OCEANFIRST FINANCIAL CORP Form 8-K December 22, 2010

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of report (Date of earliest event reported): December 20, 2010

OCEANFIRST FINANCIAL CORP.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of

001-11713 (Commission 22-3412577 (IRS Employer

incorporation or organization)

File No.)

Identification No.)

975 HOOPER AVENUE, TOMS RIVER, NEW JERSEY 08753

(Address of principal executive offices, including zip code)

(732) 240-4500

(Registrant s telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 140.13e-4(c))

ITEM 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS

On December 20, 2010, OceanFirst Bank, the subsidiary of OceanFirst Financial Corp., and John R. Garbarino, Chief Executive Officer, entered into an amendment to the Executive Supplemental Retirement Income Agreement (the Agreement) between OceanFirst Bank and Mr. Garbarino. The Agreement was originally effective as of May 1, 1996 and subsequently amended and restated as of January 1, 2005. The Agreement was amended to make a portion of the payments due to Mr. Garbarino contingent upon his performance, except for limited circumstances.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS (d) EXHIBITS:

99.1 Amendment dated December 20, 2010 to the Restated Executive Supplemental Retirement Income Agreement between OceanFirst Bank and John R. Garbarino

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

OCEANFIRST FINANCIAL CORP.

/S/ Michael Fitzpatrick Michael Fitzpatrick Executive Vice President and Chief Financial Officer

Dated: December 22, 2010

Exhibit Index

Exhibit Description

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