

COLONY BANKCORP INC  
Form 8-K  
December 28, 2004

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF**  
**THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): December 22, 2004

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**COLONY BANKCORP, INC.**

(Exact name of registrant as specified in its charter)

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Georgia  
(State or other jurisdiction  
of incorporation)

000-12436  
(Commission File No.)

58-1492391  
(IRS Employer I.D. No.)

115 South Grant Street, Fitzgerald, Georgia 31750

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(Address of principal executive offices)

(229) 426-6000

**Registrant's Telephone Number, including area code**

N/A

**(Former name or former address, if changed since last report)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a -12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c ) under the Exchange Act (17 CFR 240.13e-4(c ))
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**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

On Tuesday, December 21, 2004, at a regularly scheduled meeting of the board of directors of Colony Bankcorp, Inc. (the Company ) and upon the recommendation of James D. Minix, President and Chief Executive Officer, Al D. Ross was appointed President and Chief Operating Officer of the Company. James D. Minix will continue in his capacity as Chief Executive Officer of the Company.

Mr. Ross (40) started with the Company in March of 1998 as an Executive Vice President of its subsidiary bank, Colony Bank Southeast. He was appointed President and Chief Executive Officer of Colony Bank Southeast in May 2001. Mr. Ross also held the position of Senior Vice President of the Company from May 2002 until January 2003, at which time he was promoted to Executive Vice President and Chief Credit Officer, the position he held until this promotion. Mr. Ross currently serves on the board of directors of three subsidiaries of the Company, Colony Bank Southeast, Colony Bank of Fitzgerald and Colony Management Services, Inc.

**Item 9.01 Financial Statements, *Pro Forma* Financial Information and Exhibits.**

**(c) Exhibits.**

None

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COLONY BANKCORP, INC.

Date: December 28, 2004

By: /s/ Terry L. Hester

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Terry L. Hester  
Executive Vice President and  
Chief Financial Officer