments 1,2,3, and 4 thereto filed as Exhibit 10.1 to the Company's Current Report on Form 8-K dated May 16, 2005, and Amendment 5 thereto filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2007, all of which are incorporated herein by this reference.
- Exhibit 4.2 Credit Agreement, dated as of October 16, 2008, among the Company, Valmont Industries Holland B.V. and Valmont Singapore Pte. Ltd. as Borrowers, Bank of America, N.A., as Administrative Agent, Swing Line Lender, L/C Issuer and Alternative Currency Funding Fronting Lender, Banc of America Securities Asia Limited, as Singapore Loan Agent, Bank of America N.A. Singapore Branch, as Singapore Borrowing Funding Lender, and other lenders party thereto. This document was filed as Exhibit 10.1 to the Company's Current Report on Form 8-K dated October 16, 2008 and is incorporated herein by reference.
- Exhibit 4.3 Indenture relating to senior subordinated debt dated as of May 4, 2004, between Valmont Industries, Inc., as issuer and Wells Fargo Bank, National Association as trustee. This document was filed as Exhibit 4.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 27, 2004 and is incorporated herein by this reference.
- Exhibit 10.1 The Company's 1996 Stock Plan. This document was filed as Exhibit 10.2 to the Company's Annual Report on Form 10-K for the year ended December 25, 2004 and is incorporated herein by reference.
- Exhibit 10.2 The Company's 1999 Stock Plan, as amended. This document was filed as Exhibit 10.3 to the Company's Annual Report on Form 10-K for the year ended December 25, 2004 and is incorporated herein by reference.
- Exhibit 10.3 The Company's 2002 Stock Plan. This document was filed as Exhibit 10.4 to the Company's Annual Report on Form 10-K for the year ended December 30, 2006 and is incorporated herein by reference.
- Exhibit 10.4 Amendment No. 1 to Valmont 2002 Stock Plan. This document was filed as Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended March 27, 2004 and is incorporated herein by this reference.
- Exhibit 10.5 The Company's 2008 Stock Plan. This document was filed as Exhibit 10.1 to the Company's Current Report on Form 8-K dated April 28, 2008 and is incorporated herein by reference.
- Exhibit 10.6 Form of Stock Option Agreement. This document was filed as Exhibit 10.1 to the Company's Current Report on Form 8-K dated December 14, 2008 and is incorporated herein by reference.

Edgar Filing: VALMONT INDUSTRIES INC - Form 10-K

- Exhibit 10.7* Form of Restricted Stock Agreement.
- Exhibit 10.8 Form of Restricted Stock Unit Agreement. This document was filed as Exhibit 10.3 to the Company's Current Report on Form 8-K dated December 14, 2008 and is incorporated herein by reference.
- Exhibit 10.9 Form of Director Stock Option Agreement. This document was filed as Exhibit 10.8 to the Company's Annual Report on Form 10-K dated December 27, 2007 and is incorporated herein by reference.
- Exhibit 10.10 The 2006 Valmont Executive Incentive Plan. This document was filed as Exhibit 10.9 to the Company's Annual Report on Form 10-K for the year ended December 31, 2005 and is incorporated herein by reference
- Exhibit 10.11 The 2008 Valmont Executive Incentive Plan. This document was filed as Exhibit 10.2 to the Company's Current Report on Form 8-K dated April 28, 2008 and is incorporated herein by reference
- Exhibit 10.12 Director and Named Executive Officers Compensation, is incorporated by reference to the sections entitled "Compensation Discussion and Analysis", "Compensation Committee Report", "Summary Compensation Table", "Grants of Plan-Based Awards for Fiscal Year 2008", "Outstanding Equity Awards at Fiscal Year-End", "Options Exercised and Stock Vested", "Nonqualified Deferred Compensation", and "Director Compensation" in the Company's Proxy Statement for the Annual Meeting of Stockholders on April 27, 2009.
- Exhibit 10.13 The Amended Unfunded Deferred Compensation Plan for Nonemployee Directors. This document was filed as Exhibit 10.4 to the Company's Current Report on Form 8-K dated December 14, 2008 and is incorporated herein by this reference.
- Exhibit 10.14 VERSP Deferred Compensation Plan. This document was filed as Exhibit 10.2 to the Company's Current Report on Form 8-K dated December 14, 2008 and is incorporated herein by reference.
- Exhibit 21* Subsidiaries of the Company.
- Exhibit 23* Consent of Deloitte & Touche LLP.
- Exhibit 24* Power of Attorney.
- Exhibit 31.1* Section 302 Certification of Chief Executive Officer.
- Exhibit 31.2* Section 302 Certification of Chief Financial Officer.
- Exhibit 32.1* Section 906 Certifications.
- Pursuant to Item 601(b)(4) of Regulation S-K, certain instruments with respect to the registrant's long-term debt are not filed with this Form 10-K. Valmont will furnish a copy of such long-term debt agreements to the Securities and Exchange Commission upon request.

Management contracts and compensatory plans are set forth as exhibits 10.1 through 10.14.

*

Filed herewith.