Edgar Filing: Leitch Glenn R - Form 4

Leitch Glenn I Form 4	R									
December 06,	2012									
FORM	4								PPROVAL	
	UNITED	STATES		RITIES A shington			E COMMISSION	NOMB Number:	3235-0287	
Check this if no longe	r									
subject to Section 16. Form 4 or	1ENT OI		SECUI	Estimated burden hou response	urs per					
Form 5 obligations may contin <i>See</i> Instruc 1(b).	Section 17(a) of the I	Public U	Itility Hol	ding Co		inge Act of 1934, t of 1935 or Section 1940	on		
(Print or Type Re	esponses)									
1. Name and Address of Reporting Person <u>*</u> Leitch Glenn R			Symbol	er Name an IEL FOO			Issuer			
		[HRL]				(Check all applicable)				
(Last) (First) (Middle) 1 HORMEL PLACE			3. Date of Earliest Transaction (Month/Day/Year) 12/04/2012			Director10% Owner XOfficer (give titleOther (specify below)				
1 HORMEL	(Street)		12/04/2012				Group Vice President			
		4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
AUSTIN, MI	N 55912-3680						Person	wore than one R	epotting	
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	e Securities A	Acquired, Disposed o	of, or Beneficia	lly Owned	
	. Transaction Date Month/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3,	(A) or of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
	, , <u>,</u> , 1'	C 1 1	c	Code V		(D) Price				
Reminder: Repoi	rt on a separate line	e for each cla	ass of sec	urities bene	•	•	spond to the colle	ction of s	SEC 1474	
					inforr requi	nation con red to resp ays a curre	tained in this form ond unless the for ently valid OMB co	are not rm	(9-02)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	,	Acquired or Dispos (D) (Instr. 3, 4 and 5)	ed of				
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
STOCK OPTIONS (RIGHT TO BUY)	\$ 30.98	12/04/2012		А		70,000		<u>(1)</u>	12/04/2022	COMMON STOCK	70,00

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Leitch Glenn R 1 HORMEL PLACE AUSTIN, MN 55912-3680			Group Vice President					
Signatures								

Glenn R. Leitch, By Power of Attorney

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

12/04/2012

Date

(1) The option vests in four equal annual installments, with the first group vesting on December 4, 2013.

Remarks:

Exhibit List Exhibit 24-Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.