Edgar Filing: CUBIC CORP /DE/ - Form 4

Form 4	DE/										
December 16, 2	013										
FORM 4	1								PPROVAL		
	UNITED	STATES		RITIES A			E COMMISSIO	N OMB Number:	3235-0287		
Check this be if no longer									January 31,		
subject to Section 16. Form 4 or Form 5	MENT OI		SECUI	burden hou response	urs per						
obligations may continue <i>See</i> Instruction 1(b).	Section 17(a) of the l	Public U	tility Hol	lding Coi		inge Act of 1934, t of 1935 or Secti 1940				
(Print or Type Resp	oonses)										
1. Name and Address of Reporting Person <u>*</u> HARRISON MARK			2. Issuer Name and Ticker or Trading Symbol CUBIC CORP /DE/ [CUB]				5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (Middle)	3. Date c	of Earliest T	ransaction		(Check all applicable)				
9333 BALBOA AVENUE			(Month/Day/Year) 12/12/2013			Director 10% Owner X Officer (give title Other (specify below) below) SVP/Controller					
SANDECO	4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 							
SAN DIEGO, O	LA 92123						Person				
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned		
	'ransaction Date onth/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, -	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Report	on a separate line	e for each cl	ass of sec	urities bene	ficially ow	ned directly	or indirectly.				
					Perso inforr requi	ons who re nation con red to resp ays a curre	spond to the collect tained in this form ond unless the fo ently valid OMB co	n are not orm	SEC 1474 (9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriv
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Secu

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed (D) (Instr. 3, and 5)	d of					(Inst
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(1)</u>	12/12/2013		А	3,030		(2)	(2)	Common Stock	3,030	\$
Restricted Stock Units	<u>(1)</u>	12/12/2013		А	3,030		(3)	(3)	Common Stock	3,030	\$

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
HARRISON MARK								
9333 BALBOA AVENUE			SVP/Controller					
SAN DIEGO, CA 92123								
Signatures								
Angela L. Hartley, Attorney-in-fact		12/16/2013						

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit ("RSU") represents a contingent right to receive one share of CUB common stock.

Date

The RSUs vest on the date the Board of Directors of CUB certifies CUB's sale growth, EBITDA growth, and return on equity for the three-year performance period ending on September 30, 2016, subject to the reporting person's continued service with CUB through such

(2) vesting date, except as otherwise provided in the applicable RSU agreement. The RSUs vest based 40% on sales growth, 30% on EBITDA growth, and 30% on the return on equity achieved by CUB during such performance period. Dividend equivalent rights accrue with respect to the RSUs when and as dividends are paid on CUB common stock and vest proportionately with the RSUs to which they related. Vested shares and accrued dividends will be delivered to the reporting person following the vesting date.

The RSUs vest in four equal installments on each of October 1, 2014, 2015, 2016 and 2017, subject to the reporting person's continued service with CUB through such date. Dividend equivalent rights accrue with respect to the RSUs when and as dividends are paid on CUB

(3) solvice with COD intolgn such date. Dividend equivalent rights accrue with respect to the ROOs which and as dividends are paid on COD common stock and vest proportionately with the RSUs to which they relate. Vested shares and accrued dividends will be delivered to the reporting person following each vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.