

WEST BANCORPORATION INC  
Form 11-K  
June 21, 2016

---

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 0-49677

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

West Bancorporation, Inc.  
Employee Savings and Stock Ownership Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

West Bancorporation, Inc.  
1601 22<sup>nd</sup> Street  
West Des Moines, IA 50266

#### REQUIRED INFORMATION

The West Bancorporation, Inc. Employee Savings and Stock Ownership Plan is subject to the Employee Retirement Income Security Act (ERISA). Accordingly, the audited financial statements prepared in accordance with the financial reporting requirements of ERISA are provided as Exhibit 99.1 to this Form 11-K.

#### SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

West Bancorporation, Inc. Employee Savings and Stock Ownership Plan

June 21, 2016 By:/s/ David D. Nelson

Dated David D. Nelson  
Chief Executive Officer and President

---

EXHIBIT INDEX

The following exhibits are filed herewith:

Exhibit No. Description

|      |  |
|------|--|
| 23   | Consent of Independent Registered Public Accounting Firm |
| 99.1 | Financial Statements                                     |