

HEIDRICK & STRUGGLES INTERNATIONAL INC  
Form 8-K  
December 17, 2003

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**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

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**Pursuant to Section 13 or 15(d) of the Securities and Exchange Act of 1934**

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**Date of Report: December 17, 2003**

**(Date of earliest event reported)**

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**HEIDRICK & STRUGGLES INTERNATIONAL, INC.**

**(Exact name of registrant as specified in the charter)**

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**Delaware**  
**(State or other jurisdiction)**

**000-25837**  
**(Commission File No.)**

**36-2681268**  
**(IRS Employer)**

of incorporation)

Identification No.)

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**233 South Wacker Drive, Suite 4200**

**Chicago, Illinois 60606-6303**

(Address of Principal Executive Offices)

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**312-496-1200**

(Registrant's telephone number including area code)

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**n/a**

(Former name or former address, if changed since last report)

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**Item 5. Other Events**

On December 17, 2003, Heidrick & Struggles International, Inc. issued a press release announcing that Kevin J. Smith, the Chief Financial Officer, will leave the company on March 31, 2004. A copy of the press release is attached as Exhibit 99.1 to this report and is incorporated herein by reference.

**Item 7. Financial Statements and Exhibits.**

(c) Exhibits.

<u>Exhibit Number</u>	<u>Description</u>
99.1	Heidrick & Struggles International, Inc. Press Release Dated December 17, 2003

NOTE: The information in this report (including the exhibit) is furnished pursuant to Item 9 and shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section. The inclusion of the information contained herein will not be deemed an admission as to the materiality of any of this information.

**SIGNATURE**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HEIDRICK & STRUGGLES INTERNATIONAL, INC.

/s/ FRITZ E. FREIDINGER

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Fritz E. Freidinger, Secretary

Dated: December 17, 2003