

OMNICELL, Inc  
Form 8-K  
May 01, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

FORM 8-K

CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): May 1, 2014

OMNICELL, INC.  
(Exact name of registrant as specified in its charter)

|                                                                   |                          |                                         |
|-------------------------------------------------------------------|--------------------------|-----------------------------------------|
| Delaware                                                          | 000-33043                | 94-3166458                              |
| (State or other jurisdiction of<br>incorporation or organization) | (Commission File Number) | (IRS Employer Identification<br>Number) |

590 East Middlefield Road  
Mountain View, CA 94043  
(Address of principal executive offices, including zip code)

(650) 251-6100  
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Item 2.02 Results of Operations and Financial Condition

On May 1, 2014, Omnicell, Inc. issued a press release announcing its financial results for the first quarter ended March 31, 2014. The full text of the press release issued in connection with the announcement is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

The information in this Form 8-K and the Exhibit attached hereto shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

| Number | Description of Document                                                                          |
|--------|--------------------------------------------------------------------------------------------------|
| 99.1   | <u>Press release entitled “Omnicell Announces First Quarter 2014 Results” dated May 1, 2014.</u> |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

OMNICELL, INC.

Dated: May 1, 2014

/s/ Dan S. Johnston  
Dan S. Johnston  
Executive Vice President and General Counsel

## EXHIBIT INDEX

| Number | Description of Document |
|--------|-------------------------|
|--------|-------------------------|

|      |                                                                                          |
|------|------------------------------------------------------------------------------------------|
| 99.1 | Press release entitled “Omniceil Announces First Quarter 2014 Results” dated May 1, 2014 |
|------|------------------------------------------------------------------------------------------|

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Our bylaws permit stockholders to nominate directors for election at an annual meeting of stockholders. To nominate a director, the stockholder must provide the information required by our bylaws. In addition, the stockholder must give timely notice to our corporate secretary in accordance with our bylaws, which, in general, require that the notice be received by our corporate secretary within the time period described above under “Stockholder Proposals” for stockholder proposals that are not intended to be included in our proxy statement.

In addition, it is the policy of our nominating and corporate governance committee to consider recommendations for candidates to the board of directors from stockholders holding not less than one percent (1%) of the outstanding shares of our common stock continuously for at least twelve months prior to the date of submission of the recommendation or nomination. Any such recommendations should include the nominee’s name and qualifications for membership on our board of directors, and should be directed to our corporate secretary at our address set forth above. For additional information regarding stockholder recommendations for director candidates, please see the section entitled “Corporate Governance and Board of Directors” Process for Recommending Candidates to the Board of Directors.

### *Availability of Bylaws*

A copy of our bylaws may be obtained by accessing Fluidigm’s filings on the SEC’s website at [www.sec.gov](http://www.sec.gov). You may also contact our corporate secretary at our principal executive offices for a copy of the relevant bylaw provisions regarding the requirements for making stockholder proposals and nominating director candidates.

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### **CORPORATE GOVERNANCE AND BOARD OF DIRECTORS**

#### **Fluidigm Policies on Business Conduct**

We are committed to the highest standards of integrity and ethics in the way we conduct our business. We have adopted a code of ethics and conduct that applies to our board of directors, officers, and employees, including our chief executive officer and chief financial officer. Our code of ethics and conduct establishes our policies and expectations with respect to a wide range of business conduct, including preparation and maintenance of financial and accounting information, compliance with laws, and conflicts of interest.

Under our code of ethics and conduct, each of our directors, officers, and employees is required to report suspected or actual violations to the extent permitted by law. In addition, we have adopted separate procedures concerning the receipt and investigation of complaints relating to accounting or audit matters. These procedures have been adopted and are administered by our audit committee.

Our code of ethics and conduct is available on our website at <http://investors.fluidigm.com/governance.cfm>. When required by the rules of the NASDAQ Global Market, also referred to as NASDAQ, or the SEC, we will disclose any future amendment to, or waiver of, any provision of the code of ethics and conduct for our chief executive officer, principal financial officer, principal accounting officer, or any member of our board of directors on our website within four business days following the date of such amendment or waiver.

#### **Corporate Governance Principles**

Our board of directors has adopted a set of principles that establish the corporate governance policies pursuant to which our board of directors intends to conduct its oversight of our business in accordance with its fiduciary responsibilities. Among other things, these corporate governance principles address the establishment and operation of board committees, the role of our chairman, and matters relating to director independence and performance assessments. Our corporate governance principles are available on our website at <http://investors.fluidigm.com/governance.cfm>.

#### **Role and Composition of the Board**

As identified in our corporate governance principles, the role of our board of directors is to oversee the performance of our chief executive officer and other senior management. Our board of directors is responsible for hiring, overseeing, and evaluating management while management is responsible for running our day-to-day operations.

Our board of directors is currently comprised of six members and is divided into three staggered classes of directors. At each annual meeting of stockholders, a class of directors will be elected for a term of three years to succeed the class of directors whose terms are then expiring. The terms of the directors will expire upon the election and qualification of successor directors at the annual meeting of stockholders to be held during the years 2014 for the Class I directors, 2015 for the Class II directors, and 2016 for the Class III directors.

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### **2012 Board Meetings**

During 2012, our board of directors held eight meetings. Each of our directors attended or participated in 75% or more of the meetings of the board of directors and 75% or more of the meetings held by all committees of the board of directors on which he served during the past fiscal year.

### **Board Leadership Structure**

#### *Chairman of the Board*

Our corporate governance principles provide that the board of directors will fill the chairman and chief executive officer positions based upon the board's view of what is in our best interests at any point in time. Although our current chairman is a non-employee director, the board has not adopted any policy requiring separation of the chairman and chief executive officer positions or requiring allocation of the chairman position to a non-employee director. Samuel D. Colella, an independent director with substantial board and executive leadership experience, currently serves as our chairman. In addition to Fluidigm, Mr. Colella currently serves on the board of Genomic Health, Inc. and the boards of several private companies. Our board of directors believes that Mr. Colella's qualifications to serve as chairman include his broad understanding of the life science industry and his extensive experience with emerging private and public companies, including prior service as chairman of other boards.

Separating the positions of the chairman and chief executive officer allows our chief executive officer to focus on our day-to-day business, while allowing our chairman to lead our board in its fundamental role of providing independent advice to and oversight of management. The board believes that having an independent director serve as chairman is the appropriate leadership structure for Fluidigm at this time and demonstrates our commitment to good corporate governance.

### **Director Independence**

As a company listed on NASDAQ, we are required under the NASDAQ listing requirements to maintain a board comprised of a majority of independent directors, as determined affirmatively by our board. In addition, the NASDAQ rules require that, subject to specified exceptions, each member of our audit, compensation, and nominating and corporate governance committees be independent. Our board of directors determined that a majority of our directors during 2012 were independent directors as defined under applicable NASDAQ rules, including Kenneth J. Nussbacher, whose term on our board of directors ended in May 2012, Samuel D. Colella, Evan Jones, Patrick S. Jones, and John A. Young. Gerhard F. Burbach was appointed to our board of directors, and our board of directors determined that he was an independent director as defined under applicable NASDAQ rules, in January 2013.

In April 2013, our board of directors undertook another review of the independence of our directors and considered whether any director has a material relationship with us that could compromise his ability to exercise independent judgment in carrying out his responsibilities. As a result of this review, our board of directors determined that Samuel D. Colella, Evan Jones, Patrick S. Jones, John A. Young, and Gerhard F. Burbach, representing a majority of our directors, are independent directors as defined under applicable NASDAQ rules. Gajus V. Worthington is not considered an independent director because of his positions as our president and chief executive officer.

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### **Executive Sessions of Independent Directors**

In order to promote open discussion among independent directors, our board of directors has a policy of conducting executive sessions of independent directors during each regularly scheduled board meeting and at such other times as requested by an independent director. These executive sessions are chaired by our chairman. Gajus V. Worthington does not participate in such sessions.

### **Board's Role in Risk Oversight**

While our board of directors has the ultimate oversight responsibility for the risk management process, it has charged our audit committee with responsibility to oversee management's processes for identifying, monitoring, and addressing enterprise risks, evaluate and discuss with management its assessments of matters relating to enterprise risks, and oversee and monitor management's plans to address such risks. Our audit committee oversees an enterprise-wide approach to risk management designed to support the achievement of organizational objectives, including strategic objectives, to improve long-term organizational performance, and to enhance stockholder value. A fundamental part of risk management is not only understanding the most significant risks a company faces and what steps management is taking to manage those risks, but also understanding what level of risk is appropriate for a given company. The audit committee's review of our business is an integral aspect of its assessment of management's tolerance for risk and its determination as to the appropriate level of risk for our company.

In addition, in setting compensation, our compensation committee strives to create incentives that encourage a level of risk-taking consistent with our business strategy and to encourage a focus on building long-term value that does not encourage excessive risk-taking. In connection with its oversight of compensation-related risks, our compensation committee has reviewed our compensation programs and practices for employees, including executive and non-executive programs and practices. In its review, our compensation committee evaluated whether our policies and programs encourage unnecessary or excessive risk-taking and controls, and how such policies and programs are structured with respect to risks and rewards, as well as controls designed to mitigate any risks. As a result of this review, our compensation committee determined that any risks that may result from our compensation policies and practices for our employees are not reasonably likely to have a material adverse effect on Fluidigm.

At periodic meetings of the board and its committees and in other meetings and discussions, management reports to, and seeks guidance from, the board and its committees with respect to the most significant risks that could affect our business, such as legal, financial, tax, and audit related risks. In addition, among other matters, management provides our audit committee periodic reports on our compliance programs and efforts, and investment policy and practices.

### **Board Committees**

Our board of directors has three standing committees: an audit committee, a compensation committee, and a nominating and corporate governance committee.

*Audit Committee.* In 2012, our audit committee consisted of directors Patrick S. Jones, Evan Jones, Kenneth J. Nussbacher, whose term on our board of directors and audit committee ended in May 2012, and John A. Young, who served on our audit committee from May 2012 until January 2013. Gerhard F. Burbach was appointed to serve on our audit committee in January 2013. Our audit committee currently consists of directors Patrick S. Jones, Evan Jones, and Gerhard F. Burbach.

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Patrick S. Jones is the chairman of the audit committee. Our board of directors has determined that each of Patrick S. Jones, Evan Jones, and Gerhard F. Burbach is independent and financially literate under the current rules and regulations of the SEC and NASDAQ and that Mr. Patrick S. Jones qualifies as an audit committee financial expert within the meaning of the rules and regulations of the SEC.

Our audit committee oversees our corporate accounting and financial reporting process and our enterprise risk management process, and assists our board of directors in monitoring our financial systems and our legal and regulatory compliance. Our audit committee is authorized to, among other things:

oversee the work of our independent registered public accounting firm;

approve the hiring, discharge, and compensation of our independent registered public accounting firm;

approve engagements of our independent registered public accounting firm to render any audit or permissible non-audit services;

evaluate the qualifications, independence, and performance of our independent registered public accounting firm;

discuss and, as appropriate, review with management and our independent registered public accounting firm our annual and quarterly financial statements and our major critical accounting policies and practices;

review management's assessment of our internal controls; and

review the adequacy and effectiveness of our internal control policies and procedures.

Our audit committee operates under a written charter approved by our board of directors. The charter is available on our website at <http://investors.fluidigm.com/governance.cfm>. Our audit committee held nine meetings during 2012.

*Compensation Committee.* In 2012, our compensation committee consisted of directors Samuel D. Colella, Evan Jones, and John A. Young. Gerhard F. Burbach was appointed to serve on our compensation committee in January 2013. Our compensation committee currently consists of directors Samuel D. Colella, Evan Jones, John A. Young, and Gerhard F. Burbach, each of whom qualifies as an independent director under the applicable rules and regulations of the SEC and NASDAQ. Mr. Colella is the chairman of our compensation committee. Furthermore, if required to ensure compliance with Rule 16b-3 under the Exchange Act, a subcommittee of the compensation committee considers and approves the grant of executive stock options. Such subcommittee is comprised solely of non-employee directors pursuant to the rule.

Our compensation committee oversees our corporate compensation programs and is authorized to, among other things:

review the compensation and benefits of our chief executive officer and other executive officers;

review our corporate goals and objectives relevant to compensation of our chief executive officer;

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assist our board in providing oversight of the company's overall compensation plans and benefits program; and

administer our equity incentive plans.

Please see the section entitled "Compensation of Non-Employee Directors" and "Executive Compensation" for a description of our processes and procedures for the consideration and determination of executive and director compensation.

Our compensation committee operates under a written charter approved by the board of directors, which is available on our website at <http://investors.fluidigm.com/governance.cfm>. Our compensation committee held two meetings during 2012.

*Nominating and Corporate Governance Committee.* In 2012, our nominating and corporate governance committee consisted of directors Samuel D. Colella, John A. Young, and Kenneth J. Nussbacher, whose term on our board of directors and nominating and corporate governance committee ended in May 2012. Our nominating and corporate governance committee currently consists of directors Samuel D. Colella and John A. Young, each of whom qualifies as an independent director under the applicable rules and regulations of the SEC and NASDAQ. Mr. Colella is the chairman of the nominating and corporate governance committee.

Our nominating and corporate governance committee oversees and assists our board of directors in reviewing and recommending nominees for election as directors and oversees our corporate governance matters. The nominating and corporate governance committee is authorized to, among other things:

evaluate and make recommendations regarding the composition, organization, and governance of the board of directors and its committees;

evaluate the performance of members of the board of directors and make recommendations regarding committee and chair assignments;

recommend desired qualifications for board of directors membership and conduct searches for potential members of the board of directors; and

develop and make recommendations with regard to our corporate governance guidelines.

Our nominating and corporate governance committee operates under a written charter approved by the board of directors, which is available on our website at <http://investors.fluidigm.com/governance.cfm>. Our nominating and corporate governance committee held two meetings during 2012.

### **Compensation Committee Interlocks and Insider Participation**

None of the members of our compensation committee during our last fiscal year (which includes Samuel D. Colella, John A. Young, and Evan Jones) is, or was during 2012, an officer or employee of our company. None of our executive officers currently serves, or in the past year has served, as a member of the board of directors or compensation committee of any entity that has one or more executive officers serving on our board of directors or compensation committee.

### **Considerations in Identifying and Evaluating Director Nominees**

Our nominating and corporate governance committee has established policies and procedures relating to the consideration of any individual recommended as a prospective director nominee from stockholders. Please see the section entitled "*Process for Recommending Candidates to the Board of*



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*Directors* below. The committee will consider candidates recommended by stockholders in the same manner as candidates recommended to the committee from other sources.

In its evaluation of director candidates, including the members of the board of directors eligible for reelection, our committee will consider the following:

The current size and composition of our board of directors and the needs of the board and its respective committees;

Factors such as character, integrity, judgment, experience, independence, area of expertise, corporate experience, length of service, potential conflicts of interest, other commitments, and the like. Our committee evaluates these factors, among others, and does not assign any particular weighting or priority to any of these factors; and

Other factors that our committee may consider appropriate.

The committee also focuses on issues of diversity, such as diversity of gender, race and national origin, education, professional experience and differences in viewpoints and skills. The committee does not have a formal policy with respect to diversity; however, our board of directors and the committee believe that it is essential that members of our board of directors represent diverse viewpoints.

Any nominee for a position on the board must satisfy the following minimum qualifications:

The highest personal and professional ethics and integrity;

Proven achievement and competence in the nominee's field and the ability to exercise sound business judgment;

Skills that are complementary to those of the existing board;

The ability to assist and support management and make significant contributions to the company's success; and

An understanding of the fiduciary responsibilities required of a member of the board and the commitment of time and energy necessary to diligently carry out those responsibilities.

If our committee determines that an additional or replacement director is required, the committee may take such measures as it considers appropriate in connection with its evaluation of a director candidate, including candidate interviews, inquiry of the person or persons making the recommendation or nomination, engagement of an outside search firm to gather additional information, or reliance on the knowledge of the members of the committee, board, or management.

## **Process for Recommending Candidates to the Board of Directors**

Our nominating and corporate governance committee is responsible for, among other things, determining the criteria for membership to our board of directors and recommending candidates for election to the board of directors. It is the policy of our nominating and corporate governance committee to consider recommendations for candidates to the board of directors from stockholders

holding not less than one percent (1%) of the outstanding shares of our common stock continuously for



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at least twelve months prior to the date of submission of the recommendation or nomination. Stockholder recommendations for candidates to the board of directors must be directed in writing to Fluidigm Corporation, 7000 Shoreline Court, Suite 100, South San Francisco, California 94080, Attention: Corporate Secretary, and must include the candidate's name, home and business contact information, detailed biographical data, relevant qualifications, a signed letter from the candidate confirming willingness to serve, information regarding any relationships between the candidate and Fluidigm, and evidence of the recommending stockholder's ownership of our stock. Such recommendations must also include a statement from the recommending stockholder in support of the candidate, particularly within the context of the criteria for board membership, including issues of character, integrity, judgment, diversity of experience, independence, area of expertise, corporate experience, length of service, potential conflicts of interest, other commitments, and the like, and personal references. For details regarding the process to nominate a director directly for election to the board at an annual meeting of the stockholders, please see the section entitled "Questions and Answers About the Proxy Materials and Annual Meeting" *What is the deadline to propose actions for consideration at next year's annual meeting of stockholders or to nominate individuals to serve as directors? Nomination of Director Candidates.*

### **Director Attendance at Annual Meetings**

Although we do not have a formal policy regarding attendance by members of our board of directors at annual meetings of stockholders, we encourage, but do not require, directors to attend. All of the then-serving members of our board of directors attended our 2012 annual meeting of stockholders. We have scheduled our 2013 annual stockholder meeting on the same day as a regularly scheduled board meeting in order to facilitate attendance by our board members.

### **Communications with the Board of Directors**

Stockholders who wish to communicate with our board are welcome to do so either (i) in writing, at the following address: Fluidigm Corporation, 7000 Shoreline Court, Suite 100, South San Francisco, California 94080, Attn: Corporate Secretary, or (ii) online at <http://investors.fluidigm.com/governance.cfm>. Communications are distributed to our board, or to any individual directors as appropriate, depending on the facts and circumstances outlined in the communication.

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Non-employee directors receive an annual retainer for service on our board of directors and an annual retainer for service on committees of the board as set forth below:

|                                                                                            |           |
|--------------------------------------------------------------------------------------------|-----------|
| Annual cash retainer for each non-employee director                                        | \$ 20,000 |
| Annual cash retainer for each audit committee member                                       | \$ 10,000 |
| Annual cash retainer for each compensation committee member                                | \$ 7,000  |
| Annual cash retainer for each nominating and corporate governance committee member         | \$ 5,000  |
| Additional cash retainer for chairman of the board                                         | \$ 10,000 |
| Additional cash retainer for chairman of the audit committee                               | \$ 5,000  |
| Additional cash retainer for chairman of the compensation committee                        | \$ 3,500  |
| Additional cash retainer for chairman of the nominating and corporate governance committee | \$ 2,500  |

Additionally, we have adopted an outside director equity compensation policy to formalize the granting of equity compensation to our non-employee directors under our 2011 Equity Incentive Plan. The policy provides for automatic, nondiscretionary grants of nonstatutory stock options, subject to the terms and conditions of the policy and the 2011 Equity Incentive Plan. Nevertheless, non-employee directors remain eligible to receive all types of awards under the 2011 Equity Incentive Plan, except for incentive stock options, and may receive discretionary awards not covered by the policy.

Under the policy, we will automatically grant an option to purchase 30,000 shares of our common stock to anyone who becomes a non-employee director on the date such person first becomes a non-employee director. An employee director who subsequently ceases to be an employee, but remains a director, will not receive such an initial award.

In addition, each non-employee director will be automatically granted an annual stock option to purchase 12,000 shares of our common stock on the date of each annual meeting of stockholders beginning on the date of the first annual meeting of stockholders that is held after such non-employee director received his or her initial award. As a result, each of our non-employee directors will receive an option to purchase 12,000 shares of our common stock on the date of our 2013 annual meeting of stockholders.

The exercise price of all stock options granted pursuant to the policy will be equal to or greater than the fair market value of our common stock on the date of grant. The term of all stock options will be ten years. Subject to the adjustment provisions of the 2011 Equity Incentive Plan, initial awards will vest as to 25% of the shares subject to such awards on each anniversary of the date of grant, provided such non-employee director continues to serve as a director through each such date. Subject to the adjustment provisions of the 2011 Equity Incentive Plan, the annual awards will vest as to 1/12 of the shares subject to such awards each month after the date of grant, provided such non-employee director continues to serve as a director through each such date.

The administrator of the 2011 Equity Incentive Plan in its discretion may change or otherwise revise the terms of awards granted under the outside director equity compensation policy.

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In the event of a change of control, as defined in our 2011 Equity Incentive Plan, with respect to awards granted under the 2011 Equity Incentive Plan to non-employee directors, the participant non-employee director will fully vest in and have the right to exercise awards as to all shares underlying such award regardless of performance goals, vesting criteria, or other conditions.

**2012 Director Compensation**

The following table sets forth information concerning compensation paid or accrued for services rendered to us by members of our board of directors for the year ended December 31, 2012. The table excludes Mr. Worthington, who is a named executive officer and did not receive any compensation from us in his role as a director in 2012.

|                           | <b>Fees Earned<br/>or<br/>Paid in Cash<br/>(\$)</b> | <b>Option<br/>Awards<br/>\$(1)</b> | <b>Total<br/>(\$)</b> |
|---------------------------|-----------------------------------------------------|------------------------------------|-----------------------|
| Gerhard F. Burbach (2)    |                                                     |                                    |                       |
| Samuel D. Colella         | 48,000                                              | 85,966                             | 133,966               |
| Evan Jones                | 37,000                                              | 85,966                             | 122,966               |
| Patrick S. Jones          | 35,000                                              | 85,966                             | 120,966               |
| Kenneth J. Nussbacher (3) | 13,172                                              |                                    | 13,172                |
| John A. Young             | 38,263                                              | 85,966                             | 124,229               |

(1) Amounts represent the aggregate grant date fair value of the option award calculated in accordance with Financial Accounting Standards Board Accounting Standards Codification Topic 718, Stock Compensation, as amended, without regard to estimated forfeitures. See Note 11 of the notes to our audited consolidated financial statements for a discussion of valuation assumptions made in determining the grant date fair value and compensation expense of our stock options.

(2) Mr. Burbach was appointed to the board of directors in January 2013.

(3) Mr. Nussbacher did not stand for reelection at our 2012 annual meeting.

**Director Equity Awards**

The aggregate number of shares underlying stock options outstanding at December 31, 2012 for each non-employee director was as follows:

| <b>Name</b>           | <b>Aggregate Number of Shares<br/>Underlying Stock<br/>Options<br/>Outstanding as of<br/>December 31, 2012</b> |
|-----------------------|----------------------------------------------------------------------------------------------------------------|
| Gerhard F. Burbach    |                                                                                                                |
| Samuel D. Colella     | 41,340                                                                                                         |
| Evan Jones            | 54,000                                                                                                         |
| Patrick S. Jones      | 54,000                                                                                                         |
| Kenneth J. Nussbacher | 16,515                                                                                                         |
| John A. Young         | 41,340                                                                                                         |

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**PROPOSAL NUMBER 1**

**ELECTION OF CLASS III DIRECTORS**

**Board Structure**

Our board of directors is currently composed of six directors and is divided into three staggered classes of directors. At each annual meeting of stockholders, a class of directors will be elected for a term of three years to succeed the class of directors whose terms are then expiring. The terms of the directors will expire upon the election and qualification of successor directors at the annual meetings of stockholders to be held during the years 2014 for the Class I directors, 2015 for the Class II directors, and 2016 for the Class III directors.

**Nominees for Class III Directors (Term Expiring in 2016)**

At the 2013 annual meeting, two Class III directors will be elected to the board of directors by the holders of our common stock. Our nominating and corporate governance committee recommended, and our board of directors nominated, Samuel D. Colella and Gajus V. Worthington, each a current Class III director, as nominees for reelection as Class III directors at the 2013 annual meeting.

Samuel D. Colella and Gajus V. Worthington have agreed to serve if elected, and management has no reason to believe that they will be unavailable to serve. In the event a nominee is unable or declines to serve as a director at the time of the 2013 annual meeting, proxies will be voted for any nominee who may be proposed by the nominating and corporate governance committee and designated by the present board of directors to fill the vacancy.

*Biographical Information Concerning the Class III Director Nominees*

*Samuel D. Colella*, age 73, has served as a member and chairman of our board of directors since July 2000. Mr. Colella is a managing director of Versant Ventures, a healthcare venture capital firm he co-founded in 1999, and has been a general partner of Institutional Venture Partners since 1984. Mr. Colella is currently a member of the board of directors of Genomic Health, Inc., a molecular diagnostics company, and the boards of several private companies. Mr. Colella served on the board of directors of Alexza Pharmaceuticals, Inc., a pharmaceutical company, from 2001 to 2012; Jazz Pharmaceuticals, Inc., a biopharmaceutical company, from 2003 to 2012; Solta Medical, Inc., a medical aesthetics company, from 1997 to 2007; and Symyx, a life science company that merged with Accelrys, from 1997 to 2007. Mr. Colella received a B.S. in business and engineering from the University of Pittsburgh and an M.B.A. from Stanford University. We believe that Mr. Colella's broad understanding of the life science industry and his extensive experience working with emerging private and public companies, including prior service as chairman of boards of directors, qualify him to serve on, and as chairman of, our board of directors.

*Gajus V. Worthington*, age 43, is a co-founder of Fluidigm and has served as our president, chief executive officer, and a director since our inception in June 1999. From May 1994 to April 1999, Mr. Worthington held various staff and management positions at Actel Corporation, a public semiconductor corporation that was acquired by Microsemi Corporation in 2010. Mr. Worthington received a B.S. in physics and an M.S. in electrical engineering from Stanford University. We believe that Mr. Worthington's deep understanding of our business, operations, and strategy qualifies him to serve on our board of directors.

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### **Required Vote**

The Class III directors elected to the board of directors will be elected by a plurality of the votes present in person or represented by proxy and entitled to vote on the election of directors. In other words, the two nominees receiving the highest number of FOR votes will be elected as Class III directors. Shares represented by executed proxies will be voted, if authority to do so is not expressly withheld (as indicated on the proxy card), for the election of Samuel D. Colella and Gajus V. Worthington.

### **Recommendation**

**Our board of directors recommends a vote FOR the election to the board of directors of Samuel D. Colella and Gajus V. Worthington as Class III directors.**

### **Class I Directors (Term Expiring in 2014)**

*Mr. Evan Jones*, age 55, has served as a member of our board of directors since March 2011. Mr. Jones has served since 2007 as managing member of jVen Capital, LLC, a life sciences investment company. He also serves as executive chairman of Opgen, Inc., a privately held genetic analysis company. Previously, he co-founded Digene Corporation, or Digene, a publicly-traded biotechnology company focused on women's health and molecular diagnostic testing that was sold to Qiagen, N.V. in 2007. He served as chairman of Digene's board of directors from 1995 to 2007, as Digene's chief executive officer from 1990 to 2006, and as Digene's president from 1990 to 1999. Mr. Jones is a member of the board of directors of CAS Medical Systems, Inc., a developer of patient vital signs monitoring products and technologies; Veracyte, Inc., a private venture-backed company developing molecular tests to improve the diagnostic accuracy of cytology samples; and Foundation Medicine, Inc., a private molecular information company dedicated to transformation in cancer care. Mr. Jones is also vice chairman of the board of directors of the Children's National Medical Center and a member of the board of directors of the Children's Research Institute in Washington, D.C. He is chairman of the Campaign for Public Health Foundation, an independent, not-for-profit organization dedicated to increasing funding for the Centers for Disease Control and Prevention and is a member of the board of directors and the executive committee of Research!America, a not-for-profit public education and advocacy alliance. Mr. Jones received a B.A. degree from the University of Colorado and an M.B.A. degree from The Wharton School at the University of Pennsylvania. We believe that Mr. Jones' knowledge of the life sciences market and his experience as a chief executive officer and as a board member with other public and private companies qualify him to serve on our board of directors.

*Mr. Patrick S. Jones*, age 68, has served as a member of our board of directors since March 2011. Mr. Jones has been a private investor since March 2001. Mr. Jones currently serves as chairman of Lattice Semiconductor Corporation, a fabless semiconductor company, and Dialogic Inc., a communications technology company. From 2005 to 2012, Mr. Jones served as chairman of Epocrates, Inc., a provider of clinical solutions to healthcare professionals and interactive services to the healthcare industry, which was acquired by athenahealth, Inc. in March 2013. From 2007 to 2012, Mr. Jones also served on the board of directors of Openwave Systems Inc., a telecom infrastructure software provider that changed its name to Unwired Planet in 2012. From 2007 to 2011, Mr. Jones served on the board of directors of Novell, Inc., an enterprise infrastructure software provider that was sold to Attachmate Corporation in 2011. From June 1998 to March 2001, Mr. Jones was the senior vice president and chief financial officer of Gemplus International S.A. (now GEMALTO N.V.), or Gemplus, a provider of solutions empowered by smart cards. Prior to Gemplus, from March 1992 to

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June 1998, he was vice president of finance and corporate controller at Intel Corporation, a producer of microchips, computing and communications products. Prior to that, Mr. Jones served as chief financial officer of LSI Corporation (formerly known as LSI Logic), a semiconductor company. Mr. Jones received a B.A. degree from the University of Illinois and an M.B.A. degree from St. Louis University. We believe that Mr. Jones' significant financial and accounting expertise and international business experience qualify him to serve on our board of directors.

### **Class II Directors (Term Expiring in 2015)**

*John A. Young*, age 80, has been a member of our board of directors since March 2001. Mr. Young retired in October 1992 after having served as president and chief executive officer of Hewlett-Packard Company, a diversified electronics manufacturer, since 1978. Mr. Young served as a director of Affymetrix, Inc., a provider of genomic analysis tools and reagents for genetic testing, from 1992 to 2010; and Vermillion, Inc., a molecular diagnostics company, from 1994 to 2008. He currently serves as a director of Nanosys, Inc., a private venture-backed semiconductor company specializing in nanotechnology. Mr. Young received a B.S. in electrical engineering from Oregon State University and an M.B.A. from Stanford University. We believe that Mr. Young's extensive executive management experience qualifies him to serve on our board of directors.

*Gerhard F. Burbach*, age 51, joined our board of directors in January 2013. Since January 2006, Mr. Burbach has served as president, chief executive officer, and director of Thoratec Corporation, a publicly-traded company that develops, manufactures, and markets proprietary medical devices used for circulatory support. In addition, since October 2004, Mr. Burbach has served as a member of the board of directors of Digirad Corporation, a publicly-traded company focused on diagnostic imaging products. From April 2005 to January 2006, Mr. Burbach served as president and chief executive officer of Digirad Corporation. From July 2003 to April 2005, he served as president and chief executive officer of Bacchus Vascular, Inc., a developer of catheter-based medical devices. From January 2001 to July 2003, he served as chief executive officer of Philips Nuclear Medicine, a division of Philips Electronics, and, before its acquisition by Philips, worked for four years for ADAC Laboratories, most recently as president. Mr. Burbach also spent six years with the management consulting firm of McKinsey & Company, Inc., where he was most recently a senior engagement manager in the firm's healthcare practice. We believe that Mr. Burbach's experience as a chief executive officer and director of other public life sciences companies qualifies him to serve on our board of directors.

The ages of our directors as indicated in this proxy statement are determined as of February 28, 2013.

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**PROPOSAL NUMBER 2**

**ADVISORY VOTE ON EXECUTIVE COMPENSATION**

In 2012, our stockholders had the opportunity to cast an advisory vote to approve our executive compensation policies and procedures. More than 99% of the votes cast by stockholders supported our executive compensation policies and procedures. This year, as required by Section 14A of the Exchange Act, we are asking our stockholders to cast an advisory vote to approve the compensation of the named executive officers identified in the 2012 Summary Compensation Table in the Executive Compensation section of this proxy statement.

**Compensation Program and Philosophy**

The primary goal of our executive compensation program is to ensure that we hire and retain talented and experienced executive officers who are motivated to achieve or exceed our short-term and long-term corporate goals. Our compensation philosophy is team-oriented and our success is dependent on what our management team can accomplish together. Therefore, we seek to provide our executive officers with comparable levels of base salary, bonuses, and annual equity awards that are based largely on overall company performance.

In determining the form and amount of compensation payable to our executive officers, we are guided by the following objectives and principles:

Team-oriented approach to establishing compensation levels;

Compensation should relate to performance;

Equity awards help executive officers think like stockholders; and

Total compensation opportunities should be competitive.

Our board of directors believes that our current executive compensation program has been effective at linking executive compensation to our performance and aligning the interests of our executive officers with those of our stockholders. We are asking our stockholders to indicate their support for the compensation of our named executive officers as described in this proxy statement by voting in favor of the following resolution:

RESOLVED, that the stockholders approve, on an advisory basis in a non-binding vote, the compensation of Fluidigm Corporation named executive officers as disclosed pursuant to Item 402 of Securities and Exchange Commission Regulation S-K, including the Compensation Discussion and Analysis, the compensation tables, and narrative disclosures set forth in the proxy statement relating to Fluidigm's 2013 annual meeting of stockholders.

**Required Vote**

The affirmative FOR vote of a majority of the shares present, represented, and entitled to vote on the proposal is required to approve, on an advisory basis, the compensation awarded to named executive officers for the year ended December 31, 2012. You may vote FOR, AGAINST, or ABSTAIN on this proposal. Abstentions are deemed to be votes cast and have the same effect as a vote against the proposal. Broker non-votes are not deemed to be votes cast, are not included in the tabulation of voting results on this proposal, and will not affect the outcome of voting on this proposal.



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Although this say-on-pay vote is advisory and, therefore, will not be binding on us, our compensation committee and our board of directors value the opinions of our stockholders. Accordingly, to the extent there is a significant vote against the compensation of our named executive officers, we will consider our stockholders' concerns, and the compensation committee will evaluate what actions may be necessary or appropriate to address those concerns.

## **Recommendation**

**Our board of directors recommends a vote FOR the approval of the compensation of our named executive officers as disclosed in this proxy statement.**

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**PROPOSAL NUMBER 3**

**RATIFICATION OF APPOINTMENT OF INDEPENDENT**

**REGISTERED PUBLIC ACCOUNTING FIRM**

Our audit committee has appointed Ernst & Young LLP as the independent registered public accounting firm to audit our consolidated financial statements for the year ending December 31, 2013. During 2012, Ernst & Young LLP served as our independent registered public accounting firm and also provided certain audit-related services.

Notwithstanding its appointment and even if our stockholders ratify the appointment, our audit committee, in its discretion, may appoint another independent registered public accounting firm at any time during the year if the audit committee believes that such a change would be in the best interests of Fluidigm and its stockholders. Our audit committee is submitting the appointment of Ernst & Young LLP to our stockholders because we value our stockholders' views on our independent registered public accounting firm and as a matter of good corporate governance. If the appointment is not ratified by our stockholders, our audit committee may reconsider whether it should appoint another independent registered public accounting firm.

Representatives of Ernst & Young LLP are expected to attend the annual meeting, where they will be available to respond to appropriate questions and, if they desire, to make a statement.

**Required Vote**

Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2013 requires the affirmative **FOR** vote of a majority of the shares present, represented, and entitled to vote on the proposal. You may vote **FOR**, **AGAINST**, or **ABSTAIN** on this proposal. Abstentions are deemed to be votes cast and have the same effect as a vote against the proposal. Broker non-votes are not deemed to be votes cast, are not included in the tabulation of voting results on this proposal, and will not affect the outcome of voting on this proposal.

**Recommendation**

**Our board of directors recommends a vote **FOR** the ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2013.**

**Principal Accounting Fees and Services**

The following table sets forth the aggregate fees for audit services provided by Ernst & Young LLP for the years ended December 31, 2012 and December 31, 2011:

|                    | <b>2012</b>         | <b>2011</b>         |
|--------------------|---------------------|---------------------|
| Audit fees (1)     | \$ 1,237,000        | \$ 1,101,000        |
| Audit-related fees |                     |                     |
| Tax fees           |                     |                     |
| All other fees     |                     |                     |
| <b>Total fees</b>  | <b>\$ 1,237,000</b> | <b>\$ 1,101,000</b> |



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- (1) Audit fees consist of fees billed or to be billed by Ernst & Young for professional services rendered for the audit of the company's annual consolidated financial statements for 2012 and 2011, and for review of the company's 2012 and 2011 quarterly financial statements. Fees for 2012 and 2011 also include fees associated with the company's public offering of its securities.

**Policy on Audit Committee Pre-Approval of Services Performed by Independent Registered Public Accounting Firm**

Consistent with the requirements of the SEC and the Public Company Accounting Oversight Board, or PCAOB, regarding auditor independence, our audit committee has responsibility for appointing, setting compensation, and overseeing the work of our independent registered public accounting firm. In recognition of this responsibility, our audit committee has established a policy for the pre-approval of all audit and permissible non-audit services provided by the independent registered public accounting firm. These services may include audit services, audit-related services, tax services, and other services. The audit committee generally pre-approves particular services or categories of services on a case-by-case basis. The independent registered public accounting firm and management are required to periodically report to the audit committee regarding the extent of services provided by the independent registered public accounting firm in accordance with these pre-approvals, and the fees for the services performed to date.

All of the services of Ernst & Young LLP for 2012 and 2011 described above were pre-approved by the audit committee.

**Report of the Audit Committee**

The audit committee assists the board in fulfilling its oversight responsibility over Fluidigm's financial reporting process. It is not the duty of the audit committee to plan or conduct audits, to prepare Fluidigm's financial statements, or to assess Fluidigm's internal control over financial reporting. Management has the primary responsibility for preparing the financial statements and assuring their accuracy, effectiveness, and completeness. Management is also responsible for the reporting process, including the system of internal controls. The independent registered public accounting firm is responsible for auditing Fluidigm's financial statements and internal control over financial reporting and expressing its opinion as to whether the statements present fairly, in accordance with accounting principles generally accepted in the United States, Fluidigm's financial condition, results of operations, and cash flows. However, the audit committee reviews and discusses the financial statements with management and the independent registered public accounting firm prior to the presentation of financial statements to our stockholders and, as appropriate, initiates inquiries into various aspects of Fluidigm's financial affairs.

Unless the audit committee has reason to question its reliance on management or the independent registered public accounting firm, the members of the audit committee necessarily rely on information provided to them by and on the representations made by management and the independent registered public accounting firm. Accordingly, the audit committee's oversight does not provide an independent basis to determine that management has applied appropriate accounting and financial reporting principles. Furthermore, the audit committee's authority and oversight responsibilities do not independently assure that the audits of Fluidigm's financial statements have been carried out in accordance with the standards of the PCAOB or that the financial statements are presented in accordance with accounting principles generally accepted in the United States.

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In this context, the audit committee has met and held discussions with management and the independent registered public accounting firm to review Fluidigm's audited 2012 consolidated financial statements (including the quality of Fluidigm's accounting principles). Management represented to the audit committee that Fluidigm's consolidated financial statements were prepared in accordance with accounting principles generally accepted in the United States, and the audit committee consulted with management and the independent registered public accounting firm prior to approving the presentation of the audited 2012 consolidated financial statements to stockholders. The audit committee discussed with the independent registered public accounting firm the matters required to be discussed by Statement on Auditing Standards No. 61, as amended (*AICPA, Professional Standards*, Vol. 1, AU Section 380), as adopted by the PCAOB in Rule 3200T.

The audit committee has discussed with the independent accountant the independent accountant's independence from Fluidigm and its management. As part of that review, the audit committee received the written disclosures and letter required by the applicable requirements of the PCAOB regarding the independent accountant's communications with the audit committee concerning independence. Based on the reviews and discussions referred to above, the audit committee recommended to the board, and the board approved, Fluidigm's audited consolidated financial statements for the year ended December 31, 2012 for filing with the SEC as part of Fluidigm's Annual Report on Form 10-K. The audit committee has appointed Ernst & Young LLP as the company's independent registered public accounting firm for the year ending December 31, 2013.

### **The Audit Committee**

Patrick S. Jones (Chair)

Evan Jones

Gerhard F. Burbach

*The Report of the Audit Committee does not constitute soliciting material, and shall not be deemed to be filed or incorporated by reference into any other filing by Fluidigm under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except to the extent Fluidigm specifically incorporates the Report of the Audit Committee by reference therein.*

**Table of Contents****EXECUTIVE OFFICERS**

The names of our executive officers, their ages, their positions with Fluidigm and other biographical information as of February 28, 2013 are set forth below. There are no family relationships among any of our directors or executive officers.

| <b>Name</b>          | <b>Age</b> | <b>Position</b>                                                                                          |
|----------------------|------------|----------------------------------------------------------------------------------------------------------|
| Gajus V. Worthington | 43         | President, Chief Executive Officer, and Director                                                         |
| Vikram Jog           | 56         | Chief Financial Officer                                                                                  |
| Robert C. Jones      | 58         | Executive Vice President, Research and Development                                                       |
| William M. Smith     | 61         | Executive Vice President, Legal Affairs, General Counsel, and Secretary                                  |
| Fredric Walder       | 55         | Chief Operating Officer                                                                                  |
| Mai Chan (Grace) Yow | 54         | Executive Vice President, Worldwide Manufacturing, and Managing Director of Fluidigm Singapore Pte. Ltd. |

*Gajus V. Worthington* is a co-founder of Fluidigm and has served as our president, chief executive officer, and a director since our inception in June 1999. From May 1994 to April 1999, Mr. Worthington held various staff and management positions at Actel Corporation, a public semiconductor corporation that was sold to Microsemi Corporation in 2010. Mr. Worthington received a B.S. in physics and an M.S. in electrical engineering from Stanford University.

*Vikram Jog* has served as our chief financial officer since February 2008. From April 2005 to February 2008, Mr. Jog served as chief financial officer for XDX, Inc., a molecular diagnostics company. From March 2003 to April 2005, Mr. Jog was a vice president of Applera Corporation, a life science company that is now part of Life Technologies, Inc., and vice president of finance for its related businesses, Celera Genomics and Celera Diagnostics. From April 2001 to March 2003, Mr. Jog was vice president of finance for Celera Diagnostics and corporate controller of Applera Corporation. Mr. Jog received a Bachelor of Commerce degree from Delhi University and an M.B.A. from Temple University. Mr. Jog is a member of the American Institute of Certified Public Accountants.

*Robert C. Jones* has served as our executive vice president, research and development, since August 2005. From August 1984 to July 2005, Mr. Jones held various managerial and research and development positions at Applied Biosystems, a laboratory equipment and supplies manufacturer that was a division of Applera Corporation, including senior vice president, research and development, from April 2001 to August 2005; vice president and general manager, informatics division, from 1998 to 2001; and vice president, PCR business unit, from 1994 to 1998. Mr. Jones received a BSEE in electrical engineering and an MSEE in computer engineering from the University of Washington.

*William M. Smith* has served as our executive vice president, legal affairs, since January 2012 and as general counsel and corporate secretary since May 2000. From May 2000 to January 2012, Mr. Smith served as our vice president, legal affairs, and served as a director from May 2000 to April 2008. Mr. Smith served as an associate and then as a partner at the law firm of Townsend and Townsend and Crew, LLP from 1985 through April 2008. Mr. Smith received a J.D. and an M.P.A. from the University of Southern California and a B.A. in biology from the University of California, San Diego.

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*Fredric Walder* has served as our chief operating officer since December 2012. From May 2010 to December 2012, Mr. Walder served as our chief business officer. From August 1992 to April 2010, he served in various senior executive positions at Thermo Fisher Scientific Inc., a laboratory equipment and supplies manufacturer, including as senior vice president, customer excellence, from November 2006 to April 2010, and division president, Thermo Electron Corporation, from January 2000 to November 2006. Mr. Walder holds a B.S. in chemistry from the University of Massachusetts.

*Mai Chan (Grace) Yow* has served as our executive vice president, worldwide manufacturing, since January 2012, and as managing director of Fluidigm Singapore Pte. Ltd., our Singapore subsidiary, since March 2006. Ms. Yow served as vice president, worldwide manufacturing, from March 2006 to January 2012. From June 2005 to March 2006, Ms. Yow served as general manager of Fluidigm Singapore Pte. Ltd. From August 2004 to May 2005, Ms. Yow served as vice president, engineering (Asia), for Kulicke and Soffa, a public semiconductor equipment manufacturer. From March 1991 to July 2004, Ms. Yow served as director, assembly operations, plant facilities and EHS, for National Semiconductor Singapore, a semiconductor fabrication subsidiary of National Semiconductor Corporation. Ms. Yow received a B.E. in electronic engineering from Curtin University, a Certificate in Management Studies from the Singapore Institute of Management and a Diploma in electrical engineering from Singapore Polytechnic.

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### **EXECUTIVE COMPENSATION**

#### **Compensation Discussion and Analysis**

*The following discussion and analysis of compensation arrangements of our named executive officers should be read together with the compensation tables and related disclosures set forth below. This discussion contains forward-looking statements that are based on our current plans, considerations, expectations, and determinations regarding future compensation programs. The actual amount and form of compensation and the compensation programs that we adopt may differ materially from currently planned programs as summarized in this discussion.*

#### **Overview**

The compensation committee of our board of directors is responsible for establishing, implementing, and monitoring adherence with our compensation philosophy. The committee seeks to ensure that the total compensation paid to our executive officers is fair and reasonable. Currently, we have six executive officers, five of whom are our named executive officers. Details of 2012 compensation for our named executive officers can be found in the section entitled *Executive Compensation Summary Compensation Table*.

This section describes our compensation program for our executive officers and how it applies to our named executive officers specifically. The discussion focuses on our executive compensation policies and decisions, and the most important factors relevant to an analysis of these policies and decisions. We address why we believe our compensation program is appropriate for us and our stockholders and explain how executive compensation is determined.

#### **Objectives and Principles of Our Executive Compensation Program**

The primary goal of our executive compensation program is to ensure that we attract, hire, and retain talented and experienced executive officers who are motivated to achieve or exceed our corporate goals. We seek to have an executive compensation program that fosters synergy among our management team, incentivizes our executive officers to achieve our short-term and long-term goals, and fairly rewards our executive officers for corporate and individual performance. In determining the form and amount of compensation payable to our executive officers, we are guided by the following objectives and principles:

*Team-oriented approach to establishing compensation levels.* We believe that it is critical that our executive officers work together as a team to achieve overall corporate goals rather than focusing exclusively on individual departmental objectives.

*Compensation should relate to performance.* We believe that executive compensation should be directly linked to individual and corporate performance.

*Equity awards help executive officers think like stockholders.* We believe that our executive officers' total compensation should have a significant equity component because stock-based awards help reinforce the executive officers' long-term interest in our overall performance and aligns the interests of our executive officers with the interests of our stockholders.

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*Total compensation opportunities should be competitive.* We believe that our total compensation programs should be competitive so that we can attract, retain, and motivate talented executive officers who will help us to perform better than our competitors.

Historically, our compensation committee has focused significantly on the affordability of our compensation arrangements. As a result, our compensation committee placed greater emphasis on non-cash equity incentive compensation. The determination of our compensation committee as to the appropriate use and weight of each component of executive compensation is subjective, based on its views of the relative importance of each component in meeting our overall objectives and factors relevant to the executive officer. Except as described herein, the compensation committee has not adopted any formal or informal policies or guidelines for allocating compensation between cash and non-cash compensation, among different forms of non-cash compensation, or with respect to long-term and short-term performance.

### **Role of the Compensation Committee and Executive Officers in Setting Executive Compensation**

The compensation committee has principal responsibility for reviewing our executive compensation structure, evaluating performance by our executive officers relative to our corporate objectives, and approving executive compensation. Members of the compensation committee are appointed by our board of directors. In 2012, our compensation committee consisted of Samuel D. Colella, Evan Jones, and John A. Young. Our compensation committee held two meetings during 2012. Gerhard F. Burbach joined our board of directors and compensation committee on January 10, 2013 and, since then, our compensation committee has been comprised of Samuel D. Colella (Chairman), Evan Jones, John A. Young, and Gerhard F. Burbach.

In 2012, our board of directors determined that each current member of our compensation committee was an independent director under the NASDAQ rules and an outside director for purposes of Section 162(m) of the Internal Revenue Code. Additionally, our board of directors determined that Evan Jones and John A. Young were non-employee directors for purposes of Rule 16b-3 under the Exchange Act. To comply with Rule 16b-3 of the Exchange Act, equity incentives for executive officers in 2012 were approved by a special committee comprised solely of non-employee directors pursuant to the rule. In 2013, our board of directors determined that each current member of our compensation committee is an independent director under the NASDAQ rules, an outside director for purposes of Section 162(m) of the Internal Revenue Code, and a non-employee director for purposes of Rule 16b-3 under the Exchange Act.

Our compensation committee operates under a written charter adopted by our board of directors, which establishes the duties and authority of the compensation committee. A copy of our compensation committee charter is available on our website at <http://investors.fluidigm.com/governance.cfm>.

The fundamental responsibilities of our compensation committee are to:

assist the board of directors in providing oversight of the company's compensation policies, plans, and benefits programs;

assist the board of directors in discharging the board's responsibilities relating to oversight of the compensation of the company's executive officers (including officers reporting under Section 16 of the Exchange Act);

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review and make recommendations to the board of directors with respect to executive officer compensation, plans, policies, and programs; and

administer our equity compensation plans for executive officers and employees.

In determining each executive officer's compensation, our compensation committee reviews our corporate financial performance and financial condition and assesses the performance of the individual executive officers. Individual executive officer performance is evaluated by our chief executive officer, in the case of other executive officers, and by the compensation committee, in the case of our chief executive officer. While our chief executive officer provides input on his compensation, he does not participate in compensation committee or board deliberations regarding his own compensation. Our chief executive officer meets with the compensation committee to discuss executive compensation matters and to make recommendations to the compensation committee with respect to other executive officers. The compensation committee may modify individual compensation components for executive officers and is not bound to accept the chief executive officer's recommendations. The compensation committee makes all final compensation decisions for our executive officers and, if necessary to comply with Rule 16b-3 of the Exchange Act, a special committee comprised solely of non-employee directors approves executive officer stock option awards. In addition, it is the compensation committee's practice to consult with the independent members of the board of directors prior to making material changes to our compensation policies.

Although we generally make many compensation decisions in the first quarter of the calendar year, the compensation evaluation process is ongoing. Compensation discussions and decisions are designed to promote our fundamental business objectives and strategy. Evaluation of management performance and rewards are performed annually or more often as needed. The compensation committee has the discretion to (i) increase, reduce, or eliminate the bonus plan participant's bonus award, and/or (ii) increase or reduce an executive officer's base salary, in each case based upon such factors as it deems relevant in its sole discretion.

### **2012 Advisory Stockholder Vote on Executive Compensation**

We value the opinions of our stockholders. At the 2012 annual meeting of stockholders, more than 99% of the votes cast on the say-on-pay proposal were in favor of our executive compensation program described in last year's proxy statement. In light of this strong stockholder support, our compensation committee affirmed our general principles and objectives relating to executive compensation and continues to apply such principles and objectives to our executive compensation program.

### **Elements of Executive Compensation**

The primary components of our executive compensation program are base salary, an annual incentive bonus plan, and stock option awards. In addition, we have entered into severance and change of control agreements with our executive officers and provide our executive officers with health and other benefits that are generally available to all employees.

#### ***Base Salary***

We pay an annual base salary to each of our executive officers in order to provide them with a fixed rate of cash compensation during the year. Our executive compensation philosophy is team-oriented

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as our success is dependent on our management team's ability to work together to accomplish our corporate objectives. Therefore, we seek to provide our executive officers with comparable levels of base salary based largely on overall company performance, and generally target a cash compensation program between the market 25<sup>th</sup> and 50<sup>th</sup> percentiles for each of our named executive officers.

*2012 Base Salary.* In February 2012, the compensation committee reviewed executive officer base salaries and did not adjust executive officer 2012 base salaries based on current market conditions and industry standards. The compensation committee did not obtain a new executive compensation survey in connection with review of 2012 executive officer base salary. Rather, the compensation committee's assessments of general market conditions in the life science industry, and the life science industry in the San Francisco Bay Area in particular, were based on the Radford survey obtained in May 2011 and the experience of the compensation committee members, who were and are actively involved in venture capital investing in such industry and area.

*2012 Survey on Executive Compensation.* The compensation committee has the authority to engage the services of outside consultants. In October 2012, the compensation committee directly engaged Radford, an independent compensation consulting firm, as its compensation consultant to review 2012 executive compensation and to advise the compensation committee on matters related to executive compensation for 2013. In particular, Radford was directed by the compensation committee to assess the competitiveness of our executive compensation program and to recommend any changes for 2013. Among other activities, Radford:

assisted us in identifying a group of companies for purposes of benchmarking our levels of compensation, collectively referred to as the benchmark companies;

gathered and analyzed compensation data from available compensation surveys; and

assisted us in assessing the competitiveness of our executive officer compensation program and developing a going-forward equity strategy.

As directed by our compensation committee, Radford reviewed medical device and diagnostics companies that are comparable to us with respect size, market capitalization, and revenue based upon information available from Radford's Global Life Sciences Survey. The benchmark companies considered by our compensation committee and Radford as part of their compensation assessments were as follows:

|                     |                         |                        |
|---------------------|-------------------------|------------------------|
| Accuray             | Exactech                | Omnice                 |
| Alphatec Holdings   | Genomic Health          | OraSure Technologies   |
| Analogic            | Hansen Medical          | Orthofix International |
| Anika Therapeutics  | Harvard Bioscience      | Quidel                 |
| ArthroCare          | HeartWare International | Solta Medical          |
| Complete Genomics   | Insulet                 | Staar Surgical         |
| Conceptus           | Luminex                 | ThermoGenesis          |
| Cytori Therapeutics | Meridian Bioscience     | Unilife                |
| diaDexus            | Natus Medical           | Zeltiq Aesthetics      |
| Exact Sciences      | NxStage Medical         |                        |

*2013 Base Salary.* In January 2013, the compensation committee reviewed our executive officers' base salaries in light of the 2012 Radford survey, general market conditions in the San Francisco

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Bay Area life science industry, and our financial condition. With respect to base salary, the 2012 Radford survey concluded that our 2012 executive base salaries placed us between the 25<sup>th</sup> and 75<sup>th</sup> percentiles of the benchmark companies (other than our chief executive officer base salary, which was below the 25<sup>th</sup> percentile).

The compensation committee increased the base salaries of our named executive officers (other than our chief executive officer) between 2.6% and 6.9%, with the exact percentage being determined based on each named executive officer's success in executing his/her departmental responsibilities during 2012. Our compensation committee noted that, according to the 2012 Radford survey, the base salary of our chief executive officer was below the 25<sup>th</sup> percentile of the benchmark companies. Historically, our compensation committee focused significantly on the affordability of our compensation arrangements and implemented a team-oriented approach to establish comparable executive compensation levels. However, our compensation committee also believes that our executive compensation programs should be competitive. In light of our improved cash position and financial condition, our compensation committee determined that our chief executive officer compensation should be adjusted in 2013 to be more competitive and better aligned with the benchmark companies. The independent members of our board of directors approved an increase in our chief executive officer's base salary of 21.4% based on his leadership and management performance, as well as the foregoing factors. While Mr. Worthington's 2013 base salary remains below the 25<sup>th</sup> percentile of the benchmark companies represented in the 2012 Radford survey, the increase in base salary significantly narrowed the gap.

The base salary increases for our named executive officer, as set forth below, were made retroactive to January 1, 2013:

| <i>Named Executive Officer</i>                                                                                                          | <i>2013 Base Salary</i> | <i>Percentage Increase<br/>from 2012 Base<br/>Salary</i> |
|-----------------------------------------------------------------------------------------------------------------------------------------|-------------------------|----------------------------------------------------------|
| Gajus V. Worthington<br><i>President and Chief Executive Officer</i>                                                                    | \$ 425,000              | 21.4%                                                    |
| Vikram Jog<br><i>Chief Financial Officer</i>                                                                                            | \$ 311,576              | 2.6%                                                     |
| William M. Smith<br><i>Executive Vice President, Legal Affairs and General Counsel</i>                                                  | \$ 311,955              | 3.7%                                                     |
| Fredric Walder<br><i>Chief Operating Officer</i>                                                                                        | \$ 304,757              | 2.7%                                                     |
| Mai Chan (Grace) Yow<br><i>Executive Vice President, Worldwide Manufacturing, and Managing Director of Fluidigm Singapore Pte. Ltd.</i> | \$ 302,701*             | 6.9%                                                     |

\* Singapore Dollars (SGD) converted to US Dollars (USD) at a rate of 1 SGD to 0.8191 USD, the average conversion rate for the period beginning December 1, 2012 to December 31, 2012.

**Executive Bonus Plan**

Our executive bonus plan is intended to provide a significant portion of our executive officers' potential compensation. It is designed to help ensure that our executive officers are focused on our near-term performance and on working together to achieve key corporate objectives.

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*General Terms of Bonus Plan.* In March 2011, the compensation committee adopted an executive bonus plan that creates a structure for our executive officer bonuses from year to year, while allowing the compensation committee to adopt specific programs each year. The executive bonus plan generally provides that executive officers will be eligible for a target bonus based upon the achievement of performance objectives established by the compensation committee. In May 2011, our compensation committee approved an accelerator provision for potential bonus payouts above target under the executive bonus plan based upon the achievement of goals in excess of established targets.

We currently expect to establish a cash incentive program under the executive bonus plan annually, with payment of awards being determined based all or in part on achievement of performance objectives established by the compensation committee in its discretion. Under this structure, each of our fiscal years would constitute a new performance period under the bonus plan. We expect that corporate goals will be reviewed each year and adjusted to reflect changes in our stage of development, competitive position, and corporate objectives.

Under the terms of our bonus plan, any of the following factors may be used as a performance objective:

|                                                                                                          |                                                            |
|----------------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| attainment of research and development milestones                                                        | net income, net profit, net sales and/or net revenue       |
| business divestitures and acquisitions                                                                   | new product development                                    |
| cash flow and/or cash position                                                                           | new product invention or innovation                        |
| contract awards or backlog                                                                               | number of customers                                        |
| customer renewals                                                                                        | operating cash flow, expenses, income and/or margin        |
| customer retention rates from an acquired company, business, unit or division                            | product defect measures                                    |
| departmental performance                                                                                 | product release timelines                                  |
| earnings (which may include earnings before interest and taxes, earnings before taxes, and net earnings) | productivity                                               |
| earnings per share                                                                                       | profit and/or gross margin                                 |
| expenses, overhead or other expense reduction                                                            | publicity or publication goals                             |
| growth in stockholder value relative to the moving average of the S&P 500 Index or another index         | return on assets, capital, equity, investment and/or sales |
| individual objectives such as peer reviews or other subjective or objective criteria                     | revenue and/or revenue growth                              |
| internal rate of return                                                                                  | sales pipeline and orders                                  |
| market share                                                                                             | sales results and/or growth                                |
|                                                                                                          | stock price                                                |
|                                                                                                          | time to market                                             |
|                                                                                                          | total stockholder return                                   |
|                                                                                                          | working capital                                            |

A performance evaluation of each executive officer (other than our chief executive officer) is initiated by our chief executive officer based upon achievement of goals, overall corporate performance, and the executive officer's contribution to that performance. The compensation committee evaluates our chief executive officer's performance on a similar basis.

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Under the executive bonus plan, the compensation committee retains the discretion to award compensation absent attainment of a relevant performance goal, provide for cash incentive awards in excess of the target base salary percentages if it determines appropriate in its discretion, reduce or eliminate awards, or provide for partial payment if performance goals are only partially met. The compensation committee may determine an adjustment to a bonus payout on the basis of such factors

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as it deems relevant and is not required to prospectively establish any weighting with respect to the factors it considers. We believe that maintaining this flexibility is helpful in ensuring that executive officers are appropriately compensated for their performance and are neither rewarded nor penalized as a result of unusual circumstances not foreseeable at the time the goals were developed.

As determined by the compensation committee, performance goals may be based on generally accepted accounting principles, or GAAP, or non-GAAP results. Any actual results may be adjusted by the compensation committee for one-time items or unbudgeted or unexpected items when determining whether performance goals have been met. Goals may be evaluated on the basis of any factors the compensation committee determines relevant and may be on an individual, departmental, or company-wide basis. Performance goals may differ from participant to participant under the executive bonus plan and from award to award. In addition, our compensation committee may adjust the bonus pool established under the plan and any actual awards to be made under the plan, which may be at, below, or above targets established under the plan.

*2012 Corporate Goals.* In February 2012, our compensation committee approved our 2012 corporate goals, which included: (i) achieving a specified level of product revenue in 2012, (ii) achieving specified levels of total revenue in each quarter of 2012, (iii) achieving a specified product margin in 2012, (iv) achieving a specified cost structure for the company as a whole by the fourth quarter of 2012, (v) successfully executing on the company's annual employee review and career development plan, (vi) successfully launching new products in 2012, and (vii) defining a corporate strategy for revenue growth through 2016. As in 2011, targeted bonuses for executive officers were 35% of base salary, 80% of which would be based on attainment of our 2012 corporate goals, and the remaining 20% of which would be awarded based on a performance evaluation of each executive officer conducted by the compensation committee with input from our chief executive officer. The compensation committee also approved an accelerator provision for potential bonus payouts above target of up to 50% of base salaries. The compensation committee gave each of the product revenue, total revenue, and product margin goals twice the weight of each of the goals relating to profitability, employee and career development, new product launches, and corporate strategy, but retained the discretion to alter these weightings when it ultimately determined bonuses. The compensation committee believed that these goals would be achievable with a high level of executive officer performance.

*Survey on 2012 Target Incentive Opportunities.* As a part of the 2012 Radford survey on executive compensation discussed above, Radford reviewed the 2012 executive bonus plan adopted by the compensation committee. Radford's review concluded that our overall executive target incentive opportunity of 35% of base salary placed us between the 25<sup>th</sup> and 50<sup>th</sup> percentiles of the benchmark companies (other than our chief executive officer's bonus potential, which was below the 25<sup>th</sup> percentile of the benchmark companies).

*Achievement of Corporate Goals in 2012.* In January 2013, the compensation committee reviewed our performance in 2012 and determined that our product margin, corporate cost structure, employee and career development, and new products goals had been fully met, our product revenue goal had been substantially met, and our total revenue and corporate strategy goals were partially met. Consistent with its prior decision, the committee gave each of the product revenue, total revenue, and product margin goals twice the weight of each of the goals relating to profitability, employee and career development, new product launches and corporate strategy. The compensation committee also reviewed each executive officer's individual performance based upon several factors, including, as applicable, departmental performance, new product development, and sales results and growth. The committee particularly noted the company's performance with respect to its successful new product

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launch in 2012 and increased product margin. Based upon these factors, as well as the levels of achievement of the 2012 corporate goals, the committee exercised its discretion to award each named executive officer (other than our chief executive officer) 85% of the aggregate target bonus.

With respect to Mr. Worthington's bonus, in addition to the foregoing factors, the committee noted that the 35% bonus potential under the 2012 executive bonus plan for our chief executive officer placed us below the 25<sup>th</sup> percentile of the benchmark companies based upon the 2012 Radford survey. As discussed above, our compensation committee determined that our chief executive officer compensation should be more competitive and better aligned with the benchmark companies. The independent members of our board of directors awarded Mr. Worthington a bonus of 50% of his 2012 base salary.

As a result, each named executive officer was awarded the following bonus under the executive bonus plan for 2012 performance, respectively:

| <i>Named Executive Officer</i>                                                                                | <i>Target Bonus</i>                       |            | <i>Bonus Awarded</i>                      |
|---------------------------------------------------------------------------------------------------------------|-------------------------------------------|------------|-------------------------------------------|
|                                                                                                               | <i>(equal to 35% of 2012 base salary)</i> |            | <i>(as a percent of 2012 base salary)</i> |
| Gajus V. Worthington                                                                                          | \$ 122,500                                | \$ 175,000 | 50%                                       |
| <i>President and Chief Executive Officer</i>                                                                  |                                           |            |                                           |
| Vikram Jog                                                                                                    | \$ 106,252                                | \$ 91,000  | 30%                                       |
| <i>Chief Financial Officer</i>                                                                                |                                           |            |                                           |
| William M. Smith                                                                                              | \$ 105,334                                | \$ 90,000  | 30%                                       |
| <i>Executive Vice President, Legal Affairs, and General Counsel</i>                                           |                                           |            |                                           |
| Frederic Walder                                                                                               | \$ 103,865                                | \$ 89,000  | 30%                                       |
| <i>Chief Operating Officer</i>                                                                                |                                           |            |                                           |
| Mai Chan (Grace) Yow                                                                                          | \$ 99,065*                                | \$ 84,367* | 30%                                       |
| <i>Executive Vice President, Worldwide Manufacturing, and General Manager of Fluidigm Singapore Pte. Ltd.</i> |                                           |            |                                           |

\* Singapore Dollars (SGD) converted to US Dollars (USD) at a rate of 1 SGD to 0.8191 USD, the average conversion rate for the period beginning December 1, 2012 to December 31, 2012.

In summary, our named executive officers' total cash compensation for 2012 is set forth below:

| <i>Named Executive Officer</i>               | <i>2012 Base Salary</i> | <i>Bonus Amount</i> | <i>Total Cash Compensation</i> |
|----------------------------------------------|-------------------------|---------------------|--------------------------------|
| Gajus V. Worthington                         | \$ 350,000              | \$ 175,000          | \$ 525,000                     |
| <i>President and Chief Executive Officer</i> |                         |                     |                                |
| Vikram Jog                                   | \$ 303,576              | \$ 91,000           | \$ 394,576                     |
| <i>Chief Financial Officer</i>               |                         |                     |                                |

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|                                                                                                               |    |          |    |         |    |          |
|---------------------------------------------------------------------------------------------------------------|----|----------|----|---------|----|----------|
| William M. Smith                                                                                              | \$ | 300,955  | \$ | 90,000  | \$ | 390,955  |
| <i>Executive Vice President, Legal Affairs, and General Counsel</i>                                           |    |          |    |         |    |          |
| Frederic Walder                                                                                               | \$ | 296,757  | \$ | 89,000  | \$ | 385,757  |
| <i>Chief Operating Officer</i>                                                                                |    |          |    |         |    |          |
| Mai Chan (Grace) Yow                                                                                          | \$ | 283,043* | \$ | 84,367* | \$ | 367,410* |
| <i>Executive Vice President, Worldwide Manufacturing, and General Manager of Fluidigm Singapore Pte. Ltd.</i> |    |          |    |         |    |          |

\* Singapore Dollars (SGD) converted to US Dollars (USD) at a rate of 1 SGD to 0.8191 USD, the average conversion rate for the period beginning December 1, 2012 to December 31, 2012.

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*2013 Bonus Program.* In April 2013, the compensation committee approved an executive bonus program for 2013 under the executive bonus plan. As in 2012, targeted bonuses for named executive officers (other than our chief executive officer) will be 35% of base salary, with an accelerator provision for potential bonus payouts above target of up to 70% of base salaries. Targeted bonus for our chief executive officer will be 50% of base salary, with an accelerator provision for potential bonus payouts above target of up to 100% of base salary. For all named executive officers, the bonus will be based on attainment of our 2013 corporate goals and a performance evaluation of each executive officer conducted by the compensation committee with input from our chief executive officer. Our compensation committee retains the authority to provide for cash incentive awards under our cash incentive plans in excess of the target base salary percentages if it determines appropriate in its discretion. The compensation committee also retains the authority to reduce or eliminate awards or provide for partial payment if performance goals are only partially met. The compensation committee may determine the amount of any increase or reduction on the basis of such factors as it deems relevant and is not required to prospectively establish any weighting with respect to the factors it considers.

*2013 Corporate Goals.* In April 2013, our compensation committee approved our 2013 corporate goals, which include: (i) achieving a specified level of revenue in 2013, (ii) achieving specified levels of revenue in each quarter of 2013, (iii) achieving a specified product margin in 2013, (iv) achieving a sustainable cost structure for the company as a whole in 2013, (v) successfully launching new products in 2013, and (vii) refining the long-term corporate growth strategy. The compensation committee believes that these goals would be achievable with a high level of executive officer performance. The compensation committee gave each goal equal weight, but retains the discretion to alter these weightings when it ultimately determines bonuses.

***Stock Option Awards***

We grant options to new executive officers upon the commencement of their employment and consider additional grants to existing executive officers annually, based on our overall corporate performance, individual performance, and the executive officers' existing option grants and equity holdings. We believe that stock option awards are an effective means of aligning the interests of executive officers and stockholders, rewarding executive officers for the company's success over the long-term, and providing executive officers an incentive to remain with us.

*Survey on Executive Equity Awards.* As a part of the 2012 Radford survey on executive compensation discussed above, Radford reviewed the stock options awarded to our executive officers in 2012. Radford's review concluded that, based on the value of stock options awarded to our executive officers in 2012, our executive equity compensation placed us at approximately the 75<sup>th</sup> percentile of the benchmark companies and, based on stock options awarded to our executive officers in 2012 as a percent of company ownership, at approximately the 50<sup>th</sup> percentile of the benchmark companies.

*Option Awards for 2012 Performance.* In January 2013, our compensation committee approved stock option grants to our named executive officers (other than our chief executive officer, whose stock option grant was reviewed and approved by the independent members of our board of directors) as set forth below. In making its decisions, our compensation committee and our board of directors, as applicable, considered the attainment of our 2012 corporate goals, each executive officer's individual and departmental performance in 2012, and information provided by Radford relating to equity program considerations to remain competitive in the market. Our compensation committee and

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our board of directors, as applicable, targeted providing executive equity compensation between the 50<sup>th</sup> to 75<sup>th</sup> percentiles of the market based upon information provided by the 2012 Radford survey.

| <i>Named Executive Officer</i>                                                                                    | <i>Number of Shares Underlying<br/>Stock Option Awards*</i> |
|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Gajus V. Worthington                                                                                              | 115,000                                                     |
| <i>President and Chief Executive Officer</i>                                                                      |                                                             |
| Vikram Jog                                                                                                        | 50,000                                                      |
| <i>Chief Financial Officer</i>                                                                                    |                                                             |
| William M. Smith                                                                                                  | 55,000                                                      |
| <i>Executive Vice President, Legal Affairs and General Counsel</i>                                                |                                                             |
| Fredric Walder                                                                                                    | 50,000                                                      |
| <i>Chief Operating Officer</i>                                                                                    |                                                             |
| Mai Chan (Grace) Yow                                                                                              | 66,000                                                      |
| <i>Executive Vice President, Worldwide Manufacturing, and General Manager<br/>of Fluidigm Singapore Pte. Ltd.</i> |                                                             |

\* Each option will vest monthly at a rate of 1/48th of the shares underlying the option, commencing January 1, 2013.

**Other Benefits**

Executive officers are eligible to participate in all of our employee benefit plans, such as medical, dental, vision, group life, disability, accidental death and dismemberment insurance, and our 401(k) plan, in each case on the same basis as other employees, subject to applicable law. We also provide vacation and other paid holidays to all employees, including our executive officers, which we believe are comparable to those provided at peer companies.

**Employment and Severance Agreements**

We have entered into employment and severance agreements with each of our executive officers that provide for specified payments and benefits if the executive officer's employment is terminated without cause, or if the executive officer's employment is terminated without cause or for good reason within 12 months following a change of control. The terms of these agreements are described under the section entitled

Executive Compensation Potential Payments upon Termination or Change of Control. We adopted these arrangements because we recognize that we will from time to time consider the possibility of an acquisition by another company or other change of control transaction and that such consideration can cause such executive officers to consider alternative employment opportunities. Accordingly, our board of directors concluded that it is in the best interests of our company and our stockholders to provide executive officers with certain severance benefits upon termination of employment without cause, or without cause or for good reason following a change of control. Our board determined to provide such executive officers with certain severance benefits upon their termination of employment without cause outside of the change of control context in order to provide executive officers with enhanced financial security and incentive to remain with our company. In addition, we believe that providing for acceleration of options if an executive officer is terminated following a change of control transaction aligns the executive officer's interest more closely with those of other stockholders when evaluating the transaction rather than putting the executive officer at risk of losing the benefits of those equity incentives.

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In determining the amount of cash payments, benefits coverage, and acceleration of vesting to be provided to executive officers upon termination prior to a change of control or within 12 months following a change of control, our board considered the following factors:

the expected time required for an executive officer to find comparable employment following a termination event;

feedback received from potential candidates for executive officer positions at our company as to the level of severance payments and benefits they would require to leave other employment and join our company;

in the context of a change of control, the amount of vesting acceleration that would align the executive officer's interests more closely with the interests of stockholders when considering a potential change of control transaction; and

the period of time following a change of control during which management positions are evaluated and subject to a heightened risk of elimination.

In addition, all outstanding options granted to our employees, including our named executive officers, will become fully vested upon a change of control if the options are not assumed by the acquiring company.

In December 2012, we entered into amended and restated employment and severance agreements with each of our executive officers to conform the terms of the agreements to changes in applicable tax and healthcare laws. The amendment and restatement did not affect the economic terms of the agreements.

## **Accounting and Tax Considerations**

Section 162(m) of the Internal Revenue Code of 1986, as amended, or Section 162(m), places a limit of \$1,000,000 on the amount of compensation that we may deduct as a business expense in any year with respect to our chief executive officer and certain of our highly paid executive officers. We can, however, preserve the deductibility of certain performance-based compensation in excess of \$1,000,000 if the conditions of Section 162(m) are met. Under applicable tax guidance for newly-public companies, the deduction limitation generally will not apply to compensation paid pursuant to any plan or agreement that existed before the company became publicly held. In addition, compensation provided by newly-public companies through the first stockholder meeting to elect directors after the close of the third calendar year following the year in which the initial public offering occurs, or earlier upon the occurrence of certain events (e.g., a material modification of the plan or agreement under which the compensation is granted), will not be included for purposes of the Section 162(m) limit provided the arrangement was adequately described in the prospectus relating to the initial public offering. Accordingly, we believe that deductibility of all income recognized by executive officers pursuant to equity compensation granted by us through the expiration of the reliance period, will not be limited by Section 162(m). While the compensation committee cannot predict how the deductibility limit may impact our compensation program in future years, the compensation committee intends to maintain an approach to executive compensation that strongly links pay to performance. The compensation committee has not adopted a formal policy regarding tax deductibility of compensation paid to our executive officers but intends to consider tax deductibility under Section 162(m) as a factor in compensation decisions.

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Section 409A of the Internal Revenue Code of 1986, as amended, or Section 409A, imposes additional taxes on certain non-qualified deferred compensation arrangements that do not comply with its requirements. These requirements regulate an individual's election to defer compensation and the individual's selection of the timing and form of distribution of the deferred compensation. Section 409A generally also provides that distributions of deferred compensation only can be made on or following the occurrence of certain events (i.e., the individual's separation from service, a predetermined date, a change in control, or the individual's death or disability). For certain executive officers, Section 409A requires that such individual's distribution commence no earlier than six months after such officer's separation from service. We have and will continue to endeavor to structure our compensation arrangements to comply with Section 409A so as to avoid the adverse tax consequences associated therewith.

## **Compensation Committee Report**

The compensation committee oversees Fluidigm's compensation policies, plans, and benefit programs. The compensation committee has reviewed and discussed the Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with management. Based on such review and discussions, the compensation committee has recommended to the board of directors that the Compensation Discussion and Analysis be included in this proxy statement.

## **The Compensation Committee**

Samuel D. Colella (Chair)

Gerhard F. Burbach

Evan Jones

John A. Young

*The Report of the Compensation Committee does not constitute soliciting material, and shall not be deemed to be filed or incorporated by reference into any other filing by Fluidigm under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except to the extent Fluidigm specifically incorporates the Report of the Compensation Committee by reference therein.*

**Table of Contents****Summary Compensation Table**

The following table provides information regarding the compensation of our chief executive officer, chief financial officer, and each of the next three most highly compensated executive officers during 2012, together referred to as our named executive officers, for 2012, 2011, and 2010.

| Name and Principal Position           | Year | Salary<br>(\$) | Option<br>Awards<br>\$(1) | Non-Equity<br>Incentive<br>Plan<br>Compensation<br>\$(2) | Other<br>Compensation<br>(\$) | Total (\$) |
|---------------------------------------|------|----------------|---------------------------|----------------------------------------------------------|-------------------------------|------------|
| Gajus V. Worthington                  | 2012 | 350,000        | 827,917                   | 175,000                                                  |                               | 1,352,917  |
| President and Chief Executive         | 2011 | 350,000        | 608,469                   | 150,000                                                  |                               | 1,108,469  |
| Officer                               | 2010 | 303,644        |                           | 75,911                                                   |                               | 379,555    |
| Vikram Jog                            | 2012 | 303,576        | 331,167                   | 91,000                                                   |                               | 725,743    |
| Chief Financial Officer               | 2011 | 303,576        | 369,652                   | 110,000                                                  |                               | 783,228    |
|                                       | 2010 | 289,120        |                           | 72,280                                                   |                               | 361,400    |
| William M. Smith                      | 2012 | 300,955        | 579,542(3)                | 90,000                                                   |                               | 970,497    |
| Executive Vice President, Legal       | 2011 | 300,955        | 369,652                   | 120,000                                                  |                               | 790,607    |
| Affairs, and General Counsel          | 2010 | 286,624        |                           | 71,656                                                   |                               | 358,280    |
| Fredric Walder                        | 2012 | 296,757        | 331,167                   | 89,000                                                   | 8,161(4)                      | 725,085    |
| Chief Operating Officer               | 2011 | 296,757        | 105,221                   | 108,000                                                  | 173,918(4)                    | 683,896    |
|                                       | 2010 | 166,750        | 194,000                   | 44,950                                                   | 32,073(4)                     | 437,773    |
| Mai Chan (Grace) Yow                  | 2012 | 283,042(5)     | 496,750(6)                | 84,367(5)                                                | 8,682(5)(7)                   | 872,843    |
| Executive Vice President, Worldwide   | 2011 | 266,767(8)     | 210,440                   | 65,770(8)                                                | 7,829(7)(8)                   | 550,806    |
| Manufacturing, and General Manager of | 2010 | 251,734(9)     |                           | 65,148(9)                                                | 8,239(7)(9)                   | 325,121    |
| Fluidigm Singapore Pte. Ltd.          |      |                |                           |                                                          |                               |            |

- (1) Amounts represent the aggregate grant date fair value of options granted in the year indicated to the named executive officer calculated in accordance with FASB ASC 718 without regard to estimated forfeitures. See Note 11 of the notes to our audited consolidated financial statements for a discussion of assumptions made in determining the grant date fair value and compensation expense of our stock options.
- (2) The amounts in this column for 2012, 2011, and 2010 represent total performance-based bonuses earned for service rendered during 2012, 2011, and 2010, respectively, under our executive bonus plan for the applicable year. For a description of our executive bonus plan, please see the section entitled "Executive Bonus Plan" under "Compensation Discussion and Analysis" above.
- (3) Includes an option grant for 30,000 shares in connection with Mr. Smith's promotion to executive vice president, legal affairs, in February 2012.
- (4) Represents amounts paid to Mr. Walder in 2012, 2011, and 2010, respectively, for reimbursement of relocation costs, including \$57,480 as a tax gross up in 2011.
- (5) Based on conversion of Singapore Dollars (SGD) to US Dollars (USD) at a rate of 1 SGD to 0.8191 USD, the average conversion rate for the period beginning December 1, 2012 to December 31, 2012.
- (6) Includes an option grant for 30,000 shares in connection with Ms. Yow's promotion to executive vice president, worldwide manufacturing, in February 2012.
- (7) Represents contributions made to a defined contribution plan.
- (8) Based on conversion of Singapore Dollars (SGD) to US Dollars (USD) at a rate of 1 SGD to 0.7720 USD, the average conversion rate for the period beginning December 1, 2011 to December 31, 2011.
- (9) Based on conversion of Singapore Dollars (SGD) to US Dollars (USD) at a rate of 1 SGD to 0.7647 USD, the average conversion rate for the period beginning December 1, 2010 to December 31, 2010.

**Table of Contents****Grants of Plan-Based Awards**

The following table presents information concerning each grant of an award made to a named executive officer in 2012 under any plan.

| Name                 | Grant Date     | Estimated Future Payouts Under<br>Non-Equity Incentive Plan Awards<br>Target (\$) |            |             | All Option<br>Awards:<br>Number of<br>Securities<br>Underlying<br>Options (#) | Exercise or<br>Base Price of<br>Option Awards<br>(\$/Sh)(1) | Grant Date<br>Fair Value of<br>Stock and<br>Option Awards<br>\$(2) |
|----------------------|----------------|-----------------------------------------------------------------------------------|------------|-------------|-------------------------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------|
|                      |                | Threshold                                                                         | Target     | Maximum     |                                                                               |                                                             |                                                                    |
| Gajus V. Worthington | 02/08/2012 (3) |                                                                                   |            |             | 100,000                                                                       | 15.49                                                       | 827,917                                                            |
|                      | 02/17/2012 (4) | 122,500                                                                           | 122,500    | 175,000     |                                                                               |                                                             |                                                                    |
| Vikram Jog           | 02/08/2012 (3) |                                                                                   |            |             | 40,000                                                                        | 15.49                                                       | 331,167                                                            |
|                      | 02/17/2012 (4) | 106,252                                                                           | 106,252    | 151,788     |                                                                               |                                                             |                                                                    |
| William M. Smith     | 02/08/2012 (3) |                                                                                   |            |             | 70,000 (5)                                                                    | 15.49                                                       | 579,542                                                            |
|                      | 02/17/2012 (4) | 105,334                                                                           | 105,334    | 150,478     |                                                                               |                                                             |                                                                    |
| Fredric Walder       | 02/08/2012 (3) |                                                                                   |            |             | 40,000                                                                        | 15.49                                                       | 331,167                                                            |
|                      | 02/17/2012 (4) | 103,865                                                                           | 103,865    | 148,379     |                                                                               |                                                             |                                                                    |
| Mai Chan (Grace) Yow | 02/08/2012 (3) |                                                                                   |            |             | 60,000 (6)                                                                    | 15.49                                                       | 496,750                                                            |
|                      | 02/17/2012 (4) | 99,065 (7)                                                                        | 99,065 (7) | 141,521 (7) |                                                                               |                                                             |                                                                    |

- (1) Based upon the closing sale price of our common stock as reported on NASDAQ on the date of grant.
- (2) Amounts represent the grant date fair value of the stock options, calculated in accordance with FASB ASC Topic 718 without regard to estimated forfeitures, See Note 11 of the notes to our audited consolidated financial statements for a discussion of assumptions made in determining the grant date fair value.
- (3) Represents awards granted under our 2011 Equity Incentive Plan.
- (4) Corresponds to the date on which our compensation committee set the target bonus amounts payable to each of our named executive officers pursuant to our 2012 executive bonus plan.
- (5) Includes an option grant for 30,000 shares in connection with Mr. Smith's promotion to executive vice president, legal affairs, in February 2012.
- (6) Includes an option grant for 30,000 shares in connection with Ms. Yow's promotion to executive vice president, worldwide manufacturing, in February 2012.
- (7) Based on conversion of Singapore Dollars (SGD) to US Dollars (USD) at a rate of 1 SGD to 0.8191 USD, the average conversion rate for the period beginning December 1, 2012 to December 31, 2012.

**Table of Contents****Outstanding Equity Awards at Fiscal Year-End**

The following table presents information concerning unexercised options for each named executive officer outstanding as of December 31, 2012.

| Name                 | Number of Securities Underlying Unexercised Options (#) Exercisable | Number of Securities Underlying Unexercised Options (#) Unexercisable | Option Awards              |                        |
|----------------------|---------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------|------------------------|
|                      |                                                                     |                                                                       | Option Exercise Price (\$) | Option Expiration Date |
| Gajus V. Worthington |                                                                     |                                                                       | 3.39                       | 01/17/2015             |
|                      | 33,029 (1)                                                          |                                                                       | 4.45                       | 05/07/2017             |
|                      | 4,508 (2)                                                           |                                                                       |                            |                        |
|                      | 21,008 (3)                                                          |                                                                       | 4.45                       | 05/07/2017             |
|                      |                                                                     |                                                                       | 4.45                       | 04/23/2018             |
|                      | 11,560 (4)                                                          |                                                                       |                            |                        |
|                      | 11,559 (5)                                                          |                                                                       | 4.45                       | 04/23/2018             |
|                      |                                                                     |                                                                       | 4.08                       | 11/17/2019             |
|                      | 16,514 (6)                                                          |                                                                       |                            |                        |
|                      | 5,780 (7)                                                           |                                                                       | 4.08                       | 11/17/2019             |
|                      | 5,592 (8)                                                           | 188                                                                   | 4.08                       | 11/17/2019             |
|                      | 11,573 (9)                                                          | 3,441                                                                 | 4.08                       | 11/17/2019             |
|                      | 10,404 (10)                                                         | 1,156                                                                 | 8.37                       | 01/04/2021             |
| Vikram Jog           | 27,708 (11)                                                         | 42,292                                                                | 14.60                      | 05/17/2021             |
|                      | 22,916 (12)                                                         | 77,084                                                                | 15.49                      | 02/16/2022             |
|                      |                                                                     |                                                                       |                            | 02/06/2018             |
|                      | 2,837 (13)                                                          |                                                                       | 4.45                       | 02/06/2018             |
|                      | 8,257 (4)                                                           |                                                                       | 4.45                       |                        |
|                      | 8,257 (14)                                                          |                                                                       | 4.45                       | 02/06/2018             |
|                      | 119 (15)                                                            |                                                                       | 4.08                       | 11/17/2019             |
|                      | 506 (8)                                                             | 98                                                                    | 4.08                       | 11/17/2019             |
|                      | 10,404 (4)                                                          | 1,156                                                                 | 8.37                       | 01/04/2021             |
|                      | 15,833 (11)                                                         | 24,167                                                                | 14.60                      | 05/17/2021             |
|                      | 9,166 (12)                                                          | 30,834                                                                | 15.49                      | 02/16/2022             |

William M. Smith

|             |        |       |            |
|-------------|--------|-------|------------|
| 412 (16)    |        |       |            |
| 7,431 (17)  |        | 1.82  | 07/15/2013 |
| 16,515 (1)  |        | 2.42  | 04/18/2014 |
| 16,514 (3)  |        | 3.39  | 01/17/2015 |
| 12,143 (18) |        | 4.45  | 08/14/2016 |
|             |        | 4.45  | 05/07/2017 |
| 7,344 (19)  |        | 4.45  | 05/07/2017 |
| 11,560 (4)  |        | 4.45  | 04/23/2018 |
| 11,559 (5)  |        | 4.45  | 04/23/2018 |
| 8,257 (14)  |        | 4.45  | 04/23/2018 |
| 8,257 (4)   |        | 4.45  | 04/23/2018 |
| 5,780 (7)   |        | 4.08  | 11/17/2019 |
| 5,592 (8)   | 188    | 4.08  | 11/17/2019 |
| 10,404 (10) | 1,156  | 8.37  | 01/04/2021 |
| 15,833 (11) | 24,167 | 14.60 | 05/17/2021 |
| 16,041 (12) | 53,959 | 15.49 | 02/17/2022 |

Fredric Walder

|             |        |       |            |
|-------------|--------|-------|------------|
| 14,674 (11) | 40,945 | 4.45  | 08/26/2020 |
| 5,202 (10)  | 578    | 8.37  | 01/04/2021 |
| 3,958 (11)  | 6,042  | 14.60 | 05/17/2021 |
| 9,166 (12)  | 30,834 | 15.49 | 02/17/2022 |

Mai Chan (Grace) Yow

|             |        |       |            |
|-------------|--------|-------|------------|
| 398 (8)     |        | 4.08  | 11/17/2019 |
| 2,312 (7)   |        | 4.08  | 11/17/2019 |
| 10,404 (10) | 1,156  | 8.37  | 01/04/2021 |
| 19,817 (3)  |        | 4.45  | 05/07/2017 |
| 8,257 (4)   |        | 4.45  | 04/23/2018 |
| 8,257 (14)  |        | 4.45  | 04/23/2018 |
| 6,605 (20)  |        | 4.45  | 04/23/2018 |
| 7,916 (11)  | 12,084 | 14.60 | 05/17/2021 |
| 13,750 (12) | 46,250 | 15.49 | 02/17/2012 |



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- (1) The option fully vested on January 18, 2009.
- (2) The option fully vested on February 1, 2009.
- (3) The option fully vested on May 1, 2010.
- (4) The option fully vested on March 31, 2012.
- (5) The option fully vested on May 1, 2008.
- (6) The option fully vested on February 1, 2012.
- (7) The option fully vested on December 31, 2012.
- (8) The option vested with respect to 61% of the shares subject to the option on January 28, 2010, 25% of the remaining shares subject to the option vested on April 1, 2010, and 1/48th of such remaining shares subject to the option vest monthly thereafter.
- (9) The option vested with respect to 25% of the shares subject to the option on November 17, 2010, and 1/48th of the shares subject to the option vest monthly thereafter.
- (10) 70% of the shares subject to the option vested on January 4, 2011, 25% of the remaining shares subject to the option vested on April 1, 2011, and 1/48th of such remaining shares subject to the option vest monthly thereafter.
- (11) 1/48th of the shares subject to the option vest monthly from May 18, 2011.
- (12) 1/48th of the shares subject to the option vested on February 17, 2012, March 1, 2012, and each month thereafter.
- (13) The option fully vested on May 7, 2012.
- (14) The option fully vested on May 1, 2012.
- (15) The option fully vested on January 28, 2010.
- (16) The option fully vested on April 1, 2007.
- (17) The option fully vested on January 1, 2008.
- (18) The option fully vested on May 1, 2011.
- (19) The option fully vested on May 1, 2007.
- (20) The option fully vested on March 22, 2010.

**Option Exercises in 2012**

The following table provides additional information about the value realized by the named executive officers on option award exercises during the year ended December 31, 2012.

| Name                 | Option Awards                                         |                                    |
|----------------------|-------------------------------------------------------|------------------------------------|
|                      | Number of Shares<br>Acquired<br>on<br>Exercise<br>(#) | Value Realized<br>on Exercise (\$) |
| Gajus V. Worthington |                                                       |                                    |
| Vikram Jog           | 67,932                                                | 661,187                            |
| William M. Smith     | 28,489                                                | 301,728                            |
| Fredric Walder       | 59,987                                                | 580,420                            |
| Mai Chan (Grace) Yow | 10,100                                                | 106,842                            |

Our named executive officers have not been awarded any equity awards other than stock options.

**Pension Benefits & Nonqualified Deferred Compensation**

We do not provide a pension plan for our employees and no named executive officers participated in a nonqualified deferred compensation plan during the fiscal year ended December 31, 2012.

**Potential Payments Upon Termination or Change of Control**

We have entered into employment and severance agreements with each of our named executive officers, which require us to make payments if the named executive officer's employment with us is terminated in certain circumstances.



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Pursuant to our employment and severance agreements with our named executive officers, a change of control is defined as the occurrence of the following events:

any person, as such term is used in Sections 13(d) and 14(d) of the Exchange Act, is or becomes the beneficial owner, as such term is defined in Rule 13d-3 under said Act, directly or indirectly, of our securities representing 50% or more of the total voting power represented by our then outstanding voting securities;

a change in the composition of our board occurring within a two-year period, as a result of which fewer than a majority of our directors are incumbent directors, which term is defined as either (i) our directors as of the execution date of the relevant agreement or (ii) directors who are elected, or nominated for election, to our board with the affirmative votes of at least a majority of the incumbent directors at the time of such election or nomination (but will not include an individual whose election or nomination is in connection with an actual or threatened proxy contest relating to the election of our directors);

the date of the consummation of our merger or consolidation with any other corporation that has been approved by our stockholders, other than a merger or consolidation that would result in our voting securities outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity) more than 50% of the total voting power represented by our voting securities or such surviving entity outstanding immediately after such merger or consolidation, or our stockholders approve a plan of our complete liquidation; or

the date of the consummation of the sale or disposition by us of all or substantially all of our assets.

Pursuant to our employment and severance agreements with our named executive officers, cause is defined as:

an act of dishonesty in connection with a named executive officer's responsibilities as an employee;

a conviction of, or plea of nolo contendere to, a felony or any crime involving fraud, embezzlement or any other act of moral turpitude;

gross misconduct;

an unauthorized use or disclosure of any of our proprietary information or of any other party to whom he or she owes an obligation of nondisclosure as a result of his or her relationship with us;

a willful breach of any obligations under any written agreement or covenant with us; or

a named executive officer's continued failure to perform his or her employment duties after he or she has received a written demand of performance from us and has failed to cure such non-performance to our satisfaction within 10 business days after receiving such notice.

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Pursuant to our employment and severance agreements with our named executive officers, "good reason" means the occurrence of one or more of the following events effected without the named executive officer's prior consent, provided that he or she terminates his or her employment within one year thereafter:

the assignment to the named executive officer of any duties or a reduction of the named executive officer's duties, either of which significantly reduces his or her responsibilities; provided that the continuance of his or her responsibilities at the subsidiary or divisional level following a change of control, rather than at the parent, combined or surviving company level following such change of control shall not be deemed "good reason" within the meaning of this clause;

a material reduction of the named executive officer's base salary;

the relocation of the named executive officer to a facility or a location greater than 50 miles from his or her present location; or

a material breach by us of any material provision of the employment and severance agreement.

However, no act or omission by us shall constitute "good reason" if we fully cure that act or omission within 30 days of receiving notice from the named executive officer.

The employment and severance agreements provide that in the event the named executive officer's employment is terminated by us or our successor without "cause" prior to a "change of control" or after 12 months following a "change of control" and the named executive officer executes a standard release of claims with us, in a form that is acceptable to us and which becomes effective no later than the 60<sup>th</sup> day following termination of employment, the named executive officer is entitled to receive, in addition to such officer's salary payable through the date of termination of employment and any other benefits earned and owed through the date of termination, the following cash payments:

an amount, payable in accordance with our customary payroll practices, equal to six months of the named executive officer's base salary in effect immediately prior to the time of termination; and

reimbursement of costs and expenses incurred by the executive officer and his or her eligible dependents for coverage under group health plans, policies or arrangements sponsored by us for a period of up to six months, provided that such coverage is timely elected under COBRA or similar applicable state statute.

The employment and severance agreements further provide that in the event the named executive officer's employment is terminated (i) by us or our successor without "cause" and within 12 months following a "change of control" or (ii) by the executive officer for "good reason" and within 12 months following a "change of control", and in each case the named executive officer executes a standard release of claims with us, in a form that is acceptable to us and which becomes effective no later than the 60<sup>th</sup> day following termination of employment, the executive officer is entitled to receive, in

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addition to such officer's salary payable through the date of termination of employment and any other benefits earned and owed through the date of termination, the following cash payments and benefits:

an amount, payable in a lump sum, equal to the greater of (i) six months of the named executive officer's base salary in effect immediately prior to the change in control or (ii) six months of the named executive officer's base salary in effect immediately prior to the time of termination;

all outstanding unvested stock options, equity appreciation rights or similar equity awards then held by the named executive officer as of the date of termination will immediately vest and become exercisable as to all shares underlying such options;

any shares of restricted stock, restricted stock units and similar equity awards then held by the named executive officer will immediately vest and any of our rights of repurchase or reacquisition with respect to such shares will lapse as to all shares; and

reimbursement of costs and expenses incurred by the named executive officer and his or her eligible dependents for coverage under group health plans, policies or arrangements sponsored by us for a period of up to six months, provided that such coverage is timely elected under COBRA or similar applicable state statute.

In December 2012, we entered into amended and restated employment and severance agreements with each of our executive officers to conform the terms of the agreements to changes in applicable tax and healthcare laws. The amendment and restatement did not affect the economic terms of the agreements.

The following table describes the payments and benefits that each of our named executive officers would be entitled to receive pursuant to the employment and severance agreements, assuming that each of the following triggers occurred on December 31, 2012: (i) their employment was terminated without cause prior to a change of control or after 12 months following a change of control and (ii) their employment was terminated without cause or by them for good reason within 12 months following a change of control.

| Name and Principal Position | Employment Terminated<br>without Cause prior to, or<br>more than 12<br>Months after,<br>a Change of Control |                                  | Employment Terminated within 12<br>Months after a Change of Control(1) |                                |                                  |
|-----------------------------|-------------------------------------------------------------------------------------------------------------|----------------------------------|------------------------------------------------------------------------|--------------------------------|----------------------------------|
|                             | Severance<br>Payments<br>\$(2)                                                                              | Health Care<br>Benefits<br>\$(3) | Equity<br>Acceleration<br>\$(4)                                        | Severance<br>Payments<br>\$(2) | Health Care<br>Benefits<br>\$(3) |
| Gajus V. Worthington        | 175,000                                                                                                     | 14,976                           | 43,977                                                                 | 175,000                        | 14,976                           |
| Vikram Jog                  | 151,788                                                                                                     | 14,976                           | 7,865                                                                  | 151,788                        | 14,976                           |
| William M. Smith            | 150,478                                                                                                     | 13,547                           | 8,786                                                                  | 150,478                        | 13,547                           |
| Fredric Walder              | 148,379                                                                                                     | 10,957                           | 341,507                                                                | 148,379                        | 10,957                           |
| Mai Chan (Grace) Yow (5)    | 141,521                                                                                                     | 496                              | 8,346                                                                  | 141,521                        | 496                              |

(1) Includes termination of the employee's employment by the company or its successor without cause and termination by the employee for good reason.

(2) The amounts shown in this column are equal to six months of the named executive officer's base salary as of December 31, 2012.

(3) The amounts shown in this column are equal to the cost of covering the named executive officer and his or her eligible dependents under our benefit plans for a period of six months, assuming that such coverage is timely elected under COBRA for U.S.-based named executive officers.



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- (4) Value represents the gain the named executive officer would receive, calculated as the difference between our closing stock price on December 31, 2012 and the exercise price of all unvested in-the-money options held by such named executive officer as of December 31, 2012. The closing stock price of our common stock on December 31, 2012, as reported on the NASDAQ Stock Market, was \$14.31 per share.
- (5) Singapore Dollars (SGD) converted to US Dollars (USD) at a rate of 1 SGD to 0.8191 USD, the average conversion rate for the period beginning December 1, 2012 to December 31, 2012.

In addition to the benefits described above, our 2011 Equity Incentive Plan, 2009 Equity Incentive Plan, and 1999 Stock Option Plan provide for full acceleration of all outstanding options in the event of a change of control of our company where the successor company does not assume our outstanding options and other awards in connection with such acquisition transaction. We estimate the value of this benefit for each named executive officer to be equal to the amount listed above in the column labeled Equity Acceleration.

**Equity Compensation Plan Information**

The following table summarizes the number of outstanding options, warrants and rights granted to our employees, consultants, and directors, as well as the number of shares of common stock remaining available for future issuance, under our equity compensation plans as of December 31, 2012.

|                                                            | Number of Securities<br>to be Issued Upon<br>Exercise of<br>Outstanding<br>Options<br>and Rights (a) | Weighted Average<br>Exercise Price<br>of<br>Outstanding Options<br>and Rights (b) | Reserved for Future<br>Issuance Under<br>Equity<br>Compensation Plans<br>(Excluding<br>Securities Reflected<br>in Column(a)) |
|------------------------------------------------------------|------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| Equity compensation plans approved by security holders     |                                                                                                      |                                                                                   |                                                                                                                              |
| 1999 Stock Option Plan (1)                                 | 120,033                                                                                              | \$ 5.28                                                                           |                                                                                                                              |
| 2009 Equity Incentive Plan (2)                             | 1,084,921                                                                                            | \$ 5.60                                                                           |                                                                                                                              |
| 2011 Equity Incentive Plan (3)                             | 1,738,027                                                                                            | \$ 14.56                                                                          | 443,575                                                                                                                      |
| Equity compensation plans not approved by security holders |                                                                                                      |                                                                                   |                                                                                                                              |
| Total                                                      | 2,942,981                                                                                            | \$ 10.88                                                                          | 443,575                                                                                                                      |

- (1) The 1999 Stock Option Plan was replaced by the 2009 Equity Incentive Plan in April 2009. A total of 381,495 shares remaining available for grant under the 1999 Stock Option Plan were transferred to the 2009 Equity Incentive Plan and the 1999 Stock Option Plan was terminated for any new grants.
- (2) The 2009 Equity Incentive Plan was replaced by the 2011 Equity Incentive Plan in February 2011. A total of 55,423 shares remaining available for grant under the 2009 Equity Incentive Plan were transferred to the 2011 Equity Incentive Plan and the 2009 Equity Incentive Plan was terminated for any new grants.
- (3) The 2011 Equity Incentive Plan provides that the number of shares available for issuance under the plan will include an annual increase on the first day of each fiscal year beginning in 2012, equal to the least of: (a) 1,000,000 shares; (b) 4.0% of the outstanding shares of common stock as of the last day of our immediately preceding fiscal year; or (c) such other amount as our board of directors may determine. Pursuant to the provision, an additional 1,000,000 shares became available for issuance under the 2011 Equity Incentive Plan, effective January 1, 2013.

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### **RELATED PERSON TRANSACTIONS AND SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE**

#### **Related Person Transactions**

##### *Investors' Rights Agreement*

We have entered into an investors' rights agreement with certain holders of our common stock that provides for certain rights relating to the registration of their shares of common stock, including those issued upon conversion of their previously-held preferred stock.

##### *Change in Control Agreements*

We have entered into agreements providing termination and change of control benefits to our executive officers as described in the section entitled "Potential Payments Upon Termination or Change of Control" above.

##### *Indemnification of Officers and Directors*

We have entered into indemnification agreements with each of our directors, executive officers and certain controlling persons. The indemnification agreements and our certificate of incorporation and bylaws require us to indemnify our directors, executive officers and certain controlling persons to the fullest extent permitted by Delaware law.

##### *Collaboration Agreement with the Genome Institute of Singapore*

On August 16, 2012, Fluidigm Singapore Pte. Ltd., our wholly-owned subsidiary, entered into a research collaboration agreement with the Genome Institute of Singapore, or GIS, pursuant to which the parties established the Single Cell Omics Centre, or SCOC, in Singapore. Each party agreed to make certain contributions to support the SCOC, including the contribution of equipment, facilities, headcount, and other assets, over a period of two years. Fluidigm Singapore's contributions to the SCOC are estimated to be approximately \$933,000 and GIS's contributions to the SCOC are estimated to be approximately \$595,000 (amounts based on conversion of Singapore Dollars (SGD) to US Dollars (USD) at a rate of 1 SGD to 0.8191 USD, the average conversion rate for the period beginning December 1, 2012 to December 31, 2012). In furtherance of the collaboration agreement, GIS has purchased approximately \$381,000 in products from us pursuant to standard terms of sale.

GIS is an institute under the umbrella of the Agency for Science, Technology and Research, which is a statutory board established by and under the control of the Singapore government. The Singapore government, through its control of the Economic Development Board of Singapore, or EDB, which is the parent entity of EDB Investments Pte Ltd, may be deemed to have shared voting and dispositive power over the shares of our common stock held by BioMedical Sciences Investment Fund Pte Ltd, or BMSIF, and Singapore Bio-Innovations Pte Ltd, or SBI, and may have a direct or indirect material interest in the transactions. BMSIF and SBI, together, hold more than 5% our outstanding shares of common stock as of February 28, 2013.

#### **Policy Concerning Audit Committee Approval of Related Person Transactions**

Our board of directors and audit committee have adopted a formal written policy that our executive officers, directors, holders of more than 5% of any class of our voting securities, and any

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member of the immediate family of any of the foregoing persons, are not permitted to enter into any transaction with us for which disclosure would be required under Item 404 of Regulation S-K, referred to as a related person transaction, without the review and approval or ratification of our audit committee, or other independent members of our board of directors if it is inappropriate for our audit committee to review such transaction due to a conflict of interest. Any related person transaction must be presented to our audit committee for review, consideration and approval or ratification. In approving or rejecting any such related person transaction, our audit committee is to consider the relevant facts and circumstances available and deemed relevant to the audit committee, including, but not limited to, whether the transaction is on terms no less favorable than terms generally available to an unaffiliated third party under the same or similar circumstances and the extent of the related person's interest in the transaction.

### **Section 16(a) Beneficial Ownership Reporting Compliance**

Section 16(a) of the Exchange Act requires our directors, executive officers, and holders of more than 10% of its common stock to file with the SEC reports regarding their ownership and changes in ownership of our securities. Except as set forth below, we believe that our directors, executive officers, and 10% stockholders complied with all Section 16(a) filing requirements in 2012.

A late Form 4 report was filed for William M. Smith on February 28, 2013 to report the acquisition by Mr. Smith's son of 150 shares of common stock on March 30, 2011.

A late Form 4 report was filed for Evan Jones on June 15, 2012 to report the acquisition by jVen Capital, LLC of 11,000 shares of common stock on June 8, 2012.

A late Form 4 report was filed for Robert C. Jones on August 6, 2012 to report the exercise of options for, and subsequent sale of, 7,000 shares of common stock on August 1, 2012.

An amendment to a Form 4 report was filed for Gajus V. Worthington on March 5, 2013 to remove reference to a sale by Mr. Worthington of 2,253 shares of common stock on November 29, 2012 that was erroneously included in the Form 4 report filed for Mr. Worthington on November 30, 2012.

In making these statements, we have relied upon examination of the filings made with the SEC and the written representations of our directors and executive officers.

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**SECURITY OWNERSHIP**

The following table sets forth information, as of February 28, 2013, concerning, except as indicated by the footnotes below:

Each person who we know beneficially owns more than five percent of our common stock;

Each of our directors and nominees for the board of directors;

Each of our named executive officers; and

All of our directors and executive officers as a group.

Unless otherwise noted below, the address of each person listed on the table is c/o Fluidigm Corporation, 7000 Shoreline Court, Suite 100, South San Francisco, California 94080.

We have determined beneficial ownership in accordance with the rules of the SEC. Except as indicated by the footnotes below, we believe, based on the information furnished to us, that the persons and entities named in the table below have sole voting and investment power with respect to all shares of common stock that they beneficially own, subject to applicable community property laws.

Applicable percentage ownership is based on 25,274,351 shares of common stock outstanding at February 28, 2013. In computing the number of shares of common stock beneficially owned by a person and the percentage ownership of that person, we deemed outstanding shares of common stock subject to options held by that person that are currently exercisable or exercisable within 60 days of February 28, 2013. We did not deem these shares outstanding, however, for the purpose of computing the percentage ownership of any other person. Beneficial ownership representing less than one percent is denoted with an asterisk ( \* ).

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The information provided in the table is based on our records, information filed with the SEC, and information provided to Fluidigm, except where otherwise noted.

| <b>Name of Beneficial Owner</b>                                   | <b>Shares Beneficially Owned</b> | <b>Options Exercisable Within 60 Days</b> | <b>Total Shares Beneficially Owned</b> | <b>Percent of Shares Beneficially Owned</b> |
|-------------------------------------------------------------------|----------------------------------|-------------------------------------------|----------------------------------------|---------------------------------------------|
| <b>5% Stockholders:</b>                                           |                                  |                                           |                                        |                                             |
| Entities affiliated with Prudential Financial, Inc. (1)           | 3,110,564                        |                                           | 3,110,564                              | 12.31%                                      |
| Entities affiliated with PRIMECAP Management Company (2)          | 2,559,209                        |                                           | 2,559,209                              | 10.13%                                      |
| Wasatch Advisors, Inc. (3)                                        | 1,689,596                        |                                           | 1,689,596                              | 6.69%                                       |
| Entities affiliated with the Singapore government (4)             | 1,628,122                        |                                           | 1,628,122                              | 6.44%                                       |
| Entities affiliated with Fidelity (5)                             | 1,452,339                        |                                           | 1,452,339                              | 5.75%                                       |
| Entities affiliated with JPMorgan Chase & Co. (6)                 | 1,392,385                        |                                           | 1,392,385                              | 5.51%                                       |
| <b>Directors and Named Executive Officers:</b>                    |                                  |                                           |                                        |                                             |
| Gajus V. Worthington (7)                                          | 205,159                          | 205,312                                   | 410,471                                | 1.61%                                       |
| Gerhard F. Burbach                                                |                                  |                                           |                                        |                                             |
| Samuel D. Colella (8)                                             | 1,059,186                        | 40,340                                    | 1,099,526                              | 4.34%                                       |
| Vikram Jog (9)                                                    | 2,061                            | 42,913                                    | 44,974                                 | *                                           |
| Evan Jones (10)                                                   | 98,639                           | 38,000                                    | 136,639                                | *                                           |
| Patrick S. Jones (11)                                             |                                  | 38,000                                    | 38,000                                 | *                                           |
| William M. Smith (12)                                             | 150                              | 146,722                                   | 155,041                                | *                                           |
| Fredric Walder (13)                                               |                                  | 40,212                                    | 40,212                                 | *                                           |
| John A. Young (14)                                                | 849                              | 40,340                                    | 41,189                                 | *                                           |
| Mai Chan (Grace) Yow (15)                                         |                                  | 55,283                                    | 55,283                                 | *                                           |
| All directors and executive officers as a group (11 persons) (16) | 1,366,044                        | 727,232                                   | 2,102,726                              | 8.09%                                       |

\* Less than one percent.

- (1) Based solely on the most recently available Schedule 13Gs filed with the SEC. Consists of 3,108,104 shares held by investment companies, insurance separate accounts, and institutional clients, collectively referred to as the Managed Portfolios, for which Jennison Associates LLC, or Jennison, furnishes investment advice, and 2,460 shares beneficially owned by Quantitative Management Associates LLC, or QMA. As a result of its role as investment adviser of the Managed Portfolios, Jennison may be deemed to be the beneficial owner of the shares held by such Managed Portfolios. Prudential Financial, Inc., or Prudential, indirectly owns 100% of equity interests of Jennison and QMA. As a result, Prudential may be deemed to have the power to exercise or to direct the exercise of such voting and/or dispositive power that Jennison and QMA may have with respect to the shares. Jennison does not file jointly with Prudential and the shares reported on Jennison's 13G may be included in the shares reported on the 13G filed by Prudential. The address of Jennison is 466 Lexington Avenue, New York, NY 10017. The address of Prudential is 751 Broad Street, Newark, New Jersey 07102.
- (2) Based in part on the most recently available Schedule 13G filed with the SEC. Consists of shares held by entities for which PRIMECAP Management Company, or PRIMECAP, furnishes investment advice. As a result of its role as investment adviser, PRIMECAP may be deemed to be the beneficial owner of the shares. The address of PRIMECAP is 225 South Lake Ave., #400, Pasadena, CA 91101.
- (3) Based solely on the most recently available Schedule 13G filed with the SEC. Consists of shares held by Wasatch Advisors, Inc., or Wasatch, a registered investment advisor under the Investment Advisers Act of 1940, as amended. The address of Wasatch is 150 Social Hall Avenue, Suite 400, Salt Lake City, UT 84111.
- (4) Based solely on the most recently available Schedule 13G filed with the SEC. Consists of 1,518,097 shares held by Biomedical Sciences Investment Fund Pte Ltd, or BMSIF, and 110,025 shares held by Singapore Bio-Innovations Pte Ltd, or SBI. EDB Investments Pte Ltd, or EDB Investments, is the parent entity of BMSIF and SBI. The Economic

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Development Board of Singapore, or EDB, is the parent entity of EDB Investments. EDB is a Singapore government entity. EDB Investments, EDB and the Singapore government may be deemed to have shared voting and dispositive power over the shares owned beneficially and of record by BMSIF and SBI. The address associated with entities affiliated with EDB is 250 North Bridge Road, #20-02, Raffles City Tower, Singapore 179101.

- (5) Based solely on the most recently available Schedule 13G filed with the SEC. Consists of shares held by Fidelity Management & Research Company, or Fidelity, a wholly-owned subsidiary of FMR LLC and an investment adviser registered under Section 203 of the Investment Advisers Act of 1940. The address of Fidelity is 82 Devonshire Street, Boston MA 02109. Edward C. Johnson 3d, Chairman of FMR LLC, and FMR LLC, through their control of Fidelity, have power to dispose of the securities owned by Fidelity. Members of the family of Edward C. Johnson 3d are the predominant owners, directly or through trusts, of Series B voting common shares of FMR LLC, representing 49% of the voting power of FMR LLC. The Johnson family group and all other Series B shareholders have entered into a shareholders' voting agreement under which all Series B voting common shares will be voted in accordance with the majority vote of Series B voting common shares. Accordingly, through their ownership of voting common shares and the execution of the shareholders' voting agreement, members of the Johnson family may be deemed, under the Investment Company Act of 1940, to form a controlling group with respect to FMR LLC. Neither FMR LLC nor Edward C. Johnson 3d has the sole power to vote or direct the voting of the shares owned directly by Fidelity, which power resides with the funds' Boards of Trustees. Fidelity carries out the voting of the shares under written guidelines established by the funds' Boards of Trustees.
- (6) Based solely on the most recently available Schedule 13G filed with the SEC. Consists of shares held by JPMorgan Chase Bank, National Association, J.P. Morgan Investment Management Inc., JPMorgan Asset Management (UK) Ltd., and JPMorgan Asset Management (Canada) Inc., collectively referred to as the JPMorgan Entities. JPMorgan Chase & Co. is a parent holding company or control person in accordance with Rule 13d-1(b)(1)(ii)(G) of the Exchange Act with respect to the JPMorgan Entities and may be deemed to have the power to exercise or to direct the exercise of such voting and/or dispositive power with respect to the shares. The address of the entities affiliated with JPMorgan Chase & Co. is 270 Park Avenue, New York, NY 10017.
- (7) Consists of 205,159 shares held of record by the Worthington Family Trust dtd 3-6-07, of which Mr. Worthington is a trustee, and options to purchase 205,312 shares of common stock that are exercisable within 60 days of February 28, 2013.
- (8) Consists of 1,050,940 shares held of record by Versant Venture Capital I, L.P., Versant Affiliates Fund I-A, L.P., Versant Affiliates Fund I-B, L.P., and Versant Side Fund I, L.P., collectively referred to as the Versant Funds; options to purchase 40,340 shares of common stock held by Mr. Colella that are exercisable within 60 days of February 28, 2013; and 8,246 shares held by the Colella Family Trust, of which Mr. Colella is a trustee. Mr. Colella is a managing member of Versant Ventures I, LLC, which is the general partner of each of the Versant Funds. As such, Mr. Colella shares voting and investment power over the shares held by the Versant Funds and may be deemed to have indirect beneficial ownership of such shares. Mr. Colella disclaims beneficial ownership of such shares held by the Versant Funds, except to the extent of his proportionate pecuniary interest therein.
- (9) Consists of 2,061 shares held by the Vikram and Pratima Jog Family Trust U/A DATED 6/23/2009, of which Mr. Jog is a trustee, and options to purchase 42,913 shares of common stock that are exercisable within 60 days of February 28, 2013.
- (10) Consists of 98,639 shares held of record by jVen Capital, LLC, of which Mr. Jones is a managing member, and options to purchase 38,000 shares of common stock that are exercisable within 60 days of February 28, 2013.
- (11) Consists of options to purchase 38,000 shares of common stock that are exercisable within 60 days of February 28, 2013.
- (12) Consists of 150 held by Mr. Smith's son in a brokerage account over which Mr. Smith's spouse has power-of-attorney, and options to purchase 146,722 shares of common stock that are exercisable within 60 days of February 28, 2013.
- (13) Consists of options to purchase 40,212 shares of common stock that are exercisable within 60 days of February 28, 2013.
- (14) Consists of 849 shares held of record by the Young Family Trust dated September 8, 1986, of which Mr. Young is a trustee, and options to purchase 40,340 shares of common stock that are exercisable within 60 days of February 28, 2013.
- (15) Consists of options to purchase 55,283 shares of common stock that are exercisable within 60 days of February 28, 2013.
- (16) Consists of 1,366,044 shares beneficially owned by current directors and executive officers, and options held by current directors and executive officers to purchase 727,232 shares of common stock that are exercisable within 60 days of February 28, 2013.

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**OTHER MATTERS**

We know of no other matters to be submitted at the 2013 annual meeting. If any other matters properly come before the 2013 annual meeting, it is the intention of the persons named in the proxy to vote the shares they represent as the board of directors may recommend. Discretionary authority with respect to such other matters is granted by a properly submitted proxy.

It is important that your shares be represented at the 2013 annual meeting, regardless of the number of shares that you hold. You are, therefore, urged to vote as promptly as possible to ensure your vote is recorded.

**THE BOARD OF DIRECTORS**

South San Francisco, California

April 24, 2013

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