ESSEX PROPERTY TRUST INC

Form DEF 14A April 11, 2012

C.	\sim 1	T		r Ti	LE.	1 /	1 4
		ΗІ	٦,۱	U	L.P.	- 14	ŀΑ

(Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant Filed by a party other than the Registrant Check the appropriate box: **Preliminary Proxy Statement** o o Confidential, For Use of the Commission Only (as permitted by Rule 14a—6(e)(2)) **Definitive Proxy Statement** ý Definitive additional materials 0 Soliciting material under Rule 14a-12 Essex Property Trust, Inc. (Name of Registrant as Specified in Its Charter) (Name of Person(s) Filing Proxy Statement, if Other Than the Registrant) Payment of Filing Fee (Check the appropriate box): No fee required. X Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11. Title of each class of securities to which transaction applies: (1) Aggregate number of securities to which transactions applies: (2) (3)Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined): Proposed maximum aggregate value of transaction: (4)Total fee paid: (5) Fee paid previously with preliminary materials: "Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing. (1) Amount previously paid: Form, Schedule or Registration Statement No.: (2) Filing Party: (3) Date Filed: (4)

ESSEX PROPERTY TRUST, INC. 925 East Meadow Drive Palo Alto, California 94303

April 6, 2012

Dear Stockholder:

You are cordially invited to attend the 2012 annual meeting of stockholders of Essex Property Trust, Inc., a Maryland corporation (the "Company"), to be held at the Stanford Park Hotel, 100 El Camino Real, Menlo Park, California, 94025, on May 15, 2012, at 1:00 p.m., Pacific Daylight Time.

The attached notice of annual meeting and proxy statement describe the matters expected to be acted upon at the meeting. We urge you to review these materials carefully.

Please use this opportunity to take part in the Company's affairs by voting on the business to be presented at the meeting. Whether or not you plan to attend the meeting, please complete, sign, date and return the accompanying proxy card as promptly as possible. If you attend the meeting, you may vote in person, even if you have previously mailed your proxy card.

We look forward to seeing you at the annual meeting.

Sincerely,

Michael J. Schall Chief Executive Officer and President

ESSEX PROPERTY TRUST, INC.

Notice of Annual Meeting of Stockholders To Be Held May 15, 2012

The 2012 annual meeting of stockholders (the "Annual Meeting") of Essex Property Trust, Inc., a Maryland corporation (the "Company"), will be held at the Stanford Park Hotel, 100 El Camino Real, Menlo Park, California, 94025, on May 15, 2012 at 1:00 p.m. Pacific Daylight Time, to consider and vote upon the following proposals:

- 1. Election of the following three Class III directors of the Company to serve until the 2015 annual meeting of stockholders and until their successors are elected and qualified: George M. Marcus, Gary P. Martin, and Michael J. Schall.
- 2. Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2012.
- 3. An advisory vote on executive compensation.
- 4. To transact such other business as may properly come before the Annual Meeting and any adjournment or postponement thereof.

The foregoing items of business, including the nominees for directors, are more fully described in the proxy statement which is attached and made a part of this notice.

The Board of Directors has fixed the close of business on February 29, 2012, as the record date for determining the stockholders entitled to notice of and to vote at the Annual Meeting and any adjournment or postponement thereof.

Whether or not you expect to attend the Annual Meeting in person, you are urged to complete, sign, date and return the enclosed proxy card as promptly as possible in the enclosed postage-prepaid envelope to ensure your representation and the presence of a quorum at the Annual Meeting. If you send in your proxy card and then decide to attend the Annual Meeting to vote your shares in person, you may still do so. Your proxy is revocable in accordance with the procedures set forth in the proxy statement.

By Order of the Board of Directors,

Michael J. Schall Chief Executive Officer and President Palo Alto, California April 6, 2012

This page intentionally left blan	ık.		

TABLE OF CONTENTS – PROXY STATEMENT

INFORMATION CONCERNING SOLICITATION AND VOTING	1
SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND	
<u>MANAGEMENT</u>	3
PROPOSAL NO. 1 ELECTION OF DIRECTORS	8
<u>DIRECTORS AND EXECUTIVE OFFICERS</u>	10
BOARD AND CORPORATE GOVERNANCE MATTERS	14
Meetings of the Board of Directors	14
Annual Meeting of Stockholders	14
Committees of the Board of Directors	14
Presiding Independent Director; Board Leadership Structure and Role in Risk	
<u>Management</u>	17
<u>Director Independence</u>	17
Access to Corporate Governance Policies	19
Communication with Directors	19
Compensation Committee Interlocks and Insider Participation	19
Relationships Among Directors or Executive Officers	19
<u>Director Stock Ownership Guidelines</u>	19
Executive Officer Ownership Guidelines	19
<u>DIRECTOR COMPENSATION</u>	20
EXECUTIVE COMPENSATION	21
Compensation Discussion and Analysis	21
Compensation Committee Report	33
Members of the Compensation Committee	34
Summary Compensation Table	34
Grants of Plan-Based Awards for 2011	35
Series Z and Series Z-1 Incentive Units	35
Executive Severance Plan	37
Outstanding Equity Awards at December 31, 2011	38
Option Exercises and Stock Vested for 2011	38
Nonqualified Deferred Compensation	39
Potential Payments upon Termination or Change of Control	40
EQUITY COMPENSATION PLANS	42
REPORT OF THE AUDIT COMMITTEE	42
CERTAIN RELATIONSHIPS AND RELATED PERSONS TRANSACTIONS	43
Investment Opportunities	43
Policies and Procedures with Respect to Related Person Transactions	43
Agreements between Mr. Marcus and the Company	44
PROPOSAL NO. 2 RATIFICATION OF APPOINTMENT OF INDEPENDENT	
REGISTERED PUBLIC ACCOUNTING FIRM	44
FEES PAID TO KPMG LLP	45
Audit and Non-Audit Fees	45
Audit Committee Pre-Approval of Audit and Permissible Non-Audit Services of	4.5
Independent Registered Public Accounting Firm PROPOSAL NO. 2 ADVISORY MOTE ON EXECUTIVE COMPENSATION	45
PROPOSAL NO. 3 ADVISORY VOTE ON EXECUTIVE COMPENSATION	46
CODE OF BUSINESS CONDUCT AND ETHICS Deadline For Busines Of Standard In Property In Control of Standard In Property In Control of Standard In Control of Standa	47
Deadline For Receipt Of Stockholder Proposals Section 16(2) Proposals Control Proposals	47
Section 16(a) Beneficial Ownership Reporting Compliance	48

Other Matters	48
FORM 10-K ANNUAL REPORT	48

Table of Contents

This page intentionally left blank.

Table of Contents

PROXY STATEMENT 2012 annual meeting of Stockholders Tuesday, May 15, 2012

ESSEX PROPERTY TRUST, INC. 925 East Meadow Drive Palo Alto, California 94303

INFORMATION CONCERNING SOLICITATION AND VOTING

This Proxy Statement is furnished to the holders (the "Stockholders") of the outstanding shares of Common Stock, \$0.0001 par value (the "Common Stock") of Essex Property Trust, Inc., a Maryland corporation (the "Company" or "Essex"), in connection with the solicitation by the Company's Board of Directors (the "Board") of proxies in the accompanying form for use in voting at the 2012 annual meeting of Stockholders of the Company (the "Annual Meeting") to be held on May 15, 2012 at 1:00 p.m., Pacific Daylight Time, at the Stanford Park Hotel, 100 El Camino Real, Menlo Park, California, 94025, and any adjournment or postponement thereof.

This Proxy Statement and the accompanying proxy card and 2011 Annual Report to Stockholders are first being mailed to Stockholders on or about April 6, 2012.

Important Notice Regarding the Availability of Proxy Materials for the Stockholder Meeting to Be Held on May 15, 2012.

The proxy statement, form of proxy, and 2011 Annual Report to Stockholders are available electronically at http://materials.proxyvote.com/297178. Directions to the meeting location can be found at www.essexpropertytrust.com under "Investors'; Shareholder Services and Information-Annual Shareholders' Meeting."

Form of Proxy Card

A proxy card for use by Stockholders accompanies this Proxy Statement.

Revocability of Proxies

Any proxy given pursuant to this solicitation may be revoked by the person giving it at any time before it is exercised by delivering to the Company, to the attention of Mr. Jordan E. Ritter, a written notice of revocation or a properly executed proxy bearing a later date, or by attending the Annual Meeting and voting in person.

Solicitation and Voting Procedures

The solicitation of proxies will be conducted by mail and the Company will bear all attendant costs. These costs will include the expense of preparing and mailing proxy materials for the Annual Meeting and reimbursements paid to brokerage firms and others for their expenses incurred in forwarding solicitation material regarding the Annual Meeting to the Stockholders. The Company may conduct solicitation of proxies personally, telephonically or by facsimile through its officers, directors and regular employees, none of whom will receive additional compensation for assisting with the solicitation.

Table of Contents

The presence at the Annual Meeting, either in person or by proxy, of Stockholders holding a majority of the shares of Common Stock outstanding on the Record Date (as defined below) will constitute a quorum for the purposes of the Annual Meeting. The close of business on February 29, 2012 has been fixed as the record date (the "Record Date") for determining the Stockholders entitled to notice of and to vote at the Annual Meeting. Each share of Common Stock outstanding on the Record Date is entitled to one vote on each proposal. As of the Record Date, there were 34,809,580 shares of Common Stock outstanding.

Shares of Common Stock represented by proxies that reflect abstentions or "broker non-votes" (i.e., shares held by a broker or nominee which are represented at the Annual Meeting but with respect to which such broker or nominee is not empowered to vote on a particular proposal) will be counted as shares that are present and entitled to vote for purposes of determining the presence of a quorum.

The affirmative vote of a plurality of the shares of Common Stock present in person or by proxy and entitled to vote is required to elect directors under Proposal No. 1. Accordingly, abstentions or broker non-votes as to the election of directors will not affect Proposal No. 1, the election of the director candidates receiving the most votes.

Approval of Proposals No. 2 (ratification of KPMG LLP) and No. 3 (advisory vote on executive compensation) requires the affirmative vote of a majority of the shares of Common Stock who are present or represented by proxy and entitled to vote at the Annual Meeting. For purposes of the votes on Proposals No. 2 and No. 3, abstentions will have the same effect as a vote against such Proposal, and broker non-votes will not be counted as votes cast and will have no effect on the result of the vote on such Proposal.

If your shares are held in the name of a broker, you will likely receive a voting instruction form from your broker. Your broker will vote your shares in the manner you indicate in a voting instruction form that you timely return to the broker. If you do not timely return voting instructions to your broker, the broker will not have discretion to vote your shares at the Annual Meeting on Proposal No. 1 (the election of directors), or Proposal No. 3 (advisory vote on executive compensation). However, your broker may in its discretion vote your shares on Proposal No. 2, the ratification of KPMG LLP, if you do not timely return voting instructions on that proposal.

Stockholder votes will be tabulated by the persons appointed by the Board to act as inspectors of election for the Annual Meeting. The shares of Common Stock represented by properly executed proxy cards will be voted at the Annual Meeting as indicated or, if no instruction is given on a proxy card otherwise signed, dated and returned, in favor of Proposals No. 1, 2 and 3.

The Company does not presently know of any other business which may come before the Annual Meeting.

Electronic Access to Proxy Materials, Annual Report and Voting Electronically Via the Internet

Stockholders who elected to receive the Proxy Statement and the annual report to stockholders (the "Annual Report") over the Internet will be receiving an email on or about April 6, 2012 with information on how to access stockholder information and instructions for voting over the Internet. Stockholders of record may vote via the Internet until 11:59 p.m. Eastern Daylight Time, May 14, 2012.

If a stockholder's shares are registered in the name of the brokerage firm and the stockholder has not elected to receive the Proxy Statements and Annual Report over the Internet, the stockholder may still be eligible to vote shares electronically over the Internet. Many brokerage firms participate in the online program of Broadridge Financial Solutions, Inc. ("Broadridge"), which provides eligible stockholders who receive a paper copy of the Proxy Statement and Annual Report the opportunity to vote via the Internet. If a stockholder's brokerage firm is participating in Broadridge's program, a form from the broker will provide voting instructions.

Table of Contents

Stockholders can elect to view future proxy statements and annual reports over the Internet instead of receiving paper copies. Stockholders of record wishing to receive future stockholder materials electronically can elect this option by following the instructions provided when voting over the Internet at www.ProxyVote.com. Upon electing to view future proxy statements and annual reports over the Internet, stockholders will receive an email notification next year with instructions containing the Internet address of those materials. The choice to view future proxy statements and annual reports over the Internet will remain in effect until the stockholder contacts their broker or the Company to rescind the instructions. Internet access does not have to be elected each year. Stockholders who elected to receive the Proxy Statement electronically over the Internet and who would now like to receive a paper copy of the Proxy Statement so that they may submit a paper proxy in lieu of an electronic proxy, should contact either their broker or the Company.

Householding of Annual Meeting Materials

Some brokers and other nominee record holders may be participating in the practice of "householding" proxy statements and annual reports. This means that only one copy of the proxy statement and annual report may have been sent to multiple Stockholders in a Stockholder's household. The Company will promptly deliver a separate copy of either document to any Stockholder who contacts the Company's investor relations department at (650) 494-3700 requesting such copies. If a Stockholder is receiving multiple copies of the proxy statement and annual report at the Stockholder's household and would like to receive a single copy of these documents for a Stockholder's household in the future, Stockholders should contact their broker, other nominee record holder, or the Company's investor relations department to request mailing of a single copy of the proxy statement and annual report.

SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth the beneficial ownership of shares of Common Stock as of the Record Date for (i) each person known by the Company to hold more than 5% of the outstanding shares of the Company's Common Stock, (ii) each director, each director nominee, and each of the executive officers named in the Summary Compensation Table below and employed by the Company on the Record Date, and (iii) all directors and such executive officers as a group.

Beneficial ownership in the following table is determined in accordance with the rules of the Securities and Exchange Commission ("SEC"). In computing the number of shares beneficially owned by a person and the percentage ownership of that person, shares of Common Stock subject to options held by that person that are currently exercisable or exercisable within 60 days of the Record Date are deemed outstanding and shares underlying Series Z-1 incentive units, which are currently non-forfeitable or are non-forfeitable within 60 days of the Record Date, are also deemed outstanding. Such shares, however, are not deemed outstanding for the purposes of computing the percentage ownership of each other person. To the Company's knowledge, except as set forth in the footnotes to this table and subject to applicable community property laws, each person named in the table below has sole voting and investment power with respect to the shares set forth opposite such person's name. Unless otherwise stated, the address of all directors and executive officers is c/o Essex Property Trust, Inc., 925 East Meadow Drive, Palo Alto, California 94303.

3

Table of Contents

			Percenta	age	
			of Share	s of	
			Commo	on	
			Stock		
	Amount		Outstand	ling	
	and Nature	Percentage	and		
	of	of Common	Operati	Operating	
	Beneficial	Stock	Partners	Partnership	
	Ownership	Outstanding	Interests		
Name	(1)	(2)	(3)		
Incumbent Directors and Executive Officers					
George M. Marcus (4)	1,589,779	4.4 %	4.3	%	
Keith R. Guericke (5)	190,645	*	*		
Michael J. Schall (6)	122,432	*	*		
Michael T. Dance (7)	20,952	*	*		
John D. Eudy (8)	38,144	*	*		
Craig K. Zimmerman (9)	52,088	*	*		
John F. Burkart (10)	13,533	*	*		
David W. Brady (11)	12,161	*	*		
Gary P. Martin (12)	19,914	*	*		
Issie N. Rabinovitch (13)	33,914	*	*		
Thomas E. Randlett (14)	24,839	*	*		
Byron A. Scordelis	500				