

HEIDRICK & STRUGGLES INTERNATIONAL INC  
 Form 4  
 March 14, 2007

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 PERRO VINCENT C

2. Issuer Name and Ticker or Trading Symbol  
 HEIDRICK & STRUGGLES INTERNATIONAL INC [HSII]

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)

(Last) (First) (Middle)  
 233 SOUTH WACKER DRIVE, SUITE 4200  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
 03/12/2007

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)  
 Pres., Leadership Consulting

CHICAGO, IL 60606

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 \_\_\_ Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)		
				Code	V	Amount				(A) or (D)	Price
Common Stock <u>(1)</u>	03/12/2007		C			1,667	A	\$ 46.95	4,107	D	
Common Stock	03/12/2007		F <u>(2)</u>			644	D	\$ 46.95	3,463	D	
Common Stock <u>(3)</u>	03/12/2007		M			1,667	A	\$ 36.17	5,130	D	
Common Stock <u>(4)</u>	03/12/2007		M			3,333	A	\$ 32.96	8,463	D	
Common Stock	03/12/2007		S			300	D	\$ 47	8,163	D	

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Common Stock	03/12/2007	S	2,400	D	\$ 47.01	5,763	D
Common Stock	03/12/2007	S	900	D	\$ 47.11	4,863	D
Common Stock	03/12/2007	S	300	D	\$ 47.12	4,563	D
Common Stock	03/12/2007	S	100	D	\$ 47.2	4,463	D
Common Stock	03/12/2007	S	600	D	\$ 47.22	3,863	D
Common Stock	03/12/2007	S	400	D	\$ 47.225	3,463	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Management Right to Buy Option	\$ 36.17	03/12/2007		M	1,667	03/10/2006 03/10/2010	Common Stock	1,667	
Management Right to Buy Option	\$ 32.96	03/12/2007		M	3,333	03/03/2007 03/03/2011	Common Stock	3,333	
Restricted Stock Unit	\$ 0	03/12/2007		C	1,667	<u>(5)</u> <u>(6)</u>	Common Stock	1,667	

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
PERRO VINCENT C 233 SOUTH WACKER DRIVE SUITE 4200 CHICAGO, IL 60606			Pres., Leadership Consulting	

## Signatures

Stephen W. Beard,  
Attorney-in-Fact

03/14/2007

\*\*Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This is a conversion of an award granted on 3/10/06.
  - (2) Number of shares withheld for tax purposes.
  - (3) This is an exercise of options awarded on 3/10/05.
  - (4) This is an exercise of options awarded on 3/10/06.
  - (5) This award vests ratably over three years.
  - (6) As Restricted Stock Units automatically convert upon vesting, there is no expiration date for this award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.