

STURM RUGER & CO INC  
Form 10-Q  
July 31, 2013

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the quarterly period ended June 29, 2013

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-10435

STURM, RUGER & COMPANY, INC.  
(Exact name of registrant as specified in its charter)

Delaware	06-0633559
(State or other jurisdiction of incorporation or organization)	(I.R.S. employer identification no.)

Lacey Place, Southport, Connecticut	06890
(Address of principal executive offices)	(Zip code)

(203) 259-7843

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer", "accelerated filer", and "smaller reporting company" in Rule 12b-2 of the Exchange Act. Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The number of shares outstanding of the issuer's common stock as of July 29, 2013: Common Stock, \$1 par value  
-19,341,370.

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## PART I. FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS (UNAUDITED)

## STURM, RUGER &amp; COMPANY, INC.

## CONDENSED BALANCE SHEETS

*(Dollars in thousands)*

	June 29, 2013	December 31, 2012 (Note)
Assets		
Current Assets		
Cash	\$64,781	\$30,978
Trade receivables, net	57,344	43,018
Gross inventories	56,153	55,827
Less LIFO reserve	(38,631 )	(38,089 )
Less excess and obsolescence reserve	(1,468 )	(1,729 )
Net inventories	16,054	16,009
Deferred income taxes	7,508	5,284
Prepaid expenses and other current assets	693	1,632
Total Current Assets	146,380	96,921
Property, plant and equipment	214,369	195,713
Less allowances for depreciation	(138,570)	(129,720)
Net property, plant and equipment	75,799	65,993
Deferred income taxes	2,471	2,004
Other assets	11,893	9,568
Total Assets	\$236,543	\$174,486

Note:

The balance sheet at December 31, 2012 has been derived from the audited financial statements at that date but does not include all the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements.

*See notes to condensed financial statements.*

## STURM, RUGER &amp; COMPANY, INC.

## CONDENSED BALANCE SHEETS (Continued)

*(Dollars in thousands, except share data)*

	June 29, 2013	December 31, 2012 (Note)
Liabilities and Stockholders' Equity		
Current Liabilities		
Trade accounts payable and accrued expenses	\$44,033	\$38,500
Product liability	989	720
Employee compensation and benefits	26,701	15,182
Workers' compensation	4,550	4,600
Income taxes payable	6,123	489
Total Current Liabilities	82,396	59,491
Accrued pension liability	18,136	19,626
Product liability	238	337
Contingent liabilities – Note 10	—	—
Stockholders' Equity		
Common Stock, non-voting, par value \$1:		
Authorized shares 50,000; none issued	—	—
Common Stock, par value \$1:		
Authorized shares – 40,000,000		
2013 – 23,640,804 issued, 19,341,370 outstanding		
2012 – 23,562,422 issued, 19,262,988 outstanding	23,641	23,563
Additional paid-in capital	18,108	15,531
Retained earnings	161,528	123,442
Less: Treasury stock – at cost		
2013 and 2012 – 4,299,434 shares	(37,884 )	(37,884 )
Accumulated other comprehensive loss	(29,620 )	(29,620 )
Total Stockholders' Equity	135,773	95,032
Total Liabilities and Stockholders' Equity	\$236,543	\$174,486

Note:

The balance sheet at December 31, 2012 has been derived from the audited financial statements at that date but does not include all the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements.

*See notes to condensed financial statements.*



## STURM, RUGER &amp; COMPANY, INC.

## CONDENSED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME (UNAUDITED)

*(In thousands, except per share data)*

	Three Months Ended		Six Months Ended	
	June 29, 2013	June 30, 2012	June 29, 2013	June 30, 2012
Net firearms sales	\$176,787	\$118,147	\$330,227	\$228,934
Net castings sales	2,741	1,422	5,207	2,972
Total net sales	179,528	119,569	335,434	231,906
Cost of products sold	108,804	74,435	203,401	144,979
Gross profit	70,724	45,134	132,033	86,927
Operating expenses:				
Selling	11,823	9,107	27,588	20,107
General and administrative	8,317	7,526	16,760	13,904
Other operating expenses (income), net	(168 )	189	(238 )	190
Total operating expenses	19,972	16,822	44,110	34,201
Operating income	50,752	28,312	87,923	52,726
Other income:				
Interest expense, net	(39 )	(21 )	(55 )	(44 )
Other income, net	166	303	361	483
Total other income, net	127	282	306	439
Income before income taxes	50,879	28,594	88,229	53,165
Income taxes	18,571	10,580	32,203	19,671
Net income and comprehensive income	\$32,308	\$18,014	\$56,026	\$33,494
Basic earnings per share	\$1.67	\$0.94	\$2.90	\$1.75
Fully diluted earnings per share	\$1.63	\$0.91	\$2.83	\$1.71
Cash dividends per share	\$0.490	\$0.324	\$0.894	\$0.536

*See notes to condensed financial statements.*

STURM, RUGER &amp; COMPANY, INC.

## CONDENSED STATEMENT OF STOCKHOLDERS' EQUITY (UNAUDITED)

*(Dollars in thousands)*

	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Loss	Total
Balance at December 31, 2012	\$ 23,563	\$ 15,531	\$ 123,442	\$(37,884)	\$ (29,620)	) \$95,032
Net income and comprehensive income			56,026			56,026
Dividends paid			(17,282)			(17,282)
Accrued dividends			(658)			(658)
Recognition of stock-based compensation expense		2,659				2,659
Exercise of stock options and vesting of RSU's		(2,082)				(2,082)
Tax benefit realized from exercise of stock options and vesting of RSU's		2,078				2,078
Common stock issued – compensation plans	78	(78)				—
Balance at June 29, 2013	\$ 23,641	\$ 18,108	\$ 161,528	\$(37,884)	\$ (29,620)	) \$135,773

*See notes to condensed financial statements.*

## STURM, RUGER &amp; COMPANY, INC.

## CONDENSED STATEMENTS OF CASH FLOWS (UNAUDITED)

*(Dollars in thousands)*

	Six Months Ended June 29, 2013		June 30, 2012	
Operating Activities				
Net income	\$ 56,026		\$ 33,494	
Adjustments to reconcile net income to cash provided by operating activities:				
Depreciation and amortization	9,434		6,774	
Slow moving inventory valuation adjustment	(261 )		(64 )	
Stock-based compensation	2,659		2,104	
Gain on sale of assets	(70 )		(13 )	
Deferred income taxes	(2,691 )		(1,350 )	
Changes in operating assets and liabilities:				
Trade receivables	(14,326 )		(5,107 )	
Inventories	216		1,071	
Trade accounts payable and accrued expenses	5,483		(1,400 )	
Employee compensation and benefits	10,861		(670 )	
Product liability	170		(366 )	
Prepaid expenses, other assets and other liabilities	(3,296 )		2,054	
Income taxes payable	5,634		977	
Cash provided by operating activities	69,839		37,504	

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Investing Activities				
Property, plant and equipment additions	(18,820	)	(12,339	)
Proceeds from sale of assets	70		13	
Purchases of short-term investments	—		(29,993	)
Proceeds from maturities of short-term investments	—		9,999	
Cash used for investing activities	(18,750	)	(32,320	)
Financing Activities				
Tax benefit from exercise of stock options and vesting of RSU's	2,078		1,037	
Remittance of taxes withheld from employees related to share-based compensation	(2,082	)	(1,045	)
Dividends paid	(17,282	)	(10,272	)
Cash used for financing activities	(17,286	)	(10,280	)
Increase (decrease) in cash and cash equivalents	33,803		(5,096	)
Cash and cash equivalents at beginning of period	30,978		81,056	
Cash and cash equivalents at end of period	\$	64,781	\$	75,960

*See notes to condensed financial statements.*

STURM, RUGER & COMPANY, INC.

NOTES TO CONDENSED FINANCIAL STATEMENTS (UNAUDITED)

*(Dollars in thousands, except per share)*

NOTE 1 - BASIS OF PRESENTATION

The accompanying unaudited condensed financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and disclosures required by accounting principles generally accepted in the United States of America for complete financial statements.

In the opinion of management, the accompanying unaudited condensed financial statements include all adjustments, consisting of normal recurring accruals, considered necessary for a fair presentation of the results of the interim periods. Operating results for the six months ended June 29, 2013 may not be indicative of the results to be expected for the full year ending December 31, 2013. These financial statements have been prepared on a basis that is substantially consistent with the accounting principles applied in our Annual Report on Form 10-K for the year ended December 31, 2012.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Organization:

Sturm, Ruger & Company, Inc. (the "Company") is principally engaged in the design, manufacture, and sale of firearms to domestic customers. Approximately 98% of the Company's total sales for the three and six months ended June 29, 2013 were firearms sales, and approximately 2% were investment castings sales. Export sales represent approximately 2% of total sales. The Company's design and manufacturing operations are located in the United States and almost all product content is domestic.

The Company's firearms are sold through a select number of independent wholesale distributors principally to the commercial sporting market.

The Company manufactures investment castings made from steel alloys for internal use in its firearms and utilizes available investment casting capacity to manufacture and sell castings to unaffiliated, third-party customers.

Fair Value of Financial Instruments:

The carrying amounts of financial instruments, including cash, accounts receivable, accounts payable and accrued liabilities, approximate fair value due to the short-term maturity of these items.

Use of Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

## NOTE 3 - INVENTORIES

Inventories are valued using the last-in, first-out (LIFO) method. An actual valuation of inventory under the LIFO method can be made only at the end of each year based on the inventory levels and costs existing at that time. Accordingly, interim LIFO calculations must necessarily be based on management's estimates of expected year-end inventory levels and costs. Because these are subject to many factors beyond management's control, interim results are subject to the final year-end LIFO inventory valuation.

During the six month period ended June 29, 2013, inventory quantities were reduced. If this reduction remains through year-end, it will result in a liquidation of LIFO inventory quantities carried at lower costs prevailing in prior years as compared with the current cost of purchases. Although the effect of such a liquidation cannot be precisely quantified at the present time, management believes that if a LIFO liquidation occurs in 2013, the impact will not be material to the Company's results of operations for the period or to the financial position of the Company.

Inventories consist of the following:

	June 29, 2013	December 31, 2012
Inventory at FIFO		
Finished products	\$4,080	\$ 3,615
Materials and work in process	52,073	52,212
Gross inventories	56,153	55,827
Less: LIFO reserve	(38,631)	(38,089 )
Less: excess and obsolescence reserve	(1,468 )	(1,729 )
Net inventories	\$16,054	\$ 16,009

## NOTE 4 - LINE OF CREDIT

In February 2013, the Company amended its credit facility with a bank to increase the availability from \$25 million to \$40 million. This facility is renewable annually and now terminates on June 15, 2014. Borrowings under this facility bear interest at LIBOR (0.686% at June 29, 2013) plus 200 basis points. The Company is charged three-eighths of a percent (0.375%) per year on the unused portion. At June 29, 2013 and December 31, 2012, the Company was in compliance with the terms and covenants of the credit facility, which remains unused.



NOTE 5 - EMPLOYEE BENEFIT PLANS

Defined Benefit Plans

In 2007, the Company amended its hourly and salaried defined benefit pension plans to freeze the benefits for current participants and to discontinue the plans for all future employees. All active participants became fully vested in the amount of benefit services accrued through December 31, 2007 and no benefits have accrued since that date.

Currently, the Company provides supplemental discretionary contributions to substantially all employees' individual 401(k) accounts.

In future years, the Company may be required to make cash contributions to the two defined benefit pension plans. The annual contributions will be based on the amount of the unfunded plan liabilities derived

from the frozen benefits and will not include liabilities for any future accrued benefits for any new or existing participants. The total amount of these future cash contributions will depend on the investment returns generated by the plans' assets and the then applicable discount rates used to calculate the plans' liabilities.

The Company plans to contribute approximately \$3.0 million in 2013, which is expected to satisfy the required minimum contribution. Contributions in the three and six months ended June 29, 2013 totaled \$0.6 million and \$1.5 million, respectively.

The estimated cost of the frozen defined benefit plans for 2013 is not expected to be significant.

#### Defined Contribution Plan

Effective January 1, 2007, the Company modified the terms of its 401(k) plan and now matches a certain portion of employee contributions. Expenses related to these matching contributions totaled \$0.9 million and \$1.6 million for the three and six months ended June 29, 2013, respectively, and \$0.5 million and \$1.1 million for the three and six months ended June 30, 2012, respectively. The Company plans to contribute approximately \$1.6 million to the plan in matching employee contributions during the remainder of 2013.

In addition, the Company provided supplemental discretionary contributions to the 401(k) plan totaling \$1.5 million and \$2.5 million for the three and six months ended June 29, 2013, respectively, and \$0.6 million and \$1.3 million for the three and six months ended June 30, 2012, respectively. The Company plans to contribute supplemental contributions to the plan of approximately \$2.5 million during the remainder of 2013.

#### NOTE 6 - INCOME TAXES

The Company's 2013 and 2012 effective tax rates differ from the statutory federal tax rate due principally to state income taxes partially offset by tax benefits related to the American Jobs Creation Act of 2004. The effective income tax rates for the three and six months ended June 29, 2013 and June 30, 2012 were 36.5% and 37.0%, respectively.

Income tax payments in the three and six months ended June 29, 2013 totaled \$26.7 million and \$27.1 million, respectively. Income tax payments in the three and six months ended June 30, 2012 totaled \$13.7 million and \$14.0 million, respectively.

The Company files income tax returns in the U.S. federal jurisdiction and various state jurisdictions. With few exceptions, the Company is no longer subject to U.S. federal and state income tax examinations by tax authorities for years before 2010.

The Company does not believe it has included any “uncertain tax positions” in its federal income tax return or any of the state income tax returns it is currently filing. The Company has made an evaluation of the potential impact of additional state taxes being assessed by jurisdictions in which the Company does not currently consider itself liable. The Company does not anticipate that such additional taxes, if any, would result in a material change to its financial position.

## NOTE 7 - EARNINGS PER SHARE

Set forth below is a reconciliation of the numerator and denominator for basic and diluted earnings per share calculations for the periods indicated:

	Three Months Ended		Six Months Ended	
	June 29, 2013	June 30, 2012	June 29, 2013	June 30, 2012
Numerator:				
Net income	\$32,308	\$18,014	\$56,026	\$33,494
Denominator:				
Weighted average number of common shares outstanding – Basic	19,333,589	19,155,127	19,308,066	19,135,946
Dilutive effect of options and restricted stock units outstanding under the Company’s employee compensation plans	514,841	528,152	506,494	490,875
Weighted average number of common shares outstanding – Diluted	19,848,430	19,683,279	19,814,560	19,626,821

The dilutive effect of outstanding options and restricted stock units is calculated using the treasury stock method. There were no stock options that were anti-dilutive and therefore not included in the diluted earnings per share calculation.

## NOTE 8 - COMPENSATION PLANS

In April 2007, the Company adopted and the shareholders approved the 2007 Stock Incentive Plan (the “2007 SIP”) under which employees, independent contractors, and non-employee directors may be granted stock options, restricted stock, deferred stock awards, and stock appreciation rights, any of which may or may not require the satisfaction of performance objectives. Vesting requirements are determined by the Compensation Committee of the Board of Directors. The Company has reserved 2,550,000 shares for issuance under the 2007 SIP of which 798,000 shares remain available for future grants as of June 29, 2013.

Compensation costs related to all share-based payments recognized in the statements of operations aggregated \$1.3 million and \$2.7 million for the three and six months ended June 29, 2013, respectively, and \$1.2 million and \$2.1

million for the three and six months ended June 30, 2012, respectively.

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Stock Options

A summary of changes in options outstanding under the plans is summarized below:

	Shares	Weighted Average Exercise Price	Grant Date Fair Value
Outstanding at December 31, 2012	120,460	\$ 8.58	\$ 6.76
Granted	—	—	—
Exercised	(48,550 )	\$ 8.58	\$ 6.85
Expired	—	—	—
Outstanding at June 29, 2013	71,910	\$ 8.58	\$ 6.69

The aggregate intrinsic value (mean market price at June 29, 2013 less the weighted average exercise price) of options outstanding under the plans was approximately \$2.8 million.

Restricted Stock Units

Beginning in the second quarter of 2009, the Company began granting restricted stock units to senior employees in lieu of incentive stock options. These awards vest dependent on the achievement of corporate objectives established by the Compensation Committee of the Board of Directors. Beginning in 2011, a three year vesting period was added to the performance criteria, which had the effect of requiring both the achievement of the corporate performance objectives and the satisfaction of the vesting period.

Restricted stock units issued during the three and six months ended June 29, 2013 were 10,382 and 42,078, respectively. Total compensation costs related to these restricted stock units are \$0.5 million and \$2.3 million, respectively. These costs are being recognized ratably over the vesting period which range from three to five years. Total compensation cost related to restricted stock units was \$1.3 million and \$2.5 million for the three and six months ended June 29, 2013, respectively, and \$1.1 million and \$1.9 million for the three and six months ended June 30, 2012, respectively.

## NOTE 9 - OPERATING SEGMENT INFORMATION

The Company has two reportable segments: firearms and investment castings. The firearms segment manufactures and sells rifles, pistols, and revolvers principally to a select number of independent wholesale distributors primarily located in the United States. The investment castings segment manufactures and sells steel investment castings.

Selected operating segment financial information follows:

(in thousands)	Three Months Ended		Six Months Ended	
	June 29, 2013	June 30, 2012	June 29, 2013	June 30, 2012
Net Sales				
Firearms	\$ 176,787	\$ 118,147	\$ 330,227	\$ 228,934
Castings				
Unaffiliated	2,741	1,422	5,207	2,972
Intersegment	8,027	6,547	15,755	12,929
	10,768	7,969	20,962	15,901
Eliminations	(8,027 )	(6,547 )	(15,755 )	(12,929 )
	\$ 179,528	\$ 119,569	\$ 335,434	\$ 231,906
Income (Loss) Before Income Taxes				
Firearms	\$ 52,019	\$ 28,722	\$ 89,323	\$ 53,616
Castings	(1,041 )	(720 )	(946 )	(1,163 )
Corporate	(99 )	592	(148 )	712
	\$ 50,879	\$ 28,594	\$ 88,229	\$ 53,165
			June 29, 2013	December 31, 2012
Identifiable Assets				
Firearms			\$ 149,466	\$ 120,879
Castings			8,718	6,467
Corporate			78,359	47,140
			\$ 236,543	\$ 174,486

#### NOTE 10 - CONTINGENT LIABILITIES

As of June 29, 2013, the Company was a defendant in three (3) lawsuits and was aware of certain other such claims. The lawsuits fall into two general categories: traditional product litigation and municipal litigation, discussed in turn below.

##### Traditional Product Liability Litigation

Two of the three lawsuits mentioned above involve claims for damages related to allegedly defective product design and/or manufacture. Both stem from a specific incident of personal injury and are based on traditional product liability theories such as strict liability, negligence and/or breach of warranty.



The Company believes that the allegations in these cases are unfounded, and that the incidents were caused by the negligence and/or misuse of the firearms by third-parties or the claimant, and that there should be no recovery against the Company.

### Municipal Litigation

Municipal litigation generally includes those cases brought by cities or other governmental entities against firearms manufacturers, distributors and retailers seeking to recover damages allegedly arising out of the misuse of firearms by third-parties.

There is only one remaining lawsuit of this type, filed by the City of Gary in Indiana State Court, over ten years ago. The complaint in that case seeks damages, among other things, for the costs of medical care, police and emergency services, public health services, and other services as well as punitive damages. In addition, nuisance abatement and/or injunctive relief is sought to change the design, manufacture, marketing, and distribution practices of the various defendants. The suit alleges, among other claims, negligence in the design of products, public nuisance, negligent distribution and marketing, negligence per se and deceptive advertising. The case does not allege a specific injury to a specific individual as a result of the misuse or use of any of the Company's products.

After a long procedural history, the case was scheduled for trial on June 15, 2009. The case was not tried on that date and no subsequent scheduling order has been entered. There has been no activity since that time.

### Summary of Claimed Damages and Explanation of Product Liability Accruals

Punitive damages, as well as compensatory damages, are demanded in certain of the lawsuits and claims. Aggregate claimed amounts presently exceed product liability accruals and applicable insurance coverage. For claims made after July 10, 2000, coverage is provided on an annual basis for losses exceeding \$5 million per claim, or an aggregate maximum loss of \$10 million annually, except for certain new claims which might be brought by governments or municipalities after July 10, 2000, which are excluded from coverage.

The Company monitors the status of known claims and the product liability accrual, which includes amounts for asserted and unasserted claims. While it is not possible to forecast the outcome of litigation or the timing of costs, in the opinion of management, after consultation with special and corporate counsel, there is a remote likelihood that litigation, including punitive damage claims, will have a material adverse effect on the financial position of the Company, but may have a material impact on the Company's financial results for a particular period.

Product liability claim payments are made when appropriate if, as, and when claimants and the Company reach agreement upon an amount to finally resolve all claims. Legal costs are paid as the lawsuits and claims develop, the timing of which may vary greatly from case to case. A time schedule cannot be determined in advance with any reliability concerning when payments will be made in any given case.

Provision is made for product liability claims based upon many factors related to the severity of the alleged injury and potential liability exposure, based upon prior claim experience. Because our experience in defending these lawsuits and claims is that unfavorable outcomes are typically not probable or estimable, only in rare cases is an accrual established for such costs. In most cases, an accrual is established only for estimated legal defense costs. Product liability accruals are periodically reviewed to reflect then-current estimates of possible liabilities and expenses incurred to date and reasonably anticipated in the future. Threatened product liability claims are reflected in our product liability accrual on the same basis as actual claims; *i.e.*, an accrual is made for reasonably anticipated possible liability and claims-handling expenses on an ongoing basis.

A range of reasonably possible loss relating to unfavorable outcomes cannot be made. However, in product liability cases in which a dollar amount of damages is claimed, the amount of damages claimed, which totaled \$0.0 million and \$5.4 million at December 31, 2012 and 2011, respectively, are set forth as an indication of possible maximum liability that the Company might be required to incur in these cases (regardless of the likelihood or reasonable probability of any or all of this amount being awarded to claimants) as a result of adverse judgments that are sustained on appeal.

#### NOTE 11 - SUBSEQUENT EVENTS

During a severe thunderstorm on Thursday, July 25, 2013, heavy precipitation caused a portion of the roof to collapse at our Prescott, Arizona manufacturing facility. A significant amount of water entered the building and production was shut down. No one was injured. Temporary repairs were completed over the weekend and signed off by the structural engineers, which allowed production to resume on Monday, July 29, 2013. We expect the cost of the repairs to the building and equipment, plus the value of the lost production to be less than \$5 million.

On July 30, 2013, Board of Directors authorized a dividend of 65¢ per share, for shareholders of record as of August 16, 2013, payable on August 30, 2013.

The Company has evaluated events and transactions occurring subsequent to June 29, 2013 and determined that there were no other such events or transactions that would have a material impact on the Company's results of operations or financial position.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Company Overview

Sturm, Ruger & Company, Inc. (the "Company") is principally engaged in the design, manufacture, and sale of firearms to domestic customers. Approximately 98% of the Company's total sales for the three and six months ended June 29, 2013 were firearms sales, and 2% were investment castings sales. Export sales represent approximately 2% of total sales. The Company's design and manufacturing operations are located in the United States and almost all product content is domestic. The Company's firearms are sold through a select number of independent wholesale distributors, principally to the commercial sporting market.

The Company also manufactures investment castings made from steel alloys for internal use in its firearms and for sale to unaffiliated, third-party customers. During the second quarter of 2013, the Company prioritized its internal casting needs and as a result, is in the process of terminating many of its outside customers. This prioritization of internal needs for castings, which will reduce net casting sales, is expected to be completed by the end of 2013.

Orders of many models of firearms from the independent distributors tend to be stronger in the first quarter of the year and weaker in the third quarter of the year. This is due in part to the timing of the distributor show season, which occurs during the first quarter.

**Results of Operations**

Demand

Demand for the Company's products in the first half of 2013 remained very strong. We believe this strong demand for our products was primarily due to the current political environment that favorably impacted the entire firearms industry, and to a lesser extent:

- the Company's continued practice of introducing innovative and exciting new products,
- new shooters joining the ranks of gun owners, and
- increased manufacturing capacity and greater product availability for certain products in strong demand.

New products, including the LC380 pistol and the SR45 pistol, which were introduced during the first half of 2013, represented \$102.7 million or 31% of firearm sales in the first half of 2013.

During the second quarter and first half of 2013, the estimated unit sell-through of our products from the independent distributors to retailers increased 37% and 23%, respectively, from the comparable prior year periods. Insufficient distributor inventory at December 31, 2012 severely limited the estimated sell-through from independent distributors to retailers in the first half of 2013 and resulted in unfulfilled retailer and consumer demand. Distributor inventories of the Company's products increased 5,000 units during the first half of 2013 and are still below the optimal level to support rapid fulfillment of retailer demand. For reference, in the first half of 2012, distributor inventories decreased 67,600 units.

During the second quarter and first half of 2013, National Instant Criminal Background Check System (“NICS”) background checks (as adjusted by the National Shooting Sports Foundation) increased 16% and 33%, respectively.

Estimated sell-through from the independent distributors to retailers and total NICS background checks for the trailing six quarters follows:

	2013 Q2	Q1	2012 Q4	Q3	Q2	Q1
Estimated Units Sold from Distributors to Retailers (1)	560,200	514,200	504,700	396,900	410,300	460,800
Total adjusted NICS Background Checks (thousands) (2)	3,032	4,926	4,882	2,904	2,619	3,376

The estimates for each period were calculated by taking the beginning inventory at the distributors, plus shipments (1) from the Company to distributors during the period, less the ending inventory at distributors. These estimates are only a proxy for actual market demand as they:

- Rely on data provided by independent distributors that are not verified by the Company,
- Do not consider potential timing issues within the distribution channel, including goods-in-transit, and
- Do not consider fluctuations in inventory at retail.

While NICS background checks are not a precise measure of retail activity, they are commonly used as a proxy for retail demand. NICS background checks are performed when the ownership of most firearms, either new or used, is transferred by a Federal Firearms Licensee. NICS background checks are also performed for permit applications, permit renewals, and other administrative reasons.

The adjusted NICS data presented above was derived by the National Shooting Sports Foundation (“NSSF”) by subtracting out NICS checks that are not directly related to the sale of a firearm, including checks used for concealed carry (CCW) permit application checks as well as checks on active CCW permit databases. While not a direct correlation to firearms sales, the NSSF-adjusted NICS data provides a more accurate picture of current market conditions than raw NICS data.

#### Orders Received and Ending Backlog

During the first quarter of 2013, the Company limited the incoming orders from the independent distributors to limit the growth of the backlog. This action was necessary due to the following:

Strong demand from consumers, coupled with the current political climate, resulted in unprecedented levels of orders from retailers to distributors during the distributor show season.

Our backlog at December 31, 2012, which totaled 1.5 million units, already represented approximately nine months of production at our current build rates, despite the significant



year-over-year increase in our capacity. For reference, the backlog at December 31, 2011 was 337,000 units.

Despite limiting orders in the first quarter of 2013, net orders received in the first half of 2013 increased 7% from the comparable prior year period and our ending order backlog of 2.0 million units at June 29, 2013 is double the backlog of 1.0 million units at June 30, 2012.

The units ordered, value of orders received and ending backlog, net of excise tax, for the trailing six quarters are as follows (dollars in millions, except average sales price):

(All amounts shown are net of Federal Excise Tax of 10% for handguns and 11% for long guns.)

	2013 Q2	Q1	2012 Q4	Q3	Q2	Q1
Units Ordered	525,600	1,067,500	1,069,200	318,300	291,500	1,200,100
Orders Received	\$150.9	\$310.7	\$310.4	\$92.9	\$84.6	\$308.7
Average Sales Price of Orders Received	\$286	\$291	\$290	\$292	\$290	\$257
Ending Backlog	\$590.3	\$602.3	\$427.1	\$249.7	\$273.2	\$304.4
Average Sales Price of Ending Backlog	\$290	\$288	\$283	\$275	\$269	\$264

### Production

Total unit production in the first half of 2013 increased 35% from the first half of 2012. This increase in unit production resulted from investment in incremental capacity for new product introductions and from the utilization of lean methodologies for continuous improvement in our operations. Our increase in production was facilitated by \$34 million of capital expenditures during the twelve months ended June 29, 2013. These capital expenditures exceeded depreciation by approximately \$16 million during this period, which represented an approximate 8% increase to our capital equipment base.

On July 8, 2013, the Company announced that it plans to open a third manufacturing facility in Mayodan, North Carolina. This will be the Company's first major expansion in over 25 years and the acquisition of the facility is expected to be finalized in the third quarter of 2013.



Summary Unit Data

Firearms unit data for the trailing six quarters are as follows:

	2013 Q2	Q1	2012 Q4	Q3	Q2	Q1
Units Ordered	525,600	1,067,500	1,069,200	318,300	291,500	1,200,100
Units Produced	575,400	503,600	463,500	436,800	418,500	379,000
Units Shipped	577,200	502,300	467,300	425,500	421,100	382,500
Average Sales Price (3)	\$306	\$305	\$295	\$273	\$280	\$290
Units on Backlog	2,038,600	2,090,200	1,507,200	908,700	1,016,700	1,153,500

(3) Net of Federal Excise Tax of 10% for handguns and 11% for long guns.

Inventories

The Company's finished goods inventory was essentially unchanged during the first half of 2013 and remains below optimal levels to support rapid fulfillment of distributor demand. The Company has a goal of replenishing its finished goods inventory in future periods to levels that will better serve its customers. This replenishment could increase the FIFO value of finished goods inventory by as much as \$15 million from the current level upon the attainment of the desired levels of finished goods inventory.

Distributor inventories of the Company's products increased 5,000 units during the first half of 2013 and are still below the optimal level to support rapid fulfillment of retailer demand.

Inventory data for the trailing six quarters follows:

2013 Q2	Q1	2012 Q4	Q3	Q2	Q1
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Units – Company Inventory	15,100	16,900	15,600	21,400	10,400	12,800
Units – Distributor Inventory (4)	64,200	47,300	59,200	96,600	68,000	57,200
Total inventory (5)	79,300	64,200	74,800	118,000	78,400	70,000

(4) Distributor ending inventory as provided by the Company's independent distributors. These numbers do not include goods-in-transit inventory that has been shipped from the Company but not yet received by the distributors.

(5) This total does not include inventory at retailers. The Company does not have access to data on retailer inventories of the Company's products.

Net Sales

Consolidated net sales were \$179.5 million for the three months ended June 29, 2013, an increase of 50.1% from \$119.6 million in the comparable prior year period.

For the six months ended June 29, 2013, consolidated net sales were \$335.4 million, an increase of 44.6% from \$231.9 million in the comparable prior year period.

Firearms net sales were \$176.8 million for the three months ended June 29, 2013, an increase of 49.7% from \$118.1 million in the comparable prior year period.

For the six months ended June 29, 2013, firearms net sales were \$330.2 million, an increase of 44.3% from \$228.9 million in the comparable prior year period.

Firearms unit shipments increased 37.1% and 34.3% for the three and six months ended June 29, 2013, respectively, from the comparable prior year periods.

Casting net sales were \$2.7 million for the three months ended June 29, 2013, an increase of 93% from \$1.4 million in the comparable prior year period.

For the six months ended June 29, 2013, castings net sales were \$5.2 million, an increase of 75% from \$3.0 million in the comparable prior year period.

During the second quarter of 2013, the Company prioritized its internal casting needs and as a result, is in the process of terminating many of its outside customers. This prioritization of internal needs for castings, which will reduce net casting sales, is expected to be substantially complete by the end of 2013.

Cost of Products Sold and Gross Profit

Consolidated cost of products sold was \$108.8 million for the three months ended June 29, 2013, an increase of 46.2% from \$74.4 million in the comparable prior year period.

For the six months ended June 29, 2013, consolidated cost of products sold was \$203.4 million, an increase of 40.3% from \$145.0 million in the comparable prior year period.

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Gross margin was 39.4% for both the three and six months ended June 29, 2013, compared to 37.7% and 37.5% in comparable prior year periods as illustrated below (in thousands):

	Three Months Ended			
	June 29, 2013		June 30, 2012	
Net sales	\$179,528	100.0%	\$119,569	100.0%
Cost of products sold, before LIFO, overhead and labor rate adjustments to inventory and product liability	107,628	59.9 %	74,201	62.1 %
LIFO expense (income)	410	0.2 %	(21 )	—
Overhead rate adjustments to inventory	500	0.3 %	321	0.3 %
Labor rate adjustments to inventory	2	—	5	—
Product liability	264	0.2 %	(71 )	(0.1 )%
Total cost of products sold	108,804	60.6 %	74,435	62.3 %
Gross profit	\$70,724	39.4 %	\$45,134	37.7 %
	Six Months Ended			
	June 29, 2013		June 30, 2012	
Net sales	\$335,434	100.0%	\$231,906	100.0%
Cost of products sold, before LIFO, overhead and labor rate adjustments to inventory and product liability	201,207	60.0 %	144,136	62.2 %
LIFO expense (income)	542	0.1 %	(92 )	—
Overhead rate adjustments to inventory	886	0.3 %	726	0.3 %
Labor rate adjustments to inventory	37	—	108	—
Product liability	729	0.2 %	101	—
Total cost of products sold	203,401	60.6 %	144,979	62.5 %
Gross profit	\$132,033	39.4 %	\$86,927	37.5 %

Cost of products sold, before LIFO, overhead and labor rate adjustments to inventory, and product liability — During the three and six months ended June 29, 2013, cost of products sold, before LIFO, overhead and labor rate adjustments to inventory, and product liability decreased as a percentage of sales by 2.1% and 2.2%,



respectively, compared with the comparable 2012 periods due to increased sales volume and a favorable shift in product mix, including greater sales of higher-margin accessories.

LIFO — During the three months ended June 29, 2013, gross inventories increased by \$1.9 million and the Company recognized LIFO expense resulting in increased cost of products sold of \$0.4 million. In the comparable 2012 period, gross inventories increased by \$0.3 million and the Company recognized an insignificant amount of LIFO income.

During the six months ended June 29, 2013, gross inventories increased by \$0.3 million and the Company recognized LIFO expense resulting in increased cost of products sold of \$0.5 million. In the comparable 2012 period, gross inventories decreased by \$2.4 million and the Company recognized LIFO income resulting in decreased cost of products sold of \$0.1 million.

Overhead Rate Adjustments — The Company uses actual overhead expenses incurred as a percentage of sales-value-of-production over a trailing six month period to absorb overhead expense into inventory. During the three and six months ended June 29, 2013, the Company was more efficient in overhead spending and the overhead rates used to absorb overhead expenses into inventory decreased, resulting in decreases in inventory value of \$0.5 million and \$0.9 million, respectively, and corresponding increases to cost of products sold.

During the three and six months ended June 30, 2012, the overhead rates used to absorb overhead expenses into inventory decreased, resulting in decreases in inventory value of \$0.3 million and \$0.7 million, respectively, and corresponding increases to cost of products sold.

Labor Rate Adjustments — The Company uses actual direct labor expense incurred as a percentage of sales-value-of-production over a trailing six month period to absorb direct labor expense into inventory.

During the three and six months ended June 29, 2013, the impact of the labor rate adjustment was de minimus.

During the three months ended June 30, 2012, the impact of the labor rate adjustment was de minimus. During the six months ended June 30, 2012, the labor rate used to absorb incurred labor expenses into inventory decreased, resulting in a decrease in inventory value of \$0.1 million and a corresponding increase to cost of products sold.

Product Liability — This expense includes the cost of outside legal fees, insurance, and other expenses incurred in the management and defense of product liability matters.

For the three and six months ended June 29, 2013, product liability costs totaled \$0.3 million and \$0.7 million, respectively. Due to favorable experience in product liability matters during the second quarter of 2012, income of \$0.1 million was recognized. Costs totaled \$0.1 million for the six months ended June 30, 2012. See Note 10 to the notes to the condensed financial statements “Contingent Liabilities” for further discussion of the Company’s product liability.

Gross Profit — As a result of the foregoing factors, for the three and six months ended June 29, 2013 gross profit was \$70.7 million and \$132.0 million, respectively, an increase of \$25.6 million and \$45.1 million from \$45.1 million and \$86.9 million in the comparable prior year periods. Gross profit as a percentage of sales increased to 39.4% in the three and six months ended June 29, 2013 from 37.7% and 37.5% in the comparable prior year periods.

Selling, General and Administrative

Selling, general and administrative expenses were \$20.1 million and \$44.3 million for the three and six months ended June 29, 2013, respectively, an increase of \$3.5 million and \$10.3 million from the comparable prior year periods. The increase in selling, general and administrative expenses is attributable to the following:

- increased freight expense due to increased sales volume,
- increased equity and performance-based compensation expense, and
- increased promotional expenses.

Other income, net

Other income, net was \$0.1 million and \$0.3 million in the three and six months ended June 29, 2013, compared to \$0.3 million and \$0.4 million in the three and six months ended June 30, 2012, respectively.

Income Taxes and Net Income

The effective income tax rate in the three and six months ended June 29, 2013 was 36.5% compared to 37.0% in the three and six months ended June 30, 2012.

As a result of the foregoing factors, consolidated net income was \$32.3 million and \$56.0 million for the three and six months ended June 29, 2013. This represents an increase of 79.3% and 67.3% from \$18.0 million and \$33.5 million in the comparable prior year period.

**Financial Condition**

Liquidity

At the end of the second quarter of 2013, the Company's cash totaled \$64.8 million. Pre-LIFO working capital of \$102.4 million, less the LIFO reserve of \$38.6 million, resulted in working capital of \$63.8 million and a current ratio of 1.8 to 1.

The Company has a goal of replenishing its finished goods inventory in future periods to levels that will better serve its customers. This replenishment could increase the FIFO value of finished goods inventory by as much as \$15 million from the current level upon the attainment of the desired levels of finished goods inventory.

### Operations

Cash provided by operating activities was \$69.8 million for the six months ended June 29, 2013 compared to \$37.5 million for the comparable prior year period. The increase in cash provided by operations is primarily attributable to greater earnings in the six months ended June 29, 2013 compared to the prior year period, partially offset by the increase in accounts receivable in the six months ended June 29, 2013.

Third parties supply the Company with various raw materials for its firearms and castings, such as fabricated steel components, walnut, birch, beech, maple and laminated lumber for rifle stocks, wax, ceramic material, metal alloys, various synthetic products and other component parts. There is a limited supply of these materials in the marketplace at any given time, which can cause the purchase prices to vary based upon

numerous market factors. The Company believes that it has adequate quantities of raw materials in inventory to provide sufficient time to locate and obtain additional items at then-current market cost without interruption of its manufacturing operations. However, if market conditions result in a significant prolonged inflation of certain prices or if adequate quantities of raw materials cannot be obtained, the Company's manufacturing processes could be interrupted and the Company's financial condition or results of operations could be materially adversely affected.

### Investing and Financing

Capital expenditures for the six months ended June 29, 2013 totaled \$18.8 million. In 2013, the Company expects to spend \$35 million on capital expenditures to purchase tooling and fixtures for new product introductions, to increase production capacity, and to upgrade and modernize manufacturing equipment. The Company finances, and intends to continue to finance, all of these activities with funds provided by operations and current cash.

Dividends of \$17.3 million were paid during the six months ended June 29, 2013.

On July 30, 2013, the Board of Directors authorized a dividend of 65¢ per share, for shareholders of record as of August 16, 2013, payable on August 30, 2013. The payment of future dividends depends on many factors, including internal estimates of future performance, then-current cash and short-term investments, and the Company's need for cash. The Company has financed its dividends with cash provided by operations and current cash.

During the six months ended June 29, 2013, the Company did not repurchase any shares of its common stock. As of June 29, 2013, \$8.0 million remained available for future stock repurchases.

The Company has migrated its retirement benefits from defined-benefit pension plans to defined-contribution retirement plans, utilizing its current 401(k) plan.

In 2007, the Company amended its hourly and salaried defined-benefit pension plans so that employees no longer accrue benefits under them effective December 31, 2007. This action "froze" the benefits for all employees and prevented future hires from joining the plans, effective December 31, 2007. Currently, the Company provides supplemental discretionary contributions to substantially all employees' individual 401(k) accounts.

The Company contributed \$1.4 million to the defined-benefit plans in the first six months of 2013. The Company plans to contribute approximately \$3 million in 2013, but will increase the amount of the contribution if required to do so.

In future years, the Company will likely be required to make cash contributions to the two defined-benefit pension plans. The annual contributions will be based on the amount of the unfunded plan liabilities derived from the frozen benefits and will not include liabilities for any future accrued benefits for any new or existing participants. The total amount of these future cash contributions will depend on the investment returns generated by the plans' assets and the then-applicable discount rates used to calculate the plans' liabilities.

Based on its unencumbered assets, the Company believes it has the ability to raise cash through issuance of short-term debt, long-term debt, or an equity offering, if necessary. The Company's unsecured \$40 million credit facility, which expires on June 15, 2014, remains unused and the Company has no debt.

### Other Operational Matters

In the normal course of its manufacturing operations, the Company is subject to occasional governmental proceedings and orders pertaining to workplace safety, firearms serial number tracking and control, waste disposal, air emissions and water discharges into the environment. The Company believes that it is generally in compliance with applicable Bureau of Alcohol, Tobacco, Firearms & Explosives, environmental, and safety regulations and the outcome of any proceedings or orders will not have a material adverse effect on the financial position or results of operations of the Company.

The Company self-insures a significant amount of its product liability, workers' compensation, medical, and other insurance. It also carries significant deductible amounts on various insurance policies.

The Company is transitioning to a new enterprise resource planning system and has converted all of its manufacturing facilities and its support functions during the past two years.

The valuation of the future defined-benefit pension obligations at December 31, 2012 and 2011 indicated that these plans were underfunded by \$19.6 million and \$19.1 million, respectively, and resulted in a cumulative other comprehensive loss of \$29.6 million and \$27.5 million on the Company's balance sheet at December 31, 2012 and 2011, respectively.

The Company expects to realize its deferred tax assets through tax deductions against future taxable income.

### Adjustments to Critical Accounting Policies

The Company has not made any adjustments to its critical accounting estimates and assumptions described in the Company's 2012 Annual Report on Form 10-K filed on February 27, 2013, or the judgments affecting the application of those estimates and assumptions.

### Forward-Looking Statements and Projections

The Company may, from time to time, make forward-looking statements and projections concerning future expectations. Such statements are based on current expectations and are subject to certain qualifying risks and uncertainties, such as market demand, sales levels of firearms, anticipated castings sales and earnings, the need for external financing for operations or capital expenditures, the results of pending litigation against the Company, the impact of future firearms control and environmental legislation, and accounting estimates, any one or more of which could cause actual results to differ materially from those projected. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date made. The Company undertakes no obligation to publish revised forward-looking statements to reflect events or circumstances after the date such forward-looking statements are made or to reflect the occurrence of subsequent unanticipated events.



### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Historically, the Company has been exposed to changing interest rates on its investments, which consisted primarily of United States Treasury instruments with short-term (less than one year) maturities and cash. The interest rate market risk implicit in the Company's investments at any given time is typically low, as the investments mature within short periods and the Company does not have significant exposure to changing interest rates on invested cash.

### ITEM 4. CONTROLS AND PROCEDURES

#### Evaluation of Disclosure Controls and Procedures

The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures (the "Disclosure Controls and Procedures"), as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of June 29, 2013.

Based on the evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of June 29, 2013, such Disclosure Controls and Procedures are effective to ensure that information required to be disclosed in the Company's periodic reports filed under the Exchange Act is recorded, processed, summarized and reported within the time periods specified by the Securities and Exchange Commission's rules and forms and that such information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer or persons performing similar functions, as appropriate, to allow timely decisions regarding disclosure.

Additionally, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this Quarterly Report on Form 10-Q, there have been no changes in the Company's internal control over financial reporting that occurred during the quarter ended June 29, 2013 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

The effectiveness of any system of internal controls and procedures is subject to certain limitations, and, as a result, there can be no assurance that the Company's Disclosure Controls and Procedures will detect all errors or fraud. An internal control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the internal control system will be attained.



PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

The nature of the legal proceedings against the Company is discussed at Note 10 to the condensed financial statements, which are included in this Form 10-Q.

The Company has reported all cases instituted against it through March 30, 2013, and the results of those cases, where terminated, to the SEC on its previous Form 10-Q and 10-K reports, to which reference is hereby made.

There were no suits were formally instituted against the Company during the three months ended June 29, 2013.

During the three months ending June 29, 2013, no cases previously reported were settled or resolved.

ITEM 1A. RISK FACTORS

There have been no material changes in the Company's risk factors from the information provided in Item 1A. Risk Factors included in the Company's Annual Report on Form 10-K for the year ended December 31, 2012.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Not applicable

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

Not applicable

ITEM 4. MINING SAFETY DISCLOSURES

Not applicable

ITEM 5. OTHER INFORMATION

None

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ITEM 6. EXHIBITS

(a) Exhibits:

31.1 Certification Pursuant to Rule 13a-14(a) as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

31.2 Certification Pursuant to Rule 13a-14(a) as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

32.1 Certification Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

32.2 Certification Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

STURM, RUGER & COMPANY, INC.

FORM 10-Q FOR THE THREE MONTHS ENDED JUNE 29, 2013

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

STURM, RUGER & COMPANY, INC.

Date: July 31, 2013 S/THOMAS A. DINEEN

Thomas A. Dineen

Principal Financial Officer,

Principal Accounting Officer,

Vice President, Treasurer and Chief  
Financial Officer