

DEVRY INC  
Form 11-K  
July 08, 2010

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT  
EMPLOYEE STOCK REPURCHASE AND SIMILAR PLANS  
PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended: December 31, 2009

Commission file number: 1-13988

A. DeVry Inc. Success Sharing Retirement Plan  
Full title of the plan:

DeVRY INC.  
3005 HIGHLAND PARKWAY  
DOWNERS GROVE, ILLINOIS 60515

B. Name of issuer of the securities held pursuant to the plan and address of its principal executive office:

REQUIRED INFORMATION

The Plan's audited financial statements and other required information are included on pages 2-21.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the following administrator of the DeVry Inc. Success Sharing Retirement Plan has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

DeVry Inc. Success Sharing Retirement Plan  
(Name of Plan)

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Date: July 8, 2010

By:

/s/Donna Jennings

Donna Jennings – Administrator

Total Number of Pages 21

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DEVRY INC.  
SUCCESS SHARING RETIREMENT PLAN

REPORT ON AUDITED FINANCIAL STATEMENTS  
AND SUPPLEMENTAL SCHEDULE

FOR THE TWELVE MONTH PERIOD ENDED DECEMBER 31, 2009  
AND FOR THE SIX MONTH PERIOD ENDED DECEMBER 31, 2008

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DEVRY INC.  
SUCCESS SHARING RETIREMENT PLAN

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Audit Committee  
DeVry Inc. Success Sharing Retirement Plan  
Downers Grove, Illinois

We have audited the accompanying statements of net assets available for benefits of the DeVry Inc. Success Sharing Retirement Plan as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the year ended December 31, 2009 and the six months ended December 31, 2008. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the DeVry Inc. Success Sharing Retirement Plan as of December 31, 2009 and 2008, and the changes in net assets available for benefits for the year ended December 31, 2009 and the six months ended December 31, 2008, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2009, is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the United States Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ McGladrey & Pullen, LLP  
McGladrey & Pullen, LLP  
Deerfield, Illinois  
July 8, 2010

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SUCCESS SHARING RETIREMENT PLAN

## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2009 AND 2008

|  | December 31,<br>2009 | December 31,<br>2008 |
|--|----------------------|----------------------|
| Assets   |                      |                      |
| Investments (at fair value)  | \$254,463,026        | \$192,756,946        |
| Receivables:   |                      |                      |
| Participant contributions  | 812,557              | 732,687              |
| Employer contributions   | 473,717              | 394,016              |
| Other  | 237,068              | 11,616               |
| Total assets   | 255,986,368          | 193,895,265          |
| Liabilities  |                      |                      |
| Operating payables   | 21,241               | 159,293              |
| Other payables   | 38,137               | 58,653               |
| Total liabilities  | 59,378               | 217,946              |
| Net assets reflecting investments at fair value  | \$255,926,990        | \$193,677,319        |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts | (400,850 )           | 3,555,983            |
| Net assets available for benefits  | \$255,526,140        | \$197,233,302        |

The accompanying notes are an integral part of these financial statements.

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SUCCESS SHARING RETIREMENT PLANSTATEMENTS OF CHANGES IN NET ASSETS  
AVAILABLE FOR BENEFITSFOR THE TWELVE MONTHS ENDED DECEMBER 31, 2009 AND  
THE SIX MONTHS ENDED DECEMBER 31, 2008

|   | Twelve<br>Months<br>Ended<br>December 31,<br>2009 | Six Months<br>Ended<br>December 31,<br>2008 |
|---|---|---|
| Additions to net assets attributed to:        |   |   |
| Investment income from interest and dividends | \$4,913,500                                       | \$4,006,318                                 |
| Net appreciation in fair value of investments | 25,925,045  | -   |
| Participant contributions                     | 23,031,634  | 9,572,090                                   |
| Participant rollovers from other plans        | 1,533,824   | 723,632                                     |
| Employer matching contributions               | 11,952,690  | 4,820,392                                   |
| Employer discretionary contributions          | 7,985,370   | -   |
| <b>Total additions</b>                        | <b>75,342,063</b>                                 | <b>19,122,432</b>                           |
| Deductions from net assets attributed to:     |   |   |
| Net depreciation in fair value of investments | -   | 37,011,890                                  |
| Benefits paid to participants                 | 16,971,545  | 7,674,103                                   |
| Investment and administrative expenses        | 77,680  | 98,071                                      |
| <b>Total deductions</b>                       | <b>17,049,225</b>                                 | <b>44,784,064</b>                           |
| <b>Net increase/(decrease)</b>                | <b>58,292,838</b>                                 | <b>(25,661,632 )</b>                        |
| Net assets available for benefits:            |   |   |
| Beginning of period                           | 197,233,302                                       | 222,894,934                                 |
| End of period                                 | \$255,526,140                                     | \$197,233,302                               |

The accompanying notes are an integral part of these financial statements.

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DEVRY INC.  
SUCCESS SHARING RETIREMENT PLAN  
NOTES TO FINANCIAL STATEMENTS

1. Plan Description

The following description of the DeVry Inc. Success Sharing Retirement Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan’s provisions. Effective January 1, 2010, the name of the Plan was changed from the DeVry Inc. Profit Sharing Retirement Plan to the DeVry Inc. Success Sharing Plan.

The Plan is a participant-directed defined contribution plan with elective employee participation on a before-tax basis under Section 401(k) of the Internal Revenue Code. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended, (“ERISA”). The Plan covers all United States of America employees of DeVry Inc. (“DeVry” or “Employer”) and its subsidiaries eligible on the date of hire to make employee contributions. Effective March 1, 2009, employees of U.S. Education and its subsidiaries became eligible to participate in the Plan. Effective October 1, 2009, U.S. expatriate employees of Ross University became eligible to participate in the Plan. Effective January 1, 2010, employees of Ross Health Sciences, Inc. became eligible to participate in the Plan. Effective July 1, 2008, Participants are eligible for DeVry’s matching contributions on the first day of employment and profit sharing contributions after completing ninety days of employment. New employees who were participants in other qualified retirement plans are permitted to transfer their vested account balances to the Plan. Employees must complete a minimum of 1,000 hours of service annually in order to maintain eligibility for Plan participation.

DeVry is the administrator of the Plan. Fidelity Investments serves as trustee of the Plan to perform certain administrative and record keeping services.

Contributions

The Plan is funded by voluntary employee pretax contributions up to a maximum of \$16,500 and \$15,500 for calendar years ended December 31, 2009 and 2008, respectively. All employees who were eligible to make elective deferrals under the Plan and who attained age 50 before the close of calendar years ended December 31, 2009 and 2008 were eligible to make catch-up contributions up to \$5,500 and \$5,000, respectively. Participant contributions are made by payroll deductions and are determined each pay period by multiplying the participant selected contribution rate then in effect by his/her eligible compensation for such period. The Plan also allows the participant to contribute into the Plan balances from another qualified benefit plan, known as “rollover contributions.”

A participant can designate and change on a daily basis the proportions in which his/her contributions, as well as ongoing account balances, are allocated among the Plan’s active investment funds. The minimum allocation to each fund is 1%. However, investments in the DeVry Inc. Stock Fund may be made only with current period contributions and are limited to 25% of these contributions. Prior account balances may not be allocated to this fund.



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DeVry makes a matching employer contribution into the Plan of 100% of up to the first 4% of the participant's compensation. DeVry may also make a discretionary contribution in an amount determined annually.

#### Allocations to Participants

Each participant's account is credited with the participant's contribution and the DeVry matching contribution on a bi-weekly basis. A contribution receivable is recorded for employee deferrals and related DeVry matching contributions resulting from eligible wages earned through the Plan year-end but not paid until the following Plan year. DeVry's discretionary contribution, if any, is allocated to participants' accounts following the end of DeVry's June 30 fiscal year for which the contribution is declared. For the plan year ended December 31, 2009, the discretionary contribution was \$7,985,370 (for DeVry's fiscal year ended June 30, 2009). DeVry's discretionary contribution for the company's fiscal year ended June 30, 2010 has not yet been declared. It will be rendered as a contribution in the Plan's financial statements for the year-ending December 31, 2010 and allocated to participants based on their compensation for the period July 1, 2009 to June 30, 2010. Earnings of the Plan are allocated on a daily basis. The investment options provided by the Trustee include mutual funds, a commingled trust, the DeVry Inc. Stock Fund which is a direct purchase stock fund, and the Prudential Fixed Income Fund which is a guaranteed investment fund.

#### Vesting

Participants are fully vested in their contributions and related investment earnings and losses at all times. Prior to July 1, 2008, participants became fully vested in DeVry's contributions and related investment earnings and losses based upon the following vesting schedule:

| Years of Service | Vesting % |
|------------------|-----------|
| 1                | 20%       |
| 2                | 40%       |
| 3                | 60%       |
| 4                | 80%       |
| 5                | 100%      |

Effective July 1, 2008, participants began immediately vesting in DeVry's contributions received on or after July 1, 2008, other than any discretionary contributions that may be made to the Plan by DeVry. Discretionary contributions made by DeVry remain subject to the five year vesting schedule detailed above.

#### Withdrawals

A participant who has attained age 59½ may withdraw a portion (minimum of \$1,000) or all of his/her account balance provided that a participant may make only one such withdrawal in any Plan year.

Hardship withdrawals are available according to provisions of the Plan if approved by the Plan Administrator, but are limited to the value of the participant's contributions and the participant's immediate financial need. In addition, participants are limited to one hardship withdrawal per year. Earnings and DeVry contributions are not eligible for hardship withdrawals. Participants who receive a hardship withdrawal are prohibited from making contributions to the Plan for six months. In the case of a partial withdrawal made by a participant with an interest in more than one investment fund, the amount withdrawn from each of the participant's investment funds is in the same proportion as the value of his/her interest in each investment fund.



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Distributions

In the event of retirement or disability (as described in the Plan's provisions) or termination of employment for any reason other than death, and provided the value of the participant's account is in excess of \$1,000, the participant may elect one of two distribution options or may defer either election to a later date. The two distribution options available are (1) receive a lump sum distribution or (2) receive a specified number of annual installments over a period of generally up to ten years.

In the event that a participant dies before the balance of his/her account has been distributed, the remaining balance of his/her account shall be distributed to the participant's beneficiaries in a lump sum distribution or installments. If upon a participant's retirement, disability, or termination of employment the value of the participant's account is not in excess of \$1,000, such participant receives an immediate distribution. For purposes of determining the account balance for involuntary distributions of vested benefits of \$1,000 or less, the portion of the balance attributable to rollover contributions and allocable earnings will be considered.

Distributions are generally cash distributions; however, a participant who is entitled to a distribution and who has investments in whole or in part in the DeVry Stock Fund may elect, in writing, to have the value of his/her investment in the DeVry Stock Fund distributed in whole shares of DeVry's Common Stock. Fractional shares are distributed in cash.

Participant Loans

A participant may borrow funds from his/her Plan account subject to the provisions of the Plan. A participant is eligible to have up to two outstanding loans at a given time and may borrow up to half the value of his/her Plan account (including any current loan balance), but no more than \$50,000 less his/her highest outstanding loan balance during the preceding 12-month period. No loan will be made while any other loan is in default. Loans are granted for a minimum term of one year, and up to a maximum of five years (ten years for a purchase of a principal residence); however, the participant may prepay the loan at any time. Each loan bears a fixed rate of interest determined at the inception of the loan by the Plan Administrator. The fixed rate of interest applied to each loan is the prime rate as published in the Wall Street Journal on the last business day of the month preceding the calendar month in which the participant requests to loan plus 1.00%. As of December 31, 2009, loan interest rates in effect ranged from 4.25% to 10.00% with various maturity dates. Payment of the loan is made in substantially level payments through payroll deductions. Payments of principal and interest are allocated to the investment funds elected for current contributions. A participant may continue to contribute to the Plan while he/she has an outstanding loan balance.

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Forfeitures

Any portion of a participant's account balance in which the participant is not vested upon termination of employment constitutes forfeiture. As of December 31, 2009 and 2008, forfeited nonvested accounts totaled \$1,238,478 and \$1,283,089, respectively. As of January 1, 2009, the Plan provides that forfeitures are to be used to pay Plan administrative expenses or to reduce employer contributions. For forfeitures prior to January 1, 2009, the Plan provides that forfeitures relating to matching contributions were to be used to pay Plan administrative expenses or to reduce employer contributions and forfeitures relating to DeVry's discretionary contributions were to be allocated to eligible participants in the same way as DeVry's discretionary contributions to the extent such forfeitures were not used to pay Plan administrative expenses or to reduce employer contributions.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting. The Plan year-end was changed from June 30 to December 31 in 2008.

Authoritative guidance requires that investment contracts held by a defined contribution plan be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. As required by authoritative guidance, the Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Reclassifications

Certain amounts in the prior period have been reclassified to be consistent with the current year presentation.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Valuation of Assets and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

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Purchases and sales of securities are recorded on a trade-date basis. The Plan presents in the Statements of Changes in Net Assets Available for Plan Benefits the net (depreciation) appreciation in the fair value of its investments which consists of the related (losses) gains and the unrealized depreciation (appreciation) on those investments. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis.

### Distributions to Withdrawing Participants

Distributions to withdrawing participants are recorded when paid.

### Expenses

Investment expenses incurred by the manager of the funds and directly related administrative expenses are deducted from the earnings of the Plan. Other administrative expenses are paid by DeVry.

### Subsequent Events

The Plan administrator monitors significant events occurring after the balance sheet date and prior to the issuance of the financial statements to determine the impacts, if any, of events on the financial statements to be issued. All subsequent events of which the Plan administrator was aware were evaluated through the date that these financial statements were issued.

### Recent Accounting Pronouncements

In July 2009, the Financial Accounting Standards Board (FASB) established the FASB Accounting Standards Codification (ASC) as the source of authoritative accounting principles recognized by the FASB to be applied by nongovernmental entities in the preparation of financial statements in conformity with GAAP. Rules and interpretive releases of the Securities and Exchange Commission (SEC) under authority of federal securities laws are also sources of authoritative GAAP for SEC registrants. The ASC supersedes all existing non-SEC accounting and reporting standards and is not intended to change GAAP. The use of the ASC was effective for financial statements issued for periods ending after September 15, 2009. The adoption of this guidance did not have any impact on the Plan's financial statements.

In April 2009, the FASB issued additional guidance for determining fair value when the volume and level of activity for the asset or liability have significantly decreased and identifying transactions that are not considered orderly. The additional guidance was effective for interim and annual reporting periods ending after June 15, 2009. The adoption of this guidance had no material impact on the Plan's financial statements.

In May 2009, the FASB issued guidance addressing the accounting for and disclosure requirements of events or transactions that occur after the balance sheet date, but before the financial statements are issued. The Plan adopted this guidance as of December 31, 2009, as it was effective for interim and annual periods ending after June 15, 2009. In February 2010, the FASB issued accounting guidance that, among other things, requires management to evaluate subsequent events through the date the financial statements are issued with the SEC and no longer requires that an SEC filer disclose the date through which subsequent events have been reviewed. The Plan adopted the amendments to the guidance upon issuance with no material impact to the Plan's financial statements.

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The Financial Accounting Standards Board issued new guidance on accounting for uncertainty in income taxes. The Plan adopted this new guidance for the year ended December 31, 2009. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements.

In September 2009, the FASB issued authoritative guidance that provides further clarification for measuring the fair value of certain alternative investments, including commingled funds. The fair value of investments within the scope of this guidance can now be determined using the net asset value ("NAV") per share as a practical substitute, unless it is probable the investment will be sold at something other than NAV. This guidance also requires disclosure of certain attributes by major category of alternative investments, regardless of whether the practical substitute was used. This guidance became effective for the Plan as of December 31, 2009 and is required to be applied retrospectively. The Plan's Commingled Fund is within the scope of this guidance. However, as the fair value of this investment was already determined based on NAV per share, this guidance did not have a significant impact to the Plan.

In January 2010, the FASB released accounting guidance that requires new fair value measurement classification disclosures and clarifies existing disclosures. The guidance requires disclosures about transfers into and out of Levels 1 and 2 of the fair value hierarchy, and separate disclosures about purchases, sales, issuances and settlements relating to Level 3 measurements. It also clarifies the existing fair value disclosures regarding valuation techniques and inputs used in those valuation models and at what level of detail fair value disclosures should be provided. The guidance is effective for interim and annual reporting periods beginning after December 31, 2009, except for the disaggregation of Level 3 activity, which is effective for interim and annual periods beginning after December 15, 2010. The guidance is not expected to materially impact the Plan's current fair value disclosures.

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## 3. Investments

The investments that represent 5 percent or more of the Plan's net assets available for benefits at December 31, 2009 and 2008 were as follows:

|  | December 31,<br>2009 | December 31,<br>2008 |
|--|----------------------|----------------------|
| Investments at Fair Value:                               |                      |                      |
| Bank of America Large Cap Core Fund<br>(Commingled Fund) | \$ 28,778,623        | \$ 24,462,363        |
| DeVry Inc. Common Stock                                  | 22,271,652           | 21,615,582           |
| Dodge and Cox Balanced Fund                              | 17,789,727           | 12,824,594           |
| Prudential Income Fund (Insurance Contract)              | 42,863,727           | 37,924,816           |
| Fidelity Small Cap Independence Fund                     | 17,922,779           | 12,625,111           |
| Fidelity Retirement Government Money<br>Market Fund      | 29,228,629           | 25,914,381           |
| PIMCO Total Return Fund                                  | 17,826,747           | 12,454,604           |
| All other investments                                    | 77,781,142           | 44,935,495           |
|  | \$ 254,463,026       | \$ 192,756,946       |

The Plan's investments (including investments bought, sold and held during the year) appreciated/ (depreciated) in value as follows:

|  | Twelve Months<br>Ended<br>December<br>31,2009 | Six Months<br>Ended<br>December 31,<br>2008 |
|--|---|---|
| Mutual funds:  |   |   |
| Small cap  | \$ 4,260,985                                  | \$ (7,789,395 )                             |
| Large cap  | 4,659,236                                     | (7,391,177 )                                |
| International  | 2,673,370                                     | (5,025,561 )                                |
| Blended fund investments                                     | 8,034,296                                     | (8,679,460 )                                |
| Bond fund investments  | 878,104                                       | (519,560 )                                  |
| Common stocks  | (158,865 )                                    | 1,509,325                                   |
| Commingled funds   | 5,577,919                                     | (9,116,062 )                                |
| Net appreciation/(depreciation) in fair value of investments | \$ 25,925,045                                 | \$ (37,011,890)                             |

## 4. Insurance Contracts

The Plan has entered into a benefit-responsive insurance contract with Prudential Retirement ("Prudential"). The fully benefit-responsive guaranteed investment contract provides preservation of principal, maintains a stable interest rate, and provides daily liquidity at contract value for participant withdrawals and transfer in accordance with the provisions of the Plan. The fund is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed insurance contracts are fully benefit-responsive, contract value is the relevant measurement attributable for that portion of the net assets available for the benefits attributable to the guaranteed insurance contract. Contract value, as reported to the Plan by Prudential, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of the investment at contract value.



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There are no reserves against contract value for credit risk of a contract issuer or otherwise. The fair value of the insurance contract at December 31, 2009 and 2008 was \$42,863,727 and \$37,924,816, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than zero percent. Such interest rates are reviewed on an annual basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include, but are not limited to layoffs, Plan termination, business closings, re-organizations, liquidations and the failure of the Plan to qualify under Section 401(a) or Section 401(k) of the IRC. The Plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

The guaranteed insurance contract does not permit Prudential to terminate the agreement prior to the scheduled maturity date.

|   | Twelve<br>Months<br>Ended<br>December 31,<br>2009 |   | Six Months<br>Ended<br>December 31,<br>2008 |   |
|---|---|---|---|---|
| Average Yields                                  | 4.69  | % | 5.59  | % |
| Based on actual earnings                        | 4.80  | % | 5.48  | % |
| Based on interest rate credited to participants |   |   |   |   |

## 5. Fair Value Measurements

Authoritative guidance establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The guidance defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. The guidance also specifies a fair value hierarchy based upon the observability of inputs used in valuation techniques. Observable inputs (highest level) reflect market data obtained from independent sources, while unobservable inputs (lowest level) reflect internally developed market assumptions. In accordance with authoritative guidance, fair value measurements are classified under the following hierarchy:

Level 1 – Quoted prices for identical instruments in active markets.

Level 2– Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs or significant value-drivers are observable in active markets.

Level 3 – Model-derived valuations in which one or more significant inputs or significant value-drivers are unobservable.

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When available, DeVry uses quoted market prices to determine fair value, and such measurements are classified within Level 1. In some cases where market prices are not available, DeVry makes use of observable market based inputs to calculate fair value, in which case the measurements are classified within Level 2. If quoted or observable market prices are not available, fair value is based upon internally developed models that use, where possible, current market-based parameters such as interest rates and yield curves. These measurements are classified within Level 3.

Fair value measurements of assets and liabilities are classified according to the lowest level input or value-driver that is significant to the valuation. A measurement may therefore be classified within Level 3 even though there may be significant inputs that are readily observable.

Following is a description of the valuation methodologies used for assets measured at fair value.

Money Market and Mutual Funds: Valued at the net asset value of shares held by the Plan at year end.

Common Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Commingled Funds: Valued at net asset value per unit held by the Plan at year end as quoted by the funds.

Insurance Contracts: Valued by summing the product of each investment year's market value factor as of the Plan year-end by the particular contract's balance within the investment year and dividing the result by the contract's total investment year balance to arrive at a composite market value factor for the contract. The contract-specific composite market value factor is then multiplied by the contract value to determine the estimated fair value

Participant Loans: Valued at amortized cost, which approximates fair value.

The preceding methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

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The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value on a recurring basis as of December 31, 2009 and 2008.

| As of December 31, 2009         | Level 1       | Level 2      | Level 3      | Total         |
|---------------------------------|---------------|--------------|--------------|---------------|
| Money Market and Mutual Funds:  |               |              |              |               |
| Small cap                       | \$17,922,779  | \$-          | \$-          | \$17,922,779  |
| Large cap                       | 25,365,777    | -            | -            | 25,365,777    |
| International                   | 12,225,370    | -            | -            | 12,225,370    |
| Blended fund investments        | 52,617,672    | -            | -            | 52,617,672    |
| Bond fund investments           | 17,826,747    | -            | -            | 17,826,747    |
| Money market funds              | 30,319,123    | -            | -            | 30,319,123    |
| Common Stocks                   | 22,271,652    | -            | -            | 22,271,652    |
| Commingled Funds                | -             | 28,778,623   | -            | 28,778,623    |
| Insurance Contracts             | -             | -            | 42,863,727   | 42,863,727    |
| Participant Loans               | -             | -            | 4,271,556    | 4,271,556     |
| Total investments at fair value | \$178,549,120 | \$28,778,623 | \$47,135,283 | \$254,463,026 |

| As of December 31, 2008       | Level 1       | Level 2      | Level 3      | Total         |
|-------------------------------|---------------|--------------|--------------|---------------|
| Money Market and Mutual Funds | \$105,449,034 | \$-          | \$-          | \$105,449,034 |
| Common Stocks                 | 21,615,582    | -            | -            | 21,615,582    |
| Commingled Funds              | -             | 24,462,363   | -            | 24,462,363    |
| Insurance Contracts           | -             | -            | 37,924,816   | 37,924,816    |
| Participant Loans             | -             | -            | 3,305,151    | 3,305,151     |
| Total assets at fair value    | \$127,064,616 | \$24,462,363 | \$41,229,967 | \$192,756,946 |

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the twelve months ended December 31, 2009 and the six months ended December 31, 2008.

|  | Participant<br>Loans | Insurance<br>Contract |
|--|----------------------|-----------------------|
| Fair value, January 1, 2009  | \$ 3,305,151         | \$ 37,924,816         |
| Unrealized gain relating to instruments still held at reporting date | -                    | 3,956,833             |
| Purchases, sales, issuances and settlements, net                     | 966,405              | 982,078               |
| Fair value, December 31, 2009  | \$ 4,271,556         | \$ 42,863,727         |

|  | Participant<br>Loans | Insurance<br>Contract |
|--|----------------------|-----------------------|
| Fair value, July 1, 2008   | \$ 3,067,708         | \$ 40,595,808         |
| Unrealized gains/(losses) relating to instruments still held at reporting date | -                    | (3,555,983 )          |
| Purchases, sales, issuances and settlements, net                               | 237,443              | 884,991               |
| Fair value, December 31, 2008  | \$ 3,305,151         | \$ 37,924,816         |

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The following table sets forth the fair value of investments at December 31, 2009 in certain funds that calculate net asset value per share:

| Investment                            | Fair Value    | Unfunded<br>Commitment | Redemption<br>Frequency | Redemption<br>Notice<br>Period |
|---------------------------------------|---------------|------------------------|-------------------------|--------------------------------|
| Bank of America Large Cap Core Fund 1 | \$ 28,778,623 | \$ -                   | Immediate               | 60 days                        |
| Total                                 | \$ 28,778,623 | \$ -                   |                         |                                |

1 This category is a commingled fund which includes primarily domestically traded equity securities on U.S. exchanges. Investments in this category can be redeemed immediately at the current net asset value per share based on the fair value of the underlying assets. The fair value of investments in this category has been estimated using the net asset value per share of investments.

#### 6. Income Tax Status

The Internal Revenue Service has determined and informed DeVry by a letter dated March 1, 2004, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. The Plan sponsor has indicated that it will take the necessary steps, if any, to correct any failure to operate the Plan in compliance with the IRC.

#### 7. Plan Termination

DeVry anticipates that the Plan will continue without interruption but reserves the right to terminate or freeze the Plan at any time. In the event the Plan is terminated or frozen, all amounts not yet allocated to the participants' accounts will be allocated in accordance with the provisions of the Plan. The resultant participants' accounts then become fully vested. If the Plan is terminated, the assets in the Plan will be completely distributed. If the Plan is frozen, the assets of the Plan will be retained in the Plan for distribution at such time and in such a manner as the Plan provides.

#### 8. Investment Risk

The Plan provides for various investment options including DeVry Common Stock and a number of mutual funds, a commingled fund and an insurance contract all of which invest in stocks, bonds, and other investment securities. Certain investment securities are exposed to risks such as changes in interest rates, fluctuations in market conditions and credit risk. The level of risk associated with certain investment securities and uncertainty related to changes in value of these securities could materially affect participant account balances and amounts reported in the financial statements and accompanying notes.

#### 9. Related-Parties and Party-in-Interest Transactions

At December 31, 2009 and 2008, a significant portion of the Plan's assets were invested in investment funds advised by Fidelity Management & Research Company ("FMR"), an affiliate of Fidelity Management Trust Company ("FMTC"), the Plan's Trustee. Fidelity Investments Institutional Operations Company, the Plan's record keeper, is also an affiliate of FMTC and FMR.



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At December 31, 2009, the Plan held 392,590 shares of DeVry Inc. Common Stock valued at \$22,271,652. At December 31, 2008, the Plan held 376,512 shares of DeVry Inc. Common Stock valued at \$21,615,582.

## 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2009 and 2008 to the Form 5500.

|  | December 31,<br>2009 | December 31,<br>2008 |
|--|----------------------|----------------------|
| Net assets available for benefits per the financial statements   | \$ 255,526,141       | \$ 197,233,302       |
| Adjustment for participant and employer contributions receivable allocated to participant accounts and other | (1,286,539 )         | (1,126,417 )         |
| Net assets available for benefits per the Form 5500  | \$ 254,239,602       | \$ 196,106,885       |

The following is a reconciliation of changes in net assets available for benefits per the financial statements for the respective twelve-month period ended December 31, 2009 and six-month period ended December 31, 2008, to Form 5500:

|   | Twelve Months<br>Ended<br>December 31,<br>2009 | Six Months<br>Ended<br>December 31,<br>2008 |
|---|--|---|
| Net increase/(decrease) in net assets available for benefits per the financial statements | \$ 58,292,838                                  | \$ (25,661,632)                             |
| Adjustment for participant and employer contributions and other                           | (160,122 )                                     | 5,491,138                                   |
| Net increase/(decrease) in net assets available for benefits per Form 5500                | \$ 58,132,716                                  | \$ (20,170,494)                             |

## 11. Voluntary Correction Program

DeVry has filed a Voluntary Correction Program (VCP) submission with the IRS to address the manner in which Plan forfeitures were allocated to Plan participants and used for Plan expenses. This item did not have a material impact on the Plan's net assets available for benefits, and DeVry does not expect the VCP submission to affect the Plan's tax status.

## 12. Subsequent Events

In January 2010, the respective assets of the former U.S. Education and Ross Health Science 401(k) plans were merged into the Plan. Effective January 1, 2010, employees of Ross Health Sciences became eligible to participate in the Plan.

Table of ContentsDEVRY INC. SUCCESS SHARING RETIREMENT PLAN  
PLAN NO. 001; PLAN EIN: 36-3150143Form 5500, Schedule H, Part IV, Line 4(i)  
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AT DECEMBER 31, 2009

| (a)   | (b)                                      | (c)   | (d)           | (e)        |
|---|--|---|---------------|------------|
| Identity of issue,<br>borrower, lessor, or<br>similar party | Description of investment                | Cost **   | Current Value |            |
| *   | Fidelity Management<br>Trust Company     | Small Cap Independence<br>Fund (1,287,555.955<br>shares)                      | \$            | 17,922,779 |
| *   | Fidelity Management<br>Trust Company     | Retirement Government<br>Money Market Fund<br>(29,228,629.310 shares)         |               | 29,228,629 |
| *   | Fidelity Management<br>Trust Company     | Spartan 500 Index Fund<br>(194,655.957 shares)                                |               | 7,675,284  |
|   | Bank of America                          | Large Cap Core Fund<br>(Commingled Fund,<br>3,077,927.642 shares)             |               | 28,778,623 |
| *   | Fidelity Management<br>Trust Company     | Large Cap Value Fund<br>(759,566.297 shares)                                  |               | 7,398,176  |
|   | American Funds                           | The Growth Fund of<br>America (379,650.202<br>shares)                         |               | 10,292,317 |
|   | Prudential Life<br>Insurance Company *** | Income Fund (Insurance<br>Contract 42,462,613.59<br>shares)                   |               | 42,462,614 |
| *   | Fidelity Management<br>Trust Company     | Fidelity Short Term<br>Interest Money Market<br>Fund (1,089,584.27<br>shares) |               | 1,089,584  |
|   | PIMCO                                    | Total Return Fund<br>(Institutional Class)<br>(1,650,624.682 shares)          |               | 17,826,747 |
|   | Dodge and Cox                            |   |               | 17,789,727 |

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|  |   |            |
|--|---|------------|
|  | Balanced Fund<br>(277,834.25 shares)  |            |
| Causeway Capital Management                  | International Value Fund<br>(Institutional Class)<br>(1,086,699.523 shares) | 12,225,370 |
| The Vanguard Group, Inc.                     | Target Retirement Income Fund (93,099.34 shares)                            | 985,922    |
| The Vanguard Group, Inc.                     | Target Retirement Fund 2005 (145,415.498 shares)                            | 1,574,702  |
| The Vanguard Group, Inc.                     | Target Retirement Fund 2015 (660,337.289 shares)                            | 7,468,415  |
| The Vanguard Group, Inc.                     | Target Retirement Fund 2025 (662,648.676 shares)                            | 7,501,183  |
| The Vanguard Group, Inc.                     | Target Retirement Fund 2035 (618,163.735 shares)                            | 7,183,063  |
| The Vanguard Group, Inc.                     | Target Retirement Fund 2045 (841,485.867 shares)                            | 10,114,660 |
| * Fidelity Management Trust Company, Trustee | Participant loans (Interest rates of 4.25% to 10.00%)                       | 4,271,556  |
| * Fidelity Management Trust Company, Trustee | DeVry Stock<br>(392,590.366 shares)   | 22,271,652 |
| * Fidelity Management Trust Company          | Money Market Fund<br>(909.93 shares)  | 910        |

\*Indicates party-in-interest \$ 254,061,913

\*\* These investments are participant directed and, therefore, cost information is not required to be presented

\*\*\*Fair value was \$42,863,727