### **FORM N-PX**

# ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-21293

Nuveen Multi-Strategy Income and Growth Fund

(Exact name of registrant as specified in charter)

333 West Wacker Drive, Chicago, Illinois 60606

(Address of principal executive offices) (Zip Code)

Gifford R. Zimmerman Chief Administrative Officer

(Name and address of agent for service)

Registrant s telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2011

Item 1. Proxy Voting Record

#### Nuveen Multi-Strategy Income and Growth Fund - Spectrum

#### **Blackrock Credit Allocation Income Trust II**

Ticker PSY	Meeting Date 02-Sep-10	Country USA	Security ID 09255H105	Meeting Type Annual		
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 <b>John H</b>	Elect Director Rich Elect Director Rich Elect Director Kath Elect Director Jame Elect Director Henr Elect Director Jerro Elect Director R. G Elect Director Kare ancock Preferred In	ard S. Davis deen F. Feldst es T. Flynn ry Gabbay old B. Harris denn Hubbard en P. Robards	cein		Mgmt Rec For For For For For For For	Vote Instruction For For For For For For For For For
Ticker HPS	Meeting Date 21-Jan-11	Country USA	Security ID 41021P103	Meeting Type Annual		
1.1 1.2 1.3 Flahert	Elect Director Jame Elect Director Willi Elect Director Greg y & Crumrine/Clay	iam H. Cunni gory A. Russo	_	come Fund, Inc.	Mgmt Rec For For For	Vote Instruction For For
<b>Ticker</b> FFC	Meeting Date 15-Apr-11	Country USA	<b>Security ID</b> 338478100	Meeting Type Annual		
1.1 <b>Wacho</b> v	Elect Director Davi via Preferred Fundi				Mgmt Rec For	Vote Instruction For
Ticker WNA.P	Meeting Date 10-May-11	Country USA	Security ID 92977V206	Meeting Type Annual		
1.1 1.2 1.3	Elect Director Jame Elect Director How Elect Director Char	ard T. Hoove	r		Mgmt Rec For For For	Vote Instruction For For

1.4 Elect Director Mark C. Oman For For

#### Nuveen Multi-Strategy Income & Growth Fund - Symphony

			Meeting	Meeting		Item		Management	Vote
Company Name Marvell Technology		Security ID G5876H105	<b>Date</b> 08-Jul-10	<i>Type</i> Annual	<b>Proponent</b> Management	<i>Number</i> 1a	<b>Proposal</b> Elect Ta-lin Hsu as	<b>Recommendation</b> For	Instruction For
Group Ltd					Management		Director Elect John G. Kassakian as Director	For	For
					Management	2	Declassify the Board of Directors	For	For
					Management	3	Adopt Simple Majority Vote for Election of	For	For
					Management	4	Directors Approve Executive Incentive Bonus Plan	For	For
					Management	5	Amend Omnibus Stock Plan	For	For
					Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
McKesson Corporation	MCK	58155Q103	28-Jul-10	Annual	Management	1	Elect Director Andy D. Bryant	For	For
					Management	2	Elect Director Wayne A. Budd	For	For
					Management	3	Elect Director John H. Hammergren	For	For
					Management	4	Elect Director Alton F. Irby III	For	Against
					Management	5	Elect Director M. Christine Jacobs	For	Against
					Management	6	Elect Director Marie L. Knowles	For	For
					Management	7	Elect Director David M. Lawrence	For	Against
					Management	8	Elect Director Edward A. Mueller	For	Against
					Management		Elect Director Jane E. Shaw	For	For
					Management		Amend Omnibus Stock Plan	For	For
					Management		Amend Executive Incentive Bonus Plan	For	For
					Management Share Holder		Ratify Auditors Stock Retention/Holding Period	For Against	For For
					Share Holder	14	Report on Pay Disparity	Against	Against
H. J. Heinz Company	HNZ	423074103	31-Aug-10	Annual	Management		Elect Director William R. Johnson	For	For
					Management		Elect Director Charles E. Bunch	For	For
					Management		Elect Director Leonard S. Coleman	For	For
					Management		Elect Director John G. Drosdick	For	For
					Management		Elect Director Edith E. Holiday	For	For
					Management		Elect Director Candace Kendle	For	For
					Management		Elect Director Dean R. O Hare	For	For
					Management		Elect Director Nelson Peltz		For
					Management  Management		Elect Director Dennis H. Reilley Elect Director Lynn C.	For For	For For
					wianagement	10	Swann	1 UI	1 01

					Management	11	Elect Director Thomas J. Usher	For	For
					Management	12	Elect Director Michael F. Weinstein	For	For
					Management	13	Ratify Auditors	For	For
					Share Holder		Provide Right to Act by	Against	For
					Similar Troider		Written Consent	118411131	1 01
MasterCard Incorporated	MA	57636Q104	21-Sep-10	Annual	Management	1	Declassify the Board of	For	For
master car a meorporated	1,11	2,000 Q10.	21 Sep 10		gement	•	Directors	101	101
					Management	2	Reduce Supermajority	For	For
					Management	-	Vote Requirement	1 01	101
					Management	3	Amend Board	For	For
					Management	3	Qualifications	1.01	1.01
					Management	4	Amend Stock Ownership	For	For
					Management	4	Limitations	roi	FOI
					Managamant	5		For	For
					Management		Adjourn Meeting		
					Management	0.1	Elect Director Nancy J.	For	For
					M	( )	Karch	F	F
					Management	0.2	Elect Director Jose Octavio	гог	For
					M	(2	Reyes Lagunes	F	For
					Management	0.3	Elect Director Edward	For	FOL
					M	<i>C</i> 1	Suning Tian	F	F
					Management		Elect Director Silvio Barzi	For	For
					Management	/	Approve Executive	For	For
						0	Incentive Bonus Plan	Г	Б
CL L LD	CDM	250 4037102	20.5 10		Management		Ratify Auditors	For	For
Global Payments, Inc.	GPN	37940X102	30-Sep-10	Annual	Management		Elect Director Edwin H. Burba, Jr.	For	For
					Management	1.2	Elect Director Raymond L. Killian	For	For
					Management	1.3	Elect Director Ruth Ann	For	For
							Marshall		
					Management	2	Ratify Auditors	For	For
The Mosaic Company	MOS	61945A107	07-Oct-10	Annual	Management	1.1	Elect Director William R.	For	For
							Graber		
					Management	1.2	Elect Director Emery N.	For	For
							Koenig		
					Management	1.3	Elect Director Sergio Rial	For	For
					Management		Elect Director David T.	For	For
					C		Seaton		
					Management	2	Ratify Auditors	For	For
Perrigo Company	PRGO	714290103	27-Oct-10	Annual	Management		Elect Director Laurie Brlas	For	For
3: -: r. J					Management		Elect Director Michael J.	For	Withhold
					3		Jandernoa		
					Management	1.3	Elect Director Joseph C.	For	For
							Papa		•
					Management	2	Ratify Auditors	For	For
					2		•		

Archer-Daniels-Midland Company	ADM	039483102	04-Nov-10	Annual	Management	1	Elect Director George W. Buckley	For	For
Company					Management	2	Elect Director Mollie Hale Carter	For	For
					Management	3	Elect Director Pierre Dufour	For	For
					Management	4	Elect Director Donald E.	For	For
					Management	5	Felsinger Elect Director Victoria F.	For	For
					Management	6	Haynes Elect Director Antonio Maciel Neto	For	For
					Management	7	Elect Director Patrick J. Moore	For	For
					Management	8	Elect Director Thomas F. O Neill	For	For
					Management	9	Elect Director Kelvin R. Westbrook	For	For
					Management	10	Elect Director Patricia A. Woertz	For	For
					Management	11	Ratify Auditors	For	For
					Share Holder	12	Adopt Policy to Prohibit Political Spending	Against	Against
					Share Holder	13	Report on Political Contributions	Against	For
Microsoft Corporation	MSFT	594918104	16-Nov-10	Annual	Management	1	Elect Director Steven A. Ballmer	For	For
					Management	2	Elect Director Dina Dublon	For	For
					Management		Elect Director William H.	For	For
							Gates III		
					Management		Elect Director Raymond V. Gilmartin	For	For
					Management		Elect Director Reed Hastings	For	For
					Management	6	Elect Director Maria M. Klawe	For	For
					Management		Elect Director David F. Marquardt	For	For
					Management		Elect Director Charles H. Noski	For	For
					Management	9	Elect Director Helmut Panke	For	For
					Management	10	Ratify Auditors	For	For
					Share Holder	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
Bally Technologies, Inc.	BYI	05874B107	07-Dec-10	Annual	Management	1.1	•	For	For
					Management		Elect Director Richard Haddrill	For	For
					Management		Amend Omnibus Stock Plan	For	For
					Management		Ratify Auditors	For	For
Johnson Controls, Inc.	JCI	478366107	26-Jan-11	Annual	Management	1.1	Elect Director Natalie A. Black	For	For
					Management	1.2	Elect Director Robert A. Cornog	For	For
					Management	1.3	Elect Director William H. Lacy	For	For
					Management	1.4	Elect Director Stephen A. Roell	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Adopt Majority Voting for Uncontested Election of	For	For
					Management	4	Directors Amend Executive Incentive Bonus Plan	For	Against
					Management	5	Amend Executive Incentive Bonus Plan	For	Against
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	7	Compensation	Three Years	One Year

							Advisory Vote on Say on Pay Frequency		
Becton, Dickinson and Company	BDX	075887109	01-Feb-11	Annual	Management	1.1	Elect Director Basil L. Anderson	For	For
17					Management	1.2	Elect Director Henry P. Becton, Jr.	For	For
					Management	1.3	Elect Director Edward F. Degraan	For	For
					Management	1.4	Elect Director C.M. Fraser-Liggett	For	For
					Management		Elect Director Christopher Jones	For	For
					Management		Elect Director Marshall O. Larsen	For	For
					Management		Elect Director Edward J. Ludwig	For	For
					Management		Elect Director Adel A.F. Mahmoud	For	For
					Management		Elect Director Gary A. Mecklenburg	For	For
					Management		Elect Director Cathy E. Minehan	For	Withhold
					Management	1.11	Elect Director James F. Orr	For	For
					Management		Elect Director Willard J. Overlock, Jr	For	For
					Management		Elect Director Bertram L. Scott	For	For
					Management		Elect Director Alfred Sommer	For	For
					Management		Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	None	One Year
					Share Holder	5	Amend Articles/Bylaws/Charter Cal Special Meetings	Against l	For
					Share Holder	6	Provide for Cumulative Voting	Against	For

Oshkosh Corporation	OSK	688239201	01-Feb-11	Annual	Management	1	Elect Director Richard M.	For	For
					Management	2	Donnelly Elect Director Michael W. Grebe	For	For
					Management	3	Elect Director John J. Hamre	For	For
					Management		Elect Director Kathleen J. Hempel	For	For
					Management	5	Elect Director Leslie F. Kenne	For	For
					Management	6	Elect Director Harvey N. Medvin	For	For
					Management	7	Elect Director J. Peter Mosling, Jr.	For	For
					Management	8	Elect Director Craig P. Omtvedt	For	For
					Management	9	Elect Director Richard G. Sim	For	For
					Management	10	Elect Director Charles L. Szews	For	For
					Management	11	Elect Director William S. Wallace	For	For
					Management	12	Ratify Auditors	For	For
					Management	13	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	14	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Accenture plc	CSA	G1151C101	03-Feb-11	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
					Management	2	Reelect Charles H. Giancarlo as a Director	For	For
					Management	3	Reelect Dennis F. Hightower as a Director	For	For
					Management	4	Reelect Blythe J. McGarvie as a Director	For	For
					Management	5	Reelect Mark Moody-Stuart as a Director	For	For
					Management		Reelect Pierre Nanterme as a Director	For	For
					Management		Ratify Auditors	For	For
					Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	9	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	10	Authorize the Holding of the 2012 AGM at a Location Outside Ireland	For	For
					Management	11	Authorize Open-Market Purchases of Class A	For	For
					Management	12	Ordinary Shares Determine the Price Range	For	For
							at which Accenture Plc can Re-issue Shares that it		
AmerisourceBergen Corporation	ABC	03073E105	17-Feb-11	Annual	Management	1	Acquires as Treasury Stock Elect Director Charles H. Cotros	For	For
					Management	2	Elect Director Jane E. Henney	For	For
					Management	3	Elect Director R. David Yost	For	For
					Management		Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers	For	For
					Management	6	Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	7	Declassify the Board of Directors	For	For

					Management	8	Approve Qualified Employee Stock Purchase Plan	For	For
Apple Inc.	AAPL	037833100	23-Feb-11	Annual	Management	1.1	Elect Director William V. Campbell	For	For
					Management	1.2	Elect Director Millard S. Drexler	For	For
					Management	1.3	Elect Director Albert A. Gore, Jr.	For	For
					Management	1.4	Elect Director Steven P. Jobs	For	For
					Management		Elect Director Andrea Jung	For	For
					Management		Elect Director Arthur D. Levinson	For	For
					Management	1.7	Elect Director Ronald D. Sugar	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	5	Adopt Policy on Succession Planning	Against	For
					Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
Deere & Company	DE	244199105	23-Feb-11	Annual	Management	1	Elect Director Charles O. Holliday, Jr.	For	For
					Management	2	Elect Director Dipak C. Jain	For	For
					Management	3	Elect Director Joachim Milberg	For	For
					Management	4	Elect Director Richard B. Myers	For	For
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	7	Ratify Auditors	For	For

QUALCOMM Incorporated	QCOM	747525103	08-Mar-11	Annual	Management	1.1	Elect Director Barbara T. Alexander	For	For
nicorporated					Management	1.2	Elect Director Stephen M. Bennett	For	For
					Management	1.3	Elect Director Donald G. Cruickshank	For	For
					Management	1.4	Elect Director Raymond V. Dittamore	For	For
					Management	1.5	Elect Director Thomas W. Horton	For	For
					Management	1.6	Elect Director Irwin Mark Jacobs	For	For
					Management	1.7	Elect Director Paul E. Jacobs	For	For
							Elect Director Robert E. Kahn		For
					Management				
					Management	1.9	Elect Director Sherry Lansing	For	For
					Management	1.10	Elect Director Duane A. Nelles	For	For
					Management	1.11	Elect Director Francisco Ros	For	For
					Management		Elect Director Brent Scowcroft	For	For
					Managamant	1 12		Eo.	Eos.
					Management		Elect Director Marc I. Stern	For	For
					Management	2	Amend Omnibus Stock Plan	For	For
					Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
					Management	4	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers	For	For
					Management	6	Compensation Advisory Vote on Say on Pay	Three Years	One Year
					Share Holder	7	Frequency Require a Majority Vote for the Election of Directors	Against	For
Starbucks Corporation	SBUX	855244109	23-Mar-11	Annual	Management	1	Elect Director Howard Schultz	For	For
					Management	2	Elect Director William W. Bradley	For	For
					Management	3	Elect Director Mellody Hobson	For	For
					Management		Elect Director Kevin R. Johnson	For	For
					Management	5	Elect Director Olden Lee	For	For
					Management	6	Elect Director Sheryl Sandberg	For	For
					Management	7	Elect Director James G. Shennan, Jr.	For	For
					Management	8	Elect Director Javier G. Teruel	For	For
					Management		Elect Director Myron E. Ullman, III	For	For
					Management		Elect Director Craig E. Weatherup	For	For
					Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	13	Amend Omnibus Stock Plan	For	For
					Management		Amend Omnibus Stock Plan	For	For
					Management		Ratify Auditors	For	For
					Share Holder	16	Adopt Comprehensive Recycling Strategy for Beverage Containers	Against	Against
Schlumberger Limited	SLB	806857108	06-Apr-11	Annual	Management	1.1	Elect Director Philippe Camus	For	For
					Management	1.2	Elect Director Peter L.S. Currie	For	For
					Management	1.3	Elect Director Andrew Gould	For	For
					Management		Elect Director Tony Isaac	For	For

Management	1.5	Elect Director K. Vaman Kamath	For	For
Management	1.6	Elect Director Nikolay	For	For
Training errierit	1.0	Kudryavtsev	101	. 01
Management	1.7	Elect Director Adrian Lajous	For	For
Management		Elect Director Michael E.	For	For
C		Marks		
Management	1.9	Elect Director Elizabeth	For	For
C		Moler		
Management	1.10	Elect Director Leo Rafael	For	For
		Reif		
Management	1.11	Elect Director Tore I.	For	For
		Sandvold		
Management	1.12	Elect Director Henri Seydoux	For	For
Management	1.13	Elect Director Paal Kibsgaard	For	For
Management	1.14	Elect Director Lubna S.	For	For
		Olayan		
Management	2	Advisory Vote to Ratify	For	For
		Named Executive Officers		
		Compensation		
Management	3	Advisory Vote on Say on Pay	Two Years	One Year
		Frequency		
Management	4	Increase Authorized Common	For	For
		Stock		
Management	5	Adopt Plurality Voting for	For	For
		Contested Election of		
		Directors		
Management	6	Adopt and Approve	For	For
		Financials and Dividends		
Management	7	Ratify	For	For
		PricewaterhouseCoopers LLP		
		as Auditors		

T. Rowe Price Group, Inc.	TROW	74144T108	14-Apr-11	Annual	Management	1	Elect Director Edward C. Bernard	For	For
					Management	2	Elect Director James T. Brady	For	For
					Management	3	Elect Director J. Alfred Broaddus, Jr.	For	For
					Management	4	Elect Director Donald B.	For	For
					Management	5	Hebb, Jr. Elect Director James A.C.	For	For
					Management	6	Kennedy Elect Director Robert F. MacLellan	For	For
					Management	7	Elect Director Brian C.	For	For
					Management	8	Rogers Elect Director Alfred Sommer	For	For
					Management	9	Elect Director Dwight S. Taylor	For	For
					Management	10	Elect Director Anne Marie Whittemore	For	For
					Management	11	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	12	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management		Ratify Auditors	For	For
Walter Energy, Inc.	WLT	93317Q105	20-Apr-11	Annual	Management	1.1	Elect Director Howard L. Clark, Jr.	For	For
					Management Management		Elect Director Jerry W. Kolb Elect Director Patrick A.	For For	For For
					Management	1.4	Kriegshauser Elect Director Joseph B.	For	For
					Management	1.5	Leonard Elect Director Bernard G.	For	For
					Management	1.6	Rethore Elect Director Michael T.	For	For
					Management	1.7	Tokarz Elect Director A.J. Wagner	For	For
					Management		Elect Director David R. Beatty	For	For
					Management		Elect Director Keith Calder	For	For
					Management	1.10	Elect Director Graham Mascall	For	Withhold
					Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	3	Compensation Advisory Vote on Say on Pay	Three Years	One Year
							Frequency		_
Celanese Corporation	CE	150870103	21-Apr-11	Annual	Management Management		Ratify Auditors Elect Director Martin G.	For For	For For
Ceranese Corporation	CE	130870103	21-Api-11	Ailliuai	Management		McGuinn Elect Director Daniel S.	For	For
					Management	2	Sanders	101	1.01
					Management Management		Elect Director John K. Wulff Advisory Vote to Ratify	For For	For For
							Named Executive Officers Compensation		
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Hanasanall Inc.	HON	420517107	25 4 11	A 1	Management		Ratify Auditors	For	For
Honeywell International Inc.	HON	438516106	25-Apr-11	Annual	Management		Elect Director Gordon M. Bethune	For	For
					Management Management		Elect Director Kevin Burke Elect Director Jaime Chico	For For	For For
					Management	4	Pardo Elect Director David M. Cote	For	For
					Management		Elect Director D. Scott Davis	For	For
					Management		Elect Director Linnet F. Deily		For

					Management	7	Elect Director Judd Gregg	For	For
					Management	8	Elect Director Clive R. Hollick	For	For
					Management	9	Elect Director George Paz	For	For
					Management		Elect Director Bradley T. Sheares	For	For
					Management	11	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	14	Approve Omnibus Stock Plan	For	For
					Management	15	Amend Executive Incentive Bonus Plan	For	For
					Share Holder	16	Provide Right to Act by Written Consent	Against	For
					Share Holder	17	Amend Articles/Bylaws/Charter Cal Special Meetings	Against l	For
International Business Machines Corporation	IBM	459200101	26-Apr-11	Annual	Management	1	Elect Director A. J. P. Belda	For	For
					Management	2	Elect Director W. R. Brody	For	For
					Management		Elect Director K. I. Chenault	For	For
					Management		Elect Director M. L. Eskew	For	For
					Management		Elect Director S. A. Jackson	For	For
					Management		Elect Director A. N. Liveris	For	For
					Management		Elect Director W. J. McNerney, Jr.	For	For
					Management	8	Elect Director J. W. Owens	For	For
					Management		Elect Director S. J. Palmisano	For	For
					Management		Elect Director J. E. Spero	For	For
					Management		Elect Director S. Taurel	For	For
					Management		Elect Director L. H. Zambrano	For	For
					Management	13	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	15	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Share Holder	16	Provide for Cumulative Voting	Against	For
					Share Holder	17	Report on Political Contributions	Against	For
					Share Holder	18	Report on Lobbying Expenses	Against	For

Mead Johnson Nutrition Company	MJN	582839106	26-Apr-11	Annual	Management	1.1	Elect Director Stephen W. Golsby	For	For
					Management	1.2	Elect Director Steven M. Altschuler	For	For
					Management	1.3	Elect Director Howard B. Bernick	For	For
					Management	1.4	Elect Director Kimberly A. Casiano	For	For
					Management	1.5	Elect Director Anna C. Catalano	For	For
					Management	1.6	Elect Director Celeste A. Clark	For	For
					Management	1.7	Elect Director James M. Cornelius	For	For
					Management	1.8	Elect Director Peter G. Ratcliffe	For	For
					Management	1.9	Elect Director Elliott Sigal	For	For
					Management		Elect Director Robert S. Singer	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
Eaton Corporation	ETN	278058102	27-Apr-11	Annual	Management	1	Elect Director George S. Barrett	For	For
					Management	2	Elect Director Todd M. Bluedorn	For	For
					Management	3	Elect Director Ned C. Lautenbach	For	For
					Management	4	Elect Director Gregory R. Page	For	For
					Management	5	Declassify the Board of Directors	For	For
					Management	6	Eliminate Cumulative Voting	For	For
					Management		Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Coca-Cola Company	KO	191216100	27-Apr-11	Annual	Management	1	Elect Director Herbert A. Allen	For	For
					Management	2	Elect Director Ronald W. Allen	For	For
					Management	3	Elect Director Howard G. Buffett	For	For
					Management	4	Elect Director Barry Diller	For	For
					Management		Elect Director Evan G. Greenberg	For	For
					Management	6	Elect Director Alexis M. Herman	For	For
					Management	7	Elect Director Muhtar Kent	For	For
					Management		Elect Director Donald R. Keough	For	For
					Management	9	Elect Director Maria Elena Lagomasino	For	For
					Management	10	Elect Director Donald F. McHenry	For	For
					Management	11	Elect Director Sam Nunn	For	For
					Management		Elect Director James D. Robinson III	For	For
					Management	13	Elect Director Peter V. Ueberroth	For	For
					Management	14	Elect Director Jacob Wallenberg	For	For
					Management	15	" anenoeig	For	For

							Elect Director James B. Williams		
					Management	16	Ratify Auditors	For	For
					Management		Amend Executive Incentive Bonus Plan	For	For
					Management	18	Amend Restricted Stock Plan	For	For
					Management		Advisory Vote to Ratify	For	For
							Named Executive Officers Compensation		
					Management	20	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	21	Publish Report on Chemical Bisphenol-A (BPA)	Against	For
DIRECTV	DTV	25490A101	28-Apr-11	Annual	Management	1.1	Elect Director David B. Dillon	For	For
					Management	1.2	Elect Director Samuel A. DiPiazza, Jr.	For	For
					Management	1.3	Elect Director Lorrie M. Norrington	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Reduce Authorized Class B	For	For
							Shares, Eliminate Class C Common Stock and Deletion		
							of Rights to Call Special Meetings to Certain		
							Stockholders		
					Management	4	Declassify the Board of Directors	For	For
					Management	5	Adopt Majority Voting for Uncontested Election of Directors	For	For
					Management	6	Provide Right to Call Special Meeting	For	For
					Management	7	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain	For	Against
							Disputes		
					Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year

L'C T 1 1 :	LIFE	5221734100	20 4 11	A 1	3.6	1	El (D' ( D.11')	F	
Life Technologies Corporation	LIFE	53217 V 109	28-Apr-11	Annuai	Management		Elect Director Balakrishnan S. Iyer	For	For
					Management	2	Elect Director Gregory T. Lucier	For	For
					Management	3	EleElect Director Ronald A. Matricaria	For	For
					Management	4	Elect Director David C. U Prichard	For	For
					Management	5	Elect Director William H. Longfield	For	For
					Management	6	Elect Director Ora H. Pescovitz	For	For
					Management	7	Ratify Auditors	For	For
					Management		Amend Certificate of Incorporation	For	For
					Management	9	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	10	Compensation Advisory Vote on Say on	Two Years	One Year
The Hershey Company	HSY	427866108	28_Apr_11	Annual	Management	1.1	Pay Frequency Elect Director P.M. Arway	For	For
The ficioney Company	1101	72/000100	20-Api-11	Aimuai	Management		Elect Director R.F.	For	For
					ivianagement	1.2	Cavanaugh	101	1 01
					Management	1.3	Elect Director C.A. Davis	For	For
					Management		Elect Director J.M. Mead	For	For
					Management		Elect Director J.E. Nevels	For	For
					Management		Elect Director A.J. Palmer	For	For
					Management		Elect Director T.J. Ridge	For	For
					Management	1.8	Elect Director D.L. Shedlarz	For	For
					Management		Elect Director D.J. West	For	For
					Management		Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Amend Omnibus Stock Plan	For	For
Tractor Supply Company	TSCO	892356106	28-Apr-11	Annual	Management	1.1	Elect Director James F. Wright	For	For
					Management	1.2	Elect Director Johnston C. Adams	For	For
					Management	1.3	Elect Director William Bass	For	For
					Management	1.4	Elect Director Peter D. Bewley	For	For
					Management	1.5	Elect Director Jack C. Bingleman	For	For
					Management	1.6	Elect Director Richard W. Frost	For	For
					Management	1.7	Elect Director Cynthia T. Jamison	For	For
					Management	1.8	Elect Director George MacKenzie	For	For
					Management	1.9	Elect Director Edna K. Morris	For	For
					Management	2	Increase Authorized	For	For
					Management	3	Common Stock Advisory Vote to Ratify Named Executive Officers	For	For
					Management	4	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Aflac Incorporated	AFL	001055102	02-May-11	Annual	Management	1	Elect Director Daniel P. Amos	For	For
					Management	2	Elect Director John Shelby Amos II	For	For
					Management	3	Elect Director Paul S. Amos II	For	For
					Management	4		For	For

		Elect Director Michael H. Armacost		
Management	5	Elect Director Kriss Cloninger III	For	For
Management	6	Elect Director Elizabeth J. Hudson	For	For
Management	7	Elect Director Douglas W. Johnson	For	For
Management	8	Elect Director Robert B. Johnson	For	For
Management	9	Elect Director Charles B. Knapp	For	For
Management	10	Elect Director E. Stephen	For	For
Management	11	Elect Director Barbara K.	For	For
Management	12	Elect Director Marvin R. Schuster	For	For
Management	13	Elect Director David Gary Thompson	For	For
Management	14	Elect Director Robert L. Wright	For	For
Management	15	Elect Director Takuro Yoshida	For	For
Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	18	Ratify Auditors	For	For

The Boeing Company	BA	097023105	02-May-11	Annual	Management		Elect Director John E. Bryson		For
					Management	2	Elect Director David L.	For	For
					Management	3	Calhoun Elect Director Arthur D.	For	For
					Management	3	Collins, Jr.	1.01	1'01
					Management	4	Elect Director Linda Z. Cook	For	For
					Management	5	Elect Director Kenneth M.	For	For
							Duberstein	Г	Г
					Management	6	Elect Director Edmund P. Giambastiani, Jr.	For	For
					Management	7	Elect Director Edward M.	For	For
					C		Liddy		
					Management	8	Elect Director John F.	For	For
					Managamant	0	McDonnell	For	For
					Management	9	Elect Director W. James McNerney, Jr.	For	ror
					Management	10	Elect Director Susan C.	For	For
							Schwab		
					Management	11	Elect Director Ronald A.	For	For
					Management	12	Williams Elect Director Mike S.	For	For
					Management	12	Zafirovski	FOI	roi
					Management	13	Advisory Vote to Ratify	For	For
							Named Executive Officers		
						1.4	Compensation	TTI 37	0 1/
					Management	14	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	15	Ratify Auditors	For	For
					Share Holder		Implement Third-Party	Against	Against
							Supply Chain Monitoring		_
					Share Holder	17	Report on Political Contributions	Against	For
					Share Holder	18	Provide Right to Act by	Against	For
					Simile Horder	10	Written Consent	1 Iguilist	101
					Share Holder	19	Amend	Against	For
							Articles/Bylaws/Charter Cal	1	
					Share Holder	20	Special Meetings Require Independent Board	Against	For
					Share Holder	20	Chairman	Agamst	1 01
Baxter International Inc.	BAX	071813109	03-May-11	Annual	Management	1	Elect Director Wayne T.	For	For
							Hockmeyer	-	-
					Management	2	Elect Director Robert L. Parkinson, Jr.	For	For
					Management	3	Elect Director Thomas T.	For	For
					C		Stallkamp		
					Management	4	Elect Director Albert P.L.	For	For
					Management	5	Stroucken Ratify Auditors	For	For
					Management		Advisory Vote to Ratify	For	For
							Named Executive Officers		
						_	Compensation		
					Management	7	Advisory Vote on Say on Pay	Three Years	One Year
					Management	8	Frequency Approve Qualified Employee	For	For
							Stock Purchase Plan		
					Management		Approve Omnibus Stock Plan		For
					Management	10	Amend Certificate of Incorporation to Declassify	For	For
							the Board and Reduce		
							Supermajority Voting		
							Requirement	_	
Cameron International	CAM	13342B105	03-May-11	Annual	Management	1	Elect Director Peter J. Fluor	For	For
Corporation					Management	2	Elect Director Jack B. Moore	For	For
					Management		Elect Director David Ross	For	For
					Management	4	Ratify Auditors	For	For
					Management	5	Approve Executive Incentive	For	For
							Bonus Plan		

					Management Management		Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers	For For	For For
					Management	8	Compensation Advisory Vote on Say on Pay	None	One Year
EMC Corporation	EMC	268648102	04-May-11	Annual	Management	1	Frequency Elect Director Michael W. Brown	For	For
					Management	2	Elect Director Randolph L. Cowen	For	For
					Management	3	Elect Director Michael J. Cronin	For	For
					Management	4	Elect Director Gail Deegan	For	For
					Management		Elect Director James S. DiStasio	For	For
					Management	6	Elect Director John R. Egan	For	For
					Management		Elect Director Edmund F. Kelly	For	For
					Management	8	Elect Director Windle B. Priem	For	For
					Management	9	Elect Director Paul Sagan	For	For
					Management	10	Elect Director David N. Strohm	For	For
					Management	11	Elect Director Joseph M. Tucci	For	For
					Management	12	Ratify Auditors	For	For
					Management	13	Amend Omnibus Stock Plan	For	For
					Management	14	Provide Right to Call Special Meeting	For	For
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year

Kansas City Southern	KSU	485170302	05-May-11	Annual	Management	1.1	Elect Director Henry R.	For	For
					Management	1.2	Davis Elect Director Robert J. Druten	For	For
					Management	1.3	Elect Director Rodney E. Slater	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Approve Executive Incentive Bonus Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
FMC Technologies, Inc.	FTI	30249U101	06-May-11	Annual	Management	1	Elect Director C. Maury Devine	For	For
					Management	2	Elect Director John T. Gremp	For	For
					Management	3	Elect Director Thomas M. Hamilton	For	For
					Management	4	Elect Director Richard A. Pattarozzi	For	For
					Management		Ratify Auditors	For	For
					Management	6	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	7	Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	8	Increase Authorized Common Stock	For	For
Cummins Inc.	CMI	231021106	10-May-11	Annual	Management	1	Elect Director Theodore M. Solso	For	For
					Management	2	Elect Director N. Thomas Linebarger	For	For
					Management	3	Elect Director William I. Miller	For	For
					Management	4	Elect Director Alexis M. Herman	For	For
					Management	5	Elect Director Georgia R. Nelson	For	For
					Management	6	Elect Director Carl Ware	For	For
					Management		Elect Director Robert K. Herdman	For	For
					Management	8	Elect Director Robert J. Bernhard	For	For
					Management	9	Elect Director Franklin R. Chang-Diaz	For	For
					Management	10	Elect Director Stephen B. Dobbs	For	For
					Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	13	Ratify Auditors	For	For
Novellus Systems, Inc.	NVLS	670008101	10-May-11	Annual	Management	1.1	Elect Director Richard S. Hill	For	For
					Management		Elect Director Neil R. Bonke		For
					Management		Elect Director Youssef A. El-Mansy	For	For
					Management	1.4	Elect Director Glen G. Possley	For	For
					Management	1.5	Elect Director Ann D. Rhoads	For	For
					Management	1.6	Elect Director Krishna Saraswat	For	For
					Management	1.7	Elect Director William R.	For	For

Management 1.8 Elect Director Delbert A. For Whitaker	For
Management 2 Ratify Auditors For	For
Management 3 Amend Omnibus Stock Plan For	For
Management 4 Advisory Vote to Ratify For	For
Named Executive Officers	
Compensation	
Management 5 Advisory Vote on Say on Three Years	One Year
Pay Frequency	
The Timken Company TKR 887389104 10-May-11 Annual Management 1.1 Elect Director John M. For	For
Ballbach	
Management 1.2 Elect Director Phillip R. Cox For	For
Management 1.3 Elect Director Ward J. For	For
Timken, Jr	
Management 2 Ratify Auditors For	For
Management 3 Approve Omnibus Stock For	For
Plan	
Management 4 Advisory Vote on Say on Three Years	One Year
Pay Frequency	
Management 5 Advisory Vote to Ratify For	For
Named Executive Officers	
Compensation	

Waters Corporation	WAT	941848103	10-May-11	Annual	Management	1.1	Elect Director Joshua Bekenstein	For	For
					Management	1.2	Elect Director Michael J. Berendt	For	For
					Management	1.3	Elect Director Douglas A. Berthiaume	For	For
					Management	1.4	Elect Director Edward Conard	For	For
					Management	1.5	Elect Director Laurie H. Glimcher	For	For
					Management	1.6	Elect Director Christopher A. Kuebler	For	For
					Management	1.7	Elect Director William J. Miller	For	For
					Management	1.0	Elect Director Joann A. Reed	For	For
					Management	1.9	Elect Director Thomas P. Salice	For	For
					M	2		F	E
					Management		Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
ANSYS, Inc.	ANSS	03662Q105	11-May-11	Annual	Management	1.1	Elect Director James E. Cashman III	For	For
					Management	1.2	Elect Director William R. McDermott	For	For
					Management	1.3	Elect Director Ajei S. Gopal	For	For
					Management	2	Increase Authorized Common Stock	For	For
					Management	3	Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	5	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	6	Ratify Auditors	For	For
ConocoPhillips	COP	20825C104	11-May-11	Annual	Management		Elect Director Richard L.	For	For
Conocor minps	COI	20823€104	11-May-11	Ailliuai	Management		Armitage Elect Director Richard H.	For	For
							Auchinleck		
					Management		Elect Director James E. Copeland, Jr.	For	For
					Management		Elect Director Kenneth M. Duberstein	For	For
					Management		Elect Director Ruth R. Harkin	For	For
					Management		Elect Director Harold W. McGraw III	For	For
					Management		Elect Director James J. Mulva	For	For
					Management		Elect Director Robert A. Niblock	For	For
					Management		Elect Director Harald J. Norvik	For	For
					Management		Elect Director William K. Reilly	For	For
					Management		Elect Director Victoria J. Tschinkel	For	For
					Management		Elect Director Kathryn C. Turner	For	For
					Management		Elect Director William E. Wade, Jr.	For	For
					Management Management		Ratify Auditors Advisory Vote to Ratify Named Executive Officers	For For	For Against
					Management	16	Compensation	None	One Year

							Advisory Vote on Say on		
							Pay Frequency		
					Management	17	Approve Omnibus Stock Plan	For	For
					Share Holder	18	Amend EEO Policy to Prohibit Discrimination	Against	For
					Share Holder	19	based on Gender Identity Report on Political Contributions	Against	For
					Share Holder	20	Report on Lobbying Expenses	Against	For
					Share Holder	21	Report on Accident Risk Reduction Efforts	Against	Against
					Share Holder	22	Adopt Policy to Address Coastal Louisiana Environmental Impacts	Against	Against
					Share Holder	23	Adopt Quantitative GHG Goals for Products and Operations	Against	For
					Share Holder	24	Report on Financial Risks of Climate Change	Against	Against
					Share Holder	25	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For
Murphy Oil Corporation	MUR	626717102	11-May-11	Annual	Management	1	Elect Director F.W. Blue	For	For
marphy on corporation	1,1011	020,1,102	11 11111 11		Management		Elect Director C.P. Deming	For	For
					Management		Elect Director R.A. Hermes	For	For
					Management		Elect Director J.V. Kelley	For	For
					Management		Elect Director R.M. Murphy	For	For
					Management		Elect Director W.C. Nolan, Jr.	For	For
					Management	7	Elect Director N.E. Schmale	For	For
					Management	8	Elect Director D.J.H. Smith	For	For
					Management	9	Elect Director C.G. Theus	For	For
					Management	10	Elect Director D.M. Wood	For	For
					Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	13	Ratify Auditors	For	For

Philip Morris International Inc.	PM	718172109	11-May-11	Annual	Management	1	Elect Director Harold Brown	For	For
inc.					Management	2	Elect Director Mathis Cabiallavetta	For	For
					Management	3	Elect Director Louis C. Camilleri	For	For
					Management	4	Elect Director J. Dudley Fishburn	For	For
					Management	5	Elect Director Jennifer Li	For	For
					Management	6	Elect Director Graham Mackay	For	For
					Management	7	Elect Director Sergio Marchionne	For	Against
					Management		Elect Director Lucio A. Noto	For	For
					Management	9	Elect Director Carlos Slim Helu	For	For
					Management	10	Elect Director Stephen M. Wolf	For	For
					Management		Ratify Auditors	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	14	Report on Effect of Marketing Practices on the Poor	Against	Against
					Share Holder	15	Require Independent Board Chairman	Against	Against
The Mosaic Company	MOS	61945A107	11-May-11	Special	Management	1	Approve Merger Agreement	For	For
			-	_	Management	2	Adjourn Meeting	For	For
Republic Services, Inc.	RSG	760759100	12-May-11	Annual	Management	1	Elect Director James W. Crownover	For	For
					Management	2	Elect Director John W. Croghan	For	For
					Management	3	Elect Director William J. Flynn	For	For
					Management	4	Elect Director Michael Larson	For	For
					Management		Elect Director Nolan Lehmann	For	For
					Management		Elect Director W. Lee Nutter	For	For
					Management	7	Elect Director Ramon A. Rodriguez	For	For
					Management		Elect Director Donald W. Slager	For	For
					Management		Elect Director Allan C. Sorensen	For	For
					Management		Elect Director John M. Trani		For
					Management		Elect Director Michael W. Wickham	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	14	Amend Omnibus Stock Plan	For	For
					Management		Ratify Auditors	For	For
					Share Holder		Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	Against	For
Cypress Semiconductor Corporation	CY	232806109	13-May-11	Annual	Management	1.1	Elect Director T.J. Rodgers	For	For
-					Management	1.2	Elect Director W. Steve Albrecht	For	For
					Management	1.3		For	For

							Elect Director Eric A. Benhamou		
					Management	1.4	Elect Director Lloyd Carney	For	For
					Management		Elect Director James R. Long	For	For
					Management	1.6	Elect Director J. Daniel McCranie	For	For
					Management	1.7	Elect Director J. Donald Sherman	For	For
					Management	1.8	Elect Director Wilbert Van Den Hoek	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Amend Omnibus Stock Plan	For	Against
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Advance Auto Parts, Inc.	AAP	00751Y106	17-May-11	Annual	Management	1.1	Elect Director John F. Bergstrom	For	For
					Management	1.2	Elect Director John C. Brouillard	For	For
					Management		Elect Director Fiona P. Dias	For	For
					Management	1.4	Elect Director Frances X. Frei	For	For
					Management		Elect Director Darren R. Jackson	For	For
					Management	1.6	Elect Director William S. Oglesby	For	For
					Management		Elect Director J. Paul Raines	For	For
					Management		Elect Director Gilbert T. Ray	For	For
					Management	1.9	Elect Director Carlos A. Saladrigas	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For

Oil States International, Inc.	OIS	678026105	17-May-11	Annual	Management	1.1	Elect Director Christopher T. Seaver	For	For
nic.					Management	1.2	Elect Director Douglas E. Swanson	For	Withhold
					Management	1.3	Elect Director Cindy B. Taylor	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	4	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Cimarex Energy Co.	XEC	171798101	18-May-11	Annual	Management	1	Elect Director David A. Hentschel	For	For
					Management	2	Elect Director F.H. Merelli	For	For
					Management	3	Elect Director L. Paul	For	For
					Management	4	Teague Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	6	Approve Omnibus Stock Plan	For	For
					Management		Ratify Auditors	For	For
Petrohawk Energy Corporation	HK	716495106	18-May-11	Annual	Management	1.1	Elect Director Floyd C. Wilson	For	For
					Management	1.2	Elect Director Gary A. Merriman	For	For
					Management	1.3	Elect Director Robert C. Stone, Jr.	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Amend Omnibus Stock Plan	For	For
					Management	5	Ratify Auditors	For	For
Scripps Networks Interactive, Inc.	SNI	811065101	18-May-11	Annual	Management		Elect Director David A. Galloway	For	For
					Management		Elect Director Dale Pond	For	For
					Management		Elect Director Ronald W. Tysoe	For	For
TRW Automotive Holdings Corp.	TRW	87264S106	18-May-11	Annual	Management		Elect Director Francois J. Castaing	For	For
					Management	1.2	Elect Director Michael R. Gambrell	For	For
					Management		Elect Director Paul H. O neil		For
					Management		Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Intel Corporation	INTC	458140100	19-May-11	Annual	Management	1	Elect Director Charlene Barshefsky	For	For
					Management	2	Elect Director Susan L. Decker	For	For
					Management	3	Elect Director John J. Donahoe	For	For
					Management	4	Elect Director Reed E. Hundt	For	For
					Management		Elect Director Paul S. Otellini	For	For
					Management	6	Elect Director James D. Plummer	For	For
					Management	7	Elect Director David S. Pottruck	For	For
					Management	8	Elect Director Jane E. Shaw	For	For

					Management	9	Elect Director Frank D.	For	For
							Yeary		
					Management	10	Elect Director David B. Yoffie	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Amend Omnibus Stock Plan	For	For
					Management	13	Amend Qualified Employee Stock Purchase Plan	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	15	Advisory Vote on Say on Pay Frequency	None	One Year
Rayonier Inc.	RYN	754907103	19-May-11 Annua	Annual	Management	1	Elect Director Paul G. Boynton	For	For
					Management	2	Elect Director Mark E. Gaumond	For	For
					Management	3	Elect Director David W. Oskin	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	6	Ratify Auditors	For	For
					Share Holder	7	Declassify the Board of Directors	Against	For

Simon Property Group, Inc.	SPG	828806109	19-May-11	Annual	Management	1	Elect Director Melvyn E. Bergstein	For	For
inc.					Management	2	Elect Director Linda Walker Bynoe	For	For
					Management	3	Elect Director Larry C. Glasscock	For	For
					Management	4	Elect Director Karen N. Horn	For	For
					Management	5	Elect Director Allan Hubbard	For	For
					Management	6	Elect Director Reuben S. Leibowitz	For	For
					Management	7	Elect Director Daniel C. Smith	For	For
					Management	8	Elect Director J. Albert Smith, Jr.	For	For
					Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management		Advisory Vote on Say on Pay Frequency	One Year	One Year
MIDNID 1 I	277.7	000400101	10.34 11	. 1	Management		Ratify Auditors	For	For
YUM! Brands, Inc.	YUM	988498101	19-May-11	Annual	Management		Elect Director David W. Dorman	For	For
					Management		Elect Director Massimo Ferragamo	For	For
					Management		Elect Director J. David Grissom	For	For
					Management		Elect Director Bonnie G. Hill	For	For
					Management		Elect Director Robert Holland, Jr.	For	For
					Management		Elect Director Kenneth G. Langone	For	For
					Management		Elect Director Jonathan S. Linen	For	For
					Management		Elect Director Thomas C. Nelson	For	For
					Management		Elect Director David C. Novak	For	For
					Management		Elect Director Thomas M. Ryan	For	For
					Management		Elect Director Jing-Shyh S. Su	For	For
					Management		Elect Director Robert D. Walter	For	For
					Management		Ratify Auditors	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	16	Provide Right to Call Special Meeting	For	For
Amgen Inc.	AMGN	031162100	20-May-11	Annual	Management	1	Elect Director David Baltimore	For	For
					Management	2	Elect Director Frank J. Biondi, Jr.	For	For
					Management	3	Elect Director Francois De Carbonnel	For	For
					Management	4	Elect Director Vance D. Coffman	For	For
					Management	5	Elect Director Rebecca M. Henderson	For	For
					M	4	Elect Director Frank C.	For	F
					Management	0	Herringer	ror	For

				Management	8	Elect Director Judith C. Pelham	For	For
				Management	9	Elect Director J. Paul Reason	For	For
				Management		Elect Director Leonard D. Schaeffer	For	For
				Management	11	Elect Director Kevin W. Sharer	For	For
				Management	12	Elect Director Ronald D. Sugar	For	For
				Management	13	Ratify Auditors	For	For
				Management		Advisory Vote to Ratify	For	Against
				Wanagement	14	Named Executive Officers Compensation	101	Agamst
				Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
				Share Holder	16	Provide Right to Act by Written Consent	Against	For
Rovi Corporation	ROVI	779376102 24-May-11	Annual	Management	1.1	Elect Director Alfred J. Amoroso	For	For
				Management	1.2	Elect Director Alan L. Earhart	For	For
				Management	1.3	Elect Director Andrew K. Ludwick	For	For
				Management	1.4	Elect Director James E. Meyer	For	For
				Management	1.5	Elect Director James P. O?Shaughnessy	For	For
				Management	1.6	Elect Director Ruthann Quindlen	For	For
				Management	2	Amend Omnibus Stock Plan	For	For
				Management	3	Ratify Auditors	For	For
				Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
				Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Stericycle, Inc.	SRCL	858912108 24-May-11	Annual	Management	1	Elect Director Mark C. Miller	For	For
				Management	2	Elect Director Jack W. Schuler	For	For
				Management		Elect Director Thomas D. Brown	For	For
				Management		Elect Director Rod F. Dammeyer	For	For
				Management		Elect Director William K. Hall	For	For
				Management		Elect Director Jonathan T. Lord	For	For
				Management		Elect Director John Patience	For	For
				Management		Elect Director James W.P. Reid-Anderson	For	For
				Management		Elect Director Ronald G. Spaeth	For	For
				Management		Approve Omnibus Stock Plan	For	For
				Management		Ratify Auditors	For	For
				Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
				Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year

Teradyne, Inc.	TER	880770102	24-May-11	Annual	Management	1	Elect Director James W. Bagley	For	For
					Management	2	Elect Director Michael A. Bradley	For	For
					Management	3	Elect Director Albert Carnesale	For	For
					Management	4	Elect Director Daniel W. Christman	For	For
					Management	5	Elect Director Edwin J. Gillis	For	For
					Management	6	Elect Director Timothy E. Guertin	For	For
					Management	7	Elect Director Paul J. Tufano	For	For
					Management		Elect Director Roy A. Vallee		For
					Management		Advisory Vote to Ratify Named Executive Officers	For	For
					Management		Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management		Amend Omnibus Stock Plan	For	For
one at a series	~·	1.00.000.00	25.55		Management		Ratify Auditors	For	For
Chipotle Mexican Grill, Inc.	CMG	169656105	25-May-11	Annual	Management		Elect Director John S. Charlesworth	For	For
					Management	1.2	Elect Director Montgomery F. Moran	For	For
					Management	2	Approve Omnibus Stock Plan	For	For
					Management	3	Approve Qualified Employee Stock Purchase Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management		Ratify Auditors	For	For
Williams-Sonoma, Inc.	WSM	969904101	25-May-11	Annual	Management		Elect Director Laura J. Alber	For	For
					Management	1.2	Elect Director Adrian D.P. Bellamy	For	For
					Management	1.3	Elect Director Patrick J. Connolly	For	For
					Management	1.4	Elect Director Adrian T. Dillon	For	For
					Management	1.5	Elect Director Anthony A. Greener	For	For
					Management	1.6	Elect Director Ted W. Hall	For	For
					Management		Elect Director Michael R. Lynch	For	For
					Management	1.8	Elect Director Sharon L McCollam	For	For
					Management	2	Change State of Incorporation [from California to Delaware]	For	For
					Management	3	Amend Omnibus Stock Plan	For	For
					Management		Advisory Vote to Ratify	For	For
					magement		Named Executive Officers Compensation	101	101
					Management		Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management		Ratify Auditors	For	For
Continental Resources, Inc.	CLR	212015101	26-May-11	Annual	Management	1.1	Elect Director H. R. Sanders, Jr.	For	For
					Management	1.2	Elect Director Robert J. Grant	For	For
					Management	2	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Сотрепванон	Three Years	One Year

Jones Lang LaSalle Incorporated	JLL	48020Q107	26-May-11	Annual	Management	1	Advisory Vote on Say on Pay Frequency Elect Director Hugo Bague	For	For
1					Management	2	Elect Director Colin Dyer	For	For
					Management	3	Elect Director Darryl Hartley-Leonard	For	For
					Management	4	Elect Director Deanne Julius	For	For
					Management	5	Elect Director Ming Lu	For	For
					Management	6	Elect Director Lauralee E. Martin	For	For
					Management	7	Elect Director Martin H. Nesbitt	For	For
					Management	8	Elect Director Sheila A. Penrose	For	For
					Management	9	Elect Director David B. Rickard	For	For
					Management	10	Elect Director Roger T. Staubach	For	For
					Management	11	Elect Director Thomas C. Theobald	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	14		For	For
					Management	15	Ratify Auditors	For	For

Google Inc.	GOOG	38259P508	02-Jun-11	Annual	Management	1.1	Elect Director Larry Page	For	For
Ç					Management	1.2	Elect Director Sergey Brin	For	For
					Management	1.3	Elect Director Eric E. Schmidt	For	For
					Management	1.4	Elect Director L. John Doerr	For	For
					Management	1.5	Elect Director John L. Hennessy	For	For
					Management	1.6	Elect Director Ann Mather	For	For
					Management	1.7	Elect Director Paul S. Otellini	For	For
					Management	1.8	Elect Director K. Ram Shriram	For	For
					Management	1.9	Elect Director Shirley M. Tilghman	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Amend Omnibus Stock Plan	For	Against
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Share Holder	6	Amend Bylaws to Establish a Board Committee on	Against	Against
					Share Holder	7	Environmental Sustainability Reduce Supermajority Vote	Against	Against
					Share Holder	8	Requirement Report on Code of Conduct	Against	Against
MartanCand Incommented	MA	57(2(0104	07 I 11	A1	Managana	1	Compliance	F	E
MasterCard Incorporated	MA	57636Q104	U/-Jun-11	Annuai	Management Management		Elect Director Marc Olivié Elect Director Rima Qureshi	For For	For For
					Management		Elect Director Mark Schwartz		For
					Management		Elect Director Jackson P. Tai	For	For
					Management		Advisory Vote to Ratify	For	For
					Wanagement	3	Named Executive Officers Compensation	101	101
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	7	Ratify Auditors	For	For
Sandisk Corporation	SNDK	80004C101	07-Jun-11	Annual	Management	1.1	Elect Director Michael Marks	For	For
					Management	1.2	Elect Director Kevin DeNuccio	For	For
					Management	1.3	Elect Director Irwin Federman	For	For
					Management	1.4	Elect Director Steven J. Gomo	For	For
					Management	1.5	Elect Director Eddy W. Hartenstein	For	For
					Management		Elect Director Chenming Hu	For	For
					Management		Elect Director Catherine P. Lego	For	For
					Management		Elect Director Sanjay Mehrotra	For	For
					Management		Ratify Auditors	For	For
					Management		Amend Omnibus Stock Plan	For	For
					Management		Amend Qualified Employee Stock Purchase Plan	For	For
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Caterpillar Inc.	CAT	149123101	08-Jun-11	Annual	Management		Elect Director David L. Calhoun	For	Withhold
					Management		Elect Director Daniel M. Dickinson	For	For
					Management		Elect Director Eugene V. Fife		For
					Management		Elect Director Juan Gallardo	For	For
					Management	1.5	Elect Director David R. Goode	For	For

•				
Management	1.6	Elect Director Jesse J. Greene, Jr.	For	For
Management	1.7	Elect Director Peter A.  Magowan	For	For
Management	1.8	Elect Director Dennis A. Muilenburg	For	For
Management	1.9	Elect Director Douglas R. Oberhelman	For	For
Management	1.10	Elect Director William A. Osborn	For	For
Management	1.11	Elect Director Charles D. Powell	For	For
Management	1.12	Elect Director Edward B. Rust, Jr.	For	For
Management	1.13	Elect Director Susan C. Schwab	For	For
Management	1.14	Elect Director Joshua I. Smith	For	For
Management	1.15	Elect Director Miles D. White	For	For
Management	2	Ratify Auditors	For	For
Management		Amend Executive Incentive Bonus Plan	For	For
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	6	Report on Political Contributions	Against	For
Share Holder	7	Stock Retention/Holding Period	Against	For
Share Holder	8	Require a Majority Vote for the Election of Directors	Against	For
Share Holder	9	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Share Holder	10	Require Independent Board Chairman	Against	Against
Share Holder	11	Review and Assess Human Rights Policies	Against	For
Share Holder	12	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	Against	Against

MGM Resorts International	MGM	552953101	14-Jun-11	Annual	Management	1.1	Elect Director Robert H. Baldwin	For	For
					Management	1.2	Elect Director William A. Bible	For	For
					Management	1.3	Elect Director Burton M. Cohen	For	For
					Management	1.4	Elect Director Willie D. Davis	For	For
					Management	1.5	Elect Director Alexis M. Herman	For	For
					Management	1.6	Elect Director Roland Hernandez	For	For
					Management	1.7	Elect Director Anthony Mandekic	For	For
					Management	1.8	Elect Director Rose McKinney-James	For	For
					Management	1.9	Elect Director James J. Murren	For	For
					Management	1.10	Elect Director Daniel J. Taylor	For	For
					Management	1.11	Elect Director Melvin B. Wolzinger	For	For
					Management		Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Increase Authorized Common Stock	For	For
					Management	6	Amend Executive Incentive Bonus Plan	For	For
					Share Holder	7	Prepare Sustainability Report	Against	For
Freeport-McMoRan Copper & Gold Inc.	FCX	35671D857	15-Jun-11	Annual	Management	1.1	Elect Director Richard C. Adkerson	For	For
					Management	1.2	Elect Director Robert J. Allison, Jr.	For	For
					Management		Elect Director Robert A. Day	For	For
					Management	1.4	Elect Director Gerald J. Ford	For	For
					Management	1.5	Elect Director H. Devon Graham, Jr.	For	For
					Management	1.6	Elect Director Charles C. Krulak	For	For
					Management	1.7	Elect Director Bobby Lee Lackey	For	For
					Management	1.8	Elect Director Jon C. Madonna	For	For
					Management	1.9	Elect Director Dustan E. McCoy	For	For
					Management	1.10	Elect Director James R. Moffett	For	For
					Management	1.11	Elect Director B.M. Rankin, Jr.	For	For
					Management	1.12	Elect Director Stephen H. Siegele	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
					Share Holder		Request Director Nominee with Environmental Qualifications	Against	For
Marvell Technology Group Ltd	MRVL	G5876H105	28-Jun-11	Annual	Management	1	Elect Director Kuo Wei (Herbert) Chang	For	For
					Management	2	Elect Director Juergen Gromer	For	For

Management	3	Elect Director Arturo Krueger	For	For
Management	4	Advisory Vote to Ratify Named Executive Officers	For	For
Management	5	Compensation Advisory Vote on Say on Pay	One Year	One Year
		Frequency		
Management	6	Approve Reduction of Share Premium Account	For	For
Management	7	Amend Non-Employee Director Omnibus Stock Plan	For	For
Management	8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

#### Nuveen Multi-Strategy Income & Growth Fund - Symphony

Company Name	Ticker	Security ID	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Marvell Technology Group Ltd		G5876H105	08-Jul-10	Annual	Management	1a	Elect Ta-lin Hsu as Director	For	For
Gloup Ltd					Management	1b	Elect John G. Kassakian as Director	For	For
					Management	2	Declassify the Board of Directors	For	For
					Management	3	Adopt Simple Majority Vote for Election of Directors	For	For
					Management	4	Approve Executive Incentive Bonus Plan	For	For
					Management	5	Amend Omnibus Stock Plan	For	For
					Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Legg Mason, Inc.	LM	524901105	27-Jul-10	Annual	Management	1.1	Elect Director John T. Cahill	For	For
					Management	1.2	Elect Director Dennis R. Beresford	For	For
					Management	1.3	Elect Director Nelson Peltz	For	For
					Management	1.4	Elect Director W. Allen Reed	For	For
					Management	1.5	Elect Director Nicholas J. St. George	For	For
					Management	2	Amend Executive Incentive Bonus Plan	For	For
					Management	3	Ratify Auditors	For	For
					Share Holder	4	Amend Any Short-term Incentive Plans (STIP) as Applied to Senior Executives	Against	For
					Share Holder	5	Require Independent Board Chairman	Against	Against
CenturyLink, Inc.	CTL	156700106	24-Aug-10	Special	Management	1	Issue Shares in Connection with Acquisition	For	For
					Management	2	Adjourn Meeting	For	For
Parker-Hannifin Corporation	PH	701094104	27-Oct-10	Annual	Management		Elect Director Robert G. Bohn	For	For
					Management	1.2	Elect Director Linda S. Harty	For	For
					Management	1.3	Elect Director William E. Kassling	For	For
					Management	1.4	Elect Director Robert J. Kohlhepp	For	For
					Management	1.5	Elect Director Klaus-Peter Müller	For	For
					Management	1.6	Elect Director Candy M. Obourn	For	For
					Management	1.7	Elect Director Joseph M. Scaminace	For	For
					Management	1.8	Elect Director Wolfgang R. Schmitt	For	For
					Management	1.9	Elect Director Åke Svensson	For	For
					Management	1.10	Elect Director Markos I. Tambakeras	For	For
					Management	1.11	Elect Director James L. Wainscott	For	For

					Management	1.12	Elect Director Donald E. Washkewicz	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Approve Executive Incentive Bonus Plan	For	For
					Share Holder	4	Require Independent Board Chairman	Against	Against
KLA-Tencor Corporation	KLAC	482480100	03-Nov-10	Annual	Management	1.1	Elect Director Edward W. Barnholt	For	For
					Management	1.2	Elect Director Emiko Higashi	For	For
					Management	1.3	Elect Director Stephen P. Kaufman	For	For
					Management	1.4	Elect Director Richard P. Wallace	For	For
					Management	2	Ratify Auditors	For	For
Microsoft Corporation	MSFT	594918104	16-Nov-10	Annual	Management		Elect Director Steven A. Ballmer	For	For
					Management	2	Elect Director Dina Dublon	For	For
					Management	3	Elect Director William H. Gates III	For	For
					Management	4	Elect Director Raymond V. Gilmartin	For	For
					Management	5	Elect Director Reed Hastings	For	For
					Management	6	Elect Director Maria M. Klawe	For	For
					Management	7	Elect Director David F. Marquardt	For	For
					Management	8	Elect Director Charles H. Noski	For	For
					Management	9	Elect Director Helmut Panke	For	For
					Management	10	Ratify Auditors	For	For
					Share Holder	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
Ralcorp Holdings, Inc.	RAH	751028101	18-Jan-11	Annual	Management	1.1	Elect Director Benjamin Ola. Akande	For	For
					Management	1.2	Elect Director Jonathan E. Baum	For	For
					Management	1.3	Elect Director Kevin J. Hunt	For	For
					Management	1.4	Elect Director David W. Kemper	For	For
					Management	1.5	Elect Director David R. Wenzel	For	For
					Management	2	Ratify Auditors	For	For

D.R. Horton, Inc.	DHI	23331A109	20-Jan-11	Annual	Management	1	Elect Director Donald R. Horton	For	For
					Management	2	Elect Director Bradley S. Anderson	For	For
					Management	3	Elect Director Michael R. Buchanan	For	For
					Management	4	Elect Director Michael W. Hewatt	For	For
					Management	5	Elect Director Bob G. Scott	For	For
					Management		Elect Director Donald J.	For	For
					management	O	Tomnitz	101	1 01
					Management	7	Amend Omnibus Stock Plan	For	For
					Management		Ratify Auditors	For	For
					Share Holder		Adopt Quantitative GHG	Against	For
							Goals for Products and Operations	- Igamot	101
Oshkosh Corporation	OSK	688239201	01-Feb-11	Annual	Management	1	Elect Director Richard M. Donnelly	For	For
					Management	2	Elect Director Michael W. Grebe	For	For
					Management	3	Elect Director John J. Hamre	For	For
					Management		Elect Director Kathleen J.	For	For
					2		Hempel		
					Management	5	Elect Director Leslie F. Kenne	For	For
					Management		Elect Director Harvey N. Medvin	For	For
					Management		Elect Director J. Peter Mosling, Jr.	For	For
					Management		Elect Director Craig P. Omtvedt	For	For
					Management		Elect Director Richard G. Sim	For	For
					Management		Elect Director Charles L. Szews	For	For
					Management		Elect Director William S. Wallace	For	For
					Management		Ratify Auditors	For	For
					Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
Rockwell Automation, Inc.	ROK	773903109	01-Feb-11	Annual	Management	1.1	Elect Director Donald R. Parfet	For	For
					Management		Elect Director Steven R. Kalmanson	For	For
					Management		Elect Director James P. Keane	For	For
					Management		Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Hologic, Inc.	HOLX	436440101	02-Mar-11	Annual	Management	1.1	Elect Director John W. Cumming	For	Withhold
					Management	1.2	Elect Director Robert A. Cascella	For	For
					Management		Elect Director Glenn P. Muir	For	For
					Management	1.4	Elect Director Sally W. Crawford	For	For
					Management		Elect Director David R. Lavance, Jr.	For	For
					Management		Elect Director Nancy L. Leaming	For	For
					Management	1.7	Elect Director Lawrence M. Levy	For	For

					Management	1.8	Elect Director Elaine S. Ullian	For	For
					Management	1.9	Elect Director Wayne Wilson	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
Covidien Public Limited Company	COV	G2554F105	15-Mar-11	Annual	Management		Elect Director Craig Arnold	For	For
· · · · · · · · · · · · · · · · · · ·					Management	2	Elect Director Robert H. Brust	For	For
					Management	3	Elect Director John M. Connors, Jr.	For	For
					Management	4	Elect Director Christopher J. Coughlin	For	For
					Management	5	Elect Director Timothy M. Donahue	For	For
					Management	6	Elect Director Kathy J. Herbert	For	For
					Management		Elect Director Randall J. Hogan III	For	For
					Management		Elect Director Richard J. Meelia	For	For
					Management		Elect Director Dennis H. Reilley	For	For
					Management		Elect Director Tadataka Yamada	For	For
					Management		Elect Director Joseph A. Zaccagnino	For	For
					Management	12	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
					Management	13	Approve Reverse Stock Split Immediately Followed by a Forward Stock Split	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	15	Advisory Vote on Say on	Three Years	One Year

Pay Frequency

The Cooper Companies, Inc.	COO	216648402	16-Mar-11	Annual	Management	1	Elect Director A. Thomas Bender	For	For
					Management	2	Elect Director Michael H. Kalkstein	For	For
					Management	3	Elect Director Jody S. Lindell	For	For
					Management		Elect Director Donald Press	For	For
					Management		Elect Director Steven Rosenberg	For	For
					Management	6	Elect Director Allan E. Rubenstein	For	For
					Management	7	Elect Director Robert S. Weiss	For	For
					Management	8	Elect Director Stanley Zinberg	For	For
					Management	9	Ratify Auditors	For	For
					Management		Amend Omnibus Stock Plan	For	For
					-			For	For
					Management		Amend Non-Employee Director Omnibus Stock Plan		
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
Discover Financial Services	DFS	254709108	07-Apr-11	Annual	Management	1	Elect Director Jeffrey S. Aronin	For	For
					Management	2	Elect Director Mary K. Bush	For	For
					Management		Elect Director Gregory C. Case	For	For
					Management	4	Elect Director Robert M. Devlin	For	For
					Management	5	Elect Director Cynthia A. Glassman	For	For
					Management	6	Elect Director Richard H. Lenny	For	For
					Management	7	Elect Director Thomas G. Maheras	For	For
					Management	8	Elect Director Michael H. Moskow	For	For
					Management	9	Elect Director David W. Nelms	For	For
					Management	10	Elect Director E. Follin Smith	For	For
					Management	11	Elect Director Lawrence A.Weinbach	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	14	Amend Non-Employee Director Omnibus Stock Plan	For	For
					Management	15	Ratify Auditors	For	For
United Technologies Corporation	UTX	913017109	13-Apr-11	Annual	Management		Elect Director Louis R. Chenevert	For	For
Corporation					Mons	2		East.	Eon.
					Management Management		Elect Director John V. Faraci Elect Director Jean-Pierre	For For	For For
					Management	4	Garnier Elect Director Jamie S.	For	For
					Management	5	Gorelick Elect Director Edward A.	For	For
					Management	6	Kangas Elect Director Ellen J.	For	For
						_	Kullman	-	-
					Management Management		Elect Director Charles R. Lee Elect Director Richard D.	For For	For For
							McCormick		

					Management	10	Elect Director Richard B. Myers	For	For
					Management	11	Elect Director H. Patrick Swygert	For	For
					Management	12	Elect Director Andre Villeneuve	For	For
					Management	13	Elect Director Christine Todd Whitman	For	For
					Management	14	Ratify Auditors	For	For
					Management		Amend Omnibus Stock Plan	For	For
					Management		Advisory Vote to Ratify	For	For
					Wanagement	10	Named Executive Officers Compensation	1.01	101
					Management	17	Advisory Vote on Say on Pay Frequency	None	One Year
					Share Holder	18	Stock Retention/Holding Period	Against	For
M&T Bank Corporation	MTB	55261F104	19-Apr-11	Annual	Management	1.1	Elect Director Brent D. Baird	For	For
•			•		Management	1.2	Elect Director Robert J. Bennett	For	For
					Management	1.3	Elect Director C. Angela Bontempo	For	For
					Management	1.4	Elect Director Robert T. Brady	For	Withhold
					Management	1.5	Elect Director Michael D. Buckley	For	For
					Management	1.6	Elect Director T. Jefferson Cunningham, III	For	For
					Management	1.7	Elect Director Mark J. Czarnecki	For	For
					Management	1.8	Elect Director Gary N. Geisel	For	For
					Management	1.9	Elect Director Patrick W.E. Hodgson	For	For
					Management	1.10	Elect Director Richard G. King	For	For
					Management		Elect Director Jorge G. Pereira	For	For
					Management		Elect Director Michael P. Pinto	For	For
					Management	1.13	Elect Director Melinda R. Rich	For	For
					Management		Elect Director Robert E. Sadler, Jr.	For	For
					Management		Elect Director Herbert L. Washington	For	For
					Management		Elect Director Robert G. Wilmers	For	For
					Management		Advisory Vote on Executive Compensation	For	For
					Management	3	Ratify Auditors	For	For

II C Dangare	HÇD	002072204	10 Ama 11	Annucl	Managamant	1	Elect Director Develop M	For	For
U.S. Bancorp	USB	902973304	19-Apr-11	Annual	Management		Elect Director Douglas M. Baker, Jr.	For	For
					Management Management		Elect Director Y. Marc Belton Elect Director Victoria Buyniski Gluckman	For For	For For
					Management	4	Elect Director Arthur D. Collins, Jr.	For	For
					Management	5	Elect Director Richard K. Davis	For	For
					Management		Elect Director Joel W. Johnson	For	For
					Management		Elect Director Olivia F. Kirtley	For	For
					Management Management		Elect Director Jerry W. Levin Elect Director David B.	For For	For For
					Management	10	O Maley Elect Director O Dell M. Owens	For	For
					Management	11	Elect Director Richard G. Reiten	For	For
					Management	12	Elect Director Craig D. Schnuck	For	For
					Management	13	Elect Director Patrick T. Stokes	For	For
					Management	14	Ratify Auditors	For	For
					Management	15	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	16	Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Share Holder	17	Advisory Vote to Ratify Directors Compensation	Against	Against
Ameren Corporation	AEE	023608102	21-Apr-11	Annual	Management	1.1	Elect Director Stephen F. Brauer	For	For
					Management	1.2	Elect Director Ellen M. Fitzsimmons	For	For
					Management		Elect Director Walter J. Galvin	For	For
					Management		Elect Director Gayle P.W. Jackson	For	For
					Management		Elect Director James C. Johnson	For	For
					Management		Elect Director Steven H. Lipstein Elect Director Petrick T.	For	For
					Management  Management		Elect Director Patrick T. Stokes Elect Director Thomas R.	For For	For For
					Management		Voss Elect Director Stephen R.	For	For
					Management		Wilson Elect Director Jack D.	For	For
					Management	2	Woodard Approve Director Liability	For	For
							and Indemnification		
					Management Management		Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers	For For	For For
					Management	5	Compensation Advisory Vote on Say on Pay	One Year	One Year
					Management	6	Frequency Ratify Auditors	For	For
					Share Holder		Report on Coal Combustion Waste Hazard and Risk Mitigation Efforts	Against	For
Citigroup Inc.	C	172967101	21-Apr-11	Annual	Management	1	Elect Director Alain J.P. Belda	For	For
					Management	2	Elect Director Timothy C. Collins	For	For

Management	3	Elect Director Jerry A. Grundhofer	For	For
Management	4	Elect Director Robert L. Joss	For	For
Management	5	Elect Director Michael E. O Neill	For	For
Management	6	Elect Director Vikram S. Pandit	For	For
Management	7	Elect Director Richard D. Parsons	For	For
Management	8	Elect Director Lawrence R. Ricciardi	For	For
Management	9	Elect Director Judith Rodin	For	For
Management	10	Elect Director Robert L. Ryan	For	For
Management	11	Elect Director Anthony M. Santomero	For	For
Management	12	Elect Director Diana L. Taylor	For	For
Management	13	Elect Director William S. Thompson, Jr.	For	For
Management	14	Elect Director Ernesto Zedillo	For	For
Management	15	Ratify Auditors	For	For
Management	16	Amend Omnibus Stock Plan	For	For
Management	17	Approve Executive Incentive Bonus Plan	For	For
Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	20	Approve Reverse Stock Split	For	For
Share Holder	21	Affirm Political Non-Partisanship	Against	Against
Share Holder	22	Report on Political Contributions	Against	For
Share Holder	23	Report on Restoring Trust and Confidence in the Financial System	Against	Against
Share Holder	24	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Share Holder	25	Require Audit Committee Review and Report on Controls Related to Loans, Foreclosure and Securitizations	Against	For

Humana Inc.	HUM	444859102	21-Apr-11	Annual	Management	1	Elect Director Frank A.	For	For
					Management	2	D Amelio Elect Director W. Roy Dunbar	For	For
					Management	3	Elect Director Kurt J. Hilzinger	For	For
					Management	4	Elect Director David A. Jones, Jr.	For	For
					Management	5	Elect Director Michael B. McCallister	For	For
					Management	6	Elect Director William J. McDonald	For	For
					Management	7	Elect Director William E. Mitchell	For	For
					Management	8	Elect Director David B. Nash	For	For
					Management		Elect Director James J.	For	For
					C		O Brien		
					Management	10	Elect Director Marissa T. Peterson	For	For
					Management	11	Ratify Auditors	For	For
					Management		Approve Omnibus Stock Plan	For	For
					Management		Advisory Vote to Ratify	For	For
					Č		Named Executive Officers Compensation		
					Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
PPG Industries, Inc.	PPG	693506107	21-Apr-11	Annual	Management		Elect Director Stephen F. Angel	For	For
					Management	1.2	Elect Director Hugh Grant	For	For
					Management	1.3	Elect Director Michele J. Hooper	For	For
					Management		Elect Director Robert Mehrabian	For	For
					Management	2	Amend Omnibus Stock Plan	For	For
					Management	3	Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	6	Ratify Auditors	For	For
					Share Holder	7	Report on Community Environmental Impact Disclosure Process	Against	Against
Digital Realty Trust, Inc.	DLR	253868103	25-Apr-11	Annual	Management	1.1	Elect Director Richard A.  Magnuson	For	For
					Management	1.2	Elect Director Michael F. Foust	For	For
					Management	1.3	Elect Director Laurence A. Chapman	For	For
					Management		Elect Director Kathleen Earley	For	For
					Management		Elect Director Ruann F. Ernst	For	For
					Management	1.6	Elect Director Dennis E.	For	For
					Management		Singleton Elect Director Robert H.	For	For
							Zerbst		
					Management	2	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers	For	For
					Management	4	Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
Associated Banc-Corp	ASBC	045487105	26-Apr-11	Annual	Management	1.1	Elect Director John F. Bergstrom	For	For
					Management	1.2	Elect Director Ruth M. Crowley	For	For
					Management	1.3	-	For	For

		Elect Director Philip B.		
		Flynn		
Management	1.4	Elect Director Ronald R.	For	For
		Harder		
Management	1.5	Elect Director William R.	For	For
		Hutchinson		
Management	1.6	Elect Director Robert A.	For	For
		Jeffe		
Management	1.7	Elect Director Eileen A.	For	For
		Kamerick		
Management	1.8	Elect Director Richard T.	For	For
		Lommen		
Management	1.9	Elect Director J. Douglas	For	For
		Quick		
Management	1.10	Elect Director John C.	For	For
		Seramur		
Management	1.11	Elect Director Karen T. Van	For	For
		Lith		
Management	2	Advisory Vote to Ratify	For	For
		Named Executive Officers		
		Compensation		
Management	3	Ratify Auditors	For	For

Comerica Incorporated	CMA	200340107	26-Apr-11	Annual	Management	1	Elect Director Roger A. Cregg	For	For
					Management	2	Elect Director T. Kevin DeNicola	For	For
					Management	3	Elect Director Alfred A. Piergallini	For	For
					Management	4	Elect Director Nina G. Vaca	For	For
					Management	5	Ratify Auditors	For	For
					Management	6	Approve Executive Incentive Bonus Plan	For	For
					Management	7	Reduce Supermajority Vote Requirement	For	For
					Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
International Business Machines Corporation	IBM	459200101	26-Apr-11	Annual	Management	1	Elect Director A. J. P. Belda	For	For
					Management	2	Elect Director W. R. Brody	For	For
					Management		Elect Director K. I. Chenault	For	For
					Management		Elect Director M. L. Eskew	For	For
					Management		Elect Director S. A. Jackson	For	For
					Management		Elect Director A. N. Liveris	For	For
					Management		Elect Director W. J. McNerney, Jr.	For	For
					Management	8	Elect Director J. W. Owens	For	For
					Management		Elect Director S. J. Palmisano		For
					Management		Elect Director J. E. Spero	For	For
					Management		Elect Director S. Taurel	For	For
					Management		Elect Director L. H. Zambrano	For	For
					Management	13	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers	For	For
					Management	15	Compensation Advisory Vote on Say on Pay	Three Years	One Year
					Share Holder	16	Frequency Provide for Cumulative Voting	Against	For
					Share Holder	17	Report on Political Contributions	Against	For
					Share Holder	18	Report on Lobbying Expenses	Against	For
L-3 Communications Holdings, Inc.	LLL	502424104	26-Apr-11	Annual	Management	1.1	Elect Director H. Hugh Shelton	For	For
					Management	1.2	Elect Director Michael T. Strianese	For	For
					Management	1.3	Elect Director John P. White	For	For
					Management		Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers	For	Against
					Management	4	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Mead Johnson Nutrition Company	MJN	582839106	26-Apr-11	Annual	Management	1.1	Elect Director Stephen W. Golsby	For	For
Company					Management	1.2	Elect Director Steven M. Altschuler	For	For
					Management	1.3	Elect Director Howard B. Bernick	For	For
					Management	1.4	Elect Director Kimberly A. Casiano	For	For
					Management	1.5	Elect Director Anna C. Catalano	For	For
					Management	1.6	Elect Director Celeste A. Clark	For	For
					Management	1.7		For	For

							Elect Director James M. Cornelius		
					Management	1.8	Elect Director Peter G. Ratcliffe	For	For
					Management	1.9	Elect Director Elliott Sigal	For	For
					Management		Elect Director Robert S. Singer	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
General Electric Company	GE	369604103	27-Apr-11	Annual	Management	1	Elect Director W. Geoffrey Beattie	For	For
					Management	2	Elect Director James I. Cash, Jr.	For	For
					Management	3	Elect Director Ann M. Fudge	For	For
					Management	4	Elect Director Susan Hockfield	For	For
					Management	5	Elect Director Jeffrey R. Immelt	For	For
					Management	6	Elect Director Andrea Jung	For	For
					Management	7	Elect Director Alan G. Lafley	For	For
					Management	8	Elect Director Robert W. Lane	For	For
					Management	9	Elect Director Ralph S. Larsen	For	For
					Management	10	Elect Director Rochelle B. Lazarus	For	For
					Management	11	Elect Director James J. Mulva	For	For
					Management	12	Elect Director Sam Nunn	For	For
					Management	13	Elect Director Roger S. Penske	For	For
					Management	14	Elect Director Robert J. Swieringa	For	For
					Management	15	Elect Director James S. Tisch	For	For
					Management		Elect Director Douglas A. Warner III	For	For
					Management		Ratify Auditors	For	For
					Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	20	Provide for Cumulative Voting	Against	For
					Share Holder	21	Performance-Based Equity Awards	Against	For
					Share Holder	22	Withdraw Stock Options Granted to Executive Officers	Against	Against
					Share Holder	23	Report on Climate Change Business Risk	Against	Against
					Share Holder	24	Report on Animal Testing and Plans for Reduction	Against	Against

Arch Coal, Inc.	ACI	039380100	28-Apr-11	Annual	Management		Elect Director James R. Boyd	For	For
					Management		Elect Director John W. Eaves	For	For
					Management	1.3	Elect Director David D. Freudenthal	For	For
					Management	1.4	Elect Director Douglas H. Hunt	For	For
					Management	1.5	Elect Director J. Thomas Jones	For	For
					Management	1.6	Elect Director A. Michael Perry	For	For
					Management	1 7	Elect Director Peter I. Wold	For	For
					Management		Ratify Auditors	For	For
					Management		Advisory Vote to Ratify	For	For
							Named Executive Officers Compensation		
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Johnson & Johnson	JNJ	478160104	28-Apr-11	Annual	Management	1	Elect Director Mary Sue Coleman	For	For
					Management	2	Elect Director James G. Cullen	For	For
					Management	3	Elect Director Ian E.L. Davis	For	For
					Management	4	Elect Director Michael M.e. Johns	For	For
					Management	5	Elect Director Susan L. Lindquist	For	For
					Management	6	Elect Director Anne M. Mulcahy	For	For
					Management	7	Elect Director Leo F. Mullin	For	For
					Management	8	Elect Director William D. Perez	For	For
					Management		Elect Director Charles Prince	For	For
					Management		Elect Director David Satcher	For	For
					Management		Elect Director William C. Weldon	For	For
					Management		Ratify Auditors	For	For
					Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	15	Adopt Policy to Restrain Pharmaceutical Price Increases	Against	Against
					Share Holder	16	Amend EEO Policy to Prohibit Discrimination Based	Against	Against
					Share Holder	17	on Applicant s Health Status Adopt Animal-Free Training Methods	Against	Against
Pfizer Inc.	PFE	717081103	28-Apr-11	Annual	Management	1	Elect Director Dennis A. Ausiello	For	For
					Management	2	Elect Director Michael S. Brown	For	For
					Management	3	Elect Director M. Anthony Burns	For	For
					Management	4	Elect Director W. Don Cornwell	For	For
					Management		Elect Director Frances D. Fergusson	For	For
					Management		Elect Director William H. Gray III	For	For
					Management		Elect Director Constance J. Horner	For	For
					Management Management		Elect Director James M. Kilts Elect Director George A.	For For	For For
					Management	10	Lorch Elect Director John P. Mascotte	For	For

Management	11	Elect Director Suzanne Nora Johnson	For	For
Management	12	Elect Director Ian C. Read	For	For
Management	13	Elect Director Stephen W. Sanger	For	For
Management	14	Ratify Auditors	For	For
Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	16	Advisory Vote on Say on Pay Frequency	Two Years	One Year
Share Holder	17	Publish Political Contributions	Against	Against
Share Holder	18	Report on Public Policy Advocacy Process	Against	Against
Share Holder	19	Adopt Policy to Restrain Pharmaceutical Price Increases	Against	Against
Share Holder	20	Provide Right to Act by Written Consent	Against	For
Share Holder	21	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Share Holder	22	Report on Animal Testing and Plans for Reduction	Against	Against

The Hershey Company	HSY	427866108 28-Apr-11	Annual	Management		Elect Director P.M. Arway	For	For
				Management	1.2	Elect Director R.F.	For	For
					1.2	Cavanaugh	г	г
				Management		Elect Director C.A. Davis	For	For
				Management Management		Elect Director J.M. Mead Elect Director J.E. Nevels	For For	For For
				Management		Elect Director A.J. Palmer	For	For
				Management		Elect Director T.J. Ridge	For	For
				Management		Elect Director D.L. Shedlarz	For	For
				Management		Elect Director D.J. West	For	For
				Management		Ratify Auditors	For	For
				Management		Advisory Vote to Ratify	For	For
				Wanagement	5	Named Executive Officers Compensation	101	101
				Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
				Management		Amend Omnibus Stock Plan	For	For
Aflac Incorporated	AFL	001055102 02-May-11	Annual	Management		Elect Director Daniel P. Amos	For	For
				Management		Elect Director John Shelby Amos II	For	For
				Management		Elect Director Paul S. Amos II	For	For
				Management		Elect Director Michael H. Armacost	For	For
				Management		Elect Director Kriss Cloninger III	For	For
				Management		Elect Director Elizabeth J. Hudson	For	For
				Management	7	Elect Director Douglas W. Johnson	For	For
				Management	8	Elect Director Robert B. Johnson	For	For
				Management	9	Elect Director Charles B. Knapp	For	For
				Management	10	Elect Director E. Stephen Purdom	For	For
				Management	11	Elect Director Barbara K. Rimer	For	For
				Management	12	Elect Director Marvin R. Schuster	For	For
				Management	13	Elect Director David Gary Thompson	For	For
				Management	14	Elect Director Robert L. Wright	For	For
				Management	15	Elect Director Takuro Yoshida	For	For
				Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
				Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
				Management	18	Ratify Auditors	For	For
The Boeing Company	BA	097023105 02-May-11	Annual	Management	1	Elect Director John E. Bryson	For	For
		-		Management		Elect Director David L. Calhoun	For	For
				Management	3	Elect Director Arthur D. Collins, Jr.	For	For
				Management	4	Elect Director Linda Z. Cook	For	For
				Management		Elect Director Kenneth M. Duberstein	For	For
				Management	6	Elect Director Edmund P. Giambastiani, Jr.	For	For
				Management	7	Elect Director Edward M. Liddy	For	For
				Management	8	Elect Director John F. McDonnell	For	For
				Management	9		For	For

		Elect Director W. James		
		McNerney, Jr.		
Management	10	Elect Director Susan C.	For	For
		Schwab		
Management	11	Elect Director Ronald A.	For	For
		Williams		
Management	12	Elect Director Mike S.	For	For
		Zafirovski		
Management	13	Advisory Vote to Ratify	For	For
		Named Executive Officers		
		Compensation		
Management	14	Advisory Vote on Say on Pay	Three Years	One Year
		Frequency		
Management		Ratify Auditors	For	For
Share Holder	16	Implement Third-Party	Against	Against
		Supply Chain Monitoring		
Share Holder	17	Report on Political	Against	For
		Contributions		
Share Holder	18	Provide Right to Act by	Against	For
		Written Consent		
Share Holder	19	Amend	Against	For
		Articles/Bylaws/Charter Call		
		Special Meetings		
Share Holder	20	Require Independent Board	Against	For
		Chairman		

								_	_
Bristol-Myers Squibb Company	BMY	110122108	03-May-11	Annual	Management		Elect Director L. Andreotti	For	For
					Management		Elect Director L.B. Campbell	For	For
					Management		Elect Director J.M. Cornelius	For	For
					Management		Elect Director L.J. Freeh	For	For
					Management		Elect Director L.H. Glimcher	For	For
					Management		Elect Director M. Grobstein	For	For
					Management		Elect Director L. Johansson	For For	For For
					Management Management		Elect Director A.J. Lacy	For	
					Management		Elect Director V.L. Sato Elect Director E. Sigal	For	For For
					Management		Elect Director T.D. West, Jr.	For	For
					Management		Elect Director R.S. Williams	For	For
					Management		Ratify Auditors	For	For
					Management		Advisory Vote to Ratify	For	For
					Wanagement		Named Executive Officers Compensation	101	101
					Management	15	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Share Holder	16	Increase Disclosure of Executive Compensation	Against	Against
					Share Holder	17	Provide Right to Act by Written Consent	Against	For
					Share Holder	18	Adopt Policy to Restrain Pharmaceutical Price Increases	Against	Against
Exelon Corporation	EXC	30161N101	03-May-11	Annual	Management	1	Elect Director John A.	For	For
					Management	2	Canning, Jr. Elect Director M. Walter D Alessio	For	For
					Management	3	Elect Director Nicholas Debenedictis	For	For
					Management	4	Elect Director Nelson A. Diaz	For	For
					Management		Elect Director Sue L. Gin	For	For
					Management		Elect Director Rosemarie B. Greco	For	For
					Management	7	Elect Director Paul L. Joskow	For	For
					Management		Elect Director Richard W. Mies	For	For
					Management	9	Elect Director John M. Palms	For	For
					Management		Elect Director William C. Richardson	For	For
					Management	11	Elect Director Thomas J. Ridge	For	For
					Management	12	Elect Director John W.	For	For
					Management	13	Rogers, Jr. Elect Director John W. Rowe	For	For
					Management		Elect Director Stephen D. Steinour	For	For
					Management	15	Elect Director Don Thompson	For	For
					Management		Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers	For	For
					Management	18	Compensation Advisory Vote on Say on Pay	One Year	One Year
Wells Fargo & Company	WFC	949746101	03-May-11	Annual	Management	1	Frequency Election Director John D. Baker II	For	For
					Management	2	Election Director John S. Chen	For	For
					Management	3	Election Director Lloyd H. Dean	For	For
					Management		Election Director Susan E. Engel	For	For
					Management		Election Director Enrique Hernandez, Jr.	For	For
					Management	6	Election Director Donald M. James	For	For

Management	7	Election Director Mackey J. McDonald	For	For
3.6	0	1710 Ollula		
Management	8	Election Director Cynthia H. Milligan	For	For
Management	0	Elect Director Nicholas G.	For	For
Management		Moore	101	101
Management	10	Elect Director Philip J.	For	Against
		Quigley		8
Management	11	Elect Director Judith M.	For	For
management		Runstad	101	. 01
Management	12	Elect Director Stephen W.	For	For
		Sanger		
Management	13	Elect Director John G.	For	For
		Stumpf		
Management	14	Elect Director an G. Swenson	For	For
Management	15	Advisory Vote to Ratify	For	For
Management	10	Named Executive Officers	101	1 01
		Compensation		
Management	16	Advisory Vote on Say on Pay	One Vear	One Year
Wanagement	10	Frequency	One rear	One rear
Management	17	Ratify Auditors	For	For
Share Holder		Amend		For
Share Holder	10		Against	ror
			I	
Share Holder	10	Special Meetings Provide for Cumulative	A:	For
Snare Holder	19		Against	FOF
C1 11 11	20	Voting		
Share Holder	20	Require Independent Board	Against	For
		Chairman		
Share Holder	21	Advisory Vote to Ratify	Against	Against
		Directors Compensation		
Share Holder	22	Require Audit Committee	Against	For
		Review and Report on		
		Controls Related to Loans,		
		Foreclosure and		
		Foreclosure and Securitizations		

CSX Corporation	CSX	126408103	04-May-11	Annual	Management	1	Elect Director Donna M. Alvarado	For	For
					Management	2	Elect Director John B. Breaux	For	For
					Management	3	Elect Director Pamela L. Carter	For	For
					Management	4	Elect Director Steven T. Halverson	For	For
					Management	5	Elect Director Edward J. Kelly, III	For	For
					Management	6	Elect Director Gilbert H. Lamphere	For	For
					Management	7	Elect Director John D. McPherson	For	For
					Management	8	Elect Director Timothy T. O Toole	For	For
					Management	9	Elect Director David M. Ratcliffe	For	For
					Management	10	Elect Director Donald J. Shepard	For	For
					Management	11	Elect Director Michael J. Ward	For	For
					Management	12	Elect Director J.C. Watts, Jr.	For	For
					Management		Elect Director J. Steven Whisler	For	For
					Management	14	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers	For	For
					Management	16	Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
Domtar Corporation	UFS	257559203	04-May-11	Annual	Management	1.1	Elect Director Jack C. Bingleman	For	For
					Management	1.2	Elect Director Louis P. Gignac	For	For
					Management	1.3	Elect Director Brian M. Levitt	For	For
					Management	1.4	Elect Director Harold H. MacKay	For	For
					Management	1.5	Elect Director David G. Maffucci	For	For
					Management		Elect Director W. Henson Moore	For	For
					Management		Elect Director Michael R. Onustock	For	For
					Management	1.8	Elect Director Robert J. Steacy	For	For
					Management		Elect Director Pamela B. Strobel	For	For
					Management		Elect Director Richard Tan	For	For
					Management	1.11	Elect Director Denis Turcotte	For	For
					Management		Elect Director John D. Williams	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management		Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
Hess Corporation	HES	42809H107	04-May-11	Annual	Management	1	Elect Director E.E. Holiday	For	For
•			•		Management		Elect Director J.H. Mullin	For	For
					Management		Elect Director F.B. Walker	For	For
					Management		Elect Director R.N. Wilson	For	For
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year

					Management	7	Ratify Auditors	For	For
					Management	8	Amend Executive Incentive Bonus Plan	For	For
Tesoro Corporation	TSO	881609101	04-May-11	Annual	Management	1	Elect Director Rodney F. Chase	For	For
					Management	2	Elect Director Gregory J. Goff	For	For
					Management	3	Elect Director Robert W. Goldman	For	For
					Management	4	Elect Director Steven H. Grapstein	For	For
					Management	5	Elect Director J.w. Nokes	For	For
					Management	6	Elect Director Susan Tomasky	For	For
					Management	7	Elect Director Michael E. Wiley	For	For
					Management	8	Elect Director Patrick Y. Yang	For	For
					Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	11	Approve Omnibus Stock Plan	For	For
					Management	12	Ratify Auditors	For	For
					Share Holder	13	Report on Accident Risk Reduction Efforts	Against	For

AXIS Capital Holdings Limited	AXS	G0692U109	05-May-11	Annual	Management	1.1	Elect Robert L. Friedman as Director	For	For
					Management	1.2	Elect Donald J. Greene as Director	For	For
					Management	1.3	Elect Cheryl-Ann Lister as Director	For	For
					Management	1.4	Elect Thomas C. Ramey as Director	For	For
					Management	1.5	Elect Wilhelm Zeller as Director	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	3	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Deloitte & Touche Ltd as Auditors	For	For
Apache Corporation	APA	037411105	05-May-11	Annual	Management	1	Elect Director G. Steven Farris	For	For
					Management	2	Elect Director Randolph M. Ferlic	For	For
					Management	3	Elect Director A.D. Frazier, Jr.	For	For
					Management	4	Elect Director John A. Kocur	For	For
					Management		Ratify Auditors	For	For
					Management		Advisory Vote to Ratify	For	For
					Wanagement	U	Named Executive Officers Compensation	roi	roi
					Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	8	Increase Authorized Common Stock	For	For
					Management	9	Increase Authorized Preferred Stock	For	For
					Management	10	Approve Omnibus Stock Plan	For	For
Duke Energy Corporation	DUK	26441C105	05-May-11	Annual	Management	1.1	Elect Director William Barnet, III	For	For
					Management	1.2	Elect Director G. Alex Bernhardt, Sr.	For	For
					Management	1.3	Elect Director Michael G. Browning	For	For
					Management	1.4	Elect Director Daniel R. DiMicco	For	For
					Management	1.5	Elect Director John H. Forsgren	For	For
					Management	1.6	Elect Director Ann Maynard Gray	For	For
					Management	1.7	Elect Director James H. Hance, Jr.	For	For
					Management	1.8	Elect Director E. James Reinsch	For	For
					Management	1.9	Elect Director James T. Rhodes	For	For
					Management	1.10	Elect Director James E. Rogers	For	For
					Management	1.11	Elect Director Philip R. Sharp	For	For
					Management	2	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers	For	For
					Management	4	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	5	Report on Global Warming Lobbying Activities	Against	Against
					Share Holder	6	Report on Financial Risks of Coal Reliance	Against	Against

					Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For
Newfield Exploration Company	NFX	651290108	05-May-11	Annual	Management	1	Elect Director Lee K. Boothby	For	For
					Management	2	Elect Director Philip J. Burguieres	For	For
					Management	3	Elect Director Pamela J. Gardner	For	For
					Management	4	Elect Director John Randolph Kemp, lll	For	For
					Management	5	Elect Director J. Michael Lacey	For	For
					Management	6	Elect Director Joseph H. Netherland	For	For
					Management	7	Elect Director Howard H. Newman	For	For
					Management	8	Elect Director Thomas G. Ricks	For	For
					Management	9	Elect Director Juanita F. Romans	For	For
					Management	10	Elect Director C. E. (Chuck) Shultz	For	For
					Management	11	Elect Director J. Terry Strange	For	For
					Management	12	Approve Omnibus Stock Plan	For	For
					Management	13	Approve Omnibus Stock Plan	For	For
					Management	14	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year

Union Pacific Corporation	UNP	907818108	05-May-11	Annual	Management	1.1	Elect Director Andrew H. Card, Jr.	For	For
					Management	1.2	Elect Director Erroll B. Davis, Jr.	For	For
					Management	1.3	Elect Director Thomas J. Donohue	For	For
					Management	1.4	Elect Director Archie W.	For	For
					Management	1.5	Dunham Elect Director Judith Richards Hope	For	For
					Management	1.6	Elect Director Charles C. Krulak	For	For
					Management	1.7	Elect Director Michael R. McCarthy	For	For
					Management	1.8	Elect Director Michael W. McConnell	For	For
					Management	1.9	Elect Director Thomas F. McLarty III	For	For
					Management	1.10	Elect Director Steven R. Rogel	For	For
					Management	1.11	Elect Director Jose H. Villarreal	For	For
					Management	1.12	Elect Director James R. Young	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5a	Reduce Supermajority Vote Requirement Relating to Preference Rights of	For	For
					Management	5b	Preferred Stock Reduce Supermajority Vote Requirement Relating to Removal of Directors	For	For
					Management	5c	Reduce Supermajority Vote Requirement Relating to Amendments to Authorized Capital Stock	For	For
					Share Holder	6	Require Independent Board Chairman	Against	Against
Verizon Communications Inc.	VZ	92343V104	05-May-11	Annual	Management	1	Elect Director Richard L. Carrion	For	For
					Management	2	Elect Director M. Frances Keeth	For	For
					Management	3	Elect Director Robert W. Lane	For	For
					Management	4	Elect Director Lowell C. Mcadam	For	For
					Management	5	Elect Director Sandra O. Moose	For	For
					Management	6	Elect Director Joseph Neubauer	For	For
					Management	7	Elect Director Donald T. Nicolaisen	For	For
					Management	8	Elect Director Clarence Otis, Jr.	For	For
					Management	9	Elect Director Hugh B. Price	For	For
					Management		Elect Director Ivan G. Seidenberg	For	For
					Management	11	Elect Director Rodney E. Slater	For	For
					Management	12	Elect Director John W. Snow	For	For
					Management		Ratify Auditors	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers	For	For

							Compensation		
					Management	15		One Year	One Year
					Share Holder	16	Disclose Prior Government Service	Against	Against
					Share Holder	17	Performance-Based Equity Awards	Against	For
					Share Holder	18	Restore or Provide for Cumulative Voting	Against	For
					Share Holder	19	Amend Articles/Bylaws/Charter Call Special Meetings	Against I	For
Occidental Petroleum Corporation	OXY	674599105	06-May-11	Annual	Management	1	Elect Director Spencer Abraham	For	For
•					Management	2	Elect Director Howard I. Atkins	For	For
					Management	3	Elect Director Stephen I. Chazen	For	For
					Management	4	Elect Director Edward P. Djerejian	For	Against
					Management	5	Elect Director John E. Feick	For	For
					Management		Elect Director Margaret M. Foran	For	For
					Management	7	Elect Director Carlos M. Gutierrez	For	For
					Management	8	Elect Director Ray R. Irani	For	Against
					Management	9	Elect Director Avedick B. Poladian	For	For
					Management	10	Elect Director Rodolfo Segovia	For	Against
					Management	11	Elect Director Aziz D. Syriani	For	Against
					Management	12	Elect Director Rosemary Tomich	For	Against
					Management	13	Elect Director Walter L. Weisman	For	Against
					Management	14	Ratify Auditors	For	For
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	16	Advisory Vote on Say on Pay Frequency	None	One Year
					Share Holder	17	Review Political Expenditures and Processes	Against	For
					Share Holder	18	Request Director Nominee with Environmental Qualifications	Against	Against

Newell Rubbermaid Inc.	NWL	651229106	10-May-11	Annual	Management	1	Elect Director Kevin C. Conroy	For	For
					Management	2	Elect Director Michael T. Cowhig	For	For
					Management	3	Elect Director Mark D. Ketchum	For	For
					Management	4	Elect Director Raymond G. Viault	For	For
					Management	5	Ratify Auditors	For	For
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	8	Declassify the Board of Directors	Against	For
The Timken Company	TKR	887389104	10-May-11	Annual	Management		Elect Director John M. Ballbach	For	For
					Management		Elect Director Phillip R. Cox	For	For
					Management		Elect Director Ward J. Timken, Jr	For	For
					Management Management		Ratify Auditors Approve Omnibus Stock Plan	For For	For For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Camden Property Trust	CPT	133131102	11-May-11	Annual	Management	1.1	Elect Director Richard J. Campo	For	For
					Management	1.2	Elect Director Scott S. Ingraham	For	For
					Management	1.3	Elect Director Lewis A. Levey	For	For
					Management	1.4	Elect Director William B. McGuire, Jr.	For	For
					Management	1.5	Elect Director William F. Paulsen	For	For
					Management	1.6	Elect Director D. Keith Oden	For	For
					Management	1.7	Elect Director F. Gardner Parker	For	For
					Management		Elect Director Steven A. Webster	For	For
					Management		Elect Director Kelvin R. Westbrook	For	For
					Management		Ratify Auditors	For	For
					Management	3	Change State of Incorporation: From Texas to Maryland	For	Against
					Management		Approve Omnibus Stock Plan	For	For
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Comcast Corporation	CMCSA	20030N101	11-May-11	Annual	Management		Elect Director S. Decker Anstrom	For	For
					Management		Elect Director Kenneth J. Bacon	For	For
					Management		Elect Director Sheldon M. Bonovitz	For	For
					Management		Elect Director Edward D. Breen	For	For
					Management	1.5		For	For

							Elect Director Joseph J.		
					Management	1.6	Collins Elect Director J. Michael Cook	For	For
					Management	1.7	Elect Director Gerald L. Hassell	For	For
					Management	1.8	Elect Director Jeffrey A. Honickman	For	For
					Management	1.9	Elect Director Eduardo G. Mestre	For	For
					Management	1.10	Elect Director Brian L. Roberts	For	For
					Management	1.11	Elect Director Ralph J. Roberts	For	For
					Management	1.12	Elect Director Judith Rodin	For	For
					Management	2	Ratify Auditors	For	For
					Management		Approve Nonqualified	For	For
					Trainagement		Employee Stock Purchase Plan		101
					Management	4	Amend Restricted Stock Plan	For	For
					Management	5	Amend Stock Option Plan	For	For
					Management	6	Advisory Vote to Ratify	For	For
							Named Executive Officers Compensation		
					Management		Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Share Holder		Provide for Cumulative Voting	Against	For
G N.III	COR	200256104	11.36 11		Share Holder		Require Independent Board Chairman	Against	For
ConocoPhillips	COP	20825C104	11-May-11	Annual	Management		Elect Director Richard L. Armitage Elect Director Richard H.	For	For For
					Management  Management		Auchinleck Elect Director James E.	For For	For
					Management		Copeland, Jr. Elect Director Kenneth M.	For	For
					Management		Duberstein Elect Director Ruth R.	For	For
					Management		Harkin Elect Director Harold W.	For	For
					Management		McGraw III Elect Director James J.	For	For
					Management		Mulva Elect Director Robert A.	For	For
					Management		Niblock Elect Director Harald J.	For	For
					Management		Norvik Elect Director William K.	For	For
					Management		Reilly Elect Director Victoria J.	For	For
					Management		Tschinkel Elect Director Kathryn C.	For	For
					Management		Turner Elect Director William E.	For	For
							Wade, Jr.		
					Management		Ratify Auditors	For	For
					Management	15	Advisory Vote to Ratify	For	Against
							Named Executive Officers Compensation		
					Management	16	Advisory Vote on Say on Pay Frequency	None	One Year
					Management	17	Approve Omnibus Stock Plan	For	For
					Share Holder	18	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For
					Share Holder	19	Report on Political Contributions	Against	For

Share Holder	20	Report on Lobbying	Against	For
		Expenses		
Share Holder	21	Report on Accident Risk	Against	Against
		Reduction Efforts		
Share Holder	22	Adopt Policy to Address	Against	Against
		Coastal Louisiana		
		Environmental Impacts		
Share Holder	23	Adopt Quantitative GHG	Against	For
		Goals for Products and		
		Operations		
Share Holder	24	Report on Financial Risks of	Against	Against
		Climate Change		Ü
Share Holder	25	Report on Environmental	Against	For
		Impact of Oil Sands	-	
		Operations in Canada		

Philip Morris International Inc.	PM	718172109	11-May-11	Annual	Management	1	Elect Director Harold Brown	For	For
IIIC.					Management	2	Elect Director Mathis Cabiallavetta	For	For
					Management	3	Elect Director Louis C. Camilleri	For	For
					Management	4	Elect Director J. Dudley Fishburn	For	For
					Management	5	Elect Director Jennifer Li	For	For
					Management	6	Elect Director Graham Mackay	For	For
					Management	7	Elect Director Sergio Marchionne	For	Against
					Management	8	Elect Director Lucio A. Noto	For	For
					Management	9	Elect Director Carlos Slim Helu	For	For
					Management	10	Elect Director Stephen M. Wolf	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	13	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	14	Report on Effect of Marketing Practices on the Poor	Against	Against
					Share Holder	15	Require Independent Board Chairman	Against	Against
Symetra Financial Corporation	SYA	87151Q106	11-May-11	Annual	Management	1.1	Elect Director Peter S. Burgess	For	For
•					Management	1.2	Elect Director Robert R. Lusardi	For	For
					Management		Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	5	Amend Omnibus Stock Plan	For	For
E*TRADE Financial Corporation	ETFC	269246401	12-May-11	Annual	Management	1	Elect Director Frederick W. Kanner	For	For
					Management	2	Elect Director Joseph M. Velli	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Ratify Auditors	For	For
Republic Services, Inc.	RSG	760759100	12-May-11	Annual	Management	1	Elect Director James W. Crownover	For	For
					Management	2	Elect Director John W. Croghan	For	For
					Management	3	Elect Director William J. Flynn	For	For
					Management	4	Elect Director Michael Larson	For	For
					Management	5	Elect Director Nolan Lehmann	For	For
					Management	6	Elect Director W. Lee Nutter	For	For
					Management	7	Elect Director Ramon A. Rodriguez	For	For
					Management		Elect Director Donald W. Slager	For	For
					Management	9	Elect Director Allan C. Sorensen	For	For
					Management	10	Elect Director John M. Trani	For	For

					Management	11	Elect Director Michael W. Wickham	For	For
					Management	12	Advisory Vote to Ratify	For	Against
							Named Executive Officers	101	118411150
							Compensation		
					Management	13	Advisory Vote on Say on Pay	Three Venre	One Year
					wanagement	13	, , ,	Tince Tears	One rear
					Managamant	1.4	Frequency Amend Omnibus Stock Plan	For	Eon
					Management				For
					Management		Ratify Auditors	For	For
					Share Holder	16	Adopt a Policy in which the	Against	For
							Company will not Make or		
							Promise to Make Any Death		
							Benefit Payments to Senior		
							Executives		
Vulcan Materials Company	VMC	929160109	13-May-11	Annual	Management	1.1	Elect Director Donald M.	For	For
			•				James		
					Management	1.2	Elect Director Ann M.	For	For
							Korologos		
					Management	1.3	Elect Director James T.	For	For
					wanagement	1.5	Prokopanko	101	1 01
					Management	1.4	Elect Director K.	For	For
					Management	1.4		FOI	roi
						2	Wilson-Thompson	Г	Б
					Management		Amend Omnibus Stock Plan	For	For
					Management	3	Advisory Vote to Ratify	For	For
							Named Executive Officers		
							Compensation		
					Management	4	Advisory Vote on Say on Pay	One Year	One Year
							Frequency		
					Management	5	Ratify Auditors	For	For
					Share Holder	6	Require a Majority Vote for	Against	For
							the Election of Directors		
					Share Holder	7	Declassify the Board of	Against	For
							Directors	C	
Watson Pharmaceuticals,	WPI	942683103	13-May-11	Annual	Management	1	Elect Director Michael J.	For	For
Inc.							Fedida		
					Management	2	Elect Director Albert F.	For	For
					wanagemen	~	Hummel	101	101
					Management	3	Elect Director Catherine M.	For	For
					wanagement	3	Klema	101	1 01
					Managamant	4		For	For
					Management	4	Elect Director Anthony	ror	ror
						_	Selwyn Tabatznik	-	-
					Management	5	Declassify the Board of	For	For
							Directors		
					Management		Amend Omnibus Stock Plan	For	For
					Management	7	Advisory Vote to Ratify	For	For
							Named Executive Officers		
							Compensation		
					Management	8	Advisory Vote on Say on Pay	One Year	One Year
							Frequency		
					Management	9	Ratify Auditors	For	For
					-		-		

CenturyLink, Inc.	CTL	156700106	18-May-11	Annual	Management	1.1	Elect Director Virginia Boulet	For	For
					Management	1.2	Elect Director Peter C. Brown	For	For
					Management	1.3	Elect Director Richard A. Gephardt	For	For
					Management	1.4	Elect Director Gregory J. McCray	For	For
					Management	1.5	Elect Director Michael J. Roberts	For	For
					Management	2	Ratify Auditors	For	For
					Management		Approve Omnibus Stock	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	6	Report on Political Contributions	Against	For
					Share Holder	7	Declassify the Board of Directors	Against	For
QEP Resources, Inc.	QEP	74733V100	18-May-11	Annual	Management	1.1	Elect Director Keith O. Rattie	For	For
					Management	1.2	Elect Director David A. Trice	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	3	Advisory Vote on Say on Pay Frequency	None	One Year
					Management	4	Ratify Auditors	For	For
					Management	5	Other Business	For	Against
Range Resources Corporation	RRC	75281A109	18-May-11	Annual	Management		Elect Director Charles L. Blackburn	For	For
•					Management	2	Elect Director Anthony V. Dub	For	For
					Management	3	Elect Director V. Richard Eales	For	For
					Management	4	Elect Director Allen Finkelson	For	For
					Management	5	Elect Director James M. Funk	For	For
					Management		Elect Director Jonathan S. Linker	For	For
					Management		Elect Director Kevin S. McCarthy	For	For
					Management		Elect Director John H. Pinkerton	For	For
					Management		Elect Director Jeffrey L. Ventura	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management		Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management		Amend Omnibus Stock Plan	For	For
Reinsurance Group of	RGA	759351604	18-May-11	Annual	Management Management		Ratify Auditors Elect Director John F.	For For	For For
America, Incorporated					Management	1.2	Danahy Elect Director Arnoud W.A.	For	For
					14	1.2	Boot	Б	Г
					Management Management		Elect Director J. Cliff Eason Advisory Vote on Say on Pay Frequency	For One Year	For One Year
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

					Management	4	Amend Omnibus Stock Plan	For	For
					Management	5	Ratify Auditors	For	For
TRW Automotive Holdings	TRW	87264S106	18-May-11	Annual	Management	1.1	Elect Director François J.	For	For
Corp.							Castaing		
					Management	1.2	Elect Director Michael R.	For	For
							Gambrell		
					Management	1.3	Elect Director Paul H. O neil	l For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers	For	For
							Compensation		
					Management	4	Advisory Vote on Say on	Three Years	One Year
							Pay Frequency		
The Hartford Financial Services Group, Inc.	HIG	416515104	18-May-11	Annual	Management	1	Elect Director Robert B. Allardice, III	For	For
Ţ,					Management	2	Elect Director Trevor Fetter	For	For
					Management		Elect Director Paul G. Kirk,	For	For
					Č		Jr.		
					Management	4	Elect Director Liam E.	For	For
							McGee		
					Management	5	Elect Director Kathryn A.	For	For
							Mikells		
					Management	6	Elect Director Michael G.	For	For
							Morris		
					Management	7	Elect Director Thomas A.	For	For
							Renyi		
					Management	8	Elect Director Charles B.	For	For
							Strauss		
					Management	9	Elect Director H. Patrick Swygert	For	For
					Management	10	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify	For	For
					Č		Named Executive Officers		
							Compensation		
					Management	12	Advisory Vote on Say on	One Year	One Year
					-		Pay Frequency		

Halliburton Company	HAL	406216101	19-May-11	Annual	Management	1	Elect Director Alan M.	For	For
							Bennett		
					Management		Elect Director James R. Boyd		For
					Management		Elect Director Milton Carroll		For
					Management	4	Elect Director Nance K. Dicciani	For	For
					Management	5	Elect Director S. Malcolm Gillis	For	For
					Management	6	Elect Director Abdallah S.  Jum ah	For	For
					Management	7	Elect Director David J. Lesar	For	For
					Management		Elect Director Robert A. Malone	For	For
					Management	9	Elect Director J Landis Martin	For	For
					Management	10	Elect Director Debra L. Reed	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	14	Review and Assess Human Rights Policies	Against	For
					Share Holder		Report on Political Contributions	Against	For
Intel Corporation	INTC	458140100	19-May-11	Annual	Management		Elect Director Charlene Barshefsky	For	For
					Management	2	Elect Director Susan L. Decker	For	For
					Management	3	Elect Director John J. Donahoe	For	For
					Management	4	Elect Director Reed E. Hundt	For	For
					Management	5	Elect Director Paul S. Otellini	For	For
					Management	6	Elect Director James D. Plummer	For	For
					Management	7	Elect Director David S. Pottruck	For	For
					Management		Elect Director Jane E. Shaw	For	For
					Management	9	Elect Director Frank D. Yeary	For	For
					Management	10	Elect Director David B. Yoffie	For	For
					Management	11	Ratify Auditors	For	For
					Management	12	Amend Omnibus Stock Plan	For	For
					Management	13	Amend Qualified Employee Stock Purchase Plan	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	15	Compensation Advisory Vote on Say on Pay Frequency	None	One Year
KeyCorp	KEY	493267108	19-May-11	Annual	Management	1.1	Elect Director Edward P. Campbell	For	For
					Management	1.2	Elect Director Joseph A. Carrabba	For	For
					Management	1.3	Elect Director Carol A. Cartwright	For	For
					Management	1.4	Elect Director Alexander M. Cutler	For	For
					Management	1.5	Elect Director H. James Dallas	For	For
					Management	1.6	Elect Director Elizabeth R. Gile	For	For
					Management	1.7	Elect Director Ruth Ann M. Gillis	For	For
					Management	1.8		For	For

		Elect Director Kristen L.		
		Manos		
Management	1.9	Elect Director Beth E.	For	For
		Mooney		
Management	1.10	Elect Director Bill R.	For	For
		Sanford		
Management	1.11	Elect Director Barbara R.	For	For
		Snyder		
Management	1.12	Elect Director Edward W.	For	For
		Stack		
Management	1.13	Elect Director Thomas C.	For	For
		Stevens		
Management	2	II.	For	For
		Bonus Plan		
Management	3	Amend Code of Regulations	For	For
		Removing All Shareholder		
		Voting Requirements Greater		
		than the Statutory Norm	_	_
Management		Ratify Auditors	For	For
Management	5	Advisory Vote to Ratify	For	For
		Named Executive Officer s		
	_	Compensation	0 1/	0 17
Management	6	Advisory Vote on Say on Pay	One Year	One Year
		Frequency		

Rayonier Inc.			19-May-11	Ailliuai	Management	1	Elect Director Paul G. Boynton	For	For
					Management	2	Elect Director Mark E. Gaumond	For	For
					Management	3	Elect Director David W. Oskin	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	6	Ratify Auditors	For	For
					Share Holder	7	Declassify the Board of	Against	For
Simon Property Group,	SPG	828806109	19-May-11	Annual	Management	1	Directors Elect Director Melvyn E.	For	For
Inc.					Management	2	Bergstein Elect Director Linda Walker	For	For
							Bynoe	For	
					Management		Elect Director Larry C. Glasscock		For
					Management	4	Elect Director Karen N. Horn	For	For
					Management	5	Elect Director Allan Hubbard	For	For
					Management	6	Elect Director Reuben S. Leibowitz	For	For
					Management	7	Elect Director Daniel C. Smith	For	For
					Management	8	Elect Director J. Albert Smith, Jr.	For	For
					Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	11	Ratify Auditors	For	For
Amgen Inc.	AMGN	031162100	20-May-11	Annual	Management		Elect Director David Baltimore	For	For
					Management	2	Elect Director Frank J. Biondi, Jr.	For	For
					Management	3	Elect Director François De Carbonnel	For	For
					Management	4	Elect Director Vance D. Coffman	For	For
					Management	5	Elect Director Rebecca M. Henderson	For	For
					Management	6	Elect Director Frank C. Herringer	For	For
					Management	7	Elect Director Gilbert S.	For	For
					Management	8	Omenn Elect Director Judith C. Pelham	For	For
					Management	9	Elect Director J. Paul Reason	For	For
					Management		Elect Director J. Faur Reason Elect Director Leonard D.	For	For
							Schaeffer		
					Management		Elect Director Kevin W. Sharer	For	For
					Management		Elect Director Ronald D. Sugar	For	For
					Management		Ratify Auditors	For	For
					Management	14	Advisory Vote to Ratify Named Executive Officers	For	Against
					Management	15	Compensation Advisory Vote on Say on	One Year	One Year
					Share Holder	16	Pay Frequency Provide Right to Act by Written Consent	Against	For
Aon Corporation	AON	037389103	20-May-11	Annual	Management	1	Written Consent	For	For

		Elect Director Lester B. Knight		
Management	2	Elect Director Gregory C. Case	For	For
Management	3	Elect Director Fulvio Conti	For	For
Management	4	Elect Director Cheryl A. Francis	For	For
Management	5	Elect Director Judson C. Green	For	For
Management	6	Elect Director Edgar D. Jannotta	For	For
Management	7	Elect Director Jan Kalff	For	For
Management	8	Elect Director J. Michael Losh	For	For
Management	9	Elect Director R. Eden Martin	For	For
Management	10	Elect Director Andrew J. McKenna	For	For
Management	11	Elect Director Robert S. Morrison	For	For
Management	12	Elect Director Richard B. Myers	For	For
Management	13	Elect Director Richard C. Notebaert	For	For
Management	14	Elect Director John W. Rogers, Jr.	For	For
Management	15	Elect Director Gloria Santona	For	For
Management	16	Elect Director Carolyn Y. Woo	For	For
Management	17	Ratify Auditors	For	For
Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	20	Approve Omnibus Stock Plan	For	Against
Management	21	Approve Qualified Employee Stock Purchase Plan	For	For

Macy s, Inc.	M	55616P104	20-May-11	Annual	Management	1.1	Elect Director Stephen F.	For	For
					Management	1.2	Bollenbach Elect Director Deirdre P. Connelly	For	For
					Management	1.3	Elect Director Meyer Feldberg	For	For
					Management	1.4	Elect Director Sara Levinson	For	For
					Management		Elect Director Terry J. Lundgren	For	For
					Management	1.6	Elect Director Joseph Neubauer	For	For
					Management	1.7	Elect Director Joseph A. Pichler	For	For
					Management	1.8	Elect Director Joyce M. Roché	For	For
					Management	1.9	Elect Director Craig E. Weatherup	For	For
					Management	1.10	Elect Director Marna C. Whittington	For	For
					Management	2	Ratify Auditors	For	For
					Management		Adopt Majority Voting for Uncontested Election of Directors	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Liberty Media Corporation	LINTA	53071M708	23-May-11	Special	Management	1	Approve Restructuring Plan of Liberty Capital Tracking Stock	For	For
					Management	2	Approve Restructuring Plan of Liberty Starz Tracking Stock	For	For
East West Bancorp, Inc.	EWBC	27579R104	24-May-11	Annual	Management	1.1	Elect Director Iris S. Chan	For	For
			,		Management	1.2	Elect Director Rudolph I. Estrada	For	For
					Management		Elect Director Julia S. Gouw	For	For
					Management		Elect Director Paul H. Irving	For	For
					Management	1.5	Elect Director Andrew S. Kane	For	For
					Management		Elect Director John Lee	For	For
					Management	1.7	Elect Director Herman Y. Li	For	For
					Management	1.8	Elect Director Jack C. Liu	For	For
					Management	1.9	Elect Director Dominic Ng	For	For
					Management	1.10	Elect Director Keith W. Renken	For	For
					Management		Ratify Auditors	For	For
					Management		Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Exxon Mobil Corporation	XOM	30231G102	25-May-11	Annual	Management	1.1	Elect Director M.J. Boskin	For	For
-			-		Management	1.2	Elect Director P. Brabeck-Letmathe	For	For
					Management	1.3	Elect Director L.R. Faulkner	For	For
					Management		Elect Director J.S. Fishman	For	For
					Management		Elect Director K.C. Frazier	For	For
					Management		Elect Director W.W. George		For
					Management		Elect Director M.C. Nelson	For	For
					Management		Elect Director S.J. Palmisano		For
					Management		Elect Director S.S. Tamisano Elect Director S.S.	For	For
					Management		Reinemund Elect Director R.W.	For	For
					Management		Tillerson	For	For
								- 0.	. 01

		Elect Director E.E. Whitacre,		
		Jr.		
Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify	For	Against
		Named Executive Officers		
		Compensation		
Management	4	Advisory Vote on Say on	Three Years	One Year
		Pay Frequency		
Share Holder	5	Require Independent Board	Against	For
		Chairman		
Share Holder	6	Report on Political	Against	For
		Contributions		
Share Holder	7	Amend EEO Policy to	Against	Against
		Prohibit Discrimination		
		based on Sexual Orientation		
		and Gender Identity		
Share Holder	8	Adopt Policy on Human	Against	Against
		Right to Water		_
Share Holder	9	Report on Environmental	Against	For
		Impact of Oil Sands		
61 11 11	10	Operations in Canada		-
Share Holder	10	Report on Environmental	Against	For
		Impacts of Natural Gas		
Ch II-1.1	11	Fracturing	A:	A:
Share Holder	11	Report on Energy	Against	Against
C1 TT 1.1	10	Technologies Development		Г
Share Holder	12	Adopt Quantitative GHG Goals for Products and	Against	For
		Operations		

Intrepid Potash, Inc.	IPI	46121Y102	25-May-11	Annual	Management	1.1	Elect Director Robert P. Jornayvaz III	For	For
					Management	1.2	Elect Director Hugh E. Harvey, Jr.	For	For
					Management	2	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Continental Resources, Inc.	CLR	212015101	26-May-11	Annual	Management		Elect Director H. R. Sanders, Jr.		For
					Management		Elect Director Robert J. Grant	For	For
					Management		Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management		Advisory Vote on Say on Pay Frequency	Three Years	One Year
Invesco Ltd.	IVZ	G491BT108	26-May-11	Annual	Management		Elect Director Rex D. Adams	For	For
					Management		Elect Director John Banham	For	For
					Management Management		Elect Director Denis Kessler Advisory Vote to Ratify	For For	Against Against
					Management	3	Named Executive Officers Compensation Advisory Vote on Say on	One Year	One Year
					Management	4	Pay Frequency Approve Omnibus Stock	For	For
					Management	5	Plan Ratify Ernst & Young LLP as Auditors	For	For
Lincoln National Corporation	LNC	534187109	26-May-11	Annual	Management	1	Elect Director Dennis R. Glass	For	For
Corporation					Management	2	Elect Director Gary C. Kelly	For	For
					Management		Elect Director Michael F. Mee	For	For
					Management	4	Ratify Auditors	For	For
					Management		Amend Articles of Incorporation Allowing Shareholders to Amend the Bylaws	For	For
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
Constellation Energy Group, Inc.	CEG	210371100	27-May-11	Annual	Management	1	Elect Director Yves C. De Balmann	For	For
17					Management Management		Elect Director Ann C. Berzin Elect Director James T.	For For	For For
					Management	4	Brady Elect Director James R.	For	For
					Management	5	Curtiss Elect Director Freeman A.	For	For
					Management	6	Hrabowski, III Elect Director Nancy	For	For
					Management	7	Lampton Elect Director Robert J. Lawless	For	For
					Management	8	Elect Director Mayo A. Shattuck III	For	For
					Management		Elect Director John L. Skolds	For	For
					Management	10	Elect Director Michael D. Sullivan	For	For
					Management	11	Ratify Auditors	For	For

Management	12	Advisory Vote to Ratify	For	Against
		Named Executive Officers		
		Compensation		
Management	13	Advisory Vote on Say on	One Year	One Year
		Pay Frequency		

Zions Bancorporation	ZION	989701107	27-May-11	Annual	Management	1	Elect Director Jerry C. Atkin	For	For
· · · · · · · · · · · · · · · · · · ·			, 11		Management		Elect Director Roger B. Porter	For	For
					Management	3	Elect Director Stephen D. Quinn	For	For
					Management	1	Elect Director L.E. Simmons	For	For
					Management		Elect Director Shelley	For	For
					Wanagement	3	Thomas Williams	1'01	1'01
					Management	6	Elect Director Steven C. Wheelwright	For	For
					Management	7	Ratify Auditors	For	For
					Management	8	Advisory Vote to Ratify Named Executive Officers	For	For
					Share Holder	9	Compensation Claw-back of Payments under Restatements	Against	For
Affiliated Managers Group, Inc.	AMG	008252108	31-May-11	Annual	Management	1.1	Elect Director Samuel T. Byrne	For	For
17					Management	1.2	Elect Director Dwight D. Churchill	For	For
					Management	1.3	Elect Director Sean M. Healey	For	For
					Management		Elect Director Harold J. Meyerman	For	For
					Management	1.5	Elect Director William J. Nutt	For	Withhold
					Management	1.6	Elect Director Rita M. Rodriguez	For	For
					Management		Elect Director Patrick T. Ryan	For	For
					Management		Elect Director Jide J. Zeitlin	For	For
					Management		Approve Stock Option Plan	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Ratify Auditors	For	For
Ares Capital Corporation	ARCC	04010L103	06-Jun-11	Annual	Management		Elect Director Michael J. Arougheti	For	For
					Management	1.2	Elect Director Ann Torre Bates	For	For
					Management	1.3	Elect Director Kenneth R. Heitz	For	For
					Management		Ratify Auditors	For	For
					Management	3	Approve Sale of Common	For	For
					Management	4	Stock Below Net Asset Value Amend Investment Advisory and Management Agreement	For	For
					Management	5	Pursuant to the Hurdle Amendment Amend Investment Advisory	For	For
					Wanagement	3	and Management Agreement Pursuant to the Capital Gains Amendment	101	101
Caterpillar Inc.	CAT	149123101	08-Jun-11	Annual	Management	1.1	Elect Director David L. Calhoun	For	Withhold
					Management		Elect Director Daniel M. Dickinson	For	For
					Management		Elect Director Eugene V. Fife		For
					Management		Elect Director Juan Gallardo	For	For
					Management		Elect Director David R. Goode	For	For
					Management		Elect Director Jesse J. Greene, Jr.	For	For
					Management		Elect Director Peter A. Magowan	For	For
					Management	1.8	Elect Director Dennis A. Muilenburg	For	For

Management	1.9	Elect Director Douglas R.	For	For
Management	1.10	Elect Director William A. Osborn	For	For
Management	1.11	Elect Director Charles D. Powell	For	For
Management	1.12	Elect Director Edward B. Rust, Jr.	For	For
Management	1.13	Elect Director Susan C. Schwab	For	For
Management	1.14	Elect Director Joshua I. Smith	For	For
Management	1.15	Elect Director Miles D. White	For	For
Management	2	Ratify Auditors	For	For
Management	3	Amend Executive Incentive Bonus Plan	For	For
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	6	Report on Political Contributions	Against	For
Share Holder	7	Stock Retention/Holding Period	Against	For
Share Holder	8	Require a Majority Vote for the Election of Directors	Against	For
Share Holder	9	Amend Articles/Bylaws/Charter Call Special Meetings	Against I	For
Share Holder	10	Require Independent Board Chairman	Against	Against
Share Holder	11	Review and Assess Human Rights Policies	Against	For
Share Holder	12	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	Against	Against

Devon Energy Corporation	DVN	25179M103	08-Jun-11	Annual	Management	1.1	Elect Director Robert H.	For	For
<i>C7</i> - 1 1							Henry		
					Management	1.2	Elect Director John A. Hill	For	For
					Management	1.3	Elect Director Michael M. Kanovsky	For	For
					Management	1.4	Elect Director Robert A.  Mosbacher, Jr	For	For
					Management	1.5	Elect Director J. Larry Nichols	For	For
					Management	1.6	Elect Director Duane C. Radtke	For	For
					Management		Elect Director Mary P. Ricciardello	For	For
					Management	1.8	Elect Director John Richels	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management		Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Reduce Supermajority Vote Requirement	For	For
					Management		Amend Certificate of Incorporation	For	For
					Management		Ratify Auditors	For	For
					Share Holder	7	Provide Right to Act by Written Consent	Against	For
MGM Resorts International	MGM	552953101	14-Jun-11	Annual	Management		Elect Director Robert H. Baldwin	For	For
					Management		Elect Director William A. Bible	For	For
					Management	1.3	Elect Director Burton M. Cohen	For	For
					Management	1.4	Elect Director Willie D. Davis	For	For
					Management	1.5	Elect Director Alexis M. Herman	For	For
					Management	1.6	Elect Director Roland Hernandez	For	For
					Management		Elect Director Anthony Mandekic	For	For
					Management		Elect Director Rose McKinney-James	For	For
					Management		Elect Director James J. Murren	For	For
					Management		Elect Director Daniel J. Taylor	For	For
					Management		Elect Director Melvin B. Wolzinger	For	For
					Management		Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Increase Authorized Common Stock	For	For
					Management	6	Amend Executive Incentive Bonus Plan	For	For
					Share Holder	7	Prepare Sustainability Report	Against	For
Freeport-McMoRan Copper & Gold Inc.	FCX	35671D857	15-Jun-11	Annual	Management	1.1	Elect Director Richard C. Adkerson	For	For
					Management	1.2	Elect Director Robert J. Allison, Jr.	For	For
					Management	1.3	Elect Director Robert A. Day	For	For
					Management		Elect Director Gerald J. Ford		For
					Management		Elect Director H. Devon Graham, Jr.	For	For
					Management	1.6		For	For

		Elect Director Charles C. Krulak		
Management	1.7	Elect Director Bobby Lee Lackey	For	For
Management	1.8	Elect Director Jon C. Madonna	For	For
Management	1.9	Elect Director Dustan E. McCoy	For	For
Management	1.10	Elect Director James R. Moffett	For	For
Management	1.11	Elect Director B.M. Rankin, Jr.	For	For
Management	1.12	Elect Director Stephen H. Siegele	For	For
Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	4	Ratify Auditors	For	For
Share Holder		Request Director Nominee with Environmental Qualifications	Against	For

#### Nuveen Multi-Strategy Income & Growth Fund - Symphony

				Meeting	Meeting		Item		Management	Vote
Company Name Marvell Technology		Security ID G5876H105		<b>Date</b> 08-Jul-10	<i>Type</i> Annual	<b>Proponent</b> Management		Elect Ta-lin Hsu	<b>Recommendation</b> For	Instruction For
Group Ltd						Management	1b	as Director Elect John G. Kassakian as	For	For
						Management	2	Director Declassify the Board of Directors	For	For
						Management	3	Adopt Simple Majority Vote for Election of Directors	For	For
						Management	4	Approve Executive Incentive Bonus Plan	For	For
						Management	5	Amend Omnibus Stock Plan	For	For
						Management	6	Approve Auditors and Authorize Board to Fix Their	For	For
Legg Mason, Inc.	LM	524901105	USA	27-Jul-10	Annual	Management	1.1	Remuneration Elect Director John T. Cahill	For	For
						Management	1.2	Elect Director Dennis R. Beresford	For	For
						Management	1.3	Elect Director Nelson Peltz	For	For
						Management	1.4	Elect Director W. Allen Reed	For	For
						Management	1.5	Elect Director Nicholas J. St. George	For	For
						Management	2	Amend Executive Incentive Bonus Plan	For	For
						Management Share Holder		Ratify Auditors Amend Any Short-term Incentive Plans (STIP) as Applied to Senior Executives	For Against	For For
						Share Holder	5	Require Independent Board Chairman	Against	Against
Xilinx, Inc.	XLNX	983919101	USA	11-Aug-10	Annual	Management	1	Elect Director Philip T. Gianos	For	For
						Management	2	Elect Director  Moshe N.  Gavrielov	For	For
						Management	3	Elect Director John L. Doyle	For	For
						Management	4	Elect Director Jerald G. Fishman	For	For
						Management	5	Elect Director William G. Howard, Jr.	For	For
						Management	6		For	For

								Elect Director J. Michael Patterson		
						Management	7	Elect Director Albert A. Pimentel	For	For
						Management	8	Elect Director Marshall C. Turner	For	For
						Management	9	Elect Director Elizabeth W. Vanderslice	For	For
						Management	10	Amend Qualified Employee Stock Purchase Plan	For	For
						Management	11	Amend Omnibus Stock Plan	For	For
						Management	12	Ratify Auditors	For	For
NetApp, Inc.	NTAP	64110D104	USA	31-Aug-10	Annual	Management	1.1	Elect Director Jeffry R. Allen	For	For
						Management	1.2	Elect Director Alan L. Earhart	For	For
						Management	1.3	Elect Director	For	For
						Management	1.4	Thomas Georgens Elect Director	For	For
							1.5	Gerald Held		
						Management	1.5	Elect Director Nicholas G.	For	For
						Management	1.6	Moore Elect Director T.	For	For
							1.7	Michael Nevens	F.	
						Management	1./	Elect Director George T.	For	For
						Management	1 0	Shaheen Elect Director	For	For
								Robert T. Wall		
						Management	1.9	Elect Director Daniel J. Warmenhoven	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Amend Qualified Employee Stock	For	For
								Purchase Plan	_	_
			****	21 2 10		Management		Ratify Auditors	For	For
MasterCard	MA	57636Q104	USA	21-Sep-10	Annual	Management	1	Declassify the	For	For
Incorporated						Management	2	Board of Directors Reduce Supermajority	For	For
								Vote Requirement		
						Management	3	Amend Board Qualifications	For	For
						Management	4	Amend Stock Ownership	For	For
								Limitations		
						Management Management		Adjourn Meeting Elect Director	For For	For For
								Nancy J. Karch	F.	
						Management	6.2	Elect Director Jose Octavio Reyes Lagunes	For	For
						Management	6.3	Elect Director Edward Suning Tian	For	For
						Management	6.4	Elect Director	For	For
						Management	7	Silvio Barzi Approve	For	For
						goment		Executive Incentive Bonus Plan		2 01
						Management	8	Ratify Auditors	For	For
Global Payments, Inc.	GPN	37940X102	USA	30-Sep-10	Annual	Management		- mary reactions	For	For

	Elect Director		
	Edwin H. Burba,		
	Jr.		
1.2	Elect Director	For	For
	Raymond L.		
	Killian		
1.3	Elect Director	For	For
	Ruth Ann		
	Marshall		
2	Ratify Auditors	For	For
	1.3	Edwin H. Burba, Jr.  1.2 Elect Director Raymond L. Killian  1.3 Elect Director Ruth Ann Marshall	Edwin H. Burba, Jr.  1.2 Elect Director For Raymond L. Killian  1.3 Elect Director For Ruth Ann Marshall

Parker-Hannifin Corporation	PH	701094104	USA	27-Oct-10	Annual	Management		Elect Director Robert G. Bohn	For	For
						Management	1.2	Elect Director Linda S. Harty	For	For
						Management	1.3	Elect Director William E. Kassling	For	For
						Management	1.4	Elect Director Robert J. Kohlhepp	For	For
						Management	1.5	Elect Director Klaus-Peter Müller	For	For
						Management	1.6	Elect Director Candy M. Obourn	For	For
						Management	1.7	Elect Director Joseph M. Scaminace	For	For
						Management	1.8	Elect Director Wolfgang R. Schmitt	For	For
						Management	1.9	Elect Director Åke Svensson	For	For
						Management	1.10	Elect Director Markos I.	For	For
						Management	1.11	Tambakeras Elect Director James L. Wainscott	For	For
						Management	1.12	Elect Director Donald E. Washkewicz	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Executive Incentive Bonus Plan	For	For
						Share Holder	4	Require Independent Board Chairman	Against	Against
Perrigo Company	PRGO	714290103	USA	27-Oct-10	Annual	Management	1.1	Elect Director Laurie Brlas	For	For
						Management	1.2	Elect Director Michael J.	For	Withhold
						Management	1.3	Jandernoa Elect Director Joseph C. Papa	For	For
						Management	2	Ratify Auditors	For	For
KLA-Tencor Corporation	KLAC	482480100	USA	03-Nov-10	Annual	Management		Elect Director Edward W.	For	For
						Management	1.2	Barnholt Elect Director Emiko Higashi	For	For
						Management	1.3	Elect Director Stephen P.	For	For
						Management	1.4	Kaufman Elect Director Richard P. Wallace	For	For
						Management	2	Ratify Auditors	For	For
Towers Watson & Co.	TW	891894107	USA	12-Nov-10	Annual	Management	1	Elect Director John J. Gabarro	For	For
						Management	2	Elect Director Victor F. Ganzi	For	For
						Management	3	Elect Director John J. Haley	For	For
						Management	4	Elect Director Mark V. Mactas	For	For
						Management	5	Elect Director Mark Maselli	For	For
						Management	6	Elect Director Gail E. McKee	For	For
						Management	7	Elect Director Brendan R. O Neill	For	For

						Management	8	Elect Director Linda D. Rabbitt	For	For
						Management	9	Elect Director Gilbert T. Ray	For	For
						Management	10	Elect Director Paul Thomas	For	For
						Management	11	Elect Director Wilhelm Zeller	For	For
						Management	12	Ratify Auditors	For	For
Bally Technologies, Inc.	BYI	05874B107	USA	07-Dec-10	Annual	Management		Elect Director	For	For
,						Č		Jacques André		
						Management	1.2	Elect Director Richard Haddrill	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
Micron Technology, Inc.	MU	595112103	USA	16-Dec-10	Annual	Management	1	Elect Director Steven R. Appleton	For	For
						Management	2	Elect Director Teruaki Aoki	For	Against
						Management	3	Elect Director James W. Bagley	For	For
						Management	4	Elect Director Robert L. Bailey	For	For
						Management	5	Elect Director Mercedes Johnson	For	For
						Management	6	Elect Director Lawrence N. Mondry	For	Against
						Management	7	Elect Director Robert E. Switz	For	For
						Management	8	Amend Omnibus Stock Plan	For	For
						Management	9	Ratify Auditors	For	For
Ralcorp Holdings, Inc.	RAH	751028101	USA	18-Jan-11	Annual	Management		Elect Director	For	For
						-		Benjamin Ola. Akande		
						Management	1.2	Elect Director Jonathan E. Baum	For	For
						Management	1.3	Elect Director Kevin J. Hunt	For	For
						Management	1.4	Elect Director David W. Kemper	For	For
						Management	1.5	Elect Director David R. Wenzel	For	For
						Management	2	Ratify Auditors	For	For

Oshkosh Corporation	OSK	688239201	USA	01-Feb-11	Annual	Management	1	Elect Director Richard M. Donnelly	For	For
						Management	2	Elect Director	For	For
						Management	3	Michael W. Grebe Elect Director John J. Hamre	For	For
						Management	4	Elect Director	For	For
						Management	5	Kathleen J. Hempel Elect Director	For	For
						Management	6	Leslie F. Kenne Elect Director	For	For
						Management	7	Harvey N. Medvin Elect Director J.	For	For
						Management	8	Peter Mosling, Jr. Elect Director Craig	For	For
						Management	9	P. Omtvedt Elect Director	For	For
						Management	10	Richard G. Sim Elect Director	For	For
								Charles L. Szews Elect Director	For	
						Management		William S. Wallace		For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	14	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Apple Inc.	AAPL	037833100	USA	23-Feb-11	Annual	Management	1.1	Elect Director William V. Campbell	For	For
						Management	1.2	Elect Director Millard S. Drexler	For	For
						Management	1.3	Elect Director Albert A. Gore, Jr.	For	For
						Management	1.4	Elect Director Steven P. Jobs	For	For
						Management	1.5	Elect Director Andrea Jung	For	For
						Management	1.6	Elect Director Arthur D. Levinson	For	For
						Management	1.7	Elect Director Ronald D. Sugar	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Adopt Policy on Succession Planning	Against	For
						Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
Hologic, Inc.	HOLX	436440101	USA	02-Mar-11	Annual	Management	1.1	Elect Director John W. Cumming	For	Withhold
						Management	1.2	Elect Director Robert A. Cascella	For	For
						Management	1.3	Elect Director Glenn P. Muir	For	For
						Management	1.4	Elect Director Sally W. Crawford	For	For

						Management	1.5	Elect Director David R. Lavance, Jr.	For	For
						Management	1.6	Elect Director Nancy L. Leaming	For	For
						Management	1.7	Elect Director Lawrence M. Levy	For	For
						Management	1.8	Elect Director Elaine S. Ullian	For	For
						Management	1.9	Elect Director Wayne Wilson	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management		Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
National Fuel Gas Company	NFG	636180101	USA	10-Mar-11	Annual	Management	1.1	Elect Director Robert T. Brady	For	Withhold
						Management		Elect Director Rolland E. Kidder	For	For
						Management		Elect Director Frederic V. Salerno	For	For
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named	For	For
						Management	4	Executive Officers Compensation Advisory Vote on	Three Years	One Year
The Condessor Time 9	CT	292550101	TICA	12	A	Managana	1	Say on Pay Frequency	E	F
The Goodyear Tire & Rubber Company	GT	382550101	USA	12-Apr-11	Annuai	Management		Elect Director James C. Boland	For	For
						Management		Elect Director James A. Firestone	For	For
						Management		Elect Director Werner Geissler	For	For
						Management		Elect Director Peter S. Hellman		For
						Management		Elect Director Richard J. Kramer	For	For
						Management	6	Elect Director W. Alan Mccollough	For	For
						Management		Elect Director Rodney O Neal	For	For
						Management		Elect Director Shirley D. Peterson	For	For
						Management	9	Elect Director Stephanie A. Streeter	For	For
						Management	10	Elect Director G. Craig Sullivan	For	For
						Management	11	Elect Director Thomas H. Weidemeyer	For	For
						Management	12	Elect Director Michael R. Wessel	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	15	Ratify Auditors	For	For

Management   1.2   Elect Director   For	For For For For For One Year
Management 1.3 Elect Director Theron I. Gilliam  Management 1.4 Elect Director Sherrill W. Hudson  Management 1.5 Elect Director R. Kirk Landon  Management 1.6 Elect Director For Sidney Lapidus  Management 1.7 Elect Director For Stuart A. Miller  Management 1.8 Elect Director For Donna E. Shalala  Management 1.9 Elect Director For Jeffrey Sonnenfeld  Management 2 Advisory Vote to Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on One Year Say on Pay Frequency  Management 4 Amend Bylaw For Provisions Dealing with Officers and	For For For For For
Management 1.4 Elect Director Sherrill W. Hudson  Management 1.5 Elect Director R. Kirk Landon  Management 1.6 Elect Director For Sidney Lapidus  Management 1.7 Elect Director For Stuart A. Miller  Management 1.8 Elect Director For Donna E. Shalala  Management 1.9 Elect Director For Jeffrey Sonnenfeld  Management 2 Advisory Vote to Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on Say on Pay Frequency  Management 4 Amend Bylaw For Provisions Dealing with Officers and	For For For For
Management 1.5 Elect Director R. Kirk Landon  Management 1.6 Elect Director For Sidney Lapidus  Management 1.7 Elect Director For Stuart A. Miller  Management 1.8 Elect Director For Donna E. Shalala  Management 1.9 Elect Director For Jeffrey Sonnenfeld  Management 2 Advisory Vote to Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on Say on Pay Frequency  Management 4 Amend Bylaw For Provisions Dealing with Officers and	For For For
Management 1.6 Elect Director Sidney Lapidus  Management 1.7 Elect Director Stuart A. Miller  Management 1.8 Elect Director For Stuart A. Miller  Management 1.9 Elect Director For Donna E. Shalala  Management 1.9 Elect Director For Jeffrey Sonnenfeld  Management 2 Advisory Vote to Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on Say on Pay Frequency  Management 4 Amend Bylaw For Provisions Dealing with Officers and	For For For
Management 1.7 Elect Director Stuart A. Miller  Management 1.8 Elect Director For Donna E. Shalala  Management 1.9 Elect Director For Jeffrey Sonnenfeld  Management 2 Advisory Vote to Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on One Year Say on Pay Frequency  Management 4 Amend Bylaw For Provisions Dealing with Officers and	For For
Management 1.9 Donna E. Shalala  Management 1.9 Elect Director For Jeffrey Sonnenfeld  Management 2 Advisory Vote to For Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on One Year Say on Pay Frequency  Management 4 Amend Bylaw For Provisions Dealing with Officers and	For For
Management 2 Jeffrey Sonnenfeld  Management 2 Advisory Vote to For Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on One Year Say on Pay Frequency Management 4 Amend Bylaw For Provisions Dealing with Officers and	For
Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on One Year Say on Pay Frequency  Management 4 Amend Bylaw For Provisions Dealing with Officers and	
Say on Pay Frequency Management 4 Amend Bylaw For Provisions Dealing with Officers and	One Year
Management 4 Amend Bylaw For Provisions Dealing with Officers and	
	For
Management 5 Amend Bylaws For	Against
Management 6 Ratify Auditors For	For
Share Holder 7 Adopt Quantitative Against GHG Goals for Products and Operations	For
Commerce Bancshares, CBSH 200525103 USA 20-Apr-11 Annual Management 1.1 Elect Director John For Inc. R. Capps	For
Management 1.2 Elect Director W. For Thomas Grant, Ii	For
Management 1.3 Elect Director For James B. Hebenstreit	For
Management 1.4 Elect Director For David W. Kemper	For
Management 2 Ratify Auditors For	For
Management 3 Advisory Vote to For Ratify Named Executive Officers Compensation	For
Management 4 Advisory Vote on One Year Say on Pay Frequency	One Year
Walter Energy, Inc.  WLT 93317Q105 USA 20-Apr-11 Annual Management 1.1 Elect Director For Howard L. Clark,  Jr.	For
Management 1.2 Elect Director Jerry For W. Kolb	For
Management 1.3 Elect Director For Patrick A.	For
Kriegshauser  Management 1.4 Elect Director For  Joseph B. Leonard	For
Management 1.5 Elect Director For Bernard G. Rethore	For
Management 1.6 Elect Director For Michael T. Tokarz	For
Management 1.7 Elect Director A.J. For Wagner	For

	•	•								
						Management	1.8	Elect Director David R. Beatty	For	For
						Management	1.9	Elect Director Keith Calder	For	For
						Management	1.10	Elect Director Graham Mascall	For	Withhold
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	1	Ratify Auditors	For	For
Celanese Corporation	CE	150870103	USA	21-Apr-11	Annual	Management		Elect Director Martin G. McGuinn	For	For
						Management	2	Elect Director Daniel S. Sanders	For	For
						Management	3	Elect Director John K. Wulff	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	5	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
Humana Inc.	HUM	444859102	USA	21-Apr-11	Annual	Management		Elect Director Frank A. D Amelio		For
						Management	2	Elect Director W. Roy Dunbar	For	For
						Management	3	Elect Director Kurt J. Hilzinger	For	For
						Management	4	Elect Director David A. Jones, Jr.	For	For
						Management	5	Elect Director Michael B. McCallister	For	For
						Management	6	Elect Director William J. McDonald	For	For
						Management	7	Elect Director William E. Mitchell	For	For
						Management	8	Elect Director David B. Nash	For	For
						Management	9	Elect Director James J. O Brien	For	For
						Management	10	Elect Director Marissa T. Peterson	For	For
						Management	11	Ratify Auditors	For	For
						Management		Approve Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	14	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year

Digital Realty Trust, Inc.	DLR	253868103	USA	25-Apr-11	Annual	Management	1.1	Elect Director Richard A.	For	For
						Management	1.2	Magnuson Elect Director	For	For
						Management	1.3	Michael F. Foust Elect Director Laurence A.	For	For
						Management	1.4	Chapman Elect Director	For	For
						Management	1.5	Kathleen Earley Elect Director Ruann F. Ernst	For	For
						Management	1.6	Elect Director Dennis E. Singleton	For	For
						Management		Elect Director Robert H. Zerbst	For	For
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management		Advisory Vote on Say on Pay Frequency	Three Years	One Year
Associated Banc-Corp	ASBC	045487105	USA	26-Apr-11	Annual	Management		Elect Director John F. Bergstrom	For	For
						Management  Management		Elect Director Ruth M. Crowley Elect Director Philip	For	For For
						Management		B. Flynn Elect Director	For	For
						Management		Ronald R. Harder Elect Director	For	For
								William R. Hutchinson		
						Management	1.6	Elect Director Robert A. Jeffe	For	For
						Management		Elect Director Eileen A. Kamerick	For	For
						Management		Elect Director Richard T. Lommen	For	For
						Management  Management		Elect Director J. Douglas Quick Elect Director John	For	For For
						Management		C. Seramur Elect Director	For	For
						Management		Karen T. Van Lith Advisory Vote to	For	For
						8		Ratify Named Executive Officers Compensation		
						Management	3	Ratify Auditors	For	For
Mead Johnson Nutrition Company	MJN	582839106	USA	26-Apr-11	Annual	Management		Elect Director Stephen W. Golsby	For	For
						Management	1.2	Elect Director Steven M. Altschuler	For	For
						Management	1.3	Elect Director Howard B. Bernick	For	For
						Management	1.4	Elect Director Kimberly A. Casiano	For	For
						Management	1.5	Elect Director Anna C. Catalano	For	For
						Management		Elect Director Celeste A. Clark	For	For
						Management	1.7	Elect Director James M. Cornelius	For	For

						Management	1.8	Elect Director Peter G. Ratcliffe	For	For
						Management	1.9	Elect Director Elliott Sigal	For	For
						Management	1.10	Elect Director Robert S. Singer	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
	4.3.CD	020766106	TTC 4	27 4 11						
Ameriprise Financial, Inc.	AMP	03076C106	USA	27-Apr-11	Annual	Management		Elect Director Siri S. Marshall	For	For
						Management	2	Elect Director W. Walker Lewis	For	For
						Management	3	Elect Director William H. Turner	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
Duke Realty Corporation	DRE	264411505	USA	27-Apr-11	Annual	Management		Elect Director Thomas J.	For	For
								Baltimore, Jr		
						Management	2	Elect Director Barrington H. Branch	For	For
						Management	3	Elect Director Geoffrey A. Button	For	For
						Management	4	Elect Director William Cavanaugh	For	For
								III		
						Management		Elect Director Ngaire E. Cuneo	For	For
						Management	6	Elect Director Charles R. Eitel	For	For
						Management	7	Elect Director Martin C. Jischke	For	For
						Management	8	Elect Director Dennis D. Oklak	For	For
						Management	9	Elect Director Jack R. Shaw	For	For
						Management	10	Elect Director Lynn C. Thurber	For	For
						Management	11	Elect Director Robert J. Woodward, Jr	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	14	Ratify Auditors	For	For

Management 2	Textron Inc.	TXT	883203101	USA	27-Apr-11	Annual	Management	1	Elect Director James T. Conway	For	For
Management 3							Management	2	Elect Director Paul	For	For
Management   Man							Management	3	Elect Director Dain	For	For
Ratify Named Executive Officers Compensation Advisory Vote on One Year One Y Say on Pay Frequency Management 7 Provide Right to For For Gall Special Meeting Management 1 Elect Director For Lagiert S. Bindra Lagrent 1 Elect Director For Lagiert S. Bindra Lagrent 1 Elect Director For For Wanagement 2 Elect Director For For Wanagement 3 Elect Director For For Wanagement 3 Elect Director For For Wanagement 4 Elect Director For For Wanagement 5 Elect Director For For For Wanagement 6 Elect Director For For Wanagement 7 Elect Director For For Wanagement 7 Elect Director For For Wanagement 7 Elect Director For Wanagement 8 Elect Director For For Wanagement 9 Elect Director For For Wanagement 1 Elect Director For For For Director For For Director For For							Management	4		For	For
Management 6 Advisory Voto on One Year Say on Pay Frequency  Manugement 7 Provide Right to For For Call Special Meeting Management 8 Ratify Auditors For For For Jagelet S. Bindra Elect Director For For Jagelet S. Bindra Elect Director For For Jagelet S. Bindra Elect Director For For Management 1 Elect Director For For For Theodore F. Crawer, Jr.  Management 5 Elect Director For For For Theodore F. Crawer, Jr.  Management 5 Elect Director For For For Theodore F. Crawer, Jr.  Management 6 Elect Director For For For Management 6 Elect Director For For For Management 7 Elect Director For For For Management 8 Elect Director For For For Management 9 Elect Director For For For Management 9 Elect Director For For For Management 1 Fire Management 1 For For For Management 1 For For For Management 1 For For Management 1 For For For For Management 1 For For For Management 1 For For For For Management 1 For For For For Management 1 For For For Management 1 For For For For Management 1 For For For For Management 1 For For For Management 1 For For For For Management 1 For For For For Management 1 For For For Management 1 For For For For Management 1 For For For Management 1 For For For For Management 1 For For For For Management 1 For For For For Ma							Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
Management 7							Management	6	Advisory Vote on Say on Pay	One Year	One Year
Edison International EIX 281020107 USA 28-Apr-11 Annual Management 1 Elect Director For Jagies C Bindra Jagies C Bindra Vanessac L C. Chang Vanessac L C. Chang Elect Director For Vanessac L C. Chang For Vanessac L C. Chang Page C Bindra Vanessac Vanessac Vanessac Vanes Vanessac Vanessac Vanes Vanessac Vanes Vanessac Vanes Vanessac Vanes Vanessac Vanes Vanessac Vanes Vanes Vanessac Vanes Vane									Provide Right to Call Special Meeting	For	For
Management 2 Belet Director For For For Management 3 Elect Director For For For Theodore F. Craver, Jr.  Management 5 Elect Director For For Theodore F. Craver, Jr.  Management 6 Elect Director For For For For Shadford M. Freenam Management 6 Elect Director For For For Bradford M. Freenam Management 7 Elect Director For For G. G. Nogales Management 8 Elect Director For For Management 8 Elect Director For For Management 8 Elect Director For For Management 9 Elect Director For For Management 10 Elect Director For For Management 10 Elect Director For For Management 11 Elect Director For For Management 12 Elect Director For For Management 12 Elect Director For For Management 13 Ratify Auditors For For Management 14 Advisory Vote to For For Management 15 Advisory Vote to For For Say on Pay Frequency Management 16 Amanagement 17 Elect Director For For Say on Pay Frequency Management 18 Elect Director For For Say on Pay Frequency Management 19 Elect Director For For Say on Pay Frequency Management 10 Elect Director For For For Management 11 Elect Director For For For Management 12 Elect Director For For For Management 14 Advisory Vote to For For For Say on Pay Frequency Management 16 Amend Omnibus For For For Say on Pay Frequency For For Sock Plan Management 1.1 Elect Director For For For Management 1.2 Elect Director For For For Management 1.3 Elect Director For For For Management 1.4 Elect Director For For Milliam Bass Management 1.5 Elect Director For For For Milliam Bass Management 1.6 Elect Director For For For Milliam Bass Management 1.6 Elect Director For For For Milliam Bass Management 1.7 Elect Director For For For Milliam Bass Management 1.7 Elect Director For For For Milliam Bass Management 1.6 Elect Director For For For Milliam Bass Management 1.6 Elect Director For For For Milliam Bass Elect Director For For For Milliam Bass Management 1.6 Elect Director For For For Milliam Bass Elect Director For For For Milliam Bass Management 1.6 Elect Director For For For Milliam Bass Milliam Bass Milliam Bass Milliam							-				For
Vanessa C.L. Chang Management 3	Edison International	EIX	281020107	USA	28-Apr-11	Annual			Jagjeet S. Bindra		
France A, Cordova   France A, Cordova   France A, Cordova   France A, Cordova   France C, Carder B, Card									Vanessa C.L. Chang		
Theodore C. Craver, Jr. 17. Theodore C. Craver, Jr. 18. 18. 18. 18. 18. 18. 18. 18. 18. 18									France A. Cordova		
Management 6 Elect Director For Bradford M. Freeman  Management 7 Elect Director Luis For G. Nogales  Management 8 Elect Director Luis For G. Nogales  Management 9 Elect Director For Ronald L. Olson  Management 10 Elect Director For For James M. Rosser  Management 11 Elect Director For For For Schlosberg, III  Management 11 Elect Director For For For Management 12 Elect Director For For Management 13 Raiffy Auditors For For Management 14 Advisory Vote to For For Raiffy Named Executive Offices Compensation  Management 15 Advisory Vote to For For Raiffy Named  Executive Offices  Compensation  Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.1 Elect Director For For James F. Wright  Management 1.2 Elect Director For For James F. Wright  Management 1.3 Elect Director For For James F. Wright  Management 1.4 Elect Director For For James F. Wright  Management 1.5 Elect Director For For James F. Wright  Management 1.6 Elect Director For For James F. Wright  Management 1.7 Elect Director For For James F. Wright  Management 1.8 Elect Director For For James F. Wright  Management 1.9 Elect Director For For James F. Wright  Management 1.1 Elect Director For For James F. Wright  Management 1.2 Elect Director For For James F. Wright  Management 1.3 Elect Director For For James F. Wright  Management 1.4 Elect Director For For James F. Wright  Management 1.5 Elect Director For For James F. Wright  Management 1.6 Elect Director For For James F. Wright  Management 1.7 Elect Director For For James F. Wright  Management 1.8 Elect Director For For James F. Wright  Management 1.9 Elect Director For For James F. Wright  Management 1.1 Elect Director For For James F. Wright  Management 1.2 Elect Director For For James F. Wright  Management 1.3 Elect Director For For James F. Wright  Management I.4 Elect Director Jack For C. Bingleman  Management I.5 Elect Director For For Jack For C. Bingleman							Management	4	Theodore F. Craver,	For	For
Management   Radford M. Freeman							Management	5		For	For
Management 7 Elect Director Luis Gor G. Nogales G. Nogales Elect Director For For Gor G. Nogales Elect Director For For Gor G. Nogales G. Herbirector For Gor Gord II. Olson Management 9 Elect Director For Gord For Gridand T. Schlosberg, III Elect Director For Gridand T. Schlosberg, III Management 10 Elect Director For For Thomas C. Sutton Thomas C. Sutton Thomas C. Sutton White White Management 12 Elect Director For For Ratify Named Executive Officers Compensation Management 13 Ratify Auditors For For Ratify Named Executive Officers Compensation Management 15 Advisory Vote to For For Sor Souch Plan  Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.1 Elect Director For For For Management 1.2 Elect Director For For Milliam Bass Management 1.3 Elect Director For For Dibnston C. Adams William Bass Management 1.4 Elect Director For For D. Bewley Management 1.5 Elect Director For For C. Bingleman T. Director For For D. Bewley Management 1.6 Elect Director For For For C. Bingleman T. S. Elect Director For For For D. Bewley Management 1.6 Elect Director For For For D. Bewley Management T. S. Elect Director For For D. Bewley Management T. S. Elect Director For For For D. Bewley Management T. S. Elect Director For For For D. Bewley Management T. S. Elect Director For For For D. Bewley Management T. S. Elect Director For For For D. Bewley Management T. S. Elect Director For For For D. Bewley Management T. S. Elect Director For For For For D. Bewley Management T. S. Elect Director For For For For Management T. S. Elect Director For For For For For For For For For F							Management	6	Bradford M.	For	For
Management   Man							Management	7	Elect Director Luis	For	For
Management 9 Elect Director For For James M. Rosser  Management 10 Elect Director For For Richard T. Schlosberg, III  Management 11 Elect Director For Richard T. Schlosberg, III  Management 11 Elect Director Brett For For Thomas C. Sutton  Management 12 Elect Director Brett For For Management 13 Ratify Auditors For For Management 14 Advisory Vote to For For Management 15 Ratify Auditors For For Management 15 Ratify Auditors For For Say on Pay Frequency  Management 15 Advisory Vote on One Year One Y Say on Pay Frequency  Management 16 Amend Omnibus For For Stock Plan  Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.2 Elect Director For For James F. Wright Management 1.3 Elect Director For For Management 1.3 Elect Director For For Management 1.3 Elect Director For For Management 1.4 Elect Director For For Management 1.5 Elect Director For For For Management 1.5 Elect Director For For For Management 1.5 Elect Director For For For D. Bewley  Management 1.5 Elect Director Jack For For For D. Bewley  Management 1.5 Elect Director Jack For For For C. Bingleman							Management	8	Elect Director	For	For
Richard T. Schlosberg, III  Management 11 Elect Director For For Thomas C. Sutton  Management 12 Elect Director Brett White Management 13 Ratify Auditors For For Ratify Named Executive Officers Compensation  Management 15 Advisory Vote on One Year One Y Say on Pay Frequency  Management 16 Amend Omnibus For For Stock Plan  Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.1 Elect Director For For James F. Wright  Management 1.2 Elect Director For For James F. Wright  Management 1.3 Elect Director For For Johnston C. Adams  Management 1.4 Elect Director For For Johnston C. Adams  Management 1.5 Elect Director For For Johnston C. Adams  Management 1.6 Elect Director For For D. Bewley  Management 1.5 Elect Director For For D. Bewley  Management 1.6 Elect Director For For C. Bingleman  Management 1.6 Elect Director For For							Management	9	Elect Director	For	For
Management 11 Elect Director For Thomas C. Sutton  Management 12 Elect Director Brett For For White  Management 13 Ratify Auditors For For Ratify Named Executive Officers Compensation  Management 15 Advisory Vote on For Say on Pay Frequency Management 15 Amand Omnibus For For Sor Stock Plan  Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.1 Elect Director For Johnston C. Adams  Management 1.2 Elect Director For For Sor William Bass  Management 1.3 Elect Director For For Johnston C. Adams  Management 1.4 Elect Director For For For Johnston C. Adams  Management 1.5 Elect Director For For For Johnston C. Adams  Management 1.5 Elect Director For For Johnston C. Adams  Management 1.5 Elect Director For For Johnston C. Adams  Management 1.5 Elect Director For For Johnston C. Adams  Management 1.5 Elect Director For For Johnston C. Adams  Management 1.5 Elect Director For For Johnston C. Adams  Management 1.5 Elect Director For For For Johnston C. Adams  Management 1.5 Elect Director For For For Johnston C. Adams  Management 1.5 Elect Director For For For Johnston C. Adams  Management 1.5 Elect Director For For For Johnston C. Bingleman  Management 1.5 Elect Director For For For For C. Bingleman  Management 1.6 Elect Director For For For For For For For For For C. Bingleman  Management 1.5 Elect Director For For For For For C. Bingleman							Management	10	Richard T.	For	For
Management 12 Elect Director Brett For White  Management 13 Ratify Auditors For For White  Management 14 Advisory Vote to For Ratify Named Executive Officers Compensation  Management 15 Advisory Vote on One Year One Y Say on Pay Frequency  Management 16 Amend Omnibus For Stock Plan  Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.1 Elect Director For James F. Wright  Management 1.2 Elect Director For For Johnston C. Adams  Management 1.3 Elect Director For For William Bass  Management 1.4 Elect Director Peter For For William Bass  Management 1.5 Elect Director Jack For For Sor C. Bingleman  Management 1.5 Elect Director Jack For For For Sor C. Bingleman  Management 1.6 Elect Director For For For For For Sor C. Bingleman							Management	11	Elect Director	For	For
Management 13 Ratify Auditors For For Management 14 Advisory Vote to For Ratify Named Executive Officers Compensation  Management 15 Advisory Vote on Executive Officers Compensation  Management 15 Advisory Vote on Say on Pay Frequency  Management 16 Amend Omnibus For Stock Plan  Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.1 Elect Director For James F. Wright  Management 1.2 Elect Director For For Johnston C. Adams  Management 1.3 Ratify Auditors For For For Management I.1 Elect Director For For James F. Wright  Management 1.2 Elect Director For For William Bass  Management 1.3 Elect Director For For D. Bewley  Management 1.4 Elect Director Por For D. Bewley  Management 1.5 Elect Director Jack For For Ever D. Bewley  Management 1.5 Elect Director For For For Ever D. Bewley  Management I.6 Elect Director For For For Ever Por Ever							Management	12	Elect Director Brett	For	For
Management 14 Advisory Vote to Ratify Named Executive Officers Compensation  Management 15 Advisory Vote on One Year One Y Say on Pay Frequency  Management 16 Amend Omnibus For Stock Plan  Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.1 Elect Director For James F. Wright  Management 1.2 Elect Director For For Johnston C. Adams  Management 1.3 Elect Director For For William Bass  Management 1.4 Elect Director Peter D. Bewley  Management 1.5 Elect Director Jack For C. Bingleman  Management 1.6 Elect Director For For For C. Bingleman  Management 1.6 Elect Director For For For For For C. Bingleman  Management 1.6 Elect Director For For For For For For For For For F							Management	13		For	For
Management 15 Advisory Vote on One Year One Y Say on Pay Frequency  Management 16 Amend Omnibus For Stock Plan  Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.1 Elect Director For James F. Wright  Management 1.2 Elect Director For For Johnston C. Adams  Management 1.3 Elect Director For For William Bass  Management 1.4 Elect Director Peter D. Bewley  Management 1.5 Elect Director Peter C. Bingleman  Management 1.6 Elect Director For For For For C. Bingleman  Management 1.6 Elect Director For For For For For For For For For F							Management	14	Ratify Named Executive Officers	For	For
Management 16 Amend Omnibus For Stock Plan  Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.1 Elect Director For James F. Wright  Management 1.2 Elect Director For James F. Wright  Management 1.3 Elect Director For Johnston C. Adams  Management 1.4 Elect Director For William Bass  Management 1.4 Elect Director Peter For D. Bewley  Management 1.5 Elect Director Jack For C. Bingleman  Management 1.6 Elect Director For For For C. Bingleman							Management	15	Advisory Vote on Say on Pay	One Year	One Year
Tractor Supply Company TSCO 892356106 USA 28-Apr-11 Annual Management 1.1 Elect Director For James F. Wright  Management 1.2 Elect Director For For Johnston C. Adams  Management 1.3 Elect Director For For Johnston C. Adams  Management 1.4 Elect Director For William Bass  Management 1.4 Elect Director Peter For D. Bewley  Management 1.5 Elect Director James F. Wright  Management 1.6 Elect Director For For C. Bingleman  Management 1.6 Elect Director For For For For For For Elect Director James F. Wright  Management 1.6 Elect Director For For For For For For Elect Director James F. Wright  Management 1.6 Elect Director For For For For For For For For For Elect Director James F. Wright  Management 1.6 Elect Director For For For For For For For For For F							Management	16	Amend Omnibus	For	For
Management 1.2 Elect Director For For Johnston C. Adams  Management 1.3 Elect Director For For William Bass  Management 1.4 Elect Director Peter For For D. Bewley  Management 1.5 Elect Director Jack For For C. Bingleman  Management 1.6 Elect Director For For For For C. Bingleman	Tractor Supply Company	TSCO	892356106	USA	28-Apr-11	Annual	Management	1.1	Elect Director	For	For
William Bass  Management 1.4 Elect Director Peter For For D. Bewley  Management 1.5 Elect Director Jack For For C. Bingleman  Management 1.6 Elect Director For For							Management	1.2		For	For
D. Bewley  Management 1.5 Elect Director Jack For For C. Bingleman  Management 1.6 Elect Director For For							Management	1.3		For	For
C. Bingleman  Management 1.6 Elect Director For For							Management	1.4		For	For
Management 1.6 Elect Director For For							Management	1.5	Elect Director Jack	For	For
							Management	1.6	Elect Director	For	For

						Management	1.7	Elect Director	For	For
						Management	1.8	Cynthia T. Jamison Elect Director	For	For
						Management	1.9	George MacKenzie Elect Director Edna	For	For
						Management	2	K. Morris Increase Authorized Common Stock	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	4	Compensation Advisory Vote on Say on Pay	One Year	One Year
FLIR Systems, Inc.	FLIR	302445101	USA	29-Apr-11	Annual	Management	1.1	Frequency Elect Director William W. Crouch	For	For
						Management	1.2	Elect Director Angus L.	For	For
						Management	2	Macdonald Approve Omnibus	For	For
						Management		Stock Plan Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	5	Compensation Advisory Vote on Say on Pay	Three Years	One Year
Exelon Corporation	EXC	30161N101	USA	03-May-11	Annual	Management	1	Frequency Elect Director John	For	For
						Management	2	A. Canning, Jr. Elect Director M. Walter D Alessio	For	For
						Management	3	Elect Director Nicholas	For	For
						Management	4	Debenedictis Elect Director	For	For
						Management	5	Nelson A. Diaz Elect Director Sue L. Gin	For	For
						Management	6	Elect Director Rosemarie B. Greco	For	For
						Management	7	Elect Director Paul L. Joskow	For	For
						Management	8	Elect Director Richard W. Mies	For	For
						Management	9	Elect Director John M. Palms	For	For
						Management	10	Elect Director William C.	For	For
						Management	11	Richardson Elect Director	For	For
						Management	12	Thomas J. Ridge Elect Director John	For	For
						Management	13	W. Rogers, Jr. Elect Director John	For	For
						Management	14	W. Rowe Elect Director	For	For
						Management	15	Stephen D. Steinour Elect Director Don	For	For
						Management		Thompson Ratify Auditors	For	For
						Management	17	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	18	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year

Peabody Energy   Peab											
William A. Coley   For   For   For   William A. Coley   William F. James   For   William F. James   For   William F. James   For		BTU	704549104	USA	03-May-11	Annual			Gregory H. Boyce		
Management   1,4							Management	1.2		For	For
Management   1.5							Management	1.3		For	For
Management							Management	1.4	Elect Director	For	For
Management   Man							Management	1.5	Elect Director M.	For	For
Management   Man							Management	1.6	Elect Director	For	For
Management   1.8   Management   1.8   Management   1.0   Management							Management	1.7	Elect Director	For	For
Management   1,9   Set Director John   For   F							Management	1.8	Elect Director		For
Management   Management   Management   Management   Management   Management   Mashkowitz   Management   Mashkowitz   Management   Mashkowitz   Management   Mashkowitz   Management   Mashkowitz   Management   Management   Mashkowitz   Management   Man							Management	1.9			For
Management   Man							Management	1.10		For	For
Management   1.1   Elect Director All For   Fo									Sandra A. Van		
Management   Restrict   Restrict   Management   Restrict   Re							Management	1.11	Elect Director Alan	For	For
Management   Man							M	2		E	F
Ratify Named   Rati									•		
Management   Man							Management	3	Ratify Named Executive Officers	For	For
Management   Man							Management	4	Advisory Vote on Say on Pay	Two Years	One Year
HES   42809H107   USA   42809H107   USA   42809H107   USA   42809H107   USA   42809H107   USA   42809H107   USA   42809H107							Management	5	Approve Omnibus	For	Against
Management 2 Elect Director J.H. For For Mullin Mullin Elect Director F.B. For For Mullin Management 3 Elect Director F.B. For For Wilson For Wilson For Wilson For Wilson For Ratify Named Executive Officers Compensation For For Management Frequency Frequency Frequency Frequency For Management Frequency Frequency Frequency Frequency Frequency Frequency For Rodney F. Chase For For Rodney F. Chase Management Frequency Frequen	Hess Corporation	HES	42809H107	USA	04-May-11	Annual	Management	1	Elect Director E.E.	For	For
Management 3 Elect Director F.B. For Walker  Management 4 Elect Director F.B. For Walker  Management 5 Management 5 Advisory Vote to Rore Wilson  Management 5 Advisory Vote to Rore Por Ratify Named Executive Officers  Compensation  Management 6 Advisory Vote to Ratify Named Executive Officers  Compensation  Management 7 Ratify Auditors  For Por Por Por Por Por Por Por Por Por P							Management	2	Elect Director J.H.	For	For
Management 4 Blect Director R.N. For For Wilson  Management 5 Advisory Vote to Ratify Named Executive Officers Compensation  Management 6 Advisory Vote on Composition Prequency  Management 7 Ratify Auditors Prequency  Management 7 Ratify Auditors Procupency  Management 8 Amend Executive Bonus Plan  Tesoro Corporation TSO 881609101 USA 04-May-11 Annual Management 1 Elect Director For For Rodney F, Chase  Management 2 Elect Director For For Rodney F, Chase  Management 2 Elect Director For For Rodney F, Chase  Management 4 Elect Director For For Robert W. Goldman  Management 5 Elect Director For For For Robert W. Goldman  Management 4 Elect Director For For For Robert W. Goldman  Management 5 Elect Director For For For Steven H. Grapstein  Management 6 Elect Director For For For Steven H. Grapstein  Management 7 Elect Director For For For Susan Tomasky  Management 7 Elect Director For For For Michael E. Wiley  Management 7 Elect Director For For For Michael E. Wiley  Management 7 Elect Director For For For Michael E. Wiley  Management 7 Elect Director For For For Michael E. Wiley  Management 7 Elect Director For For For Michael E. Wiley  Management 7 Elect Director For For For Michael E. Wiley  Management 7 Elect Director For For For Michael E. Wiley  Management 7 Elect Director For For For Michael E. Wiley							Management	3	Elect Director F.B.	For	For
Management 5 Management 5 Management 5 Management 5 Management 5 Management 5 Management 6 Management 7 Compensation 7 Management 7 Management 7 Management 8 Management 8 Management 8 Management 8 Management 9 Man							Management	4	Elect Director R.N.	For	For
Management 6 Advisory Vote on Say on Pay Frequency  Management 7 Ratify Auditors For For For Incentive Bonus Plan  Tesoro Corporation TSO 881609101 USA 04-May-11 Annual Management 1 Elect Director For Rodney F. Chase  Management 2 Elect Director For Gregory J. Goff  Management 3 Elect Director For For Robert W. Goldman For Steven H. Grapstein  Management 5 Elect Director For For Robert W. Goldman For Steven H. Grapstein  Management 5 Elect Director For For Steven H. Grapstein  Management 6 Elect Director For For Steven H. Grapstein  Management 7 Elect Director For For Steven H. Grapstein  Management 7 Elect Director For For Susan Tomasky  Management 7 Elect Director For For For Mokes  Management 7 Elect Director For For For Susan Tomasky  Management 7 Elect Director For For For For Michael E. Wiley  Management 7 Elect Director For For For For Michael E. Wiley							Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
Management 7 Ratify Auditors For For Management 8 Amend Executive Bonus Plan  Tesoro Corporation TSO 881609101 USA 04-May-11 Annual Management 2 Elect Director For Rodney F. Chase  Management 2 Elect Director For Rodney F. Chase  Management 3 Elect Director For Gregory J. Goff  Management 4 Elect Director For For Robert W. Goldman  Management 5 Elect Director For For Steven H. Grapstein  Management 5 Elect Director For For Nokes  Management 6 Elect Director For For Susan Tomasky  Management 7 Elect Director For For Susan Tomasky  Management 7 Elect Director For For Susan Tomasky  Management 8 Elect Director For For For Michael E. Wiley  Management 8 Elect Director For For For For Michael E. Wiley							Management	6	Advisory Vote on	One Year	One Year
Management 8 Management 8 Management 8 Management 8 Management 8 Management 9 Manag									Frequency		
Tesoro Corporation TSO 881609101 USA 04-May-11 Annual Management 1 Elect Director Rodney F. Chase  Management 2 Elect Director For Gregory J. Goff  Management 3 Elect Director For For Robert W. Goldman For Steven H. Grapstein Steven H. Grapstein Nokes  Management 5 Elect Director J.w. For For Nokes  Management 5 Elect Director For For Susan Tomasky Management 7 Elect Director For For Susan Tomasky  Management 7 Elect Director For For Michael E. Wiley  Management 8 Elect Director For For For Michael E. Wiley											
Management 2 Elect Director For For Gregory J. Goff  Management 3 Elect Director For For Robert W. Goldman  Management 4 Elect Director For For Steven H. Grapstein  Management 5 Elect Director J.w. For For Nokes  Management 6 Elect Director For For Susan Tomasky  Management 7 Elect Director For For Michael E. Wiley  Management 8 Elect Director For For For											
Management 2 Elect Director For For Gregory J. Goff  Management 3 Elect Director For For Robert W. Goldman  Management 4 Elect Director For For Steven H. Grapstein  Management 5 Elect Director J.w. For For Nokes  Management 6 Elect Director For For Susan Tomasky  Management 7 Elect Director For For Michael E. Wiley  Management 8 Elect Director For For	Tesoro Corporation	TSO	881609101	USA	04-May-11	Annual	Management	1		For	For
Management 3 Elect Director For For Robert W. Goldman  Management 4 Elect Director For For Steven H. Grapstein  Management 5 Elect Director J.w. For For Nokes  Management 6 Elect Director For For Susan Tomasky  Management 7 Elect Director For For Michael E. Wiley  Management 8 Elect Director For For For							Management	2	Elect Director	For	For
Management 4 Elect Director For For Steven H. Grapstein  Management 5 Elect Director J.w. For For Nokes  Management 6 Elect Director For For Susan Tomasky  Management 7 Elect Director For For Michael E. Wiley  Management 8 Elect Director For For							Management	3	Elect Director	For	For
Management 5 Elect Director J.w. For For Nokes  Management 6 Elect Director For For Susan Tomasky  Management 7 Elect Director For For Michael E. Wiley  Management 8 Elect Director For For							Management	4	Elect Director	For	For
Management 6 Elect Director For For Susan Tomasky  Management 7 Elect Director For For Michael E. Wiley  Management 8 Elect Director For For							Management	5	Elect Director J.w.	For	For
Management 7 Elect Director For For Michael E. Wiley  Management 8 Elect Director For For							Management	6	Elect Director	For	For
Management 8 Elect Director For For							Management	7	Elect Director	For	For
							Management	8	Elect Director	For	For

						Management	9	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	10	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Approve Omnibus Stock Plan	For	For
						Management		Ratify Auditors	For	For
						Share Holder	13	Report on Accident Risk Reduction Efforts	Against	For
Broadcom Corporation	BRCM	111320107	USA	05-May-11	Annual	Management	1.1	Elect Director Nancy H. Handel	For	For
						Management	1.2	Elect Director Eddy W. Hartenstein	For	For
						Management	1.3	Elect Director Maria Klawe	For	For
						Management	1.4	Elect Director John E. Major	For	For
						Management	1.5	Elect Director Scott A. McGregor	For	For
						Management	1.6	Elect Director William T. Morrow	For	For
						Management	1.7	Elect Director Henry Samueli	For	For
						Management	1.8	Elect Director John A.C. Swainson	For	For
						Management	1.9	Elect Director Robert E. Switz	For	For
						Management	2	Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Dover Corporation	DOV	260003108	USA	05-May-11	Annual	Management Management		Ratify Auditors Elect Director D.H.	For For	For For
						Management		Benson Elect Director R.W.		For
						Management		Cremin Elect Director	For	For
						Management		J-P.M. Ergas Elect Director P.T.	For	For
						Management		Francis Elect Director K.C.		For
						Management		Graham Elect Director R.A.		For
								Livingston Elect Director R.K.		
						Management		Lochridge Elect Director R.K.		For For
						Management		Rethore		
						Management		Elect Director M.B. Stubbs		For
						Management		Elect Director S.M. Todd		For
						Management		Elect Director S.K. Wagner		For
						Management		Elect Director M.A. Winston		For
						Management Management		Ratify Auditors Advisory Vote to	For For	For For
						wianagement	17	Ratify Named Executive Officers	101	101
						Management	15	Compensation Advisory Vote on Say on Pay	One Year	One Year

Frequency

Kansas City Southern	KSU	485170302	USA	05-May-11	Annual	Management	1.1	Elect Director	For	For
ransus City Southern	11.50	103170302	ODA	05 May-11	, minuai	Management		Henry R. Davis Elect Director	For	For
								Robert J. Druten		
						Management	1.3	Elect Director Rodney E. Slater	For	For
						Management		Ratify Auditors	For	For
						Management	3	Approve Executive Incentive Bonus Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	5	Compensation Advisory Vote on Say on Pay	Three Years	One Year
FMC Technologies, Inc.	FTI	30249U101	USA	06-May-11	Annual	Management	1	Frequency Elect Director C. Maury Devine	For	For
						Management	2	Elect Director John T. Gremp	For	For
						Management	3	Elect Director Thomas M.	For	For
						Management	4	Hamilton Elect Director Richard A. Pattarozzi	For	For
						Management	5	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers	For	For
						Management	7	Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	8	Increase Authorized Common Stock	For	For
Marriott International, Inc.	MAR	571903202	USA	06-May-11	Annual	Management	1	Elect Director J.W. Marriott, Jr.	For	For
						Management	2	Elect Director John W. Marriott, III	For	For
						Management	3	Elect Director Mary K. Bush	For	For
						Management	4	Elect Director Lawrence W.	For	For
						Management	5	Kellner Elect Director Debra L. Lee	For	For
						Management	6	Elect Director	For	For
						Management	7	George Munoz Elect Director Harry	For	For
						Management	8	J. Pearce Elect Director Steven S	For	For
						Management	9	Reinemund Elect Director Lawrence M. Small	For	For
						Management	10	Elect Director Arne M. Sorenson	For	For
						Management Management		Ratify Auditors Advisory Vote to Ratify Named Executive Officers	For For	For For
						Management	13	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Lincare Holdings Inc.	LNCR	532791100	USA	09-May-11	Annual	Management	1.1	1 requestey	For	For

								Elect Director J.P.		
								Byrnes		
						Management	1.2	Elect Director S.H. Altman	For	For
						Management	1.3	Elect Director C.B. Black	For	For
						Management	1.4	Elect Director A.P. Bryant	For	For
						Management	1.5	Elect Director F.D. Byrne	For	For
						Management	1.6	Elect Director W.F. Miller, III	For	For
						Management	1.7	Elect Director E.M. Zane	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
						Management	4	Advisory Vote on Say on Pay	One Year	One Year
Cummins Inc.	CMI	231021106	USA	10-May-11	Annual	Management	1	Frequency Elect Director	For	For
						Management	2	Theodore M. Solso Elect Director N. Thomas Linebarger	For	For
						Management	3	Elect Director William I. Miller	For	For
						Management	4	Elect Director Alexis M. Herman	For	For
						Management	5	Elect Director Georgia R. Nelson	For	For
						Management	6	Elect Director Carl Ware	For	For
						Management	7	Elect Director Robert K. Herdman	For	For
						Management	8	Elect Director Robert J. Bernhard	For	For
						Management	9	Elect Director Franklin R.	For	For
						Management	10	Chang-Diaz Elect Director Stephen B. Dobbs	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	12	Compensation Advisory Vote on Say on Pay	One Year	One Year
						Management	13	Frequency Ratify Auditors	For	For

Newell Rubbermaid Inc.	NWL	651229106	USA	10-May-11	Annual	Management	1	Elect Director Kevin C. Conroy	For	For
						Management	2	Elect Director Michael T. Cowhig	For	For
						Management	3	Elect Director Mark D. Ketchum	For	For
						Management	4	Elect Director Raymond G. Viault	For	For
						Management	5	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
								Ratify Named Executive Officers Compensation		
						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	8	Declassify the Board of Directors	Against	For
The Timken Company	TKR	887389104	USA	10-May-11	Annual	Management	1.1	Elect Director John M. Ballbach	For	For
						Management	1.2	Elect Director Phillip R. Cox	For	For
						Management	1.3	Elect Director Ward J. Timken, Jr	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
CF Industries Holdings,	CF	125269100	USA	11-May-11	Annual	Management	1.1	Compensation Elect Director	For	For
Inc.						Management	1.2	Stephen R. Wilson Elect Director Wallace W. Creek	For	For
						Management	1.3	Elect Director William Davisson	For	For
						Management	1.4	Elect Director Robert G. Kuhbach	For	For
						Management	2	Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	4	Ratify Auditors	For	For
						Share Holder		Declassify the Board of Directors	Against	For
BioMarin Pharmaceutical Inc.	BMRN	09061G101	USA	12-May-11	Annual	Management	1.1	Elect Director Jean-Jacques Bienaime	For	For
						Management	1.2	Elect Director Michael Grey	For	For
						Management	1.3	Elect Director Elaine J. Heron	For	For
						Management	1.4	Elect Director Pierre Lapalme	For	For
						Management		Elect Director V. Bryan Lawlis	For	For
						Management	1.6	Elect Director Richard A. Meier	For	For
						Management	1.7	Elect Director Alan J. Lewis	For	For
						Management	1.8		For	For

								Elect Director		
								William D. Young		
						Management	1.9	Elect Director	For	For
							2	Kenneth M. Bate	F	Г
						Management	2	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
						Management	3	Advisory Vote on	One Year	One Year
						Management	3	Say on Pay	One rear	One rear
								Frequency		
						Management	4	Ratify Auditors	For	For
Cypress Semiconductor	CY	232806109	USA	13-May-11	Annual	Management		Elect Director T.J.	For	For
Corporation								Rodgers		
						Management	1.2	Elect Director W.	For	For
								Steve Albrecht		
						Management	1.3	Elect Director Eric	For	For
								A. Benhamou	-	_
						Management	1.4	Elect Director	For	For
						M	1.5	Lloyd Carney	F	F
						Management	1.5	Elect Director	For	For
						Management	1.6	James R. Long Elect Director J.	For	For
						Management	1.0	Daniel McCranie	1.01	1.01
						Management	1.7	Elect Director J.	For	For
						gemen	1.,	Donald Sherman	101	101
						Management	1.8	Elect Director	For	For
						C		Wilbert Van Den		
								Hoek		
						Management	2	Ratify Auditors	For	For
						Management	3	Amend Omnibus	For	Against
								Stock Plan		
						Management	4	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
						Managamant	5	Compensation	One Year	One Year
						Management	3	Advisory Vote on Say on Pay	One rear	One rear
								Frequency		
Sempra Energy	SRE	816851109	USA	13-May-11	Annual	Management	1	Elect Director Alan	For	For
Sempra Energy	SILL	01005110)	CDI	13 May 11	7 IIIIIuui	Management	•	L. Boeckmann	101	101
						Management	2	Elect Director	For	For
								James G.		
								Brocksmith Jr.		
						Management	3	Elect Director	For	For
								Donald E. Felsinger		
						Management	4	Elect Director	For	For
								Wilford D. Godbold		
							_	Jr.	Е	г
						Management	5	Elect Director	For	For
						Management	6	William D. Jones Elect Director	For	For
						wanagement	U	William G. Ouchi	1 01	1 01
						Management	7	Elect Director	For	For
								Carlos Ruiz		
						Management		Carlos Ruiz Elect Director	For	For
						Management			For	For
						Management Management	8	Elect Director William C. Rusnack Elect Director	For	For For
							8	Elect Director William C. Rusnack Elect Director William P.		
						Management	8	Elect Director William C. Rusnack Elect Director William P. Rutledge	For	For
							8	Elect Director William C. Rusnack Elect Director William P. Rutledge Elect Director Lynn	For	
						Management  Management	8 9 10	Elect Director William C. Rusnack Elect Director William P. Rutledge Elect Director Lynn Schenk	For	For
						Management	8 9 10	Elect Director William C. Rusnack Elect Director William P. Rutledge Elect Director Lynn Schenk Elect Director Neal	For	For
						Management  Management  Management	8 9 10 11	Elect Director William C. Rusnack Elect Director William P. Rutledge Elect Director Lynn Schenk Elect Director Neal E. Schmale	For For	For For
						Management  Management	8 9 10 11	Elect Director William C. Rusnack Elect Director William P. Rutledge Elect Director Lynn Schenk Elect Director Neal E. Schmale Elect Director Luis	For For	For
						Management Management Management Management	8 9 10 11 12	Elect Director William C. Rusnack Elect Director William P. Rutledge Elect Director Lynn Schenk Elect Director Neal E. Schmale Elect Director Luis M. Téllez	For For	For For
						Management  Management  Management	8 9 10 11 12 13	Elect Director William C. Rusnack Elect Director William P. Rutledge Elect Director Lynn Schenk Elect Director Neal E. Schmale Elect Director Luis	For For	For For For
						Management Management Management Management Management	8 9 10 11 12 13	Elect Director William C. Rusnack Elect Director William P. Rutledge Elect Director Lynn Schenk Elect Director Neal E. Schmale Elect Director Luis M. Téllez Ratify Auditors	For For For	For For For
						Management Management Management Management Management	8 9 10 11 12 13	Elect Director William C. Rusnack Elect Director William P. Rutledge Elect Director Lynn Schenk Elect Director Neal E. Schmale Elect Director Luis M. Téllez Ratify Auditors Advisory Vote to	For For For	For For For

		Compensation		
Management	15	Advisory Vote on	One Year	One Year
		Say on Pay		
		Frequency		
Share Holder	16	Provide Right to	Against	Against
		Act by Written		
		Consent		
Share Holder	17	Submit SERP to	Against	For
		Shareholder Vote		
Share Holder	18	Include	Against	Against
		Sustainability as a		
		Performance		
		Measure for Senior		
		Executive		
		Compensation		

Watson Pharmaceuticals, Inc.	WPI	942683103	USA	13-May-11	Annual	Management	1	Elect Director Michael J. Fedida	For	For
						Management	2	Elect Director Albert F. Hummel	For	For
						Management	3	Elect Director Catherine M. Klema	For	For
						Management	4	Elect Director Anthony Selwyn Tabatznik	For	For
						Management	5	Declassify the Board of Directors	For	For
						Management	6	Amend Omnibus Stock Plan	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	8	Compensation Advisory Vote on Say on Pay	One Year	One Year
								Frequency	-	-
CHICA NA LA	GI F	40.600	***	4536 44		Management		Ratify Auditors	For	For
Cliffs Natural Resources	CLF	18683K101	USA	17-May-11	Annual	Management	1.1	Elect Director	For	For
Inc.						Management	1.2	Joseph A. Carrabba Elect Director Susan M.	For	For
						Management	1.3	Cunningham Elect Director Barry J. Eldridge	For	For
						Management	1.4	Elect Director Andres R. Gluski	For	For
						Management	1.5	Elect Director Susan M. Green	For	For
						Management	1.6	Elect Director Janice K. Henry	For	For
						Management	1.7	Elect Director James F. Kirsch	For	For
						Management	1.8	Elect Director Francis R.	For	For
								McAllister		
						Management		Elect Director Roger Phillips	For	For
						Management	1.10	Elect Director Richard K. Riederer	For	For
						Management	1.11	Elect Director Richard A. Ross	For	For
						Management	1.12	Elect Director Alan Schwartz	For	For
						Management	2	Increase Authorized Common Stock	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Require a Majority Vote for the Election of Directors	Against	For
						Management	6	Ratify Auditors	For	For
Essex Property Trust, Inc.	ESS	297178105	USA	17-May-11	Annual	Management		Elect Director David W. Brady	For	For
						Management	1.2	Elect Director Byron A. Scordelis	For	For
						Management	1.3	Elect Director Janice L. Sears	For	For
						Management	1.4		For	For

						Management	2	Elect Director Claude J. Zinngrabe, Jr Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Oil States International, Inc.	OIS	678026105	USA	17-May-11	Annual	Management	1.1	Elect Director Christopher T. Seaver	For	For
						Management	1.2	Elect Director Douglas E. Swanson	For	Withhold
						Management	1.3	Elect Director Cindy B. Taylor	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
W. R. Berkley Corporation	WRB	084423102	USA	17-May-11	Annual	Management	1.1	Elect Director Rodney A. Hawes, Jr.	For	For
						Management	1.2	Elect Director Jack H. Nusbaum	For	For
						Management	1.3	Elect Director Mark L. Shapiro	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	4	Ratify Auditors	For	For

Management   2   Sleet Director Liam   For   For   Management   Advisory Vote to   For   For   For   Management   Advisory Vote to   Management   Advisory V	Warner Chilcott Public Limited Company	WCRX	G94368100	Ireland	17-May-11	Annual	Management	1	Elect Director Todd M. Abbrecht	For	For
Management   Man	Zimited Company						Management	2	Elect Director Liam	For	For
Ratify Named   Securive Officers   Compensation   Contributions   Contributi							Management	3	Ratify Auditors	For	For
CenturyLink, Inc.							Management	4	Advisory Vote to	For	For
Century Link, Inc.   CTI									•		
Management   Savisory Vote on Say on Pay   Frequency											
CenturyLink, Inc.									•		
Century Link, Inc.   CTL   156700106   USA   18-May-11   Annual   Management   1.1   Elect Director   For   For   Virginia Boulet   Line   Elect Director   For   For   For   C. Brown   C. Brown   For   For   Elect Director   For   For   For   Elect Director   For   For   For   Elect Director   For   For   Elect Director   For   For   For   Elect Director   Elect Director   For   For   Elect Director   Elect Director   Elect Director   For   For   Elect Director   Elec							Management	5		One Year	One Year
CenturyLink, Inc.											
Management   1.2   Elect Director   For	Contour Links Inc.	CTI	156700106	TICA	10 M 11	A1	Managant	1.1		F	E
Management   1.3   Elect Director   For   For   For   For   Elect Director   For	CenturyLink, Inc.	CIL	136/00106	USA	18-May-11	Annuai	Management	1.1		FOL	FOI
C. Brown   Management   3.3   Elect Director   For   For   Richard A.   Gephard   For   For   Richard A.   Gephard   For   For   For   For   Gregory J. McCray   Management   5.4   Elect Director   For   For   For   Gregory J. McCray   Management   5.5   Elect Director   For   For   For   Michael J. Roberts   Management   5.8   Michael J. Roberts   For   For   For   Michael J. Roberts   Management   5.8   Approve Online   For   For   For   Richard A.   Management   5.8   Approve Online   For   For   For   Richard A.   Management   5.8   Approve Online   For   For   For   Richard A.   Management   5.8   Advisory Vote to   For							Management	1.2		For	For
Management   1,3   Elect Director   For   For   Richard A   Cicphurkt							Management	1.2		1 01	1 01
Richard A.   Gephard   Gregory   Management   1,4   Glect Director   Gregory   Management   1,5   Glect Director   Gregory   G							Management	1.3		For	For
Management   1,5   Elect Director Gregory J.McCray   For Gregory J.McCray   For Gregory J.McCray   For Management   1,5   Elect Director Michael J.Roberts   For Management   2,8   Raiffy Auditors   For Stock Plan											
Management   1,5   Management									Gephardt		
Management   Man							Management	1.4	Elect Director	For	For
Management   Michael J. Roberts   Management   Manageme									Gregory J. McCray		
Management   Man							Management	1.5		For	For
Management   Approve Ommibus   For   For   Stock Plan											
Management   A											
Management 1 Advisory Vote to Executive Officers Compensation  Management 5 Advisory Vote to Executive Officers Compensation  Management 5 Advisory Vote to One Year Say on Pay Frequency  Management 1.1 Elect Director For For Richard J. Almeida Ratify Named Executive Officers Say on Pay Frequency  Management 1.2 Elect Director For For Richard J. Almeida Ratify Named Executive Officers Compensation  Management 1.3 Elect Director For For Almeida Ratify Named Executive Officers Compensation  Management 2 Advisory Vote to One Year Say on Pay Frequency  Management 3.3 Elect Director For For For Ratify Named Executive Officers Compensation  Management 3.4 Management 2.5 Elect Director For For For Management 4 Management Prequency  Management 3.5 Elect Director For For For Management 1.5 Elect Director For For For Management Prequency  Management 1.5 Elect Director For For For Management Prequency  Management 1.6 Elect Director For For For For For For For For For F							Management	3	1.1	For	For
Ratify Named Executive Officers Compensation  Management 5. Advisory Vote on One Year Say on Pay Frequency  Share Holder 6 Report on Political Against For Contributions  Comproducts CPO 219023108 USA 18-May-11 Annual Management 1.1 Elect Director For For For Management 1.2 Elect Director For For For Management 1.3 Elect Director For For For For Management 1.3 Elect Director For For For For Management 1.3 Elect Director For For For For Management 1.1 Elect Director For For For For Management 1.1 Elect Director For For For For For Management 1.1 Elect Director For For For For For Management 1.1 Elect Director For For For For For For For Management 1.1 Elect Director For For For For For For For For For F							Managamant	4		Бол	Eon
Receutive Officers   Compensation   Component   Comp							Management	4		FOL	FOI
Management   Man									•		
Management 5 Advisory Vote on One Year One Year Say on Pay Frequency  Corn Products CPO 219023108 USA 18-May-11 Annual International, Inc.  Corn Products CPO 219023108 USA 18-May-11 Annual International, Inc.  Management 1.3 Elect Director Richard J. Alimeida Richar											
Say on Pay Frequency  Share Holder 7  Share Holder A Shaint Shaint Share Sha							Management	5	1	One Year	One Year
Share Holder 6 Report on Political Against For Contributions Share Holder 7 Declassify the Board of Directors Board of Directors Richard J. Almeida Raginst For Board of Directors Richard J. Almeida Raginst Rore Rore Rore Rore Rore Radify Named Raginst Rore Rore Rore Rore Rore Rore Rore Rore									•		
Corn Products CPO 219023108 USA 18-May-11 Annual Management 1.2 Elect Director For For Gregory B. Kenny International, Inc.  CPO 219023108 USA 18-May-11 Annual Management 1.2 Elect Director For For Gregory B. Kenny Management 1.2 Elect Director For For Gregory B. Kenny Management 1.3 Elect Director For For Gregory B. Kenny Management 1.3 Elect Director For For Management Gregory B. Kenny Management 1.3 Elect Director For For Gregory B. Kenny Management 1.3 Elect Director For For Ratify Named Executive Officers Compensation  Management 3 Advisory Vote to For For Series Management Gregory B. Kenny Management 1.1 Elect Director For For Ratify Auditors For											
Share Holder   Shar							Share Holder	6	Report on Political	Against	For
Corn Products									Contributions		
Com Products International, Inc.  CPO 219023108 USA 18-May-11 Annual Inc.  Ranagement 1.1 Elect Director Richard J. Almeida Management 1.2 Elect Director For For Gregory B. Kenny  Management 1.3 Elect Director For For Gregory B. Kenny  Management 1.3 Elect Director For For Gregory B. Kenny  Management 1.3 Elect Director For For Manages M. Ringler  Management 2. Advisory Vote to For Ratify Named Executive Officers Compensation  Management 3. Advisory Vote on One Year Say on Pay Frequency  Management 4. Ratify Auditors For For Sor For Interactive, Inc.  Management 1.1 Elect Director For For For Ratify Auditors For For For For For Pay Interactive, Inc.  Management 1.2 Elect Director For For For For For Ratify Auditors For For For For Ratify Auditors For For Ratify Auditors For For For For Ratify Named F							Share Holder	7	•	Against	For
International, Inc.    Management   1.2   Elect Director   For   For   For   Gregory B, Kenny										_	_
Management 1.2 Elect Director Gregory B. Kenny Management 1.3 Elect Director Gregory B. Kenny Management 1.3 Elect Director For For James M. Ringler Management 2 Advisory Vote to Ratify Named Executive Officers Compensation Compensation Advisory Vote on One Year Say on Pay Frequency Management 4 Ratify Auditors For For Scripps Networks Interactive, Inc.  SNI 811065101 USA 18-May-11 Annual Management 1.2 Elect Director For For David A. Galloway  TRW 87264S106 USA 18-May-11 Annual Management 1.2 Elect Director For For Management 1.2 Elect Director For Ronald W. Tysoe  TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For Management 1.2 Elect Director For Ronald W. Tysoe  TRW Automotive Holdings Corp.  TRW Management 1.2 Elect Director For For For Management 1.3 Elect Director For For For Management 1.4 Elect Director For For For Management 1.5 Elect Director For For For Management 1.6 Elect Director For For For Michael R. Gambrell Management 1.7 Elect Director For Michael R. Gambrell Management 1.8 Elect Director For Michael R. Gambrell Management 1.9 Elect Director For Michael R. Gambrell Management 1.0 Elect Director For Michael R. Gambrell Management 1.3 Elect Director For Michael R. Gambrell Management 1.3 Elect Director For For Michael R. Gambrell Management 1.3 Elect Director For For Michael R. Gambrell Management 1.3 Elect Director For Michael R. Gambrell Management 1.3 Elect Director For For Michael R. Gambrell Management 1.3 Elect Director For For Michael R. Gambrell Management 1.3 Elect Director For For Michael R. Gambrell Management 1.3 Elect Director For For Michael R. Gambrell Management 1.3 Elect Director For For Michael R. Gambrell Management 1.3 Elect Director For For Management 1.3 Elect Director For For Management 1.3 Elect Director For Managemen		CPO	219023108	USA	18-May-11	Annual	Management	1.1		For	For
Gregory B. Kenny Management 1.3 Elect Director For For For James M. Ringler James M. Ringler Ratify Named Executive Officers Compensation Management 3 Advisory Vote to Executive Officers Compensation Management 4 Ratify Additors For For For Scripps Networks SNI 811065101 USA 18-May-11 Annual Management 1.1 Elect Director For For For Interactive, Inc.  Scripps Networks Inc.  Management 1.2 Elect Director For For For For Pond Management 1.2 Elect Director For For For Pond Management 1.2 Elect Director For For For Ronald W. Tysoe Management 1.2 Elect Director For For For Ronald W. Tysoe  TRW Automotive TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For For Ronald W. Tysoe  TRW Automotive TRW 87264S106 USA 18-May-11 Annual Management 1.2 Elect Director For For For For For For For For For F	International, Inc.						Managant	1.2		F	E
Management 1.3 Elect Director For For James M. Ringler Advisory Vote to For Ratify Named Executive Officers Compensation  Management 2 Advisory Vote to For Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on Say on Pay Frequency  Management 4 Ratify Auditors For For For Scripps Networks SNI 811065101 USA 18-May-11 Annual Management 1.1 Elect Director For For Interactive, Inc.  Management 1.2 Elect Director Dale For For Por Pond Management 1.2 Elect Director Dale For Pond Management 1.3 Elect Director For For Ronald W. Tysoe  TRW Automotive Holdings Corp.  Management 1.2 Elect Director For For For Management 1.2 Elect Director For For Management 1.2 Elect Director For For Management 1.3 Elect Director For For For Michael R. Gambrell Management 1.3 Elect Director Paul For For H. O neill Management 1.3 Eact Director Paul For For For Michael R. Gambrell Management 1.3 Elect Director Paul For For For Management 1.3 Elect Director Paul For For For Michael R. Gambrell Management 2 Ratify Auditors For For For Ratify Named							Management	1.2		FOL	FOI
Management 2 Advisory Vote to For For Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on One Year Say on Pay Frequency Frequency Management 1.1 Elect Director For For For Interactive, Inc.  Management 1.2 Elect Director Dale For For Pond Management 1.3 Elect Director For For Sor For Sor For Pond Management 1.3 Elect Director For For For Ronald W. Tysoe  TRW Automotive TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For For For For For For For For F							Management	1.3		For	For
Management 2 Advisory Vote to Ror Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on Compensation  Management 4 Ratify Auditors For For Sor Soripps Networks Interactive, Inc.  Scripps Networks Interactive, Inc.  TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.3 Elect Director For For For Ronald W. Tysoe  Management 1.1 Elect Director For For For Ronald W. Tysoe  Management 1.2 Elect Director For For For Ronald W. Tysoe  Management 1.2 Elect Director For For For Ronald W. Tysoe  Management 1.2 Elect Director For For For Ronald W. Tysoe  TRW Automotive Holdings Corp.  TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.2 Elect Director For For For Michael R. Gambrell  Management 1.3 Elect Director For For For Michael R. Gambrell  Management 1.3 Elect Director Paul For For H. O neill  Management 1.4 Elect Director Paul For For For Michael R. Gambrell  Management 1.3 Elect Director Paul For For For H. O neill  Management 2.3 Ratify Auditors For For For For Ratify Auditors For For For For H. O neill  Management 3 Advisory Vote to For For For For Ratify Named							management	1.5		101	101
Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on One Year Say on Pay Frequency  Management 4 Ratify Auditors For For Scripps Networks Interactive, Inc.  SNI 811065101 USA 18-May-11 Annual Management 1.1 Elect Director For For David A. Galloway  Management 1.2 Elect Director Dale For For Pond  Management 1.3 Elect Director For For Ronald W. Tysoe  TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For For Gambrell  Management 1.2 Elect Director For For For Michael R. Gambrell  Management 1.3 Elect Director For For For Michael R. Gambrell  Management 1.3 Elect Director For For For Michael R. Gambrell  Management 1.3 Elect Director For For For Michael R. Gambrell  Management 1.3 Elect Director For For For Michael R. Gambrell  Management 1.3 Elect Director For For For Michael R. Gambrell  Management 1.3 Elect Director For For For Michael R. Gambrell  Management 1.3 Elect Director For For For For Michael R. Gambrell  Management 1.3 Elect Director Paul For For For Michael R. Gambrell  Management D. Advisory Vote to For For For Management R. Advisory Vote to For For For Ratify Named							Management	2	_	For	For
Compensation Management 3 Advisory Vote on Say on Pay Frequency Management 4 Ratify Auditors For For Scripps Networks Interactive, Inc.  SNI 811065101 USA 18-May-11 Annual Management 1.1 Elect Director For David A. Galloway Management 1.2 Elect Director Dale For Pond Pond Management 1.3 Elect Director Pond For Ronald W. Tysoe  TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For Ronald W. Tysoe  Management 1.2 Elect Director For For For Ronald W. Tysoe  Management 1.1 Elect Director For For For Michael R. Gambrell  Management 1.2 Elect Director For For For Michael R. Gambrell  Management 1.3 Elect Director Paul For For Michael R. Gambrell  Management 2 Ratify Auditors For For Management P. O reill  Management 2 Ratify Auditors For For For Management P. O reill  Management 2 Ratify Auditors For For For Ratify Named							C		•		
Management 3 Advisory Vote on Say on Pay Frequency  Management 4 Ratify Auditors For For For Interactive, Inc.  SNI 811065101 USA 18-May-11 Annual Management 1.1 Elect Director For David A. Galloway Pond Management 1.2 Elect Director Dale For Pond Management 1.3 Elect Director For Ronald W. Tysoe  TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For Management 1.2 Elect Director For For Management 1.2 Elect Director For For For Management 1.3 Elect Director For For For Management 1.4 Elect Director For For Management 1.5 Elect Director For For Management 1.6 Elect Director For For Michael R. Gambrell  Management 1.2 Elect Director For For H. O neill  Management 2 Ratify Auditors For For Ratify Named									Executive Officers		
Say on Pay Frequency Requency Management 4 Ratify Auditors For For David A. Galloway Management 1.2 Elect Director Dale Pond Management 1.3 Elect Director Pond Pond Management 1.3 Elect Director For For Ronald W. Tysoe  TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For Michael R. Gambrell Management 1.2 Elect Director For For Michael R. Gambrell Management 1.3 Elect Director Pond For Michael R. Gambrell Management 2 Ratify Auditors For For Michael R. Gambrell Management 2 Ratify Auditors For For Ratify Named											
Scripps Networks SNI 811065101 USA 18-May-11 Annual Management 1.1 Elect Director For For Interactive, Inc.  Management 1.2 Elect Director Dale For Pond Management 1.3 Elect Director For Ronald W. Tysoe  TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.2 Elect Director For Ronald W. Tysoe  Management 1.2 Elect Director For Ronald W. Tysoe  Management 1.2 Elect Director For For Ronald W. Tysoe  Management 1.2 Elect Director For For For For Michael R. Gambrell  Management 1.3 Elect Director For For Michael R. Gambrell  Management 1.3 Elect Director Political For For Michael R. Gambrell  Management 2 Ratify Auditors For For Management 1.4 O neill  Management 2 Ratify Auditors For For Management 3 Advisory Vote to For For Management 3 Advisory Vote to For For Ratify Named							Management	3	•	One Year	One Year
Scripps Networks Interactive, Inc.  SNI 811065101 USA 18-May-11 Annual Management 1.1 Elect Director For David A. Galloway  Management 1.2 Elect Director Dale For Pord Pond  Management 1.3 Elect Director For Ronald W. Tysoe  TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For Michael R.  Gambrell  Management 1.2 Elect Director For For Michael R.  Gambrell  Management 1.3 Elect Director For For Michael R.  Gambrell  Management 2 Ratify Auditors For For For Management For H. O neill  Management 3 Advisory Vote to For For Ratify Named											
Scripps Networks Interactive, Inc.  SNI 811065101 USA 18-May-11 Annual Management 1.1 Elect Director David A. Galloway  Management 1.2 Elect Director Dale For Pond  Management 1.3 Elect Director Dale For Ronald W. Tysoe  TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For For For Management 1.2 Elect Director For For Michael R. Gambrell  Management 1.2 Elect Director For For Michael R. Gambrell  Management 1.3 Elect Director For For Michael R. Gambrell  Management 2 Ratify Auditors For For Management 2 Ratify Auditors For For Ratify Named							Managant	4		F	E
Interactive, Inc.    Management   1.2   Elect Director Dale   For   For   Pond	Scrippe Natworks	CNII	811065101	IICA	18_Mov. 11	Annual					
Management 1.2 Elect Director Dale For Pond  Management 1.3 Elect Director For Ronald W. Tysoe  TRW Automotive TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For For Francois J. Castaing  Management 1.2 Elect Director For For For Michael R.  Gambrell  Management 1.3 Elect Director For For Michael R.  Gambrell  Management 1.3 Elect Director For For Michael R.  Gambrell  Management 2 Ratify Auditors For For Management 3 Advisory Vote to For Ratify Named	11	3111	811003101	USA	10-May-11	Aiiiiuai	Management	1.1		roi	roi
Pond Management 1.3 Elect Director For Ronald W. Tysoe  TRW Automotive TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For For Holdings Corp.  Management 1.2 Elect Director For For Michael R. Gambrell Management 1.3 Elect Director For Michael R. Gambrell Management 1.4 Elect Director For For Michael R. Gambrell Management 2 Ratify Auditors For For Management 3 Advisory Vote to For Ratify Named	interactive, me.						Management	1.2	•	For	For
Management 1.3 Elect Director For Ronald W. Tysoe  TRW Automotive TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For For For Francois J. Castaing  Management 1.2 Elect Director For For Michael R.  Gambrell  Management 1.3 Elect Director For For Michael R.  Gambrell  Management 1.3 Elect Director For Michael R.  Gambrell  Management 2 Ratify Auditors For For Management 3 Advisory Vote to For Ratify Named							management	1.2		101	101
TRW Automotive Holdings Corp.  TRW 87264S106 USA 18-May-11 Annual Management 1.1 Elect Director For Francois J. Castaing For For Michael R.  Gambrell  Management 1.3 Elect Director For Michael R.  Gambrell  Management 1.3 Elect Director For For Michael R.  Gambrell  Management 2 Ratify Auditors For For Management 3 Advisory Vote to For Ratify Named							Management	1.3		For	For
Holdings Corp.  Management 1.2 Elect Director For For Michael R. Gambrell  Management 1.3 Elect Director Paul For For H. O neill  Management 2 Ratify Auditors For For Management 3 Advisory Vote to For Ratify Named									Ronald W. Tysoe		
Management 1.2 Elect Director For For Michael R. Gambrell  Management 1.3 Elect Director Paul For For H. O neill  Management 2 Ratify Auditors For For Management 3 Advisory Vote to For Ratify Named	TRW Automotive	TRW	87264S106	USA	18-May-11	Annual	Management	1.1	Elect Director	For	For
Michael R. Gambrell  Management 1.3 Elect Director Paul For For H. O neill  Management 2 Ratify Auditors For For Management 3 Advisory Vote to For For Ratify Named	Holdings Corp.										
Gambrell  Management 1.3 Elect Director Paul For For H. O neill  Management 2 Ratify Auditors For For Management 3 Advisory Vote to For For Ratify Named							Management	1.2		For	For
Management 1.3 Elect Director Paul For For H. O neill  Management 2 Ratify Auditors For For Management 3 Advisory Vote to For For Ratify Named											
H. O neill  Management 2 Ratify Auditors For For Management 3 Advisory Vote to For For Ratify Named							3.6	1.2		Б	Б
Management 2 Ratify Auditors For For Management 3 Advisory Vote to For For Ratify Named							Management	1.3		For	For
Management 3 Advisory Vote to For For Ratify Named							Managamant	2		For	For
Ratify Named							_		•		
							141anagement	5		1 01	1 01
Executive Officers									Executive Officers		

Dir Pepper Snapple Growp,   DPS   26138E109   USA   19-May-11   Annual   Management   1   Gleec Director   For Joyce M. Roche   For Joyce M. J									<b>a</b> .:		
Pepper Soupple Group, DPS							Management	1	1	Three Vears	One Vear
Proper Snapple Group, DPS							Management	7		Tince Tears	One rear
DP Pepper Snapple Group   DP Sample   DP											
Management   1	Dr Pepper Snapple Group,	DPS	26138E109	USA	19-May-11	Annual	Management	1		For	For
Management   Man	Inc.				-				Joyce M. Roche		
Management   1							Management	2	Elect Director	For	For
Management   1							Management	3		For	For
Management   1										_	_
Management   Man							Management	4		For	For
ReyCorp  KEY 493267108 USA 19-May-11 Annual  Management 7  Management 7  Management 7  Management 7  Management 7  Management 1-1  Elect Director For For Sorphala Carrabba 10-sept A. Car							Managamant	5		Eon	Eo.
Raify Named							-				
ReyCorp KEY 493267108 USA 19-May-11 Annual Management 7. Advisory Vote on One Year Stay one Year Frequency							Management	U	•	101	Agamst
Management   1.2   Compensation									•		
Management   Man											
Frequency							Management	7		One Year	One Year
REY									Say on Pay		
Edward P. Campbell   Cambbell											
Campbell   Cambbell	KeyCorp	KEY	493267108	USA	19-May-11	Annual	Management	1.1		For	For
Management   1.2   Select Director   For   For   John											
Joseph A. Carrabba								1.0	•	-	
Management 1.3 Elect Director Carol For Actavwright Management 1.4 Elect Director For Alexander M. Cutler Management 1.5 Elect Director H. For For James Dallas Management 1.6 Elect Director For Elect Director Rushand Glabert M. Cutler Management 1.7 Elect Director Both For For Management 1.8 Elect Director Both E. Mooney E. Mooney E. Mooney Management 1.9 Elect Director Both E. Mooney E. Mooney Management 1.10 Elect Director Both E. Mooney Management 1.10 Elect Director Both E. Mooney Management 1.11 Elect Director Both E. Mooney Management 1.12 Elect Director For For Edward W. Stack Elect Director For Edward W. Stack Elect Director For Edward W. Stack Elect Director For Edward W. Stack Management 1.12 Elect Director For For Edward W. Stack Management 2 Approve Executive For For Regulations Removing All Shareholder Voting Requirements Greater than the Statutory Norm Management 4 Ratify Auditors For For Advisory Vote to For Advisory Vote to For Executive Officer Sequirements Greater than the Statutory Norm Management 4 Ratify Mandiors For For Management Sequirements Greater than the Statutory Norm Management Officer Sequirements Greater than the Statutory Norm Sequirements Greater than the Statutory Norm Management Officer Sequirements Greater than the Statutory Norm Sequirement Seq							Management	1.2		For	For
Management 1.4 Elect Director For Alexander M. Cutler  Management 1.5 Elect Director For James Dallas  Management 1.6 Elect Director For For Elizabeth R. Gile  Management 1.7 Elect Director Ruth For For Elizabeth R. Gile  Management 1.8 Elect Director Ruth For For For Kristen L. Manos  Management 1.9 Elect Director Beth For For For Elizabeth R. Gile  Management 1.10 Elect Director Beth For For For R. Ann M. Gillis  Management 1.10 Elect Director Beth For For For Elizabeth R. Gile  Management 1.11 Elect Director For For For Elizabeth R. Gile  Management 1.12 Elect Director For For For Elizabeth R. Safrord  Management 1.12 Elect Director For For Elizabeth R. Stack  Management 1.13 Elect Director For For Elizabeth R. Stack  Management 1.14 Elect Director For For For Elizabeth R. Stack  Management 1.15 Elect Director For For Elizabeth R. Stack  Management 1.16 Elect Director For For For Rational R. Stack  Management 1.17 Elect Director For For For Rational R. Stack  Management 1.18 Elect Director For For For Edward W. Stack  Management 1.19 Elect Director For For For Edward W. Stack  Management 1.10 Elect Director For For For Rational R. Stack  Management 1.10 Elect Director For For For For Rational R. Stack  Management 1.10 Elect Director For For For Rational R. Stack  Management 1.10 Elect Director For For For Rational R. Stack  Management 1.10 Elect Director For For For Rational R. Stack  Management 1.10 Elect Director For For For Rational R. Stack  Management 1.10 Elect Director For For For Rational R. Stack  Management 1.10 Elect Director For For For Rational R. Stack  Management 1.10 Elect Director For For For Rational R. Stack  Management P. Stack For For For For Regulations  Management P. Stack For For For For For Regulations  Management P. Stack For For For For For							Management	1 3	•	For	For
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Executive Officer s Compensation  Management 6 Advisory Vote on One Year One Year Say on Pay									•		
Management 6 Advisory Vote on One Year One Year Say on Pay											
Say on Pay											
							Management	6		One Year	One Year
Frequency											
									Frequency		

OGE Energy Corp.	OGE	670837103	USA	19-May-11	Annual	Management	1.1	Elect Director Kirk Humphreys	For	For
						Management	1.2	Elect Director Linda Petree Lambert	For	For
						Management	1.3	Elect Director Leroy C. Richie	For	For
						Management	2	Increase Authorized Common Stock	For	For
						Management	3	Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Ratify Auditors	For	For
Rayonier Inc.	RYN	754907103	USA	19-May-11	Annual	Management		Elect Director Paul G. Boynton	For	For
						Management	2	Elect Director Mark E. Gaumond	For	For
						Management	3	Elect Director David W. Oskin	For	For
						Management	4	Advisory Vote to Ratify Named	For	For
								Executive Officers		
						Management	5	Compensation Advisory Vote on	One Year	One Year
						Wanagement	3	Say on Pay Frequency	One real	One real
						Management	6	Ratify Auditors	For	For
						Share Holder		Declassify the	Against	For
Staal Dynamics Inc	CTI D	050110100	TICA	10 May 11	Annual	Managamant	1.1	Board of Directors	For	For
Steel Dynamics, Inc.	STLD	858119100	USA	19-May-11	Annuai	Management		Elect Director Keith E. Busse		For
						Management		Elect Director Mark D. Millett		For
						Management	1.3	Elect Director Richard . Teets, Jr.	For	For
						Management	1.4	Elect Director John C. Bates	For	For
						Management	1.5	Elect Director Frank D. Byrne	For	For
						Management	1.6	Elect Director Paul B. Edgerley	For	For
						Management	1.7	Elect Director Richard J. Freeland	For	For
						Management	1.8	Elect Director	For	For
						Management	1.9	Jurgen Kolb Elect Director	For	For
								James C. Marcuccilli		
						Management	1.10	Elect Director Joseph D. Ruffolo	For	For
						Management	1.11	Elect Director Gabriel L. Shaheen	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
								Ratify Named Executive Officers		
						Management	4	Compensation Advisory Vote on	One Year	One Year
						141anagement	7	Say on Pay Frequency	one real	one real
						Management	5	Other Business	For	Against
Macy s, Inc.	M	55616P104	USA	20-May-11	Annual	Management		Elect Director Stephen F.	For	For
							1.2	Bollenbach	F	F
						Management	1.2		For	For

								Elect Director		
						Management	1.3	Deirdre P. Connelly Elect Director Meyer Feldberg	For	For
						Management	1.4	Elect Director Sara Levinson	For	For
						Management	1.5	Elect Director Terry J. Lundgren	For	For
						Management	1.6	Elect Director Joseph Neubauer	For	For
						Management	1.7	Elect Director Joseph A. Pichler	For	For
						Management	1.8	Elect Director Joyce M. Roché	For	For
						Management	1.9	Elect Director Craig E. Weatherup	For	For
						Management	1.10	Elect Director Marna C. Whittington	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Adopt Majority Voting for	For	For
								Uncontested Election of Directors		
						Management	4	Advisory Vote to Ratify Named	For	For
						Management	5	Executive Officers Compensation Advisory Vote on	One Year	One Year
								Say on Pay Frequency		
Liberty Media Corporation	LINTA	53071M708	USA	23-May-11	Special	Management	1	Approve Restructuring Plan of Liberty Capital	For	For
						Management	2	Tracking Stock Approve	For	For
								Restructuring Plan of Liberty Starz Tracking Stock		
Rovi Corporation	ROVI	779376102	USA	24-May-11	Annual	Management	1.1	Elect Director Alfred J. Amoroso	For	For
						Management	1.2	Elect Director Alan L. Earhart	For	For
						Management	1.3	Elect Director Andrew K.	For	For
						Management	1.4	Ludwick Elect Director James E. Meyer	For	For
						Management	1.5	Elect Director James P.	For	For
						Management	1.6	O?Shaughnessy Elect Director	For	For
						Management	2	Ruthann Quindlen Amend Omnibus	For	For
						Management	3	Stock Plan Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
								Ratify Named Executive Officers Compensation		
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year

Intrepid Potash, Inc.	IPI	46121Y102	USA	25-May-11	Annual	Management	1.1	Elect Director Robert P. Jornayvaz III	For	For
						Management	1.2	Elect Director Hugh E. Harvey, Jr.	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						Management	3	Ratify Named Executive Officers	TOI	roi
								Compensation		
						Management	4	Advisory Vote on Say on Pay	One Year	One Year
								Frequency	_	_
SM Energy Co.	SM	78454L100	USA	25-May-11	Annual	Management	1	Elect Director Barbara M. Baumann	For	For
						Management	2	Elect Director Anthony J. Best	For	For
						Management	3	Elect Director Larry W. Bickle	For	For
						Management	4	Elect Director Stephen R. Brand	For	For
						Management	5	Elect Director William J. Gardiner	For	For
						Management	6	Elect Director Julio M. Quintana	For	For
						Management	7	Elect Director John M. Seidl	For	For
						Management		Elect Director William D. Sullivan		For
						Management		Ratify Auditors	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	11	Compensation Advisory Vote on Say on Pay	Three Years	One Year
Williams-Sonoma, Inc.	WSM	969904101	USA	25-May-11	Annual	Management	1.1	Frequency Elect Director Laura J. Alber	For	For
						Management	1.2	Elect Director Adrian D.P.	For	For
						Management	1.3	Bellamy Elect Director	For	For
						Management	1.4	Patrick J. Connolly Elect Director	For	For
						Management	1.5	Adrian T. Dillon Elect Director Anthony A.	For	For
						Management	1.6	Greener Elect Director Ted W. Hall	For	For
						Management	1.7	Elect Director Michael R. Lynch	For	For
						Management	1.8	Elect Director Sharon L	For	For
						Management	2	McCollam Change State of Incorporation [from California to	For	For
						Management	3	Delaware] Amend Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	5	Compensation	One Year	One Year

								Advisory Vote on Say on Pay Frequency		
Continental Resources,	CLR	212015101	USA	26-May-11	Annual	Management Management		Ratify Auditors Elect Director H. R. Sanders, Jr.	For For	For For
iic.						Management	1.2	Elect Director Robert J. Grant	For	For
						Management Management		Ratify Auditors Advisory Vote to Ratify Named Executive Officers Compensation	For For	For For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Hertz Global Holdings, Inc.	HTZ	42805T105	USA	26-May-11	Annual	Management	1.1	Elect Director Michael J. Durham	For	For
						Management	1.2	Elect Director Mark P. Frissora	For	For
						Management	1.3	Elect Director David H. Wasserman	For	For
						Management	1.4	Elect Director Henry C. Wolf	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	4	Ratify Auditors	For	For
Invesco Ltd.	IVZ	G491BT108	Bermuda	26-May-11	Annual	Management		Elect Director Rex D. Adams	For	For
						Management	1.2	Elect Director John Banham	For	For
						Management	1.3	Elect Director Denis Kessler	For	Against
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Approve Omnibus Stock Plan	For	For
						Management	5	Ratify Ernst & Young LLP as Auditors	For	For

Lincoln National	LNC	534187109	USA	26-May-11	Annual	Management	1	Elect Director	For	For
Corporation						Management	2	Dennis R. Glass Elect Director Gary	For	For
						Management	3	C. Kelly Elect Director Michael F. Mee	For	For
						Management	4	Ratify Auditors	For	For
						Management		Amend Articles of Incorporation Allowing	For	For
						Management	6	Shareholders to Amend the Bylaws Advisory Vote to	For	For
						M.	7	Ratify Named Executive Officers Compensation	0 V	0 V
						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
Constellation Energy Group, Inc.	CEG	210371100	USA	27-May-11	Annual	Management		Elect Director Yves C. De Balmann	For	For
						Management		Elect Director Ann C. Berzin	For	For
						Management		Elect Director James T. Brady	For	For
						Management		Elect Director James R. Curtiss	For	For
						Management	5	Elect Director Freeman A. Hrabowski, III	For	For
						Management	6	Elect Director Nancy Lampton	For	For
						Management		Elect Director Robert J. Lawless	For	For
						Management		Elect Director Mayo A. Shattuck III		For
						Management		Elect Director John L. Skolds		For
						Management		Elect Director Michael D. Sullivan	For For	For For
						Management Management		Ratify Auditors Advisory Vote to Ratify Named Executive Officers	For	Against
						Management	13	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Zions Bancorporation	ZION	989701107	USA	27-May-11	Annual	Management	1	Elect Director Jerry C. Atkin	For	For
						Management	2	Elect Director Roger B. Porter	For	For
						Management	3	Elect Director Stephen D. Quinn	For	For
						Management	4	Elect Director L.E. Simmons	For	For
						Management	5	Elect Director Shelley Thomas Williams	For	For
						Management	6	Elect Director Steven C. Wheelwright	For	For
						Management		Ratify Auditors	For	For
						Management	8	Advisory Vote to Ratify Named Executive Officers	For	For
						Share Holder	9	Compensation	Against	For

								C1 1 1 C		
								Claw-back of Payments under		
								Restatements		
Affiliated Managers Group, Inc.	AMG	008252108	USA	31-May-11	Annual	Management	1.1	Elect Director Samuel T. Byrne	For	For
me.						Management	1.2	Elect Director	For	For
						e		Dwight D.		
								Churchill		
						Management	1.3	Elect Director Sean M. Healey	For	For
						Management	1.4	Elect Director	For	For
								Harold J.		
						M	1.5	Meyerman	F	XX7:41-11-1
						Management	1.5	Elect Director William J. Nutt	For	Withhold
						Management	1.6	Elect Director Rita	For	For
						Management	1.0	M. Rodriguez	101	101
						Management	1.7	Elect Director	For	For
								Patrick T. Ryan		
						Management	1.8	Elect Director Jide	For	For
								J. Zeitlin		
						Management	2	Approve Stock	For	For
						Management	3	Option Plan Advisory Vote to	For	Against
						Management	3	Ratify Named	101	Agamst
								Executive Officers		
								Compensation		
						Management	4	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
						Management		Ratify Auditors	For	For
Taubman Centers, Inc.	TCO	876664103	USA	02-Jun-11	Annual	Management	1.1	Elect Director Robert S. Taubman	For	For
						Management	1.2	Elect Director Lisa A. Payne	For	For
						Management	1.3	Elect Director William U. Parfet	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						C		Ratify Named		
								Executive Officers		
								Compensation		
						Management	4	Advisory Vote on	Three Years	One Year
								Say on Pay		
MasterCard Incorporated	MA	57636Q104	IISA	07-Jun-11	Annual	Management	1	Frequency Elect Director Marc	For	For
wastercard meorporated	IVIA	37030Q104	USA	07-Juli-11	Aimuai	Management	1	Olivié	101	101
						Management	2	Elect Director Rima	For	For
						C		Qureshi		
						Management	3	Elect Director Mark	For	For
								Schwartz		
						Management	4	Elect Director	For	For
						M	_	Jackson P. Tai	F	E
						Management	3	Advisory Vote to Ratify Named	For	For
								Executive Officers		
								Compensation		
						Management	6	Advisory Vote on	One Year	One Year
						C		Say on Pay		
								Frequency		
						Management	7	Ratify Auditors	For	For

salesforce.com, inc.	CRM	79466L302	USA	09-Jun-11	Annual	Management	1	Elect Director Marc	For	For
						Management	2	Benioff Elect Director Craig	For	For
						Management	3	Conway Elect Director Alan Hassenfeld	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive	For	For
						Management	6	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	7	Declassify the Board of Directors	Against	For
MGM Resorts International	MGM	552953101	USA	14-Jun-11	Annual	Management		Elect Director Robert H. Baldwin	For	For
						Management		Elect Director William A. Bible	For	For
						Management		Elect Director Burton M. Cohen		For
						Management Management		Elect Director Willie D. Davis Elect Director Alexis M.	For For	For For
						Management		Herman Elect Director Roland	For	For
						Management		Hernandez Elect Director Anthony	For	For
						Management		Mandekic Elect Director Rose	For	For
						Management		McKinney-James Elect Director James J.	For	For
						Management		Murren Elect Director Daniel J.	For	For
						Management		Taylor Elect Director Melvin B.	For	For
						Management		Wolzinger Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive	For	Against
						Management	4	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Increase Authorized Common Stock	For	For
						Management	6	Amend Executive Incentive Bonus Plan	For	For
						Share Holder	7	Prepare Sustainability Report	Against	For
Annaly Capital Management Inc.	NLY	035710409	USA	23-Jun-11	Annual	Management		Elect Director Michael A. J. Farrell	For	For
						Management		Elect Director Jonathan D. Green	For	Against
						Management		Elect Director John A. Lambiase	For	For
						Management		Increase Authorized Capital Stock	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
		0.505				Management		Ratify Auditors	For	For
Marvell Technology Group Ltd	MRVL	G5876H105	Bermuda	28-Jun-11	Annual	Management		Elect Director Kuo Wei (Herbert) Chang	For	For
						Management		Elect Director Juergen Gromer Elect Director Arturo	For For	For For
						Management	J	Krueger	1.01	rof

Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	6	Approve Reduction of Share Premium Account	For	For
Management	7	Amend Non-Employee Director Omnibus Stock Plan	For	For
Management	8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

#### Nuveen Multi-Strategy Income & Growth Fund - Symphony

	m: 1	g tr	Meeting	Meeting	<b>n</b>	Item	n .	Management	Vote
Company Name Harbin Electric, Inc.		<b>Security ID</b> 41145W109	<b>Date</b> 26-Jul-10	<i>Type</i> Annual	Proponent Management	Number 1.1	<b>Proposal</b> Elect Director Tianfu	<b>Recommendation</b> For	For
					Management	1.2	Yang Elect Director Lanxiang Gao	For	For
					Management	1.3	Elect Director Ching Chuen Chan	For	For
					Management	1.4	Elect Director Boyd Plowman	For	For
					Management	1.5	Elect Director David Gatton	For	For
					Management	1.6	Elect Director Yunyue Ye	For	For
					Management		Ratify Auditors	For	For
Plantronics, Inc.	PLT	727493108	27-Jul-10	Annual	Management		Elect Director Mary Tseu	For	For
					Management		Elect Director Ken Kannappan	For	For
					Management	1.3	Elect Director Brian Dexheimer	For	For
					Management	1.4	Elect Director Gregg Hammann	For	For
					Management	1.5	Elect Director John Hart	For	For
					Management		Elect Director Marshall Mohr	For	For
					Management	1.7	Elect Director Roger Wery	For	For
					Management	2	Amend Omnibus Stock Plan	For	For
					Management	3	Ratify Auditors	For	For
STERIS Corporation	STE	859152100	29-Jul-10	Annual	Management		Elect Director Richard C. Breeden	For	For
					Management	1.2	Elect Director Cynthia L. Feldmann	For	For
					Management	1.3	Elect Director Jacqueline B. Kosecoff	For	For
					Management	1.4	Elect Director David B. Lewis	For	For
					Management	1.5	Elect Director Kevin M. McMullen	For	For
					Management	1.6	Elect Director Walter M Rosebrough, Jr.	For	For
					Management	1.7	Elect Director Mohsen M. Sohi	For	For
					Management	1.8	Elect Director John P. Wareham	For	For
					Management		Elect Director Loyal W. Wilson	For	For
					Management		Elect Director Michael B. Wood		For
					Management		Amend Executive Incentive Bonus Plan	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Ratify Auditors	For	For
CommVault Systems, Inc.	CVLT	204166102	25-Aug-10	Annual	Management	1.1	Elect Director Armando Geday	For	For
					Management	1.2	Elect Director F. Robert Kurimsky	For	For
					Management	1.3	Elect Director David F. Walker	For	For
					Management	2	Ratify Auditors	For	For
	AIT	03820C105	26-Oct-10	Annual	Management	1.1		For	For

Applied Industrial Technologies, Inc.							Elect Director William G. Bares		
recimologies, me.					Management	1.2	Elect Director L. Thomas Hiltz	For	For
					Management	1.3	Elect Director Edith Kelly-green	For	For
					Management	2	Ratify Auditors	For	For
Comtech Telecommunications Corp.		205826209	09-Dec-10	Annual	Management	1.1	Elect Director Fred Kornberg	For	For
					Management	1.2	Elect Director Edwin Kantor	For	For
					Management	2	Ratify Auditors	For	For
Rock-Tenn Company	RKT	772739207	28-Jan-11	Annual	Management	1.1	Elect Director J. Powell Brown	For	Withhold
					Management	1.2	Elect Director Robert M. Chapman	For	For
					Management	1.3	Elect Director Russell M. Currey	For	For
					Management	1.4	Elect Director G. Stephen Felker	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	None	One Year
Nordson Corporation	NDSN	655663102	01-Mar-11	Annual	Management	1.1	Elect Director Joseph P. Keithley	For	For
					Management	1.2	Elect Director Mary G. Puma	For	For
					Management	1.3	Elect Director William L. Robinson	For	For
					Management	2	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For

					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Esterline Technologies Corporation	ESL	297425100	02-Mar-11	Annual	Management	1	Elect Director Robert W. Cremin	For	For
Corporation					Management	2	Elect Director Anthony P. Franceschini	For	For
					Management	3	Elect Director James J.	For	For
					Management	4	Morris Elect Director Delores M.	For	For
					Management	5	Etter Advisory Vote to Ratify Named Executive Officers	For	For
					Management	6	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	7	Ratify Auditors	For	For
MAXIMUS, Inc.	MMS	577933104	18-Mar-11	Annual	Management	1.1	Elect Director Russell A. Beliveau	For	For
					Management	1.2	Elect Director John J. Haley	For	Withhold
					Management	1.3	Elect Director Marilyn R. Seymann	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	4	Ratify Auditors	For	For
Crane Co.	CR	224399105	18-Apr-11	Annual	Management		Elect Director E. Thayer Bigelow	For	For
					Management	2	Elect Director Philip R. Lochner, Jr.	For	For
					Management	3	Elect Director Ronald F. McKenna	For	For
					Management	4	Ratify Auditors	For	For
					Management		Approve Executive Incentive		For
					Management	6	Bonus Plan Advisory Vote to Ratify Named Executive Officers	For	For
					Management	7	Compensation Advisory Vote on Say on	One Year	One Year
Solutia Inc.	SOA	834376501	18-Apr-11	Annual	Management	1.1	Pay Frequency Elect Director William T.	For	For
					Management	1.2	Monahan Elect Director Robert A.	For	For
					Management	1.3	Peiser Elect Director Jeffry N.	For	For
					Management	2	Quinn Advisory Vote to Ratify	For	For
							Named Executive Officers Compensation		
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
Umpqua Holdings	UMPQ	904214103	19-Apr-11	Annual	Management	1.1	Elect Director Raymond P.	For	For
Corporation						1.2	Davis	F	Г
					Management		Elect Director Peggy Y. Fowler	For	For
					Management		Elect Director Allyn C. Ford	For	For
					Management		Elect Director Stephen M. Gambee	For	For
					Management	1.5	Elect Director Jose R. Hermocillo	For	For
					Management	1.6	Elect Director William A. Lansing	For	For
					Management	1.7	Elect Director Luis F. Machuca	For	For
					Management	1.8	Elect Director Diane D. Miller	For	For

					Management	1.9	Elect Director Hilliard C. Terry, III	For	For
					Management	1.10	Elect Director Bryan L. Timm	For	For
					Management	1.11	Elect Director Frank R.J. Whittaker	For	For
					Management	2	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify	For	Against
					C		Named Executive Officers Compensation		
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
LaSalle Hotel Properties	LHO	517942108	21-Apr-11	Annual	Management	1.1	Elect Director Michael D. Barnello	For	For
					Management	1.2	Elect Director Donald A. Washburn	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify	For	Against
							Named Executive Officers Compensation		
					Management		Advisory Vote on Say on Pay Frequency	One Year	One Year
Bio-Rad Laboratories, Inc.	BIO	090572207	26-Apr-11	Annual	Management	1.1	Elect Director Louis Drapeau	For	For
					Management	1.2	Elect Director Albert J. Hillman	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Approve Qualified Employee Stock Purchase Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Centene Corporation	CNC	15135B101	26-Apr-11	Annual	Management	1.1	Elect Director Michael F. Neidorff	For	For
					Management	1.2	Elect Director Richard A. Gephardt	For	For
					Management	1.3	Elect Director John R. Roberts	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Other Business		

Tempur-Pedic International Inc.	TPX	88023U101	26-Apr-11	Annual	Management	1	Elect Director Evelyn S. Dilsaver	For	For
					Management	2	Elect Director Frank Doyle	For	For
					Management		Elect Director John A. Heil	For	For
					Management	4	Elect Director Peter K. Hoffman	For	For
					Management	5	Elect Director Paul Judge	For	For
					Management	6	Elect Director Nancy F. Koehn	For	For
					Management	7	Elect Director Christopher A. Masto	For	For
					Management	8	Elect Director P. Andrews Mclane	For	For
					Management	9	Elect Director Mark Sarvary	For	For
					Management		Elect Director Robert B. Trussell, Jr.	For	For
					Management	11	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
Boise Inc.	BZ	09746Y105	27-Apr-11	Annual	Management	1.1	Elect Director Nathan D. Leight	For	For
					Management	1.2	Elect Director Alexander Toeldte	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
					Management	4	Ratify Auditors	For	For
COLUMBIA BANKING SYSTEM, INC.	COLB	197236102	27-Apr-11	Annual	Management	1	Elect Director Melanie J. Dressel	For	For
					Management	2	Elect Director John P. Folsom	For	For
					Management	3	Elect Director Frederick M. Goldberg	For	For
					Management	4	Elect Director Thomas M. Hulbert	For	For
					Management	5	Elect Director Thomas L. Matson, Sr.	For	For
					Management	6	Elect Director Daniel C. Regis	For	For
					Management	7	Elect Director Donald H. Rodman	For	For
					Management		Elect Director William T. Weyerhaeuser	For	For
					Management		Elect Director James M. Will		For
					Management	10	Advisory Vote to Ratify Named Executive Officers	For	For
					Management	11	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	12	Ratify Auditors	For	For
Astec Industries, Inc.	ASTE	046224101	28-Apr-11	Annual	Management		Elect Director William D. Gehl	For	For
					Management	1.2	Elect Director Phillip E. Casey	For	For
					Management	1.3	Elect Director William G. Dorey	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Approve Omnibus Stock Plan	For	For

	•	Ū		`	••				
					Management	5	Ratify Auditors	For	For
Orbital Sciences Corporation	ORB	685564106	28-Apr-11	Annual	Management	1.1	Elect Director Robert J. Hermann	For	For
					Management	1.2	Elect Director Janice I. Obuchowski	For	For
					Management	1.3	Elect Director Frank L. Salizzoni	For	For
					Management	1.4	Elect Director David W. Thompson	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Polaris Industries Inc.	PII	731068102	28-Apr-11	Annual	Management	1.1	Director Gary E. Hendrickson	For	For
					Management	1.2	Director John R. Menard	For	For
					Management	1.3	Director R.M. Schreck	For	For
					Management	1.4	Director William Grant Van Dyke	For	For
					Management	2	Amend Omnibus Stock Plan	For	For
					Management	3	Amend Executive Incentive Bonus Plan	For	For
					Management	4	Ratify Auditors	For	For
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year

Owens & Minor, Inc.	OMI	690732102	29-Apr-11	Annual	Management	1.1	Elect Director A. Marshall Acuff, Jr.	For	For
					Management	1.2	Elect Director J. Alfred Broaddus, Jr.	For	For
					Management	1.3	Elect Director Richard E.	For	For
					Management	1.4	Fogg Elect Director John W.	For	For
					Management	1.5	Gerdelman Elect Director Lemuel E.	For	For
					Management	1.6	Lewis Elect Director G. Gilmer Minor, III	For	For
					Management	1.7	Elect Director Eddie N. Moore, Jr.	For	For
					Management	1.8	Elect Director Peter S. Redding	For	For
					Management	1.9	Elect Director James E. Rogers	For	For
					Management	1.10	Elect Director Robert C. Sledd	For	For
					Management	1.11	Elect Director Craig R. Smith	For	For
					Management	1.12	Director Anne Marie Whittemore	For	For
					Management	2	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Alterra Capital Holdings Limited	ALTE	G0229R108	02-May-11	Annual	Management	1a	Elect Willis T. King, Jr. as Alterra Capital Director	For	For
					Management	1b	Elect James H. MacNaughton as Alterra Capital Director	For	For
					Management	1c	Elect Stephan F. Newhouse as Alterra Capital Director	For	For
					Management	1d	Elect Andrew H. Rush as Alterra Capital Director	For	For
					Management	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against
					Management	3	Amend Bylaws of Alterra Capital Holdings Limited	For	For
					Management	4a	Amend Bylaws of Alterra Bermuda Limited	For	For
					Management	4b	Amend Bylaws of Alterra Agency Limited	For	For
					Management	4c	Amend Bylaws of Alterra Holdings Limited	For	For
					Management	4d	Amend Bylaws of New Point III Limited	For	For
					Management	4e	Amend Bylaws of New Point Re III Limited	For	For
					Management	5a	Elect W. Marston Becker as Alterra Bermuda Limited Director	For	For
					Management	5b	Elect John R. Berger as Alterra Bermuda Limited	For	For
					Management	5c	Director Elect D. Andrew Cook as Alterra Bermuda Limited	For	For
					Management	5d	Director Elect Peter A. Minton as Alterra Bermuda Limited	For	For
					Management	5e	Director Elect Joseph W. Roberts as Alterra Bermuda Limited	For	For

		Director		
Management	5f	Elect Peter A. Minton as Alterra Agency Limited	For	For
		Director		
Management	5g	Elect Joseph W. Roberts as	For	For
		Alterra Agency Limited		
		Director		
Management	5h	Elect Peter A. Minton as	For	For
		New Point III Limited		
3.6	<b>~</b> ·	Director		-
Management	51	Elect Joseph W. Roberts as	For	For
		New Point III Limited Director		
Managamant	5:	Elect Peter A. Minton as	For	For
Management	3]	New Point Re III Limited	FOI	ror
		Director		
Management	5k	Elect Joseph W. Roberts as	For	For
Management	J.K	New Point Re III Limited	101	101
		Director		
Management	6	Advisory Vote to Ratify	For	For
C		Named Executive Officers		
		Compensation		
Management	7	Advisory Vote on Say on	One Year	One Year
		Pay Frequency		

Home Properties, Inc.  HME 437306103 03-May-11 Annual  Management 1.1 Elect Director Stephen R. For For For Gostler Director Stephen R. For For Gostler Director Alan L. For For Gostler Director Charles J. For For Helbig. III  Management 1.3 Elect Director Charles J. For For Helbig. III  Management 1.4 Elect Director Charles J. For For For Ko. Management 1.5 Elect Director Charles J. For For For Management 1.6 Elect Director Charles J. For For For For Stephen R. For For For For For Helbig. III For	PS Business Parks, Inc.	PSB	69360J107	02-May-11	Annual	Management	1.1	Elect Director Ronald L.	For	For
Management   1.5   See Director R. Wesley   For   For   For   Sams   S						Management	1.2	Elect Director Joseph D.	For	For
Management 1.4   File Director Jennifey   For						Management	1.3	Elect Director R. Wesley	For	For
Management 1.5						Management	1.4	Elect Director Jennifer	For	For
Management   1,5   Elect Director Sura   For						Management	1.5	Elect Director Arthur M.	For	For
Management   1,7   Elect Director Sama   For						Management	1.6	Elect Director James H.	For	For
Management   Man						Management	1.7	Elect Director Sara	For	For
Management   Man						Management	1.8	Elect Director Michael V.	For	For
Management   Man						3.6	2		F.	
Home Properties, Inc.   HME								Advisory Vote to Ratify Named Executive Officers		
Management   1.2   Elect Director Leonard F.   For   For   Gosule						Management	4	Advisory Vote on Say on	Three Years	One Year
Management   1.2   Elect Director Leonard F.   For   For   Gostule	Home Properties, Inc.	HME	437306103	03-May-11	Annual	Management	1.1	Elect Director Stephen R.	For	For
Management   Man						Management	1.2		For	For
Management 1.4   Elect Director Charles J. For For Kachengement 1.5   Elect Director Charles J. For For For Hydron, Jr.						Management	1.3		For	For
Management 1.5 Elect Director Thomas P. For For For Por Porthical Health of Portion Po						Management	1.4	Elect Director Charles J.	For	For
Management 1.6 Elect Director Edward J. For For Por Pettinella Management 1.7 Elect Director Clifford W. For For Smith, Jr.  Management 1.8 Elect Director Clifford W. For For Smith, Jr.  Management 1.8 Elect Director May L. Tait For For For Smith, Jr.  Management 1.8 Elect Director May L. Tait For For For Smith, Jr.  Management 1.8 Elect Director May L. Tait For For For For Smith, Jr.  Management 1.8 Advisory Vote to Raifly For For For For For Management Plan Raifly Auditors For						Management	1.5	Elect Director Thomas P.	For	For
Management 1.7 Elect Director Clifford W. For Smith, Ir.  Management 1.8 Elect Director Amy L. Tait For For Management 2.0 Advisory Vote to Ratify For For For Named Executive Officers Compensation  Management 3 Advisory Vote on Say on One Year One Year One Year Plan  Management 5 Ratify Auditors For For For Plan  Management 1.1 Elect Director Mental R. For For For Plan  Management 1.2 Elect Director Kendall R. For For For Management 1.3 Elect Director Kendall R. For For For Management 1.3 Elect Director Management 1.3 Elect Director Management 1.4 Elect Director Management 1.5 Elect Director Management 1.6 Elect Director Management 1.6 Elect Director Richard M. For For Management 1.7 Elect Director Richard M. For Against Named Executive Officers Compensation Management 1.7 Advisory Vote on Say on Management 1.7 Ratify Auditors For For Against Named Executive Officers Richard M. For For Management Pay Frequency  Management 1.6 Elect Director Richard M. For For For For For For Management Pay Frequency  Management 1.7 Elect Director Graham For						Management	1.6	Elect Director Edward J.	For	For
Management 1.8   Heat September 1.8   Heat September 1.8   Heat Management 2   Advisory Vote to Ratify   For For For For Sompensation						Management	1.7	Elect Director Clifford W.	For	For
Management   Man						Management	1.8		For	For
Management 3 Advisory Vote on Say on Pear One Year Pay Frequency  Management 4 Approve Omnibus Stock For For Plan  Management 5 Ratify Auditors For For For Por Plan  Management 1.2 Elect Director Kendall R. For For Management 1.3 Elect Director Kendall R. For For Honoshmand  Management 1.4 Elect Director Aumbiz For For Milliar-Smith  Management 1.5 Elect Director Richard M. For For Swanson  Management 1.6 Elect Director Richard J. For For Swanson  Management 1.7 Elect Director Richard J. For For Management 1.7 Elect Director Richard J. For For Management 1.7 Elect Director Richard J. For Against Named Executive Officers Compensation  Management 1.7 Elect Director Jay Walters For Against Named Executive Officers Compensation  Management 2 Advisory Vote to Ratify For Against Named Executive Officers Compensation  Management 3 Advisory Vote on Say on Two Years One Year Pay Frequency  Management 4 Amend Omnibus Stock Plan For For For Rackspace Hosting, Inc. RAX 750086100 03-May-11 Annual Management 1.1 Elect Director Graham For For For For Por Por Por Por Por Por Por Por Por P								Advisory Vote to Ratify Named Executive Officers		
Management 4 Approve Omnibus Stock Plan  Management 5 Ratify Auditors For For For Por Power-One, Inc.  PWER 73930R102 03-May-11 Annual Management 1.1 Elect Director Kendall R. For For For Bishop  Management 1.2 Elect Director Kendall R. For For For Bishop  Management 1.3 Elect Director Kambiz For For For Hooshmand  Management 1.4 Elect Director Mark For For Hooshmand  Management 1.5 Elect Director Mark For For Swanson  Management 1.5 Elect Director Richard M. For For Swanson  Management 1.6 Elect Director Richard J. For For Management 1.7 Elect Director Richard J. For For Against Named Executive Officers Compensation  Management 1.7 Elect Director Richard J. For For Against Named Executive Officers Compensation  Management 2 Advisory Vote to Ratify For Against Named Executive Officers Compensation  Management 4 Amend Omnibus Stock Plan For For For Rackspace Hosting, Inc.  RAK 750086100 03-May-11 Annual Management 1.2 Elect Director Graham For For For For Weston  Management 1.2 Elect Director Palmer Moe For For For For Por Por Por Por Por Por Por Por Por P						Management	3	Advisory Vote on Say on	One Year	One Year
Power-One, Inc.  PWER 73930R102 03-May-11 Annual  Management 1.1 Elect Director Kendall R. For For Bishop  Management 1.2 Elect Director Jon Gacek For For Management I.3 Elect Director Kambiz For For Management I.3 Elect Director Mark Hooshmand  Management I.5 Elect Director Mark For For Management I.5 Elect Director Mark Milliar-Smith  Management I.5 Elect Director Richard M. For For Swanson  Management I.6 Elect Director Richard M. For For Swanson  Management I.7 Elect Director Richard J. For For Management I.7 Elect Director Richard J. For Against Namagement I.7 Advisory Vote to Ratify For Against Namagement II.7 Advisory Vote to Ratify For Against Namagement II.7 Amagement III.7 Amagement I						Management	4	Approve Omnibus Stock	For	For
Power-One, Inc.  PWER 73930R102 03-May-11 Annual  Management 1.1 Elect Director Kendall R. Bishop  Management 1.2 Elect Director Jon Gacek For For  Hooshmand  Management 1.3 Elect Director Kambiz For  Hooshmand  Management 1.4 Elect Director Mark  Management 1.5 Elect Director Richard M. For  Swanson  Management 1.6 Elect Director Richard M. For  Swanson  Management 1.7 Elect Director Richard J. For  Thompson  Management 1.7 Elect Director Jay Walters  Advisory Vote to Ratify  Named Executive Officers  Compensation  Management 2 Advisory Vote on Say on  Pay Frequency  Management 5 Rackspace Hosting, Inc.  RAX 750086100 03-May-11 Annual  Management 1.1 Elect Director Kendall R. Bor  For  Bor  Management 1.2 Elect Director Jay Walters  Compensation  Management 4 Amend Omnibus Stock Plan  Management 5 Ratify Auditors  For  For  For  Rackspace Hosting, Inc.  RAX 750086100 03-May-11 Annual  Management 1.1 Elect Director Kendall R. Bor  Hooshmand  Liect Director Kendall R. Bor  For  For  Hooshmand  For  For  For  Management 1.4 Elect Director Kendall R. Bor  For  For  For  For  For  Weston  Management 1.2 Elect Director Fachad B. For  For  For  For  For  For  For  For						Managamant	5		For	Eor
Management 1.2 Elect Director Jon Gacek For For Hondshmand  Management 1.3 Elect Director Kambiz For For Hondshmand  Management 1.4 Elect Director Mark For For Milliar-Smith  Management 1.5 Elect Director Richard M. For For Swanson  Management 1.6 Elect Director Richard J. For For Thompson  Management 1.7 Elect Director Richard J. For For Management 1.7 Elect Director Richard J. For Against Named Executive Officers  Compensation  Management 2 Advisory Vote to Ratify Named Executive Officers  Compensation  Management 4 Amend Omnibus Stock Plan For For Management 5 Ratify Auditors For For For Ratify Auditors For For For Management 5 Ratify Auditors For For For Weston  Management 1.1 Elect Director Graham For For For For Management 1.2 Elect Director Palmer Moe For For For For Weston	Power-One, Inc.	PWER	73930R102	03-May-11	Annual			Elect Director Kendall R.		
Management   1.3   Elect Director Kambiz   For   For   Hooshmand						Management	1.2		For	For
Management 1.4 Elect Director Mark Milliar-Smith  Management 1.5 Elect Director Richard M. For For Swanson  Management 1.6 Elect Director Richard J. For For Thompson  Management 1.7 Elect Director Jay Walters For For Management 2 Advisory Vote to Ratify For Against Named Executive Officers Compensation  Management 3 Advisory Vote on Say on Two Years One Year Pay Frequency  Management 4 Amend Omnibus Stock Plan For For Management 5 Ratify Auditors For For Management 1.1 Elect Director Graham For For For Management 1.1 Elect Director Graham For For For Weston  Management 1.2 Elect Director Palmer Moe For For For For Management 1.2 Elect Director Palmer Moe For For For For For Management Management For For For For Management Page Page Page Page Page Page Page Page								Elect Director Kambiz		
Management 1.5 Elect Director Richard M. For For Swanson  Management 1.6 Elect Director Richard J. For For Thompson  Management 1.7 Elect Director Jay Walters For For Against Named Executive Officers Compensation  Management 2 Advisory Vote to Ratify For Against Named Executive Officers Compensation  Management 3 Advisory Vote on Say on Two Years One Year Pay Frequency  Management 4 Amend Omnibus Stock Plan For For Management 5 Ratify Auditors For For For Rackspace Hosting, Inc. RAX 750086100 03-May-11 Annual Management 1.1 Elect Director Graham For For For Weston  Management 1.2 Elect Director Palmer Moe For						Management	1.4	Elect Director Mark	For	For
Management 1.6 Elect Director Richard J. For For Thompson  Management 1.7 Elect Director Jay Walters For For Against Named Executive Officers Compensation  Management 3 Advisory Vote on Say on Pay Frequency  Management 4 Amend Omnibus Stock Plan For For Management 5 Ratify Auditors For For For Rackspace Hosting, Inc.  RAX 750086100 03-May-11 Annual Management 1.1 Elect Director Graham For For Weston  Management 1.2 Elect Director Palmer Moe For						Management	1.5	Elect Director Richard M.	For	For
Management 1.7 Elect Director Jay Walters For For Against Advisory Vote to Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on Say on Pay Frequency  Management 4 Amend Omnibus Stock Plan For For Management 5 Ratify Auditors For For Management 5 Ratify Auditors For For For Management 1.1 Elect Director Graham For For Weston  Management 1.2 Elect Director Palmer Moe For For For For For For For Management Management For For For For For For For Weston						Management	1.6	Elect Director Richard J.	For	For
Management 2 Advisory Vote to Ratify Named Executive Officers Compensation  Management 3 Advisory Vote on Say on Pay Frequency  Management 4 Amend Omnibus Stock Plan For For Management 5 Ratify Auditors For For Management 5 Ratify Auditors For For Weston  Rackspace Hosting, Inc. RAX 750086100 03-May-11 Annual Management 1.1 Elect Director Graham For For Weston  Management 1.2 Elect Director Palmer Moe For For For						Management	1.7		For	For
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Rackspace Hosting, Inc. RAX 750086100 03-May-11 Annual Management 5 Ratify Auditors For For Management 1.1 Elect Director Graham For For Weston  Management 1.2 Elect Director Palmer Moe For For For For Weston						Management	4		For	For
Weston  Management 1.2 Elect Director Palmer Moe For For						-		Ratify Auditors		For
e	Rackspace Hosting, Inc.	RAX	750086100	03-May-11	Annual	Management	1.1		For	For

					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Whiting Petroleum Corporation	WLL	966387102	03-May-11	Annual	Management	1.1	Elect Director D. Sherwin Artus	For	For
•					Management	1.2	Elect Director Phillip E. Doty	For	For
					Management	2	Increase Authorized Common Stock	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Ratify Auditors	For	For
Kaydon Corporation	KDN	486587108	04-May-11	Annual	Management	1.1	Elect Director Mark A. Alexander	For	For
					Management	1.2	Elect Director David A. Brandon	For	Withhold
					Management	1.3	Elect Director Patrick P. Coyne	For	For
					Management	1.4	Elect Director William K. Gerber	For	For
					Management	1.5	Elect Director Timothy J.  O. Donovan	For	For
					Management	1.6	Elect Director James O Leary	For	For
					Management		Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year

Affymetrix, Inc.	AFFX	00826T108	05-May-11	Annual	Management	1	Elect Director Stephen P.A. Fodor, Ph.D.	For	For
					Management	2	Elect Director Kevin M. King	For	For
					Management	3	Elect Director Nelson C. Chan	For	For
					Management	4	Elect Director John D. Diekman, Ph.D.	For	For
					Management	5	Elect Director Gary S. Guthart, Ph.D.	For	For
					Management	6	Elect Director Jami Dover Nachtsheim	For	For
					Management	7	Elect Director Robert H. Trice, Ph.D.	For	For
					Management	8	Elect Director Robert P. Wayman	For	For
					Management	9	Ratify Auditors	For	For
					Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	11	Advisory Vote on Say on Pay Frequency	Three Years	One Year
HealthSouth Corporation	HLS	421924309	05-May-11	Annual	Management	1.1	Elect Director Edward A. Blechschmidt	For	For
					Management	1.2	Elect Director John W. Chidsey	For	For
					Management	1.3	Elect Director Donald L. Correll	For	For
					Management		Elect Director Yvonne M. Curl	For	For
					Management	1.5	Elect Director Charles M. Elson	For	For
					Management		Elect Director Jay Grinney	For	For
					Management		Elect Director Jon F. Hanson		For
					Management		Elect Director Leo I. Higdon, Jr.	For	For
					Management		Elect Director John E. Maupin, Jr.	For	For
					Management		Elect Director L. Edward Shaw, Jr.	For	For
					Management		Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management		Amend Omnibus Stock Plan	For	For
Sotheby s	BID	835898107	05-May-11	Annual	Management		Elect Director John M. Angelo	For	For
					Management	2	Elect Director Michael Blakenham	For	For
					Management		Elect Director The Duke Of Devonshire	For	For
					Management		Elect Director Daniel Meyer		For
					Management		Elect Director James Murdoch	For	For
					Management		Elect Director Allen Questrom	For	For
					Management		Elect Director William F. Ruprecht	For	For
					Management		Elect Director Marsha Simms	For	For
					Management		Elect Director Michael I. Sovern	For	For
					Management		Elect Director Donald M. Stewart	For	For
					Management	11	Elect Director Robert S. Taubman	For	For

					Management	12	Elect Director Diana L. Taylor	For	For
					Management	13	Elect Director Dennis M. Weibling	For	For
					Management	14	Ratify Auditors	For	For
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Tower Group, Inc.	TWGP	891777104	05-May-11	Annual	Management	1.1	Elect Director Michael H. Lee	For	For
					Management	1.2	Elect Director William W. Fox, Jr.	For	For
					Management	1.3	Elect Director William A. Robbie	For	For
					Management	1.4	Elect Director Steven W. Schuster	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Artio Global Investors Inc.	ART	04315B107	06-May-11	Annual	Management	1.1	Elect Director Elizabeth Buse	For	For
					Management	1.2	Elect Director Francis Ledwidge	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	4	Ratify Auditors	For	For
Cooper Tire & Rubber Company	CTB	216831107	06-May-11	Annual	Management	1.1	Elect Director Steven M. Chapman	For	Withhold
					Management	1.2	Elect Director Richard L. Wambold	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Rosetta Resources Inc.	ROSE	777779307	06-May-11	Annual	Management	1.1	Elect Director Richard W. Beckler	For	For
					Management	1.2	Elect Director Matthew D. Fitzgerald	For	For
					Management	1.3	Elect Director Philip L. Frederickson	For	For
					Management	1.4	Elect Director D. Henry Houston	For	For
					Management	1.5	Elect Director Randy L. Limbacher	For	For
					Management	1.6	Elect Director Josiah O. Low, III	For	For
					Management	1.7	Elect Director Donald D. Patteson, Jr.	For	For
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Clean Harbors, Inc.	CLH	184496107	09-May-11	Annual	Management Management		Ratify Auditors Elect Director Eugene Banucci	For For	For For
					Management	1.2	Elect Director Edward G. Galante	For	For
					Management	1.3	Elect Director John F. Kaslow	For	For
					Management	1.4	Elect Director Thomas J. Shields	For	For
					Management	2	Increase Authorized Common Stock and Reduce Authorized Preferred Stock	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	5	Ratify Auditors	For	For
					Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
Delphi Financial Group, Inc.	DFG	247131105	10-May-11	Annual	Management	1.1	Elect Director Philip R. O Connor	For	For
					Management	1.2	Elect Director Robert Rosenkranz	For	For
					Management	1.3	Elect Director Donald A. Sherman	For	For
					Management	1.4	Elect Director Kevin R. Brine	For	For
					Management	1.5	Elect Director Edward A. Fox	For	For
					Management	1.6	Elect Director Steven A. Hirsh	For	For
					Management		Elect Director Harold F. Ilg	For	For
					Management		Elect Director James M. Litvack	For	For
					Management		Elect Director James N. Meehan	For	For
					Management		Elect Director Robert F. Wright	For	For
					Management		Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Noranda Aluminum Holding Corporation	NOR	65542W107	10-May-11	Annual	Management		Elect Director William H. Brooks	For	Withhold
					Management		Elect Director M. Ali Rashid		Withhold
					Management	1.3		For	Withhold

			Elect Director Matthew R.		
			Michelini		
	Management	1.4	Elect Director Thomas R.	For	For
			Miklich		
	Management		Ratify Auditors	For	For
	Management	3	Advisory Vote to Ratify	For	For
			Named Executive Officers		
			Compensation		
	Management	4	Advisory Vote on Say on	Three Years	One Year
III II II	3.6		Pay Frequency		
UIL Holdings Corporation UIL 902748102 10-May-11 Annual	Management	1.1	Elect Director Thelma R.	For	For
	Management	1.2	Albright Elect Director Arnold L.	For	For
	Management	1.2	Chase	roi	POI
	Management	1 3	Elect Director Betsy	For	For
	Management	1.5	Henley-Cohn	1 01	1 01
	Management	1.4	Elect Director Suedeen G.	For	For
			Kelly		
	Management	1.5	Elect Director John L. Lahey	For	For
	Management	1.6	Elect Director Daniel J.	For	For
			Miglio		
	Management	1.7	Elect Director William F.	For	For
			Murdy		
	Management	1.8	Elect Director Donald R.	For	For
		4.0	Shassian	-	-
	Management	1.9	Elect Director James P.	For	For
	Management	2	Torgerson Ratify Auditors	For	For
	Management		Advisory Vote to Ratify	For	For
	Management	3	Named Executive Officers	roi	POI
			Compensation		
	Management	4	Advisory Vote on Say on	One Year	One Year
	gement	•	Pay Frequency		5.10 Tem
	Management	5	Increase Authorized	For	For
	2		Common Stock		

ANSYS, Inc.	ANSS	03662Q105	11-Mav-11	Annual	Management	1.1	Elect Director James E.	For	For
711(5 F5, IIIC.	111.00	22002 2 700	-1 1.1mj 11				Cashman III		. 0.
					Management	1.2	Elect Director William R. McDermott	For	For
					Management	1.3	Elect Director Ajei S. Gopal	For	For
					Management	2	Increase Authorized Common Stock	For	For
					Management		Amend Omnibus Stock Plan	For	For
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	6	Ratify Auditors	For	For
Advent Software, Inc.	ADVS	007974108	11-May-11	Annual	Management	1.1	Elect Director John H. Scully	For	For
			-		Management	1.2	Elect Director Stephanie G. DiMarco	For	For
					Management		Elect Director James D. Kirsner	For	For
					Management	1.4	Elect Director James P. Roemer	For	For
					Management	1.5	Elect Director Wendell G. Van Auken	For	For
					Management	1.6	Elect Director Christine S. Manfredi	For	For
					Management	2	Ratify Auditors	For	For
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Equity LifeStyle Properties, Inc.	ELS	29472R108	11-May-11	Annual	Management	1.1	Elect Director Philip C. Calian	For	For
•					Management	1.2	Elect Director David J. Contis	For	For
					Management	1.3	Elect Director Thomas E. Dobrowski	For	For
					Management	1.4	Elect Director Thomas P. Heneghan	For	For
					Management	1.5	Elect Director Sheli Z. Rosenberg	For	For
					Management	1.6	Elect Director Howard Walker	For	For
					Management	1.7	Elect Director Gary L. Waterman	For	