Edgar Filing: Conover, IV John W. - Form 4

| Conover, IV Form 4 | John W. | | | | | | | | | | |
|---|--------------------------------------|---------------------|--|--|--|-----------|------------------------------|--|--|---------------------|--|
| October 02, | 2012 | | | | | | | | | | |
| FORM | 14 UNITEI |) STATES | | | | | NGE (| COMMISSION | OMB AF | PROVAL 3235-0287 | |
| Check th | is box | | Was | shington, | D.C. 20 | 549 | | | Number: | January 31, | |
| if no long subject to Section 1 Form 4 o Form 5 | 6. Filed pu | | SECUR | ITIES | | | NERSHIP OF e Act of 1934, | Expires: 200 Estimated average burden hours per response 0 | | | |
| obligatio may cont <i>See</i> Instru 1(b). | inue. Section 17 | | | tility Hold vestment | • | · · | • | f 1935 or Section 40 | n | | |
| (Print or Type I | Responses) | | | | | | | | | | |
| 1. Name and Address of Reporting Person <u>*</u> Conover, IV John W. | | | 2. Issuer Name and Ticker or Trading Symbol Ingersoll-Rand plc [IR] | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | |
| (Last) | (First) | (Middle) | 3. Date of | f Earliest Tr | ansaction | | | (Cnec | к ап аррпсабіе | ;) | |
| C/O INGERSOLL-RAND COMPANY, 800-E BEATY STREET | | | (Month/Day/Year) 09/28/2012 | | | | | Director 10% Owner X Officer (give title Other (specify below) below) Senior Vice President | | | |
| | (Street) | | | ndment, Da nth/Day/Year | - | 1 | | 6. Individual or Jo Applicable Line) _X_ Form filed by 0 | One Reporting Pe | rson | |
| DAVIDSON | N, NC 28036 | | | | | | | Form filed by M Person | Iore than One Re | porting | |
| (City) | (State) | (Zip) | Tabl | e I - Non-D |) erivative | Secur | rities Acq | uired, Disposed of | , or Beneficial | ly Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Da (Month/Day/Year | c) Execution any | | 3. Transactic Code (Instr. 8) | 4. Securi on(A) or Di (Instr. 3, | spose | d of (D) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | |
| | | | | Code V | | or (D) | Price | (Instr. 3 and 4) | | | |
| Ordinary Shares | 09/28/2012 | | | А | 9.06 (1) | А | \$ 44.82 | 15,453.11 | D | | |
| Ordinary Shares (2) | | | | | | | | 13,095.61 | Ι | By Plan Trustee | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactic Code (Instr. 8) | 5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | | 8. Prico Deriva Securit (Instr. |
|---|---|---|---|--|---|--|--------------------|--------------------|--|--|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |
| Phantom Stock Units | \$ 0 | 09/28/2012 | | А | 14.55 (1) | (3) | (3) | Ordinary Shares | 14.55 | \$ 44 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|---|---------------|-----------|-----------------------|-------|--|--|--|
| | Director | 10% Owner | Officer | Other | | | |
| Conover, IV John W. C/O INGERSOLL-RAND COMPANY 800-E BEATY STREET DAVIDSON, NC 28036 | | | Senior Vice President | | | | |
| Signatures | | | | | | | |
| /s/ S. Wade Sheek - Attorney-in-Fact | 10/02/2 | 2012 | | | | | |
| **Signature of Reporting Person | Date | | | | | | |

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects acquisition of dividend equivalents paid on Company stock held through Company plans. Dividend equivalents are paid at the same rate and at the same time as dividends are paid to Company shareholders.
- (2) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan.
- (3) These Phantom Stock Units are to be settled in cash equal to the fair market value of ordinary shares multiplied by the number of phantom stock units held upon the reporting person's termination of employment with the issuer.
- (4) Amount represents the number of shares held plus an approximate number of shares based on the total market value of the reporting person's Company stock fund units, as reported by the trustee of the Company supplemental compensation plans.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.