EVERTEC, Inc. Form 10-K May 26, 2016 Table of Contents

## **UNITED STATES**

## SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

## **FORM 10-K**

x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

**Commission File Number 001-35872** 

## **EVERTEC**, Inc.

(Exact name of registrant as specified in its charter)

**Puerto Rico** (State or other jurisdiction of

66-0783622 (I.R.S. employer

incorporation or organization)

identification number)

Cupey Center Building, Road 176, Kilometer 1.3,

00926

San Juan, Puerto Rico (Address of principal executive offices)

(Zip Code)

(787) 759-9999

(Registrant s telephone number, including area code)

**Securities registered pursuant to Section 12(b) of the Act:** 

Title of each class Common Stock, \$0.01 par value

Name of each exchange on which registered **New York Stock Exchange** Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes " No x

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes "No x

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes "No x

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant s knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. x

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.:

Large accelerated filer x Accelerated filer

Non-accelerated filer " (Do not check if a smaller reporting company) Smaller reporting company " Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes " No x

The aggregate market value of the common stock held by non-affiliates of EVERTEC, Inc. was approximately \$1,363,977,562 based on the closing price of \$21.01 as of the close of business on June 30, 2015.

As of May 18, 2016, there were 74,819,155 outstanding shares of common stock of EVERTEC, Inc.

# **EVERTEC**, Inc.

# 2015 Annual Report on Form 10-K

## TABLE OF CONTENTS

	Page
<u>Part I</u>	
Item 1 Business	5
Item 1A Risk Factors	19
Item 1B Unresolved Staff Comments	39
Item 2 Properties	39
Item 3 Legal Proceedings	39
Item 4 Mine Safety Disclosures	39
<u>Part II</u>	
Item 5 Market for Registrant s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	40
Item 6 Selected Financial Data	42
Item 7 Management s Discussion and Analysis of Financial Condition and Results of Operations	45
Item 7A Quantitative and Qualitative Disclosures About Market Risks	67
Item 8 Financial Statements and Supplementary Data	67
Item 9 Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	68
Item 9A Controls and Procedures	69
Item 9B Other Information	70
<u>Part III</u>	
Item 10 Directors, Executive Officers and Corporate Governance	71
Item 11 Executive Compensation	81
Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	100
Item 13 Certain Relationships and Related Transactions and Director Independence	102
Item 14 Principal Accounting Fees and Services	112
<u>Part IV</u>	
Item 15 Exhibits, Financial Statement Schedules	114
<u>Signatures</u>	121

### **Explanatory Note**

Except as otherwise indicated or unless the context otherwise requires, (a) the terms EVERTEC, we, us, our, our Company and the Company refer to EVERTEC, Inc. and its subsidiaries on a consolidated basis.

On March 17, 2016, Management and the Audit Committee of our Board of Directors concluded that our Consolidated Financial Statements as of December 31, 2014 and 2013 and for each of the three years in the period ended December 31, 2014, and as of the end of and for each quarterly period in 2014 and 2015 should no longer be relied upon.

Within this report, we have included restated audited results as of and for the years ended December 31, 2014 and 2013, as well as restated unaudited condensed consolidated financial information for the quarterly periods in 2015 and 2014, which we refer to as the Restatement. Our consolidated financial statements as of and for the years ended December 31, 2014 and 2013 included in this report have been restated from the consolidated financial statements included in our Annual Report on Form 10-K for the year ended December 31, 2014.

The Restatement corrects material errors involved with the accounting for tax positions taken in the 2010 tax year. The Restatement corrects an error in the recognition of a deferred tax asset originating from 2010 tax deductions and the corresponding net operating loss for transaction costs that were based on an uncertain tax position and corrects an error related to the accounting for 2010 debt issuance cost tax deductions based on an uncertain tax position that affected book tax temporary differences and differences in the applicable tax rates over the affected period. These differences impacted deferred tax liability calculations over the affected period. The Restatement also establishes a liability for potential tax liabilities including penalties and interest related to these uncertain tax positions. In the third quarter of 2015, the liability for exposure to potential tax, interest and penalties with respect to the referenced 2010 debt issuance cost deductions was reversed in full as the related statute of limitations expired in such period. This tax liability reversal triggered recognition of a tax benefit of \$11.8 million in the third quarter of 2015.

The Restatement presents the effect of an adjustment to opening retained earnings as of January 1, 2013, which adjustment reflects the impact of the Restatement on periods prior to 2013. The cumulative effect of those adjustments decreased previously reported accumulated earnings by \$20.9 million as of December 31, 2012.

The Restatement also corrects other miscellaneous insignificant accounting errors. These errors, individually and in the aggregate, would not have required a restatement.

For additional discussion of the accounting errors identified, and the Restatement adjustments, see Part II Item 7

Management s Discussion and Analysis of Financial Condition and Results of Operations and Note 1, Restatement of Previously Issued Consolidated Financial Statements included in Part II Item 8 Financial Statements and Supplementary Data. Part II Item 6 Selected Financial Data summarizes the effects of the Restatement adjustments in 2014 and 2013, and Note 23, Quarterly Financial Information (Unaudited), to the consolidated financial statements included in this Annual Report on Form 10-K presents consolidated quarterly information for 2015 and 2014. The impact to 2011 through 2014, is presented in Part II Item 6 Selected Financial Data. For a description of the material weakness identified by Management as a result of our internal reviews and Management s plan to remediate this deficiency, see Part II Item 9A Controls and Procedures.

We have not amended, and do not intend to amend, our Annual Reports on Form 10-K or Quarterly Reports on Form 10-Q for 2014, 2013 or for any prior periods affected by the Restatement or our Quarterly Reports on Form 10-Q for 2015. The consolidated financial statements and related financial information in our Quarterly Reports on Form 10-Q for 2015, 2014, 2013 or any prior periods affected by the Restatement and our Annual Reports on Form 10-K for

2014, 2013 or any prior periods should not be relied on as previously noted in our Current Report on Form 8-K, filed with the SEC on March 23, 2016. Any material adjustments for periods prior to 2013 have been recorded as adjustments to accumulated retained earnings as of December 31, 2012 in our

1

consolidated financial statements. Information regarding the Restatement adjustments is included in Note 1, Restatement of Previously Issued Consolidated Financial Statements, Part II Item 6 Selected Financial Data, and Note 23, Quarterly Financial Information (Unaudited) to the consolidated financial statements included in this Annual Report on Form 10-K.

## **Cautionary Note Regarding Forward-Looking Statements**

Except for historical information, the matters discussed in this Annual Report on Form 10-K for the fiscal year ended December 31, 2015 ( Annual Report ) are forward looking statements that involve risks, uncertainties and assumptions that, if they never materialize or if they prove incorrect, could cause our consolidated results to differ materially from those expressed or implied by such forward-looking statements. The Company makes such forward-looking statements under the provision of the Safe Harbor section of the Private Securities Litigation Reform Act of 1995. Actual future results may vary materially from those projected, anticipated, or indicated in any forward-looking statements as a result of various important factors, including those set forth in Item 1A of this Annual Report under the heading Risk Factors. In this Annual Report, the words anticipates, believes, expects, future, potential, continues and similar words or expressions (as well as other words estimates, should, plans, would, expressions referencing future events, conditions or circumstances) identify forward-looking statements.

Some important factors that could affect our actual results and cause them to differ materially from those expressed in forward-looking statements include, among others, those that may be disclosed from time to time in subsequent reports filed with the SEC, those described under Risk Factors set forth in Item 1A of this Annual Report, and the following, which were derived in part from the risks set forth in Item 1A of this Annual Report:

the effect of the restatement of our previously issued financial results for the years ended December 31, 2014 and 2013 as described in Note 1 to the restated financial statements, and any claims, investigations or proceedings arising as a result;

our ability to remediate the material weakness in our internal controls over financial reporting described in Item 9A of this Annual Report and our ability to maintain effective internal controls and procedures in the future;

our reliance on our relationship with Popular, Inc. ( Popular ) for a significant portion of our revenues and with Banco Popular de Puerto Rico ( Banco Popular ), Popular s principal banking subsidiary, to grow our merchant acquiring business;

for as long as we are deemed to be controlled by Popular, we will be subject to supervision and examination by U.S. federal banking regulators, and our activities will be limited to those permissible for Popular. Furthermore, as a technology service provider to regulated financial institutions, we are subject to additional regulatory oversight and examination. As a regulated institution, we most likely will be required to obtain regulatory approval before engaging in certain new activities or businesses, whether organically or by acquisition, and may be unable to obtain such approval on a timely basis or at all, if we are delayed in receiving approval, this may make transactions more expensive or make us less attractive to potential sellers;

our ability to renew our client contracts on terms favorable to us;

our dependence on our processing systems, technology infrastructure, security systems and fraudulent payment detection systems, as well as on our personnel and certain third parties with whom we do business, and the risks to our business if our systems are hacked or otherwise compromised;

our ability to develop, install and adopt new software, technology and computing systems;

a decreased client base due to consolidations and failures in the financial services industry;

the credit risk of our merchant clients, for which we may also be liable;

2

the continuing market position of the ATH network;

a reduction in consumer confidence, whether as a result of a global economic downturn or otherwise, which leads to a decrease in consumer spending;

our dependence on credit card associations, including any adverse changes in credit card association or network rules or fees;

changes in the regulatory environment and changes in international, legal, tax, political, administrative or economic conditions;

the geographical concentration of our business in Puerto Rico, including our business with the government of Puerto Rico and its instrumentalities, which are facing severe fiscal challenges;

additional adverse changes in the general economic conditions in Puerto Rico, including the continued migration of Puerto Ricans to the U.S. mainland, which could negatively affect our customer base, general consumer spending, our cost of operations and our ability to hire and retain qualified employees;

operating an international business in multiple regions with potential political and economic instability, including Latin America;

our ability to execute our geographic expansion and acquisition strategies;

our ability to protect our intellectual property rights against infringement and to defend ourselves against claims of infringement brought by third parties;

our ability to recruit and retain the qualified personnel necessary to operate our business;

our ability to comply with U.S. federal, state, local and foreign regulatory requirements;

evolving industry standards and adverse changes in global economic, political and other conditions;

our high level of indebtedness and restrictions contained in our debt agreements, including the senior secured credit facilities, as well as debt that could be incurred in the future;

our ability to prevent a cybersecurity attack or breach in our information security;

our ability to generate sufficient cash to service our indebtedness and to generate future profits,

our ability to refinance our debt,

the risk that the counterparty to our interest rate swap agreement fails to satisfy its obligations under the agreement; and

other risks and uncertainties detailed in Part I, Item IA Risk Factors in this Annual Report on Form 10-K (Report).

These forward-looking statements involve a number of risks and uncertainties that could cause actual results to differ materially from those suggested by the forward-looking statements. Forward-looking statements should, therefore, be considered in light of various factors, including those set forth under Item 1A. Risk Factors, in Item 7. Management s Discussion and Analysis of Financial Condition and Results of Operations and elsewhere in this Report. These forward-looking statements speak only as of the date of this Report, and we do not undertake any obligation to publicly release any revisions to these forward-looking statements to reflect events or circumstances after the date of this Report or to reflect the occurrence of unanticipated events.

3

## INDUSTRY AND MARKET DATA

This Form 10-K includes industry data that we obtained from periodic industry publications, including the July 2015 Nilson Report and the 2015 World Payments Report. Industry publications generally state that the information contained therein has been obtained from sources believed to be reliable. This Form 10-K also includes market share and industry data that were prepared primarily based on management s knowledge of the industry and industry data. Unless otherwise noted, statements as to our market share and market position relative to our competitors are approximated and based on management estimates using the above-mentioned latest-available third-party data and our internal analyses and estimates. While we are not aware of any misstatements regarding any industry data presented herein, our estimates, in particular as they relate to market share and our general expectations, involve risks and uncertainties and are subject to change based on various factors, including those discussed under Risk Factors, Forward-Looking Statements and Management s Discussion and Analysis of Financial Condition and Results of Operations in this Form 10-K.

4

## Part I

### Item 1. Business

Except as otherwise indicated or unless the context otherwise requires, (a) the terms EVERTEC, we, us, our, our Company and the Company refer to EVERTEC, Inc. and its subsidiaries on a consolidated basis, (b) the term Holdings refers to EVERTEC Intermediate Holdings, LLC, but not any of its subsidiaries and (c) the term EVERTEC Group refers to EVERTEC Group, LLC and its predecessor entities and their subsidiaries on a consolidated basis, including the operations of its predecessor entities prior to the Merger (as defined below). EVERTEC Inc. s subsidiaries include Holdings, EVERTEC Group, EVERTEC Dominicana, SAS, EVERTEC Panamá, S.A., EVERTEC Costa Rica, S.A. (EVERTEC CR), EVERTEC Guatemala, S.A. and EVERTEC México Servicios de Procesamiento, S.A. de C.V. Neither EVERTEC nor Holdings conducts any operations other than with respect to its indirect or direct ownership of EVERTEC Group.

## **Company Overview**

EVERTEC is a leading full-service transaction processing business in Latin America (which includes Central America and the Caribbean, unless otherwise specified), providing a broad range of merchant acquiring, payment processing and business process management services. According to the July 2015 Nilson Report, we are the largest merchant acquirer in the Caribbean and Central America and one of the largest in Latin America, based on total number of transactions. We serve 18 countries in the region from our base in Puerto Rico. We manage a system of electronic payment networks that process more than two billion transactions annually, and offer a comprehensive suite of services for core bank processing, cash processing and technology outsourcing. In addition, we own and operate the ATH network, one of the leading personal identification number (PIN) debit networks in Latin America. We serve a diversified customer base of leading financial institutions, merchants, corporations and government agencies with mission-critical technology solutions that enable them to issue, process and accept transactions securely. We believe our business is well-positioned to continue to expand across the fast-growing Latin American region.

We are differentiated, in part, by our diversified business model, which enables us to provide our varied customer base with a broad range of transaction-processing services from a single source across numerous channels and geographic markets. We believe this single-source capability provides several competitive advantages that will enable us to continue to penetrate our existing customer base with complementary new services, win new customers, develop new sales channels and enter new markets. We believe these competitive advantages include:

Our ability to provide best in class products;

Our ability to provide in one package a range of services that traditionally had to be sourced from different vendors;

Our ability to serve customers with disparate operations in several geographies with a single integrated technology solution that enables them to manage their business as one enterprise; and

Our ability to capture and analyze data across the transaction processing value chain and use that data to provide value-added services that are differentiated from those offered by pure-play vendors that serve only one portion of the transaction processing value chain (such as only merchant acquiring or payment processing).

Our broad suite of services spans the entire transaction processing value chain and includes a range of front-end customer-facing solutions such as the electronic capture and authorization of transactions at the point-of-sale, as well as back-end support services such as the clearing and settlement of transactions and account reconciliation for card issuers. These include: (i) merchant acquiring services, which enable point of sales ( POS ) and e-commerce merchants to accept and process electronic methods of payment such as debit, credit, prepaid and electronic benefit transfer ( EBT ) cards; (ii) payment processing services, which enable financial institutions

and other issuers to manage, support and facilitate the processing for credit, debit, prepaid, automated teller machines (ATM) and EBT card programs; and (iii) business process management solutions, which provide mission-critical technology solutions such as core bank processing, as well as IT outsourcing and cash management services to financial institutions, corporations and governments. We provide these services through a highly scalable, end-to-end technology platform that we manage and operate in-house and that generates significant operating efficiencies that enable us to maximize profitability.

We sell and distribute our services mainly through a proprietary direct sales force with established customer relationships. We are also building a variety of indirect sales channels that enable us to leverage the distribution capabilities of partners in adjacent markets, including value-added resellers. Also, we continue to pursue joint ventures and merchant acquiring alliances.

We benefit from an attractive business model, the hallmarks of which are recurring revenue, scalability, significant operating margins and efficient capital expenditure requirements. Our revenue is recurring in nature because of the mission-critical and embedded nature of the services we provide, the high switching costs associated with these services and the multi-year contracts we negotiate with our customers. Our business model and existing platforms provide the opportunity for us to grow our business organically without significant additional capital expenditures.

We generate revenues based primarily on transaction or discount fees paid by our merchants and financial institutions in our merchant acquiring and payment processing segments and on transaction fees or fees based on number of accounts on file in our business solutions segment. Our total revenues increased from \$276.3 million for the year ended December 31, 2009 to \$373.5 million for the year ended December 31, 2015, representing a compound annual growth rate ( CAGR ) of 5.2%. Our Adjusted EBITDA (as defined in Item 7. Management s Discussion and Analysis of Financial Condition and Results of Operations Net Income Reconciliation to EBITDA, Adjusted EBITDA, Adjusted Net Income and Adjusted Net Income per common share ) increased from \$117.6 million for the year ended December 31, 2009 to \$186.2 million for the year ended December 31, 2015, representing a CAGR of 8.0%. Our Adjusted Net Income (as defined in Item 7. Management s Discussion and Analysis of Financial Condition and Results of Operations Net Income Reconciliation to EBITDA, Adjusted EBITDA, Adjusted Net Income and Adjusted Net Income per common share ) increased from \$58.2 million for the year ended December 31, 2009 to \$130.5 million for the year ended December 31, 2015, representing a CAGR of 14.4%.

### **Corporate Background**

EVERTEC, Inc. (formerly known as Carib Latam Holdings, Inc.) is a Puerto Rico corporation organized in April 2012. Our main operating subsidiary, EVERTEC Group, LLC (formerly known as EVERTEC, LLC and EVERTEC, Inc., hereinafter EVERTEC Group ), was organized in Puerto Rico in 1988. EVERTEC Group was formerly a wholly-owned subsidiary of Popular. On September 30, 2010, pursuant to an Agreement and Plan of Merger (as amended, the Merger Agreement ), AP Carib Holdings, Ltd. (Apollo) acquired a 51% indirect ownership interest in EVERTEC Group as part of a merger (the Merger) and EVERTEC Group became a wholly-owned subsidiary of Holdings.

On April 17, 2012, EVERTEC Group was converted from a Puerto Rico corporation to a Puerto Rico limited liability company (the Conversion ) for the purpose of improving its consolidated tax efficiency by taking advantage of changes to the Puerto Rico Internal Revenue Code, as amended (the PR Code ), that permit limited liability companies to be treated as partnerships that are pass-through entities for Puerto Rico tax purposes. Concurrent with the Conversion, Holdings, which is our direct subsidiary, was also converted from a Puerto Rico corporation to a Puerto Rico limited liability company. Prior to these conversions, EVERTEC, Inc. was formed in order to act as the new parent company of Holdings and its subsidiaries, including EVERTEC Group. The transactions described above in

this paragraph are collectively referred to as the Reorganization.

6

## **History and Separation from Popular**

We have a 25 year operating history in the transaction processing industry. Prior to the Merger, EVERTEC Group was 100% owned by Popular, the largest financial institution in the Caribbean, and operated substantially as an independent entity within Popular. As mentioned above, following the Merger, Apollo which is an affiliate of the leading private equity investor Apollo Global Management, LLC, owned a 51% interest in us and shortly thereafter, we began the transition to a separate, stand-alone entity. As a stand-alone company, we have made substantial investments in our technology and infrastructure, recruited various senior executives with significant transaction processing experience in Latin America, enhanced our profitability through targeted productivity and cost savings actions and broadened our footprint beyond the markets historically served.

We continue to benefit from our relationship with Popular. Popular is our largest customer, acts as one of our largest merchant referral partners and sponsors us with the card associations (such as Visa or MasterCard), enabling merchants to accept these card associations—credit card transactions. Popular also provides merchant sponsorship as one of the participants of the ATH network, enabling merchants to connect to the ATH network and accept ATH debit card transactions. We provide a number of critical products and services to Popular, which are governed by a 15-year Amended and Restated Master Services Agreement (the Master Services Agreement ) that runs through 2025.

## **Initial Public Offering and Secondary Offerings**

On April 17, 2013, we completed our initial public offering of 28,789,943 shares of common stock at a price to the public of \$20.00 per share. EVERTEC offered a total of 6,250,000 shares and selling stockholders offered a total of 22,539,943 shares, of which 13,739,284 shares were sold by Apollo, and 8,800,659 shares were sold by Popular. We used the net proceeds of approximately \$117.4 million, after deducting underwriting discounts and commissions, from our sale of shares in the initial public offering and proceeds from borrowings under the 2013 Credit Agreement (as defined below), together with available cash on hand, to redeem our 11.0% senior notes due 2018 (the senior notes) and to refinance our previous senior secured credit facilities.

On September 18, 2013, we completed a public offering of 23,000,000 shares of our common stock by Apollo, Popular, and current and former employees at a price to the public of \$22.50 per share. We did not receive any proceeds from this offering. After the completion of the offering, Apollo owned approximately 9.2 million shares, or 11.2%, of our common stock, and Popular owned approximately 17.5 million shares or 21.3% of our common stock.

On December 13, 2013, we completed a public offering of 15,233,273 shares of our common stock by Apollo, Popular, and current and former employees at a price to the public of \$20.60 per share. We did not receive any proceeds from this offering. After the completion of the offering, Popular owns approximately 11.7 million shares, or 14.9% of our common stock, and Apollo no longer owns any shares of our common stock.

## **Principal Stockholder**

Popular, Inc. (NASDAQ: BPOP), whose principal banking subsidiary s history dates back to 1893, is the No. 1 bank holding company by both assets and deposits based in Puerto Rico, and, as of September 30, 2015, ranks 48 by assets among U.S. bank holding companies. As of December 31, 2015, Popular owned approximately 15.5% of our common stock.

## **Industry Trends**

Shift to Electronic Payments

The ongoing migration from cash, check and other paper methods of payment to electronic payments continues to benefit the transaction processing industry globally. This migration is driven by factors including customer

7

convenience, marketing efforts by financial institutions, card issuer rewards and the development of new forms of payment. We believe that the penetration of electronic payments in the markets where we principally operate is significantly lower relative to more mature U.S. and European markets and that this ongoing shift will continue to generate substantial growth opportunities for our business. In addition, in an effort to better capture taxes over generated revenue, recent legislation in Puerto Rico has required most licensed professionals to provide an electronic payment option to their customers, while proposed legislation may require all consumer businesses above a certain annual revenue threshold to provide an electronic payment option to their customers, further expanding the need for an electronic payment network in Puerto Rico.

Fast Growing Latin American and Caribbean Financial Services and Payments Markets

Currently, the adoption of banking products, including electronic payments, in the Latin American and Caribbean region is lower relative to the mature U.S. and European markets. As these markets continue to evolve and grow, the emergence of a larger and more sophisticated consumer base will influence and drive an increase in card (like debit, credit, prepayment, and EBT) and electronic payments usage. According to the July 2015 Nilson Report, Latin American purchase transactions on cards are projected to increase by 46% from 14.37 billion in 2013 to 21.02 billion in 2018. According to the 2015 World Payments Report, non-cash payment volumes in Latin America grew by 8.6%, while in North America, non-cash payments outperformed GDP growth by 4.6%. While there was a slight decline in growth in non-cash payment transactions in Latin America, the growth rate remains at a higher rate than any market considered mature. The CAGR of non-cash transactions in Latin America from 2009 to 2013 was 10.4%. While in the past mature markets have dominated non-cash transaction volumes, a shift in balance is occurring as the developing markets—share of global non-cash transaction volumes have increased from 12% to 27%. Latin America—s share of global non-cash volumes grew 350 basis points to 9.9%. If current trends continue, developing markets—share of global non-cash volumes is expected to increase from 27% in 2013 to 33% by 2020. We believe that the attractive characteristics of our markets and our leadership positions across multiple services and sectors will continue to drive growth and profitability in our businesses.

## Ongoing Technology Outsourcing Trends

Financial institutions globally are facing significant challenges including the entrance of non-traditional competitors, the compression of margins on traditional products, significant channel proliferation and increasing regulation that could potentially curb profitability. Many of these institutions have traditionally fulfilled their IT needs through legacy computer systems, operated by the institution itself. Legacy systems are generally highly proprietary, inflexible and costly to operate and maintain and we believe the trend to outsource in-house technology systems and processes by financial institutions will continue. We believe our ability to provide integrated, open, flexible, customer-centric and efficient IT products and services cater to the evolving needs of our customers, particularly for small- and mid-sized financial institutions in the Latin American markets in which we operate.

### **Industry Innovation**

The electronic payments industry experiences ongoing technology innovation. Emerging payment technologies such as prepaid cards, contactless payments, payroll cards, mobile commerce, online wallets and innovative POS devices facilitate the continued shift away from cash, check and other paper methods of payment. The increasing demand for new and flexible payment options catering to a wider range of consumer segments is driving growth in the electronic payment processing sector.

Our Competitive Strengths

Market Leadership in Latin America and the Caribbean

We believe we have an inherent competitive advantage relative to U.S. competitors based on our ability to locally leverage our infrastructure, as well as our first-hand knowledge of the Latin American and Caribbean

8

markets, language and culture. We have built leadership positions across the transaction processing value chain in the key geographic markets that we serve, which we believe will enable us to continue to penetrate our core markets and provide advantages to enter new markets. According to the July 2015 Nilson Report, we are one of the largest merchant acquirers in Latin America and the largest in the Caribbean and Central America based on total number of transactions. We own and operate the ATH network, one of the leading ATM and PIN debit networks in Latin America. The ATH network and processing businesses processed over two billion transactions in 2015, which according to management estimates, makes ATH branded products the most frequently used electronic method of payment in Puerto Rico, exceeding the total transaction volume of Visa, MasterCard, American Express and Discover, combined. We offer compelling value to our merchants, as noted in the most recent report published by the Federal Reserve Board regarding debit network fees, the ATH network ranked as one of the most economical networks for merchants. Given our scale and customer base of top tier financial institutions and government entities, we believe we are the leading card issuer and core bank processor in the Caribbean and the only non-bank provider of cash processing services to the U.S. Federal Reserve in the Caribbean. We believe our competitive position and strong brand recognition increases card acceptance, driving usage of our proprietary network, and presents opportunities for future strategic relationships.

## Diversified Business Model across the Transaction Processing Value Chain

Our leadership position in the region is driven in part by our diversified business model which provides the full range of merchant acquiring, payment processing and business solutions services to financial institutions, merchants, corporations and government agencies across different geographies. We offer end-to-end technology solutions through a single provider and we have the ability to tailor and customize the features and functionality of all our products and services to the specific requirements of our customers in various industries and across geographic markets. We believe the breadth of our offerings enables us to penetrate our customer base from a variety of perspectives and positions us favorably to cross-sell our other offerings over time. For example, we may host a client s electronic cash register software (part of the business solutions segment), acquire transactions that originate at that electronic cash register (part of the merchant acquiring segment), route the transaction through the ATH network (part of the payment processing segment), and finally settle the transaction between the client and the issuer bank (part of the payment processing segment). In addition, we can serve customers with disparate operations in several geographies with a single integrated technology solution that enables them to access one processing platform and manage their business as one enterprise. We believe these services are becoming increasingly complementary and integrated as our customers seek to capture, analyze and monetize the vast amounts of data that they process across their enterprises. As a result, we are able to capture significant value across the transaction processing value chain and believe that this combination of attributes represents a differentiated value proposition vis-à-vis our competitors who have a limited product and service offering.

## Broad and Deep Customer Relationships and Recurring Revenue Business Model

We have built a strong and long-standing portfolio of top tier financial institution, merchant, corporate and government customers across Latin America and the Caribbean, which provides us with a reliable, recurring revenue base and powerful references that have helped us expand into new channels and geographic markets. Customers representing approximately 97% of our 2014 revenue continued to be customers in 2015, due to the mission-critical and embedded nature of the services provided and the high switching costs associated with these services. Our Payment Processing and Merchant Acquiring segments, as well as certain business lines representing the majority of our business solutions segment, generate recurring revenues that collectively accounted for approximately 90% of our total revenues in 2015. We receive recurring revenues from services based on our customers on-going daily commercial activity such as processing loans, hosting accounts and information on our servers, and processing everyday payments at grocery stores, gas stations and similar establishments. We generally provide these services

under one to five year contracts, often with automatic renewals. We also provide a few project-based services that generate non-recurring revenues in our business solutions segment such as IT consulting for a specific project or integration. Additionally, we entered into a 15-year Master Services Agreement with Popular on September 30, 2010. We provide a number of critical

9

payment processing and business solutions products and services to Popular and benefit from the bank s distribution network and continued support. Through our long-standing and diverse customer relationships, we are able to gain valuable insight into trends in the marketplace that allows us to identify new market opportunities. In addition, we believe the recurring nature of our business model provides us with significant revenue and earnings stability.

Highly Scalable, End-to-End Technology Platform

Our diversified business model is supported by our highly scalable, end-to-end technology platform which allows us to provide a full range of transaction processing services and develop and deploy a broad suite of technology solutions to our customers at low incremental costs and increasing operating efficiencies. We have spent over \$145 million over the last five years on technology investments to continue to build the capacity and functionality of our platform and we have been able to achieve attractive economies of scale with flexible product development capabilities. We believe that our platform will increasingly allow us to provide differentiated services to our customers and facilitate further expansion into new sales channels and geographic markets.

Experienced Management Team with a Strong Track Record of Execution

We have grown our revenue organically by introducing new products and services and expanding our geographic footprint throughout Latin America. We have a proven track record of creating value from operational and technology improvements and capitalizing on cross-selling opportunities. We have combined new leadership at EVERTEC, bringing many years of industry experience, with long-standing leadership at the operating business level. In April 2015, Morgan M. Schuessler, Jr., former President of International for Global Payments, Inc., joined our management team as President and Chief Executive Officer. In May 2015, Mariana Lischner Goldvarg joined the Company as President for our Latin America operations. Prior to joining the Company, she served as President of Equifax Latin America. In September 2015, Peter J.S. Smith, former Chief Accounting Officer of Fidelity National Information Services, joined our management team as Chief Financial Officer. In 2012, Philip Steurer, former Senior Vice President of Latin America for First Data Corporation, joined our management team as our Chief Operating Officer. Our management has extensive experience managing and growing transaction processing businesses in Latin America as well as North America, Asia and Europe. Collectively our management team benefits from an average of over 20 years of industry experience and we believe they are well positioned to continue to drive growth across business lines and regions.

## **Our Growth Strategy**

We intend to grow our business by continuing to execute on the following business strategies:

Continue Cross-Sales to Existing Customers

We seek to grow revenue by continuing to sell additional products and services to our existing merchant, financial institution, corporate and government customers. We intend to broaden and deepen our customer relationships by leveraging our full suite of end-to-end technology solutions. For example, we believe that there is significant opportunity to cross-sell our network services, ATM point-of-sale processing and card issuer processing services to our over 180 existing financial institution customers, particularly in markets outside of Puerto Rico. We will also seek to continue to cross-sell value added services into our existing merchant base.

Leverage Our Franchise to Attract New Customers in the Markets We Currently Serve

We intend to attract new customers by leveraging our comprehensive product and services offering, the strength of our brand and our leading end-to-end technology platform. Furthermore, we believe we are well positioned to

10

develop new products and services to take advantage of our access to and position in markets we currently serve. For example, in markets we serve outside of Puerto Rico, we believe there is a significant opportunity to penetrate small to medium financial institutions with our products and services, as well as to penetrate governments with offerings such as EBT.

### Expand in the Latin American Region

We believe there is substantial opportunity to expand our businesses in the Latin American region. We believe that we have a competitive advantage relative to U.S. competitors based on our ability to locally leverage our infrastructure, breadth of products and services as well as our first-hand knowledge of Latin American markets, language and culture. Significant growth opportunities exist in a number of large markets such as Colombia, México, and Chile, among others. We also believe that there is an opportunity to provide our services to existing financial institution customers in other regions where they operate. Additionally, we continually evaluate our strategic plans for geographic expansion, which can be achieved through joint ventures, partnerships, alliances or strategic acquisitions. For a description of risks associated with obtaining regulatory approvals and other risks associated with strategic transactions, see *Our expansion and selective acquisition strategy exposes us to risks, including the risk that we may not be able to successfully integrate acquired businesses* in Item 1A. Risk Factors of this Form 10-K.

## Develop New Products and Services

Our experience with our customers provides us with insight into their needs and enables us to continuously develop new transaction processing services. We plan to continue growing our merchant, financial institution, corporate and government customer base by developing and offering additional value-added products and services to cross-sell along with our core offerings. We intend to continue to focus on these and other new product opportunities in order to take advantage of our leadership position in the transaction processing industry in the Latin American and Caribbean region.

#### **Our Business**

We offer our customers end-to-end products and solutions across the transaction processing value chain from a single source across numerous channels and geographic markets, as further described below.

## Merchant Acquiring

According to the July 2015 Nilson Report, we are the largest merchant acquirer in the Caribbean and Central America and one of the largest in Latin America based on total number of transactions. Our merchant acquiring business provides services to merchants that allow them to accept electronic methods of payment such as debit, credit, prepaid and EBT cards carrying the ATH, Visa, MasterCard, Discover and American Express brands. Our full suite of merchant acquiring services includes, but is not limited to, the underwriting of each merchant s contract, the deployment and rental of POS devices and other equipment necessary to capture merchant transactions, the processing of transactions at the point-of-sale, the settlement of funds with the participating financial institution, detailed sales reports and customer support. In 2015, our merchant acquiring business processed over 330 million transactions.

Our Merchant Acquiring business generated \$85.4 million, or 22.9%, of total revenues and \$36.5 million, or 25.7%, of total segment income from operations for the year ended December 31, 2015.

Payment Processing

We are the largest card processor and network services provider in the Caribbean. We provide an innovative and diversified suite of payment processing products and services to blue chip regional and global corporate

customers, government agencies, and financial institutions across Latin American and the Caribbean. These services provide the infrastructure technology necessary to facilitate the processing and routing of payments across the transaction processing value chain.

At the point-of-sale, we sell transaction processing technology solutions, similar to the services in our merchant acquiring business, to other merchant acquirers to enable them to service their own merchant customers. We also offer terminal driving solutions to merchants, merchant acquirers (including our merchant acquiring business) and financial institutions, which provide the technology to securely operate, manage and monitor POS terminals and ATMs. We also rent POS devices to financial institution customers who seek to deploy them across their own businesses.

To connect the POS terminals to card issuers, we own and operate the ATH network, one of the leading ATM and PIN debit networks in Latin America. The ATH network connects the merchant or merchant acquirer to the card issuer and enables transactions to be routed or switched across the transaction processing value chain. The ATH network offers the technology, communications standards, rules and procedures, security and encryption, funds settlement and common branding that allow consumers, merchants, merchant acquirers, ATMs, card issuer processors and card issuers to conduct commerce seamlessly, across a variety of channels, similar to the services provided by Visa and MasterCard. The ATH network and processing businesses processed over two billion transactions in 2015.

Management believes that over 70% of all ATM transactions and over 80% of all debit transactions in Puerto Rico are processed through the ATH network.

To enable financial institutions, governments and other businesses to issue and operate a range of payment products and services, we offer an array of card processing and other payment technology services, such as internet and mobile banking software services, bill payment systems and EBT solutions. Financial institutions and certain retailers outsource to us certain card processing services such as card issuance, processing card applications, cardholder account maintenance, transaction authorization and posting, fraud and risk management services, and settlement. Our payment products include electronic check processing, automated clearing house ( ACH ), lockbox, online, interactive voice response and web-based payments through personalized websites, among others.

We have been the only provider of EBT services to the Puerto Rican government since 1998. Our EBT application allows certain agencies to deliver government benefits to participants through a magnetic card system and serves over 780,000 active participants.

Our Payment Processing business accounted for \$108.3 million, or 29.0%, of total revenues and \$55.4 million, or 39.0%, of total segment income from operations for the year ended December 31, 2015.

### **Business Solutions**

We provide our financial institution, corporate and government customers with a full suite of business process management solutions including specifically core bank processing, network hosting and management, IT consulting services, business process outsourcing, item and cash processing, and fulfillment. In addition, we believe we are the only non-bank provider of cash processing services to the U.S. Federal Reserve in the Caribbean.

Our Business Solutions business accounted for \$179.8 million, or 48.1%, of total revenues and \$50.2 million, or 35.3%, of total segment income from operations for the year ended December 31, 2015.

For additional information regarding the Company s segments refer to Note 22 of the Notes to Audited Consolidated Financial Statements included elsewhere in this Annual Report on Form 10-K.

## Competition

Competitive factors impacting the success of our services include the quality of the technology-based application or service, application features and functions, ease of delivery and integration, ability of the provider to maintain, enhance, and support the applications or services, and price. We believe that we compete favorably in each of these categories. In addition, we believe that our relationship with Banco Popular, scale and expertise, and financial institution industry expertise, combined with our ability to offer multiple applications, services and integrated solutions to individual customers, enhances our competitiveness against companies with more limited offerings and helps us compete with large global competitors with similar assets to ours.

In merchant acquiring, we compete with several other service providers and financial institutions, including Vantiv, Inc., First Data Corporation, Global Payments Inc., Elavon, Inc., Sage Payment Solutions and some local banks. Also, the card associations and payment networks are increasingly offering products and services that compete with ours. The main competitive factors are price, brand awareness, strength of the relationship with financial institutions, system functionality, service capabilities and innovation. Our business is also impacted by the expansion of new payments methods and devices, card association business model expansion, and bank consolidation.

In payment processing, we compete with several other third party card processors and debit networks, including First Data Corporation, Fidelity National Information Services, Inc., Fiserv, Inc., Total System Services, Inc., Vantiv, Inc., MasterCard, Visa, American Express, Discover and Global Payments Inc. Also, card associations and payment networks are increasingly offering products and services that compete with our products and services. The main competitive factors are price, system performance and reliability, system functionality, security, service capabilities and disaster recovery and business continuity capabilities.

In business solutions, our main competition includes internal technology departments within financial institutions, retailers, data processing or software development departments of large companies and/or large technology and consulting companies. Main competitive factors are price, system performance and reliability, system functionality, security, service capabilities, and disaster recovery and business continuity capabilities.

## **Intellectual Property**

We own numerous registrations for several trademarks in different jurisdictions and own or have licenses to use certain software and technology, which are critical to our business and future success. For example, we own the ATH and EVERTEC trademarks, which are associated by the public, financial institutions and merchants with high quality and reliable electronic commerce, payments, and debit network solutions and services. Such goodwill allows us to be competitive, retain our customers, and expand our business. Further, we also use a combination of (i) proprietary software, and (ii) duly licensed third party software to operate our business and deliver secure and reliable products and services to our customers. The licensed software is subject to terms and conditions that we considered within the industry standards. Most are perpetual licenses and the rest are term licenses with renewable terms. In addition, we monitor these license agreements and maintain close contact with our suppliers to ensure their continuity of service.

We seek to protect our intellectual property rights by securing appropriate statutory intellectual property protection in the relevant jurisdictions, including patents. We also protect proprietary know-how and trade secrets through company confidentiality policies, licenses, programs, and contractual agreements.

## **Employees**

As of December 31, 2015, we employed 1,680 persons across 6 countries in Latin America and the Caribbean. None of our employees are subject to collective bargaining agreements, and we consider our relationships with our employees to be good. We have not experienced any work stoppages.

13

## **Government Regulation and Payment Network Rules**

Oversight by the Federal Reserve

Popular is a bank holding company that has elected to be treated as a financial holding company under the provisions of the Gramm-Leach-Bliley Act of 1999. So long as we are deemed to be a subsidiary of Popular for purposes of the BHC Act, we will be subject to regulation and oversight by the Board of Governors of the Federal Reserve System (the Federal Reserve Board ) and our activities will be subject to several related significant restrictions, the more significant of which are discussed below.

### Transactions with Affiliates

So long as we are deemed to be an affiliate of Popular for purpose of the affiliate transaction rules found in Section 23A and 23B of the Federal Reserve Act and Regulation W of the Federal Reserve Board, we will be subject to various restrictions on our ability to borrow from, and engage in certain other transactions with Popular s bank subsidiaries, Banco Popular and Banco Popular North America (BPNA). In general these rules require that any covered transaction that we enter into with Banco Popular or BPNA (or any of their respective operating subsidiaries), as the case may be, must be secured by designated amounts of specified collateral and must be limited to 10% of Banco Popular s or BPNA s, as the case may be, capital stock and surplus. In addition, all covered transactions between Banco Popular or BPNA, on the one hand, and Popular and all of its subsidiaries and affiliates on the other hand, must be limited to 20% of Banco Popular s or BPNA s, as the case may be, capital stock and surplus. Covered transactions are defined by statute to include a loan or extension of credit, as well as a purchase of securities issued by an affiliate, a purchase of assets (unless otherwise exempted by the Federal Reserve Board) from the affiliate, the acceptance of securities issued by the affiliate as collateral for a loan, and the issuance of a guarantee, acceptance or letter of credit on behalf of an affiliate.

In addition, Section 23B and Regulation W require that as long as we are deemed an affiliate of Banco Popular or BPNA, all transactions between us and either Banco Popular or BPNA be on terms and conditions, including credit standards, that are substantially the same or at least as favorable to Banco Popular or BPNA, as the case may be, as those prevailing at the time for comparable transactions involving other non-affiliated companies or, in the absence of comparable transactions, on terms and conditions, including credit standards, that in good faith would be offered by Banco Popular or BPNA to, or would apply to, non-affiliated companies.

## Permissible Activities

As long as we are deemed to be controlled by Popular for bank regulatory purposes, we may conduct only those activities that are authorized for a bank holding company or a financial holding company under the BHC Act, the Federal Reserve Board s Regulation K and other relevant U.S. federal banking laws. These activities generally include activities that are related to banking, financial in nature or incidental to financial activities. In addition, restrictions placed on Popular as a result of supervisory or enforcement actions may restrict us or our activities in certain circumstances, even if these actions are unrelated to our conduct or business. For so long as we are deemed to be a foreign subsidiary of a bank holding company under the Federal Reserve Board s regulations, we will rely on the authority granted under the Federal Reserve Board s Regulation K to conduct our data processing, management consulting and related activities outside the United States. The Federal Reserve Board s Regulation K generally limits activities of a bank holding company outside the Unites States that are not banking or financial in nature, specifically permitted under Regulation K to foreign subsidiaries or necessary to carry on such activities that are not otherwise permissible for a foreign subsidiary under the banking regulations. We continue to engage in certain activities outside the scope of such permissible activities pursuant to authority under the Federal Reserve Board s Regulation K, which

allows a bank holding company to retain, in the context of an acquisition of a going concern, such otherwise impermissible activities if they account for not more than 5% of either the consolidated assets or consolidated revenues of the acquired organization.

14

New lines of business, other new activities, divestitures or acquisitions that we may wish to commence in the future may not be permissible for us under the BHC Act, Regulation K or other relevant U.S. federal banking laws. Further, as a result of being subject to regulation and supervision by the Federal Reserve Board, we may be required to obtain the approval of the Federal Reserve Board before engaging in certain new activities or businesses, whether organically or by acquisition, unless such activities are considered financial in nature. More generally, the Federal Reserve Board has broad power to approve, deny or refuse to act upon applications or notices for us to conduct new activities, acquire or divest businesses or assets, or reconfigure existing operations. If we are unable to obtain approval on a timely basis or are delayed in receiving approval, this may make transactions more expensive or may make us less attractive to potential sellers.

#### **Examinations**

As a technology service provider to financial institutions, we are also subject to regulatory oversight and examination by the Federal Financial Institutions Examination Council (the FFIEC), an interagency body of federal financial regulators that includes the Federal Reserve Board. The office of the Commissioner of Financial Institutions of Puerto Rico also participates in such examinations by the FFIEC. In addition, independent auditors annually review several of our operations to provide reports on internal controls for our clients auditors and regulators.

### Regulatory Reform and Other Legislative Initiatives

The payment card industry has come under increased scrutiny from lawmakers and regulators. In July 2010, the Dodd-Frank Act was signed into law in the United States. The Dodd-Frank Act sets forth significant structural and other changes to the regulation of the financial services industry and establishes a new agency, the Consumer Financial Protection Bureau, or CFPB, to regulate consumer financial products and services (including many offered by us and by our clients). In addition, Section 1075 of the Dodd-Frank Act (commonly referred to as the Durbin Amendment ) imposes new restrictions on card networks and debit card issuers. More specifically, the Durbin Amendment provides that interchange transaction fees that a card issuer or payment network may receive or charge for an electronic debit transaction must be reasonable and proportional to the cost incurred by the card issuer in authorizing, clearing and settling the transaction. The Federal Reserve Board adopted the final regulations on June 29, 2011 and added a fraud-prevention adjustment on July 27, 2012.

The regulations (a) limit debit transaction interchange fees to \$.21 +(5 bps times the value of the transactions) + \$.01 (as a fraud adjustment for issuers that have in place policies and measures to address fraud); (b) require that issuers must enable at least two unaffiliated payment card networks on their debit cards without regard to authentication method; and (c) prohibit card issuers and payment card networks from entering into exclusivity arrangements for debit card processing and restrict card issuers and payment networks from inhibiting the ability of merchants to direct the routing of debit card transactions over networks of their choice. The Dodd-Frank Act also allows merchants to set minimum dollar amounts (currently, not to exceed \$10) for the acceptance of a credit card and provide discounts or incentives to entice consumers to pay with various payment methods, such as cash, checks, debit cards or credit cards, as the merchant prefers.

To date, the Durbin Amendment increased competition; however, we have been able to compete effectively. We cannot be certain that this trend will continue, and we believe that any future impact (positive or negative) resulting from the Durbin Amendment is uncertain due to the competitive landscape in which we operate. In addition to the Dodd-Frank Act, from time to time, various legislative and regulatory initiatives are introduced in Congress and state legislatures, as well as by regulatory agencies. Such initiatives may include proposals to diminish the powers of bank holding companies and their affiliates. Such legislation could change banking statutes and our operating environment in substantial and unpredictable ways. If enacted, such legislation could increase the cost of doing business or limit

permissible activities. We cannot predict whether any such legislation will be enacted, and, if enacted, the effect that it, or any implementing regulations, would have on our financial condition or results of operations.

The Dodd-Frank Act assigned most of the regulatory responsibilities previously exercised by the federal banking regulators and other agencies with respect to consumer financial products and services and other additional powers to the CFPB. In addition to rulemaking authority over several enumerated federal consumer financial protection laws, the CFPB is authorized to issue rules prohibiting unfair, deceptive or abusive acts or practices in connection with any transaction with a consumer for a consumer financial product or service, or the offering of a consumer financial product or service , and has authority to enforce consumer financial protection laws and CFPB rules. We are subject to regulation and enforcement by the CFPB because we are an affiliate of Banco Popular (which is an insured depository institution with greater than \$10 billion in assets) for bank regulatory purposes and because we are a service provider to insured depository institutions with assets of \$10 billion or more in connection with their consumer financial products and to entities that are larger participants in markets for consumer financial products and services. CFPB rules, examinations and enforcement actions may require us to adjust our activities and may increase our compliance costs.

## Other Government Regulations

In addition to oversight by the Federal Reserve Board, our services are subject to a broad range of complex federal, state, Puerto Rico and foreign regulation, including privacy laws, international trade regulations, the Bank Secrecy Act and other anti-money laundering laws, the U.S. Internal Revenue Code, the PR Code, the Employee Retirement Income Security Act, the Health Insurance Portability and Accountability Act and other Puerto Rico laws and regulations. Failure of our services to comply with applicable laws and regulations could result in restrictions on our ability to provide such services, as well as the imposition of civil fines and/or criminal penalties. The principal areas of regulation (in addition to oversight by the Federal Reserve Board) that impact our business are described below.

#### Privacy

We and our financial institution clients are required to comply with various U.S. state, federal and foreign privacy laws and regulations, including those imposed under the Gramm-Leach-Bliley Act of 1999 which applies directly to a broad range of financial institutions and to companies that provide services to financial institutions. These laws and regulations place restrictions on the collection, processing, storage, use and disclosure of certain personal information, require disclosure to individuals of detailed privacy practices and provide them with certain rights to prevent the use and disclosure of protected information. The regulations, however, permit financial institutions to share information with non-affiliated parties who perform services for the financial institutions. These laws also impose requirements for safeguarding personal information through the issuance of data security standards or guidelines. Certain state laws impose similar privacy obligations, as well as, in certain circumstances, obligations to provide notification to affected individuals, states officers and consumer reporting agencies, as well as businesses and governmental agencies that own data, of security breaches of computer databases that contain personal information. In addition, U.S. state and federal government agencies have been contemplating or developing new initiatives to safeguard privacy and enhance data security. Some foreign privacy laws are stricter than those applicable under U.S. federal, state or Puerto Rican law. As a provider of services to financial institutions, we are required to comply with the privacy regulations and are bound by the same limitations on disclosure of the information received from our customers as apply to the financial institutions themselves. See Item 1A. Risk Factors Risks Related to Our Business Security breaches or our own failure to comply with privacy regulations and industry security requirements imposed on providers of services to financial institutions and card processing services could harm our business by disrupting our delivery of services and damaging our reputation.

Anti-Money Laundering and Office of Foreign Assets Control Regulation

Since we provide data processing services to both foreign and domestic financial institutions, we are required to comply with certain anti-money laundering and terrorist financing laws and economic sanctions imposed on designated foreign countries, nationals and others. Specifically, we must adhere to the requirements of the Bank Secrecy Act, as amended by the USA PATRIOT Act of 2001 (collectively, the BSA) regarding processing and

facilitation of financial transactions, as well as other state, local and foreign laws relating to money laundering. Furthermore, as a data processing company that provides services to foreign parties and facilitates financial transactions between foreign parties, we are obligated to screen transactions for compliance with the sanctions programs administered by the U.S. Department of the Treasury s Office of Foreign Assets Control (OFAC). These regulations prohibit us from entering into or facilitating a transaction to or from or dealings with specified countries, their governments and, in certain circumstances, their nationals and others, such as narcotics traffickers, and terrorists or terrorist organizations designated by the U.S. Government under one or more sanctions regimes.

A major focus of governmental policy in recent years has been aimed at combating money laundering and terrorist financing. Preventing and detecting money laundering, and other related suspicious activities at their earliest stages warrants careful monitoring. The BSA, along with a number of other anti-money laundering laws, imposes various reporting and record-keeping requirements concerning currency and other types of monetary instruments. Similar anti-money laundering, counter-terrorist financing and proceeds of crime laws apply to movements of currency and payments through electronic transactions and to dealings with persons specified on lists maintained by organizations similar to OFAC in several other countries and which may impose specific data retention obligations or prohibitions on intermediaries in the payment process. These laws and regulations impose obligations to maintain appropriate policies, procedures and controls to detect, prevent and report money laundering and terrorist financing and to verify the identity of their customers. Failure to maintain and implement adequate programs to combat money laundering and terrorist financing, or to comply with all of the relevant laws or regulations, could have serious legal and reputational consequences for us.

Federal Trade Commission Act and Other Laws Impacting our Customers Business

All persons engaged in commerce, including, but not limited to, us and our merchant and financial institution customers are subject to Section 5 of the Federal Trade Commission Act prohibiting Unfair or Deceptive Acts or Practices (UDAP). In addition, there are other laws, rules and/or regulations, including the Telemarketing Sales Act, that may directly impact the activities of our merchant customers and in some cases may subject us, as the merchant s payment processor, to investigations, fees, fines and disgorgement of funds in the event we are deemed to have aided and abetted or otherwise provided the means and instrumentalities to facilitate the illegal activities of the merchant through our payment processing services. Federal and state regulatory enforcement agencies including the Federal Trade Commission, or FTC, and the states—attorneys general have authority to take action against nonbanks that engage in UDAP or violate other laws, rules and regulations. To the extent we process payments for a merchant that may be in violation of these laws, rules and regulations, we may be subject to enforcement actions and as a result may incur losses and liabilities that may impact our business.

Foreign Corrupt Practices Act (FCPA), Export Administration and Other

As a data processing company that services both foreign and domestic clients, our business activities in foreign countries, and in particular our transactions with foreign governmental entities, subject us to the anti-bribery provisions of the FCPA, as well as the laws and regulations of the foreign jurisdiction where we operate. Pursuant to applicable anti-bribery laws, our transactions with foreign government officials and political candidates are subject to certain limitations. Finally, in the course of business with foreign clients and subsidiaries, we export certain software and hardware that is regulated by the Export Administration Regulations from the United States to the foreign parties. Together, these regulations place restrictions on who we can transact with, what transactions may be facilitated, how we may operate in foreign jurisdictions, and what we may export to foreign countries.

The preceding list of laws and regulations is not exhaustive, and the regulatory framework governing our operations changes continuously. The enactment of new laws and regulations may increasingly affect directly and indirectly the

operation of our business, which could result in substantial regulatory compliance costs, litigation expense, loss of revenue, decreased profitability and/or adverse publicity.

17

Association and Network Rules

Several of our subsidiaries are registered with or certified by card associations and payment networks, including the ATH network, MasterCard, Visa, American Express, Discover and numerous debit and EBT networks as members or as service providers for member institutions in connection with the services we provide to our customers. As such, we are subject to applicable card association and network rules, which could subject us to a variety of fines or penalties that may be levied by the card associations or networks for certain acts and/or omissions by us, our acquirer customers, processing customers and/or merchants. For example, EMV is a credit and debit card authentication methodology that the card associations are mandating to processors, issuers and acquirers in the payment industry. Compliance deadlines for EMV mandates vary by country and by payment network. We have invested significant resources and man-hours to develop and implement this methodology in all our payment related platforms. However, we are not certain if or when our financial institution customers will use or accept the methodology and the time it will take for this technology to be rolled-out to all customer ATM and POS devices connected to our platforms or adopted by our card issuing clients, Non-compliance with EMV mandates could result in lost business or financial losses from fraud or fines from network operators. We are also subject to network operating rules promulgated by the National Automated Clearing House Association relating to payment transactions processed by us using the Automated Clearing House Network and to various government laws regarding such operations, including laws pertaining to EBT.

### **Geographic Concentration**

Our revenue composition by geographical area is based in Latin America and Caribbean. Latin America includes, among others, Costa Rica, México, Guatemala and Panamá. The Caribbean includes Puerto Rico, the Dominican Republic and Virgin Islands, among others. See Note 22 of the Notes to Audited Consolidated Financial Statements included elsewhere in this Annual Report on Form 10-K for additional information related to geographic areas.

#### Seasonality

Our payment businesses generally experience increased activity during the traditional holiday shopping periods and around other nationally recognized holidays.

### **Available Information**

EVERTEC s Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K and amendments to such reports (if applicable) filed or furnished pursuant to Sections 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the Exchange Act ) are available free of charge, through our website, <a href="http://www.evertecinc.com">http://www.evertecinc.com</a>, as soon as reasonably practicable after such material is electronically filed with or furnished to the SEC. In addition, we makes available on our website under the heading of Corporate Information our: (i) Code of Ethics; (ii) Code of Ethics for Service Providers; (iii) Corporate Governance Guidelines; (iv) the charters of the Audit, Compensation and Nominating and Corporate Governance committees, and also we intend to disclose any amendments to the Code of Ethics. The aforementioned reports and materials can also be obtained free of charge upon written request or telephoning to the following address or telephone number:

EVERTEC, Inc.

Cupey Center Building

Road, 176, Kilometer 1.3

San Juan, Puerto Rico 00926

(787) 759-9999

The public may read and copy any materials EVERTEC files with the SEC at the SEC s Public Reference Room at 100 F Street, NE, Washington, D.C. 20549. In addition, the public may obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. Our filings with the SEC are also available to the public from commercial document retrieval services and at the web site maintained by the SEC at <a href="http://www.sec.gov">http://www.sec.gov</a>.

18

#### **Item 1A. Risk Factors**

Readers should carefully consider, in connection with other information disclosed in this Annual Report on Form 10-K, the risks and uncertainties described below. The following discussion sets forth some of the more important risk factors that could affect our business, financial condition, operating results or cash flow. However, other factors, besides those discussed below or elsewhere in this Report or other of our reports filed with or furnished to the Securities and Exchange Commission (SEC), also could adversely affect our business, financial condition, operating results or cash flow. We cannot assure you that the risk factors described below or elsewhere in this document are a complete set of all potential risks we may face; additional risks and uncertainties not presently known to us or not believed by us to be material may also negatively impact us. These risk factors also serve to describe factors which may cause our results to differ materially from those discussed in forward looking statements included herein or in other documents or statements that make reference to this Annual Report on Form 10-K. Please also refer to the section titled Forward Looking Statements in this Annual Report on Form 10-K.

#### **Risks Related to Our Business**

We expect to continue to derive a significant portion of our revenue from Popular.

Our services to Popular account for a significant portion of our revenues, and we expect that our services to Popular will continue to represent a significant portion of our revenues for the foreseeable future. In 2015, products and services billed through Popular accounted for approximately 45% of our total revenues, of which approximately 83% (or approximately 37% of total revenues) are derived from core bank processing and related services for Popular and approximately 17% (or approximately 8% of total revenues) are transaction processing activities driven by third parties. The majority of Popular s business is presented in the Business Solutions segment. If Popular were to terminate, or fail to perform under, the Master Services Agreement or our other material agreements with Popular, our revenues could be materially reduced.

We depend, in part, on our merchant relationships and our alliance with Banco Popular, a wholly-owned subsidiary of Popular, to grow our merchant acquiring business. If we are unable to maintain these relationships and this alliance, our business may be adversely affected.

Growth in our merchant acquiring business is derived primarily from acquiring new merchant relationships, new and enhanced product and service offerings, cross selling products and services into existing relationships, the shift of consumer spending to increased usage of electronic forms of payment, and the strength of our relationship with Banco Popular. A substantial portion of our business is generated from our ISO Agreement with Banco Popular.

Banco Popular acts as a merchant referral source and provides sponsorship into the ATH, Visa, Discover and MasterCard networks for merchants, as well as card association sponsorship, clearing and settlement services. We provide transaction processing and related functions. Both alliance partners may provide management, sales, marketing, and other administrative services. We rely on the continuing growth of our merchant relationships, our alliance with Banco Popular and other distribution channels. There can be no guarantee that this growth will continue and the loss or deterioration of these relationships could negatively impact our business and result in a reduction of our revenue and profit.

If we are unable to renew client contracts at favorable terms, we could lose clients and our results of operations and financial condition may be adversely affected.

Failure to achieve favorable renewals of client contracts could negatively impact our business. Our contracts with private clients generally run for a period of one to five years, except for the Master Services Agreement with Popular, which has a term of 15 years, and approximately 9.5 years remaining on the contract, and provide for termination fees upon early termination. Our government contracts generally run for one year without automatic

renewal periods due to requirements of the government procurement rules. Our standard merchant contract has an initial term of one or three years, with automatic one-year renewal periods. At the end of the contract term, clients have the opportunity to renegotiate their contracts with us and to consider whether to engage one of our competitors to provide products and services. If we are not successful in achieving high renewal rates and contract terms that are favorable to us, our results of operations and financial condition may be adversely affected.

Our substantial leverage could adversely affect our ability to raise additional capital to fund our operations, limit our ability to react to changes in the economy or our industry, expose us to interest rate risk to the extent of our variable rate debt and prevent us from meeting our obligations under our notes and senior secured credit facilities.

We are highly leveraged. As of December 31, 2015, the total principal amount of our indebtedness was approximately \$674 million. Our high degree of leverage could have important consequences for you, including:

increasing our vulnerability to adverse economic, industry or competitive developments;

requiring a substantial portion of cash flow from operations to be dedicated to the payment of principal and interest on our indebtedness, therefore reducing our ability to use our cash flow for other purposes, including for our operations, capital expenditures and future business opportunities;

exposing us to the risk of increased interest rates because our borrowings are predominantly at variable rates of interest;

making it more difficult for us to satisfy our obligations with respect to our indebtedness, and any failure to comply with the obligations of any of our other debt instruments, including restrictive covenants and borrowing conditions, could result in an event of default under the agreements governing such other indebtedness;

restricting us from making strategic acquisitions or causing us to make non-strategic divestitures;

limiting our ability to obtain additional debt or equity financing for working capital, capital expenditures, business development, debt service requirements, acquisitions and general corporate or other purposes; and

limiting our flexibility in planning for, or reacting to, changes in our business or market conditions and placing us at a competitive disadvantage compared to our competitors who are less highly leveraged and who therefore, may be able to take advantage of opportunities that our leverage prevents us from exploiting. For the year ended December 31, 2015, our cash interest expense on the senior secured credit facilities amounted to \$21.5 million. Our interest expense could increase if interest rates increase because the entire amount of the indebtedness under the senior secured credit facilities bears interest at a variable rate. At December 31, 2015, we had approximately \$670 million aggregate principal amount of variable rate indebtedness under the senior secured credit facilities. A 100 basis point increase in interest rates over our floor(s) on our debt balances outstanding as of

December 31, 2015 under the senior secured credit facilities would increase our annual interest expense by approximately \$6.7 million.

We rely on our systems, employees and certain counterparties, and certain failures could materially adversely affect our operations.

Our businesses are dependent on our ability to process, record and monitor a large number of transactions. If any of our financial, accounting, or other data processing systems or applications fail or have other significant shortcomings or limitations, we could be materially adversely affected. We are similarly dependent on our employees. We could be materially adversely affected if one of our employees causes a significant operational breakdown or failure, either as a result of human error or where an individual purposefully sabotages or fraudulently

20

manipulates our operations or systems. Third parties with which we do business could also be sources of operational risk to us, including relating to breakdowns or failures of such parties—own systems or employees. Any of these occurrences could diminish our ability to operate one or more of our businesses, or result in potential liability to clients, reputational damage and regulatory intervention, any of which could materially adversely affect us.

We may be subject to disruptions of our operating systems arising from events that are wholly or partially beyond our control, which may include, for example, computer viruses or electrical or telecommunications outages, natural disasters, disease pandemics or other unanticipated damage to property or physical assets. Such an incident occurred on January 9, 2016 due to a software technology glitch, when our payments network suffered a two hour interruption of service. Such disruptions may give rise to losses in service to customers and loss or liability to us. In addition, there is the risk that our controls and procedures as well as business continuity and data security systems prove to be inadequate. Any such failure could affect our operations, damage our reputation and materially adversely affect our results of operations by requiring us to expend significant resources to correct the defect, by causing a loss of confidence in our services that leads to a decrease in use of our services, and by exposing us to litigation, regulatory fines, penalties or other sanctions or losses not covered by insurance.

If our amortizable intangible assets or goodwill become impaired, it may adversely affect our financial condition and operating results.

If our amortizable intangible assets or goodwill were to become impaired, we may be required to record a significant charge to earnings. Under the generally accepted accounting principles in the United States of America (GAAP), definitive useful life intangibles are evaluated periodically for impairment when events or changes in circumstances indicate that the carrying amount may not be recoverable. Goodwill is tested for impairment at least annually.

The goodwill impairment evaluation process requires us to make estimates and assumptions with regards to the fair value of our reporting units. Actual values may differ significantly from these estimates. Such differences could result in future impairment of goodwill that would, in turn, negatively impact our results of operations and the reporting unit where the goodwill is recorded.

We conducted our annual evaluation of goodwill during the third quarter of 2015 using August 31, 2015 as our annual evaluation date. The average estimated fair value of our reporting units exceeded the carrying value of our reporting units, therefore, no impairment was recorded.

Our risk management procedures may not be fully effective in identifying or helping us mitigate our risk exposure against all types of risks.

We operate in a rapidly changing industry, and we have experienced significant change in the past four years, including our separation from Popular following the Merger, our initial public offering in April 2013 and our listing on the New York Stock Exchange (NYSE). Accordingly, we may not be fully effective in identifying, monitoring and managing our risks. In some cases, the information we use to perform our risk assessments may not be accurate, complete or up-to-date. In other cases, our risk assessments may depend upon information that we may not have or cannot obtain. If we are not fully effective or we are not always successful in identifying all risks to which we are or may be exposed, we could be subject to losses, penalties, litigation or regulatory actions that could harm our reputation or have a material adverse effect on our business, financial conditions and results of operations.

Security breaches or our own failure to comply with privacy regulations and industry security requirements imposed on providers of services to financial institutions and card processing services could harm our business by disrupting our delivery of services and damaging our reputation.

As part of our business, we electronically receive, process, store and transmit sensitive business information of our customers. In addition, we collect personal consumer data, such as names and addresses, social security numbers, driver s license numbers, cardholder data and payment history records. The uninterrupted operation of our information systems and the confidentiality of the customer/consumer information that resides on such systems are critical to the successful operations of our business. Despite the safeguards we have in place, unauthorized access to our computer systems or databases could result in the theft or publication of confidential information, the deletion or modification of records or could otherwise cause interruptions in our operations. These risks are increased when we transmit information over the Internet. Our visibility in the global payments industry may attract hackers to conduct attacks on our systems that could compromise the security of our data or could cause interruptions in the operations of our businesses and subject us to increased costs, litigation and other liabilities. There is also a possibility of mishandling or misuse, for example, if such information were erroneously provided to parties who are not permitted to have the information, either by fault of our systems, employees acting contrary to our policies, or where such information is intercepted or otherwise improperly taken by third parties. An information breach in the system and loss of confidential information such as credit card numbers and related information could have a longer and more significant impact on the business operations than a hardware failure and could result in claims against us for misuse of personal information, such as identity theft.

Additionally, as a provider of services to financial institutions, such as card processing services, we are subject directly (or indirectly through our clients) to the same laws, regulations, industry standards and limitations on disclosure of the information we receive from our customers as apply to the customers themselves. If we fail to comply with these regulations, standards and limitations, we could be exposed to claims for breach of contract, governmental proceedings, or prohibitions on card processing services. In addition, as more restrictive privacy laws, rules or industry security requirements are adopted in the future on the federal or local level or by a specific industry body, the change could have an adverse impact on us through increased costs or restrictions on business processes. We may be required to expend significant capital and other resources to comply with mandatory privacy and security standards required by law, industry standards or contracts.

Any inability to prevent security or privacy breaches or failure to comply with privacy regulations and industry security requirements could cause our existing customers to lose confidence in our systems and terminate their agreements with us, and could inhibit our ability to attract new customers, damage our reputation and/or adversely impact our relationship with administrative agencies.

We may experience breakdowns in our processing systems that could damage customer relations and expose us to liability.

We depend heavily on the reliability of our processing systems in our core businesses. A system outage or data loss, regardless of reason, could have a material adverse effect on our business, financial condition and results of operations. Not only would we suffer damage to our reputation in the event of a system outage or data loss, but we may also be liable to third parties. Some of our contractual agreements with financial institutions require the crediting of certain fees if our systems do not meet certain specified service levels. To successfully operate our business, we must be able to protect our processing and other systems from interruption, including from events that may be beyond our control. Events that could cause system interruptions include, but are not limited to, fire, natural disasters, telecommunications failure, computer viruses, terrorist acts and war. Although we have taken steps to protect against data loss and system failures, there is still risk that we may lose critical data or experience system failures. We

perform the vast majority of disaster recovery operations ourselves, though we utilize select third parties for some aspects of recovery. To the extent we outsource our disaster recovery, we are at risk of the vendor s unresponsiveness in the event of breakdowns in our systems. Furthermore, our property and business interruption insurance may not be adequate to compensate us for all losses or failures that may occur.

Lack of system integrity, fraudulent payments or credit quality related to funds settlement could result in a financial loss.

We settle funds on behalf of financial institutions, other businesses and consumers and process funds transactions from clients, card issuers, payment networks and consumers on a daily basis for a variety of transaction types. Transactions facilitated by us include debit card, credit card, electronic bill payment transactions, ACH payments, electronic benefits transfer transactions and check clearing that supports consumers, financial institutions and other businesses. These payment activities rely upon the technology infrastructure that facilitates the verification of activity with counterparties, the facilitation of the payment and, in some cases, the detection or prevention of fraudulent payments. If the continuity of operations, integrity of processing, or ability to detect or prevent fraudulent payments were compromised this could result in a financial loss to us.

We may experience defects, development delays, installation difficulties, system failure, or other service disruptions with respect to our technology solutions, which would harm our business and reputation and expose us to potential liability.

Many of our services are based on sophisticated software, technology and computing systems, and we may encounter delays when developing new technology solutions and services. Further, the technology solutions underlying our services have occasionally contained and may in the future contain undetected errors or defects when first introduced or when new versions are released. In addition, we may experience difficulties in installing or integrating our technologies on platforms used by our customers. Finally, our systems and operations could be exposed to damage or interruption from fire, natural disaster, power loss, telecommunications failure, unauthorized entry and computer viruses or other cyber-attacks. Attacks on information technology systems continue to grow in frequency, complexity and sophistication, a trend we expect will continue. Such attacks have become a point of focus for individuals, businesses and governmental entities. The objectives of these attacks include, among other things, gaining unauthorized access to systems to facilitate financial fraud, disrupt operations, cause denial of service events, corrupt data, and steal non-public information.

As part of our business, we electronically receive, process, store and transmit a wide range of confidential information, including sensitive customer information and personal consumer data. We also operate payment, cash access and electronic card systems. A successful cyber-attack on our system could result in: (1) interruption of business operations; (2) delay in market acceptance; (3) additional development and remediation costs; (4) diversion of technical and other resources; (5) loss of customers; (6) negative publicity and loss of reputation; or (7) exposure to liability claims.

Any one or more of the foregoing could have a material adverse effect on our business, financial condition and results of operations.

The ability to adopt technology to changing industry and customer needs or trends may affect our competitiveness or demand for our products, which may adversely affect our operating results.

Changes in technology may limit the competitiveness of and demand for our services. Our businesses operate in industries that are subject to technological advancements, developing industry standards and changing customer needs and preferences. Also, our customers continue to adopt new technology for business and personal uses. We must anticipate and respond to these industry and customer changes in order to remain competitive within our relative markets. Our inability to respond to new competitors and technological advancements could impact all of our businesses. For example, the ability to adopt technological advancements surrounding POS technology available to merchants could have an impact on our merchant acquiring business. Particular to this example is the EMV credit and

debit card authentication methodology that the card associations are mandating to processors, issuers and acquirers in the payment industry. Compliance deadlines for EMV mandates vary by country and by payment network. We are investing significant resources and man-hours to develop and implement this methodology in all our payment related platforms. However, we are not certain if or when our financial institution customers will use or

accept the methodology and the time it will take for this technology to be rolled-out to all customer ATM and POS devices connected to our platforms or adopted by our card issuing clients. Non-compliance with EMV mandates could result in lost business or financial losses from fraud or fines from network operators.

Consolidations in the banking and financial services industry could adversely affect our revenues by eliminating existing or potential clients and making us more dependent on a more limited number of clients.

In recent years, there have been a number of mergers and consolidations in the banking and financial services industry. Mergers and consolidations of financial institutions reduce the number of our clients and potential clients, which could adversely affect our revenues. Further, if our clients fail or merge with or are acquired by other entities that are not our clients, or that use fewer of our services, they may discontinue or reduce their use of our services. It is also possible that the larger banks or financial institutions resulting from mergers or consolidations would have greater leverage in negotiating terms with us or could decide to perform in-house some or all of the services which we currently provide or could provide. Any of these developments could have a material adverse effect on our business, financial condition and results of operations.

We are subject to the credit risk that our merchants will be unable to satisfy obligations for which we may also be liable.

We are subject to the credit risk of our merchants being unable to satisfy obligations for which we also may be liable. For example, as the merchant acquirer, we are contingently liable for transactions originally acquired by us that are disputed by the cardholder and charged back to the merchants. For certain merchants, if we are unable to collect this amount from the merchant, due to the merchant s insolvency or other reasons, we will bear the loss for the amount of the refund or chargeback paid to the cardholder. Notwithstanding our adherence to industry standards with regards to the acceptance of new merchants and certain steps to screen for credit risk, it is possible that a default on such obligations by one or more of our merchants could have a material adverse effect on our business.

Increased competition or changes in consumer spending or payment preferences could adversely affect our business.

A decline in the market for our services, either as a result of increased competition, a decrease in consumer spending or a shift in consumer payment preferences, could have a material adverse effect on our business. We may face increased competition in the future as new companies enter the market and existing competitors expand their services. Some of these competitors could have greater overall financial, technical and marketing resources than us, which could enhance their ability to finance acquisitions, fund internal growth and respond more quickly to professional and technological changes. Some competitors could have or may develop a lower cost structure. New competitors or alliances among competitors could emerge, resulting in a loss of business for us and a corresponding decline in revenues and profit margin. Further, if consumer confidence decreases in a way that adversely affects consumer spending, whether in conjunction with a global economic downturn or otherwise, we could experience a reduction in the volume of transactions we process. In addition, if we fail to respond to changes in technology or consumer payment preferences, we could lose business to competitors.

Changes in credit card association or other network rules or standards could adversely affect our business.

In order to provide our transaction processing services, several of our subsidiaries are registered with or certified by Visa, Discover and MasterCard and other networks as members or as service providers for member institutions. As such, we and many of our customers are subject to card association and network rules that could subject us or our customers to a variety of fines or penalties that may be levied by the card associations or networks for certain acts or omissions by us, acquirer customers, processing customers and merchants. Visa, Discover, MasterCard and other

networks, some of which are our competitors, set the standards with respect to which we must comply. The termination of Banco Popular s or our subsidiaries member registration or our

subsidiaries status as a certified service provider, or any changes in card association or other network rules or standards, including interpretation and implementation of the rules or standards, that increase the cost of doing business or limit our ability to provide transaction processing services to or through our customers, could have an adverse effect on our business, operating results and financial condition.

Changes in interchange fees or other fees charged by card associations and debit networks could increase our costs or otherwise adversely affect our business.

From time to time, card associations and debit networks change interchange, processing and other fees, which could impact our merchant acquiring and payment processing businesses. It is possible that competitive pressures will result in our merchant acquiring and payment processing businesses absorbing a portion of such increases in the future, which would increase our operating costs, reduce our profit margin and adversely affect our business, operating results and financial condition.

Our revenues from the sale of services to merchants that accept Visa, Discover and MasterCard cards are dependent upon our continued Visa, Discover and MasterCard registration and financial institution sponsorship.

In order to provide our Visa, Discover and MasterCard transaction processing services, we must be registered as a merchant processor of Visa, Discover and MasterCard. These designations are dependent upon our being sponsored by member banks of those organizations. If our sponsor banks should stop providing sponsorship for us, we would need to find another financial institution to serve as a sponsor, which could prove to be difficult and/or more expensive. If we are unable to find a replacement financial institution to provide sponsorship we may no longer be able to provide processing services to the affected customers which would negatively impact our revenues and earnings.

For purposes of the BHC Act, for as long as we are deemed to be controlled by Popular, we will be subject to supervision and examination by U.S. federal banking regulators, and our activities will be limited to those permissible for Popular. Furthermore, as a technology service provider to regulated financial institutions, we are subject to additional regulatory oversight and examination. As a regulated institution, we may be required to obtain regulatory approval before engaging in certain new activities or businesses, whether organically or by acquisition.

For so long as we are deemed to be a subsidiary of Popular for purposes of the Bank Holding Company Act of 1956 (the BHC Act ), in other words deemed to be controlled by Popular, we will be subject to regulation and supervision by the Federal Reserve Board. The BHC Act defines control differently than GAAP. As a deemed subsidiary, we may conduct only those activities that are authorized for our deemed parent, which depend on whether it is treated as a bank holding company or a financial holding company. The activities that are permissible for subsidiaries of bank holding companies are those that are treated as closely related to banking; those that are permissible for subsidiaries of financial holding companies generally include activities that are financial in nature or complementary to financial activities. In addition, we are subject to regulatory oversight and examination by the Federal Financial Institution Examination Council because we are a technology service provider to regulated financial institutions, including Banco Popular.

New lines of business, other new activities, acquisitions that we may wish to commence or undertake in the future and the manner in which we conduct our business may not be permissible for us under the BHC Act, Regulation K or other relevant U.S. federal banking laws or may require the approval of the Federal Reserve Board or any other applicable U.S. federal banking regulator. In addition, deals may take longer, be more costly, or make us less attractive as a buyer. Additional regulatory requirements may be imposed if Popular is subject to any enforcement action. More generally, the Federal Reserve Board has broad powers to approve, deny or refuse to act upon

applications or notices submitted by Popular on our behalf with respect to new activities, the acquisition of businesses or assets, or the reconfiguration of existing operations. Any such action by the Federal Reserve Board may also depend on our ability to comply with the standards imposed by our regulators. There

can be no assurance that any required regulatory approvals will be obtained. In addition, further restrictions placed on Popular as a result of supervisory or enforcement actions may restrict us or our activities in certain circumstances, even if these actions are unrelated to conduct our business.

Changes in laws, regulations and enforcement activities may adversely affect the products and services we provide and markets in which we operate.

We and our customers are subject to U.S. federal, Puerto Rico and other countries laws, rules and regulations that affect the electronic payments industry. Our customers are subject to numerous laws, rules and regulations applicable to banks, financial institutions, processors and card issuers in the United States and abroad. We are subject to regulation because of our activities in the countries where we carry them out and because of our relationship with Popular, and at times we are also affected by the laws, rules and regulations to which our customers are subject. Failure to comply with any of these laws, rules and regulations may result in the suspension or revocation of licenses or registrations, the limitation, suspension or termination of service, and/or the imposition of civil and criminal penalties, including fines which could have an adverse effect on our financial condition. In addition, even an inadvertent failure by us to comply with laws, rules and regulations, as well as rapidly evolving social expectations of corporate fairness, could damage our reputation or brands.

Furthermore, regulation of the electronic payment card industry, including regulations applicable to us and our customers, has increased significantly in recent years. There is also increasing scrutiny by the U.S. Congress of the manner in which payment card networks and card issuers set various fees, from which some of our customers derive significant revenue. For example, on July 21, 2010, the Dodd-Frank Act was signed into law in the United States. The Durbin Amendment contains requirements relating to payment card networks. To implement this provision, the Federal Reserve adopted rules which took effect on October 1, 2011 and April 1, 2012. These rules, among other things, place certain restrictions on the interchange transaction fees that a card issuer can receive for an electronic debit transaction originated at a merchant and also places various exclusivity prohibitions and routing requirements on such transactions. To date, the Durbin Amendment has had mixed implications for our business, but the overall net impact has been positive due to lower interchange costs improving the overall margins of the business. However, we cannot assure you that this trend will continue, and we believe that any future impact (positive or negative) resulting from the Durbin Amendment and subsequent developments is uncertain due to the competitive landscape in which we operate. See Item 1. Business Government Regulation and Payment Network Rules Regulatory Reform and Other Legislative Initiatives.

Further changes to laws, rules and regulations, or interpretation or enforcement thereof, could have a negative financial effect on us. We have structured our business in accordance with existing tax laws and interpretations of such laws. Changes in tax laws or their interpretations could decrease the value of revenues we receive and the amount of our cash flow and have a material adverse impact on our business.

Our business concentration in Puerto Rico imposes risks.

For the fiscal years ended December 31, 2015 and 2014, approximately 86% and 87%, respectively, of our total revenues were generated from our operations in Puerto Rico. In addition, some revenues that are generated from our operations outside Puerto Rico are dependent upon our operations in Puerto Rico. As a result, our financial condition and results of operations are highly dependent on the economic and political conditions in Puerto Rico, and could be significantly adversely impacted by adverse economic or political developments in Puerto Rico.

In 2015, the government of Puerto Rico was our second largest customer representing approximately 9% of our total revenues. Revenues from the government of Puerto Rico come from numerous agencies and public corporations. A

substantial portion of the services we provide to the government of Puerto Rico is considered mission-critical. Some of the government-sponsored initiatives we provide are indirectly funded in part by U.S. federal government programs. While we believe that the government of Puerto Rico will continue to engage our services despite the challenging financial situation it is currently facing, a failure of the government to do so could have a material adverse impact on our financial condition and results of operations.

In addition, severe weather conditions that are prevalent in tropical climates and other natural disasters, could negatively affect, among other things, our ability to provide services, as well as our physical locations, property and equipment, and could have a material adverse effect on our financial condition and results of operations.

Rating downgrades on the Government of Puerto Rico s debt obligations could slow the Puerto Rico economy, delay Government payments and affect consumer spending.

In February 2014, the principal nationally recognized statistical rating organizations downgraded the general obligation bonds of the Commonwealth of Puerto Rico and other debt obligations of Puerto Rico instrumentalities to non-investment grade categories. The downgrades are based mostly on concerns about financial flexibility and a reduced capacity to borrow in the financial markets. If the Commonwealth of Puerto Rico and its instrumentalities (collectively the Government ) is unable to access the capital markets to place new debt or roll its upcoming maturities, the Government may reduce spending, impose new taxes, and take other actions which could slow the economy. A prolonged recession or future fiscal measures may also impact our business. The continuing challenging economic environment could affect our customer base, depress general consumer spending, and lengthen the Government s payments, thus increasing our Government accounts receivables; these outcomes, if realized, could have a material adverse effect on our business, financial condition and results of operations.

Further ratings downgrades for the Government have occurred since then and there continues to be significant doubt regarding the Government sliquidity and its ability to pay outstanding debt obligations. Certain measures have been taken to address the fiscal crisis, including an increase in the sales tax rate, imposing a 4% business to business tax, and several spending cuts. Furthermore, the Government has shown indications that it might not be able to make certain scheduled payments on its debt obligations. On August 3, 2015, the Government defaulted for the first time on the Public Finance Corporation bonds and only made a partial interest payment on that obligation. The Government has indicated that it is likely to default on additional debt payment obligations that come due in 2016.

At December 31, 2015, the Company has no direct exposure to the Government s debt obligations, including those of its instrumentalities or municipalities. The Company has accounts receivable with the Puerto Rico government and its agencies amounting to \$18.4 million as of December 31, 2015 down from \$21.4 million as of December 31, 2014.

There are risks associated with our presence in international markets, including political or economic instability.

Our financial performance may be significantly affected by general economic, political and social conditions in the emerging markets where we operate. Many countries in Latin America have suffered significant economic, political and social crises in the past, and these events may occur again in the future. Instability in Latin America has been caused by many different factors, including:

exposure to foreign exchange variation;

significant governmental influence over local economies;

substantial fluctuations in economic growth;

high levels of inflation;
exchange controls or restrictions on expatriation of earnings;
high domestic interest rates;
wage and price controls;
changes in governmental economic or tax policies;

27

imposition of trade barriers;

unexpected changes in regulation which may restrict the movement of funds or result in the deprivation of contract rights or the taking of property without fair compensation; and

overall political, social and economic instability.

Adverse economic, political and social conditions in the Latin America markets where we operate may create uncertainty regarding our operating environment, which could have a material adverse effect on our company.

Our business in countries outside the United States and transactions with foreign governments increase our compliance risks and exposes us to business risks.

Our operations outside the United States could expose us to trade and economic sanctions or other restrictions imposed by the United States or other local governments or organizations. The U.S. Departments of the Treasury and Justice (the Agencies ), the SEC and other federal agencies and authorities have a broad range of civil and criminal penalties they may seek to impose against corporations and individuals for violations of economic sanctions laws, the FCPA and other federal statutes. Under economic sanctions laws, the Agencies may seek to impose modifications to business practices, including cessation of business activities involving sanctioned countries, and modifications to compliance programs, which may increase compliance costs. In addition, we are also subject to compliance with local government regulations. If any of the risks described above materialize, it could adversely impact our business, operating results and financial condition.

These regulations also prohibit improper payments or offers of payments to foreign governments and their officials and political parties by the United States and other business entities for the purpose of obtaining or retaining business. We have operations and deal with government entities and financial institutions in countries known to experience corruption, particularly certain emerging countries in Latin America, and further international expansion may involve more of these countries. Our activities in these countries create the risk of unauthorized payments or offers of payments by one of our employees or consultants that could be in violation of various laws including the FCPA, even though these parties are not always subject to our control. Our existing safeguards and any future improvements may prove to be less than effective, and our employees or consultants may engage in conduct for which we may be held responsible. Violations of the FCPA may result in severe criminal or civil sanctions, and we may be subject to other liabilities, which could negatively affect our business, operating results and financial condition.

We are also subject to the Export Administration Regulations (EAR) administered by the U.S. Department of Commerce s Bureau of Industry and Security which regulates the export, re-export and re-transfer abroad of covered items made or originating in the United States as well as the transfer of covered U.S.-origin technology abroad. We have adopted an Export Management Compliance Policy, a comprehensive compliance program under which the goods and technologies that we export are identified and classified under the EAR to make sure they are being exported in compliance with the requirements of the EAR. However, there can be no assurance that we have not violated the EAR in past transactions or that our new policies and procedures will prevent us from violating the EAR in every transaction in which we engage. Any such violations of the EAR could result in fines, penalties or other sanctions being imposed on us, which could negatively affect our business, operating results and financial condition.

Moreover, some financial institutions refuse, even in the absence of a regulatory requirement, to provide services to companies operating in certain countries or engaging in certain practices because of concerns that the compliance efforts perceived to be necessary may outweigh the usefulness of the service relationship. Our operations outside the

United States make it more likely that financial institutions may refuse to conduct business with us for this type of reason. Any such refusal could negatively affect our business, operating results and financial condition.

28

We and our subsidiaries conduct business with financial institutions and/or card payment networks operating in countries whose nationals, including some of our customers—customers, engage in transactions in countries that are the targets of U.S. economic sanctions and embargoes. If we are found to have failed to comply with applicable U.S. sanctions laws and regulations in these instances, we and our subsidiaries could be exposed to fines, sanctions and other penalties or other governmental investigations.

We and our subsidiaries conduct business with financial institutions and/or card payment networks operating in countries whose nationals, including some of our customers—customers, engage in transactions in countries that are the target of U.S. economic sanctions and embargoes, including Cuba. As a U.S.-based entity, we and our subsidiaries are obligated to comply with the economic sanctions regulations administered by OFAC. These regulations prohibit U.S.-based entities from entering into or facilitating unlicensed transactions with, for the benefit of, or in some cases involving the property and property interests of, persons, governments, or countries designated by the U.S. government under one or more sanctions regimes. Failure to comply with these sanctions and embargoes may result in material fines, sanctions or other penalties being imposed on us or other governmental investigations. In addition, various state and municipal governments, universities and other investors maintain prohibitions or restrictions on investments in companies that do business involving sanctioned countries or entities.

For these reasons, we have established risk-based policies and procedures designed to assist us and our personnel in complying with applicable U.S. laws and regulations. These policies and procedures include the use of software to screen transactions we process for evidence of sanctioned-country and persons involvement. Consistent with a risk-based approach and the difficulties of identifying all transactions of our customers—customers that may involve a sanctioned country, there can be no assurance that our policies and procedures will prevent us from violating applicable U.S. laws and regulations in every transaction in which we engage, and such violations could adversely affect our reputation, business, financial condition and results of operations.

Because we process transactions on behalf of the aforementioned financial institutions through the aforementioned payment networks, we have processed a limited number of transactions potentially involving sanctioned countries and there can be no assurances that, in the future, we will not inadvertently process such transactions. Due to a variety of factors, including technical failures and limitations of our transaction screening process, conflicts between U.S. and local laws, political or other concerns in certain countries in which we and our subsidiaries operate, and/or failures in our ability effectively to control employees operating in certain non-U.S. subsidiaries, we have not rejected every transaction originating from or otherwise involving sanctioned countries, or persons and there can be no assurances that, in the future, we will not inadvertently fail to reject such transactions.

On June 25, 2010, EVERTEC Group discovered potential violations of the Cuban Assets Control Regulations (CACR), which are administered by OFAC, which occurred due to an oversight in the activation of screening parameters for two customers located in Haiti and Belize. Upon discovery of these potential violations, EVERTEC Group initiated an internal review and submitted an initial notice of voluntary self-disclosure to OFAC on July 1, 2010. OFAC responded to this initial report with requests for additional information. EVERTEC Group provided the information requested on September 24, 2010 in its final notice of voluntary self-disclosure, which also included information on the remedial measures and new and enhanced internal controls adopted by EVERTEC Group to avoid this situation in the future. These potential violations involved a small number of processed transactions from Cuba compared to the overall number of transactions processed for these customers during the two-month period in which the screening failures occurred. We cannot predict the timing or ultimate outcome of the OFAC review, the total costs to be incurred in response to this review, the potential impact on our personnel, the effect of implementing any further measures that may be necessary to ensure full compliance with U.S. sanctions regulations, or to what extent, if at all, we could be subject to penalties or other governmental investigations.

Separately, on September 15, 2010, EVERTEC Group submitted an initial notice of voluntary self-disclosure to OFAC regarding certain activities of its former Venezuelan subsidiary, EVERTEC de Venezuela, C.A. (which ceased being a subsidiary of EVERTEC Group after the closing of the Merger and is now known as Tarjetas y Transacciones en Red TRANRED, C.A. (Tranred) and EVERTEC Group s Costa Rican subsidiary (which continues to be a subsidiary of EVERTEC Group after the closing of the Merger). This initial self-disclosure informed OFAC that these subsidiaries appeared to have been involved in processing Cuba-related credit card transactions that EVERTEC Group and the subsidiary believed they could not reject under governing local law and policies, but which nevertheless may not be consistent with the CACR. With respect to EVERTEC Group and its former Venezuelan subsidiary, we disclosed that they completely ceased processing Cuba-related transactions for financial institutions operating in Venezuela on September 4, 2010. We also disclosed that EVERTEC Group s Costa Rican subsidiary completely ceased processing Cuba-related credit card transactions for financial institutions operating in Costa Rica in January 2009. In addition, it was also disclosed that EVERTEC Group s Costa Rican subsidiary s switch had served as a conduit through which information about Cuban-related debit card transactions was transmitted to credit card associations and issuer banks, which made the decisions to approve or reject the transactions.

On November 15, 2010, EVERTEC Group submitted its final notice of voluntary self-disclosure on these transactions to OFAC. The final report indicated the measures that we had taken to determine the amount of the credit transactions relating to Cuba that had not been rejected between 2007 and 2010. In addition, we confirmed that EVERTEC Group terminated the routing of the Cuban-related debit card transaction information through its Costa Rican subsidiary on September 30, 2010. While the credit and debit card transactions at issue represent a small proportion of the overall number of transactions processed for these financial institutions, the transactions occurred over an extended period of time.

On August 7, 2013, Popular submitted a voluntary self-disclosure to OFAC regarding certain routed debit card transactions by Tranred between October 2012 and May 2013 that may be in violation of the CACR. The voluntary self-disclosure also states that transactions constitute a small number of transactions compared to the overall number of transactions Tranred processed, and are representative of transactions that may have occurred prior to October 2010 when the entity was subject to the ownership and control of EVERTEC. We have been advised by Popular that effective May 2013, Tranred implemented a new control filter in its debit card transactions routing system to prevent the routing by Tranred of any debit card transaction originating in Cuba.

Should OFAC determine that certain activities identified in the voluntary self-disclosures described above constituted violations of the CACR, civil or criminal penalties could be assessed against EVERTEC Group and/or its subsidiary. Since November 15, 2010, there have been no communications between OFAC and EVERTEC Group regarding the transactions included in the above described voluntary self-disclosures.

Popular agreed to specific indemnification obligations with respect to all of the matters described above and certain other matters, in each case, subject to the terms and conditions contained in the Merger Agreement and/or contained in the Venezuela Transition Services Agreement, dated September 29, 2010, as amended. However, we cannot assure you that we will be able to fully collect any claims made with respect to such indemnities or that Popular and/or Transed will satisfy its indemnification obligations to us.

Our expansion and selective acquisition strategy exposes us to risks, including the risk that we may not be able to successfully integrate acquired businesses.

As part of our growth strategy, we evaluate opportunities for acquiring complementary businesses that may supplement our internal growth. However, there can be no assurance that we will be able to identify and purchase suitable operations. Furthermore, for as long as we are deemed a subsidiary of a bank holding company for purposes

of the BHC Act, we may conduct only activities authorized under the BHC Act and the Federal Reserve Board s Regulation K and other related regulations for a bank holding company or a financial holding company. These restrictions may limit our ability to acquire other businesses or enter into other strategic transactions. See

30

risk factor For purposes of the BHC Act, for as long as we are deemed to be controlled by Popular, we will be subject to supervision and examination by U.S. federal banking regulators, and our activities are limited to those permissible for Popular. Furthermore, as a technology service provider to regulated financial institutions, we are subject to additional regulatory oversight and examination. As a regulated institution, we may be required to obtain regulatory approval before engaging in certain new activities or businesses, whether organically or by acquisition.

In addition, in connection with any acquisitions, we must comply with U.S. federal and other antitrust and/or competition law requirements. Further, the success of any acquisition depends in part on our ability to integrate the acquired company, which may involve unforeseen difficulties and may require a disproportionate amount of our management s attention and our financial and other resources. Although we conduct due diligence investigations prior to each acquisition, there can be no assurance that we will discover all operational deficiencies or material liabilities of an acquired business for which we may be responsible as a successor owner or operator. The failure to successfully integrate these acquired businesses or to discover such liabilities could adversely affect our operating results.

Failure to protect our intellectual property rights and defend ourselves from potential intellectual property infringement claims may diminish our competitive advantages or restrict us from delivering our services.

Our trademarks, proprietary software, and other intellectual property, including technology/software licenses, are important to our future success. For example, the ATH trademark and trade name is widely recognized in Latin America and the Caribbean and is associated with quality and reliable service. Therefore, such marks represent substantial intangible assets and are important to our business. Limitations or restrictions on our ability to use such marks or a diminution in the perceived quality associated therewith could have an adverse impact on the growth of our businesses. We also rely on proprietary software and technology, including third party software that is used under licenses. It is possible that others will independently develop the same or similar software or technology, which would permit them to compete with us more efficiently. Furthermore, if any of the third party software or technology licenses are terminated or otherwise determined to be unenforceable, then we would have to obtain a comparable license, which may involve increased license fees and other costs.

Despite our efforts to protect our proprietary or confidential business know-how and other intellectual property rights, unauthorized parties may attempt to copy or misappropriate certain aspects of our services, infringe upon our rights, or to obtain and use information that we regard as proprietary. Policing such unauthorized use of our proprietary rights is often very difficult, and therefore, we are unable to guarantee that the steps we have taken will prevent misappropriation of our proprietary software/technology or that the agreements entered into for that purpose will be effective or enforceable in all instances. Misappropriation of our intellectual property or potential litigation concerning such matters could have a material adverse effect on our results of operations or financial condition. Our registrations and/or applications for trademarks, copyrights, and patents could be challenged, invalidated or circumvented by others and may not be of sufficient scope or strength to provide us with maximum protection or meaningful advantage. If we are unable to maintain the proprietary nature of our software or technologies, we could lose competitive advantages and our businesses may be materially adversely affected. Furthermore, the laws of certain foreign countries in which we do business or contemplate doing business in the future may not protect intellectual property rights to the same extent as do the laws of the United States or Puerto Rico. Adverse determinations in judicial or administrative proceedings could prevent us from selling our services and products, or prevent us from preventing others from selling competing services, and may result in a material adverse effect on our business, financial condition and results of operations.

If our applications or services or third party applications upon which we rely are found to infringe the proprietary rights of others, we may be required to change our business practices and may also become subject to significant costs and monetary penalties.

As our IT applications and services develop, we are increasingly subject to potential claims for intellectual property infringement, for example, patent or copyright infringement. Any such claims, even if lacking merit, could: (i) be expensive and time-consuming to defend; (ii) cause us to cease making, licensing or using software or applications that incorporate the challenged intellectual property; (iii) require us to redesign our software or applications, if feasible; (iv) divert management s attention and resources; and (v) require us to enter into royalty or licensing agreements in order to obtain the right to use necessary technologies. Unfavorable resolution of these claims could result in us being restricted from delivering the related service and products, liable for damages, or otherwise result in a settlement that could be material to us.

The ability to recruit, retain and develop qualified personnel is critical to our success and growth.

All of our businesses function at the intersection of rapidly changing technological, social, economic and regulatory developments that requires a wide ranging set of expertise and intellectual capital. For us to successfully compete and grow, we must retain, recruit and develop the necessary personnel who can provide the needed expertise across the entire spectrum of our intellectual capital needs. In addition, we must develop our personnel to provide succession plans capable of maintaining continuity in the midst of the inevitable unpredictability of human capital. However, the market for qualified personnel is competitive and we may not succeed in recruiting additional personnel or may fail to effectively replace current personnel who depart with qualified or effective successors. Recruiting and retaining qualified personnel in Puerto Rico is particularly challenging, given the poor state of the Puerto Rican economy. Our effort to retain and develop personnel may also result in significant additional expenses, which could adversely affect our profitability. We cannot assure you that key personnel, including executive officers, will continue to be employed or that we will be able to attract and retain qualified personnel in the future. Failure to retain or attract key personnel could have a material adverse effect on us.

Failure to comply with U.S. state and federal antitrust requirements could adversely affect our business.

Due to our ownership of the ATH network and our merchant acquiring and payment processing business in Puerto Rico, we are involved in a significant percentage of the debit and credit card transactions conducted in Puerto Rico each day. Regulatory scrutiny of, or regulatory enforcement action in connection with, compliance with U.S. state and federal antitrust requirements could potentially have a material adverse effect on our reputation and business.

The market for our electronic commerce services is evolving and may not continue to develop or grow rapidly enough for us to maintain and increase our profitability.

If the number of electronic commerce transactions does not continue to grow or if consumers or businesses do not continue to adopt our services, it could have a material adverse effect on the profitability of our business, financial condition and results of operations. We believe future growth in the electronic commerce market will be driven by the cost, ease-of-use, and quality of products and services offered to consumers and businesses. In order to consistently increase and maintain our profitability, consumers and businesses must continue to adopt our services.

The Department of Justice of the Commonwealth of Puerto Rico has announced that it has initiated an investigation into whether we have engaged in conduct that interferes with free competition in violation of the Puerto Rico Anti-Monopoly Act

The Department of Justice of the Commonwealth of Puerto Rico announced during a hearing before the Puerto Rico House of Representatives in February 2016 that it initiated a formal investigation into whether we have

engaged in conduct that interferes with free competition with respect to the products and services we provide within the Commonwealth of Puerto Rico and which conduct could constitute a violation of the Puerto Rico Anti-Monopoly Act, Law 77 of June 25, 1964. In March 2016 we received a formal request for information and documents from the Department of Justice which we responded to in a timely manner in May 2016. The request for information and documents, as well as our responses, are confidential.

We believe that the market for electronic processing services in Puerto Rico is highly competitive, and we face significant competition from large service providers and other competitors in each of the business segments within which we operate. The formal request for information and documents we received and responded to has not changed this belief, however there can be no assurance that the investigation will find that we have not engaged in any conduct that violates the Puerto Rico Anti-Monopoly Act. An adverse finding could lead to restrictions on our business, or our being required to take action, that has a materially adverse effect on our financial condition and results of operations. Any such effect, or the perception by investors as to the likelihood of such an effect, could have a material negative effect on our stock price.

### Risks Related to Our Structure, Governance and Stock Exchange Listing

We are a holding company and rely on dividends and other payments, advances and transfers of funds from our subsidiaries to meet our obligations and pay any dividends.

We have no direct operations or significant assets other than the ownership of 100% of the membership interest of Holdings, which in turn has no significant assets other than ownership of 100% of the membership interest of EVERTEC Group. Because we conduct our operations through our subsidiaries, we depend on those entities for dividends and other payments to generate the funds necessary to meet our financial obligations, and to pay any dividends with respect to our common stock. Legal and contractual restrictions in the senior secured credit facilities and other agreements which may govern future indebtedness of our subsidiaries, as well as the financial condition and operating requirements of our subsidiaries, may limit our ability to obtain cash from our subsidiaries. The earnings from, or other available assets of, our subsidiaries may not be sufficient to pay dividends or make distributions or loans or enable us to pay any dividends on our common stock or other obligations.

Any declaration and payment of future dividends to holders of our common stock may be limited by restrictive covenants of our debt agreements, and will be at the sole discretion of our Board and will also depend on many factors.

Any declaration and payment of future dividends to holders of our common stock may be limited by restrictive covenants of our debt agreements, and will be at the sole discretion of our Board and will depend on many factors, including our financial condition, earnings, capital requirements, level of indebtedness, statutory and contractual restrictions applying to the payment of dividends and other considerations that our Board deems relevant. The terms of our senior secured credit facilities may restrict our ability to pay cash dividends on our common stock. We are prohibited from paying any cash dividend on our common stock unless we satisfy certain conditions. The senior secured credit facilities also include limitations on the ability of our subsidiaries to pay dividends to us. Furthermore, we will be permitted under the terms of our debt agreements to incur additional indebtedness that may severely restrict or prohibit the payment of dividends. The agreements governing our current and future indebtedness may not permit us to pay dividends on our common stock.

The requirements of having a class of publicly traded equity securities may strain our resources and distract management.

Upon completion of our initial public offering in April 2013, we became subject to additional reporting requirements of the Securities Exchange Act of 1934, as amended (the Exchange Act ), the Sarbanes-Oxley Act of 2002, (the Sarbanes-Oxley Act ), and the Dodd-Frank Act. The Dodd-Frank Act effects comprehensive

33

changes to public company governance and disclosures in the United States and subjects us to additional federal regulation. Some of the regulation mandated under the Dodd-Frank Act has yet to be adopted or implemented. We cannot predict with any certainty the requirements of the regulations ultimately adopted or how such regulations will impact the cost of compliance for a company with publicly traded common stock. We are currently evaluating and monitoring developments with respect to the Dodd-Frank Act and other new and proposed rules and cannot predict or estimate the amount of the additional costs we may incur or the timing of such costs. These laws, regulations and standards are subject to varying interpretations, in many cases due to their lack of specificity, and, as a result, their application in practice may evolve over time as new guidance is provided by regulatory and governing bodies. This could result in continuing uncertainty regarding compliance matters and higher costs necessitated by ongoing revisions to disclosure and governance practices. We intend to invest resources to comply with evolving laws, regulations and standards, and this investment may result in increased general and administrative expenses and a diversion of management s time and attention from revenue-generating activities to compliance activities. If our efforts to comply with new laws, regulations and standards differ from the activities intended by regulatory or governing bodies due to ambiguities related to practice, regulatory authorities may initiate legal proceedings against us and our business may be harmed. These new rules and regulations may make it more expensive for us to obtain director and officer liability insurance, and we may be required to accept reduced coverage or incur substantially higher costs to obtain coverage. These factors could also make it more difficult for us to attract and retain qualified members of our Board, particularly to serve on our audit committee, and qualified executive officers.

We are required to maintain effective internal controls over financial reporting, which could place a strain on our resources, and our failure to do so could require a restatement of our financials and lead to a potential default under our credit facility or a delisting from NYSE.

The Sarbanes-Oxley Act requires that we maintain effective disclosure controls and procedures and internal control over financial reporting. These requirements may place a strain on our systems and resources. Under Section 404 of the Sarbanes-Oxley Act, we are required to include a report of management on our internal control over financial reporting in this Annual Report on Form 10-K for the year ended December 31, 2015. In order to maintain and improve the effectiveness of our disclosure controls and procedures and internal control over financial reporting, significant resources and management oversight is required. This may divert management s attention from other business concerns, which could have a material adverse effect on our business, financial condition, results of operations and cash flows.

If we are unable to conclude that our disclosure controls and procedures and internal control over financial reporting are effective, or if our independent public accounting firm is unable to provide us with an unqualified report on our internal control over financial reporting in future years, investors may lose confidence in our financial reports and our stock price may decline. In addition, a material weakness in our internal controls over financial reporting could lead to the occurrence of material misstatements in our financial statements and we could be required to restate our financial results. Our failure to file timely and materially complete and accurate financial information in our reports with the SEC could lead to a number of adverse consequences, including a loss of confidence by our investors, a default under our credit facility, or a violation of NYSE s listing rules that could lead to our delisting. Any of these results could have a material adverse effect on our business and results of operations and on the trading price of our common stock.

For more information about a material weakness identified in connection with the audit of our consolidated financial statements in this Annual Report on Form 10-K, and the ensuing restatement of our financial statements, please see Note 1 to our audited consolidated financial statements, and Item 9A. Controls and Procedures in this Annual Report on Form 10-K.

34

The price of our common stock may fluctuate significantly and you could lose all or part of your investment.

Volatility in the market price of our common stock may prevent you from being able to sell your common stock at or above the price you paid for your common stock. The market price for our common stock could fluctuate significantly for various reasons, including:

our operating and financial performance and prospects;

changes in earnings estimates or recommendations by securities analysts who track our common stock or industry;

market perception of our success, or lack thereof, in pursuing our growth strategy;

market perception of the challenges of operating a company in Puerto Rico; and

sales of common stock by us, our stockholders, Popular or members of our management team. In addition, the stock market has experienced significant price and volume fluctuations in recent years. This volatility has had a significant impact on the market price of securities issued by many companies, including companies in our industries. The changes frequently appear to occur without regard to the operating performance of the affected companies. Hence, the price of our common stock could fluctuate based upon factors that have little or nothing to do with us, and these fluctuations could materially reduce our share price.

Future sales or the possibility of future sales of a substantial amount of our common stock may depress the price of shares of our common stock.

We may sell additional shares of common stock in subsequent public offerings or otherwise, including financing acquisitions. Our amended and restated certificate of incorporation authorizes us to issue 206,000,000 shares of common stock, of which 75,032,018 are outstanding as of January 31, 2016. All of these shares, other than the 11,654,803 shares held by Popular and the shares held by our officers and directors, are freely transferable without restriction or further registration under the Securities Act.

In addition, we have filed a Form S-8 under the Securities Act covering 12,089,382 shares of our common stock reserved for issuance under our Carib Holdings, Inc. 2010 Equity Incentive Plan (or the 2010 Plan), and our EVERTEC, Inc. 2013 Equity Incentive plan (or the 2013 Plan) and certain options and restricted stock granted outside of these plans (which we refer to as the Equity Plans), but subject to the terms and conditions of the 2010 Plan. Accordingly, shares of our common stock registered under such registration statement may become available for sale in the open market upon grants under the Equity Incentive Plans, subject to vesting restrictions, Rule 144 limitations applicable to our affiliates and the contractual lock-up provisions described below.

We cannot predict the size of future issuances of our common stock or the effect, if any, that future issuances and sales of our common stock will have on the market price of our common stock. Sales of substantial amounts of our common stock (including any shares issued in connection with an acquisition), or the perception that such sales could

occur, may adversely affect prevailing market prices for our common stock.

If securities analysts stop publishing research or reports about our company, or if they issue unfavorable commentary about us or our industry or downgrade our common stock, the price of our common stock could decline.

The trading market for our common stock will depend in part on the research and reports that third party securities analysts publish about our company and our industry. One or more analysts could downgrade our common stock or issue other negative commentary about our company or our industry. In addition, we may be unable or slow to attract research coverage. Alternatively, if one or more of these analysts cease coverage of our company, we could lose visibility in the market. As a result of one or more of these factors, the trading price of our common stock could decline.

35

The interests of Popular may conflict with or differ from your interests as a stockholder.

Popular has the right to nominate two members of our Board and, therefore, continues to be able to significantly influence our decisions. The interests of Popular could conflict with your interests as a holder of our common stock. For example, the concentration of ownership held by Popular, the terms of the Stockholder Agreement and our organizational documents (including Popular s quorum rights and consent rights over amendments to our bylaws) and Popular s right to terminate certain of its agreements with us in certain situations upon a change of control of EVERTEC Group, could delay, defer or prevent certain significant corporate actions that you as a stockholder may otherwise view favorably, including a change of control of us (whether by merger, takeover or other business combination). See Certain Relationships and Related Party Transactions for a description of the circumstances under which Popular may terminate certain of its agreements with us. A sale of a substantial number of shares of stock in the future by Popular could cause our stock price to decline.

Our organizational documents and Stockholder Agreement may impede or discourage a takeover, which could deprive our investors of the opportunity to receive a premium for their shares.

Provisions of our amended and restated certificate of incorporation, amended and restated bylaws and the Stockholder Agreement may make it more difficult for, or prevent a third party from, acquiring control of us without the approval of our Board and/or Popular. These provisions include:

a voting agreement pursuant to which Popular agreed to vote its shares in favor of the Popular director nominees (which, constitute the right to appoint two of our nine directors), directors nominated by a committee of our Board in accordance with the Stockholder Agreement and the management director and to remove and replace any such directors in accordance with the terms of the Stockholder Agreement and applicable law and an agreement by us to take all actions within our control necessary and desirable to cause the election, removal and replacement of such directors in accordance with the Stockholder Agreement and applicable law;

requiring that a quorum for the transaction of business at any meeting of the Board (other than a reconvened meeting with the same agenda as the originally adjourned meeting) consist of (1) a majority of the total number of directors then serving on the Board and (2) at least one director nominated by Popular, for so long as it owns, together with its affiliates, 5% or more of our outstanding common stock;

prohibiting cumulative voting in the election of directors;

authorizing the issuance of blank check preferred stock without any need for action by stockholders other than Popular (as further described below);

prohibiting stockholders from acting by written consent unless the action is taken by unanimous written consent;

establishing advance notice requirements for nominations for election to our Board or for proposing matters that can be acted on by stockholders at stockholder meetings, which advance notice requirements are not applicable to any directors nominated in accordance with the terms of the Stockholder Agreement.

Our issuance of shares of preferred stock could delay or prevent a change in control of us. Our Board has authority to issue shares of preferred stock, subject to the approval of at least one director nominated by Popular for so long as it, together with its respective affiliates, owns at least 10% of our outstanding common stock. Our Board may issue preferred stock in one or more series, designate the number of shares constituting any series, and fix the rights, preferences, privileges and restrictions thereof, including dividend rights, voting rights, rights and terms of redemption, redemption price or prices and liquidation preferences of such series. The issuance of shares of our preferred stock may have the effect of delaying, deferring or preventing a change in control without further action by the stockholders, even where stockholders are offered a premium for their shares. In addition,

Popular, under and subject to the Stockholder Agreement and our organizational documents, will retain significant influence over matters requiring board or stockholder approval, including the election of directors. See Certain Relationships and Related Party Transactions Related Party Transactions Together, our amended and restated certificate of incorporation, bylaws and Stockholder Agreement could make the removal of management more difficult and may discourage transactions that otherwise could involve payment of a premium over prevailing market prices for our common stock. Furthermore, the existence of the foregoing provisions, as well as the significant common stock owned by Popular and its individual right to nominate a specified number of directors in certain circumstances, could limit the price that investors might be willing to pay in the future for shares of our common stock. They could also deter potential acquirers of us, thereby reducing the likelihood that you could receive a premium for your common stock in an acquisition. See Description of Capital Stock Certain Anti-Takeover, Limited Liability and Indemnification Provisions.

### Risks Related to Our Indebtedness

Despite our high indebtedness level, we and our subsidiaries still may be able to incur significant additional amounts of debt, which could further exacerbate the risks associated with our substantial indebtedness.

We and our subsidiaries may be able to incur substantial additional indebtedness in the future, some of which may be secured. Although the agreement governing our senior secured credit facilities contain restrictions on the incurrence of additional indebtedness, these restrictions are subject to a number of significant qualifications and exceptions, and under certain circumstances, the amount of indebtedness that could be incurred in compliance with these restrictions could be substantial.

In addition to the \$83 million which was available for borrowing under our revolving credit facility as of December 31, 2015, the terms of the senior secured credit facilities enable us to increase the amount available under the term loan and/or revolving credit facilities if we are able to obtain loan commitments from banks and satisfy certain other conditions. If new debt is added to our and our subsidiaries existing debt levels, the related risks that we face would increase.

If we are unable to comply with covenants in our debt instruments that limit our flexibility in operating our business, or obligate us to take action such as deliver financial reports, we may default under our debt instruments and our indebtedness may become due.

The agreement governing the senior secured credit facilities contain, and any future indebtedness we incur may contain, various covenants that limit our ability to engage in specified types of transactions. These covenants limit our and our restricted subsidiaries ability to, among other things:

incur additional indebtedness or issue certain preferred shares;

pay dividends on, repurchase or make distributions in respect of our capital stock or make other restricted payments;

make certain investments;

sell certain assets;	
create liens;	
consolidate, merge, sell or otherwise dispose of all or substantially all of our asset	es;
enter into certain transactions with our affiliates; and	

designate our subsidiaries as unrestricted subsidiaries.

As a result of these covenants, we are limited in the manner in which we conduct our business and we may be unable to engage in favorable business activities or finance future operations or capital needs. In addition, the

37

covenants in the senior secured credit facilities require us to maintain a maximum senior secured leverage ratio and also limit our capital expenditures. In addition, we are required to comply with certain non-monetary covenants, including the timely delivery of financial statements that fairly present, in all material respects in accordance with GAAP, our financial condition and results of operation.

A breach of any of these covenants could result in a default under one or more of these agreements, including as a result of cross default provisions and, in the case of our revolving credit facility, permit the lenders to cease making loans to us. Upon the occurrence of an event of default under the senior secured credit facilities, the lenders could elect to declare all amounts outstanding under the senior secured credit facilities to be immediately due and payable and terminate all commitments to extend further credit. Such actions by those lenders could cause cross defaults under our other indebtedness. If we were unable to repay those amounts, the lenders under our senior secured credit facilities could proceed against the collateral granted to them to secure that indebtedness. We have pledged a significant portion of our assets as collateral under the senior secured credit facilities. If the lenders under the senior secured credit facilities accelerate the repayment of borrowings, the proceeds from the sale or foreclosure upon such assets will first be used to repay debt under our senior secured credit facilities and we may not have sufficient assets to repay our unsecured indebtedness thereafter. As a result, our common stock could become worthless.

We may not be able to generate sufficient cash to service all of our indebtedness and may be forced to take other actions to satisfy our obligations under our indebtedness, which may not be successful.

Our ability to make scheduled payments on or to refinance our debt obligations depends on our financial condition and operating performance, which is subject to prevailing economic and competitive conditions and to certain financial, business and other factors beyond our control. We may not be able to maintain a level of cash flows from operating activities sufficient to permit us to pay the principal, premium, if any, and interest on our indebtedness.

If our cash flows and capital resources are insufficient to fund our debt service obligations, we may be forced to reduce or delay investments and capital expenditures, or to sell assets, seek additional capital or restructure or refinance our indebtedness. Our ability to restructure or refinance our debt will depend on the condition of the capital markets and our financial condition at such time. Any refinancing of our debt could be at higher interest rates and may require us to comply with more onerous covenants, which could further restrict our business operations. The terms of existing or future debt instruments may restrict us from adopting some of these alternatives. In addition, any failure to make payments of interest and principal on our outstanding indebtedness on a timely basis would likely result in a reduction of our credit rating, which could harm our ability to incur additional indebtedness. These alternative measures may not be successful and may not permit us to meet our scheduled debt service obligations.

38

### **Item 1B. Unresolved Staff Comments**

None.

### **Item 2. Properties**

Our principal operations are conducted in Puerto Rico. Our principal executive offices are located at Cupey Center Building, Road 176, Kilometer 1.3, San Juan, Puerto Rico 00926.

We own one property in Costa Rica, in the province of San Jose, which is used by our Costa Rican subsidiary for its payment processing business. We also lease space in 9 other locations across Latin America and the Caribbean, including our headquarters in San Juan, Puerto Rico and various data centers and office facilities to meet our sales and operating needs. We believe that our properties are in good operating condition and adequately serve our current business operations. We also anticipate that suitable additional or alternative space, including those under lease options, will be available at commercially reasonable terms for future expansion.

### **Item 3. Legal Proceedings**

We are defendants in various lawsuits or arbitration proceedings arising in the ordinary course of business. Management believes, based on the opinion of legal counsel and other factors, that the aggregated liabilities, if any, arising from such actions will not have a material adverse effect on the financial condition, results of operations and the cash flows of the Company.

### **Item 4. Mine Safety Disclosures**

Not applicable.

39

### Part II

# Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Our common stock trades on the NYSE under the symbol EVTC . The following table sets forth the high and low sales prices of our common stock as reported by the NYSE, for each full quarterly period within the two most recent fiscal years. As of May 16, 2016, the approximate number of record holders of our common stock was 197. The closing price as reported on the NYSE of our common stock on such date was \$11.62 per share.

	Price Range		
	High	Low	
2015			
First Quarter	\$ 22.87	\$ 19.36	
Second Quarter	23.12	20.13	
Third Quarter	21.71	17.42	
Fourth Quarter	19.66	14.93	
2014			
First Quarter	26.33	22.90	
Second Quarter	25.34	22.08	
Third Quarter	24.66	21.69	
Fourth Quarter	23.00	20.47	

### **Dividends**

We currently have a policy under which we pay a regular quarterly dividend on our common stock, subject to the declaration thereof each quarter by our Board. The following table provides a detail of dividend information for 2015 and 2014:

<b>Declaration Date</b>	<b>Record Date</b>	<b>Payment Date</b>	Dividend per share
February 12, 2014	February 25, 2014	March 14, 2014	0.10
May 7, 2014	May 19, 2014	June 6, 2014	0.10
August 6, 2014	August 18, 2014	September 5, 2014	0.10
November 5, 2014	November 17, 2014	December 5, 2014	0.10
February 18, 2015	March 2, 2015	March 19, 2015	0.10
May 6, 2015	May 18, 2015	June 5, 2015	0.10
August 5, 2015	August 17, 2015	September 3, 2015	0.10
November 4, 2015	November 16, 2015	December 4, 2015	0.10

Any declaration and payment of future dividends to holders of our common stock will be at the discretion of our Board and will depend on many factors, including our financial condition, earnings, available cash, business opportunities, legal requirements, restrictions in our debt agreements and other contracts, capital requirements, level of indebtedness and other factors that our Board deems relevant. The covenants of our senior secured credit facilities may limit our ability to pay dividends on our common stock and limit the ability of our subsidiaries to pay dividends to us if we do not meet required performance metrics contained in our debt agreements. See Management s Discussion and Analysis of Financial Condition and Results of Operations Financial Obligations.

We are a holding company and have no direct operations. We will only be able to pay dividends from our available cash on hand and funds received from our subsidiaries, Holdings and EVERTEC Group, whose ability to make any payments to us will depend upon many factors, including their operating results and cash flows. In addition, the senior secured credit facilities limit EVERTEC Group s ability to pay distributions on its equity interests. See Management s Discussion and Analysis of Financial Condition and Results of Operations Financial Obligations.

# **Issuer Purchases of Equity Securities**

Period	Total number of shares purchased	Average price paid per share	Total shares purchased as part of a publicly announced program	Aproximate dollar value of shares that may yet be purchased under the program <sup>(1)</sup>
3/1/2015 - 3/31/2015	452,175	22.114	452,175	program
8/1/2015 - 8/31/2015	50,920	17.884	50,920	
9/1/2015 - 9/30/2015	1,331,133	18.084	1,331,133	
11/1/2015 - 11/30/2015	369,946	16.775	369,946	
12/1/2015 - 12/31/2015	808,652	17.028	808,652	
	3,012,826	\$ 18.238	3,012,826	\$ 20,000,000

On September 24, 2014, the Company announced a stock repurchase program authorizing the purchase of up to \$75 million of the Company s common stock over the next twelve months. On February 17, 2016, the Company announced that its Board of Directors approved an increase and extension to the current stock repurchase program, authorizing the purchase of up to \$120 million of the Company s common stock and extended the expiration to December, 31 2017.

# Securities Authorized for Issuance under Equity Compensation Plans

On September 30, 2010, the board of directors of Holdings adopted the 2010 Plan. Holdings reserved 5,843,208 shares of its Class B Non-Voting Common Stock for issuance upon exercise and grants of stock options, restricted stock and other equity awards under the Plan. On April 17, 2012, in connection with the Reorganization, the Company assumed the 2010 Plan and all of the outstanding equity awards issued thereunder or subject thereto. As a result, each of the then outstanding stock options to purchase shares of Holdings Class B Non-Voting Common Stock became a stock option to purchase the same number and class of shares of the Company s Class B Non-Voting Common Stock, in each case on the same terms (including exercise price) as the original stock option. In connection with our initial public offering in April 2013, all of the outstanding shares of the Company s Class B Non-Voting Common Stock and stock options to purchase shares of the Company s Class B Non-Voting Common Stock were converted into and deemed exercisable for, respectively, shares of our common stock on a one-to-one basis. Similarly, each of the then outstanding shares of restricted stock of Holdings was converted into the same number of shares of restricted stock of the Company.

In connection with our initial public offering, we adopted the 2013 Plan and reserved 5,956,882 shares of our Common Stock for issuance upon exercise and grants of stock options, restricted stock and other equity awards. We have filed a Form S-8 under the Securities Act covering 12,089,382 shares of our common stock reserved for issuance under the Equity Plans and certain options and restricted stock granted outside of the Equity Plans but subject to the terms and conditions of the 2010 Plan.

The following table summarizes equity compensation plans approved by security holders and equity compensation plans that were not approved by security holders as of December 31, 2015:

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (A)	Weighted-average exercise price of outstanding options, warrants and rights (B)	Number of securities remaining available for future issuance unde equity compensation plans (excluding securities reflected in column (A))  (C)
Equity compensation plans	( )		(-)
approved by security holders	N/A	N/A	N/A
Equity compensation plans not approved by security			
holders	140,000	\$ 18.88	6,548,508

## **Stock Performance Graph**

The following Performance Graph shall not be deemed incorporated by reference and shall not constitute soliciting material or otherwise considered filed under the Securities Act of 1933 or the Exchange Act.

The following graph shows a comparison from April 12, 2013 (the date our common stock commenced trading on the NYSE) through December 31, 2015 of the cumulative total return for our common stock, the S&P 500 Index and the S&P Technology Index. The graph assumes that \$100 was invested on April 12, 2013 in our common stock and each index and that all dividends were reinvested.

Note that historical stock price performance is not necessarily indicative of future stock price performance.

Comparison of thirty-three months cumulative total return of EVERTEC Inc.

### Item 6. Selected Financial Data

We have restated certain consolidated financial data presented in this Annual Report on Form 10-K as of and for the years ended, December 31, 2014, 2013, 2012 and 2011. The Restatement reflects adjustments related to uncertain tax positions and other items identified by management, as further described in Note 1, Restatement of Previously Issued Consolidated Financial Statements, included in Part II Item 8 Financial Statements and Supplementary Data.

The following table sets forth our selected historical consolidated financial data as of the dates and for the periods indicated. The selected consolidated financial data as of and for the years ended December 31, 2015, 2014 and 2013 have been derived from the audited consolidated financial statements of EVERTEC, included in this Annual Report on Form 10-K.

42

The results of operations for any period are not necessarily indicative of the results to be expected for any future period. The selected historical consolidated financial data set forth below should be read in conjunction with, and are qualified by reference to, Management s Discussion and Analysis of Financial Condition and Results of Operations and the consolidated financial statements and related notes thereto appearing elsewhere in this Annual Report on Form 10-K.

(Dollar amounts in thousands, except per share	Year ended December 31,							
data)	2015		2014	2013 (A		2012 <sup>(1)</sup> ated)	20	011 (1)
Statements of Income Data:								
Revenues:								
Merchant Acquiring, net	\$ 85,41	1 \$	79,136	\$ 73,6	16	\$ 69,591	\$	61,997
Payment Processing	108,32	0	104,713	100,1	04	95,607		85,691
Business Solutions	179,79	7	177,939	184,6	82	175,437	1	72,616
Total revenues	\$ 373,52	8 \$	361,788	\$ 358,4	02	\$ 340,635	\$3	20,304
Operating costs and expenses								
Cost of revenues, exclusive of depreciation and	167,91	6	157,537	162,9	80	159,183	1	54,517
amortization shown below								
Selling, general and administrative expenses	37,27		41,276	38,8		31,686		33,339
Depreciation and amortization	64,97	4	65,988	70,3	66	71,492		69,846
Total operating costs and expenses	270,16	8	264,801	272,1	56	262,361	2	57,702
Income from operations	103,36	0	96,987	86,2	46	78,274		62,602
Interest income	49	5	328	2:	36	320		797
Interest expense	(24,26	6)	(25,772)	(37,4	17)	(54,721)	(	51,251)
Earnings of equity method investment	14	7	1,140	9:	35	564		833
Other income (expenses)	2,30	6	2,375	(75,6)	82)	(8,491)	(	18,201)
Income (loss) before income taxes	82,04	2	75,058	(25,6)	82)	15,946		(5,220)
Income tax expense (benefit)	(3,33		8,901	1,4		(59,136)	(	(3,228)
meome tax expense (benefit)	(3,33	<i>J)</i>	0,701	1,7	) )	(37,130)	(	32,770)
Net income (loss)	\$ 85,37	7 \$	66,157	\$ (27,1	17)	\$ 75,082	\$	27,778
Net income (loss) per common share basic	\$ 1.1	1 \$	0.84	\$ (0	34)	\$ 1.03	\$	0.38
Net income (loss) per common share diluted	\$ 1.1	1 \$	0.84	\$ (0	34)	\$ 0.98	\$	0.38
Cash dividends declared per common share (2)	\$ 0.4	0 \$	0.40	\$ 0.3	20	\$ 4.39	\$	

- (1) The net impact of the Restatement for the year ended December 31, 2011 was an increase in net income of \$3.6 million and an increase of \$0.05 in net income per share when compared to previously reported amounts. For the year ended December 31, 2012, the net impact of the Restatement was a decrease of \$2.3 million in net income and a decrease of \$0.03 in net income per share.
- (2) Adjusted to reflect the two for one stock split effective April 1, 2013.

43

	Year ended December 31,						
(Dollar amounts in thousands)	2015	2014	2013	2012	2011		
			(As re	estated)			
Balance Sheet Data:							
Cash	\$ 28,747	\$ 32,114	\$ 22,275	\$ 25,634	\$ 56,200		
Total assets	870,102	885,321	918,863	978,525	1,037,789		
Total long-term liabilities	669,387	699,424	716,104	776,356	627,577		
Total debt	665,495	689,579	735,880	763,756	523,833		
Total equity	98,214	94,840	87,972	101,593	354,115		

<sup>(3)</sup> As a result of the Restatement, total equity decreased by \$20.9 million and \$12.1 million at December 31, 2012 and 2011, respectively.

### Item 7. Management s Discussion and Analysis of Financial Condition and Results of Operations

The following Management s Discussion and Analysis of Financial Condition and Results of Operations (MD&A) covers: (i) the results of operations for the years ended December 31, 2015, 2014 and 2013; and (ii) the financial condition as of December 31, 2015 and 2014. See Note 2 of the Notes to Audited Consolidated Financial Statements for additional information about the Company and the basis of presentation of our financial statements. You should read the following discussion and analysis in conjunction with the financial statements and related notes appearing elsewhere herein. This MD&A contains forward-looking statements that involve risks and uncertainties. Our actual results may differ from those indicated in the forward-looking statements. See Forward-Looking Statements for a discussion of the risks, uncertainties and assumptions associated with these statements.

# Restatement of Previously Issued Consolidated Financial Statements

Note 1 to the consolidated financial statements discloses the nature of the Restatement matters and adjustments and shows the impact of the Restatement for the years ended December 31, 2014 and 2013 as well as the restated unaudited condensed consolidated financial statements for the interim periods in 2015 and 2014 (see Note 23), which is referred to as the Restatement.

The Restatement corrects material errors involved with the accounting for tax positions taken in the 2010 tax year. The Restatement corrects an error in the recognition of a deferred tax asset originating from 2010 tax deductions and the corresponding net operating loss for transaction costs that were based on an uncertain tax position and corrects an error related to the accounting for 2010 debt issuance cost tax deductions based on an uncertain tax position that affected book tax temporary differences and differences in the applicable tax rates over the affected period. These differences impacted deferred tax liability calculations over the affected period. The Restatement also establishes a liability for potential tax liabilities including penalties and interest related to these uncertain tax positions. In the third quarter of 2015, the liability for exposure to potential tax, interest and penalties with respect to the referenced 2010 debt issuance cost deductions was reversed in full as the related statute of limitations expired in such period. This tax liability reversal triggered recognition of a tax benefit of \$11.8 million in the third quarter of 2015.

The Restatement presents the effect of an adjustment to opening retained earnings as of January 1, 2013, which adjustment reflects the impact of the Restatement on periods prior to 2013. The cumulative effect of those adjustments decreased previously reported accumulated earnings by \$20.9 million as of December 31, 2012.

The Restatement also corrects other miscellaneous insignificant accounting errors. These errors, individually and in the aggregate, would not have required a restatement.

The adjustments required to correct the errors in the consolidated financial statements as a result of completing the restatement process are described in Note 1, Restatement of Previously Issued Consolidated Financial Statements included in Part II Item 8 Financial Statements and Supplementary Data.

The accompanying Management s Discussion and Analysis of Financial Condition and Results of Operations gives effect to the restatement adjustments made to the previously reported Consolidated Financial Statements for the years ended December 31, 2014 and December 31, 2013. For additional information and a detailed discussion of the Restatement, see Note 1 to the Notes to Audited Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K.

#### Overview

EVERTEC is a leading full-service transaction processing business in Latin America, providing a broad range of merchant acquiring, payment processing and business process management services. According to the July 2015 Nilson Report, we are the largest merchant acquirer in the Caribbean and Central America and one of the largest

in Latin America, based on total number of transactions. We serve 18 countries in the region from our base in Puerto Rico. We manage a system of electronic payment networks that process more than two billion transactions annually, and offer a comprehensive suite of services for core bank processing, cash processing and technology outsourcing. In addition, we own and operate the ATH network, one of the leading personal identification number (PIN) debit networks in Latin America. We serve a diversified customer base of leading financial institutions, merchants, corporations and government agencies with mission-critical technology solutions that enable them to issue, process and accept transactions securely. We believe our business is well-positioned to continue to expand across the fast-growing Latin American region.

We are differentiated, in part, by our diversified business model, which enables us to provide our varied customer base with a broad range of transaction-processing services from a single source across numerous channels and geographic markets. We believe this single-source capability provides several competitive advantages that will enable us to continue to penetrate our existing customer base with complementary new services, win new customers, develop new sales channels and enter new markets. We believe these competitive advantages include:

Our ability to provide in one package a range of services that traditionally had to be sourced from different vendors;

Our ability to serve customers with disparate operations in several geographies with a single integrated technology solution that enables them to manage their business as one enterprise; and

Our ability to capture and analyze data across the transaction processing value chain and use that data to provide value-added services that are differentiated from those offered by pure-play vendors that serve only one portion of the transaction processing value chain (such as only merchant acquiring or payment processing).

Our broad suite of services spans the entire transaction processing value chain and includes a range of front-end customer-facing solutions such as the electronic capture and authorization of transactions at the point-of-sale, as well as back-end support services such as the clearing and settlement of transactions and account reconciliation for card issuers. These include: (i) merchant acquiring services, which enable point of sales ( POS ) and e-commerce merchants to accept and process electronic methods of payment such as debit, credit, prepaid and electronic benefit transfer ( EBT ) cards; (ii) payment processing services, which enable financial institutions and other issuers to manage, support and facilitate the processing for credit, debit, prepaid, automated teller machines ( ATM ) and EBT card programs; and (iii) business process management solutions, which provide mission-critical technology solutions such as core bank processing, as well as IT outsourcing and cash management services to financial institutions, corporations and governments. We provide these services through a highly scalable, end-to-end technology platform that we manage and operate in-house and that generates significant operating efficiencies that enable us to maximize profitability.

We sell and distribute our services primarily through a proprietary direct sales force with strong customer relationships. We are also building a variety of indirect sales channels that enable us to leverage the distribution capabilities of partners in adjacent markets, including value-added resellers. And we continue to pursue joint ventures and merchant acquiring alliances.

We benefit from an attractive business model, the hallmarks of which are recurring revenue, scalability, significant operating margins and low capital expenditure requirements. Our revenue is recurring in nature because of the

mission-critical and embedded nature of the services we provide, the high switching costs associated with these services and the multi-year contracts we negotiate with our customers. Our business model enables us to continue to grow our business organically without significant additional capital expenditures.

### Separation from and Key Relationship with Popular

Prior to the Merger on September 30, 2010, EVERTEC Group was 100% owned by Popular, the largest financial institution in the Caribbean, and operated substantially as an independent entity within Popular. After the consummation of the Merger, Popular retained an approximately 49% indirect ownership interest in EVERTEC Group and is our largest customer. In connection with, and upon consummation of, the Merger, EVERTEC Group entered into a 15-year Master Services Agreement, and several related agreements with Popular. Under the terms of the Master Services Agreement, Popular agreed to continue to use EVERTEC services on an ongoing exclusive basis, for the duration of the agreement, on commercial terms consistent with those of our historical relationship. Additionally, Popular granted us a right of first refusal on the development of certain new financial technology products and services for the duration of the Master Services Agreement. As of December 31, 2015, Popular retained a 15.5% interest in EVERTEC.

# 2015 Developments

The Company s Board of Directors approved regular quarterly dividends of \$0.10 per common share in February, May, August and November of 2015.

On August 5, 2015, the Board approved an increase and extension of the Company s current stock repurchase program. The program was originally adopted in September 2014 for \$75 million and was due to expire on September 30, 2015. The Board has increased the repurchase authorization to \$100 million and extended the expiration to September 30, 2016. In February 2016, the Board approved another increase and extension to the share repurchase plan. The Company currently has \$117.5 million available for repurchase and the program will expire December 31, 2017.

On September 1, 2015, the Company announced that EVERTEC Group, LLC entered into an agreement to purchase 65% of the share capital of Processa SAS. In February 2016, the Company received regulatory approval to proceed with this transaction and completed the purchase during the first quarter of 2016.

### **Factors and Trends Affecting the Results of Our Operations**

The ongoing migration from cash and paper methods of payment to electronic payments continues to benefit the transaction- processing industry globally. We believe that the penetration of electronic payments in the markets in which we operate is significantly lower relative to the U.S. market, and that this ongoing shift will continue to generate substantial growth opportunities for our business. For example, currently the adoption of banking products, including electronic payments, in the Latin American and Caribbean region is lower relative to the mature U.S. and European markets. We believe that the unbanked and underbanked population in our markets will continue to shrink, and therefore drive incremental penetration and growth of electronic payments in Puerto Rico and other Latin American regions. We also benefit from the trend for financial institutions and government agencies to outsource technology systems and processes. Many medium- and small-size institutions in the Latin American markets in which we operate have outdated computer systems and updating these IT legacy systems is financially and logistically challenging. We believe that our technology and business outsourcing solutions cater to the evolving needs of the financial institution customer base we target, providing integrated, open, flexible, customer-centric and efficient IT products and services.

We also expect our results of operations to be affected by regulatory changes that will occur as the payments industry has come under increased scrutiny from lawmakers and regulators. The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the Dodd-Frank Act) signed into law in July 2010 is an example of changes in laws and regulations that could affect our operating results and financial condition.

Finally, our financial condition and results of operations are, in part, dependent on the economic and general conditions of the geographies in which we operate.

47

The Puerto Rico government is experiencing a debt crisis and has defaulted on several of its debt payments, stating that it is unable to both service its debt and continue to provide essential services to its citizens. Additionally, the Governor of Puerto Rico has made public statements that the government intends to delay payments to vendors and take other necessary austerity measures to ensure essential services are provided to Puerto Rican citizens. The Puerto Rican government is a large customer of ours and many Puerto Rican businesses and if it is unable to pay its obligations as they become due or at all, this will likely have an adverse impact on the Island s economy.

As the solution to the Puerto Rican government s debt crisis remains unclear, we continue to carefully monitor our receivables with the government as well as monitor general economic trends to understand the impact the crisis has on the economy of Puerto Rico and our card payment volumes. To date our receivables with the Puerto Rican government and overall payment transaction volumes have not been significantly affected by the debt crisis, however we remain cautious. We are also concerned that the crisis could accelerate the emigration trend of Puerto Rico residents to the United States, which has a negative impact on the island s economy and our business.

### **Critical Accounting Estimates**

Our consolidated financial statements are prepared in accordance with GAAP. In connection with the preparation of our financial statements, we are required to make estimates and assumptions about future events, and apply judgments that affect the reported amounts of certain assets and liabilities, and in some instances, the reported amounts of revenues and expenses during the period.

We base our assumptions, estimates, and judgments on historical experience, current events and other factors that management believes to be relevant at the time our consolidated financial statements are prepared. However, because future events are inherently uncertain and their effects cannot be determined with certainty, actual results could differ from our assumptions and estimates, and such differences could be material. A summary of significant accounting policies is included in Note 2 of the Notes to Audited Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K. We believe that the following accounting estimates are the most critical; require the most difficult, subjective or complex judgments; and thus result in estimates that are inherently uncertain.

# Revenue recognition

The Company s revenue recognition policy follows the guidance from Accounting Standards Codification (ASC) 605 *Revenue Recognition*; ASC 605-25, *Revenue Recognition-Multiple Element Arrangements*; Accounting Standard Update (ASU) 2009-13, *Multiple-Deliverable Revenue Arrangements*, and; ASC 985, *Software*, which provided guidance on the recognition, presentation, and disclosure of revenue in financial statements. The Company recognizes revenue when the following four criteria are met: (i) evidence of an agreement exists, (ii) delivery and acceptance has occurred or services have been rendered, (iii) the selling price is fixed or determinable, and (iv) collection of the selling price is reasonably assured.

For multiple deliverable arrangements, we evaluate each distinct arrangement to determine if the elements or deliverables within the arrangement represent separate units of accounting pursuant to ASC 605-25. If the deliverables are determined to be separate units of accounting, revenues are recognized as units of accounting are delivered and the revenue recognition criteria are met. If the deliverables are not determined to be separate units of accounting, revenues for the delivered services are combined into one unit of accounting and recognized (i) over the life of the arrangement if all services are consistently delivered over such term, or if otherwise, (ii) at the time that all services and deliverables have been delivered. The selling price for each deliverable is based on vendor-specific objective evidence (VSOE), if available; on third-party evidence (TPE) if VSOE is not available; or on management s best estimate of selling price (BESP) if neither VSOE nor TPE is available. We establish VSOE of selling price using the price

charged when the same element is sold separately. We bifurcate or allocate the arrangement consideration to each of the deliverables based on the relative selling price of each unit of accounting.

48

We have two main categories of revenues according to the type of transactions we enter into with our customers: (a) transaction-based fees and (b) fixed fees and time and material.

### Transaction-based fees

We provide services that generate transaction-based fees. Typically transaction-based fees depend on factors such as number of accounts or transactions processed. These factors typically consist of a fee per transaction or item processed, a percentage of dollar volume processed, a fee per account on file, or some combination thereof. Revenues derived from the transaction-based fee contracts is recognized when the underlying transaction is processed, which constitutes delivery of service.

Revenues from business contracts in our merchant acquiring segment comprise discounted fees charged to the merchants based on the sales amount of transactions processed. Revenues include a discount fee, membership fees charged to merchants, debit network fees, and POS rental fees. Pursuant to the guidance from ASC 605-45-45, *Revenue Recognition Principal Agent Considerations*, we record merchant acquiring revenues net of interchange and assessments charged by the credit and debit card network associations and we recognize such revenues at the time of the sale (when a transaction is processed).

Payment processing comprises revenues related to providing financial institutions access to the ATH network and other card networks, and related services. Payment processing revenues also include revenues from card issuer processing services (such as credit and debit card processing, authorization and settlement, and fraud monitoring and control to debit or credit card issuers); payment processing services (such as payment and billing products for merchants, businesses and financial institutions); and EBT (which mostly consists of services to the Puerto Rico government for the delivery of government benefits to participants). Revenues in our payment processing segment are mostly comprised of fees per transaction processed or per account on file, or a combination of both; this revenue is recognized at the time transactions are processed or on a monthly basis for accounts on file.

Business solutions revenues consist of transaction-based fees from business process management solutions including core bank processing, business process outsourcing, item and cash processing, and fulfillment. Transaction-based fee revenues generated by our core bank processing services are derived from fees based on various factors such as the number of accounts on file (e.g., savings or checking accounts, loans, etc.), and the number of transactions processed or registered users (e.g., for online banking services). For services dependent on the number of transactions processed, revenues are recognized as the underlying transactions are processed. For services dependent on the number of users or accounts on file, revenues are recognized on a monthly basis based on the number of accounts on file each month. Item and cash processing revenues are based on the number of items (e.g. checks) processed, and revenues are recognized when the underlying item is processed. Fulfillment services include technical and operational resources for producing and distributing variable print documents such as statements, bills, checks and benefits summaries. Fulfillment revenues are based on the number pages for printing services and number of envelopes processed for mailing services. Revenues are recognized as services are delivered based on a fee per page printed or envelope mailed, as applicable.

### Fixed fees and time and material

We also provide services that generate a fixed fee per month or fees based on time and expenses incurred. These services are mostly provided in our business solutions segment. Revenues are generated from our core bank solutions, network hosting and management and IT consulting services.

In core bank solutions, we mostly provide access to applications and services such as back-up or recovery, hosting and maintenance that enable a bank to operate the related hosted services accessing our IT infrastructure. These contracts generally contain multiple elements or deliverables evaluated by us. Revenues are recognized according to the applicable guidance. Revenues are derived from fixed fees charged for the use of hosted services

and are recognized on a monthly basis as delivered. Set-up fees are billed to the customer when the service is rendered; however, they are deferred and recognized as revenues over the term of the arrangement or the expected period of the customer relationship, whichever is longer, as set-up services rarely provide value to the customer on a stand-alone basis and are interrelated with the service to be provided under the contract.

In network hosting and management, we provide hosting services for network infrastructure at our facilities; automated monitoring services; maintenance of call centers; interactive voice response solutions, among other related services. Revenues are derived mainly from monthly fees as services are delivered. Set-up fees are billed up-front to the customer when the set-up service is rendered; however, they are deferred and recognized as revenues over the term of the arrangement or the expected period of the customer relationship, whichever is longer, as set-up services rarely provide value to the customer on a stand-alone basis and are interrelated with the service under the contract. Some arrangements under this line of service category may contain undelivered elements. In such cases, the undelivered elements are evaluated and recognized when the services are delivered or at the time that all deliverables under the contract have been delivered.

IT consulting services revenue consist mostly of time billings based on the number of hours dedicated to each client. Revenue from time billings is recognized as services are delivered.

We also charge members of the ATH network an annual membership fee; however, these fees are deferred and recognized as revenues on a straight-line basis over the year and recorded in our payment processing segment. In addition, occasionally we are a reseller of hardware and software products and revenues from these resale transactions are recognized when such product is delivered and accepted by client.

### Service-level arrangements

The Company s service contracts may include service level arrangements (SLA) generally allowing the customer to receive a credit for part of the service fee when the Company has not provided the agreed level of services. The SLA performance obligation is committed on a monthly basis; thus SLA performance is monitored and assessed for compliance with arrangements on a monthly basis, including determination and accounting for its economic impact, if any.

### Goodwill and other intangible assets

Goodwill represents the excess of the purchase price and related costs over the value assigned to net assets acquired. Goodwill is not amortized, but is tested for impairment at least annually, or more often if events or circumstances indicate there may be impairment.

The goodwill impairment test is a two-step process at each reporting unit level. The first step used to identify potential impairment, compares the fair value of a reporting unit with its carrying amount, including goodwill. If the fair value of a reporting unit exceeds its carrying amount, goodwill of the reporting unit is not considered impaired and the second step of the impairment test is not necessary. If the carrying amount of the reporting unit exceeds the fair value, there is an indication of potential impairment and the second step of the goodwill impairment analysis is required. The second step consists of comparing the implied fair value of the reporting unit with the carrying amount of that goodwill.

For the years ended December 31, 2015, 2014 and 2013, no impairment losses associated with goodwill were recognized.

Other identifiable intangible assets with a definitive useful life are amortized using the straight-line method or an accelerated method. These intangibles are evaluated periodically for impairment when events or changes in circumstances indicate that the carrying amount may not be recoverable.

Other identifiable intangible assets with a definitive useful life were acquired during September 2010 when Apollo acquired a 51% indirect ownership interest in EVERTEC as part of a merger (the Merger ) and include customer relationship, trademark, software packages and non-compete agreement. In addition, in 2015, the Company acquired a Customer Relationship list from a local bank in Puerto Rico. This customer relationship was valued using the excess earnings method under the income approach. Trademark assets were valued using the relief-from-royalty method under the income approach. Software packages, which include capitalized software development costs, were recorded at cost. The non-compete agreement was valued based on the estimated impact that theoretical competition would have on revenues and expenses.

### Share-based compensation

Awards granted by EVERTEC Group s ultimate parent company, EVERTEC, Inc., to employees of EVERTEC Group are accounted for in EVERTEC Group s financial statements in accordance with ASC 718, which establish that awards of the parent company that are granted to employees of its consolidated subsidiary are accounted for in the separate financial statement of the subsidiary. Accordingly, the subsidiary would recognize compensation cost for the parent company awards and the offsetting entry is considered a capital contribution from the parent company. Stock options, restricted stock and restricted stock units (RSUs) granted by EVERTEC, Inc. under the Equity Incentive Plans are expensed over the vesting period based on the fair value at the date the awards are granted. In accordance with applicable accounting guidance for stock-based compensation, compensation cost recognized includes the cost for all share-based awards based on the fair value of awards at the date granted.

We estimate the fair value of stock-based awards, on a contemporaneous basis, at the date they are granted using the Black-Sholes-Merton option pricing model for Tranche A options and the Monte Carlo simulation analysis for Tranche B, Tranche C options and restricted stock and market based RSUs using the following assumptions: (1) stock price; (2) risk-free rate; (3) expected volatility; (4) expected annual dividend yield and (5) expected term. The risk-free rate is based on the U.S. Constant Maturities Treasury Interest Rate as of the grant date. The expected volatility is based on a combination of historical volatility and implied volatility from publicly traded companies in our industry. The expected annual dividend yield is based on management s expectations of future dividends as of the grant date. The expected term for stock options granted under the 2010 Plan was based on the vesting time of the options. For the stock options granted under the 2013 Plan, the simplified method was used to estimate the expected term.

Upon option exercise, participants may elect to net share settle . Rather than requiring the participant to deliver cash to satisfy the exercise price and statutory minimum tax withholdings, we withhold a sufficient number of shares to cover these amounts and deliver the net shares to the participant. We recognize the associated tax withholding obligation as a reduction of additional paid-in capital. As compensation expense is recognized, a deferred tax asset is established. At the time stock options are exercised, a current tax deduction arises based on the value at the time of exercise. This deduction may exceed the associated deferred tax asset, resulting in a windfall tax benefit . The windfall is recognized in the consolidated balance sheet as an increase to additional paid-in capital, and is included in the consolidated statement of cash flows as a financing inflow.

In determining the amount of cash tax savings realized from the excess share-based compensation deductions, we follow the tax law ordering approach. Under this approach, the use of excess tax deductions associated with share-based awards is dictated by provision in the tax law that identify the sequence in which such benefits are utilized for tax purposes.

See Note 15 of the Notes to Audited Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K for details regarding the Company s share-based compensation.

### Income Tax

Income taxes are accounted for under the asset and liability method. A temporary difference refers to a difference between the tax basis of an asset or liability, determined based on recognition and measurement requirements for tax positions, and its reported amount in the financial statements that will result in taxable or deductible amounts in future years when the reported amount of the asset or liability is recovered or settled, respectively. Deferred tax assets and liabilities represent the future effects on income taxes that result from temporary differences and carryforwards that exist at the end of a period. Deferred tax assets and liabilities are measured using enacted tax rates and provisions of the enacted tax law and are not discounted to reflect the time-value of money. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in the consolidated statements of income (loss) and comprehensive income (loss) in the period that includes the enactment date. A deferred tax valuation allowance is established if it is considered more likely than not that all or a portion of the deferred tax asset will not be realized.

The Company recognizes the benefit of uncertain tax positions only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than fifty percent likelihood of being realized upon ultimate settlement or disposition of the underlying issue with the taxing authority. Accordingly, the amount of benefit recognized in the financial statements may differ from the amount taken or expected to be taken in the tax return resulting in unrecognized tax benefits ( UTBs ). The Company recognizes the interest and penalties associated with UTBs as part of the provision for income taxes on its consolidated statements of income (loss) and comprehensive income (loss). Accrued interest and penalties are included on the related tax liability line in the consolidated balance sheet.

All companies within EVERTEC are legal entities which file separate income tax returns.

See Note 18 of the Notes to Audited Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K for details regarding the Company s income taxes.

### **Recent Accounting Pronouncements**

For a description of recent accounting standards, see Note 3 of the Notes to Audited Consolidated Financial Statements included in this Annual Report on Form 10-K.

### **Non-GAAP Financial Measures**

EBITDA, Adjusted EBITDA, Adjusted Net Income and Adjusted Net Income per common share, as presented in this Annual Report on Form 10-K, are supplemental measures of our performance that are not required by, or presented in accordance with GAAP. They are not measurements of our financial performance under GAAP and should not be considered as alternatives to total revenues, net income or any other performance measures derived in accordance with GAAP or as alternatives to cash flows from operating activities as measures of our liquidity.

For more information regarding EBITDA, Adjusted EBITDA, Adjusted Net Income and Adjusted Net Income per common share, including a quantitative reconciliation of EBITDA, Adjusted EBITDA, Adjusted Net Income and Adjusted Net Income per common share to the most directly comparable GAAP financial performance measure, which is net income, see 

Net Income Reconciliation to EBITDA, Adjusted EBITDA, Adjusted Net Income and Adjusted Net Income per common share and 

Covenant Compliance below.

# **Overview of Results of Operations**

The following briefly describes the components of revenues and expenses as presented in the Consolidated Statements of Income (Loss) and Comprehensive Income (Loss). Descriptions of the revenue recognition policies are detailed in Note 2 of the Notes to Audited Consolidated Financial Statements included in this Annual Report on Form 10-K.

Merchant Acquiring, net. Merchant Acquiring revenue consists of income from services that allow merchants to accept electronic methods of payment. Our standard merchant contract has an initial term of one or three years, with automatic one-year renewal periods. In the Merchant Acquiring segment, sources of revenue include a discount fee (generally a percentage of the sales amount of a credit or debit card transaction value) and membership fees charged to merchants, debit network fees and rental income from POS devices and other equipment, net of credit card interchange and assessment fees charged by credit card associations (such as VISA or MasterCard) or payment networks.

Payment Processing. Payment Processing revenue comprises income related to providing financial institutions access to the ATH network and other card networks, including related services such as authorization, processing, management and recording of ATM and POS transactions, and ATM management and monitoring. Payment Processing revenue also includes income from card processing services for debit or credit issuers, such as credit and debit card processing, authorization and settlement and fraud monitoring and control services; payment processing services such as payment and billing products for merchants, businesses and financial institutions; and EBT, which principally consists of services to the Puerto Rico government for the delivery of government benefits to participants. Payment products include electronic check processing, automated clearing house ( ACH ), lockbox, interactive voice response and web-based payments through personalized websites, among others.

We generally enter into one to five year contracts with our private payment processing clients and one year contracts with our government payment processing clients. For ATH network and processing services, revenue is driven mainly by the number of transactions processed. Revenue is derived mainly from network fees, transaction switching and processing fees, and leasing of POS devices. For card issuer processing, revenue is dependent mostly upon the number of cardholder accounts on file, transactions and authorizations processed, the number of cards embossed and other processing services. For EBT services, revenue is derived mainly from the number of beneficiaries on file.

*Business Solutions*. Business Solutions revenue consists of income from a full suite of business process management solutions including core bank processing, network hosting and management, IT consulting services, business process outsourcing, item and cash processing, and fulfillment. We generally enter into one to five year contracts with our private and government Business Solutions clients.

In addition, we are a reseller of hardware and software products; these resale transactions are generally one-time transactions. Revenue from sales of hardware or software products is recognized once the following four criteria are met: (i) evidence of an agreement exists, (ii) delivery and acceptance has occurred or services have been rendered, (iii) the selling price is fixed or determinable, and (iv) collection of the selling price is reasonably assured or probable, as applicable.

Cost of revenues. This caption includes the costs directly associated with providing services to customers, as well as, product and software sales, including software licensing and maintenance costs; telecommunications costs; personnel and infrastructure costs to develop and maintain applications, operate computer networks and provide associated customer support; and other operating expenses.

*Selling, general and administrative*. This caption consists mainly of salaries, wages and related expenses paid to sales personnel, administrative employees and management, advertising and promotional costs, audit and legal fees, and other selling expenses.

Depreciation and amortization. This caption consists of our depreciation and amortization expense. Following the completion of the Merger, our depreciation and amortization expense increased as a result of the purchase price allocation adjustments to reflect the fair market value and revised useful life assigned to property and equipment and

intangible assets in connection with the Merger.

53

# **Results of Operations**

The following tables set forth certain consolidated financial information for the years ended December 31, 2015, 2014 and 2013. These tables and the related discussion should be read in conjunction with the information contained in our Audited Consolidated Financial Statements and the notes thereto included elsewhere in this Annual Report on Form 10-K.

Comparison of the years ended December 31, 2015 and 2014

The following tables present the components of our audited consolidated statements of income (loss) and comprehensive income (loss) by business segment and the change in those amounts for the years ended December 31, 2015 and 2014.

Revenues

Years ended December 31,					
(Dollar amounts in thousands)	2015	2014	Variance	<b>;</b>	
		(As Restated)			
Merchant Acquiring, net	\$ 85,411	\$ 79,136	\$ 6,275	8%	
Payment Processing	108,320	104,713	3,607	3%	
Business Solutions	179,797	177,939	1,858	1%	
Total revenues	\$ 373,528	\$ 361,788	\$ 11,740	3%	

Total revenues increased by \$11.7 million to \$373.5 million when compared with 2014.

Merchant Acquiring revenue increased \$6.3 million or 8% when compared with the prior year. The revenue growth was primarily related to an increase in sales volumes for existing merchants coupled with the addition of the FirstBank of Puerto Rico (FirstBank) merchant portfolio and an overall improvement in spread.

Payment Processing revenue increased by \$3.6 million or 3%. Revenue growth was driven mainly by an increase in ATH and POS network and processing transactions, partially offset by reduced revenues from contracts with the Puerto Rico government.

Business Solutions revenue increased \$1.9 million or 1% when compared with 2014. The increase is primarily driven by an increase in revenues from core banking activities, partially offset by a decrease in IT Consulting and IT Management services.

Operating costs and expenses

Years ended
December 31,
(Dollar amounts in thousands)

2015
2014

Variance

Edgar Filing: EVERTEC, Inc. - Form 10-K

# (As Restated)

Cost of revenues, exclusive of				
depreciation and amortization shown				
below	\$ 167,916	\$ 157,537	\$ 10,379	7%
Selling, general and administrative				
expenses	37,278	41,276	(3,998)	-10%
Depreciation and amortization	64,974	65,988	(1,014)	-2%
Total operating costs and expenses	\$ 270,168	\$ 264,801	\$ 5,367	2%

Operating costs and expenses increased by \$5.4 million or 2% to \$270.2 million for the year ended December 31, 2015. The increase is primarily driven by a \$10.4 million increase in cost of revenues, partially offset by a decrease of \$4.0 million and \$1.0 million in selling, general and administrative expenses and depreciation and amortization, respectively.

Cost of revenues increased 7% when compared with 2014. The increase was primarily driven by a \$7.4 million increase in salaries and other benefits as a result of severance payments primarily related to the voluntary termination offers extended to certain employees during 2015 coupled with an increase in share based compensation. Other operating expenses increased by \$2.3 million primarily driven by an increase in bad debt expense and operational losses in addition to expenses recorded as a result of the revenue sharing agreement entered into with FirstBank in connection with the purchase of the merchant portfolio during the fourth quarter of 2015. Additionally, professional fees increased by \$1.2 million as a result of an increase in project development costs related to a card issuing platform initiative.

Selling, general and administrative expenses decreased 10% when compared with the prior year. The decrease was primarily driven by non-recurring expenses recorded in 2014 amounting to \$7.9 million associated to the CEO succession and acceleration of vesting of certain stock options, and a \$1.1 million decrease in professional expenses related to the debt offering that was withdrawn. This decrease was partially offset by an increase in salaries related to higher share based compensation and the impact of severance payments made related to the aforementioned voluntary termination offers.

Depreciation and amortization expense decreased by 2% compared with 2014. The decrease resulted from lower amortization of software packages.

*Income from operations* 

The following table presents income from operations by reportable segments.

Years ended				
2015	015 2014		Variance	
	(As	Restated)		
\$ 36,466	\$	34,362	\$ 2,104	6%
55,429		58,796	(3,367)	-6%
50,200		48,299	1,901	4%
142,095		141,457	638	0%
(38,735)		(44,470)	5,735	13%
		, ,		
\$ 103,360	\$	96,987	\$ 6,373	7%
	\$ 36,466 55,429 50,200 142,095 (38,735)	2015 (As  \$ 36,466 \$ 55,429 50,200  142,095  (38,735)	(As Restated)  \$ 36,466  \$ 34,362   55,429    58,796   50,200    48,299    142,095    141,457    (38,735)    (44,470)	2015 2014 Variance (As Restated)  \$ 36,466 \$ 34,362 \$ 2,104

(1)

Primarily represents non-operating depreciation and amortization expenses generated as a result of the Merger and certain non-recurring fees and expenses.

Income from operations increased \$6.4 million or 7% compared with 2014. The increase in income from operations was primarily driven by an increase in income from Merchant Acquiring and Business Solutions, coupled with a decrease in Merger related depreciation and amortization and other unallocated expenses, partially offset by a decrease in income from Payment Processing. Merchant Acquiring income increased by \$2.1 million, primarily driven by an increase in sales volume and spread coupled with increased business from the FirstBank merchants purchased during the fourth quarter of 2015. Business Solutions income increased by \$1.9 million as a result of an increase in Core Banking revenues primarily from the Doral Bank consolidation as well as new projects with Popular. Payment Processing income decreased by \$3.4 million as a result of certain repricings that occurred during the fourth quarter of 2014 and reduced revenues from contracts with the Puerto Rico government.

See Note 22 of the Notes to Audited Consolidated Financial Statements included in this Annual Report on Form 10-K for additional information on the Company s reportable segments and for a reconciliation of income from operations to net income (loss).

Non-operating expenses

	Years ended December 31,						
(Dollar amounts in thousands)	20	)15		2014		Variai	nce
			(As	Restated)			
Non-operating income (expenses)							
Interest income	\$	495	\$	328	\$	167	51%
Interest expense	(2	4,266)		(25,772)	1	,506	6%
Earnings of equity method investment		147		1,140		(993)	-87%
Other income		2,306		2,375		(69)	-3%
Total non-operating expenses	\$ (2	1,318)	\$	(21,929)	\$	611	3%

Total non-operating expenses decreased \$0.6 million when compared with the prior year. The decrease is primarily driven by a \$1.5 million decrease in interest expense mainly as a result of a decrease of 25 basis points in the interest rate as a result of the senior secured leverage ratio decreasing below 3.50x coupled with a lower outstanding loan balance. The decrease was partially offset by a \$1.0 million decrease in earnings from our equity method investment in the Dominican Republic, CONTADO.

### Income tax (benefit) expense

Income tax benefit for the year ended December 31, 2015 amounted to approximately \$3.3 million compared with an income tax expense of \$8.9 million in 2014. The \$12.2 million increase in tax benefit is primarily driven by the reversal of a tax uncertainty reserve for which the statute of limitations expired during the third quarter of 2015.

See Note 18 of the Notes to Audited Consolidated Financial Statements included in this Annual Report on Form 10-K for additional information regarding income taxes.

Comparison of the years ended December 31, 2014 and 2013

The following tables present the components of our audited consolidated statements of income (loss) and comprehensive income (loss) by business segment and the change in those amounts for the years ended December 31, 2014 and 2013.

Revenues

	Years ended		
(Dollar amounts in thousands)	2014	2013	Variance
	(As Re	estated)	
Merchant Acquiring, net	\$ 79,136	\$ 73,616	\$ 5,520 7%

Edgar Filing: EVERTEC, Inc. - Form 10-K

Payment Processing	104,713	100,104	4,609	5%
Business Solutions	177,939	184,682	(6,743)	-4%
Total revenues	\$ 361,788	\$ 358,402	\$ 3,386	1%

Total revenues for the year ended December 31, 2014 were \$361.8 million, an increase of \$3.4 million or 1% compared with 2013.

Merchant Acquiring revenues increased \$5.5 million or 7% compared with 2013. The revenue growth was primarily the result of an increase in transaction volumes of 19.44 million.

Payment Processing revenues grew \$4.6 million or 5% compared with 2013. Revenue growth was driven mainly by an increase of \$3.0 million in our card products business resulting from higher accounts on file due to new customer additions in our Latin America operations and by an increase in ATH and POS network and processing transactions.

Business solutions revenues decreased \$6.7 million or 4% compared with 2013. The decrease is almost entirely attributable to a decline in hardware and software sales of \$10.3 million, partially offset by an increase in demand for core banking and other services of \$2.7 million.

Operating costs and expenses

(Dollar amounts in thousands)	Years ended 2014 (As Re	Variance		
Cost of revenues, exclusive of depreciation				
and amortization shown below	\$ 157,537	\$ 162,980	\$ (5,443)	-3%
Selling, general and administrative expenses	41,276	38,810	2,466	6%
Depreciation and amortization	65,988	70,366	(4,378)	-6%
-				
Total operating costs and expenses	\$ 264,801	\$ 272,156	\$ (7,355)	-3%

Total operating costs and expenses for the year ended December 31, 2014 were \$264.8 million, a decrease of \$7.4 million or 3% compared with 2013.

Cost of revenues decreased \$5.4 million or 3% compared with 2013. The decrease was due mainly to lower cost of sales incurred as a result of the aforementioned decrease in hardware and software sales, partially offset by higher software and equipment maintenance.

Selling, general and administrative expenses increased \$2.5 million or 6% compared with 2013. The increase was due mainly to non-recurring expenses included in 2014 of \$7.9 million associated to the CEO succession and acceleration of vesting of certain stock options, and a \$1.1 million increase in professional expenses related to the debt offering that was withdrawn. This increase was partially offset by \$3.1 million non-cash charge taken in connection with the vesting of all Tranche B and C stock options and a \$2.7 million of one-time expenses related to the secondary offerings completed in 2013.

Depreciation and amortization expense decreased by \$4.4 million or 6% compared with 2013. The decrease resulted from lower amortization of software packages that became fully depreciated.

Table of Contents 110

57

*Income from operations* 

The following table presents income from operations by reportable segments.

(Dollar amounts in thousands)	Years ended I 2014 (As Re	Variance		
Segment income from operations	(115 116)	3 <b></b>		
Merchant Acquiring, net	\$ 34,362	\$ 35,398	\$ (1,036)	-3%
Payment Processing	58,796	54,635	4,161	8%
Business Solutions	48,299	42,687	5,612	13%
Total segment income from operations  Merger related depreciation and amortization and other unallocated	141,457	132,720	8,737	7%
expenses (1)	(44,470)	(46,474)	2,004	4%
Income from operations	\$ 96,987	\$ 86,246	\$ 10,741	12%

(1) Primarily represents non-operating depreciation and amortization expenses generated as a result of the Merger and certain non-recurring fees and expenses.

Income from operations increased \$10.7 million or 12% compared with 2013. The increase in income from operations was the result of the aforementioned factors affecting revenues and operating costs and expenses.

See Note 22 of the Notes to Audited Consolidated Financial Statements included in this Annual Report on Form 10-K for additional information on the Company s reportable segments and for a reconciliation of income from operations to net income (loss).

Non-operating expenses

	Years ei	ided Dec				
(Dollar amounts in thousands)	2014		2013		Varia	nce
	<b>(</b> A	As Restat	ted)			
Non-operating income (expenses)						
Interest income	\$ 3	28 \$	236	\$	92	39%
Interest expense	(25,7	72)	(37,417)	11	1,645	31%
Earnings of equity method investment	1,1	40	935		205	22%
Other income (expenses)	2,3	75	(75,682)	78	3,057	-103%
Total non-operating expenses	\$ (21,9	29) \$	(111,928)	\$ 89	9,999	80%

Total non-operating expenses decreased \$90.0 million compared with 2013. The decrease was primarily due to other income (expenses) in 2013 related to a \$58.5 million charge associated with the extinguishment of debt and a \$16.7 million expense related to the termination of our Consulting Agreements with Apollo and Popular. In addition, there was a decrease in interest expense of \$11.8 million as a result of the debt refinancing transaction completed during the second quarter of 2013.

For additional information related to the extinguishment of debt and associated loss, see Note 12 of the Notes to Audited Consolidated Financial Statements included in this Annual Report on Form 10-K.

58

Income tax expense

Income tax expense for the year ended December 31, 2014 amounted to approximately \$8.9 million compared with an income tax expense of \$1.4 million in 2013. The income tax expense for 2014 is a result of higher taxable income.

See Note 18 of the Notes to Audited Consolidated Financial Statements included in this Annual Report on Form 10-K for additional information regarding income taxes.

## **Liquidity and Capital Resources**

### Liquidity

Our principal source of liquidity is cash generated from operations, and our primary liquidity requirements are the funding of capital expenditures and working capital needs. We also have a \$100.0 million revolving credit facility, of which \$83 million was available as of December 31, 2015.

At December 31, 2015, we had cash of \$28.7 million, of which \$16.4 million resides in our subsidiaries located outside of Puerto Rico for purposes of (i) funding the respective subsidiary s current business operations and (ii) funding potential future investment outside of Puerto Rico. We intend to indefinitely reinvest these funds outside of Puerto Rico, and based on our liquidity forecast, we will not need to repatriate this cash to fund the Puerto Rico operations or to meet debt-service obligations. However, if in the future we determine that we no longer need to maintain such cash balances within our foreign subsidiaries, we may elect to distribute such cash to the Company in Puerto Rico. Distributions from the foreign subsidiaries to Puerto Rico may be subject to tax withholding and other tax consequences.

Our primary use of cash is for operating expenses, working capital requirements, capital expenditures, dividend payments, share repurchases, debt service, acquisitions and other transactions as opportunities present themselves.

Based on our current level of operations, we believe our cash flows from operations and the available senior secured revolving credit facility will be adequate to meet our liquidity needs for the next twelve months. However, our ability to fund future operating expenses, dividend payments and capital expenditures and our ability to make scheduled payments of interest, to pay principal on or refinance our indebtedness and to satisfy any other of our present or future debt obligations will depend on our future operating performance, which will be affected by general economic, financial and other factors beyond our control.

Comparison of the years ended December 31, 2015 and 2014

The following table presents our cash flows from operations for the years ended December 31, 2015 and 2014:

	Years ended December 31,			
(Dollar amounts in thousands)	2015	2014		
		(As Restated)		
Cash provided by operating activities	\$ 162,419	\$ 139,819		
Cash used in investing activities	(53,068)	(25,831)		
Cash used in financing activities	(112,718)	(104,149)		

(Decrease) increase in cash

\$ (3,367)

\$

9,839

Net cash provided by operating activities for the year ended December 31, 2015 was \$162.4 million, an increase of \$22.6 million compared with 2014. The increase was driven by higher income from operations in 2015, coupled with less cash used to pay accounts payable and accrued liabilities.

59

Net cash used in investing activities increased by \$27.2 million, primarily driven by the FirstBank merchant portfolio transaction in which the Company purchased the FirstBank merchant portfolio and certain POS machines for \$11.5 million. In addition, restricted cash increased by \$6.1 million.

Net cash used in financing activities for the year ended December 31, 2015 amounted to \$112.7 million, an increase of \$8.6 million when compared with the prior year. The increase is driven by more cash used in the repurchase of common stock, partially offset by less cash used to pay down short term borrowings during the year.

Comparison of the years ended December 31, 2014 and 2013

The following table presents our cash flows from operations for the years ended December 31, 2014 and 2013:

	Years ended D	ecember 31,
(Dollar amounts in thousands)	2014	2013
	(As Res	tated)
Cash provided by operating activities	\$ 139,819	\$ 62,610
Cash used in investing activities	(25,831)	(28,897)
Cash used in financing activities	(104,149)	(37,072)
Increase (decrease) in cash	\$ 9,839	\$ (3,359)

Net cash provided by operating activities for the year ended December 31, 2014 was \$139.8 million, an increase of \$77.2 million compared with 2013. The increase was driven by higher income from operations in 2014, while prior year includes cash used to pay certain amounts related to the redemption of the senior notes and the extinguishment of debt of \$41.9 million, and a \$16.7 million payment related to the termination of the Consulting Agreements with Popular and Apollo.

Net cash used in investing activities is mostly related to purchases of property and equipment and intangible assets.

Net cash used in financing activities for the year ended December 31, 2014 was \$104.1 million compared with \$37.1 million in 2013. Cash used in financing activities in 2014 consisted of \$47.5 million in debt repayments, \$31.4 million in quarterly dividends paid and \$26.2 million for common stock repurchased. Cash used in financing activities in 2013 included \$755.0 million to repay outstanding debt, \$75.0 million to repurchase our common stock, \$12.1 million of debt issuance costs, \$16.9 million to pay taxes resulting from cashless exercise of stock options, and \$16.4 million in dividend payments. These cash uses were partially offset by proceeds of \$700.0 million from new long-term debt (refinancing outstanding debt), \$112.4 million net proceeds from the initial public offering, and \$24.2 million proceeds from short-term borrowings.

## Capital Resources

Our principal capital expenditures are for hardware and computer software (purchased and internally developed), additions to property and equipment and the purchase of contract assets, including approximately \$10 million for a merchant contract portfolio in the fourth quarter of 2015. We invested approximately \$45.6 million, \$25.6 million, and \$28.4 million for the years ended December 31, 2015, 2014 and 2013, respectively. Capital expenditures are expected to be funded by cash flow from operations and, if necessary, borrowings under our revolving credit facility.

60

#### Dividend Payments

We currently have a policy under which we pay a regular quarterly dividend on our common stock, subject to the declaration thereof each quarter by our Board. Refer to the table below for details regarding our dividends in 2015 and 2014:

<b>Declaration Date</b>	<b>Record Date</b>	<b>Payment Date</b>	Dividend per share
February 12, 2014	February 25, 2014	March 14, 2014	0.10
May 7, 2014	May 19, 2014	June 6, 2014	0.10
August 6, 2014	August 18, 2014	September 5, 2014	0.10
November 5, 2014	November 17, 2014	December 5, 2014	0.10
February 18, 2015	March 2, 2015	March 19, 2015	0.10
May 6, 2015	May 18, 2015	June 5, 2015	0.10
August 5, 2015	August 17, 2015	September 3, 2015	0.10
November 4, 2015	November 16, 2015	December 4, 2015	0.10
1 n 1			

Stock Repurchase

During 2015, the Company repurchased 3,012,826 shares of the Company s common stock at a cost of \$54.9 million. The Company funded such repurchase with cash on hand and borrowings under the existing revolving credit facility.

During the fourth quarter of 2014, the Company repurchased 1,201,194 shares of the Company s common stock at a cost of \$26.2 million. The Company funded such repurchase with cash on hand and borrowings under the existing revolving credit facility.

On December 13, 2013, we repurchased 3,690,036 shares of our common stock from the underwriters in connection with a secondary public offering. We funded the share repurchase with approximately \$25.0 million in cash on hand and \$50.0 million of borrowings under our revolving credit facility.

Repurchases may be accomplished through open market transactions, privately negotiated transactions, accelerated share repurchase programs and other means.

## **Financial Obligations**

#### Refinancing

On April 17, 2013, EVERTEC Group entered into the 2013 Credit Agreement governing the senior secured credit facilities, consisting of a \$300.0 million term loan A facility (the Term A Loan) that matures on April 17, 2018; a \$400.0 million term loan B facility (the Term B Loan) that matures on April 17, 2020 and a \$100.0 million revolving credit facility that matures on April 17, 2018. EVERTEC Group used the net proceeds it received from the 2013 Credit Agreement, together with other cash available to refinance EVERTEC Group s previous senior secured credit facilities and redeem a portion of the senior notes, as further explained below, among other things.

On March 29, 2013, EVERTEC Group provided notice to Wilmington Trust, National Association (the Trustee) pursuant to the Indenture, dated as of September 30, 2010 (as supplemented by Supplemental Indenture No. 1, dated as of April 17, 2012, Supplemental Indenture No. 2, dated as of May 7, 2012 and Supplemental Indenture No. 3, dated as of May 7, 2012) between EVERTEC Group and EVERTEC Finance Corp. (together, the Co-Issuers), the

Guarantors named therein and the Trustee (the Indenture), that the Co-Issuers had elected to (i) redeem \$91.0 million principal amount of their outstanding senior notes, at a redemption price of 111.0%, plus accrued and unpaid interest, on April 29, 2013 (the Partial Redemption) and (ii) redeem all of their outstanding senior notes (after giving effect to the redemption of \$91.0 million principal amount of the senior

notes described in clause (i) at a redemption price of 100% plus a make-whole premium and accrued and unpaid interest, on April 30, 2013 (the Full Redemption). On April 17, 2013, the Co-Issuers and the Trustee entered into a Satisfaction and Discharge Agreement whereby EVERTEC Group caused to be irrevocably deposited with the Trustee, to satisfy and to discharge the Co-Issuers obligations under the Indenture (a) a portion of the net cash proceeds received by the Company in the initial public offering to Holdings, which contributed such proceeds to EVERTEC Group, in an amount sufficient to effect the Partial Redemption on April 29, 2013 and (b) proceeds from the 2013 Credit Agreement described above in an amount sufficient to effect the Full Redemption on April 30, 2013. On April 29, 2013, the Partial Redemption was effected and on April 30, 2013, the Full Redemption was effected.

#### Senior Secured Credit Facilities

#### Term A Loan

As of December 31, 2015, the outstanding principal amount of the Term A Loan was \$262.5 million. The Term A Loan requires principal payments on the last business day of each quarter equal to (a) 1.250% of the original principal amount commencing on September 30, 2013 through June 30, 2016; (b) 1.875% of the original principal amount from September 30, 2016 through June 30, 2017; (c) 2.50% of the original principal amount from September 30, 2017 through March 31, 2018; and (d) the remaining outstanding principal amount on the maturity of the Term A Loan on April 17, 2018. Interest is based on EVERTEC Group s first lien secured net leverage ratio and payable at a rate equal to, at the Company s option, either (a) LIBOR rate plus an applicable margin ranging from 2.00% to 2.50% or (b) Base Rate plus an applicable margin ranging from 1.00% to 1.50%. Term A Loan has no LIBOR Rate or Base Rate minimum or floor.

#### Term B Loan

As of December 31, 2015, the outstanding principal amount of the Term B Loan was \$390.0 million. The Term B Loan requires principal payments on the last business day of each quarter equal to 0.250% of the original principal amount commencing on September 30, 2013 and the remaining outstanding principal amount on the maturity of the Term B Loan on April 17, 2020. Interest is based on EVERTEC Group s first lien secured net leverage ratio and payable at a rate equal to, at the Company s option, either (a) LIBOR Rate plus an applicable margin ranging from 2.50% to 2.75%, or (b) Base Rate plus an applicable margin ranging from 1.50% to 1.75%. The LIBOR Rate and Base Rate are subject to floors of 0.75% and 1.75%, respectively.

### Revolving Credit Facility

The revolving credit facility has a balance up to \$100.0 million, with an interest rate on loans calculated the same as the applicable Term A Loan rate. The facility matures on April 17, 2018 and has a commitment fee payable one business day after the last business day of each quarter calculated based on the daily unused commitment during the preceding quarter. The commitment fee for the unused portion of this facility ranges from 0.125% to 0.375% based on EVERTEC Group s first lien secured net leverage ratio. As of December 31, 2015, the outstanding balance of the revolving credit facility was \$17.0 million.

All loans may be prepaid without premium or penalty. The senior secured credit facilities allow EVERTEC Group to obtain, on an uncommitted basis at the sole discretion of participating lenders, an incremental amount of term loan and/or revolving credit facility commitments not to exceed the greater of (i) \$200.0 million and (ii) maximum amount of debt that would not cause EVERTEC Group s pro forma first lien secured net leverage ratio to exceed 4.25 to 1.00.

The senior secured revolving credit facility is available for general corporate purposes and includes borrowing capacity available for letters of credit and for short-term borrowings referred to as swing line borrowings. All obligations under the senior secured credit facilities are unconditionally guaranteed by Holdings and, subject to

62

certain exceptions, each of EVERTEC Group s existing and future wholly-owned subsidiaries. All obligations under the senior secured credit facilities, and the guarantees of those obligations, are secured by substantially all of EVERTEC Group s assets and the assets of the guarantors, subject to certain exceptions.

See Note 12 of the Notes to Audited Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K for additional information.

## Other Short-Term Borrowing

In August 2013, we entered into a financing agreement in the ordinary course of business to purchase certain hardware, software and maintenance and related services in the amount of \$1.8 million to be repaid in three installments over a term of eight months. As of December 31, 2014, this other short-term borrowing had been fully repaid.

## Notes payable

In December 2014 and June 2015, EVERTEC entered into non-interest bearing financing agreements to purchase software of \$4.6 million and \$1.1 million, respectively. The notes will be repaid over a 36-month term. As of December 31, 2015, the outstanding principal balance of these notes payable is \$4.2 million. The current portion of these notes is recorded as part of accounts payable and the long-term portion is included in other long-term liabilities.

#### Interest Rate Swap

In December 2015, the Company entered into a plain-vanilla floored interest-rate swap agreement (the Swap ) with a major credit-worthy United States commercial bank. Prior to executing the Swap, 100% of EVERTEC s outstanding debt is at a variable interest rate. With the Swap, the Company will fix the interest rate on \$200 million of the Company s Term B loan beginning in January of 2017, which represents approximately 30% of the Company s outstanding debt at December 31, 2015. The Swap agreement has a notional amount of \$200 million, matures in April of 2020, a fixed rate of 1.9225%, which hedges the variable portion of the debt, the same payment dates as the underlying loan agreement and a floor equal to 75 basis points. The Company has accounted for this transaction as a cash flow hedge. The fair value of the Company s derivative instruments is determined using standard valuation models. The significant inputs used in these models are readily available in public markets, or can be derived from observable market transactions, and therefore have been classified as Level 2. Inputs used in these standard valuation models for derivative instruments include the applicable, forward rates, and discount rates.

As of December 31, 2015, the Company has a derivative liability included in other long-term liabilities amounting to \$0.5 million, and a corresponding cash flow hedge loss included in other comprehensive income (loss). The cash flow hedge is considered highly effective and no impact on earnings is expected due to hedge ineffectiveness.

#### Covenant Compliance

The credit facilities contain various restrictive covenants. The Term A Loan and the revolving facility (subject to certain exceptions) require EVERTEC Group to maintain on a quarterly basis a specified maximum senior secured leverage ratio of up to 6.60 to 1.00 as defined in the 2013 Credit Agreement (total first lien senior secured debt to Adjusted EBITDA). In addition, the 2013 Credit Agreement, among other things: (a) limits EVERTEC Group s ability and the ability of its subsidiaries to incur additional indebtedness, incur liens, pay dividends or make certain other restricted payments and enter into certain transactions with affiliates; (b) restricts EVERTEC Group s ability to enter into agreements that would restrict the ability of its subsidiaries to pay dividends or make certain payments to its

parent company; and (c) places restrictions on EVERTEC Group s

63

ability and the ability of its subsidiaries to merge or consolidate with any other person or sell, assign, transfer, convey or otherwise dispose of all or substantially all of their assets. However, all of the covenants in these agreements are subject to significant exceptions. As of December 31, 2015, the senior secured leverage ratio was 3.47 to 1.00. As of the date of filing of this Form 10-K, except as otherwise disclosed to the Administrative Agent (and for which corrective action has been taken and publicly disclosed by Parent in its Form 8-K filed with the SEC on April 14, 2016), no event has occurred that constitutes an Event of Default or Default. Please refer to note 24 included within the Consolidated Financial Statements for further detail regarding the corrective action taken by the Company.

In this Annual Report on Form 10-K, we refer to the term Adjusted EBITDA to mean EBITDA as so defined and calculated for purposes of determining compliance with the senior secured leverage ratio based on the financial information for the last twelve months at the end of each quarter.

Net Income Reconciliation to EBITDA, Adjusted EBITDA, Adjusted Net Income and Adjusted Net Income per common share (Non-GAAP measures)

We define EBITDA as earnings before interest, taxes, depreciation and amortization. We define Adjusted EBITDA as EBITDA further adjusted to exclude unusual items and other adjustments described below. We define Adjusted Net Income as net income adjusted to exclude unusual items and other adjustments described below.

We present EBITDA and Adjusted EBITDA because we consider them important supplemental measures of our performance and believe they are frequently used by securities analysts, investors and other interested parties in the evaluation of companies in our industry. In addition, our presentation of Adjusted EBITDA is consistent with the equivalent measurements that are contained in the senior secured credit facilities in testing EVERTEC Group's compliance with covenants therein such as the senior secured leverage ratio. We use Adjusted Net Income to measure our overall profitability because it better reflects our cash flows generation by capturing the actual cash taxes paid rather than our tax expense as calculated under GAAP and excludes the impact of the non-cash amortization and depreciation that was created as a result of the Merger. In addition, in evaluating EBITDA, Adjusted EBITDA and Adjusted Net Income, you should be aware that in the future we may incur expenses such as those excluded in calculating them. Further, our presentation of these measures should not be construed as an inference that our future operating results will not be affected by unusual or nonrecurring items.

Some of the limitations of EBITDA, Adjusted EBITDA and Adjusted Net Income are as follows:

they do not reflect cash outlays for capital expenditures or future contractual commitments;

they do not reflect changes in, or cash requirements for, working capital;

although depreciation and amortization are non-cash charges, the assets being depreciated and amortized will often have to be replaced in the future, and EBITDA and Adjusted EBITDA do not reflect cash requirements for such replacements;

in the case of EBITDA and Adjusted EBITDA, they do not reflect interest expense, or the cash requirements necessary to service interest, or principal payments, on indebtedness;

in the case of EBITDA and Adjusted EBITDA, they do not reflect income tax expense or the cash necessary to pay income taxes; and

other companies, including other companies in our industry, may not use EBITDA, Adjusted EBITDA and Adjusted Net Income or may calculate EBITDA, Adjusted EBITDA and Adjusted Net Income differently than as presented in this Report, limiting their usefulness as a comparative measure.

EBITDA, Adjusted EBITDA, Adjusted Net Income and Adjusted Net Income per common share are not measurements of liquidity or financial performance under GAAP. You should not consider EBITDA, Adjusted

64

EBITDA, Adjusted Net Income and Adjusted Net Income per common share as alternatives to cash flows from operating activities or any other performance measures determined in accordance with GAAP, as an indicator of cash flows, as a measure of liquidity or as an alternative to operating or net income determined in accordance with GAAP.

A reconciliation of net income to EBITDA, Adjusted EBITDA and Adjusted Net Income is provided below:

	_	ear ended mber 31, 2015
(Dollar amounts in thousands, except per share		
data)		
Net Income	\$	85,377
Income tax expense		(3,335)
Interest expense, net		23,771
Depreciation and amortization		64,974
EBITDA		170,786
Software maintenance reimbursement and other costs (1)		1,902
Equity income (2)		(147)
Compensation and benefits (3)		12,237
Transaction, refinancing and other non-recurring		ŕ
fees (4)		1,316
Purchase accounting (5)		82
Adjusted EBITDA		186,176
Operating depreciation and amortization (6)		(29,301)
Cash interest expense (7)		(20,665)
Cash income taxes (8)		(5,682)
Adjusted Net Income	\$	130,528
Adjusted Net Income per common share:		
Basic	\$	1.69
Diluted	\$	1.69
Shares used in computing Adjusted Net Income per common share:		
Basic		77,066,459
Diluted		77,181,123

<sup>(1)</sup> Predominantly represents reimbursements received for certain software maintenance expenses as part of the Merger.

(2)

Represents the elimination of non-cash equity earnings from our 19.99% equity investment in CONTADO, net of cash dividends received, if any.

- (3) Represents non-cash equity based compensation expense of \$5.3 million and severance payments of \$6.4 million year ended December 31, 2015.
- (4) Represents fees and expenses associated with fees and corporate transactions as defined in the Credit Agreement.
- (5) Represents the elimination of the effects of purchase accounting in connection with certain software related arrangements where EVERTEC receives reimbursements from Popular.
- (6) Represents operating depreciation and amortization expense which excludes amortization generated as a result of the Merger.

65

- (7) Represents interest expense, less interest income, as they appear on our consolidated statement of income (loss) and comprehensive income (loss), adjusted to exclude non-cash amortization of the debt issuance costs, premium and accretion of discount.
- (8) Represents cash taxes paid for each period presented. *Contractual Obligations*

The Company s contractual obligations as of December 31, 2015 are as follows:

		Payn	nent due by p	eriods	
		Less than			
(Dollar amounts in thousands)	Total	1 year	1-3 years	3-5 years	After 5 years
Long-term debt (1)	\$ 722,199	\$ 42,796	\$ 285,352	\$ 394,051	\$
Operating leases (2)	19,553	4,670	13,720	1,163	
Short-term borrowings (3)	17,076	17,076			
Other long-term liabilities	4,964	2,482	2,482		
-					
Total	\$763,792	\$ 67,024	\$ 301,554	\$ 395,214	\$

- (1) Long-term debt includes the payments of cash interest (based on interest rates as of December 31, 2015 for variable rate debt) and aggregate principal amount of the senior secured term loan facilities, as well as commitments fees related to the unused portion of our senior secured revolving credit facility, as required under the terms of the long-term debt agreements.
- (2) Includes certain facilities and equipment under operating leases. See Note 21 of the Notes to Audited Consolidated Financial Statements for additional information regarding operating lease obligations.
- (3) Excludes the payments of cash interest related to the outstanding portion of the senior secured revolving credit facility as of December 31, 2015.

## **Off Balance Sheet Arrangements**

In the ordinary course of business, the Company may enter into commercial commitments. As of December 31, 2015, we had an outstanding letter of credit of \$0.9 million with a maturity of less than three months. In addition, the Company has a letter of credit issued by Popular for an amount of \$4.2 million at December 31, 2015. Also, as of December 31, 2015, we had an off balance sheet item of \$10.8 million related to the unused amount of windfall that is available to offset future taxable income.

See Note 21 of the Notes to Audited Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K for additional information related to this off balance sheet item.

### Seasonality

Our payment businesses generally experiences increased activity during the traditional holiday shopping periods and around other nationally recognized holidays.

## **Effect of Inflation**

While inflationary increases in certain inputs costs, such as occupancy, labor and benefits, and general administrative costs, have an impact on our operating results, inflation has had minimal net impact on our operating results during the last three years as overall inflation has been offset by increased selling process and cost reduction actions. We cannot assure you, however, that we will not be affected by general inflation in the future.

66

## Item 7A. Quantitative and Qualitative Disclosures about Market Risk

We are exposed to market risks arising from our normal business activities. These market risks principally involve the possibility of change in interest rates that will adversely affect the value of our financial assets and liabilities or future cash flows and earnings. Market risk is the potential loss arising from adverse changes in market rates and prices.

#### Interest rate risks

We issued floating-rate debt which is subject to fluctuations in interest rates. Our senior secured credit facilities accrue interest at variable rates and only the Term B Loan is subject to floors or minimum rates. A 100 basis point increase in interest rates over our floor(s) on our debt balances outstanding as of December 31, 2015, under the senior secured credit facilities would increase our annual interest expense by approximately \$6.7 million. The impact on future interest expense as a result of future changes in interest rates will depend largely on the gross amount of our borrowings at that time.

In December 2015, we entered into an interest rate swap agreement with a notional amount of \$200 million, which represents approximately 30% of our outstanding debt. Under this agreement, commencing January 1, 2017, we will receive a rate equal to the LIBOR rate applicable to our Term B loan, and pay a fixed rate equal to 1.9225%. The net effect of the swap agreement is to fix the interest rate on \$200 million of our Term B loan at approximately 4.5%, beginning January 1, 2017 and ending when the Term B loan matures, in April 2020.

The interest rate swap exposes us to credit risk in the event that the counterparty to the swap agreement does not or cannot meet its obligations. The notional amount is used to measure interest to be paid or received and does not represent the amount of exposure to credit loss. The loss would be limited to the amount that would have been received, if any, over the remaining life of the swap. The counterparty to the swap is a major financial institution and we expect the counterparty to be able to perform its obligations under the swap. We use derivative financial instruments for hedging purposes only and not for trading or speculative purposes

See Note 12 of the Notes to Audited Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K for additional information related to the senior secured credit facilities.

#### Foreign exchange risk

We conduct business in certain countries in Latin America. Some of this business is conducted in the countries local currencies. The resulting foreign currency translation adjustments, from operations for which the functional currency is other than the U.S. dollar, are reported in accumulated other comprehensive loss in the audited consolidated balance sheet, except for highly inflationary environments in which the effects would be included in other operating income in the consolidated statements of income (loss) and comprehensive income (loss). At December 31, 2015, the Company had \$7.1 million in an unfavorable foreign currency translation adjustment as part of accumulated other comprehensive loss compared to an unfavorable foreign currency translation adjustment of \$6.5 million at December 31, 2014.

## Item 8. Financial Statements and Supplementary Data

The Audited Consolidated Financial Statements, together with EVERTEC s independent registered public accounting firms reports, are included herein beginning on page F-1 of this Annual Report on Form 10-K.

67

# **Selected Quarterly Financial Data**

(Dollar amounts in thousands,	Quarters ended,							
except per share data)	March 31, 2015		30, 2015 As Restate	-	ber 30, 2015	Decem	ber 31, 2015	
Revenues	\$ 91,497	\$	93,405	\$	92,941	\$	95,685	
Operating costs and expenses	64,481		65,958		71,467		68,262	
Income from operations	27,016		27,447		21,474		27,423	
Non-operating expenses	(5,697)		(5,235)		(5,485)		(4,900)	
Income before income taxes	21,319		22,212		15,989		22,523	
Income tax expense (benefit)	2,775		2,645		(9,347)		591	
Net income	\$ 18,544	\$	19,567	\$	25,336	\$	21,932	
Net income per common share - basic	\$ 0.24	\$	0.25	\$	0.33	\$	0.29	
Net income per common share - diluted	\$ 0.24	\$	0.25	\$	0.33	\$	0.29	
	Quarters ended, March							
(Dollar amounts in thousands, except per share data)	31, 2014	June 30, September 30, 2014 2014		2014 2014		2014		ember 31, 2014
Revenues	\$ 87,598	\$	91,497	As Restat	89,044	\$	93,649	
Operating costs and expenses	64,007	Ψ	65,935	Ψ	62,743	Ψ	72,116	
Income from operations	23,591		25,562		26,301		21,533	
Non-operating expenses	(4,213)		(5,694)		(6,287)		(5,735)	
Income before income taxes	19,378		19,868		20,014		15,798	
Income tax expense	2,400		2,395		1,159		2,948	
Net income	\$ 16,978	\$	17,473	\$	18,855	\$	12,850	
Net income per common share - basic	\$ 0.22	\$	0.22	\$	0.24	\$	0.16	

## Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

In a Current Report on Form 8-K filed on March 20, 2015 (the Form 8-K), the Company announced that on March 20, 2015 the Audit Committee of the Company s Board of Directors selected to cancel its engagement of PricewaterhouseCoopers LLP (PwC) as the Company s independent registered public accounting firm.

The audit reports of PwC on the Company s consolidated financial statements for the fiscal years ended December 31, 2014 and 2013 did not contain an adverse opinion or a disclaimer of opinion and were not qualified or modified as to uncertainty, audit scope or accounting principles.

During the fiscal years ended December 31, 2014 and 2013, and during the subsequent interim period through March 20, 2015, (i) there were no disagreements with PwC on any matter of accounting principles or practices, financial statement disclosure, or auditing scope or procedure which disagreements, if not resolved to the satisfaction of PwC, would have caused PwC to make reference thereto in their reports on the consolidated financial statements for such years and (ii) there were no reportable events as defined in Item 304(a)(1)(v) of Regulation S-K, except for a material weakness in the Company s internal control over financial reporting as of December 31, 2014 because the segregation of duties within the accounting system was inadequate for multiple individuals within the Company, including members of executive management. Specifically, certain individuals had access to prepare and post journal entries across substantially all key accounts of the Company without an independent review performed by someone other than the preparer. While the control deficiency did not result in

68

any financial statement adjustments during the year ended December 31, 2014, it could result in misstatements to accounts and disclosures that would result in a material misstatement to the annual or interim consolidated financial statements that would not be prevented or detected. PwC discussed this control deficiency with the Audit Committee of the Company s Board of Directors and the Audit Committee has authorized PwC to discuss such control deficiency with Deloitte & Touche LLP, the Company s new independent registered public accounting firm, and to respond fully to any inquiries of Deloitte & Touche LLP regarding such control deficiency.

The Company also announced in the Form 8-K that on March 20, 2015, the Audit Committee of the Board decided to select Deloitte & Touche LLP ( Deloitte ) as the new independent registered public accounting firm to audit the consolidated financial statements of the Company for the fiscal year ending December 31, 2015.

During the fiscal years ended December 31, 2014 and 2013 and through March 20, 2015, the date of the selection of Deloitte, the Company had not consulted with Deloitte with respect to either:

- (i) the application of accounting principles to a specified transaction, either completed or proposed, or the type of audit opinion that might be rendered on the Company s financial statements, and no written report or oral advice was provided by Deloitte to the Company that Deloitte concluded was an important factor considered by the Company in reaching a decision as to the accounting, auditing, or financial reporting issue; or
- (ii) any matter that was the subject of either a disagreement as defined in Item 304(a)(1)(iv) of Regulation S-K or a reportable event as described in Item 304(a)(1)(v) of the SEC s Regulation S-K.

#### Item 9A. Controls and Procedures

#### **Restatement**

During 2016 and subsequent to the issuance of the Company s Consolidated Financial Statements for the quarterly period ended September 30, 2015, we identified and concluded that there was a material weakness in our internal control over financial reporting. The material weakness related to our controls over the assessment of uncertain tax positions that allowed material errors to occur that were not detected in a timely manner therefore requiring a restatement of our previously issued consolidated financial statements for 2014 and 2013 and for the quarters within the years ended December 31, 2014 and 2015. Management s decision to restate the Company s previously issued Consolidated Financial Statements was made as a result of the identification of an incorrect assessment of uncertain tax positions in 2010 and their impact on subsequent years. Management reviewed the controls related to the completeness and robustness of its assessment and monitoring of uncertain tax positions and concluded that there was a reasonable possibility that a material misstatement of the annual or interim financial statements would not be prevented or detected on a timely basis.

## **Evaluation of Disclosure Controls and Procedures**

The Company, under the direction of the Chief Executive Officer and the Chief Financial Officer, has established disclosure controls and procedures as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act ) that are designed to provide reasonable assurance that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC s rules and forms, and that such information is accumulated and communicated to management as appropriate to allow timely decisions regarding required

disclosure.

An evaluation of the effectiveness of the design and operation of the Company s disclosure controls and procedures pursuant to Rule 13a-15(b) under the Exchange Act as of December 31, 2015 was performed under the supervision and with the participation of the Company s management, including the Chief Executive Officer and Chief Financial Officer. Based upon their evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that as of December 31, 2015, the Company s disclosure controls and procedures are not effective because of the material weakness in our internal control over financial reporting described below.

69

## **Changes in Internal Control Over Financial Reporting**

There have not been any changes in the Company s internal control over financial reporting that occurred during the quarter ended December 31, 2015 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## Management s Report on Internal Control Over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) under the Exchange Act. Internal control over financial reporting is a process designed by, or under the supervision of our Chief Executive Officer and Chief Financial Officer and effected by the Company s board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements.

The Company s management assessed the effectiveness of our internal control over financial reporting as of December 31, 2015. In making this assessment, management used the criteria established in the Internal Control-Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria ). A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the annual or interim financial statements will not be prevented or detected on a timely basis.

Management has determined that the Company s controls related to the completeness and robustness of its assessment and monitoring of uncertain tax positions and the appropriate accounting related to the potential obligations were not designed or operating effectively. Management concluded that this control deficiency is a material weakness. As a result of the material weakness, we have concluded that we did not maintain effective internal control over financial reporting as of December 31, 2015. The foregoing control deficiency contributed to the restatement of our consolidated financial statements for 2014 and 2013 as well as the unaudited condensed consolidated financial information for the interim periods in 2015 and 2014. Additionally, the foregoing control deficiency could result in material misstatements of the consolidated financial statements that would not be prevented or detected.

Deloitte & Touche LLP, an independent registered public accounting firm, has audited the consolidated financial statements as of and for the year ended December 31, 2015, included in this Form 10-K and, as part of the audit, has issued a report, included as part of Item 8 of this Form 10-K, on the effectiveness of our internal control over financial reporting as of December 31, 2015.

## **Remediation Plan**

With the oversight of senior management and the audit committee, subsequent to December 31, 2015, we have begun to develop plans to remediate the underlying cause of the material weakness and improve the design of controls. Those plans include the following:

Enhance control procedures to ensure completeness of documented analyses supporting material tax positions taken by the company.

Enhanced monitoring activities over highly technical tax related aspects of material transactions, including the implementation of formal periodic meetings attended by the Chief Financial Officer, Finance Director, legal and tax departments to ensure that material tax positions, including uncertain tax positions, are vetted fully and continuously monitored for appropriate income tax accounting and disclosure purposes.

## **Item 9B. Other Information**

None.

70

#### **Part III**

## Item 10. Directors, Executive Officers and Corporate Governance

## **Directors, Executive Officers and Corporate Governance**

Overview

The Company s business affairs are conducted under the direction of the Company s Board of Directors (the Board ) in accordance with the Puerto Rico General Corporation Law of 2009, as amended, the Company s Charter, and the Company s Amended and Restated By-Laws (the By-Laws ). Members of the Board of Directors are informed of the Company s business through discussions with management, by reviewing materials provided to them and by participating in meetings of the Board and its committees.

### **Board of Directors of the Registrant**

The following individuals serve as the current directors of the Company. All ages are as of May 6, 2016.

FRANK G. D ANGELO, Chairman of the Board

Age: 70

Director since: September 2013

Committees: Compensation Committee; Information Technology Committee

Experience: Frank G. D. Angelo has been Chairman of the Board of EVERTEC since February 2014 and a director since September 2013. He was the Company s Interim CEO from January 1, 2015 to March 31, 2015. Mr. D Angelo is also currently an Operating Partner in Hill Path, a private equity partnership that invests private equity in the public markets. He has 40 years of experience in the financial services industry. From 2012 to 2013, he was Chairman and President of Monitise Americas, Inc., a provider of mobile banking, payments and commerce solutions. From 2009 to 2011, he was Executive VP of the Payment Solutions Group at Fidelity National Information Services, Inc. (NYSE:FIS) and, before that, Senior EVP of the Payment Solutions Group (1997-2009) and member of the Corporate Risk Management Committee at Metavante Technologies, Inc. until the company s merger with FIS in 2009. Mr. D Angelo retired from FIS in 2012. Prior to Metavante/FIS, he was employed by Diebold Inc. (NYSE:DBD) (1979-1997) where he held several executive management positions such as VP of Service Operations, Head of Product Management, VP Client Services and Software Engineering, and CEO at Diebold, Inc. Mexico (1994-1996), living in Mexico City. From 1969 to 1979, he worked at Burroughs Corporation (now, Unisys Corporation) in software engineering, product management and client service management positions. Mr. D Angelo is a past director and served on the Executive Committee of Contact Solutions, Inc., a provider of voice and mobile customer care solutions, as well as a director of ISF, a provider of system solutions to state and local government agencies. He is also on the board of trustees for Walsh University in Ohio and is Chairman of the Walsh University Finance and Audit Committee, and a member of its Investment Committee and Technology Committee. Mr. D Angelo is a graduate of Walsh University with a business and management degree. He is a past Chairman of the Electronic Funds Transfer Association and served on the Payments Advisor Counsel of the Federal Reserve Bank of Philadelphia. Mr. D Angelo is a United States Air Force veteran.

Qualifications: Mr. D Angelo s experience in the financial services industry, as well as in operations and management, provides great value to our Board.

MORGAN M. SCHUESSLER, JR., President and CEO

Age: 45

Director since: April 2015

Experience: Morgan M. Schuessler, Jr. joined the Company in April 2015 as our President and Chief Executive Officer. See Executive Officers for Mr. Schuessler s biographical information.

Qualifications: As a result of Mr. Schuessler s 20 years of experience in the payment industry, he thoroughly understands the Company s main market and has developed management and oversight skills that allow him to make significant contributions to the Board.

71

**OLGA BOTERO** 

Age: 52

Director since: September 2014

Committees: Information Technology Committee (Chair); Nominating and Corporate Governance Committee

Experience: Olga Botero has been a member of our Board since September 2014. She is the founder and managing director of C&S Customers and Strategy, an information technology ( IT ) consultancy firm, and has been a Senior Advisor to the Boston Consulting Group since 2011. Ms. Botero has more than 20 years of experience in leadership roles in financial services, telecommunications and technology sectors globally. She was Group CIO for Grupo Bancolombia during 2006-2011, one of the largest financial groups in Colombia, as well as for all of Latin America. Ms. Botero has served as a director on several boards, including ACH Colombia, Todo1 Services, Todo1, Multienlace and Tania. She has also been a member of several advisory groups, including the Global Billing Association in the UK, SAP s Banking Advisory Council, IBM WebSphere Board of Advisors, Accenture s Global CIO Council Advisory Board, Unisys Global Outsourcing and Infrastructure Services Advisory Council, Cisco s Latin American Executive Council and SAS Customer Advisory Board.

Qualifications: Ms. Botero has deep experience within the IT industry and brings to the Company specific knowledge of payment systems that, combined with her knowledge of and relationships in the Colombian market, is an asset to the Company.

JORGE JUNQUERA

Age: 67

Director since: April 2012

Committees: Audit Committee; Nominating and Corporate Governance Committee

Experience: Jorge Junquera has been a member of our Board since April 2012. Until his retirement in February 2015, Mr. Junquera was Vice Chairman of the Board of Directors of Popular, Inc. (NASDAQ:BPOP, Popular). Prior to becoming Vice Chairman, he was Chief Financial Officer of Popular and Banco Popular de Puerto Rico (BPPR) and Supervisor of Popular s Financial Management Group, positions he held since 1996. From 1999 to 2002, Mr. Junquera was also President of Banco Popular North America (BPNA). Mr. Junquera was a member of the boards of BPPR and BPNA from 2001 until 2013, a member of the board of Centro Financiero BHD in the Dominican Republic from 2001 until 2015 and a member of the board of Popular North America from 1996 until 2015; as well as of various Puerto Rico open-end investment companies from 2010 until 2012. He currently serves as a director of two non-profit organizations: Sacred Heart University since 2014 and Raiders Baseball Academy since 2012.

Qualifications: Mr. Junquera s significant experience managing financial institutions and serving on various boards of directors provides him with unique expertise and valuable perspective to assist the Board.

TERESITA LOUBRIEL

Age: 63

Director since: June 2013

Committees: Compensation Committee (Chair); Audit Committee

Experience: Teresita Loubriel has been a member of our Board since June 2013. From 1978 until her retirement in 2008, Ms. Loubriel held several positions in Popular and BPPR including Corporate Controller, General Auditor, Head of Quality Office, Head of the Year 2000 Office and Human Resources Director. When she retired she was Executive Vice President and Executive Officer in charge of Human Resources, Strategic Planning and Corporate Communications. A retired CPA, Ms. Loubriel served as Senior Auditor for PricewaterhouseCoopers LLP from 1974 to 1978. She was on the Board of Trustees of Universidad del Sagrado Corazón from 2006 to 2013 and was a member of the Executive and Audit Committees. Ms. Loubriel is currently a member of the Board of Directors of Hogar de Niñas de Cupey, a non-profit organization that shelters girls that have been removed from their homes by the Department of the Family due to abuse or neglect of their parents.

Qualifications: Ms. Loubriel s extensive knowledge of finance and accounting allows her to make significant contributions to the Board. She also provides thoughtful insight regarding the communication needs of the Company.

72

NÉSTOR O. RIVERA

Age: 69

Director since: April 2012

Committees: Information Technology Committee

Experience: Néstor O. Rivera has been a member of our Board since April 2012. Mr. Rivera has worked for BPPR for over 45 years starting his career in 1970, under the Management Associate Program working for the Human Resources Division in charge of the Compensation and Salary Administration Department, and ultimately being appointed as the Director of Human Resources in 1986. During his tenure, he has been responsible for various divisions, such as Bank Operations for both BPPR and BPNA, and Asset Protection and Real Estate. Mr. Rivera is credited with establishing the Risk and Fraud Control Division in 2009 to prevent and minimize debit and credit card fraud, and the Technology Management Division to centralize all IT requirements and processes after Popular sold a 51% interest in EVERTEC to AP Carib Holdings, Ltd. Before assuming his current position as Executive Vice President of Retail Banking and Operations, he was Senior Vice President in charge of the Retail Banking Division from 1988 to 2004. Mr. Rivera received an MBA in Banking from the Interamerican University and, before joining BPPR, he served in the United States Air Force, Air National Guard and United States Air Force Reserve.

Qualifications: Mr. Rivera s experience in sales, marketing, risk and operations has provided him with the knowledge and experience to contribute to the development of the Company s business strategy, which helps the Board in many important areas.

ALAN H. SCHUMACHER

Age: 69

Director since: April 2013

Committees: Audit Committee (Chair); Nominating and Corporate Governance Committee

Experience: Alan H. Schumacher has been a member of our Board since April 2013 and served in the position of Interim Lead Independent Director from January 1 to March 31, 2015. Mr. Schumacher is currently a director of Bluelinx Holdings, Inc. (NYSE:BXC), Noranda Aluminum Holding Corporation (NYSE NOR), Bluebird Bus Holding, Inc. (NASDAQ:BLBD), and New Albertsons, LLC. He has also served as a director of other companies including Equable Ascent Financial, LLC from 2009 to 2012 and Anchor Glass Container, Inc. from 2002 to 2006. Mr. Schumacher worked for 23 years at American National Can Corporation and American National Can Group, where he served as Executive Vice President and CFO from 1997 until his retirement in 2000, and Vice President, Controller and Chief Accounting Officer (CAO) from 1988 to 1996.

Qualifications: As a former CFO and member of the Federal Accounting Standards Advisory Board, Mr. Schumacher brings to our Board substantial expertise in accounting, and the review and preparation of financial statements and internal controls, which he draws upon as our Audit Committee Chairman, while his vast experience in management at various entities has allowed him to make valuable contributions to the Board in its oversight functions.

**BRIAN J. SMITH** 

Age: 60

Director since: February 2015

Committees: Compensation Committee; Audit Committee

Experience: Brian J. Smith has been a member of our Board since February 2015. Mr. Smith currently serves as Group President of Latin America (Central America, South America, Mexico and the Caribbean) for The Coca-Cola Company (NYSE:KO), a position he has held since January 2013. The Latin America Group represented \$4.9 billion in net revenue and operating income of \$2.9 billion in 2013. Prior to his current assignment, he was President of Coca-Cola s Mexico division from October 2008 to January 2013, and President of the Brazil Division from August 2002 to October 2008. Mr. Smith has also held other strategic and management roles since joining The Coca-Cola Company in 1997, including Latin America Group Manager for Mergers and Acquisitions where he was responsible for bottler and brand transactions in Latin America. Mr. Smith holds a Master of Business Administration from the University of Chicago and currently resides in Mexico.

Qualifications: Like other members of the Board, Mr. Smith has substantial managerial experience in Latin America. His current position in Mexico is particularly appealing to us and makes him a valuable asset to the Company.

73

THOMAS W. SWIDARSKI

Age: 57

Director since: December 2014

Committees: Nominating and Corporate Governance Committee (Chair); Compensation Committee; Information Technology Committee

Experience: Thomas W. Swidarski has been a member of our Board since December 2014. His career spans over 35 years in the financial services and payments industries. He currently serves as Chairman and CEO of Bancsource, a privately held technology firm that focuses on US financial institutions. From 2006 to 2013, Mr. Swidarski was Chief Executive Officer and President of Diebold, Inc. (NYSE:DBD), a \$3 billion global leader in providing integrated self-service transaction (ATMs) and security systems to the financial, commercial and retail markets in 100 countries. Prior to becoming CEO and President, Mr. Swidarski was Chief Operating Officer and President of Diebold, and served in various other senior strategic development and marketing capacities at Diebold since joining the company in 1996. Before joining Diebold, he worked in the banking industry for 16 years, ultimately serving as Vice President of alternative delivery systems for AmeriTrust Bank and Chief Marketing Officer of PNC Bank. Mr. Swidarski currently serves on the board of another publicly company, Altra Industrial Motion Corp. (NASDAQ:AMIC). Altra Industrial is a leading global designer and manufacturer of quality power transmission and motion control products used in a variety of industrial applications. He is also a non-executive chairman of Asurint One Source Technology, LLC, a privately held company in the background verification field. Mr. Swidarski is involved in many non-profit organizations and is a trustee for the University of Dayton.

Qualifications: Mr. Swidarski is a seasoned senior executive with deep industry knowledge. Having served as CEO and President of Diebold, he brings significant international operating and management experience which adds to the success and growth of the Company.

## **Board Composition**

Our Board is currently comprised of nine directors. Messrs. Junquera and Rivera and Ms. Loubriel were originally nominated to the Board by Popular, Inc. ( Popular ) under its director nominee rights granted by the Stockholder Agreement, as amended, by and among the Company, Popular and the other stockholders parties thereto (the Stockholder Agreement ). Messrs. D Angelo and Schumacher were originally nominated to the Board by Apollo Management, LLP under its director nominee rights granted by the Stockholder Agreement.

In accordance with the Stockholder Agreement, if there are any vacancies on our Board, then a committee consisting of our entire Board (other than any directors who are to be replaced because Popular has lost the right to nominate them) has the right to nominate the individuals to fill such vacancies, which nominees must be reasonably acceptable to Popular for so long as it owns, together with its affiliates, at least 5% of our outstanding Common Stock.

As of the Record Date, the Board was in compliance with the NYSE rules with respect to maintaining the Audit Committee, the Compensation Committee and the Nominating and Corporate Governance Committee comprised entirely of independent directors.

Board Leadership Structure

The Board recognizes that one of its key responsibilities is to evaluate and determine its optimal leadership structure so as to provide independent oversight of management. The Board understands that there is no single, generally accepted approach to providing Board leadership, and the right Board leadership structure may vary as circumstances warrant.

Based on its most recent review of the Company s leadership structure, the Board continues to believe that its current leadership structure is optimal for the Company because it provides the Company with strong and consistent leadership. In considering its leadership structure, the Board has taken a number of factors into

74

account. A number of Board and committee processes and procedures, including regular executive sessions of non-management directors and a regular review of the Company's and our executive officers performance, provide substantial independent oversight of our management s performance. The Board has the ability to change its structure, subject to any limitations under the Stockholder Agreement, should that be deemed appropriate and in the best interests of the Company and its stockholders.

#### **Board Committees**

The Board has four standing committees, including the Audit Committee, the Compensation Committee, the Nominating and Corporate Governance Committee and the Information Technology Committee, each of which is composed entirely of independent directors, except for the Information Technology Committee in which Mr. Rivera is a member.

#### **Audit Committee**

Our Audit Committee acts pursuant to a written charter (as amended and restated) adopted by the Board, a copy of which is publicly available on the Company s website at www.evertecinc.com in the Investor Relations section under the headings Corporate Information and Governance Documents. Our Board has determined that Messrs. Schumacher, Junquera, Smith and Ms. Loubriel each qualify as an audit committee financial expert, as defined in Item 407(d)(5) of Regulation S-K of the Securities Exchange Act of 1934, as amended (the Exchange Act ). As indicated above, each of the members of our Audit Committee qualifies as independent, as defined in Rule 10A-3 of the Exchange Act and under the NYSE rules. Pursuant to our Audit Committee Charter and our By-Laws, our Audit Committee must consist of at least three board members who must meet at least four times a year, including once every fiscal quarter.

Our Audit Committee met eleven times during the fiscal year ended December 31, 2015. During such period, each member of the Audit Committee attended at least 90% of the meetings. In compliance with the NYSE rules, the Board made a formal determination that the simultaneous service on more than three audit committees of public companies by Mr. Schumacher does not impair his ability to serve on our Audit Committee nor does it represent or in any way create a conflict of interest for the Company.

The Audit Committee assists the Board in its oversight of (i) our financial reporting process, with respect to the integrity of our financial statements and our internal controls over financial reporting; (ii) our independent registered public accounting firm s qualifications, independence and performance; (iii) the performance of our internal audit function; (iv) our management policies regarding risk assessment and management; and (v) our compliance with laws and regulations. The Audit Committee is also responsible for the appointment, compensation, retention and oversight of the independent registered public accounting firm and the establishment of procedures for handling complaints.

## **Compensation Committee**

Our Compensation Committee acts pursuant to a written charter (as amended and restated) adopted by the Board, a copy of which is publicly available on the Company's website at www.evertecinc.com in the Investor Relations's section under the headings' Corporate Information and Governance Documents. As indicated above, each of the members of our Compensation Committee qualifies as independent under the NYSE rules. Pursuant to our Compensation Committee Charter and our By-Laws, our Compensation Committee must consist of at least three board members who meet at least once a year. The Compensation Committee reviews and recommends policy relating to the compensation and benefits of our officers, directors and employees, including reviewing and approving corporate goals and objectives relevant to compensation of the CEO and other senior officers, evaluating the performance of these officers in light of those goals and objectives and reviewing and approving the compensation of these officers based on such

evaluations. The Compensation Committee also produces a report on executive officer compensation as required by the SEC, which is included in this Form 10-K.

75

Our Compensation Committee met seven times during the fiscal year ended December 31, 2015. Each member of the Compensation Committee during such period attended 100% of the meetings.

Nominating and Corporate Governance Committee

Our Nominating and Corporate Governance Committee acts pursuant to a written charter (as amended and restated) adopted by the Board, a copy of which is publicly available on the Company s website at www.evertecinc.com in the Investor Relations section under the headings Corporate Information and Governance Documents. As indicated above each of the members of our Nominating and Corporate Governance Committee qualifies as independent under the NYSE rules. Pursuant to our Nominating and Corporate Governance Committee Charter and our By-Laws, our Nominating and Corporate Governance Committee must consist of at least three board members who meet at least once a year. The responsibilities of our Nominating and Corporate Governance Committee include (i) assisting the Board in identifying individuals qualified to serve as members of the Board; recommending to the Board the director nominees for the next annual stockholders meeting in each case subject to the terms of the Stockholder Agreement; (ii) reviewing and recommending to the Board a set of corporate governance guidelines; and (iii) leading the Board in its review of the performance of the Board and Board committees. For a further description of our director nomination process under our Stockholder Agreement, see Certain Relationships and Related Transactions Related-Party Transactions in Connection with the Closing of the Merger Stockholder Agreement Director Nomination Rights.

Our Nominating and Corporate Governance Committee met five times during the fiscal year ended December 31, 2015. Each member of the Nominating and Corporate Governance Committee during such period attended 100% of the meetings.

#### **Information Technology Committee**

Our Information Technology Committee acts pursuant to a written charter (as amended and restated) adopted by the Board on February 5, 2016, and effective on March 1, 2016, a copy of which is publicly available on the Company s website at www.evertecinc.com in the Investor Relations section under the headings Corporate Information and Governance Documents. As indicated above, one of the members of our Information Technology Committee does not qualify as independent under the NYSE rules. Pursuant to our Information Technology Committee Charter and our By-Laws, our Information Technology Committee must consist of at least three board members who meet at least once a year. The Information Technology Committee assists the Board in the integrity of the Company s information and technology systems; and in the management and oversight of (i) IT-related risks; (ii) IT security and cybersecurity; and (iii) IT infrastructure and strategy.

#### Other Committees

Our By-Laws provide that our Board may establish one or more additional committees. The Stockholder Agreement provides that, unless otherwise prohibited by applicable law, regulation or the NYSE rules (including the independence requirements described above), Popular has the right to representation on each committee of the Board in the same proportion as the number of directors, if any, nominated by it bears to the total number of directors for so long as Popular owns, together with its affiliates, at least 5% of our outstanding Common Stock.

## **Executive Officers of the Registrant**

Set forth below is a description of the business positions held during at least the past five years by the current executive officers of the Company. All ages are as of May 6, 2016.

MORGAN M. MAC SCHUESSLER, JR., age 45, has been our President and Chief Executive Officer since April 2015. Mr. Schuessler has over 20 years of payment industry leadership experience. He has served as President of International for Global Payments Inc. (NYSE:GPN, Global Payments), one of the world s leading payment processing providers, overseeing the company s businesses outside of the Americas since 2012. The

businesses under his leadership spanned 23 countries throughout Europe and Asia, and encompassed more than 40% of the company s employees. From 2008 to 2012, Mr. Schuessler served as Global Payment s Executive Vice President and Chief Administrative Officer with responsibility for the company s global operations, human resources, corporate marketing and communications, real estate services and money transfer business. In this position, he led the implementation of the worldwide credit and risk function, and the creation of the company s first global operations center in Manila, Philippines. Prior to joining Global Payments, Mr. Schuessler served in several leadership positions with American Express, Inc. including Vice President, Global Purchasing Solutions, with responsibility for managing the company s purchasing card business globally. Additionally, he served in various sales, marketing, strategy and product management positions. Mr. Schuessler was a member of Visa s Senior Client Council and the UnionPay International Member Council, the international division of China UnionPay (CUP). He holds a bachelor s degree from New York University and an MBA from Emory University s Goizueta Business School where he currently serves on the Executive Committee of the Dean s Advisory Board.

PETER J. S. SMITH, age 48, was appointed as Chief Financial Officer in September 2015. Prior to joining EVERTEC in 2015, he served as Chief Accounting Officer and Corporate Senior Vice President of Fidelity National Information Services, Inc. (FIS) from May 2013 to May 2015. In this role, Smith was FIS principal accounting officer responsible for enterprise-wide accounting operations and systems, financial controls and external reporting. From October 2009 to May 2013, Mr. Smith served as Senior Vice President and Segment Controller. In this position he was responsible for managing the finance and accounting functions for FIS Payments Solutions Group segment. Before joining FIS, Mr. Smith held finance roles of increasing responsibility at Metavante Corporation from 2005 to 2009 and served as Segment Chief Financial Officer of the Payments Solutions Group of Metavante Corporation from 2008 to 2009. As part of his responsibilities, he teamed up with business partners to successfully acquire, integrate and grow numerous businesses and go public. Prior to joining Metavante, Mr. Smith spent seven years in Silicon Valley and served as the Worldwide Sales Controller of Openwave Systems Inc., beginning in June 2002. Before this role he worked for PricewaterhouseCoopers LLP in the San Jose, CA offices. Mr. Smith received his bachelor s degree from the University of Pennsylvania and holds a master s degree in taxation from San Jose State University. Mr. Smith is a Certified Public Accountant.

PHILIP E. STEURER, age 47, has been our and EVERTEC Group s Executive Vice President and Chief Operating Officer (COO) since August 2012. Before joining the Company, Mr. Steurer worked for over 11 years at First Data Corporation, holding various positions, such as Senior Vice President, Latin America and Caribbean from 2003 to 2012, and Vice President and General Manager at PaySys Intl. (a subsidiary of First Data Corporation) from 2001 to 2003. Prior to that, his experience includes serving as Unit Manager of Credit Services at Sears Roebuck & Company, Senior Manager of the Card Processing Center of EDS Africa, Ltd., Manager of Contract Administration at Electronic Data Systems, as well as an Assistant Bank Examiner at the Federal Deposit Insurance Corporation. Mr. Steurer holds a Master of Business Administration in Finance from Indiana University, and a Bachelor of Business Administration in Finance from the University of Notre Dame.

MIGUEL VIZCARRONDO, age 43, has been our Executive Vice President and Head of Merchant Acquiring and Payment Processing (which includes ATM and POS processing and the ATH Network) since April 2012 and EVERTEC Group s Executive Vice President and Head of Merchant Acquiring and Payment Processing since February 2012. Mr. Vizcarrondo worked in BPPR for 14 years where he served as Portfolio Manager of the Treasury Division from 1996 to 2000, Vice President of Corporate Banking from 2000 to 2006, and Senior Vice President of Merchant Acquiring Solutions from 2006 until joining the Company in September 2010 as EVERTEC Group s Senior Vice President and Head of Merchant Acquiring. Mr. Vizcarrondo received his Bachelor of Science in Management, with a concentration in Finance, from Tulane University in New Orleans, Louisiana. He is a former president of the Puerto Rico Association for Financial Professionals, has served on Visa Latin America Acquirer and Emerging Payments Committees and is a Director of the Puerto Rico Pee Wee Football League. Mr. Vizcarrondo has received

numerous acknowledgements including a 40 Under 40 award from Caribbean Business in 2012 and a People to Watch recognition from Caribbean Business in 2011.

77

CARLOS J. RAMÍREZ, age 54, has been our Executive Vice President and Head of Business Solutions since April 2012 and EVERTEC Group s Executive Vice President and Head of Business Development since 2004. Before joining the Company in April 2004, Mr. Ramírez worked for 21 years at GM Group, Inc. holding various senior positions in product and sales management, including Systems Engineer from 1983 to 1984, Sales Manager for Multiple Computer Services from 1984 to 1990 and Senior Executive Vice President for the International Division from 1990 to 1997. Mr. Ramírez received his Bachelor of Science in Computer and Systems Engineering from Rensselaer Polytechnic Institute in New York. He is a member of the Puerto Rico Chamber of Commerce and the Puerto Rico Sales and Marketing Association. Mr. Ramírez has received numerous commendations including the Top Management Award in Sales from the Puerto Rico Sales & Marketing Association; the Service Manager of the Year, Metro Region award from the Puerto Rico Manufacturers Association; and a People to Watch recognition in 2009 from Caribbean Business.

MARIANA GOLDVARG, age 50, has been President of EVERTEC in Latin America since May 2015, and is responsible for managing the Company s operations in the region. Ms. Goldvarg is a seasoned financial services industry professional, with extensive knowledge of Latin America. Prior to joining the Company, she served as President of Equifax Latin America since 2012, and Equifax International s Senior Marketing Officer from 2009 to 2011. Before that, she held several senior level positions within Citibank including, Latin America Marketing Head from 2001 to 2004, Citibank Country Business Manager from 2003 to 2005 and CitiMortgage Executive Director from 2006 to 2008.

## **Risk Oversight**

Our Board approved the Company s Enterprise Risk Management Policy (the ERM Policy), the overall purpose and scope of which is the execution of risk management processes that provide for risk and exposure monitoring; the embedding or integration of risk management into all activities as an integral part of the Company s business activities; and the development of comprehensive internal controls and assurance processes linked to key risks. As a result, the Company is implementing risk management processes that ensure the Company complies with existing regulatory and industry standards, thereby protecting the value of the EVERTEC brand and reputation by applying a disciplined approach to risk management, governance and internal controls.

Our Board is involved in risk oversight through direct decision-making authority with respect to significant matters and the oversight of management by the Board and its committees. Among other areas, the Board is directly involved in overseeing risks related to the Company s overall strategy, including product, go-to-market and sales strategy, executive officer succession, business continuity, crisis preparedness and corporate reputational risks.

The committees of the Board execute their oversight responsibility for risk management as follows:

The Audit Committee is responsible for overseeing the Company s internal financial and accounting controls, work performed by the Company s independent registered public accounting firm and the Company s internal audit function. As part of its oversight function, the Audit Committee regularly discusses with management and the Company s independent registered public accounting firm the Company s major financial and controls-related risk exposures and steps that management has taken to monitor and control such exposures. Within its risk oversight functions, the Audit Committee is responsible for reviewing the overall implementation of the Company s ERM framework and program, ensuring the placement of controls needed to establish a strong internal control environment, receiving periodic status reports on management s ERM progress, overseeing the Company s risk exposure, and validating management s active role in assessing,

managing and mitigating risks. In addition, the Company, under the supervision of the Audit Committee, has established procedures available to all employees for the anonymous and confidential submission of complaints or concerns relating to any matter to encourage employees to report questionable activities directly to the Company s senior management and the Audit Committee.

The Compensation Committee is responsible for overseeing risks related to the Company s cash and equity-based compensation programs and practices.

The Nominating and Corporate Governance Committee is responsible for overseeing risks related to the composition and structure of the Board of Directors and its committees and the Company s corporate governance practices. In this regard, the Nominating and Corporate Governance Committee will periodically review the Board and its committees, and plan for Board member succession and executive officer succession.

The Information Technology Committee is responsible for overseeing the Company s information and technology systems related risks and security.

Furthermore, a Management Operating Committee (the MOC) that is comprised of members of senior management (including our CEO, COO, CFO, Chief Information Officer (CIO), General Counsel, Treasurer, heads of our business segments and such other officers of the Company as the CEO deems necessary or advisable for the proper conduct of the business of the Company) was created to assist the Audit Committee with risk oversight responsibilities. The MOC delegates risk responsibilities throughout the Company through the Company's Risk Officer, Risk Owners and Risk Working Groups in order to define the Company's risk appetite through a combination of limits and tolerances, and ensure that processes are implemented to identify, measure and assess risks. The ERM Policy requires regular reporting to ensure proper documentation of the Company's ERM activities. The Risk Officer has been delegated the primary responsibility of reporting risk summaries to the Audit Committee, and an annual ERM report. Our executive officers also report information regarding the Company's risk profile directly to the Board from time to time.

The Board believes that the work undertaken by the Board, the Board s committees, the MOC and the Company s senior management team enables the Board to effectively oversee the Company s risk management processes.

### **Code of Ethics**

We have adopted a Code of Ethics that applies to all our directors, officers and employees, including our CEO and CFO. Our Code of Ethics is posted on our website at www.evertecinc.com in the Investor Relations section under the headings Corporate Information and Governance Documents. We intend to include on our website any amendments to, or waivers from, a provision of the Code of Ethics that applies to our principal executive officer, principal financial officer, principal accounting officer, or controller that relates to any element of the code of ethics, as defined by the SEC.

## **Meetings of the Board of Directors and Corporate Governance Matters**

The Board met eleven times during the fiscal year ended December 31, 2015. Each of our directors who served during such period attended 100% of the meetings of the Board, with the exception of Ms. Loubriel who had an attendance rate of 91%.

The Board's operation and responsibilities are governed by the Charter, the By-Laws, charters for the Board's standing committees, Puerto Rico law and the Stockholder Agreement. The Charter and the By-Laws generally eliminate the personal liability of our directors for breaches of fiduciary duty as a director and indemnify directors and officers as described below.

#### **Indemnification of Directors and Officers**

Our Charter and By-Laws limit the liability of our directors to the maximum extent permitted by Puerto Rico law. However, if Puerto Rico law is amended to authorize corporate action further limiting or eliminating the personal liability of directors, then the liability of our directors will be limited or eliminated to the fullest extent

permitted by Puerto Rico law, as so amended. The modification or repeal of this provision of our Charter and By-Laws will not adversely affect any right or protection of a director existing at the time of such modification or repeal.

Our Charter and By-Laws provide that we will, from time to time, to the fullest extent permitted by law, indemnify our directors and officers against all liabilities and expenses in any suit or proceeding, arising out of their status as an officer or director or their activities in these capacities. We will also indemnify any person who, at our request, is or was serving as a director, officer or employee of another corporation, partnership, joint venture, trust or other enterprise. We may, by action of our Board, provide indemnification to our employees and agents within the same scope and effect as the foregoing indemnification of directors and officers.

The right to be indemnified includes the right of an officer or a director to be paid expenses, including attorneys fees, in advance of the final disposition of any proceeding, provided that, if required by law, we receive an undertaking to repay such expenses if it is determined that the officer or director is not entitled to be indemnified.

Our Board may take certain action it deems necessary to carry out these indemnification provisions, including purchasing insurance policies. Neither the amendment nor the repeal of these indemnification provisions, nor the adoption of any provision of our Charter and By-Laws inconsistent with these indemnification provisions, will eliminate or reduce any rights to indemnification relating to such person s status or any activities prior to such amendment, repeal or adoption.

Our By-Laws provide that we may maintain insurance covering certain liabilities of our officers, directors, employees and agents, whether or not we would have the power or would be required under Puerto Rico law to indemnify them against such liabilities. We maintain a directors and officers liability insurance policy ( D&O Liability Insurance ) for the protection of our directors and certain of our officers.

We have entered into separate indemnification agreements with each of our directors in connection with his or her appointment to the Board. These indemnification agreements will require us to, among other things, indemnify our directors against liabilities that may arise by reason of their status or service as directors. We believe these provisions will assist in attracting and retaining qualified individuals to serve as directors and officers. These indemnification agreements also require us to advance any expenses incurred by the directors as a result of any proceeding against them as to which they could be indemnified and to use reasonable efforts to cause our directors to be covered by our D&O Liability Insurance policy. A director is not entitled to indemnification by us under such agreements if (i) the director did not act in good faith and in a manner he or she deemed to be reasonable and consistent with, and not opposed to, our best interests or (ii) with respect to any criminal action or proceeding, the director had reasonable cause to believe his or her conduct was unlawful.

To our knowledge, currently there is no pending litigation or proceeding involving any of our directors, officers, employees or agents in which indemnification by us is sought, nor are we aware of any threatened litigation or proceeding that may result in a claim for indemnification.

Insofar as indemnification for liabilities arising under the U.S. Securities Act of 1933, as amended (the Securities Act ), may be permitted to our directors, officers and controlling persons pursuant to the above statutory provisions or otherwise, we have been advised that, in the opinion of the SEC, such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable.

#### **Procedures for Communications with the Board**

Stockholders and any interested party may communicate directly with the Board. All communications should be directed to our Secretary at the address below and should prominently indicate on the outside of the envelope that it is intended for the Board of Directors or for non-management directors. If no director is specified, the communication will be forwarded to the entire Board. Communications to the Board should be sent to: EVERTEC, Inc., Board of Directors, care of the Secretary, Road 176, Km. 1.3, San Juan, Puerto Rico 00926.

80

## **Director Attendance Policy**

The Company does not have a formal policy with regard to Board member attendance at the Company s annual meetings of stockholders. All directors are encouraged to attend each annual stockholders meeting to provide our stockholders with an opportunity to communicate with directors about issues affecting the Company; however, attendance is not mandatory. Last year, all nine directors standing for re-election at the Company s 2015 Annual Meeting of Stockholders attended the meeting. As required by the Company s By-Laws, the Board must meet immediately after the Company s annual stockholders meeting.

## Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Exchange Act, or Section 16(a), requires that directors, executive officers, and persons who own more than ten percent of any registered class of a company s equity securities, or reporting persons, file with the SEC initial reports of beneficial ownership and report changes in beneficial ownership of Common Stock and other equity securities. Such reports are filed on Form 3, Form 4 and Form 5 under the Exchange Act, as appropriate. Reporting persons holding the Company s stock are required by the Exchange Act to furnish the Company with copies of all Section 16(a) reports they file.

To the Company s knowledge, based solely on the Company s review of copies of these reports, and written representations from such reporting persons, the Company believes that all filings required to be made by reporting persons holding the Company s stock were timely filed for the fiscal year ended December 31, 2015 in accordance with Section 16A(a).

#### **Item 11. Executive Compensation**

## **Executive Compensation**

## COMPENSATION DISCUSSION AND ANALYSIS

This Compensation Discussion & Analysis ( CD&A ) provides an overview of our executive compensation programs, describes the material factors underlying our 2015 compensation provided to our named executive officers ( NEOs ), and explains the information presented in the tables that follow this CD&A.

This CD&A is incorporated into this Annual Report on Form 10-K because the Company will file the Proxy Statement at a later date due to the postponement of the Annual Stockholders Meeting, which is currently scheduled for July 2016.

## Overview

The Compensation Committee is responsible for recommending to our Board our general compensation philosophy and objectives, determining our CEO s compensation, approving the compensation of our other executive officers and directors, and administering our equity-based compensation plans, in which our NEOs may participate. The Compensation Committee is also charged with overseeing the risk assessment of our compensation arrangements applicable to our executive officers and other employees, and reviewing and considering the relationship between risk management policies and practices, and compensation.

The Compensation Committee meets as often as necessary, but at least once annually. While ultimate responsibility for compensation recommendations rests with the Compensation Committee, the Compensation Committee has the

authority to hire a compensation consultant to assist it in fulfilling its duties.

Since March 2014, the Compensation Committee has used the professional compensation consulting firm Frederic W. Cook & Co., Inc. (F.W. Cook), to assist it in undertaking a comprehensive review of our entire executive compensation program. The Compensation Committee assessed the independence of F.W. Cook and

81

whether its work raised any conflict of interest, taking into consideration the independence factors set forth in applicable SEC and NYSE rules, and determined that F.W. Cook was independent. In December 2015, F.W. Cook performed a study to assess the competitive position and design of our non-employee director compensation program, as well as an assessment of the competitiveness of compensation levels for our executive officers. As a result of these assessments, certain adjustments were made to the Director Compensation Policy, and some modifications were implemented to our long-term incentive plan.

This CD&A reflects a discussion of our compensation objectives and philosophy, as well as the elements of our total NEO compensation packages in addition to information regarding certain compensation changes implemented for fiscal year 2015. The Compensation Committee may conduct further review of the executive compensation philosophy and objectives from time to time and could make changes to the executive compensation practices as it considers appropriate.

## **Named Executive Officers (NEOs)**

The table below sets forth a list of our NEOs for the fiscal year ended December 31, 2015. All of our NEOs are or were primarily employed by EVERTEC Group, which is our principal operating subsidiary, but also serve in similar functions at EVERTEC. As further disclosed in more detail elsewhere in this Form 10-K, Frank G. D. Angelo served as interim CEO from January 1, 2015 to March 31, 2015; Morgan M. Schuessler, Jr. became President and CEO as of April 1, 2015. Mariana Goldvarg was named as the Company s President for Latin America as of May 25, 2015. Furthermore, Juan J. Román ceased his employment with the Company effective August 31, 2015 and Peter J.S. Smith assumed the role of Executive Vice President, Chief Financial Officer and Treasurer as of September 1, 2015.

Name Title

Morgan M. Schuessler, Jr. President and Chief Executive Officer

Peter J.S. Smith Executive Vice President, Chief Financial Officer and Treasurer

Mariana Goldvarg President for Latin America

Philip E. Steurer Executive Vice President and Chief Operating Officer

Miguel Vizcarrondo Executive Vice President and Head of Merchant Acquiring and Payment Processing

Carlos J. Ramírez Executive Vice President and Head of Business Solutions

## **Compensation Philosophy and Objectives**

As mentioned above, the Compensation Committee is responsible for establishing, implementing and continually monitoring adherence with our compensation philosophy. Its intent is to ensure that the total compensation paid to our executive officers is fair, reasonable and competitive.

The philosophy embedded in our compensation program is to:

Support an environment that rewards performance against established goals;

Provide fair base compensation and benefits for management stability and incentive compensation to support our short- and long-term success;

Align the interests of executives with the long-term interests of stockholders through equity-based awards that may result in stock ownership; and

Develop incentives to achieve high levels of performance while not encouraging excessive risk taking in the business.

82

Compensation for our NEOs is designed to provide rewards commensurate with each NEO s contribution. Our executive compensation strategy is designed to:

Attract and retain highly qualified executives;

Provide executives with compensation that is competitive within the industry in which we operate;

Establish compensation packages that take into consideration the executive s role, qualifications, experience, responsibilities, leadership potential, creativity, individual goals and performance; and

Align executive compensation to support our business objectives.

## **Role of Executive Officers in Compensation Decisions**

Our CEO defines and recommends to the Compensation Committee the corporate and personal objectives for each of our other NEOs annually. The Compensation Committee has the authority to modify these objectives as deemed necessary and approve the final incentive opportunity which will be communicated by the CEO to such NEOs.

Our CEO also reviews the performance of each of our other NEOs annually. The conclusions reached and recommendations based on these reviews, including with respect to salary adjustments and annual incentive award target and actual payout amounts, are presented to the Compensation Committee, which has the discretion to modify any recommended adjustments or awards to executives, including our NEOs.

The Compensation Committee has final approval over all compensation decisions for our NEOs and approves recommendations regarding cash and equity awards to all of our NEOs. Although the CEO is present to discuss recommendations pertaining to each of our other NEOs, our CEO is not permitted to attend those portions of any meetings of the Compensation Committee at which the CEO s performance or compensation is discussed, unless specifically invited by the Compensation Committee.

## **Competitive Compensation Practices**

The Compensation Committee s access to competitive benchmarking is a critical element to understanding the current environment for executive talent. Along with other factors, this information enables the Compensation Committee to make well-informed decisions on recruitment and retention of key executives.

## **Elements of Compensation**

The Compensation Committee believes the compensation packages provided to our executives, including our NEOs, should include both cash and equity-based incentives that reward performance against established goals and that discourage management from taking unnecessary and/or excessive risks that may harm the Company.

Our compensation program for our NEOs consists of the following core elements:

Base salary;

Short-term cash incentives based on performance;

Long-term equity incentives based on performance; and

Other benefits and perquisites.

In 2014, as part of the Company s comprehensive review of its compensation programs and practices, the Compensation Committee worked with F.W. Cook to establish an executive compensation peer group to assist the Compensation Committee in evaluating the competitiveness of NEO compensation in terms of both dollar opportunity and compensation structure and design. As a matter of good governance practice, the Compensation Committee is committed to periodically reviewing the list of peer companies to ensure the appropriateness of this

83

group on an ongoing basis and make changes, if necessary. Given the Company s location in Puerto Rico, the Compensation Committee must balance the challenges of attracting and retaining experienced local executive talent with talent from the mainland United States and elsewhere.

In narrowing its focus of comparable companies for consideration, the Compensation Committee, in general, utilized the following factors for screening purposes: (i) the extent to which the peer companies compete with EVERTEC in one or more lines of business, for executive talent and for investors; (ii) comparability of revenues, market capitalization, total assets and number of employees; (iii) statistical reliability in terms of the total number of companies in the peer set; and (iv) the prevalence of companies in the peer frames of other similarly situated competitors (i.e., peer of peer analysis). Furthermore, the Compensation Committee reviewed compensation data for several publicly traded companies that are native to Puerto Rico in an effort to monitor the local marketplace for executive talent.

For 2015, the Compensation Committee, with the assistance of F.W. Cook, determined that the peer companies chosen previously were still appropriate. The following table lists the 14 companies as selected and approved by the Compensation Committee after taking into account the various factors mentioned above:

ACI Worldwide Fiserv MoneyGram International Broadridge Financial Solutions Global Cash Access Holdings Total System Services Cardtronics Global Payments Vantiv Euronet Worldwide Heartland Payment Systems Fidelity National Information Services Henry (Jack) & Associates Base Salary

We provide our NEOs and other employees with a base salary to compensate them for services rendered during the year. This fixed element of our compensation program is determined for each executive based on position and scope of responsibility. Annual base salary for our NEOs is subject to annual review by the Compensation Committee for possible increase at the Board s sole discretion. In reviewing base salaries, the Compensation Committee may consider (i) changes in the executive s individual responsibility; (ii) analysis of the executive s compensation both internally (i.e., relative to other EVERTEC officers) and externally (i.e., relative to similarly situated executives at peer companies); and (iii) the executive s individual performance.

In order to provide a total compensation package competitive with those provided by the peer companies in which we compete for top executive talent, the base salaries of our NEOs were increased effective as of July 1, 2014, per the recommendation of our independent compensation consultant. In December 2015, the Company s executive compensation program was reviewed by the Compensation Committee and F.W. Cook. The Compensation Committee determined that our current compensation package continues to be competitive and successful at attracting and retaining top executive talent. The base salary for each NEO was as follows for 2015:

	2015	2014	Percent
Named Executive Officers	Cash Base Salary	<b>Cash Base Salary</b>	Change
Morgan M. Schuessler, Jr.	\$ 650,000		n/a
Peter J.S. Smith	\$ 350,000		n/a
Mariana Goldvarg	\$ 350,000		n/a

Edgar Filing: EVERTEC, Inc. - Form 10-K

Miguel Vizcarrondo	\$ 300,000	\$ 300,000	0%
Carlos J. Ramírez	\$ 300,000	\$ 300,000	0%
Philip E. Steurer	\$ 285,000	\$ 285,000	0%
Frank G. D Angel (d)	\$ 300,000		n/a
Juan J. Román <sup>(2)</sup>	\$ 400,000	\$ 400,000	0%

<sup>(1)</sup> Mr. D Angelo served as Interim Chief Executive Officer from January 1, 2015 to March 31, 2015. The base salary shown is annualized.

84

Mr. Román served as Executive Vice President, Chief Financial Officer and Treasurer of the Company and EVERTEC Group until August 31, 2015.

## Annual Cash Bonus

With the implementation of the new executive compensation philosophy in 2014, the Compensation Committee made certain adjustments to the annual cash bonus program for 2014 based in part on F.W. Cook s recommendation. Specifically, prior to July 1, 2014, greater emphasis was placed on each NEO s achievement of certain qualitative factors. The changes made by the Compensation Committee place greater weighting on the achievement of certain quantitative factors as reflected in the corporate component of the cash bonus, strengthening our commitment to a pay-for-performance compensation philosophy. In 2015, the annual cash bonus program was reviewed by the Compensation Committee, which determined that our current program continues to be appropriate in accordance with our executive compensation philosophy. The corporate component and individual component were established at 70% and 30% of the overall bonus targets, respectively, with the exception of our President and CEO, for whom the corporate component is 100%. The corporate component of the potential cash bonus is triggered if the Company achieves at least 95% of our Revenue (weighted at 40%) and Adjusted Net Income (weighted at 60%) targets for the fiscal year, with our NEOs receiving 50% of the corporate component at the 95% performance level, up to 150% of the corporate component at 110% of our targeted corporate metrics, with linear interpolation between the 95% and 110% performance levels. Furthermore, our NEOs are eligible to earn a cash bonus of 0% to 150% of the personal component based on each executive s individual performance.

The target annual cash bonus as a percentage of salary and the mix between corporate performance and individual performance elements for each NEO were as follows for 2015:

Named Executive Officers	Target Bonus Percentage	Corporate Performance Percentage	Individual Performance Percentage	Target Bonus	Actual Bonus Payout
Morgan M. Schuessler, Jr. <sup>(1)</sup>	100%	100.0%	n/a	\$650,000	\$497,250
Peter J. S. Smith <sup>(1)</sup>	75%	52.5%	22.5%	\$ 262,500	\$ 89,250
Mariana Goldvarg <sup>(1)</sup>	75%	52.5%	22.5%	\$ 262,500	\$ 176,000
Miguel Vizcarrondo	75%	52.5%	22.5%	\$ 225,000	\$227,000
Carlos J. Ramírez	75%	52.5%	22.5%	\$ 225,000	\$ 162,000
Philip E. Steurer	75%	52.5%	22.5%	\$ 213,750	\$ 215,525

(1) Bonus prorated to hire date (Mr. Schuessler 9 months; Mr. Smith 4 months; Ms. Goldvarg 8 months) The actual bonus payouts described in the above table and paid to our NEOs for fiscal year 2015 reflect the Company s achievement of 100.24% of our Revenue and 100.09% of our Adjusted Net Income targets, resulting in a blended overall percentage of approximately 70% of the corporate component targets. Each NEO also achieved varying percentages of their individual component targets which, when taken together with the corporate component, result in the total actual bonus payout reflected in the above table, with the exception of our President and CEO, for whom the individual component is not applicable.

## **Long-Term Equity Incentives**

In connection with our initial public offering, we adopted the EVERTEC, Inc. 2013 Equity Incentive Plan (the 2013 Plan ). Under the 2013 Plan, 5,956,882 shares of our Common Stock were initially reserved for issuance upon exercise

and grants of stock options, restricted stock and other equity awards. The Compensation Committee has been delegated the responsibility to administer these plans. In the past, equity awards were generally awarded to our NEOs upon commencement of employment or in connection with promotions.

In early 2014, the Compensation Committee initiated a comprehensive review of the Company s compensation programs and practices as part of the Company s emergence as a separate stand-alone entity. As part of this multi-faceted review, the Compensation Committee determined that a new long-term incentive design linked to strong pay-for-performance principles was appropriate to ensure executive ownership and linkage to the

long-term interests of EVERTEC shareholders. As a result, on February 24, 2015, the Compensation Committee determined it was appropriate to award our NEOs with grants of restricted stock units ( RSUs ) under the 2013 Plan (the 2015 Awards ).

The 2015 Awards provided for the grant of both time-based and performance-based RSUs to our NEOs. Grants under the 2015 Awards were designed for the dual purpose of serving as a retention mechanism for the Company s key employees and as an incentive vehicle to help ensure that such key employees are linked to the Company s overall performance in future years. The RSUs include a dividend equivalent component, subject to meeting applicable vesting criteria. In March 2015, the Compensation Committee approved grants of time-based and performance-based RSUs for our NEOs.

The following NEOs received grants under the 2015 Awards:

		RSUs Granted <sup>(1)</sup>					
	Cash						
Name	Base Salary (\$)	Total RSUs Award (#) <sup>(2)</sup>	Total Award Value (\$)	<b>Grant Date</b>			
Morgan M. Schuessler, Jr	\$650,000	92,294	\$ 2,000,000	April 1, 2015			
Frank G. D Angelo	\$ 300,000(3)	3,390	\$ 75,020	January 1, 2015			
Peter J.S. Smith	\$ 350,000	27,996	\$ 500,000	September 1, 2015			
Mariana Goldvarg	\$ 350,000	44,984	\$ 1,000,000	June 1, 2015			

- (1) RSUs Awards were granted upon signing of the executive s employment agreement.
- Provided that the executive is actively carrying out his or her duties in connection with the employment at all times from the date of grant through the vesting date, the RSUs shall vest as follows: Mr. Schuessler s RSUs will vest in three equal installments on April 1, 2016, April 1, 2017 and April 1, 2018; Mr. D Angelo s RSU vested on May 29, 2015; Mr. Smith s RSUs will vest on September 1, 2018; and Mr. Goldvarg s RSUs will vest on June 1, 2018.
- (3) Salary annualized for his service as Interim CEO from January 1, 2015 to March 31, 2015. Subsequently, after analysis of applicable market data and consultation with F.W. Cook, on December 16, 2015, the Compensation Committee adopted a change to one of the metrics used in the long-term incentive plan, specifically, the measurement of Compound Annual Growth Rate ( CAGR ) in Fully Diluted Earnings per Share ( EPS ) to be calculated annually instead of cumulatively over three years for the awards to be granted during 2016 (the 2016 Awards ). This change was adopted temporarily due to the difficulty in determining a three-year measure given the current challenges in the local economic environment. During February of 2016, the Compensation Committee approved grants of time-based RSUs and performance-based RSUs to its NEOs. The time-based RSUs granted by the Company to its NEOs will vest in three equal installments on February 19, 2017, February 19, 2018 and February 19, 2019, provided that the NEO remains continuously employed with the Company during such time period except as otherwise set forth in the applicable award agreement. Also, in February 2016, the Company made changes to the pay-out levels (i.e., the minimum threshold performance level was increased from 50% to 60%).

The performance-based RSUs can be earned by the NEOs only to the extent that performance is achieved against pre-established goals, and vest on the third anniversary of the grand date, upon culmination of a three-year performance period that ends on December 31, 2018, provided that the NEO remains continuously employed with the Company during such time period except as otherwise set forth in the applicable award agreement. The

performance-based RSUs are divided into two equal, independent parts that are subject to two separate and distinct performance metrics: 50% weighted to relative total shareholder return ( TSR ) goal and 50% with a CAGR of Fully Diluted EPS.

86

The total award dollar value is divided equally between time-based RSUs and performance-based RSUs. The actual number of RSUs granted for time-based RSUs and performance-based RSUs tied to Fully Diluted EPS was determined by dividing the award dollar value by the price of the Common Stock on the close of business of the date of grant. The actual number of RSUs granted for performance-based RSUs tied to relative TSR was determined by dividing the award dollar value by a Monte Carlo simulation value that factors future stock prices for the Company and peer companies.

Performance against the relative TSR goal is determined by comparing the performance of the Company s actual TSR with the TSR performance of the members of the Russell 2000 Index for the three-year performance period. The Compensation Committee believes that the members of the Russell 2000 Index are an appropriate benchmark against which to compare the Company s TSR performance given the Index s focuses on the small-cap segment of the U.S. equity universe. The following table summarizes the relationship between the Company s actual TSR performance when compared with the TSR performance of the members of the Russell 2000 index and the associated payout levels for the performance achieved:

Performance Level <sup>(1)</sup>	Company Percentile Rank vs. Peer Companies	Percentage
Maximum	75th Percentile or Above	200%
Target	50th Percentile	100%
Threshold	35th Percentile	60%
	Less Than 35% Percentile	0%

## (1) Performance between levels is linearly interpolated.

The CAGR EPS RSUs will be based on the Company s actual one-year diluted EPS measured over the one-year period commencing on January 1, 2016 and ending on December 31, 2016, relative to the goals set by the Compensation Committee for this same period. The shares earned according to the table below will be subject to a further two-year service vesting period:

# EVERTEC 1-Year Diluted EPS

Performance Level <sup>(1)</sup>	Growth	Payout Percentage
Maximum	\$1.79	200%
Target	\$1.62	100%
Threshold	\$1.57	60%
	<\$1.57	0%

<sup>(1)</sup> Performance between levels is linearly interpolated.

Results falling between the stated levels of threshold and target and between target and maximum will result in an interpolated, or sliding scale payout.

Details of the 2016 and 2015 Awards to our NEOs are as follows:

2016 Awards					RSUs Gr	anted	
	Base	Award	Total Award	m l lr	A L 4 FEED	CAGR of	T
Name	Salary (\$)	Multiple (%)	Value (\$)	Time-based R (#)	(#) <sup>(1)</sup>	Diluted EPS (#)	Total (#)
Morgan M. Schuessler, Jr.	\$650,000	420%	\$ 2,730,000	119,737	50,295	59,869	229,901
Peter J.S. Smith	350,000	252%	882,000	38,685	16,250	19,343	74,278
Mariana Goldvarg	350,000	223%	782,000	34,299	14,407	17,150	65,856
Miguel Vizcarrondo	300,000	117%	350,000	15,351	6,449	7,676	29,476
Carlos J. Ramírez	300,000	117%	350,000	15,351	6,449	7,676	29,476
Philip E. Steurer	285,000	184%	525,000	23.027	9.673	11.514	44.214

<sup>(1)</sup> As of the grant date, the Monte Carlo simulation value for all executives was \$13.57 and the closing Common Stock price was \$11.70.

<b>2015</b> Awards <sup>(1)</sup>					RSUs Gr	ranted	
	Base	Award	Total Award			CAGR of	
	Salary	Multiple	Value		Relative TSRI	Diluted EPS	Total
Name	(\$)	(%)	(\$)	$(#)^{(2)}$	$(#)^{(3)}$	$(#)^{(2)}$	(#)
Morgan M. Schuessler, Jr.	\$650,000	300%	\$1,950,000	44,994	17,349	22,497	84,840
Juan J. Román	400,000	175%	700,000	15,738	5,682	7,869	29,289
Miguel Vizcarrondo	300,000	175%	525,000	11,804	4,262	5,902	21,968
Carlos J. Ramírez	300,000	175%	525,000	11,804	4,262	5,902	21,968
Philip E. Steurer	285,000	175%	498,750	11,213	4,049	5,607	20,869

- (1) Awards other than grants made upon signing of the executives employment agreements.
- (2) The Company s Common Stock price as of the close of business on the date of grants was used to determine the number of RSUs (\$21.67 for Mr. Schuessler and \$22.24 for all other NEOs).
- (3) As of the date of grants, the Monte Carlo simulation value for Mr. Schuessler s grant was \$28.10 and \$30.80 for the grants of all other NEOs.

## Other Compensation

#### Statutory Cash Bonus Payment

In 2015, each NEO received a Christmas bonus. As a general rule, Puerto Rico law requires companies to provide employees who worked more than 700 hours in a year an amount which cannot be less than \$600 as a Christmas bonus, which must be paid on or before the 15th day of December. In 2015, our policy was to pay a Christmas bonus to employees in Puerto Rico in an amount equivalent to 4.17% of the employee s base salary for employees hired before October 29, 2012 and 3.00% of the employee s base salary for employees hired after this date.

## Benefits and Perquisites

Our NEOs participate in the same benefit programs as the rest of our general employee population. These benefits include health insurance coverage, short- and long-term disability insurance, and life insurance, among others. In addition, in order to better enable us to attract, retain and motivate employees for key positions, we provide limited perquisites to our NEOs to assist them in carrying out their duties and increasing productivity. We believe these perquisites, which do not constitute a significant portion of our NEOs total compensation package, are reasonable and consistent with our overall compensation philosophy. In 2015, these perquisites included the use of Company-owned automobiles, periodic comprehensive medical examinations, and club membership fees.

Our NEOs, as well as all other employees, are eligible to participate in the EVERTEC Group Savings and Investment Plan. This plan is a tax-qualified retirement savings plan (similar to a 401(k) plan) to which all Puerto Rico employees were able to contribute up to \$15,000 in 2015 on a pre-tax basis and up to 10% after tax of their total annual compensation. We match 50% of the employee contributions up to 3% of base salary. All matching contributions to the EVERTEC Group Savings and Investment Plan vest 20% each year over a five-year period.

## **Tax Deductibility of Executive Compensation**

The Compensation Committee intends that all applicable compensation payable for NEOs be deductible for income tax purposes, unless there are valid compensatory reasons for paying non-deductible amounts in order to ensure competitive levels of total compensation. For the fiscal year 2015, the Company was not subject to the limitations of

Section 162(m) of the U.S. Internal Revenue Code.

88

## **Stock Ownership Guidelines**

In February 2015, the Compensation Committee adopted Stock Ownership Guidelines for directors, NEOs and certain other key employees of the Company. These guidelines were established to align the financial interest of the directors and certain officers of the Company with those of the Company s shareholders. Following formal implementation of the guidelines, the Compensation Committee reevaluated the guidelines and proposed the following amendments: (1) establish that ownership levels will be based on the fair market value of the Company s Common Stock; and (2) designate the Company s Finance Division as the administrator of the guidelines. In December 2015, the Compensation Committee deemed it advisable and in the best interests of the Company to incorporate the proposed amendments into the guidelines. Furthermore, the Compensation Committee believes that the investment community values stock ownership by the Company s directors and NEOs and that share ownership demonstrates a commitment to and belief in the long-term profitability of the Company. Our NEOs and other key officers are generally subject to the following ownership guidelines:

#### **Designated Owner**

Chief Executive Officer Executive Vice Presidents Senior Vice Presidents

## **Ownership Level**

5 times annual base salary

3 times annual base salary

1 times annual base salary

While directors are encouraged to acquire shares of Common Stock, thereby strengthening their commitment to the welfare of the Company and its subsidiaries, directors are prohibited from selling any such shares during their service as directors of the Company, unless approved by the Compensation Committee, and only then in extraordinary circumstances.

## **Compensation Risk Assessment**

We believe our approach to establishing goals and objectives and setting targets with payouts at multiple levels of performance, combined with the evaluation of performance results, assist in mitigating excessive risk-taking that could harm the Company s value or reward poor judgment by our executives. Several features of our programs reflect sound risk management practices. Furthermore, our independent compensation consultant is aware of the potential risks in compensation programs and assisted with the implementation of the following plan design features of the Company s cash and equity incentive programs for our executives that reduce the likelihood of excessive risk-taking:

The program design provides a balanced mix of cash and equity, annual and long-term incentives, and time-based and performance-based (revenue, earnings, and total shareholder return) requirements.

Maximum payout levels for annual cash bonuses are capped at 150% of the executive s base salary.

Maximum payout levels for performance-based RSUs under the 2015 Awards are capped at 200% of target.

Equity awards are subject to multi-year vesting.

Executive and senior officers are subject to share ownership guidelines.

Compliance and ethical behaviors are integral factors considered in all performance assessments. We believe that risks arising from our compensation policies and practices for our employees are not reasonably likely to have a material adverse effect on the Company.

89

## **Summary Compensation Table**

Executive Vice President

Frank G. D Angel®

Former Interim CEO

Former Executive Vice

President and CFO

Juan J. Román<sup>(1)</sup>

and COO

The following table summarizes the total compensation of each of our NEOs for services rendered during 2015, 2014 and 2013.

Stock

Non-equity
Optilmentive planAll other

148,806

231,351

40,677

187,775

16,895

298,546

217,292

55,783

460,204

432,567

167,255

655,383

690,724

607,917

Awards Awardsmpensationmpensation Name and principal Position Year Salary (\$) Bonus (\$)(2)  $(\$)^{(3)}$  $(\$)^{(3)}$ **(\$)**  $(\$)^{(4)}$ Total (\$) Morgan M. Schuessler, Jr. 2015 \$470,000 \$119,500 \$3,950,000 \$497,250 \$ 71,943 \$5,108,693 President and CEO 2014 2013 Peter J.S. Smith 2015 106,346 89,250 500,000 68,174 763,770 Executive Vice President, CFO and Treasurer 2014 2013 201,923 10,500 1,000,000 176,000 Mariana Goldvarg 2015 144,927 1,533,350 President for Latin America 2014 2013 Miguel Vizcarrondo 2015 300,000 12,500 525,000 227,000 18,044 1,082,544 Executive Vice President and 266,000 12,500 122,888 453,471 2014 52,083 Head of Merchant Acquiring and Payment Processing 235,000 9.792 2013 200,110 444,902 Carlos J. Ramírez 2015 300,000 12,500 525,000 162,000 10,867 1,010,367 12,500 106,013 Executive Vice President and 2014 266,000 58,154 442,667 Head of Business Solutions 2013 235,000 9,792 246,106 490,898 Philip E. Steurer 285,000 14,219 2015 11,875 498,750 215,525 1,025,369

11,875

9,792

600

16,667

15,625

75,360

77,775

258,846

235,000

75,000

278,462

386,923

375,000

2014

2013

2015

20142013

2015

2014

2013

90

<sup>(1)</sup> Mr. D Angelo served as Interim CEO from January 1, 2015 to March 31, 2015; Mr. Román ceased his employment with the Company effective August 31, 2015.

<sup>(2)</sup> Includes Christmas bonuses paid pursuant to applicable local law in 2013, 2014 and 2015.

<sup>(3)</sup> Aggregate grant date fair value computed in accordance with FASB ASC Topic 718. For a discussion of assumptions made in the valuation of awards, refer to Note 15 of the Audited Consolidated Financial Statements included in the Company s Annual Report.

(4) All other compensation consists of the following:

	Con	Contri De	tching butions to efined	Ma	Club	Other		
Name	<b>Car</b> (\$) <sup>(1)</sup>		oution Plan (\$) <sup>(2)</sup>	Me	(\$)	yments (\$) <sup>(4)</sup>	Total (\$)	
Morgan M. Schuessler, Jr.	\$ 12,267	\$	4,043	\$	36,572(3)	\$ 19,061	\$ 71,943	
Peter J.S. Smith	3,961		133		$34,763^{(3)}$	29,317	68,174	
Mariana Goldvarg						144,927	144,927	
Miguel Vizcarrondo	8,667		2,882		6,495		18,044	
Carlos J. Ramírez	8,667				2,200		10,867	
Philip E. Steurer	11,000		3,219				14,219	
Frank G. D Angelo						16,895	16,895	
Juan J. Román	7,467		5,626		14,759	270,694	298,546	

- (1) Annual car-value depreciation as recognized in the financial statements for each of the years listed.
- (2) Matching contributions made by EVERTEC Group as part of 401(k)/1165(e) plan benefits. For a description of these benefits, see Elements of Compensation Other Compensation Benefits and Perquisites.
- (3) Includes a one-time initiation fee of \$32,500. The club membership belongs to the Company and is transferable. Messrs. Schuessler and Smith were chosen as designated users of the membership so long as they remain employed by the Company.
- (4) Includes amounts paid to: Mr. Schuessler \$17,536 for rent and \$1,525 for relocation expenses; Mr. Smith \$29,317 for relocation expenses; Ms. Goldvarg \$144,927 for the purchase of a car at her location (lump-sum amount); Mr. D Angelo \$16,895 for travel and incidental expenses; Mr. Román \$270,694 is the FMV of RSUs which were subjected to accelerated vesting on November 5, 2015 (settlement date), pursuant to Mr. Román s termination of employment on August 31, 2015. See Potential Payments upon Termination of Employment Former Chief Financial Officer.

## **Grants of Plan-Based Awards**

Morgan M. Cash Bonus

Schuessler.

The following table sets forth certain information for plan-based awards granted to each of our NEOs for the fiscal year ended December 31, 2015.

		<b>Equity I</b>	ncentive Plan	Estimated Future Payouts n- Under Equity Incentive Plan	All other stock awards: Number Grant date of RSUs fair value of
	Grand	Av Grand	vards <sup>(1)</sup>	Awards <sup>(3)</sup>	(#) <sup>(4)</sup> stock awards
<b>N</b> T		Date	D 4 N/F * 7		
Name	Type	2015 Threshold <sup>(2)</sup>	l'arget Maximum'	<b>Threshold Target Maximun</b>	1

Table of Contents 176

\$325,000 \$650,000 \$975,000

Edgar Filing: EVERTEC, Inc. - Form 10-K

Jr.							
Morgan M. Schuessler,	Time-based RSUs	3/13				44,994	\$ 975,000
Jr.							
Morgan M.	Performance-based	3/13	8,675	17,349	34,698		487,500
Schuessler,	RSUs based on						
Jr.	Relative TSR						
Morgan M.	Performance-based	3/13	11,249	22,497	44,994		487,500
Schuessler,	RSUs based on						
Jr.	CAGR of Diluted						
	EPS						

	Grand	Grand	Equity	ıre Payoı Incentiv Awards <sup>(1</sup>		on- Under	mated Fu Payouts Equity Ir un Award	centive	of RSUs	Grant date fair value of stock awards
Name	Type	Date 2015T1	prochold(2)	Torget	MaximumT	hrachala	Torgot N	Jovimun		
Morgan M. Schuessler, Jr.	Time-based RSUs	4/1	ii esnoiu 🗸	Target	Maximum	m esnor	ir arget n	1axiiiiuii	92,294	2,000,000
Peter J. S. Smith	Cash Bonus		91,875	262,500	393,750					
Peter J. S. Smith	Time-based RSUs	9/1							27,996	500,000
Mariana Goldvarg	Cash Bonus		91,875	262,500	393,750					
Mariana Goldvarg	Time-based RSUs	6/1							44,984	1,000,000
Miguel Vizcarrondo	Cash Bonus		78,750	225,000	337,500					
Miguel Vizcarrondo	Time-based RSUs	3/13							11,804	262,500
Miguel Vizcarrondo	Performance-based RSUs based on Relative TSR	3/13				2,131	4,262	8,524		131,250
Miguel Vizcarrondo	Performance-based RSUs based on CAGR of Diluted EPS	1 3/13				2,951	5,902	11,804		131,250
Carlos J. Ramírez	Cash Bonus		78,750	225,000	337,500					
Carlos J. Ramírez	Time-based RSUs	3/13							11,804	262,500
Carlos J. Ramírez	Performance-based RSUs based on Relative TSR	1 3/13				2,131	4,262	8,524		131,250
Carlos J. Ramírez	Performance-based RSUs based on CAGR of Diluted EPS	1 3/13				2951	5,902	11,804		131,250
Philip E. Steurer	Cash Bonus		74,813	213,750	320,625					
Philip E. Steurer	Time-based RSUs	3/13							11,213	249,350
Philip E. Steurer	Performance-based RSUs based on	1 3/13				2,024	4,049	8,098		124,700

Relative TSR

92

Nome	Grand	Grand Date	Future Payouts Und Equity Incentive Plan Awards (1)	der Non- Under l Pla	Equity 1 n Awar	s Incentive rds <sup>(3)</sup>	All other stock awards: NumberGrant date of RSUsair value of (#) <sup>(4)</sup> stock awards
Name	Type		eshold <b>P</b> argeMaximul				
Philip E. Steurer	Performance-based RSUs based on CAGR of Diluted EPS	3/13		2,804	5,607	11,214	124,700
Juan J. Román	Performance-based RSUs based on Relative TSR	3/13		632	1,263	2,526	38,900
Juan J. Román	Performance-based RSUs based on CAGR of Diluted EPS	3/13		874	1,748	3,496	38,875

- (1) This section reflects bonus opportunities under the Company s annual bonus plan. The bonus opportunities are based on a corporate component and an individual component. The actual bonus payouts for 2015 are discussed in Elements of Compensation Annual Cash Bonus.
- (2) This column reflects the amount payable if the threshold targets for the corporate component are met.
- (3) This section reflects the total amount of Performance-based RSUs granted under the 2015 Awards which will become vested on January 1, 2018 to the extent that performance is achieved.
- (4) This section reflects the total amount of Time-based RSUs granted under the 2015 Awards which will become vested in three equal installments January 1, 2016, January 1, 2017 and January 1, 2018.

## **Employment Agreements**

We generally enter into employment agreements with our NEOs upon commencement of employment. In 2014, each of our NEOs entered into amended and restated employment agreements to reflect changes made to their respective base salaries and bonus programs.

#### Former Chief Financial Officer

On August 16, 2015, Juan J. Román ceased his employment as Executive Vice President, Chief Financial Officer and Treasurer of the Company and EVERTEC Group, effective August 31, 2015.

### Current Chief Financial Officer

In August 19, 2015, the Company entered into an employment agreement with Peter J.S. Smith, pursuant to which the commencement date of his employment as Executive Vice President, Chief Financial Officer and Treasurer of the Company and EVERTEC Group became effective September 1, 2015 until December 31, 2018. Pursuant to his agreement, Mr. Smith would receive an annual base salary of \$350,000, which amount is subject to annual review by the Board or a committee thereof. Mr. Smith is eligible for annual cash incentive awards of up to 75% of his base

salary under the EVERTEC Annual Performance Incentive Guidelines. Mr. Smith will also receive a Christmas bonus each year in an amount equal to 3% of his base salary. Mr. Smith also received (i) 27,996 RSUs which will vest in one installment on September 1, 2018, subject to the executive s continuous employment with the Company throughout the three-year vesting period; and (ii) 74,278 RSUs as described earlier in this Form 10-K under Elements of Compensation Long-Term Equity Incentives. Furthermore, the Compensation Committee approved a reimbursement not to exceed \$250,000 gross or \$151,000 net of taxes to

Mr. Smith as other compensation for the loss sustained on the sale of his former principal residence in Jacksonville, Florida and relocation to Puerto Rico.

#### Other NEOs

In addition to provisions on base salary, annual cash bonus and payments upon termination that are included in each of our NEO s employment agreements, all our NEOs are eligible to participate in our retirement and other employee benefit plans and policies that we make generally available to our other executives, except severance plans or policies, and are entitled to D&O liability insurance coverage.

Mariana Goldvarg. The terms of Ms. Goldvarg s employment agreement provided for, among other things, (1) a term ending on December 31, 2018; (2) an initial annual base salary of \$350,000; and (3) an annual bonus with a target of up to 75% of Ms. Goldvarg s annual base salary.

*Philip E. Steurer*. The terms of Mr. Steurer s employment agreement provide for, among other things, (1) a term ending on August 1, 2017; (2) an initial annual base salary of \$285,000; and (3) an annual bonus with a target of up to 75% of Mr. Steurer s annual base salary.

*Miguel Vizcarrondo and Carlos J. Ramírez*. Messrs. Vizcarrondo s and Ramírez s employment agreements were effective up until September 30, 3015, and the executives have not been subject to employment agreements since October 1, 2015.

### **Outstanding Equity Awards at Fiscal Year End**

The following tables sets forth the outstanding equity awards for our NEOs as of December 31, 2015.

			Option Awar	rds	
	Number		<b>Equity Incentive</b>		
	of	Number of	Plan		
	Securities	Securities	Awards:		
	Underlying	Underlying	Securities		
	Unexercised	Unexercised	Underlying		
	<b>Options</b>	<b>Options</b>	Unexercised	Option	Option
	Exercisable	Unexercisable	<b>Options</b>	Exercise	<b>Expiration</b>
Name	(#)	(#)	(#)	Price (\$)	Date
Morgan M. Schuessler, Jr.					
Peter J. S. Smith					
Mariana Goldvarg					
Miguel Vizcarrondo					
Carlos J. Ramírez					
Philip E. Steurer		40,000(1)		6.04	August 1, 2022

<sup>(1)</sup> Mr. Steurer s unvested options will vest in two equal installments on August 1, 2016 and August 1, 2017.

## **Stock Awards**

	Number of shares or units of stock that have not vested	Market value of shares or units of stock that have not	Equity incentive plan awards: number of unearned shares, units or other rights that have not	Equity incentive plan awards:     market or payout value of unearned shares, units or other rights that have not vested
Name	$(#)^{(2)}$	vested (\$)	vested (#) <sup>(7)</sup>	(\$)
Morgan M. Schuessler, Jr.	44,994 <sup>(3)</sup>	\$ 753,200	39,846	\$ 667,020
Morgan M. Schuessler, Jr.	92,294(4)	1,545,000		
Peter J. S. Smith	$27,996^{(5)}$	468,653		
Mariana Goldvarg	44,984 <sup>(6)</sup>	753,032		
Miguel Vizcarrondo	$11,804^{(3)}$	197,600	10,164	170,150
Carlos J. Ramírez	$11,804^{(3)}$	197,600	10,164	170,150
Philip E. Steurer	11,213 <sup>(3)</sup>	187,700	9,656	161,650
Juan J. Román			3,011	50,400

<sup>(2)</sup> These units are Time-based RSUs.

- (3) RSUs will vest in three equal installments on January 1, 2016, January 1, 2017 and January 1, 2018.
- (4) RSUs will vest in three equal installments on April 1, 2016, April 1, 2017 and April 1, 2018.
- (5) Mr. Smith s unvested RSUs will vest on September 1, 2018.
- (6) Ms. Goldvarg s unvested RSUs will vest on June 1, 2018.
- (7) These units are Performance-based RSUs with a vesting date of January 1, 2018.

## **Option Exercises and Stock Vested**

The following table sets forth certain information for stocks awards vested by our NEOs for the fiscal year ended December 31, 2015. None of our NEOs had stock options exercised during 2015.

	Stock Awards		
Name	Number of RSUs Acquired on Vesting (#) <sup>(1)</sup>		e Realized Vesting (\$)
Morgan M. Schuessler, Jr.			
Peter J. S. Smith			
Mariana Goldvarg			
Miguel Vizcarrondo			
Carlos J. Ramírez			
Philip E. Steurer			
Frank G. D Angelo	3,390	\$	75,360
Juan J. Román	$15,738^{(2)}$	\$	270,694

- Upon vesting of RSUs, participants elected to do a cashless tax withholding that provided that the participant could satisfy the vesting price and statutory minimum tax withholdings by allowing the Company to withhold a sufficient number of RSUs to cover these amounts and then deliver the net RSUs to the participants. The amount reported represents the gross amount of RSUs resulting from the vesting of such stocks.
- (2) RSUs which were subjected to accelerated vesting on November 5, 2015 (settlement date) due to termination of employment on August 31, 2015. See Potential Payments upon Termination of Employment.

## **Pension Benefits and Nonqualified Deferred Compensation**

We do not provide defined benefit pension benefits or non-qualified deferred compensation.

### **Potential Payments upon Change in Control**

We do not have change-in-control agreements with our NEOs. Nevertheless, the stock option agreements we entered into with Mr. Steurer prior to our initial public offering provide that in the event of a change in control of the Company, any outstanding options that have not become vested at the time of such change in control shall become vested on the first anniversary of such change in control; provided that Mr. Steurer remains an employee of the Company through such anniversary date. Also, in the event that, within one year following a change in control, the Company terminates the employment of Mr. Steurer without cause (as defined below) or Mr. Steurer resigns for good reason (as defined below), such outstanding options shall automatically vest.

Furthermore, the Amended and Restated Employment Agreement we entered into with Mr. Schuessler as of December 17, 2014, as amended, provides that the executive s employment may be terminated at any time by the

executive for good reason, which is defined as, among others, the failure of any successor (whether by sale, reorganization, consolidation, merger or other corporate transaction which constitutes a change in control under the 2013 Plan (a Change in Control )) to assume the agreement, whether in writing or by operation of law.

## **Potential Payments upon Termination of Employment**

Upon termination of employment for any reason, including death or disability, our NEOs would each be entitled to receive his or her accrued but unpaid salary, any unpaid bonus earned for any fiscal year ended before the date of termination, unpaid expense reimbursements, and any vested payments or benefits to which the NEO may be entitled under our benefit plans or applicable law. We refer to the NEOs entitlements in the preceding sentence collectively as the Accrued Obligations.

Upon termination by EVERTEC Group without cause or resignation for good reason (both as defined below), in addition to the Accrued Obligations, Ms. Goldvarg and Messrs. Steurer and Smith would be entitled to receive a lump sum severance payment equal to the greater of (a) the NEO s annual base salary (Mr. Smith is twice his annual base salary) and (b) the amounts due pursuant to Puerto Rico Law No. 80 of May 30, 1976 ( Law 80 ) severance formula in force at signage date. Under Puerto Rico law, if any employee (including any NEO) is terminated from his or her employment without just cause, ( cause for purposes of the discussion in this section) as said term is defined by Law 80, he or she would be entitled to a statutory severance payment, which is calculated as follows: (i) employees with less than five years of employment two months of salary plus an additional one week of salary per year of service; (ii) employees with five through fifteen years of employment three months of salary plus two weeks of salary per year of service; and (iii) employees with more than fifteen years of employment six months of salary plus three weeks of salary per year of service.

For Mr. Steurer, if employment were terminated because of non-extension of his respective employment agreement by either party, the executive would be entitled to receive only the Accrued Obligations.

Messrs. Vizcarrondo s and Ramírez s employment agreements were subject to the aforementioned provisions up until September 30, 2015. Since October 1, 2015, Messrs. Vizcarrondo and Ramírez would be entitled, upon termination, to the amounts due pursuant to Law 80 s statutory severance formula in force at signage date.

As previously disclosed in this Form 10-K, effective August 31, 2015, Mr. Román ceased his employment as Executive Vice President, Chief Financial Officer and Treasurer of the Company and EVERTEC Group.

Each NEO would be required to sign a separation agreement and general release of claims against EVERTEC Group and its affiliates as a condition to his or her entitlement to receive any severance payment or salary continuation under his or her employment agreement. Each NEO s employment agreement also would restrict the NEO from (i) competing with EVERTEC Group in Puerto Rico for twelve months following termination; (ii) soliciting any of EVERTEC Group s employees, customers or other business relations for twelve months following termination; and (iii) disparaging EVERTEC Group at any time following termination.

The NEO employment agreements generally define cause as any of the following:

The commission of a felony or a crime of moral turpitude;

Engagement in conduct that constitutes fraud or embezzlement;

Engagement in conduct that constitutes gross negligence or willful misconduct that results, or could reasonably be expected to result, in harm to EVERTEC Group s business or reputation;

Breach of any material terms of employment, including the NEO s employment agreement, which results or could reasonably be expected to result in harm to EVERTEC Group s business or reputation, if not cured (but curable) by the NEO within 15 days following his receipt of written notice from EVERTEC Group; or

Continued willful failure to substantially perform the duties of his position, if not cured (if curable) by the NEO within 15 days following his receipt of written notice from EVERTEC Group.

For purposes of the NEO s employment agreement, each NEO would generally have good reason to terminate his or

her employment if, without written consent, any of the following events occurred and are not cured by

96

EVERTEC Group within 30 days of written notice specifying the occurrence of such event, which notice must be given by the NEO to EVERTEC Group within 30 days following the executive s knowledge of the occurrence of the good reason event:

A material failure by EVERTEC Group to fulfill its obligations under the employment agreement;

A material and adverse change to, or a material reduction of, the NEO s duties and responsibilities to EVERTEC Group;

A material reduction in the NEO s base salary (not including any reduction related to a broader compensation reduction that is not limited to the NEO specifically and that is not more than 10% in the aggregate); or

The failure of any successor to assume the NEO s employment agreement.

## Payments upon Termination or a Change in Control

The following table sets forth the compensation that each NEO would have been entitled to receive upon termination of employment or a change in control as of December 31, 2015.

Name Triggering Event	Severance Payment (\$)	Accelerated Vesting of RSUs (\$) <sup>(1)</sup>	Accelerated Vesting of Outstanding Option Awards (\$)(2)	Total (\$)
Morgan M. Schuessler, Jr.				
Resignation with good reason I Termination without cause Change in control and good reason	\$ 1,300,000 \$ 1,300,000	\$ 2,395,009 \$ 2,395,009		\$3,695,009 \$3,695,009
Peter J.S. Smith				
Resignation with good reason I Termination without cause Change in control	700,000	468,653		1,168,653
Mariana Goldvarg				
Resignation with good reason I Termination without cause Change in control	350,000	753,032		1,103,032
Miguel Vizcarrondo <sup>(3)</sup>				
Resignation with good reason I Termination without cause	478,846	221,381		700,227

# Change in control

Carlos J. Ramírez <sup>(3)</sup>				
Resignation with good reason I				
Termination without cause	703,846	221,381		925,227
Change in control				
Philip E. Steurer				
Resignation with good reason I				
Termination without cause	285,000	210,299		495,299
Change in control			428,000	428,000

<sup>(1)</sup> Includes 100% of the Time-Based RSUs and a prorated amount for the Relative TSR RSUs.

97

Outstanding option awards do not automatically vest upon a change in control. See Potential Payments upon Change in Control.

<sup>(3)</sup> Severance payment amount is calculated pursuant to Law 80 s statutory severance formula.

## **Director Compensation**

Compensation earned by our non-employee directors for their services for the fiscal year ended December 31, 2015.

Name	 s Earned Paid in (\$) <sup>(1)</sup>	Stoc	k Awards (\$) <sup>(2)</sup>	Com	Other pensation (\$) <sup>(3)</sup>	Total (\$)
Frank G. D Angelo	\$ 91,810	\$	90,498	\$	1,221	\$ 183,529
Olga Botero	83,250		54,308		733	138,291
Jorge Junquera	56,750		19,385			76,135
Teresita Loubriel	98,659		60,332		814	159,805
Néstor O. Rivera <sup>(4)</sup>						
Brian J. Smith	21,468		25,853			47,321
Alan H. Schumacher	97,125		60,332		814	158,271
Thomas W. Swidarski	76,000		38,880		525	115,405

- (1) Includes the portion of the annual retainer earned or paid during 2015, as well as other directors compensation fees earned during the year pursuant to the Company s Independent Director Compensation Policy, as discussed below.
- (2) Includes grants of RSU and Restricted Stock (RS) in accordance with the Board's Independent Director Compensation Policy. The grant date fair value for awards granted to Messrs D. Angelo, Schumacher, Ms. Loubriel and Ms. Botero was \$23.03 per share and the grant date fair value of Mr. Swidarski's award was \$21.45 per share; and the grant date fair value for awards granted to Messrs Smith and Junquera was \$21.50 per share, all computed in accordance with FASB ASC Topic 718. For a discussion on assumptions made in the valuation of awards, refer to Note 15 of the Audited Consolidated Financial Statements included in the Company's Annual Report. The number of outstanding RS held by our non-employee directors as of December 31, 2015 was as follows:

Name	<b>Date of Grant</b>	Equity
Frank G. D Angelo	June 1, 2015	3,374 RS
Olga Botero	June 1, 2015	6,748 RS
Jorge Junquera	June 1, 2015	5,623 RS
Teresita Loubriel	June 1, 2015	3,374 RS
Brian J. Smith	June 1, 2015	3,374 RS
Alan H. Schumacher	June 1, 2015	3,374 RS
Thomas W. Swidarski	June 1, 2015	3,374 RS

<sup>(3)</sup> Represents compensation received as a result of dividend equivalents paid to directors on unvested restricted stock units (RSUs) in accordance with the applicable award agreements.

<sup>(4)</sup> Mr. Rivera did not receive any compensation during the fiscal year 2015, because the Board's Independent Director Compensation Policy at the time excluded employees of Popular, Inc. or Apollo Global Management, LLC or any of its subsidiaries from receiving any compensation for their services.

98

It is our Board s policy that only non-employee directors who qualify as independent directors (as such determination is made by the Board in accordance with Section 303A.01 of the NYSE rules for listed companies) are eligible to receive compensation for their services. Until December 31, 2015 all independent directors in the Audit Committee, Compensation Committee and Nominating and Corporate Governance Committee received annual compensation as follows:

Board Retainer	CHAIR	<b>MEMBER</b>
Annual Cash Compensation	\$ 100,000	\$ 75,000
Annual Equity Compensation (RSUs)	\$ 100,000	\$ 75,000
Committee Retainers (in addition to Board		
<u>compensation)</u>		
Audit Committee Cash	\$ 15,000	\$ 7,500
Compensation Committee Cash	\$ 10,000	\$ 5,000
Nominating and Corporate Governance Committee		
Cash	\$ 5,000	\$ 2,500
Information Technology Committee Cash	\$ 5,000	\$ 2,500

Cash Meeting Fees	IN-PERSO	N/REMOTE
Board	\$	2,000
Audit Committee	\$	500
Compensation Committee	\$	500
Nominating and Corporate Governance		
Committee	\$	500
Information Technology Committee <sup>(1)</sup>	\$	500

(1) The requirement for independence does not apply to members of the Information Technology Committee. In accordance with the above compensation structure, the Company granted RSUs to the independent directors, with vesting of the RSUs occurring on the first anniversary of the grant date, provided the independent director continued to be providing services as an independent director on such anniversary date. The RSUs include a dividend equivalent component, subject to the vesting of the RSUs.

In March 2015, the Board revised its independent director compensation policy to change the form of the equity component from RSUs to restricted stock, and to permit each independent director to elect to accept all or a portion of the independent director s regular annual cash compensation in the form of restricted stock; provided (i) the portion allocated to the equity component is not less than 50% of the total regular annual compensation for each independent director other than the Chairman of the Board, and not less than 62.5% of the total regular annual compensation for the Chairman of the Board; and (ii) the independent director notifies the Company of his or her preferred distribution on or before five business days preceding the day of the Company s annual meeting of stockholders. Restricted stock granted pursuant to the revised policy will vest on the day preceding the Company s annual meeting of stockholders that immediately follows the date of grant or upon the independent director s earlier death or disability, provided in each case that the independent director is then providing services to the Company. The directors are entitled to receive dividends with respect to the restricted stock. Other restrictions may apply as mentioned previously in the Stock Ownership Guidelines Section.

## **Compensation Committee Interlocks and Insider Participation**

Other than (1) Mr. D Angelo, who served as our Interim CEO from January 1, 2015 until March 31, 2015; and (2) Mr. Schuessler, who currently serves as our President and CEO, none of our directors has ever been one of our officers or employees. In 2015, none of our directors had any relationships that requires disclosure by us under the SEC Rules related to certain relationships and related party transactions. During 2015, none of our executive officers served as a member of the compensation committee of another entity, any of whose executive officers served on our Compensation Committee or Board, and none of our executive officers served as a director of another entity, any of whose executive officers served on our Compensation Committee.

99

### **Compensation Committee Report**

Our Compensation Committee has reviewed and discussed with management the CD&A as required by Item 402(b) of Regulation S-K. Based on such review and discussions, the Compensation Committee recommended to the Board that this CD&A be included in this Annual Report on Form 10-K and in our Proxy Statement for the 2016 Annual Meeting of Stockholders.

#### THE COMPENSATION COMMITTEE

Teresita Loubriel, Chairwomen Frank G. D. Angelo Brian J. Smith Thomas W. Swidarski

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

### Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The following table provides certain information regarding the beneficial ownership of our Common Stock as of December 31, 2015, by:

Each person or group who beneficially owns more than 5% of our Common Stock; and

Each of our directors, each of our NEOs and all of our current executive officers and directors as a group. The amounts and percentages of Common Stock beneficially owned are reported on the basis of regulations of the SEC governing the determination of beneficial ownership of securities. Under the SEC rules, a person is deemed to be a beneficial owner of a security if that person has or shares voting power, which includes the power to vote or to direct the voting of such security, or investment power, which includes the power to dispose of or to direct the disposition of such security. A person is also deemed to be a beneficial owner of any securities of which that person has a right to acquire beneficial ownership within 60 days. Under these rules, more than one person may be deemed a beneficial owner of the same securities and a person may be deemed a beneficial owner of securities in which the person has no economic interest.

Except as otherwise indicated by footnote, (i) the persons named in the table below have sole voting and investment power with respect to all shares of Common Stock shown as beneficially owned by them; (ii) applicable percentage of beneficial ownership is based on 74,988,210 shares of Common Stock outstanding as of December 31, 2015; and (iii) the address of each beneficial owner listed in the following table is c/o EVERTEC, Inc., Road 176, Km. 1.3, San Juan, Puerto Rico 00926.

	Shares Beneficially Owned(		
Name of Beneficial Owner	Shares	Percent	
Popular, Inc. <sup>(2)</sup>	11,654,803	15.5%	
FMR, LLC <sup>(3)</sup>	11,227,891	14.75%	
Fine Capital Partners, L.P. (4)	5,754,647	7.56%	
The Vanguard Group, Inc. (5)	4,268,128	5.6%	

Edgar Filing: EVERTEC, Inc. - Form 10-K

Waddell & Reed Financial, Inc. (6)	3,050,000	5.7%
Morgan M. Schuessler, Jr.		*
Mariana Goldvarg		*
Peter J.S. Smith		*
Philip E. Steurer	15,000	*
Miguel Vizcarrondo	185,281	*
Carlos J. Ramírez	91,243	*
Alan I. Cohen <sup>(7)</sup>	2,475	*
Frank G. D Angel®)	19,569	*

	<b>Shares Beneficially Owned</b>		
Name of Beneficial Owner	Shares	Percent	
Olga Botero <sup>(9)</sup>	5,627	*	
Jorge Junquera <sup>(9)</sup>	872	*	
Teresita Loubriel <sup>(9)</sup>	8,474	*	
Néstor O. Rivera <sup>(10)</sup>		*	
Alan H. Schumacher <sup>(9)</sup>	8,695	*	
Brian J. Smith <sup>(9)</sup>	1,163	*	
Thomas W. Swidarski <sup>(9)</sup>	1,749	*	
Directors and Executive Officers as a Group (18			
persons)	366,636	*	

- \* Less than one percent.
- (1) Amount of shares may include or consist solely of restricted stock units. Amounts of shares exclude any (i) unvested or (ii) unvested and unexercised stock options.
- Based on information reported by Popular on Schedule 13G filed with the SEC on February 13, 2014. Popular disclaims beneficial ownership of all shares of Common Stock held of record or beneficially owned by it except to the extent of its pecuniary interest therein. The address of Popular is 209 Muñoz Rivera Avenue, Hato Rey, Puerto Rico 00918.
- (3) Beneficial ownership is as of December 31, 2015, and is based on information reported by FMR LLC on Schedule 13G/A filed with the SEC on February 12, 2016. FMR LLC lists its address as 245 Summer Street, Boston, MA 02210.
- (4) Based on information reported by Fine Capital Partners, L.P. on Schedule 13G filed with the SEC on February 16, 2016 in its capacity as an investment adviser. Fine Capital Partners, L.P. lists its address as 290 Woodcliff Drive, Fairport, NY 14450.
- (5) Based on information reported by The Vanguard Group, Inc. on Schedule 13G filed with the SEC on February 10, 2016 in its capacity as an investment adviser. The Vanguard Group, Inc. lists its address as 100 Vanguard Blvd., Malvern, PA 19355.
- (6) Based on information reported by Waddell & Reed Financial, Inc. (WDR) on Schedule 13G filed with the SEC on February 12, 2016, which sets forth beneficial ownership as of December 31, 2015, consists of (i) 1,776,000 shares of Common Stock beneficially owned by Ivy Investment Management Company (IICO) in its capacity as an investment adviser; and (ii) 2,121,790 shares of Common Stock beneficially owned by Waddell & Reed Investment Management Company (WRIMCO) in its capacity as an investment adviser. IICO is a subsidiary of WDR and WRIMCO is a subsidiary of Waddell & Reed, Inc. (WRI). WRI is a broker-dealer and underwriting subsidiary of Waddell & Reed Financial Services, Inc., a parent holding company (WRFSI). In turn, WRFSI is a subsidiary of WDR, a publicly traded company. The investment advisory contracts grant IICO and WRIMCO all investment and/or voting power over securities owned by such advisory clients. The investment sub-advisory contracts grant IICO and WRIMCO investment power over securities owned by such sub-advisory clients and, in most cases, voting power. Any investment restriction of a sub-advisory contract does not restrict investment discretion or power in a material manner. Therefore, IICO and/or WRIMCO may be deemed the beneficial owner of the securities covered by the Schedule 13G under applicable SEC rules. In the Schedule 13G, WDR lists its address as 6300 Lamar Avenue, Overland Park, KS 66202.
- (7) Alan I. Cohen resigned his position as Executive Vice President of the Company as of March 31, 2016.
- (8) Beneficial shares reported include 3,390 RSUs granted pursuant to Mr. D Angelo s compensation as Interim CEO, as well as RSUs granted as independent director compensation.
- (9) Beneficial shares reported include RSUs granted as independent director compensation.

(10)

Mr. Rivera is an officer of Popular. To the extent that Mr. Rivera may be deemed to be the beneficial owner of shares beneficially owned by Popular, Mr. Rivera disclaims beneficial ownership of any such shares.

101

## Item 13. Certain Relationships and Related Party Transactions and Director Independence

## **Certain Relationships and Related Party Transactions**

### **Policies for Approval of Related Party Transactions**

We have a written policy relating to the approval of transactions involving related persons (Related Party Transactions), pursuant to which our Audit Committee will review and, subject to certain exceptions, approve or recommend to our Board for approval, all Related Party Transactions, which include any transactions that we would be required to disclose pursuant to Item 404 of Regulation S-K promulgated by the SEC.

As set forth in our Related Transactions Policy and the Audit Committee Charter, in the course of its review and approval or ratification of a Related Party Transaction, our Audit Committee will:

Satisfy itself that it has been fully informed as to the material facts of (i) the relationship and interest the related person has in the transaction; and (ii) the proposed Related Party Transaction; and

Ultimately make its determination taking into consideration factors including whether the Related Party Transaction (i) was made in accordance with applicable rules and regulations; (ii) complies with the restrictions set forth in applicable contractual relationships, such as our debt agreements and the Stockholder Agreement; (iii) is on terms and conditions no less favorable to us than may reasonably be expected in arm s-length transactions with unrelated parties; and (iv) is in the best interests of the Company.

## **Related Party Transactions**

Other than compensation arrangements for our directors and NEOs described elsewhere in this Form 10-K, we describe below Related Party Transactions during our last fiscal year, to which we were a party or will be a party, in which:

the amounts involved exceeded or will exceed \$120,000; and

any of our directors, executive officers or holders of more than 5% of our Common Stock, or any member of the immediate family of the foregoing persons, had or will have a direct or indirect material interest.

As previously disclosed in this Form 10-K, the Compensation Committee approved a reimbursement of approximately \$151,000 net to Peter J.S. Smith, as other compensation for the loss sustained on the sale of Mr. Smith s former home.

The agreements described below were entered into in connection with the Agreement and Plan of Merger (as amended, the Merger Agreement ), dated as of September 30, 2010, pursuant to which EVERTEC Group, LLC became a wholly-owned subsidiary of EVERTEC Intermediate Holdings, LLC (formerly Carib Holdings, LLC and Carib Holdings, Inc., hereinafter Holdings ), and Apollo Management, LLP ( Apollo ) became the owner of approximately 51% of the outstanding voting capital stock of Holdings, with Popular retaining a 49% ownership interest (the Merger ). Each of the agreements described below were entered into at the closing of the Merger and were the product of extensive arms-length negotiations between Apollo and Popular, Inc. ( Popular ) (two unrelated third parties) prior to the consummation of the Merger in which Apollo became the 51%-controlling stockholder of EVERTEC. Each of these agreements, including the Master Services Agreement, is comparable to those that the

Company could have obtained in a transaction with an unrelated third party and is on terms that are no more or less favorable in the aggregate to the Company than terms that exist, where applicable, between the Company and unrelated third party customers of similar size and scale as Popular.

## **Master Services Agreement**

We historically provided various processing and IT services to Popular and its subsidiaries pursuant to a master services agreement among us, Popular and certain of Popular s subsidiaries (the Master Services Agreement ).

102

At the closing of the Merger, we amended and restated the current master services agreement. Under the Master Services Agreement, Popular and BPPR agreed to, and caused their respective subsidiaries to, receive the services covered by the Master Services Agreement, including certain changes, modifications, enhancements or upgrades to such covered services, on an exclusive basis from us. In exchange for the services, Popular, BPPR and their respective subsidiaries initially pay amounts that are set forth in a price list incorporated into the Master Services Agreement, which is generally based on the historical pricing practices among the parties. The parties agreed to review the service fees on an ongoing basis and may change such fees upon mutual agreement. As of September 30, 2012, such service fees are adjusted annually to reflect changes in the consumer price index, provided that any such fee adjustment may not exceed 5% per year. The Master Services Agreement provides that it is the intent of the parties to such agreement that the fees we charge to any banking affiliate under the Master Services Agreement will be in compliance with applicable laws, and, in order to ensure such compliance, the parties agreed to periodically review such fees to ensure that they represent and remain at levels consistent with the market terms that such banking affiliate would pay to an independent third party for providing similar services. The Master Services Agreement provides that when performing such review, the parties will pay particular attention to any available information on comparable market terms for similar services, and will evaluate and take into consideration the contracting terms and our performance of the services under the Master Services Agreement. The Master Services Agreement defines banking affiliate as any banking institution (including its subsidiaries) that is our affiliate for purposes of Section 23A and Section 23B of the Federal Reserve Act and Regulation W of the Federal Reserve Board. Currently, BPPR, BPPR North America (BPNA) and their subsidiaries are our affiliates for purposes of Section 23A and Section 23B of the Federal Reserve Act and Regulation W of the Federal Reserve Board.

In addition, Popular, BPPR and their respective subsidiaries agreed to grant us a right of first refusal to (i) provide our services to support Popular, BPPR and their respective subsidiaries implementation of any development, maintenance, enhancement or modification of any services provided by us under the Master Services Agreement; (ii) create or offer certain new services or products that Popular, BPPR or one of their respective subsidiaries determine to offer to their customers; or (iii) provide certain core bank processing and credit card processing services that are currently provided by third parties to certain subsidiaries of Popular, if Popular and BPPR and their respective subsidiaries determine to extend or renew these services, which are currently provided by third parties. We agreed to grant Popular, BPPR and their respective subsidiaries a right of first refusal to purchase any new service or product created or developed by us internally or by a third party, unless the service or product was created or developed by, or at the specific request of, a client other than Popular, BPPR and their respective subsidiaries.

We agreed under the Master Services Agreement that we will not compete with Popular, BPPR and their respective subsidiaries in offering, providing or marketing certain payment processing services that are currently offered by Popular, BPPR and their respective subsidiaries to certain identified customers of Popular, BPPR and their respective subsidiaries. Popular, BPPR and their subsidiaries agreed not to hire or solicit any of our employees, subject to customary carve-outs. The Master Services Agreement also contained a non-circumvention covenant, which is intended to prohibit us on the one hand, and Popular, BPPR and their subsidiaries on the other hand, from engaging in certain actions designed or intended to divert customers from the other.

Except for cases of our gross negligence or willful misconduct, our liability for breach under the Master Services Agreement is limited to the amount paid for such services under the Master Services Agreement. Under certain circumstances, breaches with respect to certain services result only in service credits accruing to Popular, BPPR and their respective subsidiaries in lieu of the payment of monetary damages.

The Master Services Agreement provides for a 15-year term which commenced upon the closing of the Merger (subject to our option to extend such term by an additional three years upon a Popular parties change of control (as defined in the Master Services Agreement) of Popular or BPPR). After the initial term, the Master Services

Agreement will renew automatically for successive three-year periods, unless a party gives written notice of non-renewal to the other parties not less than 1 year prior to the relevant renewal date. The Master Services

103

Agreement provides for termination by a party (i) for the other party s breach of the agreement that results in a material adverse effect on the terminating party that continues for more than 90 days; (ii) for a failure by the other party to pay any properly submitted invoice for a material amount in the aggregate that is undisputed for a period of more than 60 days; or (iii) for a prohibited assignment of the Master Services Agreement by the other party. In addition, Popular and BPPR are permitted to terminate the Master Services Agreement up to 30 days following the occurrence of a change of control of EVERTEC Group (an EVERTEC change of control as defined in the Master Services Agreement), unless (A) the acquirer is identified to Popular and BPPR at least 30 business days prior to the proposed EVERTEC change of control; (B) neither the acquirer nor any of its affiliates is engaged, directly or indirectly, in the banking, securities, insurance or lending business, from which they derive aggregate annual revenues from Puerto Rico in excess of \$50.0 million unless none of them has a physical presence in Puerto Rico that is used to conduct any such business; (C) we (or our successor, as applicable) will be solvent (as defined in the Master Services Agreement) after the proposed EVERTEC change of control; and (D) following the EVERTEC change of control, we (or our successor, as applicable) will be capable of providing the services under the Master Services Agreement at the level of service that is required under the Master Services Agreement (the Popular Termination Condition ).

We agreed to provide certain transition assistance to Popular, BPPR and their respective subsidiaries in connection with (i) the termination of the Master Services Agreement; (ii) the termination of a particular service provided by us under the Master Services Agreement; or (iii) a release event under the Technology Agreement (as described below).

For the fiscal year ended December 31, 2015, we recorded revenue of approximately \$167.1 million from Popular, BPPR and their respective subsidiaries under the Master Services Agreement. The revenues attributable under the Master Services Agreement are primarily (i) transaction-based fees, which depend on factors such as number of accounts or transactions processed and typically consist of a fee per transaction or item processed, a percentage of dollar volume processed or a fee per account on file, or some combination thereof and (ii) fixed fees per month or based on time and expenses incurred. The transaction-based fees and monthly fixed fees paid by Popular are consistent with the fees charged by the Company to its other banking clients for comparable services. Individual pricing terms charged to Popular and our other banking clients may vary based on volume and/or to the extent the service provided is customized to fit the particular customer need. As discussed above, the Master Services Agreement was negotiated on an arms-length basis by Apollo and Popular in connection with the Merger, is on terms that are comparable to those that the Company could have obtained in a transaction with an unrelated third party and such terms are no more or less favorable in the aggregate to the Company than terms that exist, where applicable, between the Company and unrelated third party customers of similar size and scale as Popular.

### **Technology Agreement**

At the closing of the Merger, we and Popular entered into a Technology Agreement, pursuant to which we deposited certain proprietary software, technology and other assets into escrow. According to the Technology Agreement we must continue to make deposits on a semi-annual basis during the term of the Master Services Agreement and the term of any transition period under the Master Services Agreement. As specified in the Technology Agreement, Popular has the right and option, upon the occurrence of certain release events, to obtain the release of part, and upon the occurrence of other release events, all of the materials deposited into escrow. Upon the occurrence of any release event, Popular will also have the option to elect to exercise its rights under a license granted by us to Popular to use and otherwise exploit all or any part of the released materials for the term (perpetual or term-limited) specified by Popular. We and Popular will negotiate the fair market value of the rights elected by Popular upon the release of the escrow.

Popular is permitted to terminate the Technology Agreement upon the satisfaction of the Popular Termination Condition (as applicable to the Technology Agreement).

104

## **ATH Network Participation Agreement**

We historically gave BPPR access to the ATH network pursuant to an ATH network participation agreement between us and BPPR. At the closing of the Merger, we amended and restated the current ATH network participation agreement (as amended and restated, the ATH Network Participation Agreement ). Under the ATH Network Participation Agreement, we (i) give BPPR access to the ATH network by providing various services, including by connecting BPPR s ATMs to the ATH network, monitoring BPPR s ATMs, agreeing to forward transactions from connected terminals to the participant of the ATH network and settling transactions among ATH network participants from all POS and ATM terminals on a daily basis (collectively, the ATH Network Services ); and (ii) grant to BPPR a non-exclusive, non-transferable, limited, royalty free license to use the ATH logo and the ATH word mark and any other trademarks or service marks used by us in connection with the ATH network (collectively, the ATH Mark ) within the U.S. territories, Puerto Rico, and any other country where the ATH Mark is registered or subject to registration.

The ATH Network Participation Agreement provides for a 15-year term which commenced upon the closing of the Merger (subject to our option to extend such term by an additional three years upon a change of control (as defined in the ATH Network Participation Agreement) of BPPR). After the initial term, the ATH Network Participation Agreement will renew automatically for successive three-year periods, unless a party gives written notice to the other party not less than 1 year prior to the relevant renewal date. The ATH Network Participation Agreement provides for termination (i) by us if BPPR commits a material breach, which includes, but is not limited to (A) any activities or actions of BPPR which reflect adversely on our business reputation, any participant in the ATH network or the ATH network; or (B) any breach of the license described above; (ii) by BPPR, if we commit a breach or series of breaches that results in a material adverse effect on BPPR; or (iii) by either party (A) for a failure by the other party to pay any properly submitted invoice for a material amount in the aggregate that is undisputed for a period of more than 60 days; or (B) for a prohibited assignment of the ATH Network Participation Agreement by the other party. In addition, BPPR is permitted to terminate the ATH Network Participation Agreement upon the satisfaction of the Popular Termination Condition (as applicable to the ATH Network Participation Agreement).

BPPR also agreed to grant us a right of first refusal with respect to any development, maintenance or other technology project related to the ATH Network Services and will agree to exclusively use us to provide the ATH Network Services throughout the term of the ATH Network Participation Agreement.

For the fiscal year ended December 31, 2015, we recorded revenue of approximately \$17.8 million from BPPR under the ATH Network Participation Agreement.

### **ATH Support Agreement**

We and BPPR entered into the ATH Support Agreement at the closing of the Merger pursuant to which BPPR agreed to support the ATH brand by (i) supporting, promoting and marketing the ATH network and brand and debit cards bearing the symbol of the ATH network, either exclusively or with the symbol of another credit card association; and (ii) issuing in each successive twelve month period at least a set minimum number of debit cards exclusively bearing the symbol of the ATH network ( ATH Debit Cards ). BPPR is not responsible for any failure to issue at least the required minimum number of ATH Debit Cards under the ATH Support Agreement during any twelve month period if as a result of factors outside of BPPR s control there is a change in demand for debit cards (including a reduction in the demand for ATH Debit Cards ), an increase in demand for debit cards bearing the symbol of the ATH network and the symbol of another credit card association ( Dual Branded Debit Cards ) or the development of new payment technologies in the market that result in a decrease in demand for debit cards (including a reduction in demand for ATH Debit Cards). BPPR also agreed not to, and will not create incentives for its or its affiliates personnel to,

promote, support or market (i) debit cards other than ATH Debit Cards or Dual Branded Debit Cards; or (ii) credit cards in a manner targeted to negatively impact the issuance of ATH Debit Cards and Dual Branded Debit Cards. The ATH Support Agreement terminates upon the earlier of 15 years after the date of the closing of the Merger or the termination of the Master Services Agreement.

105

BPPR agreed that, during the term of the ATH Support Agreement, it may not directly or indirectly enter into any agreement with another card association to issue Dual Branded Debit Cards without our prior written consent. Under the ATH Support Agreement, if BPPR desires to enter into such an agreement, it will consult with us and provide documentation and other support requested by us to demonstrate that BPPR s entry into the agreement will have a direct economic benefit to us. We will then be required to make a good faith determination based on such documentation and support whether to consent to BPPR s entry into the agreement.

BPPR is permitted to terminate the ATH Support Agreement upon the satisfaction of the Popular Termination Condition (as applicable to the ATH Support Agreement).

### Independent Sales Organization Sponsorship and Service Agreement

At the closing of the Merger, we amended and restated an interim Independent Sales Organization Sponsorship and Service Agreement previously entered into with BPPR (as amended and restated, the ISO Agreement ). Under the ISO Agreement, BPPR sponsors us as an independent sales organization with respect to certain credit card associations and we provide various services including, among other things, the payment processing services to merchants (Merchant Services), the signing up and underwriting of merchants to accept such Merchant Services and the sale of various products related to the Merchant Services. This agreement also provides that the parties will establish the fees to be paid by EVERTEC Group to BPPR for the fraud monitoring services provided by BPPR. The term of the ISO Agreement will continue until December 31, 2025 and thereafter will be automatically renewed for successive three-year periods unless written notice of non-renewal is given at least one year in advance by either party.

Pursuant to the ISO Agreement, BPPR is the acquiring member with respect to the credit card associations covered by the ISO Agreement for anyone in Puerto Rico, the U.S. Virgin Islands and the British Virgin Islands. However, if BPPR is unable (for any reason other than a merchants—refusal to enter into a merchant agreement with BPPR through no fault of BPPR) or unwilling to act as the acquiring member for any merchant, we may enter into an agreement with another financial institution to serve as the sponsoring bank with respect to such person. However, in order to use another financial institution as the sponsoring bank with respect to any merchant, we must make a good faith determination that the provision of Merchant Services to the merchant does not pose an unreasonable financial, regulatory or reputational risk to us or BPPR.

Additionally, pursuant to the ISO Agreement, BPPR agreed to exclusively refer to us any merchant that inquires about, requests or otherwise evidences interest in the Merchant Services. BPPR will receive a referral fee for each merchant referred that subsequently agrees to receive Merchant Services from us. We also agreed under the ISO Agreement to refer to BPPR any merchant doing business in Puerto Rico, the U.S. Virgin Islands and the British Virgin Islands that inquires about, requests or otherwise evidences interest in banking services or products. BPPR also agreed to make monthly payments to EVERTEC Group as a means of subsidizing certain Merchant Services provided by EVERTEC Group on less than favorable terms in connection with two existing customer relationships that are favorable to Popular and its affiliates as a whole. These subsidies were historically reflected in an agreement between the Merchant Acquiring business and BPPR.

During the term of the ISO Agreement and for one year following the termination of the ISO Agreement for any reason, BPPR may not and may not cause any independent sales organization sponsored by BPPR to solicit any merchant receiving Merchant Services from us to receive such services instead from another independent sales organization. This non-solicitation restriction does not apply, however, to (i) any banking customer of BPPR to which we are unable or unwilling to provide Merchant Services; and (ii) to any merchant with respect to the solicitation by BPPR to provide banking services and products.

BPPR is permitted to terminate the ISO Agreement upon the satisfaction of the Popular Termination Condition (as applicable to the ISO Agreement). For the fiscal year ended December 31, 2015, we recorded revenue of approximately \$77.9 million under the ISO Agreement.

106

## Cash Depot Subcontract

We provide certain cash depot services (the Cash Depot Services ) as a subcontractor of BPPR to depository institutions doing business in Puerto Rico and the U.S. Virgin Islands pursuant to a subcontract between us and BPPR (the Subcontract ). However, we do not make any payments to, or receive any payments from, BPPR under the Subcontract (although we are required under the Subcontract to reimburse BPPR for any costs they may incur under the Cash Depot Agreement). Instead, we bill the Puerto Rico Bankers Association (PRBA), who pays us directly and the PRBA then separately invoices those depository institutions that use the Cash Depot Services. In order to use the Cash Depot Services, depository institutions must apply through, and be approved by, the quasi-government organization who holds the prime contract with BPPR and the PRBA (the Cash Depot Agreement) and who ultimately decides who can provide the Cash Depot Services and who has the right to terminate the services as further described below. BPPR is one of the 21 depository institutions that receive services from us under the Subcontract, on the same terms and conditions as the other participants, and BPPR pays the PRBA for those services.

The Subcontract is effective for so long as the Cash Depot Agreement is in effect. Under the terms of the Subcontract, either party may terminate the subcontract prior to the expiration of the Subcontract by giving the other party advance notice. However, under the Merger Agreement, Popular agreed that until the termination of the ISO Agreement, the Master Services Agreement or the assignment of the Cash Depot Agreement, Popular will cause BPPR to not terminate the Cash Depot Agreement or take any action that would deprive us of the economic benefit that we derive from the Cash Depot Agreement. In addition, the quasi-government organization that is a party to the Cash Depot Agreement may terminate the Cash Depot Agreement and thereby cause the termination of the Subcontract upon advance notice or upon the occurrence of certain triggering events, one of which is a material change in the ownership, management and/or operations of BPPR and/or EVERTEC. The quasi-government organization that is a party to the Cash Depot Agreement waived triggering events that may have arisen in connection with the Merger and our subsequent registered public offerings. Furthermore, the quasi-government organization confirmed that future issuances and/or transfers of stock of the Company would not constitute a triggering event so long as such transaction or series of related transaction does not result in a person or group of persons acting in concert (i) acquiring beneficial ownership of 25% or more of the Company s common stock or (ii) acquiring 25% or more of the voting power of the Company s equity securities.

For the fiscal year ended December 31, 2015, we recorded revenue of approximately \$1.6 million under the Subcontract.

### **Amended Lease**

The Company and BPPR are parties to the Master Lease Agreement, as amended, that governs the premises leased by us at the Cupey Center for use as our headquarters. On March 31, 2015, the Company notified BPPR that it was exercising its option to renew the Master Lease Agreement for an additional five-year term. The Master Lease Agreement can be renewed at our option for up to three additional five-year terms. We paid approximately \$7 million (including estimated operating expenses) to BPPR in annual rent under the Master Lease Agreement during the fiscal year ended December 31, 2015. We have a right of first refusal over substantially all of the leased premises in the event that BPPR desires to sell the property.

# Virgin Islands Services Agreement

We entered into a Virgin Islands Services Agreement whereby BPPR provides our Merchant Acquiring business with the services that are provided by the Virgin Islands employees that BPPR did not transfer to us in connection with the Merger. The term of the Virgin Islands Services Agreement continues until three years following the closing of the

Merger and thereafter will be automatically renewed for successive one-year periods unless written notice of non-renewal is given at least 30 days in advance by either party. The Virgin Islands Services Agreement provides for termination by (i) us at any time upon giving at least 30 days advance written notice; and (ii) BPPR in the event we fail to pay a material undisputed invoiced amounts. In addition, BPPR is permitted to terminate the Virgin Islands Services Agreement upon the satisfaction of the Popular Termination Condition (as applicable to the Virgin Islands Services Agreement).

107

For the fiscal year ended December 31, 2015, we paid approximately \$700,000 to BPPR under the Virgin Island Services Agreement.

### Stockholder Agreement

In connection with the Merger, Holdings entered into a Stockholder Agreement with Popular, Apollo and the other stockholders of Holdings, which was amended and restated in connection with a reorganization of the Company and is now an agreement among the Company, Popular, Apollo and certain of our other stockholders. Prior to the completion of our initial public offering, we entered into an amendment to the Stockholder Agreement. The Stockholder Agreement, as amended, among other things, sets forth certain rights and restrictions with respect to our Common Stock. On June 30, 2013, we entered into a Second Amendment to the Stockholder Agreement to, among other things, allow our Board to fill vacancies on the Board, provided that any person chosen to fill such vacancy shall be selected in accordance with the provisions of the Stockholder Agreement. On November 13, 2013, we entered into a Third Amendment to the Stockholder Agreement to, among other things, facilitate the use of 10b5-1 plans by the management holders. The description below is a summary of the terms of the Stockholder Agreement, as amended.

For purposes of the following summary, as of December 31, 2015, Popular owned approximately 15.5% of our Common Stock outstanding. Apollo no longer owns any of our Common Stock and therefore its rights and obligations under the Stockholder Agreement terminated in accordance with the terms of the Stockholder Agreement.

### **Director Nomination Rights**

Our Board is currently comprised of nine directors. Mr. Néstor O. Rivera and Ms. Teresita Loubriel were nominated to the Board by Popular under its director nominee rights granted by the Stockholder Agreement. Morgan M. Schuessler has been the management director since April 1, 2015, and shall continue to be the management director for so long as he holds the office of CEO of EVERTEC Group, after which time the individual holding the office of chief executive officer of EVERTEC Group will become the management director. The Stockholder Agreement provides that, subject to applicable law and to certain adjustments, Popular will have the right to nominate three members to our Board, so long as Popular owns, together with its affiliates, 25% or more of the then outstanding voting Common Stock (the 25% board right ). In addition, for so long as Popular owns, together with its affiliates, more than 10% but less than 25% of our then outstanding Common Stock, it will have the right to nominate two members of our Board (the 10% board right). Similarly, for so long as Popular owns, together with its affiliates, more than 5% but less than 10% of our then outstanding Common Stock, it will have the right to nominate one member of our Board (the 5% board right ). In addition, if there are any vacancies on our Board as a result of the aggregate number of our directors that Popular has the right to nominate pursuant to the Stockholder Agreement being less than eight, then a committee consisting of our entire Board (other than any directors who are to be replaced because Popular has lost the right to nominate them) has the right to nominate the individuals to fill such vacancies, which nominees must be reasonably acceptable to Popular for so long as it owns, together with its affiliates, at least 5% of our outstanding Common Stock. Our Stockholder Agreement further clarifies that it does not eliminate the right of stockholders holding a majority of our outstanding Common Stock to remove any such director with or without cause or the right of any of our stockholders to nominate a person for election as a director (whether to fill a vacancy or otherwise) at any meeting of the stockholders in accordance with applicable law, our Charter and our By-Laws.

Popular has agreed to vote all of its shares of our Common Stock and to take all other actions within its control to cause the election of directors nominated in accordance with the Stockholder Agreement. Similarly, we have agreed to take all actions within our control necessary and desirable to cause the election of directors nominated in accordance with the Stockholder Agreement.

108

Except for certain exceptions described in the Stockholder Agreement, and subject to applicable law, Popular s director nominees may only by removed and replaced by Popular. The Stockholder Agreement also provides that we will, at all times, cause the EVERTEC Group Board and the board of directors of Holdings to be comprised of the same individuals as our Board.

### **Quorum Rights**

The Stockholder Agreement provides that a quorum for the transaction of business at any meeting of the stockholders consist of (i) stockholders holding a majority of our outstanding Common Stock and entitled to vote at such meeting; and (ii) Popular, for so long as it owns, together with its affiliates, 20% or more of our outstanding Common Stock. If a stockholder meeting is adjourned for lack of a quorum due to Popular failing to attend the meeting, a quorum at a reconvened meeting of the stockholders (with the same agenda as the adjourned meeting) shall not require the presence of Popular, as long as stockholders holding a majority of our outstanding Common Stock and entitled to vote at such meeting are in attendance at such reconvened meeting.

The Stockholder Agreement provides that a quorum for the transaction of business at any meeting of the Board consist of (i) a majority of the total number of directors then serving on the Board; and (ii) at least one director nominated by Popular, for so long as it owns, together with its affiliates, 5% or more of our outstanding Common Stock, If a Board meeting is adjourned for lack of a quorum due to Popular s director nominees failing to attend such meeting, a quorum at a reconvened meeting of the Board (with the same agenda as the adjourned meeting) shall not require the presence of Popular director nominees, in each case, as long as a majority of the directors then in office are in attendance at such reconvened meeting.

### Additional Stockholder Rights

Popular has the right, for so long as it owns, together with its affiliates, 20% or more of our outstanding Common Stock, to approve certain corporate actions before we may take such actions. Among the corporate actions requiring Popular s prior approval are: (i) amending the organizational documents of us or any of our subsidiaries; (ii) issuing equity of us or any of our subsidiaries, subject to certain exceptions; (iii) acquiring or disposing of significant assets; (iv) incurring debt for borrowed money under certain circumstances; (v) entering into or amending certain significant contracts; (vi) entering into certain related party transactions; and (vii) materially changing the terms and conditions of the management long-term compensation plan.

In addition, for so long as Popular owns, together with its affiliates, 10% or more of our outstanding Common Stock and has the right to nominate at least one director, the approval of at least one director nominated by Popular shall be necessary, to approve (i) any issuance of preferred stock of us or any of our subsidiaries (other than the issuance of preferred stock by one of our wholly owned subsidiaries to us or another of our wholly owned subsidiaries) and (ii) any transfer of equity in Holdings or EVERTEC Group, in each case subject to certain exceptions.

Popular and certain of its transferees are also entitled to information rights and inspection rights, in each case for so long as it satisfies certain ownership thresholds set forth in the Stockholder Agreement.

In addition, the Stockholder Agreement grants certain demand registration rights to Popular and certain of its transferees and piggyback registration rights to each stockholder, subject to customary cutbacks. Under the Stockholder Agreement, EVERTEC, Inc. has agreed to assume certain fees and expenses associated with registration. The Stockholder Agreement contains customary provisions with respect to registration proceedings, underwritten offerings, and indemnity and contribution rights.

109

### Registration Rights

The Stockholder Agreement grants Popular the right to request up to four registrations under the Securities Act on Form S-1 (or any successor form) or similar long-form registration statement (each, a Long-Form Registration ) of all or any portion of the shares of our Common Stock beneficially owned by the requesting holder if the shares to be sold in any such registration (including piggyback shares and before deduction of any underwriting discounts) reasonably are expected to exceed \$75.0 million, subject to cutbacks. Popular may request that any such Long-Form Registration be an underwritten offering, and no registration shall count as one of Popular s four permitted Long-Form Registrations, unless such registration (i) has become effective and (ii) includes at least 75% of the shares of our Common Stock sought by Popular to be included in such Long-Form Registration.

The Stockholder Agreement also grants Popular the right, at any time after we are eligible to file a registration statement on Form S-3, to request an unlimited number of registrations under the Securities Act on Form S-3 (or any successor form) or any similar short form registration statement (each, a Short-Form Registration ) of all or any portion of the shares of our Common Stock beneficially owned by Popular if the shares to be sold in any such Short-Form Registration (including piggyback shares and before deduction of any underwriting discounts) reasonably are expected to exceed \$50.0 million, subject to cutbacks. Popular may request that any such Short-Form Registration be an underwritten offering.

The Stockholder Agreement obligates us, at any time after the one-year anniversary of our initial public offering, to use commercially reasonable efforts to file, no later than 45 days following any written request from Popular, a registration statement on Form S-3 (or any successor form) or any similar short-form registration statement (the Form S-3 Shelf ) for an offering to be made on a delayed or continuous basis covering the resale of shares of our Common Stock. Following the effectiveness of the Form S-3 Shelf, Popular may request unlimited shelf-takedowns if the total offering price of the shares to be sold in such offering (including piggyback shares and before deduction of underwriting discounts) reasonably is expected to exceed \$25.0 million.

Whenever we propose to register any shares of our Common Stock, whether in a primary or secondary offering, each holder of shares of our Common Stock party to the Stockholder Agreement (including, for the avoidance of doubt, Popular) has the right to request that shares beneficially owned by such holder be included in such registration, subject to cutbacks. Under the Stockholder Agreement, we have agreed to pay the fees and expenses associated with such registrations (excluding discounts and commissions and other selling expenses payable by the selling holders). The Stockholder Agreement contains customary provisions with respect to registration proceedings, underwritten offerings, and indemnity and contribution rights.

### **Transfer Restrictions**

Subject to certain exceptions set forth in the Stockholder Agreement, without the prior written consent of Popular for so long as it owns, together with its affiliates, at least 5% of our outstanding Common Stock, none of the parties to the Stockholder Agreement may sell shares of our Common Stock representing 20% or more of the total number of outstanding shares of our Common Stock at the time of such sale directly to certain transferees previously identified by Popular to the other parties to the Stockholder Agreement.

The members of our management who are party to the Stockholder Agreement are also subject to certain restrictions set forth in the Stockholder Agreement, but can generally sell their shares of Common Stock pursuant to a registered public offering or pursuant to Rule 144 under the Securities Act.

# Additional Restrictions

The Stockholder Agreement contains a covenant restricting us and our subsidiaries from engaging in any business (including commencing operations in any country in which they do not currently operate), subject to

110

certain exceptions, if such activity would reasonably require Popular or an affiliate of Popular to seek regulatory approval from, or provide notice to, any bank regulatory authority. This covenant will remain in effect for so long as the activities and investments of us and our subsidiaries are subject to restrictions under the Bank Holding Company Act of 1956, as amended, because of Popular s and/or its affiliates ownership of our Common Stock.

The Stockholder Agreement also provides that the adoption of any stockholder rights plan, rights agreement or other form of poison pill which is designed to or has the effect of making an acquisition of large holdings of the Common Stock more difficult or expensive must be approved by a majority of our Board and approved by at least one director nominated by Popular (or certain of its transferees) in each case for so long as Popular (or certain of its transferees) owns, together with its affiliates, 5% or more of our outstanding Common Stock.

### Certain Provisions Particular to Management Holders

We have the right to purchase all of our Common Stock (and options and warrants exercisable for our Common Stock) beneficially owned by any of our stockholders who is employed by or who serves as a consultant or director for us or any of our subsidiaries upon such stockholder (1) ceasing to be employed by us or any of our subsidiaries for any reason or (2) experiencing a bankruptcy event. Subject to tolling under certain circumstances set forth in the Stockholder Agreement, we must exercise this repurchase right within twelve months following the date on which such stockholder ceases to provide services to us or our subsidiaries. We may designate this repurchase right to Popular or any complete rights transferee.

The Stockholder Agreement also provides that each such stockholder party to such agreement is subject to certain non-solicitation and non-competition restrictions which remain in effect until the stockholder ceases to be employed by us or any of our subsidiaries.

Under the Stockholder Agreement, the restrictions described in the paragraph above do not apply to Popular or any of its affiliates.

#### Assignment of Rights

Subject to certain limitations set forth in the Stockholder Agreement, Popular may assign the stockholders meeting quorum, 10% board right, 5% board right and up to two long form demand registration rights to any person to whom Popular transfers 20% of more of the shares of our Common Stock held by Popular as of the date of the Stockholder Agreement. Such transferee can in turn assign such rights to any person to whom it transfers 100% of the shares of Common Stock acquired by it in connection with the assignment pursuant to which it became a partial rights transferee. Such transferees are also entitled to certain other rights set forth in the Stockholder Agreement (including the registration rights, information rights and inspection rights described above) upon becoming a party thereto.

# <u>Director Independence</u>

A majority of the directors of the Board must meet the criteria for independence established by the Board in accordance with the New York Stock Exchange Listed Company Manual (the NYSE Rules ). Under these rules, a director will not qualify as independent unless the Board affirmatively determines that the director has no material relationship with the Company. The Company has developed a questionnaire to assist the Board in making the determination of independence, financial literacy and risk management experience for its directors in order to verify that we are in compliance with the NYSE Rules and the Company s corporate governance documents. In February 2016, the Board evaluated the criteria set forth in the NYSE Rules, and the recommendations from the Nominating and Corporate Governance Committee, along with the Independence and Financial Literacy/Expertise Questionnaires

and other applicable information for each of its directors, analyzing, among other things, the relationship between each of the directors and the Companies and inquired as to the

111

existence of any other relationships between each of the directors and the Companies. As a result of this evaluation, the Nominating and Corporate Governance Committee recommended, and the Board affirmatively determined (with each director abstaining from voting on or otherwise analyzing his or her particular situation), that each of the directors listed below has no material relationships with the Companies (either directly or as a partner, shareholder or officer of an organization that has a relationship with the Companies) and none of the disqualifying attributes under Rule 303A.02 of the NYSE Listed Company Manual and, therefore, qualify as an independent Board member under the NYSE Rules.

#### Name

Frank G. D Angelo

Alan H. Schumacher

Teresita Loubriel

Olga Botero

Thomas W. Swidarski

Brian J. Smith

Jorge Junquera

**Item 14. Principal Accounting Fees and Services** 

#### **Principal Accounting Fees and Services**

The following table presents the aggregated fees billed for professional services provided by Deloitte & Touche LLP ( Deloitte ), as the Company s independent registered public accounting firm for the fiscal year 2015, and PricewaterhouseCoopers LLP ( PwC ), for the completion of the annual filings related to the fiscal year ended December 31, 2014 which were invoiced and paid during 2015.

	Year en	Year ended December 31,		
	20	15	2014	
(Dollar amounts in thousands)	Deloitte	<b>PwC</b>	<b>PwC</b>	
Audit Fees	\$ 2,179	\$1,323	\$ 2,030	
Audit-Related Fees	\$ 994	\$	\$1,130	
All Other Fees	\$	\$	\$ 52	
	\$ 3,173	\$1,323	\$3,212	

Audit Fees. This category includes fees and expenses related to the audit of our annual financial statements and the effectiveness of our internal controls over financial reporting. This category also includes the review of financial statements included in our Quarterly Reports on Form 10-Q and services that are normally provided by the independent auditors in connection with regulatory filings or engagements, consultations provided on audit and

accounting matters that arose during, or as a result of, the audits or the reviews of interim financial statements, reviews of offering documents and registration statements for debt and issuance of related comfort letters, reviews of acquisition and integration accounting in connection with reviews of business combinations, review of required regulatory filings of financial statements of business acquired, additional audit work necessary for acquired businesses, and the preparation of any written communications on internal control matters.

Audit-Related Fees. This category consists of assurance and related services that are reasonably related to the performance of the audit or review of our financial statements and are not reported above under Audit Fees.

*Tax Fees.* This category consists of professional services rendered for tax compliance services and tax advice. The services for the fees disclosed under this category are for technical tax advice and tax compliance services.

All Other Fees. This category consists of fees for services provided by Deloitte (Transaction Services) other than fees for the services listed in the other categories.

112

*Pre-Approval Policies*. Pursuant to the rules and regulations of the SEC, before the Company s independent public accountant is engaged to render audit or non-audit services, the engagement must be approved by the Company s Audit Committee or entered into pursuant to the committee s pre-approval policies and procedures. The policy granting pre-approval to certain specific audit and audit-related services and specifying the procedures for pre-approving other services is set forth in the Amended and Restated Charter of the Audit Committee.

Restatement Services. On February 29, 2016, we disclosed on a Form 12b-25 with the SEC that the Company needed additional time to evaluate an accounting position with respect to its net operating loss and related deferred tax asset. The position consisted in reevaluating the accounting in prior years financial statements for a net operating loss tax deduction taken in 2012 relating to certain 2010 expenditures that resulted in the recognition of a deferred tax asset. PWC was requested to work on this restatement, since PWC was our former independent auditor for the years related to the restatement. PWC quoted a maximum of \$485,000 in connection with the fees relating to the restatement services, which the Audit Committee found to be fair and advisable for the services, thus approving the fees.

113

#### Part IV

#### Item 15. Exhibits and Financial Statement Schedules

#### (a) (1) Financial Statements

The following consolidated financial statements of EVERTEC, Inc. together with the Report of Independent Registered Public Accounting Firms, are included in Part II, Item 8, Financial Statements and Supplementary Data:

Reports of Independent Registered Public Accounting Firms

Consolidated Balance Sheets as of December 31, 2015 and 2014

Consolidated Statements of Income (Loss) and Comprehensive Income (Loss) for the years ended December 31, 2015, 2014 and 2013

Consolidated Statements of Changes in Stockholders Equity for the years ended December 31, 2015, 2014 and 2013

Consolidated Statements of Cash Flows for the years ended December 31, 2015, 2014 and 2013

Notes to Audited Consolidated Financial Statements

#### (2) Financial Statement Schedules

Schedule I Parent Company Only Financial Statements

#### (3) Exhibits

Exhibit No.	Description
2.1	Agreement and Plan of Merger, dated June 30, 2010, by and among Popular, Inc., AP Carib Holdings, Ltd., Carib Acquisitions, Inc. and EVERTEC Group, LLC (incorporated by reference to Exhibit 2.1 of Popular, Inc. s Current Report on Form 8-K filed on July 8, 2010, File No. 001-34084)
2.2	Amendment to the Agreement and Plan of Merger, dated August 5, 2010, by and among Popular, Inc., AP Carib Holdings, Ltd., Carib Acquisition, Inc. and EVERTEC Group, LLC (incorporated by reference to Exhibit 2.2 of Registration Statement on Form S-4 of EVERTEC Group, LLC, filed on April 14, 2011, File No. 333-173504)

- 2.3 Second Amendment to the Agreement and Plan of Merger, dated August 8, 2010, by and among Popular, Inc., AP Carib Holdings, Ltd., Carib Acquisition, Inc. and EVERTEC Group, LLC (incorporated by reference to Exhibit 2.1 of Popular, Inc. s Current Report on Form 8-K filed on August 12, 2010, File No. 001-34084)
- 2.4 Third Amendment to the Agreement and Plan of Merger, dated September 15, 2010, by and among Popular, Inc., AP Carib Holdings, Ltd., Carib Acquisition, Inc. and EVERTEC Group, LLC (incorporated by reference to Exhibit 2.1 of Popular, Inc. s Current Report on Form 8-K filed on September 21, 2010, File No. 001-34084)
- 2.5 Fourth Amendment to the Agreement and Plan of Merger, dated September 30, 2010, by and among Popular, Inc., AP Carib Holdings, Ltd., Carib Acquisition, Inc. and EVERTEC Group, LLC (incorporated by reference to Exhibit 2.1 of Popular, Inc. s Current Report on Form 8-K filed on October 6, 2010, File No. 001-34084)

114

Exhibit No.	Description
2.6	Letter Agreement re: amendment to Merger Agreement, dated as of July 31, 2013, by and among Popular, Inc., EVERTEC Group, LLC (on behalf of itself and as successor in interest to Carib Acquisition, Inc.) and AP Carib Holdings, Ltd. (incorporated by reference to Exhibit 10.2 of EVERTEC, Inc. s Current Report on Form 8-K filed on August 6, 2013, File No. 001-35872)
3.1	Amended and Restated Certificate of Incorporation of EVERTEC, Inc. (incorporated by reference to Exhibit 3.1 of EVERTEC, Inc. s Current Report on Form 8-K filed on April 23, 2013, File No. 001-35872)
3.2	Amended and Restated Bylaws of EVERTEC, Inc. (incorporated by reference to Exhibit 3.2 of EVERTEC, Inc. s Current Report on Form 8-K filed on April 23, 2013, File No. 001-35872)
4.1	Form of common stock certificate of EVERTEC, Inc. (incorporated by reference to Exhibit 4.9 of EVERTEC, Inc. s Amendment No. 2 to the Registration Statement on Form S-1 filed on March 28, 2013, File No. 333-186487)
4.2	Stockholder Agreement, dated April 17, 2012, by and among EVERTEC, Inc. and the holders party thereto (incorporated by reference to Exhibit 99.1 of Popular, Inc. s Current Report on Form 8-K filed on April 23, 2012, File No. 001-34084)
4.3	First Amendment to the Stockholder Agreement, dated March 27, 2013, by and among EVERTEC, Inc. and the holders party thereto (incorporated by reference to Exhibit 4.10 of EVERTEC, Inc. s Amendment No. 3 to the Registration Statement on Form S-1 filed on April 2, 2013, File No. 333-186487)
4.4	Second Amendment to the Stockholder Agreement, dated June 30, 2013, by and among EVERTEC, Inc. and the holders party thereto (incorporated by reference to Exhibit 10.1 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 14, 2013, File No. 001-35872)
4.5	Third Amendment to the Stockholder Agreement, dated November 13, 2013, by and among EVERTEC, Inc. and the holders party thereto (incorporated by reference to Exhibit 4.5 of EVERTEC, Inc. s Annual Report on Form 10-K filed on March 17, 2014, File No. 001-35872)
10.1	Credit Agreement, dated April 17, 2013, by and among EVERTEC Intermediate Holdings, LLC, EVERTEC Group, LLC, the lenders party thereto from time to time, JPMorgan Chase Bank, N.A., as administrative agent, collateral agent swingline lender and L/C issuer, J.P. Morgan Securities LLC and Goldman Sachs Bank USA, as joint lead arrangers, J.P. Morgan Securities LLC, Goldman Sachs Bank USA, Merrill Lynch, Pierce, Fenner & Smith Incorporated, Deutsche Bank Securities Inc. and Morgan Stanley Senior Funding, Inc., as joint bookrunners, Goldman Sachs Bank USA, Merrill Lynch, Pierce, Fenner & Smith Incorporated, Deutsche Bank Securities Inc. and Morgan Stanley Senior Funding, Inc., as co-syndication agents, and Credit Suisse Securities (USA) LLC and UBS Securities LLC, as co-documentation agents (incorporated by reference to Exhibit 10.1 of EVERTEC, Inc. s Current Report on Form 8-K filed on April 23, 2013, File No. 001-35872)
10.2	Amendment No. 1, dated as of May 14, 2013, to the Credit Agreement, dated as of April 17, 2013, by and among EVERTEC Intermediate Holdings, LLC, EVERTEC Group, LLC, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders party thereto (incorporated by reference to Exhibit 10.1 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on May 15, 2013, File No. 001-35872)
10.3	Guarantee Agreement, dated as of April 17, 2013, by and among EVERTEC Group, LLC, the loan parties identified on the signature pages thereof and JPMorgan Chase Bank, N.A., as administrative

agent and collateral agent (incorporated by reference to Exhibit 10.2 of EVERTEC, Inc. s Current Report on Form 8-K filed on April 23, 2013, File No. 001-35872)

115

Exhibit No.	Description
10.4	Collateral Agreement, dated as of April 17, 2013, by and among EVERTEC Intermediate Holdings, LLC, EVERTEC Group, LLC and each subsidiary of EVERTEC Group, LLC identified therein and JPMorgan Chase Bank, N.A., as collateral agent (incorporated by reference to Exhibit 10.3 of EVERTEC, Inc. s
	Current Report on Form 8-K filed on April 23, 2013, File No. 001-35872)
10.5++	Amended and Restated Master Service Agreement, dated as of September 30, 2010, by and among Popular, Inc. Banco Popular de Puerto Rico and EVERTEC Group, LLC (incorporated by reference to Exhibit 10.7 of EVERTEC, Inc. s Amendment No. 3 to the Registration Statement on Form S-1 filed on April 2, 2013, File No. 333-186487)
10.6	Technology Agreement, made and entered into as of September 30, 2010, by and between Popular, Inc. and EVERTEC Group, LLC (incorporated by reference to Exhibit 99.4 of Popular, Inc. s Current Report on Form 8-K filed on October 6, 2010, File No. 001-34084)
10.7	Amended and Restated Independent Sales Organization Sponsorship and Services Agreement, dated as of September 30, 2010, by and between Banco Popular de Puerto Rico and EVERTEC Group, LLC (incorporated by reference to Exhibit 10.7 of Registration Statement on Form S-4 of EVERTEC Group, LLC, filed on April 14, 2011, File No. 333-173504)
10.8	IP Purchase and Sale Agreement, dated June 30, 2010, by and between Popular, Inc. (and Affiliates and Subsidiaries) and EVERTEC Group, LLC (incorporated by reference to Exhibit 10.1 of Popular, Inc. s Current Report on Form 8-K filed on July 8, 2010, File. No. 001-34084)
10.9+	EVERTEC, Inc. Amended and Restated 2010 Equity Incentive Plan (incorporated by reference to Exhibit 10.3 of Current Report on Form 8-K of EVERTEC Group, LLC, filed on April 18, 2012, File No. 333-173504)
10.10+	EVERTEC, Inc. Amended and Restated Stock Option Agreement, dated as of May 9, 2012, by and between EVERTEC, Inc. and Carlos J. Ramírez (incorporated by reference to Exhibit 10.7 of Quarterly Report on Form 10-Q of EVERTEC Group, LLC, filed on May 15, 2012, File No. 333-173504)
10.11+	EVERTEC, Inc. Amended and Restated Stock Option Agreement, dated as of May 9, 2012, by and between EVERTEC, Inc. and Miguel Vizcarrondo (incorporated by reference to Exhibit 10.9 of Quarterly Report on Form 10-Q of EVERTEC Group, LLC, filed on May 15, 2012, File No. 333-173504)
10.12+	EVERTEC, Inc. Amended and Restated Stock Option Agreement, dated as of May 9, 2012, by and between EVERTEC, Inc. and Miguel Vizcarrondo (incorporated by reference to Exhibit 10.10 of Quarterly Report on Form 10-Q of EVERTEC Group, LLC, filed on May 15, 2012, File No. 333-173504)
10.13	Tax Payment Agreement, dated as of April 17, 2012, by and among EVERTEC, Inc., EVERTEC Intermediate Holdings, LLC and EVERTEC Group, LLC (incorporated by reference to Exhibit 10.2 of Current Report on Form 8-K of EVERTEC Group, LLC, filed on April 18, 2012, File No. 333-173504)
10.14	Stock Contribution and Exchange Agreement, dated as of April 17, 2012, by and among EVERTEC Intermediate Holdings, LLC, EVERTEC, Inc., and the holders shares of common stock of EVERTEC Intermediate Holdings, LLC (incorporated by reference to Exhibit 10.41 of EVERTEC, Inc. s Amendment No. 1 to the Registration Statement on Form S-1 filed on March 14, 2013, File No. 333-186487)
10.15+	

Stock Option Agreement, dated as of August 1, 2012, by and between EVERTEC, Inc. and Philip E. Steurer (incorporated by reference to Exhibit 10.2 of Quarterly Report on Form 10-Q of EVERTEC Group, LLC, filed on August 14, 2012, File No. 333-173504)

116

Exhibit No.	Description
10.16++	Amended and Restated ATH Network Participation Agreement, dated as of September 30, 2010, by and between Banco Popular de Puerto Rico and EVERTEC Group, LLC and service riders related thereto (incorporated by reference to Exhibit 10.48 of EVERTEC, Inc. s Registration Statement on Form S-1 filed on February 6, 2013, File No. 333-186487)
10.17++	ATH Support Agreement, dated as of September 30, 2010, by and between Banco Popular de Puerto Rico and EVERTEC Group, LLC (incorporated by reference to Exhibit 10.49 of EVERTEC, Inc. s Registration Statement on Form S-1 filed on February 6, 2013, File No. 333-186487) <sup>1</sup>
10.18	Virgin Islands Services Agreement, dated as of September 15, 2010, by and between EVERTEC Group, LLC and Banco Popular de Puerto Rico (incorporated by reference to Exhibit 10.54 of EVERTEC, Inc. s Registration Statement on Form S-1 filed on February 6, 2013, File No. 333-186487)
10.19	Master Lease Agreement, dated as of April 1, 2004, by and between EVERTEC Group, LLC and Banco Popular de Puerto Rico (incorporated by reference to Exhibit 10.55 of EVERTEC, Inc. s Registration Statement on Form S-1 filed on February 6, 2013, File No. 333-186487)
10.20	First Amendment to Master Lease Agreement, dated as of January 1, 2006, by and between EVERTEC Group, LLC and Banco Popular de Puerto Rico (incorporated by reference to Exhibit 10.56 of EVERTEC, Inc. s Registration Statement on Form S-1 filed on February 6, 2013, File No. 333-186487)
10.21	Second Amendment to Master Lease Agreement, dated as of April 23, 2010, by and between EVERTEC Group, LLC and Banco Popular de Puerto Rico (incorporated by reference to Exhibit 10.57 of EVERTEC, Inc. s Registration Statement on Form S-1 filed on February 6, 2013, File No. 333-186487)
10.22	Third Amendment to Master Lease Agreement, dated as of September 30, 2010, by and between EVERTEC Group, LLC and Banco Popular de Puerto Rico (incorporated by reference to Exhibit 10.58 of EVERTEC, Inc. s Registration Statement on Form S-1 filed on February 6, 2013, File No. 333-186487)
10.23+	EVERTEC, Inc. 2013 Equity Incentive Plan (incorporated by reference to Exhibit 10.61 to EVERTEC, Inc. s Amendment No. 1 to the Registration Statement on Form S-1 filed on March 14, 2013, File No. 333-186487)
10.24	Form of Indemnification Agreement by and among EVERTEC, Inc. and its directors (incorporated by reference to Exhibit 10.62 of EVERTEC, Inc. s Amendment No. 1 to the Registration Statement on Form S-1 filed on March 14, 2013, File No. 333-186487)
10.25+	Amended and Restated Employment agreement dated July 1, 2014, by and between EVERTEC Group, LLC and Juan J. Román Jiménez (incorporated by reference to Exhibit 10.63 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2014, File No. 001-35872)
10.26+	Amended and Restated Employment agreement dated July 1, 2014, by and between EVERTEC Group, LLC and Phil Steurer (incorporated by reference to Exhibit 10.66 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2014, File No. 001-35872)
10.27+	Form of Restricted Stock Unit Award Agreement for grants of restricted stock units to directors under the EVERTEC, Inc. 2013 Equity Incentive Plan (incorporated by reference to Exhibit 10.67 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on November 6, 2014, File No. 001-35872)
10.28+	Employment Agreement, dated as of October 13, 2014, by and between EVERTEC Group, LLC and Alan I. Cohen (incorporated by reference to Exhibit 10.68 of EVERTEC, Inc. s Quarterly Report on

Form 10-Q filed on November 6, 2014, File No. 001-35872)

117

Exhibit No.	Description
10.29+	Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated October 15, 2014, by and between EVERTEC, Inc. and Alan I. Cohen (incorporated by reference to Exhibit 10.69 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on November 6, 2014, File No. 001-35872)
10.30+	Separation Agreement and General Release, dated as of November 20, 2014, by and between EVERTEC Group, LLC and Peter Harrington (incorporated by reference to Exhibit 10.36 of EVERTEC, Inc. s Annual Report on Form 10-K filed on March 2, 2015, File No. 001-35872)
10.31+	Amended and Restated Employment Agreement, dated as of December 17, 2014, by and between EVERTEC Group, LLC, and Morgan M. Schuessler, Jr. (incorporated by reference to Exhibit 10.37 of EVERTEC, Inc. s Annual Report on Form 10-K filed on March 2, 2015, File No. 001-35872)
10.32+	Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of December 17, 2014, by and between EVERTEC, Inc. and Thomas W. Swidarski (incorporated by reference to Exhibit 10.38 of EVERTEC, Inc. s Annual Report on Form 10-K filed on March 2, 2015, File No. 001-35872)
10.33+	Agreement, dated as of December 17, 2014, by and between EVERTEC, Inc. and Frank G. D. Angelo, relating to terms of appointment as Interim CEO (incorporated by reference to Exhibit 10.39 of EVERTEC, Inc. s Annual Report on Form 10-K filed on March 2, 2015, File No. 001-35872)
10.34+	Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of January 1, 2015, by and between EVERTEC, Inc. and Frank G. D. Angelo (incorporated by reference to Exhibit 10.40 of EVERTEC, Inc. s Annual Report on Form 10-K filed on March 2, 2015, File No. 001-35872)
10.35+	Restricted Stock Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of March 6, 2015, by and between EVERTEC, Inc. and Brian J. Smith. (incorporated by reference to Exhibit 10.41 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on May 11, 2015, File No. 001-35872)
10.36+	Restricted Stock Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of March 6, 2015, by and between EVERTEC, Inc. and Jorge Junquera. (incorporated by reference to Exhibit 10.42 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on May 11, 2015, File No. 001-35872)
10.37+	Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of March 13, 2015, by and between EVERTEC, Inc. and Alan I. Cohen (incorporated by reference to Exhibit 10.44 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on May 11, 2015, File No. 001-35872)
10.38+	Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of March 13, 2015, by and between EVERTEC, Inc. and Philip E. Steurer. (incorporated by reference to Exhibit 10.45 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on May 11, 2015, File No. 001-35872)
10.39+	Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of March 13, 2015, by and between EVERTEC, Inc. and Miguel Vizcarrondo (incorporated by reference to Exhibit 10.47 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on May 11, 2015, File No. 001-35872)

10.40+ Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of March 13, 2015, by and between EVERTEC, Inc. and Carlos J. Ramírez (incorporated by reference to Exhibit 10.48 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on May 11, 2015, File No. 001-35872)

118

Exhibit No.	Description
10.41+	Amendment No. 1 to the Amended and Restated Employment Agreement, dated as of April 1, 2015, by and between EVERTEC Group, LLC and Morgan M. Schuessler, Jr. (incorporated by reference to Exhibit 10.49 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)
10.42+	Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of April 1, 2015, by and between EVERTEC, Inc. and Morgan M. Schuessler, Jr. (incorporated by reference to Exhibit 10.50 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)
10.43+	Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of April 1, 2015, by and between EVERTEC, Inc. and Morgan M. Schuessler, Jr. (incorporated by reference to Exhibit 10.51 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)
10.44+	Employment Agreement, dated as of May 25, 2015, by and between EVERTEC Group, LLC and Mariana Lischner Goldvarg (incorporated by reference to Exhibit 10.52 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)
10.45+	Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of June 1, 2015, by and between EVERTEC, Inc. and Mariana Lischner Goldvarg (incorporated by reference to Exhibit 10.53 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)
10.46+	Restricted Stock Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of June 1, 2015, by and between EVERTEC, Inc. and Frank G. D. Angelo (incorporated by reference to Exhibit 10.54 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)
10.47+	Restricted Stock Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of June 1, 2015, by and between EVERTEC, Inc. and Alan H. Schumacher (incorporated by reference to Exhibit 10.55 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)
10.48+	Restricted Stock Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of June 1, 2015, by and between EVERTEC, Inc. and Brian J. Smith (incorporated by reference to Exhibit 10.56 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)
10.49+	Restricted Stock Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of June 1, 2015, by and between EVERTEC, Inc. and Jorge Junquera (incorporated by reference to Exhibit 10.57 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)
10.50+	Restricted Stock Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of June 1, 2015, by and between EVERTEC, Inc. and Olga Botero (incorporated by reference to Exhibit 10.58 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)
10.51+	Restricted Stock Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of June 1, 2015, by and between EVERTEC, Inc. and Teresita Loubriel (incorporated by reference to Exhibit 10.59 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)

10.52+ Restricted Stock Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of June 1, 2015, by and between EVERTEC, Inc. and Thomas W. Swidarski (incorporated by reference to Exhibit 10.60 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on August 7, 2015, File No. 001-35872)

119

Table of Contents	
Exhibit No.	Description
10.53+	Employment Agreement, dated as of September 1, 2015, by and between EVERTEC Group, LLC and Peter J. S. Smith (incorporated by reference to Exhibit 10.61 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on November 6, 2015, File No. 001-35872)
10.54+	Restricted Stock Unit Award Agreement under the EVERTEC, Inc. 2013 Equity Incentive Plan, dated as of September 1, 2015, by and between EVERTEC, Inc. and Peter J. S. Smith (incorporated by reference to Exhibit 10.62 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on November 6, 2015, File No. 001-35872)
10.55+	Separation Agreement and General Release, dated as of September 1, 2015, by and between EVERTEC Group, LLC and Eduardo Franco de Camargo (incorporated by reference to Exhibit 10.63 of EVERTEC, Inc. s Quarterly Report on Form 10-Q filed on November 6, 2015, File No. 001-35872)
10.56*+	Form of Restricted Stock Unit Award Agreement for grant of Restricted Stock Units to Executive Officers with Employment Agreements under the EVERTEC, Inc. 2013 Equity Incentive Plan
10.57*+	Form of Restricted Stock Unit Award Agreement for grant of Restricted Stock Units to Executive Officers without Employment Agreements under the EVERTEC, Inc. 2013 Equity Incentive Plan
16.1	Letter from PricewaterhouseCoopers LLP dated March 26, 2015, to the Securities and Exchange Commission regarding change in certifying accountant (incorporated by reference to Exhibit 16 of EVERTEC, Inc. s Current Report on Form 8-K filed on March 26, 2015, File No. 001-35872)
21.1*	Subsidiaries of EVERTEC, Inc.
23.1*	Consent of Deloitte & Touche LLP, independent registered public accountants
23.2*	Consent of PricewaterhouseCoopers LLP, independent registered public accountants
31.1*	Certification of Chief Executive Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2*	Certification of Chief Financial Officer pursuant to Rule 13a-14(a) and Rule 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1**	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2**	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.INS XBRL**	Instance document
101.SCH XBRL**	Taxonomy Extension Schema
101.CAL XBRL**	Taxonomy Extension Calculation Linkbase
101.DEF XBRL**	Taxonomy Extension Definition Linkbase
101.LAB XBRL**	Taxonomy Extension Label Linkbase
101.PRE XBRL**	Taxonomy Extension Presentation Linkbase

- \* Filed herewith.
- \*\* Furnished herewith.
- + This exhibit is a management contract or a compensatory plan or arrangement.
- ++ Confidential treatment has been requested with respect to certain portions of this exhibit. Omitted portions have been filed separately with the SEC.

120

## **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized,

## EVERTEC, Inc.

Date: May 26, 2016 By: /s/ Morgan M. Schuessler, Jr.

Morgan M. Schuessler, Jr.

Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Morgan M. Schuessler, Jr. Morgan M. Schuessler, Jr.	Chief Executive Officer (Principal Executive Officer)	May 26, 2016
/s/ Peter J.S. Smith Peter J.S. Smith	Chief Financial Officer (Principal Financial and Accounting Officer)	May 26, 2016
/s/ Frank G. D. Angelo Frank G. D. Angelo	Chairman of the Board	May 26, 2016
/s/ Teresita Loubriel Teresita Loubriel	Director	May 26, 2016
/s/ Alan H. Schumacher Alan H. Schumacher	Director	May 26, 2016
/s/ Thomas W. Swidarski Thomas W. Swidarski	Director	May 26, 2016
/s/ Jorge A. Junquera Jorge A. Junquera	Director	May 26, 2016
/s/ Nestor O. Rivera Nestor O. Rivera	Director	May 26, 2016
/s/ Olga M. Botero Olga M. Botero	Director	May 26, 2016
/s/ Brian J. Smith Brian J. Smith	Director	May 26, 2016

## INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

## **Audited Consolidated Financial Statements**

Reports of Independent Registered Public Accounting Firms	F-2
Consolidated Balance Sheets as of December 31, 2015 and 2014 (As Restated)	F-6
Consolidated Statements of Income (Loss) and Comprehensive Income (Loss) for the years ended December 31, 2015, 2014 and 2013 (As Restated)	F-7
Consolidated Statements of Changes in Stockholders Equity for the years ended December 31, 2015, 2014 and 2013 (As Restated)	F-8
Consolidated Statements of Cash Flows for the years ended December 31, 2015, 2014 and 2013 (As Restated)	F-9
Notes to Audited Consolidated Financial Statements (As Restated)	F-10
Schedule I (As Restated)	F-71

F-1

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of

EVERTEC, Inc.

We have audited the accompanying consolidated balance sheet of EVERTEC, Inc. and subsidiaries (the Company) as of December 31, 2015, and the related consolidated statements of income (loss) and comprehensive income (loss), changes in stockholders—equity, and cash flows for the year then ended. Our audit also included the financial statement schedule listed in the Index at Item 15. These financial statements and financial statement schedule are the responsibility of the Company—s management. Our responsibility is to express an opinion on the financial statements and financial statement schedule based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of EVERTEC, Inc. and subsidiaries as of December 31, 2015, and the results of their operations and their cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, such financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company s internal control over financial reporting as of December 31, 2015, based on the criteria established in *Internal Control Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated May 26, 2016 expressed an adverse opinion on the Company s internal control over financial reporting because of a material weakness.

/s/ Deloitte & Touche LLP

San Juan, Puerto Rico

May 26, 2016

Stamp No. E216241

affixed to original

## Report of Independent Registered Public Accounting Firm

To Board of Directors and Stockholders of EVERTEC, Inc.

In our opinion, the consolidated balance sheet as of December 31, 2014 and the related consolidated statements of income (loss) and comprehensive income (loss), of changes in stockholders equity and of cash flows for each of the two years in the period ended December 31, 2014 present fairly, in all material respects, the financial position of EVERTEC, Inc. and its subsidiaries at December 31, 2014, and the results of their operations and their cash flows for each of the two years in the period ended December 31, 2014, in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the index appearing under Item 15(a)(2) as of December 31, 2014 and for each of the two years in the period ended December 31, 2014 presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedule are the responsibility of the Company s management. Our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note 1 to the consolidated financial statements and Note 1 to the financial statement schedule, the Company has restated its 2014 and 2013 consolidated financial statements and financial statement schedule to correct for misstatements.

/s/ PricewaterhouseCoopers LLP

San Juan, Puerto Rico

March 2, 2015, except for the effects of the restatement discussed in Note 1 to the consolidated financial statements and the effects of the restatement discussed in Note 1 to the financial statement schedule, as to

which the date is May 26, 2016

CERTIFIED PUBLIC ACCOUNTANTS (OF PUERTO RICO)

License No. LLP-216 Expires Dec. 1, 2016

Stamp E232935 of the P.R. Society of Certified Public Accountants has been affixed to the file copy of this report

F-3

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of

EVERTEC, Inc.

We have audited EVERTEC, Inc. s and subsidiaries (the Company) internal control over financial reporting as of December 31, 2015, based on criteria established in *Internal Control Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management s Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company s internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on that risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company s internal control over financial reporting is a process designed by, or under the supervision of, the company s principal executive and principal financial officers, or persons performing similar functions, and effected by the company s board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company s assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company s annual or interim financial statements will not be prevented or detected on a timely basis. The following material weakness has been identified and included in management s assessment: Management has identified a material weakness in internal controls over financial reporting related to the completeness and robustness of its assessment and monitoring of uncertain tax positions and the appropriate accounting related to the potential obligations. This material weakness was considered in determining the nature, timing, and extent of audit tests applied in our audit of the consolidated financial statements

and financial statement schedule as of and for the year ended December 31, 2015, of the Company and this report does not affect our report on such financial statements and financial statement schedule.

F-4

In our opinion, because of the effect of the material weakness identified above on the achievement of the objectives of the control criteria, the Company has not maintained effective internal control over financial reporting as of December 31, 2015, based on the criteria established in *Internal Control Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements and financial statement schedule as of and for the year ended December 31, 2015, of the Company and our report dated May 26, 2016 expressed an unqualified opinion on those financial statements and financial statement schedule.

/s/ Deloitte & Touche LLP

San Juan, Puerto Rico

May 26, 2016

Stamp No. E216242

affixed to original

F-5

# **EVERTEC, Inc. Consolidated Balance Sheets**

(Dollar amounts in thousands, except share data)

	December 31,	,	
	2015	2015 Restated)	
Assets			
Current Assets:			
Cash	\$ 28,747	\$ 32,114	
Restricted cash	11,818	5,218	
Accounts receivable, net	73,715	70,684	
Deferred tax asset	1,685	1,053	
Prepaid expenses and other assets	18,758	20,078	
T 4 1	124 722	100 147	
Total current assets	134,723	129,147	
Investment in equity investee	12,264	11,756	
Property and equipment, net	34,128	29,535	
Goodwill	368,133	368,837	
Other intangible assets, net	312,059	334,628	
Other long-term assets	8,795	11,418	
Total assets	\$ 870,102	\$ 885,321	
Liabilities and stockholders equity			
Current Liabilities:			
Accrued liabilities	\$ 37,308	\$ 26,052	
Accounts payable	21,216	17,753	
Unearned income	2,877	3,296	
Income tax payable	1,350	1,956	
Current portion of long-term debt	22,750	19,000	
Short-term borrowings	17,000	23,000	
Total current liabilities	102,501	91,057	
Long-term debt	625,745	647,579	
Long-term deferred tax liability	20,614	23,072	
Unearned income long-term	10,939	8,312	
Other long-term liabilities	12,089	20,461	
Total liabilities	771,888	790,481	
Commitments and contingencies (Note 21)			

Commitments and contingencies (Note 21)

Stockholders equity

Edgar Filing: EVERTEC, Inc. - Form 10-K

Preferred stock, par value \$0.01; 2,000,000 shares authorized; none issued		
Common stock, par value \$0.01; 206,000,000 shares authorized; 74,988,210		
shares issued and outstanding at December 31, 2015 (December 31,		
2014 77,893,144)	750	779
Additional paid-in capital	9,718	59,740
Accumulated earnings	95,328	40,843
Accumulated other comprehensive loss, net of tax	(7,582)	(6,522)
Total stockholders equity	98,214	94,840
Total liabilities and stockholders equity	\$ 870,102	\$ 885,321

The accompanying notes are an integral part of these audited consolidated financial statements.

## **EVERTEC, Inc. Consolidated Statements of Income (Loss) and Comprehensive Income (Loss)**

(Dollar amounts in thousands, except per share data)

	Years 2015	ended Decem 2014 (As Re	ber 31, 2013 estated)
Revenues			
Merchant Acquiring, net	\$ 85,411	\$ 79,136	\$ 73,616
Payment Processing (from affiliates: \$30,504, \$27,094 and \$26,747)	108,320	104,713	100,104
Business Solutions (from affiliates: \$138,929, \$137,242 and \$140,693)	179,797	177,939	184,682
Total revenues	373,528	361,788	358,402
Operating costs and expenses			
Cost of revenues, exclusive of depreciation and amortization shown			
below	167,916	157,537	162,980
Selling, general and administrative expenses	37,278	41,276	38,810
Depreciation and amortization	64,974	65,988	70,366
Total operating costs and expenses	270,168	264,801	272,156
Income from operations	103,360	96,987	86,246
Non-operating income (expenses)			
Interest income	495	328	236
Interest expense	(24,266)	(25,772)	(37,417)
Earnings of equity method investment	147	1,140	935
Other income (expenses):		, -	
Loss on extinguishment of debt			(58,464)
Termination of consulting agreements			(16,718)
Other income (expenses)	2,306	2,375	(500)
Total other income (expenses)	2,306	2,375	(75,682)
Total non-operating expenses	(21,318)	(21,929)	(111,928)
Income (loss) before income taxes	82,042	75,058	(25,682)
Income tax (benefit) expense	(3,335)	8,901	1,435
	(2,220)	3,7 0 1	2,.55
Net income (loss)	85,377	66,157	(27,117)
Other comprehensive (loss) income, net of tax of \$8, \$4 and \$59			

Edgar Filing: EVERTEC, Inc. - Form 10-K

Foreign currency translation adjustments	(545)	(6,948)	1,268
Loss on cash flow hedge	(515)		
Total comprehensive income (loss)	\$ 84,317	\$ 59,209	\$ (25,849)
Net income (loss) per common share basic	\$ 1.11	\$ 0.84	\$ (0.34)
Net income (loss) per common share diluted	\$ 1.11	\$ 0.84	\$ (0.34)

The accompanying notes are an integral part of these audited consolidated financial statements.

# EVERTEC, Inc. Consolidated Statements of Changes in Stockholders Equity

(Dollar amounts in thousands, except share data)

								Ac	cumulated	
	Number of			<b>A</b> .	dditional			Com	Other	Total
	Shares of	Cor	nmon		uannonai Paid-in	Acc	cumulated		nprehensivo (Loss)	1 otai ckholders
	Common Stock		tock		Capital		Carnings		Income	Equity
Balance at December 31,					-		Ü			• •
2012 (As restated)	72,846,144	\$	728	\$	52,155	\$	49,552	\$	(842)	\$ 101,593
Issuance of common stock										
upon initial public offering,										
net of offering costs	6,250,000		63		112,369					112,432
Share-based compensation										
recognized					6,179					6,179
Tax windfall benefit on										
share-based compensation					1,829					1,829
Stock options exercised, net										
of cashless exercise	2,880,357		29		(16,851)					(16,822)
Repurchase of common stock	(3,690,036)		(37)		(74,963)					(75,000)
Net loss (As restated)							(27,117)			(27,117)
Cash dividends paid on										
common stock							(16,390)			(16,390)
Other comprehensive income									1,268	1,268
Balance at December 31,	<b>5</b> 0.006.46 <b>5</b>		<b>-</b> 0.0		00 = 40		6 O 1 =		126	0= 0=0
2013 (As restated)	78,286,465		783		80,718		6,045		426	87,972
Share-based compensation										
recognized					4,587					4,587
Tax windfall benefit on					4,507					4,507
share-based compensation					3,669					3,669
Stock options exercised, net					-,					2,002
of cashless exercise	799,885		8		(1,440)					(1,432)
Restricted stock units	,				( ) /					
delivered	7,988				(26)					(26)
Repurchase of common stock	(1,201,194)		(12)		(26,185)					(26,197)
Net income (As restated)					, , ,		66,157			66,157
Dividend (1)					21		· _			21
Cash dividends paid on										
common stock							(31,359)			(31,359)
							/			. ,

Edgar Filing: EVERTEC, Inc. - Form 10-K

Cash settlement of stock options			(1,604)			(1,604)
Other comprehensive loss					(6,948)	(6,948)
Balance at December 31,						
2014 (As restated)	77,893,144	779	59,740	40,843	(6,522)	94,840
Share-based compensation						
recognized			5,204			5,204
Repurchase of common stock	(3,012,826)	(30)	(54,919)			(54,949)
Tax windfall benefit on						
share-based compensation						
Restricted stock grants and						
units delivered, net of						
cashless exercise	107,892	1	(307)			(306)
Net income				85,377		85,377
Cash dividends declared on						
common stock				(30,892)		(30,892)
Other comprehensive loss					(1,060)	(1,060)
Balance at December 31,						
2015	74,988,210	\$ 750	\$ 9,718	\$ 95,328	\$ (7,582)	\$ 98,214

The accompanying notes are an integral part of these audited consolidated financial statements.

<sup>(1)</sup> Related to dividend declared in 2012 and accrued upon vesting of stock options. Such options were forfeited during 2014.

# **EVERTEC, Inc. Consolidated Statements of Cash Flows**

(Dollar amounts in thousands)

	Years ended December 31, 2015 2014 20 (As restated)		2013
Cash flows from operating activities			
Net income (loss)	\$ 85,377	\$ 66,157	\$ (27,117)
Adjustments to reconcile net income (loss) to net cash provided by			
operating activities:			
Depreciation and amortization	64,974	65,988	70,366
Amortization of debt issue costs and accretion of discount	3,329	3,094	3,905
Write-off of debt issue costs, premium and discount accounted as loss			
on extinguishment of debt			16,555
Provision for doubtful accounts and sundry losses	2,130	1,360	673
Deferred tax benefit	(3,090)	(3,701)	(3,419)
Share-based compensation	5,204	4,587	6,179
Unrealized (gain) loss on indemnification assets	(14)	446	383
Loss on disposition of property and equipment and other intangibles	143	734	538
Earnings of equity method investment	(147)	(1,140)	(935)
Dividend received from equity method investment		326	984
(Increase) decrease in assets:			
Accounts receivable, net	(4,482)	(5,587)	13,646
Prepaid expenses and other assets	(132)	(381)	447
Other long-term assets	(70)	3,365	(1,381)
Increase (decrease) in liabilities:			
Accounts payable and accrued liabilities	7,596	(697)	(19,480)
Income tax payable	(606)	1,697	(2,700)
Unearned income	2,207	3,571	3,966
Total adjustments	77,042	73,662	89,727
Net cash provided by operating activities	162,419	139,819	62,610
Cash flows from investing activities			
Net increase in restricted cash	(6,100)	(285)	(494)
Additions to software and purchase of customer relationship	(25,960)	(14,707)	(16,727)
Property and equipment acquired	(21,022)	(10,898)	(11,692)
Proceeds from sales of property and equipment	14	59	16
Net cash used in investing activities	(53,068)	(25,831)	(28,897)

Cach	flows	from	finan	cina	activities
Casii	110 W S	пош	шап	CHIZ	acuvines

Cash nows from infancing activities			
Proceeds from initial public offering, net of offering costs of \$12,567			112,432
Proceeds from issuance of long-term debt			700,000
Debt issuance costs			(12,077)
Net (decrease) increase in short-term borrowings	(6,000)	(27,000)	36,000
Proceeds from new short-term borrowing for purchase of equipment			1,800
Repayments of borrowing for purchase of equipment	(1,542)	(1,200)	(13,596)
Dividends paid	(30,921)	(31,359)	(16,390)
Statutory minimum withholding taxes paid on share-based			
compensation	(306)	(2,001)	(16,851)
Tax windfall benefits on share-based compensation		3,669	1,829
Issuance of common stock		543	29
Repurchase of common stock	(54,949)	(26,197)	(75,000)
Settlement of stock options		(1,604)	
Repayment and repurchase of long-term debt	(19,000)	(19,000)	(755,024)
Repayment of other financing agreement			(224)
Net cash used in financing activities	(112,718)	(104,149)	(37,072)
Net (decrease) increase in cash	(3,367)	9,839	(3,359)
Cash at beginning of the period	32,114	22,275	25,634
Cash at end of the period	\$ 28,747	\$ 32,114	\$ 22,275
Supplemental disclosure of cash flow information:			
Cash paid for interest	\$ 21,497	\$ 24,280	\$ 41,340
Cash paid for income taxes	5,682	976	2,340
Supplemental disclosure of non-cash activities:			
Payable due to vendor related to property and equipment and software			
acquired	3,638	6,115	3,006

The accompanying notes are an integral part of these audited consolidated financial statements.

## **Notes to Audited Consolidated Financial Statements**

Note 1 Restatement of Previo	ously Issued Consolidated Financial Statements	F-11
Note 2 The Company and Su	mmary of Significant Accounting Policies	F-19
Note 3 Recent Accounting P	ronouncements	F-27
Note 4 Cash		F-29
Note 5 Accounts Receivable	<u>N</u> et	F-29
Note 6 Prepaid Expenses and	Other Assets	F-29
Note 7 Investment in Equity	Investee	F-29
Note 8 Property and Equipm	ent, net	F-30
Note 9 Goodwill		F-30
Note 10 Other Intangible Ass	<u>se</u> ts	F-31
Note 11 Other Long-Term A	<u>sse</u> ts	F-32
Note 12 Debt and Short-Terr	n Borrowings	F-32
Note 13 Financial Instrumen	ts and Fair Value Measurements	F-35
Note 14 Equity		F-37
Note 15 Share-based Compe	nsation	F-38
Note 16 Employee Benefit P	<u>la</u> n	F-41
Note 17 Total Other Expense	es	F-42
Note 18 Income Tax		F-42
Note 19 Net Income (Loss) I	Per Common Share	F-47
Note 20 Related Party Trans	actions	F-47
Note 21 Commitments and C	Contingencies	F-49
Note 22 Segment Informatio	n	F-50
Note 23 Quarterly Financial	Information (Unaudited)	F-53
Note 24 Subsequent Events		F-69

F-10

#### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

#### Note 1 Restatement of previously issued consolidated financial statements

This Note 1 to the consolidated financial statements discloses the nature of the restatement matters and adjustments and shows the impact of the restatement for the years ended December 31, 2014 and 2013 as well as the restated unaudited condensed consolidated financial information for the interim periods in 2015 and 2014 (see Note 23), which is referred to as the Restatement.

The Restatement corrects an error in the recognition of a deferred tax asset originating from 2010 tax deductions and the corresponding net operating loss for transaction costs that were based on an uncertain tax position and corrects an error related to the accounting for 2010 debt issuance cost tax deductions based on an uncertain tax position that affected book tax temporary differences and differences in the applicable tax rates over the affected period. These differences impacted deferred tax liability calculations over the affected period. The Restatement also establishes a liability for potential tax liabilities including penalties and interest related to these uncertain tax positions. In the third quarter of 2015, the liability for exposure to potential tax, interest and penalties with respect to the referenced 2010 debt issuance cost deductions was reversed in full as the related statute of limitations expired in such period. This tax liability reversal triggered recognition of a tax benefit of \$11.8 million in the third quarter of 2015.

The Restatement presents the effect of an adjustment to opening retained earnings as of January 1, 2013, which adjustment reflects the impact of the Restatement on periods prior to 2013. The cumulative effect of those adjustments decreased previously reported accumulated earnings by \$20.9 million as of December 31, 2012.

The Restatement also corrects other miscellaneous insignificant accounting errors. These errors, individually and in the aggregate, would not have required a restatement.

# Restatement Background Restatement adjustments needed to correct errors in accounting for 2010 uncertain tax positions

During the preparation of the consolidated financial statements for the year ended December 31, 2015, Management became aware of a potential misapplication of *Accounting Standards Codification Topic 740 Income Taxes* ( *ASC 740* ) in relation to the accounting for the tax benefit of certain 2010 transaction costs associated with the acquisition in September 2010 by Apollo of a 51% indirect ownership interest in EVERTEC as part of a merger (the Merger ). Certain transaction costs were deducted for tax purposes, increasing the Company s net operating loss and a corresponding deferred tax asset ( DTA ) by \$14.3 million at December 31, 2010. In accordance with ASC 740 if a tax deduction is not more likely than not of being sustained upon examination by the tax authority, based on its technical merits, a liability must be recognized to reflect the potential obligation to the taxing authority, including penalties and interest. Upon review, Management determined that its original conclusion that the tax benefit of the 2010 transaction cost tax deductions was not an uncertain tax position was incorrect. This erroneous conclusion created a material error requiring a restatement of prior periods.

As part of its restatement preparation and diligence, Management reviewed the accounting for tax positions taken with respect to the amount and timing of tax deductions for 2010 debt issuance costs. Those costs were deducted entirely in 2010. Upon review, Management concluded that the immediate deduction of these costs represented an uncertain tax position. As the deduction was not accounted for as an uncertain tax position, Management concluded there was an

error that required correction. In order to correct this error, Management determined the portion of the debt issuance costs that were more likely than not of being allowed as a deduction in 2010 and calculated the resulting liability for unrecognized tax benefits as of December 31, 2010 and subsequent periods. A liability was established for potential tax liabilities including penalties and interest related to the uncertain tax position over the period of exposure. In the third quarter of 2015, the liability for exposure to potential tax,

F-11

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

interest and penalties with respect to the 2010 debt issuance cost deduction was reversed in full as the related statute of limitations expired in such period. This tax liability reversal triggered recognition of a tax benefit of \$11.8 million in the third quarter of 2015.

The Restatement reflects the accounting for the referenced 2010 tax deductions as uncertain tax positions following ASC 740 and its impact on the affected years through 2014.

### Other insignificant corrective adjustments

In addition to the above restatement adjustments, Management elected to correct previously uncorrected misstatements included within Management s Staff Accounting Bulletin No. 99 (SAB 99) analysis wherein individual insignificant adjustments are tracked, aggregated and measured for purposes of determining whether in the aggregate such errors are material for the years ended December 31, 2014 and 2013 and for adjustments that affect the beginning balance as of January 1, 2013.

A brief summary of the restatement adjustments and the referenced SAB 99 corrective adjustments and other insignificant miscellaneous adjustments is described below and reflected and quantified, as applicable, in the tables below. The adjustments are cross-referenced to the tables below.

## Restatement Adjustments (a)

Accounting for uncertain tax positions related to 2010 tax deductions The Company corrected an error to reflect an uncertain tax position with respect to a 2010 tax deduction for certain transaction costs that increased the net operating loss and related DTA. The tax position created a \$14.3 million increase to the deferred tax asset as of December 31, 2010. The deferred tax asset was based on a tax position that did not meet the required recognition threshold under ASC 740 of more likely than not of being sustained upon examination. Thus, the Company has derecognized the deferred tax asset in accordance with ASC 740 and, in addition, established a reserve for the exposure to potential penalties and interest. The Company corrected an error pertaining to the accounting for a 2010 tax deduction for debt issuance costs, the timing of which constituted an uncertain tax position. To correct the error over the restatement period, the Company established a reserve for potential penalties and interest due to the premature deduction of the costs. This reserve was reversed in the third quarter of 2015 as the statute of limitations lapsed in such period. In addition the Company calculated the tax impact of the other corrective adjustments related to revenue and expenses detailed below.

## Other insignificant corrective adjustments

1. Revenue recognition The Company corrected errors related to revenue recognition of certain multiple element arrangements, by deferring certain revenues and recognizing such revenues over the expected customer life in accordance with ASC 605-25, Revenue Recognition-Multiple Element Arrangements.

- 2. *Interest expense and accrued interest payable* The Company corrected its interest accrual to properly recognize a daily methodology.
- 3. *Cost of revenues and intangible assets* The Company corrected certain errors related to the timing of capitalization of internally developed software.
- 4. *Cost of revenues and deferred costs* The Company corrected the timing of expense recognition pertaining to certain completed projects for which costs had been previously deferred and not timely recognized on the income statement at completion.
- 5. *Card Network Interchange fees* The Company corrected errors related to the timing and amounts recovered from clients for the settlement of card network fees related to payment processing.
- 6. *Tax expense adjustment* The Company corrected an error related to the deferred tax expense measurement analysis for a subsidiary.

F-12

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

#### Classification corrections:

- 7. *Cash*, *Accounts Receivable and Accounts Payable* The Company corrected classification errors to properly account for settlement related activities related to its automatic teller machine and ATH operations.
- 8. *Restricted cash* The Company corrected classification errors for identified cash amounts with restrictions in excess of 12 months that had been improperly classified as a current asset.
- 9. *Prepaid assets, Accounts Receivable and Accounts Payable* The Company corrected classification errors involving prepaid expense and accounts payable where amounts had been incorrectly reported on a net basis.
- 10. *Investing activities Cash Flow Statement* The Company corrected classification errors for non-cash capital expenditures for the purchase of software.
- 11. Payment Processing and Business Solutions The Company corrected classification errors for contracts classified as income from our Payment Processing business to Business Solutions.
- 12. *Unearned Income* The Company corrected classification errors for identified unearned income amounts related to revenue that will be earned more than 12 months that had been improperly classified as a current liability and reclassified such amounts to long-term.
- 13. *Prepaid expenses, Property and Equipment and Intangible assets* The Company corrected classification errors involving maintenance contracts incorrectly recorded as intangible assets and property and equipment.
- 14. Accounts receivable and accounts payable The Company corrected amounts related to settlement assets from LATAM operations incorrectly recorded as accounts receivable and accounts payable on the balance sheet. Intra-period corrections with no effect on year-end balances (Unaudited):
- 15. *Compensation expense* The Company corrected an error related to the timing of recognition of certain termination agreements with former employees.

16. *Selling, general and administrative expenses and Cost of revenues* The Company corrected the timing of recognition of certain adjustments to loss exposure for medical insurance.

The table below summarizes the effects of the cumulative Restatement adjustments recorded to all periods prior to January 1, 2013 on previously reported accumulated earnings balance:

		<b>December 31, 2012</b>						
			Other					
	As		insignificant					
	previously	Restatement	corrective	As				
	reported	Adjustment	adjustments	Restated	Reference			
Accumulated earnings	\$ 70,414	\$ (17,503)	\$ (3,359)	\$ 49,552	a, 1, 2, 5			

F-13

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The tables below summarize the impact of the restatement adjustments and correcting classification adjustments on the Consolidated Statements of Income (Loss) for the years ended December 31, 2014 and 2013:

	As previously	Year end	ded December Other insignificant corrective	31, 2014 As	
(in thousands)	reported	Adjustment	adjustments	Restated	Reference
Revenues	Top of to to	110,000 01110110	uajustinents	110314110	11010101100
Merchant Acquiring, net	\$ 79,136	\$	\$	\$ 79,136	
Payment Processing	105,423		(710)	104,713	11
Business Solutions	176,570		1,369	177,939	1, 11
Total revenues	361,129		659	361,788	
Operating costs and expenses Cost of revenues, exclusive of depreciation					
and amortization shown below	156,517		1,020	157,537	3, 4, 5
Selling, general and administrative expenses	41,276		1,020	41,276	2, 1, 2
Depreciation and amortization	65,988			65,988	
Total operating costs and expenses	263,781		1,020	264,801	
Income from operations	97,348		(361)	96,987	
Non-operating income (expenses)					
Interest income	328			328	
Interest expense	(26,081)		309	(25,772)	2
Earnings of equity method investment	1,140			1,140	
Other income	2,375			2,375	
Total non-operating expenses	(22,238)		309	(21,929)	
Income before income taxes	75,110		(52)	75,058	
Income tax expense	7,578	2,135	(812)	8,901	a, 6
Net income	67,532	(2,135)	760	66,157	
Other comprehensive loss, net of tax					
Foreign currency translation adjustments	(6,948)			(6,948)	

Edgar Filing: EVERTEC, Inc. - Form 10-K

Total comprehensive income	\$ 60,584	\$ (2,135)	\$ 760	\$ .	59,209
Net income per common share basic	\$ 0.86	\$ (0.02)	\$	\$	0.84
Net income per common share diluted	\$ 0.86	\$ (0.02)	\$	\$	0.84

F-14

Year ended December 31, 2013

929

929

(27,117)

1,268

(0.34)

\$ (25,849)

\$

## **Table of Contents**

Net loss

Other comprehensive income, net of tax Foreign currency translation adjustments

Net loss per common share basic

**Total comprehensive loss** 

# **EVERTEC, Inc. Notes to Consolidated Financial Statements**

		Tear en	Other	31, 2013	
	As		insignificant		
	previously	Restatement	corrective	As	
(in thousands)	reported	Adjustment	adjustments	Restated	Reference
Revenues	reported	Aujustinent	aujustificitis	Restated	Kererence
Merchant Acquiring, net	\$ 73,616	\$	\$	\$ 73,616	
Payment Processing	100,104	Ф	Ф	100,104	
Business Solutions	184,297		385		1
Business Solutions	184,297		383	184,682	1
Total revenues	358,017		385	358,402	
Operating costs and expenses					
Cost of revenues, exclusive of					
depreciation and amortization shown					
below	163,080		(100)	162,980	1 5
	103,080		(100)	102,980	4, 5
Selling, general and administrative	20.010			20.010	
expenses	38,810			38,810	
Depreciation and amortization	70,366			70,366	
Total operating costs and expenses	272,256		(100)	272,156	
			, ,		
Income from operations	85,761		485	86,246	
Non-operating income (expenses)					
Interest income	236			236	
Interest expense	(37,861)		444	(37,417)	2
Earnings of equity method investment	935			935	2
Other expenses	(75,682)			(75,682)	
Guler expenses	(73,002)			(75,002)	
Total non-operating expenses	(112,372)		444	(111,928)	
Loss before income taxes	(26,611)		929	(25,682)	
Income tax (benefit) expense	(1,990)	3,425		1,435	a
	(2,220)	2,.20		1,	

Table of Contents 260

\$

(3,425)

(3,425)

(0.03)

\$

(24,621)

1,268

(0.31)

\$ (23,353)

\$

**Net loss per common share diluted** \$ (0.31) \$ (0.03) \$ (0.34)

F-15

# **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The following tables summarize the impact of the restatement adjustments and correcting classifications adjustments on the Consolidated Balance Sheet for the year ended December 31, 2014:

	<b>December 31, 2014</b>								
			Other						
	As		insignificant						
	previously	Restatement	corrective	As					
	reported	Adjustment	adjustments	Restated	Reference				
		(in tho	usands)						
Assets									
Current Assets:									
Cash	\$ 32,114	\$	\$	\$ 32,114					
Restricted cash	5,718		(500)	5,218	8				
Accounts receivable, net	75,810		(5,126)	70,684	14				
Deferred tax asset	399	755	(101)	1,053	a, 6				
Prepaid expenses and other assets	20,565	259	(746)	20,078	a, 4				
Total current assets	134,606	1,014	(6,473)	129,147					
Investment in equity investee	11,756			11,756					
Property and equipment, net	29,535			29,535					
Goodwill	368,837			368,837					
Other intangible assets, net	334,584		44	334,628	3				
Other long-term assets	10,917		501	11,418	8				
Total assets	\$890,235	\$ 1,014	\$ (5,928)	\$885,321					
Liabilities and stockholders equity									
Current Liabilities:									
Accrued liabilities	\$ 26,052	\$	\$	\$ 26,052					
Accounts payable	22,879		(5,126)	17,753	14				
Unearned income	9,825		(6,529)	3,296	1, 12				
Income tax payable	1,956			1,956					
Current portion of long-term debt	19,000			19,000					
Short-term borrowings	23,000			23,000					
Deferred tax liability	1,799	(886)	(913)		a, 6				
Total current liabilities	104,511	(886)	(12,568)	91,057					
Long-term debt	647,579			647,579					
Long-term deferred tax liability, net	15,674	7,398		23,072	a				
Unearned income long-term			8,312	8,312	12				
<del>-</del>									

Edgar Filing: EVERTEC, Inc. - Form 10-K

Other long-term liabilities	2,898	17,563		20,461	a
Total liabilities	770,662	24,075	(4,256)	790,481	
Commitments and contingencies					
Stockholders equity					
Preferred stock					
Common Stock	779			779	
Additional paid-in capital	59,740			59,740	
Accumulated earnings	65,576	(23,061)	(1,672)	40,843	
Accumulated other comprehensive loss, net of tax	(6,522)			(6,522)	
Total stockholders equity	119,573	(23,061)	(1,672)	94,840	
Total liabilities and stockholders equity	\$890,235	\$ 1,014	\$ (5,928)	\$885,321	

# **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The table below summarizes the effects of the Restatement adjustments and correcting classification adjustments on the Consolidated Statement of Cash Flows for the years ended December 31, 2014 and 2013:

	As previously reported	Year ended Decem Other insignificant Restatement corrective Adjustment adjustments		As Restated	Reference
Cash flows from operating activities					
Net income	\$ 67,532	\$ (2,135)	\$ 760	\$ 66,157	
Adjustments to reconcile net income to					
net cash provided by operating activities:					
Depreciation and amortization	65,988			65,988	
Amortization of debt issue costs and					
accretion of discount	3,094			3,094	
Provision for doubtful accounts and					
sundry losses	1,360			1,360	
Deferred tax benefit	(1,713)	(1,176)	(812)	(3,701)	a, 6
Share-based compensation	4,587			4,587	
Unrealized loss of indemnification assets	446			446	
Loss on disposition of property and					
equipment and other intangibles	734			734	
Earnings of equity method investment	(1,140)			(1,140)	
Dividend received from equity method					
investment	326			326	
(Increase) decrease in assets:					
Accounts receivable, net	(6,608)		1,021	(5,587)	7, 9, 14
Prepaid expenses and other assets	(1,067)	83	603	(381)	a, 9
Other long-term assets	3,365			3,365	
Increase (decrease) in liabilities:					
Accounts payable and accrued liabilities	(2,883)	3,228	(1,042)	(697)	a, 2, 7, 9, 10, 14
Income tax payable	1,697			1,697	
Unearned income	4,230		(659)	3,571	1
Total adjustments	72,416	2,135	(889)	73,662	
Net cash provided by operating activities	139,948		(129)	139,819	
Cash flows from investing activities					
Net increase in restricted cash	(285)			(285)	

Edgar Filing: EVERTEC, Inc. - Form 10-K

Additions to software	(15,046)	339 (14,707) 3, 10	
Property and equipment acquired	(10,898)	(10,898)	
Proceeds from sales of property and			
equipment	59	59	
•			
Net cash used in investing activities	(26,170)	339 (25,831)	
Ç	, ,	· · · /	
Cash flows from financing activities			
Net decrease in short-term borrowings	(27,000)	(27,000)	
Repayments of borrowing for purchase of			
equipment	(1,200)	(1,200)	
Dividends paid	(31,359)	(31,359)	
Statutory minimum withholding taxes			
paid on share-based compensation	(2,001)	(2,001)	
Tax windfall benefits on share-based			
compensation	3,669	3,669	
Issuance of common stock	543	543	
Repurchase of common stock	(26,197)	(26,197)	
Settlement of stock options	(1,604)	(1,604)	
Repayment and repurchase of long-term			
debt	(19,000)	(19,000)	
Net cash used in financing activities	(104,149)	(104,149)	
Net increase in cash	9,629	210 9,839	
Cash at beginning of the period	22,485	(210) 22,275	
Cash at end of the period	\$ 32,114	\$ \$ \$ 32,114	
<del>-</del>			

# **EVERTEC, Inc. Notes to Consolidated Financial Statements**

Year e	ended	<b>December</b>	31.	2013
--------	-------	-----------------	-----	------

		i cai cii	Other	1 31, 2013	
			Other		
	As	D	insignificant		
	previously	Restatement	corrective	As	D. C
	reported	Adjustment	adjustments	Restated	Reference
Cash flows from operating activities	<b></b>	A (2.125)	<b>.</b>	<b></b>	
Net loss	\$ (24,621)	\$ (3,425)	\$ 929	\$ (27,117)	
Adjustments to reconcile net loss to net cash					
provided by operating activities:					
Depreciation and amortization	70,366			70,366	
Amortization of debt issue costs and accretion					
of discount	3,905			3,905	
Write-off of debt issue costs, premium and					
discount accounted as loss on extinguishment					
of debt	16,555			16,555	
Provision for doubtful accounts and sundry					
losses	673			673	
Deferred tax benefit	(5,702)	2,283		(3,419)	a
Share-based compensation	6,179	ŕ		6,179	
Unrealized loss of indemnification assets	383			383	
Loss on disposition of property and equipment					
and other intangibles	538			538	
Earnings of equity method investment	(935)			(935)	
Dividend received from equity method	(555)			(255)	
investment	984			984	
(Increase) decrease in assets:	701			701	
Accounts receivable, net	9,243		4,403	13,646	7, 9, 14
Prepaid expenses and other assets	1,685	(26)	(1,212)	447	a, 9
Other long-term assets	(1,381)	(20)	(1,212)	(1,381)	a, <i>)</i>
Increase (decrease) in liabilities:	(1,301)			(1,361)	
Accounts payable and accrued liabilities	(16,734)	1,168	(2.014)	(19,480)	. 2 7 0 14
·		1,108	(3,914)	. , ,	a, 2, 7, 9, 14
Income tax payable	(2,700)		(462)	(2,700)	1
Unearned income	4,429		(463)	3,966	1
Takal allegation of	07.400	2.425	(1.106)	90.727	
Total adjustments	87,488	3,425	(1,186)	89,727	
NT / 1 11 11 21 21 21 21	(2.967		(257)	(2 (10	
Net cash provided by operating activities	62,867		(257)	62,610	
Cash flows from investing activities					
Net increase in restricted cash	(494)			(494)	
Additions to software and purchase of customer	(7)4)			(4/4)	
relationship	(16,980)		253	(16,727)	13
iciationship	(10,900)		255	(10,727)	13

Edgar Filing: EVERTEC, Inc. - Form 10-K

Property and equipment acquired	(11,486)	(206) (11,692) 13
Proceeds from sales of property and equipment	16	16
Net cash used in investing activities	(28,944)	47 (28,897)
Cash flows from financing activities		
Proceeds from initial public offering, net of		
offering costs of \$12,567	112,432	112,432
Proceeds from issuance of long-term debt	700,000	700,000
Debt issuance costs	(12,077)	(12,077)
Net increase in short-term borrowings	36,000	36,000
Proceeds from new short-term borrowing for		
purchase of equipment	1,800	1,800
Repayments of borrowing for purchase of		
equipment	(13,596)	(13,596)
Dividends paid	(16,390)	(16,390)
Statutory minimum withholding taxes paid on		
share-based compensation	(16,851)	(16,851)
Tax windfall benefits on share-based		
compensation	1,829	1,829
Issuance of common stock	29	29
Repurchase of common stock	(75,000)	(75,000)
Repayment and repurchase of long-term debt	(755,024)	(755,024)
Repayment of other financing agreement	(224)	(224)
Net cash used in financing activities	(37,072)	(37,072)
Net decrease in cash	(3,149)	(210) (3,359)
Cash at beginning of the period	25,634	25,634
Cash at end of the period	\$ 22,485	\$ (210) \$ 22,275
Cash at the of the period	Ψ 22,103	$\varphi$ $(210)$ $\psi$ $22,213$

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The Restatement adjustments affecting the consolidated statement of cash flows for the years ended December 31, 2014 and 2013 are predominantly included in the Company s net income (loss) from operations, offset by non-cash adjustments to net income (loss) and changes in operating assets and liabilities. The significant non-cash adjustments include adjustments to deferred taxes and the classification corrections described above. There were no significant adjustments, other than those described above, related to cash used in investing and financing activities.

# Note 2 The Company and Summary of Significant Accounting Policies

### The Company

EVERTEC, Inc. (formerly known as Carib Latam Holdings, Inc.) and its subsidiaries (collectively the Company, or EVERTEC) is a leading full-service transaction processing business in Latin America and the Caribbean. The Company is based in Puerto Rico and provides a broad range of merchant acquiring, payment processing and business process management services across 18 countries in the region. EVERTEC owns and operates the ATH network, one of the leading automated teller machine (ATM) and personal identification number (PIN) debit networks in Latin America. In addition, EVERTEC provides a comprehensive suite of services for core bank processing, cash processing and technology outsourcing in the regions the Company serves. EVERTEC serves a broad and diversified customer base of leading financial institutions, merchants, corporations and government agencies with solutions that are essential to their operations, enabling them to issue, process and accept transactions securely.

#### **Initial Public Offering and Other Public Offerings**

On April 17, 2013, the Company completed its initial public offering of 28,789,943 shares of common stock at a price to the public of \$20.00 per share. A total of 6,250,000 shares were offered by the Company and a total of 22,539,943 shares were offered by selling stockholders, of which 13,739,284 shares were sold by an affiliate of Apollo Global Management, LLC ( Apollo ) and 8,800,659 shares were sold by Popular, Inc. ( Popular ). The Company used the net proceeds of approximately \$117.4 million, after the deduction of underwriting discount and commissions, from the sale of shares in the initial public offering and proceeds from borrowings under the 2013 Credit Agreement (as defined below), together with available cash on hand, to redeem the Company s 11.0% senior notes due 2018 (the senior notes ) and to refinance the Company s previous senior secured credit facilities.

On September 18, 2013, the Company completed a public offering of 23,000,000 shares of the Company s common stock by Apollo, Popular, and current and former employees at a price to the public of \$22.50 per share. EVERTEC did not receive any proceeds from this offering. After the completion of the offering, Apollo owned approximately 9.2 million shares of EVERTEC s common stock, or 11.2%, and Popular owned approximately 17.5 million shares of EVERTEC s common stock, or 21.3%.

On December 13, 2013, the Company completed a public offering of 15,233,273 shares of its common stock by Apollo, Popular, and current and former employees at a price to the public of \$20.60 per share. EVERTEC did not receive any proceeds from this offering. After the completion of the offering, Popular owned approximately 11.7 million shares of EVERTEC s common stock, or 14.9%, and Apollo no longer owns any of the Company s common stock.

### **Basis of Presentation**

The consolidated financial statements of EVERTEC have been prepared in accordance with accounting principles generally accepted in the United States of America ( GAAP ). In the opinion of management, the accompanying consolidated financial statements, prepared in accordance with GAAP, contain all adjustments, all

F-19

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

of which are normal and recurring in nature, necessary for a fair presentation. All significant intercompany accounts and transactions have been eliminated in consolidation.

A summary of the most significant accounting policies used in preparing the accompanying consolidated financial statements is as follows:

## **Principles of Consolidation**

The accompanying consolidated financial statements include the accounts and operations of the Company, which are presented in accordance with GAAP. The Company consolidates all entities that are controlled by ownership of a majority voting interest. All significant intercompany accounts and transactions are eliminated in the consolidated financial statements.

#### **Use of Estimates**

The preparation of the accompanying consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period.

#### **Revenue Recognition**

The Company s revenue recognition policy follows the guidance from Accounting Standards Codification (ASC) 605 *Revenue Recognition*; ASC 605-25, *Revenue Recognition-Multiple Element Arrangements*; and; ASC 985, *Software*, which provide guidance on the recognition, presentation, and disclosure of revenue in consolidated financial statements.

The Company recognizes revenue when the following four criteria are met: (i) persuasive evidence of an agreement exists, (ii) delivery and acceptance has occurred or services have been rendered, (iii) the selling price is fixed or determinable, and (iv) collection is reasonably assured. For multiple deliverable arrangements, EVERTEC evaluates each arrangement to determine if the elements or deliverables within the arrangement represent separate units of accounting pursuant to ASC 605-25. If the deliverables are determined to be separate units of accounting, revenues are recognized as units of accounting are delivered and the revenue recognition criteria are met. If the deliverables are not determined to be separate units of accounting, revenues for the delivered services are combined into one unit of accounting and recognized (i) over the life of the arrangement if all services are consistently delivered over such term, or if otherwise, (ii) at the time that all services and deliverables have been delivered. The selling price for each deliverable is based on vendor specific objective evidence ( VSOE ) if available, third party evidence ( TPE ) if VSOE is not available, or management best estimate of selling price ( BESP ) if neither VSOE nor TPE is available. EVERTEC establishes VSOE of selling price using the price charged when the same element is sold separately. EVERTEC bifurcates or allocates the arrangement consideration to each of the deliverables based on the relative selling price of each unit of accounting.

The Company has two main categories of revenues according to the type of transactions EVERTEC enters into with the Company s customers: (a) transaction-based fees and (b) fixed fees and time and material.

Transaction-based fees

The Company provides services that generate transaction-based fees. Typically transaction-based fees depend on factors such as number of accounts or transactions processed. These factors typically consist of a fee per

F-20

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

transaction or item processed, a percentage of dollar volume processed or a fee per account on file, or some combination thereof. Revenue derived from the transaction-based fee contracts are recognized when the underlying transaction is processed, which constitutes delivery of service.

Revenues from business contracts in the Company s Merchant Acquiring segment are primarily comprised of discount fees charged to the merchants based on the sales amount of transactions processed. Revenues include a discount fee and membership fees charged to merchants and debit network fees as well as point-of-sale (POS) rental fees. Pursuant to the guidance from ASC 605-45-45, *Revenue Recognition Principal Agent Considerations*, EVERTEC records Merchant Acquiring revenues net of interchange and assessments charged by the credit and debit card network associations and recognizes such revenues at the time of the sale (when a transaction is processed).

Payment processing revenues are comprised of revenues related to providing access to the ATH network and other card networks to financial institutions, and related services. Payment processing revenues also include revenues from card issuer processing services (such as credit and debit card processing, authorization and settlement, and fraud monitoring and control to debit or credit card issuers), payment processing services (such as payment and billing products for merchants, businesses and financial institutions) and EBT (which principally consists of services to the Puerto Rico government for the delivery of government benefits to participants). Revenues in EVERTEC s Payment Processing segment are primarily comprised of fees per transaction processed or per account on file, or a combination of both, and are recognized at the time transactions are processed or on a monthly basis for accounts on file.

Transaction-based fees within EVERTEC s Business Solutions segment consist of revenues from business process management solutions including core bank processing, business process outsourcing, item and cash processing, and fulfillment. Transaction-based fee revenues generated by the Company s core bank processing services are derived from fees based on various factors such as the number of accounts on file (e.g. savings or checking accounts, loans, etc.), and the number of transactions processed or registered users (e.g. for online banking services). For services dependent on the number of transactions processed, revenues are recognized as the underlying transactions are processed. For services dependent on the number of users or accounts on file, revenues are recognized on a monthly basis based on the number of accounts on file each month. Item and cash processing revenues are based upon the number of items (e.g. checks) processed and revenues are recognized when the underlying item is processed. Fulfillment services include technical and operational resources for producing and distributing variable print documents such as statements, bills, checks and benefits summaries. Fulfillment revenues are based upon the number pages for printing services and the number of envelopes processed for mailing services. Revenues are recognized as services are delivered based on a fee per page printed or envelope mailed, as applicable.

## Fixed fees and time and material

The Company also provides services that generate a fixed fee per month or fees based on time and expenses incurred. These services are mostly provided in EVERTEC s Business Solutions segment. Revenues are generated from EVERTEC s core bank solutions, network hosting and management and IT consulting services.

In core bank solutions, the Company mostly provides access to applications and services such as back-up or recovery, hosting and maintenance that enable a bank to operate the related hosted services accessing the Company s IT

infrastructure. These contracts generally contain multiple elements or deliverables which are evaluated by EVERTEC and revenues are recognized according to the applicable guidance. Revenue is derived from fixed fees charged for the use of hosted services and are recognized on a monthly basis as delivered. Set-up fees are billed to the customer when the service is rendered; however, they are deferred and recognized as revenues over the term of the arrangement or the expected period of the customer relationship, whichever is longer, as set-up services rarely provide value to the customer on a stand-alone basis and are interrelated with the service to be provided under the contract.

F-21

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

In network hosting and management, EVERTEC provides hosting services for network infrastructure at EVETEC s facilities; automated monitoring services; maintenance of call centers; interactive voice response solutions, among other related services. Revenues are primarily derived from monthly fees as services are delivered. Set-up fees are billed up-front to the customer when the set-up service is rendered; however, they are deferred and recognized as revenues over the term of the arrangement or the expected period of the customer relationship, whichever is longer, as set-up services rarely provide value to the customer on a stand-alone basis and are interrelated with the service under the contract. There are some arrangements under this line of service category that may contain undelivered elements. In such cases, the undelivered elements are evaluated and recognized when the services are delivered or at the time that all deliverables under the contract have been delivered.

IT consulting services revenue primarily consists of time billings based upon the number of hours dedicated to each client. Revenue from time billings are recognized as services are delivered.

EVERTEC also charges members of the ATH network an annual membership fee; however, these fees are deferred and recognized as revenues on a straight-line basis over the year and recorded in the Company s Payment Processing segment. In addition, occasionally EVERTEC is a reseller of hardware and software products and revenues from these resale transactions are recognized when such product is delivered and accepted by the client.

## Service level arrangements

The Company s service contracts may include service level arrangements (SLA) generally allowing the customer to receive a credit for part of the service fee when the Company has not provided the agreed level of services. The SLA performance obligation is committed on a monthly basis, thus SLA performance is monitored and assessed for compliance with arrangements on a monthly basis, including determination and accounting for its economic impact, if any.

## **Investment in Equity Investee**

The Company accounts for investments using the equity method of accounting if the investment provides the Company the ability to exercise significant influence, but not control, over an investee. Significant influence is generally deemed to exist if the Company has an ownership interest in the voting stock of an investor of between 20 percent and 50 percent, although other factors are considered in determining whether the equity method of accounting is appropriate. Under this method, the investment, originally recorded at cost, is adjusted to recognize the Company s share of net income or losses as they occur. The Company s share of investee earnings or losses is recorded, net of taxes, within earnings of equity method investment caption in the consolidated statements of income (loss) and comprehensive income (loss). The Company s consolidated revenues include fees for services provided to an investee accounted under the equity method. Additionally, the Company s interest in the net asset of its equity method investee is reflected in the consolidated balance sheets. On the acquisition of the investment any difference between the cost of the investment and the amount of the underlying equity in net assets of an investee is required to be accounted as if the investee were a consolidated subsidiary. If the difference is assigned to depreciable or amortizable assets or liabilities, then the difference should be amortized or accreted in connection with the equity earnings based on the Company s proportionate share of the investee s net income or loss. If the investor is unable to relate the difference to specific

accounts of the investee, the difference should be considered to be goodwill.

The Company considers whether the fair value of its equity method investment has declined below their carrying value whenever adverse events or changes in circumstances indicate that recorded values may not be recoverable. If the Company considered any such decline to be other than temporary (based on various factors, including historical financial results, product development activities and the overall health of the investee s industry), then the Company would record a write-down to estimated fair value.

F-22

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

## **Property and Equipment**

Property and equipment are stated at cost, net of accumulated depreciation and amortization. Depreciation of property and equipment is computed using the straight-line method and expensed over their estimated useful lives. Amortization of leasehold improvements is computed over the terms of the respective leases, including renewal options considered by management to be reasonably assured of being exercised, or the estimated useful lives of the improvements, whichever is shorter. Costs of maintenance and repairs which do not improve or extend the life of the respective assets are expensed as incurred.

## **Impairment on Long-lived Assets**

Long-lived assets to be held and used, and long-lived assets to be disposed of, are evaluated for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable.

### **Capitalization of Software**

EVERTEC Group develops software that is used in providing processing services to customers. Capitalized software includes purchased software and internally-developed software and is recognized as software packages within the other intangible assets line item in the consolidated balance sheets. Capitalization of internally developed software occurs only after the preliminary project stage is complete and technological feasibility has been achieved, and management s estimation that the likelihood of successful development and implementation reaches a provable level. Tasks that are generally capitalized are as follows: (a) system design of a chosen path including software configuration and software interfaces; (b) employee costs directly associated with the internal-use computer software project; (c) software development (coding) and software and system testing and verification; (d) system installation; and (e) enhancements that add function and are considered permanent. These tasks are capitalized and amortized using the straight line method over its estimated useful life, which range from three to ten years and is included in depreciation and amortization in the consolidated statements of income (loss) and comprehensive income (loss).

The Company capitalizes interest costs incurred in the development of software. The amount of interest capitalized is an allocation of the interest cost incurred during the period required to substantially complete the asset. The interest rate for capitalization purposes is based on a weighted average rate on the Company's outstanding borrowing. For the years ended December 31, 2015, 2014 and 2013, interest cost capitalized amounted to approximately \$0.3 million, \$0.3 million and \$0.2 million, respectively.

### **Software and Maintenance Contracts**

Software and maintenance contracts are recorded at cost. Amortization of software and maintenance contracts is computed using the straight-line method and expensed over their estimated useful lives which range from one to five years and are recognized in cost of revenues in the consolidated statements of income (loss) and comprehensive income (loss).

Software and maintenance contracts are recognized as prepaid expenses and other assets or within other long-term assets depending on their remaining useful lives.

# **Goodwill and Other Intangible Assets**

Goodwill represents the excess of the purchase price and related costs over the value assigned to net assets acquired. Goodwill is not amortized, but is tested for impairment at least annually, or more often if events or circumstances indicate there may be impairment.

F-23

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The goodwill impairment test is a two-step process at each reporting unit level. The first step used to identify potential impairment, compares the fair value of a reporting unit with its carrying amount, including goodwill. If the fair value of a reporting unit exceeds its carrying amount, goodwill of the reporting unit is not considered impaired and the second step of the impairment test is not necessary. If the carrying amount of the reporting unit exceeds the fair value, there is an indication of potential impairment and the second step of the goodwill impairment analysis is required. The second step consists of comparing the implied fair value of the reporting unit with the carrying amount of that goodwill.

For the years ended December 31, 2015, 2014 and 2013, no impairment losses associated with goodwill were recognized.

Other identifiable intangible assets with a definitive useful life are amortized using the straight-line method or an accelerated method. These intangibles are evaluated periodically for impairment when events or changes in circumstances indicate that the carrying amount may not be recoverable.

Other identifiable intangible assets with a definitive useful life were acquired during the Merger and include customer relationship, trademark, software packages and non-compete agreement. In addition, in 2015, the Company acquired a Customer Relationship list from a local bank in Puerto Rico. This customer relationship was valued using the excess earnings method under the income approach. Trademark assets were valued using the relief-from-royalty method under the income approach. Software packages, which include capitalized software development costs, were recorded at cost. The non-compete agreement was valued based on the estimated impact that theoretical competition would have on revenues and expenses.

#### **Indemnification Assets**

Indemnification assets represented the Company s estimates of payments from Popular related to expected losses on services provided to certain common customers of the Company and Popular, and for certain incremental software and license costs expected to be incurred by the Company (see Note 20) during the five years following the Merger date. Indemnification assets are recorded at the fair value of the expected cash flows. The indemnification asset decreases by the payments received from Popular and is subsequently adjusted to reflect the asset at fair value. The fair value adjustment, if any, is included in current period earnings. As of December 31, 2014, the Company s indemnification related to the software amounted to \$1.4 million. As of December 31, 2015, the indemnification asset had been fully repaid. The current portion of the indemnification assets was included within accounts receivable, net and the other long-term portion was included within other long-term assets in the accompanying consolidated balance sheets.

#### **Derivative Instruments and Hedging Activities**

The Company uses derivative financial instruments to enhance its ability to manage its exposure to certain financial and market risks, primarily those related to changes in interest rates. On the date the derivative instrument contract is entered into, the Company may designate the derivative as (1) a hedge of the fair value of a recognized asset or liability or an unrecognized firm commitment (fair value hedge), (2) a hedge of a forecasted transaction or of the variability of cash flows to be received or paid related to a recognized asset or liability (cash flow hedge), or (3) as a

stand-alone derivative instrument, including economic hedges that the Company has not formally documented as a fair value or cash flow hedge. Changes in the fair value of a derivative that qualifies for cash flow hedge accounting are recognized in Other Comprehensive Income. Amounts accumulated in other comprehensive income are reclassified to earnings when the related cash outflow affects earnings. Changes in the fair value of a derivative instrument that is highly effective and that is designated and qualifies as a fair value hedge, along with changes in the fair value of the hedged asset or liability that is

F-24

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

attributable to the hedged risk (including gains or losses on firm commitments), are recorded in current-period earnings. Similarly, the changes in the fair value of stand-alone derivative instruments or derivatives not qualifying or designated for hedge accounting are reported in current-period earnings. The Company recognizes all derivative financial instruments in the Consolidated Balance Sheets as assets or liabilities at fair value. The Company does not enter into derivative financial instruments for speculative purposes.

#### **Income Tax**

Income taxes are accounted for under the asset and liability method. A temporary difference refers to a difference between the tax basis of an asset or liability, determined based on recognition and measurement requirements for tax positions, and its reported amount in the financial statements that will result in taxable or deductible amounts in future years when the reported amount of the asset or liability is recovered or settled, respectively. Deferred tax assets and liabilities represent the future effects on income taxes that result from temporary differences and carryforwards that exist at the end of a period. Deferred tax assets and liabilities are measured using enacted tax rates and provisions of the enacted tax law and are not discounted to reflect the time-value of money. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in the consolidated statements of income (loss) and comprehensive income (loss) in the period that includes the enactment date. A deferred tax valuation allowance is established if it is considered more likely than not that all or a portion of the deferred tax asset will not be realized.

The Company recognizes the benefit of uncertain tax positions only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than fifty percent likelihood of being realized upon ultimate settlement or disposition of the underlying issue with the taxing authority. Accordingly, the amount of benefit recognized in the consolidated financial statements may differ from the amount taken or expected to be taken in the tax return resulting in unrecognized tax benefits ( UTBs ). The Company recognizes the interest and penalties associated with UTBs as part of the provision for income taxes on its consolidated statements of income (loss) and comprehensive income (loss). Accrued interest and penalties are included on the related tax liability line in the consolidated balance sheet.

All companies within EVERTEC are legal entities which file separate income tax returns.

#### Cash

Cash includes cash on hand and in banks.

#### **Restricted Cash**

Restricted cash represents cash received on deposits from participating institutions of the ATH network that has been segregated for the development of the ATH brand and cash maintained as collateral for a credit facility with Popular. Also, restricted cash includes certain cash collected from the Ticketpop business and a reserve account for payment and transaction processing services to merchants. The restrictions of these accounts are based on contractual provisions entered into with third parties. This cash is maintained in separate accounts at a financial institution in

Puerto Rico.

### **Allowance for Doubtful Accounts**

An allowance for doubtful accounts is provided for based on the estimated uncollectible amounts of the related receivables. The estimate is primarily based on a review of the current status of specific accounts receivable. Receivables are considered past due if full payment is not received by the contractual date. Past due accounts are generally written off against the allowance for doubtful accounts only after all collection attempts have been exhausted.

F-25

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

#### **Foreign Currency Translation**

Assets and liabilities denominated in foreign currencies are translated to U.S. dollars using prevailing rates of exchange at the end of the period. Revenues, expenses, gains and losses are translated using weighted average rates for the period. The resulting foreign currency translation adjustment from operations for which the functional currency is other than the U.S. dollar is reported in accumulated other comprehensive income (loss). Gains and losses on transactions denominated in currencies other than the functional currencies are included in determining net income for the period in which exchange rates change.

## **Share-based Compensation**

The Company estimates the fair value of stock-based awards, on a contemporaneous basis, at the date they are granted using the Black-Scholes-Merton option pricing model for Tranche A options and the Monte Carlo simulation analysis for Tranche B and Tranche C options and market based restricted stock units (RSUs) using the following assumptions: (1) stock price; (2) risk-free rate; (3) expected volatility; (4) expected annual dividend yield and (5) expected term. The risk-free rate is based on the U.S. Constant Maturities Treasury Interest Rate as of the grant date. The expected volatility is based on a combination of historical volatility and implied volatility from publicly traded companies in the Company s industry. The expected annual dividend yield is based on management s expectations of future dividends as of the grant date. The expected term for stock options granted under the 2010 Plan was based on the vesting time of the options. For the stock options granted under the 2013 Plan, the simplified method was used to estimate the expected term, given that the Company did not have appropriate exercise data on which to base the estimate nor is exercise data relating to employees of comparable companies easily obtainable.

Upon option exercise, participants may elect to net share settle . Rather than requiring the participant to deliver cash to satisfy the exercise price and statutory minimum tax withholdings, the Company withholds a sufficient number of shares to cover these amounts and delivers the net shares to the participant. The Company recognizes the associated tax withholding obligation as a reduction of additional paid-in capital.

As compensation expense is recognized, a deferred tax asset is established. At the time stock options are exercised, a current tax deduction arises based on the value at the time of exercise. This deduction may exceed the associated deferred tax asset, resulting in a windfall tax benefit . The windfall is recognized in the consolidated balance sheet as an increase to additional paid-in capital, and is included in the consolidated statement of cash flows as a financing inflow.

In determining the amount of cash tax savings realized from the excess share-based compensation deductions, the Company follows the tax law ordering approach. Under this approach, the utilization of excess tax deductions associated with share-based awards is dictated by provisions in the tax law that identify the sequence in which such benefits are utilized for tax purposes.

### Net Income (Loss) Per Common Share

Basic net income (loss) per common share is determined by dividing net income (loss) by the weighted-average number of common shares outstanding during the period.

Diluted net income (loss) per common share assumes the issuance of all potentially dilutive share equivalents using the treasury stock method. For stock options and RSUs it is assumed that the proceeds will be used to buy back shares. Such proceeds equal the average unrecognized compensation plus exercise price and windfall tax benefits. For unvested restricted shares, the proceeds equal the average unrecognized compensation plus windfall tax benefits.

F-26

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

## **Note 3 Recent Accounting Pronouncements**

The Financial Accounting Standards Board (FASB) has issued the following accounting pronouncements and guidance relevant to the Company s operations:

On February 18, 2015, the FASB issued new guidance for entities in all industries and provides a new scope exception to registered money market funds and similar unregistered money market funds. It makes targeted amendments to the current consolidation guidance and ends the deferral granted to investment companies from applying the VIE guidance. Amendments in this Update are effective for public companies for fiscal years, and for interim periods within those fiscal years, beginning after December 15, 2015. The Company does not expect this guidance to have an impact on the consolidated financial statements when adopted.

On April 7, 2015, the FASB issued guidance simplifying the presentation of debt issuance costs. The amendments in this Update require that debt issuance costs related to a recognized debt liability be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. The recognition and measurement guidance for debt issuance costs are not affected by the amendments in this Update. Amendments in this update are effective for public companies for financial statements issued for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years. The Company is currently evaluating the impact of the adoption of this guidance on its consolidated financial statements.

On April 15, 2015, the FASB issued updated guidance for accounting for fees paid in a cloud computing arrangement. The amendments in this Update provide guidance to customers about whether a cloud computing arrangement includes a software license. If a cloud computing arrangement includes a software license, then the customer should account for the software license element of the arrangement consistent with the acquisition of other software licenses. If a cloud computing arrangement does not include a software license, the customer should account for the arrangement as a service contract. The guidance will not change GAAP for a customer s accounting for service contracts. For public companies, amendments in this Update will be effective for annual periods, including interim periods within those annual periods, beginning after December 15, 2015. The Company is currently evaluating the impact of the adoption of this guidance on its consolidated financial statements.

In August 2015, the FASB deferred the effective date for updated guidance on revenue recognition by one year. Previously, Update 2014-09 was effective for annual reporting periods beginning after December 15, 2016. The amendments in the Update provide that the guidance be applied to reporting periods beginning after December 15, 2017, including interim periods within that reporting period. Earlier application is permitted only as of annual reporting periods beginning after December 15, 2016, including interim reporting periods within that reporting period. The Company is currently evaluating the impact of the adoption of this guidance on its consolidated financial statements.

In August 2015, the FASB clarified that the presentation of debt issuance costs related to line-of-credit arrangements as an asset is acceptable, regardless of whether there are any outstanding borrowings on the line of credit arrangement. The amendments in this Update are effective for public companies for financial statements issued for fiscal years beginning after December 15, 2015, and interim periods within those fiscal years. The Company is currently

evaluating the impact of the adoption of this guidance on its consolidated financial statements.

In September 2015, the FASB issued updated guidance simplifying the accounting for measurement-period adjustments for business combinations. The amendments in this Update require that an acquirer recognize adjustments to provisional amounts that are identified during the measurement period in the reporting period in which the adjustment amounts are determined. The amendments in this Update require that the acquirer record,

F-27

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

in the same period s financial statements, the effect on earnings of changes in depreciation, amortization, or other income effects, if any, as a result of the change to the provisional amounts, calculated as if the accounting had been completed at the acquisition date. The amendments in this Update require an entity to present separately on the face of the income statement or disclose in the notes the portion of the amount recorded in current-period earnings by line item that would have been recorded in previous reporting periods if the adjustment to the provisional amounts had been recognized as of the acquisition date. The amendments in this Update are effective for fiscal years beginning after December 15, 2015, including interim periods within those fiscal years. The amendments in this Update should be applied prospectively to adjustments to provisional amounts that occur after the effective date of this Update with earlier application permitted for financial statements that have not been issued. The Company is currently evaluating the impact, if any, of the adoption of this guidance on its consolidated financial statements.

In November 2015, the FASB issued updated guidance to simplify the classification of deferred income taxes. The amendments in this Update require that deferred tax liabilities and assets be classified as noncurrent in a classified statement of financial position. The amendments in this Update apply to all entities that present a classified statement of financial position. The current requirement that deferred tax liabilities and assets of a tax-paying component of an entity be offset and presented as a single amount is not affected by the amendments in this Update. The amendments in this Update are effective for financial statements issued for annual periods beginning after December 15, 2016, and interim periods within those annual periods. Earlier application is permitted for all entities as of the beginning of an interim or annual reporting period. The amendments in this Update may be applied either prospectively to all deferred tax liabilities and assets or retrospectively to all periods presented. If an entity applies the guidance prospectively, the entity should disclose in the first interim and first annual period of change, the nature of and reason for the change in accounting principle and a statement that prior periods were not retrospectively adjusted. If an entity applies the guidance retrospectively, the entity should disclose in the first interim and first annual period of change the nature of and reason for the change in accounting principle and quantitative information about the effects of the accounting change on prior periods. The Company is currently evaluating the impact of the adoption of this guidance on the balance sheet.

In January 2016, the FASB issued updated guidance for the recognition and measurement of financial assets and financial liabilities. The amendments in this Update require equity investments to be measured at fair value with changes in fair value recognized in net income. However, an entity may choose to measure equity investments that do not have readily determinable fair values at cost minus impairment, if any, plus or minus changes resulting from observable price changes in orderly transactions for the identical or a similar investment of the same issuer. The amendments also simplify the impairment assessment of equity investments without readily determinable fair values by requiring a qualitative assessment to identify impairment. When a qualitative assessment indicates that impairment exists, an entity is required to measure the investment at fair value. Also, the Update eliminates the requirement for public business entities to disclose the method(s) and significant assumptions used to estimate the fair value that is required to be disclosed for financial instruments measured at amortized cost on the balance sheet, and require public business entities to use the exit price notion when measuring the fair value of financial instruments for disclosure purposes. The amendments require an entity to present separately in other comprehensive income the portion of the total change in the fair value of a liability resulting from a change in the instrument-specific credit risk when the entity has elected to measure the liability at fair value in accordance with the fair value option for financial instruments, in addition, separate presentation of financial assets and financial liabilities by measurement category and form of

financial asset on the balance sheet or the accompanying notes to the financial statements is required. The amendments also clarify that an entity should evaluate the need for a valuation allowance on a deferred tax asset related to available-for-sale securities. The amendments in this Update are effective for fiscal years beginning after December 15, 2017, including interim periods within those fiscal years. Early adoption of the amendments in this Update is not permitted, with the exception of early application guidance discussed in the Update. The Company is currently evaluating the impact of the adoption of this guidance on its consolidated financial statements.

F-28

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

#### Note 4 Cash

At December 31, 2015 and 2014, the Company s cash amounted to \$28.7 million and \$32.1 million, respectively, which is deposited in interest bearing deposit accounts within financial institutions. Of the total cash balance at December 31, 2015, \$16.4 million resides in subsidiaries located outside of Puerto Rico. Cash deposited in an affiliate financial institution amounted to \$12.1 million and \$7.8 million as of December 31, 2015 and 2014, respectively.

## Note 5 Accounts Receivable, Net

Accounts receivable, net consisted of the following:

	Decei	mber 3	31,
(Dollar amounts in thousands)	2015		2014
		(As	restated)
Trade	\$ 52,652	\$	53,503
Due from affiliates, net	16,886		13,140
Settlement assets	6,304		4,742
Other	123		306
Less: allowance for doubtful accounts	(2,250)		(1,007)
Accounts receivable, net	\$73,715	\$	70,684

The Company records settlement assets that result from timing differences in the Company s settlement processes with merchants, financial institutions, and credit card associations related to merchant and card transaction processing. The amounts are generally collected or paid the following business day.

#### **Note 6 Prepaid Expenses and Other Assets**

Prepaid expenses and other assets consisted of the following:

	December 31,	
(Dollar amounts in thousands)	2015	2014
		(As restated)
Software licenses and maintenance contracts	\$ 6,526	\$ 7,028
Deferred project costs	4,067	2,297
Insurance	1,313	1,321
Prepaid income taxes	1,259	3,984
Taxes other than income	1,042	1,102

Edgar Filing: EVERTEC, Inc. - Form 10-K

Postage	751	709
Other	3,800	3,637
Prepaid expenses and other assets	\$ 18,758	\$ 20,078

# **Note 7 Investment in Equity Investee**

CONTADO is the largest merchant acquirer and ATM network in the Dominican Republic. The Company uses the equity method of accounting to account for its equity interest in CONTADO. As a result of the acquisition in 2011 of CONTADO s 19.99% equity interest, the Company calculated an excess cost of the investment in CONTADO over the amount of underlying equity in net assets of approximately \$9.0 million, which was mainly attributed to customer relationships, trademark and goodwill intangibles. The Company s excess basis allocated

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

to amortizable assets is recognized on a straight-line basis over the lives of the appropriate intangibles. Amortization expense for each of the years ended December 31, 2015, 2014 and 2013 amounted to approximately \$0.3 million, and was recorded within earnings of equity method investment in the consolidated statements of income (loss) and comprehensive income (loss). The Company recognized \$0.1 million, \$1.1 million and \$0.9 million as equity in CONTADO s net income, net of amortization, in the consolidated statements of income (loss) and comprehensive income (loss) for the years ended December 31, 2015, 2014 and 2013, respectively. For the years ended December 31, 2014 and 2013, the Company received \$0.3 million and \$1.0 million, respectively in dividends from CONTADO. No dividends were received during 2015.

CONTADO fiscal year ends December 31 and is reported in the consolidated statements of income (loss) and comprehensive income (loss) for the period subsequent to the acquisition date on a one month lag. No significant events occurred in CONTADO s operations subsequent to November 30, 2015 that would have materially affected the Company s reported results.

### **Note 8 Property and Equipment, Net**

Property and equipment, net consisted of the following:

	<b>Useful life</b>	Decemb	oer 31,
(Dollar amounts in thousands)	in years	2015	2014
Buildings	30	\$ 1,606	\$ 1,602
Data processing equipment	3 5	94,523	77,588
Furniture and equipment	3 20	8,170	7,540
Leasehold improvements	5 10	3,649	2,964
		107,948	89,694
Less accumulated depreciation and amortization		(75,244)	(61,580)
Depreciable assets, net		32,704	28,114
Land		1,424	1,421
Property and equipment, net		\$ 34,128	\$ 29,535

Depreciation and amortization expense related to property and equipment was \$15.1 million, \$15.5 million and \$16.2 million for the years ended December 31, 2015, 2014 and 2013, respectively.

#### Note 9 Goodwill

The changes in the carrying amount of goodwill, allocated by reportable segments, were as follows (See Note 22):

Edgar Filing: EVERTEC, Inc. - Form 10-K

(Dollar amounts in thousands)	 lerchant uiring, net	ayment ocessing	Busin soluti		Total
Balance at December 31, 2012	\$ 138,121	\$ 187,028	\$ 47,	158	\$ 372,307
Foreign currency translation adjustments		594	2	218	812
Balance at December 31, 2013	138,121	187,622	47,	376	373,119
Foreign currency translation adjustments		(3,394)	(8	888)	(4,282)
Balance at December 31, 2014	138,121	184,228	46,4	488	368,837
Foreign currency translation adjustments		(732)		28	(704)
Balance at December 31, 2015	\$ 138,121	\$ 183,496	\$ 46,	516	\$ 368,133

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

Goodwill is tested for impairment on an annual basis, or more often if events or changes in circumstances indicate there may be impairment. The goodwill impairment test is a two-step process at each reporting unit level. The first step (Step 1) compares the estimated fair value of the reporting units to their carrying values, including goodwill. If the fair value of a reporting unit exceeds its carrying amount, goodwill of the reporting unit is not considered impaired and the second step of the impairment test was unnecessary. If needed, the second step (Step 2) consists of comparing the implied fair value of the reporting units with the carrying amount of that goodwill.

During the third quarter of 2015, the Company performed Step 1 of the goodwill impairment analysis for each of the Company s reporting units, using fair value as of August 31, 2015. Given that the estimated fair values of the reporting units exceeded their carrying value, goodwill is not considered impaired. Accordingly, no impairment losses for the period were recognized.

For 2014, the Company used a qualitative assessment option or step zero for the goodwill impairment test for all of its reporting units. With this process, the Company first assesses whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount. If the answer is no, then the fair value of the reporting unit does not need to be measured, and step one and step two are bypassed. In assessing the fair value of a reporting unit, which is based on the nature of the business and reporting unit s current and expected financial performance, the Company uses a combination of factors such as industry and market conditions, overall financial performance and the entity and reporting unit specific events.

#### **Note 10 Other Intangible Assets**

The carrying amount of other intangible assets consisted of the following:

(Dollar amounts in thousands)		<b>December 31, 2015</b>		
		Gross	Accumulated	Net carrying
	Useful life in years	amount	amortization	amount
Customer relationships	10 14	\$ 322,632	\$ (117,963)	\$ 204,669
Trademark	10 15	39,950	(18,186)	21,764
Software packages	3 10	155,611	(106,735)	48,876
Non-compete agreement	15	56,539	(19,789)	36,750
Other intangible assets, net		\$ 574,732	\$ (262,673)	\$ 312,059

(Dollar amounts in thousands)		<b>December 31, 2014</b>		
		Gross	Accumulated	Net carrying
	Useful life in years	amount	amortization	amount
			(As restated)	

Edgar Filing: EVERTEC, Inc. - Form 10-K

Customer relationships	14	\$312,735	\$ (95,482)	\$ 217,253
Trademark	10 15	39,950	(14,722)	25,228
Software packages	3 10	138,232	(86,605)	51,627
Non-compete agreement	15	56,539	(16,019)	40,520
Other intangible assets, net		\$ 547,456	\$ (212,828)	\$ 334,628

F-31

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

Amortization expense related to intangibles was \$49.9 million, \$50.5 million and \$54.2 million for the years ended December 31, 2015, 2014 and 2013, respectively. Amortization expense related to software costs was \$20.1 million, \$21.0 million and \$24.5 million for the years ended December 31, 2015, 2014 and 2013, respectively. The estimated amortization expenses of balances outstanding at December 31, 2015 for the next five years are as follows:

(Dollar amounts in thousands)	
2016	\$ 42,532
2017	39,244
2018	35,956
2019	34,262
2020	32,151

### **Note 11 Other Long-Term Assets**

As of December 31, 2015, other long-term assets included \$7.1 million related to deferred debt-issuance costs and \$1.7 million related to the long-term portion of certain software and maintenance contracts.

As of December 31, 2014, other long-term assets included \$9.3 million related to deferred debt-issuance costs, \$0.5 million for long-term restricted cash and \$1.6 million related to the long-term portion of certain software and maintenance contracts.

### **Note 12 Debt and Short-Term Borrowings**

Total debt was as follows:

	Decem	ber 31,
(Dollar amounts in thousands)	2015	2014
Senior Secured Credit Facility (Term A) due on April 17, 2018 paying interest at a variable		
interest rate (London InterBank Offered Rate (LIBOR) plus applicable marght(3))	\$ 262,323	\$ 277,239
Senior Secured Credit Facility (Term B) due on April 17, 2020 paying interest at a variable		
interest rate (LIBOR plus applicable margin (2)(3))	386,172	389,340
Senior Secured Revolving Credit Facility expiring on April 17, 2018 paying interest at a		
variable interest rate	17,000	23,000
Note Payable due on October 1, 2017 (3)	2,967	4,333
Note Payable due on July 31, 2017 (3)	685	
Total debt	\$ 669,147	\$693,912

- (1) Applicable margin of 2.25% and 2.50% at December 31, 2015 and 2014, respectively.
- Subject to a minimum rate (LIBOR floor) of 0.75% plus applicable margin of 2.50% and 2.75% at December 31, 2015 and 2014, respectively.
- (3) Net of unaccreted discount.

The following table presents contractual principal payments for the next five years:

(Dollar amounts in thousands)	
2016	\$ 24,681
2017	32,180
2018	221,500
2019	4,000
2020	374,000

F-32

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

#### Senior Secured Credit Facilities

On April 17, 2013, EVERTEC Group entered into a credit agreement (the 2013 Credit Agreement) governing the senior secured credit facilities, consisting of a \$300.0 million term loan A facility (the Term A Loan) which matures on April 17, 2018, a \$400.0 million term loan B facility (the Term B Loan) which matures on April 17, 2020 and a \$100.0 million revolving credit facility which matures on April 17, 2018. The net proceeds received by EVERTEC Group from the senior secured credit facilities, together with other cash available to EVERTEC Group, were used to, among other things, refinance EVERTEC Group s previous senior secured credit facilities and redeem a portion of the senior notes, as further described below.

As a result of the debt refinancing, EVERTEC Group s previous senior secured credit facilities were evaluated under ASC 470-50, *Debtor s Accounting for a Modification or Exchange of Debt Instruments*. Accordingly, a portion of the unamortized discount and debt issue costs amounting to \$6.4 million and \$5.9 million, respectively, was treated as a modification and is amortized over the term of the new debt using the interest method. The remaining unamortized discount and debt issue costs of \$3.4 million and \$3.0 million, respectively, were considered to be related to the portion of the debt that was extinguished and written-off.

#### Senior Notes

On March 29, 2013, EVERTEC Group provided notice to Wilmington Trust, National Association (the Trustee ) pursuant to the Indenture, dated as of September 30, 2010 (as supplemented by Supplemental Indenture No. 1, dated as of April 17, 2012, Supplemental Indenture No. 2, dated as of May 7, 2012 and Supplemental Indenture No. 3, dated as of May 7, 2012) between EVERTEC Group and EVERTEC Finance Corp. (together, the Co-Issuers ), the Guarantors named therein and the Trustee (the Indenture), that the Co-Issuers had elected to (i) redeem \$91.0 million principal amount of their outstanding senior notes, at a redemption price of 111.0%, plus accrued and unpaid interest, on April 29, 2013 (the Partial Redemption ) and (ii) redeem all of their outstanding senior notes (after giving effect to the redemption of \$91.0 million principal amount of the senior notes described in clause (i)) at a redemption price of 100.0% plus a make-whole premium and accrued and unpaid interest, on April 30, 2013 (the Full Redemption ). On April 17, 2013, the Co-Issuers and the Trustee entered into a Satisfaction and Discharge Agreement whereby EVERTEC Group caused to be irrevocably deposited with the Trustee, to satisfy and to discharge the Co-Issuers obligations under the Indenture (a) a portion of the net cash proceeds received by the Company in the initial public offering to Holdings, which contributed such proceeds to EVERTEC Group, in an amount sufficient to effect the Partial Redemption on April 29, 2013 and (b) proceeds from the 2013 Credit Agreement described above in an amount sufficient to effect the Full Redemption on April 30, 2013. On April 29, 2013, the Partial Redemption was effected and on April 30, 2013, the Full Redemption was effected.

Based on accounting guidance, the senior notes were considered extinguished. Accordingly, the outstanding premium of \$1.8 million and unamortized debt issuance costs of \$7.0 million were written-off and presented as a loss on extinguishment of debt. In addition, the redemption premium payments totaling \$41.9 million were accounted for as a loss on extinguishment of debt.

Senior Secured Credit Facilities

### Term A Loan

As of December 31, 2015, the outstanding principal amount of the Term A Loan was \$262.5 million. The Term A Loan requires principal payments on the last business day of each quarter equal to (a) 1.250% of the original principal amount commencing on September 30, 2013 through June 30, 2016; (b) 1.875% of the original principal amount from September 30, 2016 through June 30, 2017; (c) 2.50% of the original principal amount from September 30, 2017 through March 31, 2018; and (d) the remaining outstanding principal amount on the maturity of the Term A Loan on April 17, 2018. Interest is based on EVERTEC Group s first lien secured net

F-33

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

leverage ratio and payable at a rate equal to, at the Company s option, either (a) LIBOR Rate plus an applicable margin ranging from 2.00% to 2.50%, or (b) Base Rate plus an applicable margin ranging from 1.00% to 1.50%. Term A Loan has no LIBOR Rate or Base Rate minimum or floor.

#### Term B Loan

As of December 31, 2015, the outstanding principal amount of the Term B Loan was \$390.0 million. The Term B Loan requires principal payments on the last business day of each quarter equal to 0.250% of the original principal amount commencing on September 30, 2013 and the remaining outstanding principal amount on the maturity of the Term B Loan on April 17, 2020. Interest is based on EVERTEC Group s first lien secured net leverage ratio and payable at a rate equal to, at the Company s option, either (a) LIBOR Rate plus an applicable margin ranging from 2.50% to 2.75%, or (b) Base Rate plus an applicable margin ranging from 1.50% to 1.75%. The LIBOR Rate and Base Rate are subject to floors of 0.75% and 1.75%, respectively.

### Revolving Credit Facility

The revolving credit facility has an available balance up to \$100.0 million, with an interest rate on loans calculated the same as the applicable Term A Loan rate. The facility matures on April 17, 2018 and has a commitment fee payable one business day after the last business day of each quarter calculated based on the daily unused commitment during the preceding quarter. The commitment fee for the unused portion of this facility ranges from 0.125% to 0.375% and is based on EVERTEC Group s first lien secured net leverage ratio. As of December 31, 2015, the outstanding balance of the revolving credit facility was \$17.0 million.

All loans may be prepaid without premium or penalty.

The senior secured credit facilities were evaluated under accounting guidance and accordingly, \$7.2 million of debt issue costs were capitalized and are being amortized over the term of the new debt using the interest method and \$4.9 million of debt issue costs were expensed and are presented in the Company s consolidated financial statements as a loss on the extinguishment of debt.

The senior secured credit facilities contain various restrictive covenants. The Term A Loan and the revolving credit facility (subject to certain exceptions) require the Company to maintain on a quarterly basis a specified maximum senior secured leverage ratio of up to 6.60 to 1.00 as defined in the 2013 Credit Agreement (total first lien secured debt to adjusted EBITDA). In addition, the 2013 Credit Agreement, among other things: (a) limits the Company s ability and the ability of the Company s subsidiaries to incur additional indebtedness, incur liens, pay dividends or make certain other restricted payments, as all net assets are restricted, and enter into certain transactions with affiliates; (b) restricts the Company s ability to enter into agreements that would restrict the ability of the Company s subsidiaries to pay dividends or make certain payments to EVERTEC; and (c) places restrictions on the Company s ability and the ability of the Company s subsidiaries to merge or consolidate with any other person or sell, assign, transfer, convey or otherwise dispose of all or substantially all of the Company s assets.

Notes payable

In December 2014 and June 2015, EVERTEC entered into non-interest bearing financing agreements of \$4.6 million and \$1.1 million, respectively, to purchase software. As of December 31, 2015, the outstanding principal balance of the notes payable is \$4.2 million. The current portion of these notes is recorded as part of accounts payable and the long-term portion is included in other long-term liabilities.

F-34

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

### Interest Rate Swap

In December 2015, the Company entered into a plain-vanilla floored interest-rate swap agreement (the Swap ) with a major credit-worthy United States commercial bank. Prior to executing the Swap, 100% of EVERTEC s outstanding debt is at a variable interest rate. With the Swap, the Company will fix the interest rate on \$200 million of the Company s Term B loan beginning in January of 2017, which represents approximately 30% of the Company s outstanding debt at December 31, 2015. The Swap agreement has a notional amount of \$200 million, matures in April of 2020, a fixed rate of 1.9225%, which hedges the variable portion of the debt, the same payment dates as the underlying loan agreement and a floor equal to 75 basis points. The Company has accounted for this transaction as a cash flow hedge. The fair value of the Company s derivative instruments is determined using standard valuation models. The significant inputs used in these models are readily available in public markets, or can be derived from observable market transactions, and therefore have been classified as Level 2. Inputs used in these standard valuation models for derivative instruments include the applicable forward rates, and discount rates.

As of December 31, 2015, the Company has a derivative liability included in other long-term liabilities amounting to \$0.5 million, and a corresponding cash flow hedge loss included in other comprehensive income (loss). The cash flow hedge is considered highly effective and no impact on earnings is expected due to hedge ineffectiveness.

#### **Note 13 Financial Instruments and Fair Value Measurements**

Recurring Fair Value Measurements

Fair value measurement provisions establish a fair value hierarchy that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. These provisions describe three levels of input that may be used to measure fair value:

**Level 1**: Inputs are unadjusted, quoted prices for identical assets or liabilities in active markets at the measurement date.

**Level 2**: Inputs, other than quoted prices included in Level 1, that are observable for the asset or liability through corroboration with market data at the measurement date.

**Level 3**: Unobservable inputs that reflect management s best estimate of what market participants would use in pricing the asset or liability at the measurement date.

The Company uses observable inputs when available. Fair value is based upon quoted market prices when available. If market prices are not available, the Company may employ internally-developed models that mostly use market-based inputs including yield curves, interest rates, volatilities, and credit curves, among others. The Company limits valuation adjustments to those deemed necessary to ensure that the financial instrument s fair value adequately represents the price that would be received or paid in the marketplace. Valuation adjustments may include consideration of counterparty credit quality and liquidity as well as other criteria. The estimated fair value amounts are subjective in nature and may involve uncertainties and matters of significant judgment for certain financial

instruments. Changes in the underlying assumptions used in estimating fair value could affect the results. The fair value measurement levels are not indicative of risk of investment.

F-35

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The following table summarizes fair value measurements by level at December 31, 2015 and 2014, for assets and liabilities measured at fair value on a recurring basis:

			Level	
(Dollar amounts in thousands)	Level 1	Level 2	3	Total
December 31, 2015				
Financial assets:				
Indemnification assets:				
Software cost reimbursement	\$	\$	\$	\$
Financial liabilities:				
Interest rate swap		515		515
December 31, 2014				
Financial assets:				
Indemnification assets:				
Software cost reimbursement	\$	\$	\$ 1,428	\$ 1,428

The fair value of financial instruments is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value estimates are made at a specific point in time based on the type of financial instrument and relevant market information. Many of these estimates involve various assumptions and may vary significantly from amounts that could be realized in actual transactions.

For those financial instruments with no quoted market prices available, fair values have been estimated using present value calculations or other valuation techniques, as well as management s best judgment with respect to current economic conditions, including discount rates and estimates of future cash flows.

#### Derivative Instruments

The fair value of the Company s derivative instruments is determined using standard valuation models. The significant inputs used in these models are readily available in public markets, or can be derived from observable market transactions, and therefore have been classified as Level 2. Inputs used in these standard valuation models for derivative instruments include the applicable forward rates, and discount rates. The discount rates are based on the historical LIBOR Swap rates.

#### Software Indemnification Asset

Indemnification assets included the present value of the expected future cash flows of certain expense reimbursement agreements with Popular. These contracts had termination dates up to September 2015 and were entered into in connection with the merger transaction completed on September 30, 2010 ( the Merger ). Management prepared estimates of the expected reimbursements to be received from Popular until the termination of the contracts,

discounted the estimated future cash flows and recorded the indemnification assets as of the Merger closing date. Payments received during the quarters reduced the indemnification asset balance. As of December 31, 2015, the indemnification asset has been fully repaid. For both the years ended December 31, 2014 and 2013, the Company recorded a net unrealized loss of \$0.4 million, which are reflected within the other expenses caption in the consolidated statements of income (loss) and comprehensive income (loss). The current portion of the indemnification assets were included within accounts receivable, net and the other long-term portion was included within other long-term assets in the 2014 accompanying consolidated balance sheet. See Note 20 for additional information regarding the expense reimbursement agreements.

F-36

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

For indemnification assets a significant increase or decrease in market rates or cash flows could have resulted in a significant change to the fair value. Also, the credit rating and/or the non-performance credit risk of Popular, which is subjective in nature, also could have increased or decreased the sensitivity of the fair value of these assets.

The following table presents the carrying value, as applicable, and estimated fair values for financial instruments at December 31, 2015 and 2014:

	December 31,			
	2015		20	14
	Carrying	Fair	Carrying	Fair
(Dollar amounts in thousands)	Amount	Value	Amount	Value
Financial assets:				
Indemnification assets:				
Software cost reimbursement	\$	\$	\$ 1,428	\$ 1,428
Financial liabilities:				
Interst rate swap	\$ 515	\$ 515	\$	\$
Senior secured term loan A	262,323	250,688	277,240	266,400
Senior secured term loan B	386,172	373,749	389,340	385,462

The fair value of the senior secured term loans at December 31, 2015 and 2014 was obtained using the prices provided by third party service providers. Their pricing is based on various inputs such as: market quotes, recent trading activity in a non-active market or imputed prices. Also, the pricing may include the use of an algorithm that could take into account movement in the general high yield market, among other variants.

The senior secured term loans, which are not measured at fair value in the balance sheets, if measured, could be categorized as Level 3 in the fair value hierarchy.

The following table provides a summary of the change in fair value of the Company s Level 3 assets:

(5.4)		nnification
(Dollar amounts in thousands)	A	Assets
Balance December 31, 2012	\$	6,099
Payments received		(2,130)
Unrealized loss recognized in other expenses		(383)
Balance December 31, 2013		3,586
Payments received		(1,712)
Unrealized loss recognized in other expenses		(446)

Edgar Filing: EVERTEC, Inc. - Form 10-K

Balance December 31, 2014	1,428
Payments received	(1,442)
Unrealized gain recognized in other expenses	14
1	
Balance December 31, 2015	\$

There were no transfers in or out of Level 3 during the years ended December 31, 2015, 2014 and 2013.

# Note 14 Equity

The Company is authorized to issue up to 206,000,000 shares of common stock of \$0.01 par value. At December 31, 2015 and 2014, the Company had 74,988,210 and 77,893,144 shares outstanding, respectively. The Company is also authorized to issue 2,000,000 shares of \$0.01 par value preferred stock. As of December 31, 2015, no shares of preferred stock have been issued.

F-37

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

#### Stock Repurchase

In 2015, the Company repurchased a total of 3.0 million shares at a cost of \$54.9 million. In 2014, a total of 1.2 million shares were repurchased at a cost of \$26.2 million. In 2013, the Company repurchased 3.7 million shares at a cost of \$75.0 million. The Company funded such repurchases with cash on hand and borrowings to the existing revolving credit facility. As of December 31, 2015, 2014 and 2013, the repurchased shares were permanently retired.

#### Dividends

During 2013, the Company implemented a policy under which EVERTEC pays a regular quarterly dividend on the Company s common stock, subject to the declaration thereof each quarter by the Company s Board of Directors. The Company s dividend activity in 2015 and 2014 was as follows:

Declaration Date	Record Date	Payment Date	Dividend per share
February 12, 2014	February 25, 2014	March 14, 2014	0.10
May 7, 2014	May 19, 2014	June 6, 2014	0.10
August 6, 2014	August 18, 2014	September 5, 2014	0.10
November 5, 2014	November 17,		
	2014	December 5, 2014	0.10
February 18, 2015	March 2, 2015	March 19, 2015	0.10
May 6, 2015	May 18, 2015	June 5, 2015	0.10
August 5, 2015	August 17, 2015	September 3, 2015	0.10
November 4, 2015	November 16,		
	2015	December 4, 2015	0.10

Accumulated Other Comprehensive income

The following table provides a summary of the changes in the balances comprising accumulated other comprehensive loss for the year ended December 31, 2015:

	U	n Currency nslation				
	Adju	ıstments	<b>Cash Flow</b>	Hedge	T	otal
Balance December 31, 2013	\$	426	\$		\$	426
Additions:		(6,948)			(	5,948)
Balance December 31, 2014		(6,522)			(	5,522)
Additions:		(545)		(515)	(	1,060)

Balance December 31, 2015 \$ (7,067) \$ (515) \$ (7,582)

### **Note 15 Share-based Compensation**

Equity Incentive Plans

On September 30, 2010, Holdings Board of Directors adopted the Carib Holdings, Inc. 2010 Equity Incentive Plan (the 2010 Plan ) to grant stock options, rights to purchase shares, restricted stock units and other stock-based rights to employees, directors, consultants and advisors. On April 17, 2012, in connection with the Reorganization, EVERTEC, Inc. assumed the 2010 Plan and all of the outstanding equity awards issued thereunder or subject thereto. EVERTEC, Inc. reserved 5,843,208 shares of its common stock for issuance upon exercise and grants of stock options, restricted stock and other equity awards under the 2010 Plan.

In connection with the Company s initial public offering, the Company adopted the EVERTEC, Inc. 2013 Equity Incentive Plan (the 2013 Plan and, together with the 2010 Plan, the Equity Incentive Plans ). Under the 2013 Plan, 5,956,882 shares of its common stock are reserved for issuance upon exercise and grants of stock options,

F-38

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

restricted stocks and other equity awards. In connection with the adoption of the 2013 Plan, the 2010 Plan remains in effect. However, no new awards will be granted under the 2010 Plan. The Equity Incentive Plans have a contractual term of ten years.

### Long-term Incentive Plan

In the first quarter of 2015, the Compensation Committee of the Board of Directors approved grants of restricted stock units (RSUs) to executives and certain employees pursuant to the 2015 Long-Term Incentive Program (LTIP) under the terms of our 2013 Equity Incentive Plan. Under the LTIP, the Company granted restricted stock units to eligible participants as time-based awards and/or performance-based awards.

The vesting of the RSUs is dependent upon service, market, and/or performance conditions as defined in the grants. Employees that received time-based awards with service conditions are entitled to receive a specific number of shares of the Company's common stock on the vesting date if the employee is providing services to the Company on the vesting date. Time-based awards vest over a period of three years in substantially equal installments commencing on the start of the fiscal year during which the RSUs were granted and ending on January 1st of each year. Employees that received awards with market conditions are entitled to receive a specific number of shares of the Company's common stock on the vesting date if the Company's total shareholder return (TSR) target relative to a specified group of industry peer companies is achieved. Employees that received awards with performance conditions are entitled to receive a specific number of shares of the Company's common stock on the vesting date if the Cumulative Compound Annual Growth Rate (CAGR) of Diluted EPS target is achieved. Performance and market-based awards vest at the end of the performance period which commenced on the start of the fiscal year during which the RSUs were granted and ends on January 1, 2018. Awards are forfeited if the employee voluntarily ceases to be employed by the Company prior to vesting.

The following table summarizes the stock options activity for the years ended December 31, 2015, 2014 and 2013:

		Weight	ted-average
	Shares	exerc	ise prices
Outstanding at December 31, 2012	5,177,582	\$	2.06
Granted	150,000		23.36
Exercised	(4,042,046)		1.99
Outstanding at December 31, 2013	1,285,536	\$	4.77
Granted	100,000		24.01
Forfeitures	(31,164)		1.30
Exercised (1)	(945,040)		1.96
Repurchased	(93,332)		4.83
_			
Outstanding at December 31, 2014	316,000	\$	19.56

Edgar Filing: EVERTEC, Inc. - Form 10-K

Expired	(50,000)	23.36
Forfeitures	(126,000)	18.81
Outstanding at December 31, 2015	140,000	\$ 18.88
Exercisable at December 31, 2015	33,333	\$ 24.01

<sup>(1)</sup> At December 31, 2014, the total intrinsic value of options exercised during the year amounted to \$19.3 million.

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The following table presents information about fully vested stock options for the years ended December 31, 2015, 2014 and 2013:

				Years end	ed Dec	ember 31,			
		2015		2	2014		20	013	
		W	eighted		We	ighted		We	ighted
		av	verage		av	erage		av	erage
	Shares	exer	cise price	<b>Shares</b>	exerc	ise price	Shares	exerc	ise price
Vested stock options (1)(2)(3)	33,333	\$	24.01	766,995	\$	3.75	3,757,099	\$	2.07

- (1) At December 31, 2015, there is no intrinsic value for vested stock options as the options are out-of-the-money. For December 31, 2014 and 2013, the aggregate intrinsic value amounted to \$14.0 million and \$84.9 million, respectively.
- (2) The weighted average contractual term of fully vested options is 8.16 years, 6.06 years and 7.04 years as of December 31, 2015, 2014 and 2013, respectively.
- (3) The fair value of vested stock options at December 31, 2015, 2014 and 2013 amounted to \$1.4 million, \$17.0 million and \$92.7 million, respectively.

Management uses the fair value method of recording stock-based compensation as described in the guidance for stock compensation in ASC topic 718. The fair value of stock options granted during 2014 and 2013, none were granted in 2015, was estimated using the Black-Scholes-Merton (BSM) option pricing model, with the following assumptions:

	Years ended December 31,				
	2014		2013		
	Stock options granted				
	under the 2013	Stoc	k options granted		
	Plan	und	ler the 2010 Plan		
Stock Price	\$ 24.01 per share	\$	23.36 per share		
Risk-free rate	1.80%		1.68%		
Expected volatility	36.98%		36.56%		
Expected annual dividend yield	1.63%		1.71%		
Expected term	6 years		6 years		

The risk-free rate is based on the U.S. Constant Maturities Treasury Interest Rate as of the grant date. The expected volatility is based on a combination of historical volatility and implied volatility from public trade companies in the Company s industry. The expected annual dividend yield is based on management s expectations of future dividends as of the grant date. The expected term for stock options granted under the 2010 Plan was based on the vesting time of the options. For the stock options granted under the 2013 Plan, the simplified method was used to estimate the expected term.

F-40

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The following table summarizes the nonvested restricted shares and RSUs activity for the years ended December 31, 2015, 2014 and 2013:

Nonvested restricted shares and RSUs	Shares	U	ted-average ate fair valu
Nonvested at December 31, 2012	115,420	\$	5.90
Granted	9,133		24.64
Vested	(115,420)		5.90
Nonvested at December 31, 2013	9,133	\$	24.64
Granted	23,252		22.04
Vested	(9,133)		24.64
Nonvested at December 31, 2014	23,252	\$	22.04
Granted	596,238		22.24
Vested	(94,550)		21.33
Forfeited	(33,214)		23.61
	,		
Nonvested at December 31, 2015	491,726	\$	22.32

Share-based compensation recognized was as follows:

	Years e	Years ended December 31,				
(Dollar amounts in thousands)	2015	2014	2013			
Share-based compensation recognized, net						
Stock options	\$ 193	\$4,305	\$5,820			
Restricted shares and RSUs	5,011	282	359			

Pursuant to the terms of the 2010 Plan, Tranche A stock options will generally vest in five equal installments, except for some grants as specified in the stock agreement, Tranche B options granted to employees and certain directors would vest at such time as the Investor Internal Rate of Return ( IRR ) equals or exceeds 25%, except for one grant that vests upon a 20% IRR, based on cash proceeds received by Apollo Investment Fund VII, L.P. (the Investor ), and Tranche C options would vest at such time as the IRR equals or exceeds 30% based on cash proceeds received by the Investor.

As a result of the Initial Public Offering, the IRR required by the Tranche B and C options was achieved and accordingly, all Tranche B and C options became vested. As a result, the Company recognized a share-based compensation expense of \$4.9 million in April 2013.

The unrecognized share-based compensation expense related to the stock options amounting to \$0.3 million is expected to be recognized over a weighted average period of 1.3 years.

The maximum unrecognized cost for restricted stock units was \$7.8 million as of December 31, 2015. The cost is expected to be recognized over a weighted average period of 2.2 years.

### Note 16 Employee Benefit Plan

EVERTEC, Inc. Puerto Rico Savings and Investment plan (the EVERTEC Savings Plan) was established in 2010, as a defined contribution savings plan qualified under section 1165(e) of the Puerto Rico Internal Revenue Code. Investments in the plan are participant directed, and employer matching contributions are determined based on specific provisions of the EVERTEC Savings Plan. Employees are fully vested in the employer s contributions after five years of service. For the years ended December 31, 2015, 2014 and 2013, the costs incurred under the plan amounted to approximately \$0.8 million, \$0.6 million and \$0.6 million, respectively.

F-41

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

### **Note 17 Total Other Income (Expenses)**

For the year ended December 31, 2015, other income (expenses) is primarily comprised of \$1.2 million in foreign currency transaction gains, \$0.2 million in gains related to adjustments made to software indemnification assets during the year, \$0.4 million in sales rebates granted to EVERTEC and a \$0.2 million gain related to certain refurbished POS machines.

For the year ended December 31, 2014, other income (expenses) is primarily comprised of \$2.6 million in foreign currency transaction gains and a \$0.4 million in expenses related to adjustments made to software indemnification assets as a result of certain maintenance contract cancellations during the year.

For the year ended December 31, 2013, other expenses are primarily comprised of a \$58.5 million charge related to the extinguishment of debt (see Note 12) and a \$16.7 million expense related to the termination of the Company s consulting agreements with Apollo and Popular (see Note 20).

#### **Note 18 Income Tax**

On April 17, 2012, EVERTEC Group and Holdings were converted from a Puerto Rico corporation into Puerto Rico limited liability companies to benefit from changes to the Puerto Rico Income Tax Code allowing limited liability companies to be treated as partnerships that are pass-through entities for Puerto Rico tax purposes. As a result of these conversions and subsequent elections to be treated as partnerships, EVERTEC Group s and Holding s taxable income flows through to EVERTEC, Inc.

EVERTEC Group, Holdings and EVERTEC, Inc. entered into a Tax Payment Agreement pursuant to which EVERTEC Group is obligated to make certain payments to Holdings or EVERTEC, Inc. for taxable periods or portions thereof occurring on or after April 17, 2012 (the Effective Date ). Under the Tax Payment Agreement, EVERTEC Group will make payments with respect to any and all taxes (including estimated taxes) imposed under the laws of Puerto Rico, the United States of America and any other jurisdiction or any political (including municipal) subdivision or authority or agency in Puerto Rico, the United States of America or such other jurisdiction, that would have been imposed on EVERTEC Group if EVERTEC Group had been a corporation for tax purposes of that jurisdiction, together with all interest and penalties with respect thereto ( Taxes ), reduced by taking into account any applicable net operating losses or other tax attributes of Holdings or EVERTEC, Inc. that reduce Holdings or EVERTEC, Inc. s taxes in such period. The Tax Payment Agreement provides that the payments thereunder shall not exceed the net amount of Taxes that Holdings and EVERTEC, Inc. actually owe to the appropriate taxing authority for a taxable period. Further, the Tax Payment Agreement provides that if Holdings or EVERTEC, Inc. receives a tax refund attributable to any taxable period or portion thereof occurring on or after the Effective Date, EVERTEC, Inc. shall be required to recalculate the payment for such period required to be made by EVERTEC Group to Holdings or EVERTEC, Inc. If the payment, as recalculated, is less than the amount of the payment EVERTEC Group already made to Holdings or EVERTEC, Inc. in respect of such period, Holdings or EVERTEC, Inc. shall promptly make a payment to EVERTEC Group in the amount of such difference.

The components of income tax (benefit) expense consisted of the following:

Edgar Filing: EVERTEC, Inc. - Form 10-K

	Year			
(Dollar amounts in thousands)	2015	2014	2013	
		(As res	tated)	
Current tax (benefit) provision	\$ (245)	\$12,602	\$ 4,854	
Deferred tax benefit	(3,090)	(3,701)	(3,419)	
Income tax (benefit) expense	\$ (3,335)	\$ 8,901	\$ 1,435	

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The Company conducts operations in Puerto Rico and certain countries throughout the Caribbean and Latin America. As a result, the income tax expense (benefit) includes the effect of taxes paid to the Puerto Rico government as well as foreign jurisdictions. The following table presents the segregation of income tax expense (benefit) based on location of operations:

	Years ended December 31,			
(Dollar amounts in thousands)	2015	2014	2013	
		(As res	stated)	
Income (loss) before income tax provision (benefit)				
Puerto Rico	\$73,327	\$61,759	\$ (34,565)	
United States	1,879	2,131	2,031	
Foreign countries	6,836	11,168	6,852	
Total income (loss) before income tax provision (benefit)	\$82,042	\$75,058	\$ (25,682)	
Current tax (benefit) provision				
Puerto Rico	\$ (3,500)	\$ 8,090	\$ 2,057	
United States	413	(517)	753	
Foreign countries	2,842	5,029	2,044	
Total currrent tax (benefit) provision	\$ (245)	\$12,602	\$ 4,854	
Deferred tax benefit				
Puerto Rico	\$ (2,169)	\$ (1,933)	\$ (2,812)	
United States	(114)	(124)	(4)	
Foreign countries	(807)	(1,644)	(603)	
Total deferred tax benefit	\$ (3,090)	\$ (3,701)	\$ (3,419)	

Taxes payable to foreign countries by EVERTEC s subsidiaries will be paid by such subsidiary and the corresponding liability and expense will be presented in EVERTEC s consolidated financial statements.

On June 30, 2013, the Governor of Puerto Rico signed into law Act 40, effective as of January 1, 2013, which increased the maximum corporate income tax rate from 30% to 39%. This rate increase is only applicable to the fully taxable operations of EVERTEC in Puerto Rico. As a result of this tax rate increase, the deferred taxes were revalued resulting in the Company recognizing additional non-cash income tax expense of \$1.4 million for the first half of 2013. In addition, Act 40 established a national gross receipts tax based on gross revenues that is included as part of the alternative minimum tax (AMT) calculation. On July 1, 2014, the Governor enacted Act 77 introducing a number of substantial amendments, including a deduction for the national gross receipts tax instead of including it as part of the computation of the AMT as previously required by Act 40. On December 22, 2014 the Governor enacted law Act

239 providing a number of technical amendments to Act 77 including the elimination the national gross receipts tax for years 2015 and forward.

As of December 31, 2015, the Company has \$27.0 million of unremitted earnings from foreign subsidiaries. The Company has not recognized a deferred tax liability on undistributed earnings for the Company s foreign subsidiaries, because these earnings are intended to be indefinitely reinvested. The amount of the unrecognized deferred tax liability depends on judgment required to analyze the withholding tax due, the applicable tax law and factual circumstances in effect at the time of any such distributions, therefore, EVERTEC believes it is not practicable at this time to reliably determine the amount of unrecognized deferred tax liability related to the Company s undistributed earnings. If circumstances change and it becomes apparent that some or all of the undistributed earnings of a subsidiary will be remitted and income taxes have not been recognized by the parent entity, the parent entity shall accrue as an expense of the current period income taxes attributable to that remittance.

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

On October 19, 2012, EVERTEC Group was granted an additional tax exemption under the Tax Incentive Act No. 73 of 2008. Under this grant, EVERTEC Group will benefit from a preferential income tax rate on industrial development income, as well as from tax exemptions with respect to its municipal and property tax obligations for certain activities derived from its data processing operations in Puerto Rico. The grant has a term of 15 years effective as of January 1, 2012 with respect to income tax obligations and January 1, 2013 with respect to municipal and property tax obligations.

The grant establishes a base taxable income amount with respect to EVERTEC Group's industrial development income, which amount will continue to be subject to the ordinary income tax rate under existing law. Applicable taxable income in excess of the established base taxable income amount will be subject to a preferential rate of 4%. The base taxable income amount will be ratably reduced to zero by the fourth taxable year at which point all of EVERTEC Group's applicable industrial development income will be taxed at the preferential rate of 4% for the remaining period of the grant.

The grant contains customary commitments, conditions and representations that EVERTEC Group will be required to comply with in order to maintain the grant. The more significant commitments include: (i) maintaining at least 750 employees in EVERTEC Group s Puerto Rico data processing operations during 2012 and at least 700 employees for the remaining years of the grant, (ii) investing at least \$200.0 million in building, machinery, equipment or computer programs to be used in Puerto Rico during the effective term of the grant (to be made over four year capital investment cycles in \$50.0 million increments); and (iii) 80% of EVERTEC Group employees must be residents of Puerto Rico. Failure to meet the requirements could result, among other things, in reductions in the benefits of the grant or revocation of the grant in its entirety, which could result in EVERTEC, Inc. paying additional taxes or other payments relative to what such parties would be required to pay if the full benefits of the grant are available.

On October 11, 2011, the Puerto Rico Government approved a grant under Tax Incentive Law No. 73 of 2008, retroactively to December 1, 2009. Under this grant, activities derived from consulting and data processing services provided outside Puerto Rico are subject to a preferred rate that declines gradually from 7% to 4% by December 1, 2013. After this date, the rate remains at 4% until its expiration in November 1, 2024.

In addition, EVERTEC Group has a base tax rate of 7% on income derived from certain development and installation service in excess of a determined income for a 10-year period from January 1, 2008.

F-44

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The following table presents the components of the Company s deferred tax assets and liabilities:

	December 31,				
(Dollar amounts in thousands)	2	2015	(As	2014 Restated)	
Deferred tax assets ( DTA )					
Allowance for doubtful accounts	\$	420	\$	245	
Unearned income		1,315		1,149	
Investment in equity subsidiary		292		304	
Alternative minimum tax		400		495	
Share-based compensation		379		89	
Other temporary assets		679		687	
Total gross deferred tax assets		3,485		2,969	
Deferred tax liabilities ( DTL )					
Deferred compensation	\$	1,270	\$	1,144	
Difference between the assigned values and the tax basis of assets and liabilities					
recognized in purchase	:	21,144		23,844	
Total gross deferred tax liabilities	, :	22,414		24,988	
Deferred tax liability, net	\$(	18,929)	\$	(22,019)	

Pursuant to the provision of the PR Code, net operating losses (NOL) can be carried forward for a period of seven, ten or twelve taxable years, depending on the taxable year generated. Act 72 of May 29, 2015, limited the amount of NOLs deduction to 80% for regular tax and 70% for AMT for the taxable year ended December 31, 2015. At December 31, 2015, the Company has \$10.9 million NOL carryforwards for tax purposes available to offset future taxable income. As a result of certain realization requirements of ASC 718, the table of deferred tax assets and liabilities does not include certain windfall tax benefit as of December 31, 2015, and December 31, 2014, that arose directly from tax deductions related to equity compensation greater than compensation recognized for financial reporting. Equity will be increased by \$4.2 million if and when such windfall tax benefit is ultimately realized. We use tax law ordering when determining when windfall tax benefits have been realized.

The Company recognizes the benefit of uncertain tax positions only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than fifty percent likelihood of being realized upon ultimate settlement.

The following is a tabular reconciliation of the total amounts of UTBs:

	Years en			
(Dollar amounts in thousands)	2015	2014	2013	
		(As Restated)		
Balance, beginning of year	\$ 19,859	\$ 20,616	\$ 20,112	
Gross increases tax positions in prior period	53		2,323	
Gross decreases tax positions in prior period		(757)	(1,889)	
Gross increases tax positions in current period			916	
Lapse of statute of limitations	(7,065)		(846)	
Balance, end of year	\$ 12,847	\$ 19,859	\$ 20,616	

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

As of December 31, 2015, 2014 and 2013, approximately \$12.4 million for all years would affect the Company s effective income tax rate, if recognized.

The Company recognizes interest and penalties related to UTB as part of income tax expense. During the years ended December 31, 2015, 2014 and 2013, the Company recognized an income tax benefit of \$2.0 million, an income tax expense of \$1.2 million and an income tax expense of \$0.9 million, respectively, related to interest and penalties. The amount accrued for interest and penalties at December 31, 2015 and 2014 was \$1.3 million, and \$3.3 million, respectively. The Company anticipates changes to the UTBs within the next 12 months to be primarily related to interest. The Company believes it has sufficient accruals for contingent tax liabilities.

In connection with tax return examinations, contingencies can arise that generally result from different interpretations of tax laws and regulations as they pertain to the amount, timing or inclusion of revenues and expenses in taxable income, or the ability to utilize tax credits to reduce income taxes payable. While it is probable, based on the potential outcome of the Company s Puerto Rico and foreign tax examinations or the expiration of the statute of limitations for specific jurisdictions, that the liability for UTBs may increase or decrease within the next twelve months, the Company does not expect any such change would have a material effect on our financial condition, results of operations or cash flow.

The Company and its subsidiaries are subject to Puerto Rico income tax as well as income tax of multiple foreign jurisdictions. A significant majority of the income tax is from Puerto Rico with a statute of limitations of four years after filing the income tax returns; therefore, the income tax returns for 2011, 2012, 2013, and 2014 are currently open for examination.

The income tax expense differs from the amount computed by applying the Puerto Rico statutory income tax rate to the income (loss) before income taxes as a result of the following:

	Years ended December 31,		
(Dollar amounts in thousands)	2015	2014	2013
		(As res	stated)
Computed income tax at statutory rates	\$ 31,996	\$ 29,435	\$ (10,109)
Benefit of net tax-exempt interest income	(284)		(180)
Differences in tax rates due to multiple jurisdictions	37	(942)	577
Tax (benefit) expense due to a change in estimate	(201)	(916)	83
Adjustment to deferred taxes due to changes in enacted tax rate and tax			
grant		(731)	3,568
Effect of net disallowed operating losses in foreign entities	103	83	93
Effect of income subject to tax-exemption grant	(23,375)	(19,858)	6,242
Unrecognized tax benefit	(11,626)	1,830	1,168
Other	15		(7)

Income tax (benefit) expense

\$ (3,335) \$ 8,901 \$ 1,435

F-46

# **EVERTEC, Inc. Notes to Consolidated Financial Statements**

### Note 19 Net Income (Loss) Per Common Share

The reconciliation of the numerator and the denominator of the earnings per common share is as follows:

	Years ended December 31,					
(Dollar amounts in thousands, except share and per share data)		2015	:	2014 (As re	stated)	2013
Net income (loss)	\$	85,377	\$	66,157	\$	(27,117)
Less: non-forfeitable dividends on restricted stock		9				
Net income (loss) available to common shareholders	\$	85,368	\$	66,157	\$	(27,117)
Weighted average common shares outstanding Weighted average potential dilutive common shares (1)(2)	77	,066,459 114,664	78	,337,152 553,987	78	3,914,310
Weighted average common shares outstanding assuming dilution	77	,181,123	78	,891,139	78	3,914,310
Net income (loss) per common share basic	\$	1.11	\$	0.84	\$	(0.34)
Net income (loss) per common share diluted	\$	1.11	\$	0.84	\$	(0.34)

<sup>(1)</sup> Potential common shares consist of common stock issuable under the assumed exercise of stock options, restricted stock and RSUs awards using the treasury stock method.

Refer to Note 14 for a detail of dividends declared and paid during 2015 and 2014.

#### **Note 20 Related Party Transactions**

The following table presents the Company s transactions with related parties for each of the periods presented below:

Years ended December 31,

<sup>(2)</sup> For the year ended December 31, 2013, 2,325,209 potential common shares consisting of common stock under the assumed exercise of stock options and restricted stock awards using the treasury stock method were not included in the computation of the diluted net income (loss) per share since their inclusion would have an antidilutive effect.

Edgar Filing: EVERTEC, Inc. - Form 10-K

(Dollar amounts in thousands)	2015	2014 (As Re	2013 stated)
Total revenues (1)(2)	\$ 169,433	\$ 164,336	\$ 167,440
Cost of revenues	\$ 1,701	\$ 1,946	\$ 8,429
Rent and other fees (3)(4)	\$ 7,880	\$ 7,928	\$ 27,762
Interest earned from and charged by affiliate			
Interest income	\$ 206	\$ 197	\$ 130
Interest expense (5)	\$	\$	\$ 2,471

<sup>(1)</sup> Total revenues from Popular as a percentage of revenues were 45%, 45% and 46% for each of the periods presented above.

<sup>(2)</sup> Includes revenues generated from investee accounted for under the equity method of \$2.1 million, \$2.5 million and \$3.0 million for the years ended December 31, 2015, 2014 and 2013, respectively.

<sup>(3)</sup> Includes management fees to equity sponsors amounting to \$3.5 million for the year ended December 31, 2013. Management fees paid during 2013 also includes \$16.7 million resulting from the termination of the consulting agreements as explained below. Rent and other fees also include \$5.9 million paid in connection with the redemption premium on the senior notes during the first half of 2013.

#### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

- (4) Includes \$7.9 million, \$7.9 million and \$11.1 million recorded as selling, general and administrative expenses for each of the periods presented above, and \$16.7 million recorded as non-operating expenses for the year ended December 31, 2013 in the audited consolidated statement of income (loss) and comprehensive income (loss).
- (5) Interest expense relates to interest accrued on the senior secured term loan and senior notes held by Popular. As a result of the debt refinancing and the redemption of the senior notes in April 2013, Popular s participation in such debt was extinguished. See Note 12 for additional information related to the extinguishment of this debt.

  On April 17, 2013, EVERTEC entered into a termination agreement with Holdings, EVERTEC Group and Popular

On April 17, 2013, EVERTEC entered into a termination agreement with Holdings, EVERTEC Group and Popular and a termination agreement with Holdings, EVERTEC Group and Apollo Management VII, L.P. in connection with the initial public offering (the Termination Agreements). The Termination Agreements terminated the consulting agreements (the Consulting Agreements), each dated September 30, 2010, entered into by Holdings and EVERTEC Group with each of Popular and Apollo Management, pursuant to which Holdings and EVERTEC Group received certain advisory services from each of Popular and Apollo Management. The Consulting Agreements were terminated in their entirety upon payment of termination fees of approximately \$8.5 million to Apollo Management and \$8.2 million to Popular, in each case, plus any unreimbursed expenses payable in accordance with the terms of the Termination Agreements.

At December 31, 2015 and 2014, the Company had the following balances arising from transactions with related parties:

	December 31,		
(Dollar amounts in thousands)	2015		2014
		(As	restated)
Cash and restricted cash deposits in affiliated bank	\$ 23,872	\$	13,566
Indemnification assets from Popular reimbursement (1)			
Accounts receivable	\$	\$	1,428
Other due/to from affiliate	Φ <b>2</b> 0.10 <i>c</i>	Ф	17.006
Accounts receivable	\$ 20,196	\$	17,006
Prepaid expenses and other assets	\$ 867	\$	398
Accounts payable (2)	\$ 2,687	\$	5,260
Unearned income	\$11,970	\$	9,385
Other long-term liabilites (2)	\$ 14	\$	45

#### Edgar Filing: EVERTEC, Inc. - Form 10-K

- (1) Recorded in connection with reimbursement from Popular regarding certain software license fees.
- (2) Includes an account payable of \$32,000 and \$0.2 million and a long-term liability of \$14,000 and \$45,000 for December 31, 2015 and 2014, respectively, related to the unvested portion of stock options as a result of the equitable adjustment approved by the Company s Board of Directors on December 18, 2012 that will be payable to executive officers and employees upon vesting of stock options.

The balance of cash and restricted cash deposits in an affiliated bank was included within the cash and restricted cash line items in the accompanying consolidated balance sheets. Due from affiliates mainly included the amounts outstanding related to processing and information technology services billed to Popular subsidiaries according to the terms of the Master Services Agreement (MSA) under which EVERTEC Group has a contract to provide such services for at least 15 years on an exclusive basis for the duration of the agreement on commercial terms consistent with historical pricing practices among the parties. This amount was included in the accounts receivable, net in the consolidated balance sheets.

F-48

#### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The Company was entitled to receive reimbursements from Popular regarding certain software license fees if such amounts exceeded certain amounts for a period of five years from the closing date of the Merger. As a result of this agreement, the Company recorded approximately \$11.2 million as a software reimbursement asset at fair value as of the Merger date. At December 31, 2015, the indemnification asset has been fully repaid. At December 31, 2014, the current portion of said asset of \$1.4 million was included within the accounts receivable, net caption in the accompanying consolidated balance sheets. Gains and losses related to the asset were included within the other expenses caption in the accompanying consolidated statements of income (loss) and comprehensive income (loss). See Note 13 and 17.

From time to time, EVERTEC Group obtains performance bonds from insurance companies covering the obligations of EVERTEC Group under certain contracts. Under the Merger Agreement, Popular is required to, subject to certain exceptions, cause the then outstanding performance bonds to remain outstanding or replace such bonds as needed for five years from the closing date of the Merger. EVERTEC Group entered into a reimbursement agreement with Popular to mirror Popular s obligations. As a result, EVERTEC Group is required to reimburse Popular for payment of premiums and related charges and indemnification of Popular for certain losses, in case EVERTEC Group fails to perform or otherwise satisfy its obligations covered by such performance bonds.

As of December 31, 2015, EVERTEC Group has a credit facility with Popular for \$4.2 million, on behalf of EVERTEC CR, under which a letter of credit of a similar amount was issued.

#### **Note 21 Commitments and Contingencies**

The Company leases certain facilities and equipment under operating leases. Most leases contain renewal options for varying periods. Future minimum rental payments on such operating leases at December 31, 2015 are as follows:

(Dollar amounts in thousands)	Unrelated parties	Related party	rental	num future ls to related parties
2016	\$ 444	\$ 4,226	\$	4,670
2017	259	4,352		4,611
2018	8	4,483		4,491
2019		4,618		4,618
2020 and thereafter		1,163		1,163
	\$ 711	\$ 18,842	\$	19,553

Certain lease agreements contain provisions for future rent increases. The total amount of rental payments due over the lease term is being charged to rent expense on the straight-line method over the term of the lease. The difference between rent expense recorded and the amount paid is recorded as a deferred rent obligation.

#### Edgar Filing: EVERTEC, Inc. - Form 10-K

Rent expense of office facilities and real estate for the years ended December 31, 2015, 2014 and 2013 amounted to \$8.1 million, \$8.2 million and \$7.7 million, respectively. Also, rent expense for telecommunications and other equipment for the years ended December 31, 2015, 2014 and 2013 amounted to \$5.4 million, \$6.1 million and \$7.0 million, respectively.

In the ordinary course of business, the Company may enter in commercial commitments. As of December 31, 2015, EVERTEC has an outstanding letter of credit of \$0.9 million with a maturity of less than three months.

EVERTEC is a defendant in a number of legal proceedings arising in the ordinary course of business. Based on the opinion of legal counsel, management believes that the final disposition of these matters will not have a

F-49

#### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

material adverse effect on the business, results of operations or financial condition of the Company. The Company has identified certain claims in which a loss may be incurred, but in the aggregate the loss would be minimal. For other claims, where the proceedings are in an initial phase, the Company is unable to estimate the range of possible loss for such legal proceedings. However, the Company at this time believes that any loss related to these latter claims will not be material.

#### **Note 22 Segment Information**

The Company operates in three business segments: Merchant Acquiring, Payment Processing and Business Solutions.

The Merchant Acquiring segment consists of revenues from services that allow merchants to accept electronic methods of payment. In the Merchant Acquiring segment, revenues include a discount fee and membership fees charged to merchants, debit network fees and rental fees from POS devices and other equipment, net of credit card interchange and assessment fees charged by credit cards associations (such as VISA or MasterCard) or payment networks. The discount fee is generally a percentage of the transaction value. EVERTEC also charge merchants for other services that are unrelated to the number of transactions or the transaction value.

The Payment Processing segment revenues are comprised of revenues related to providing access to the ATH network and other card networks to financial institutions, including related services such as authorization, processing, management and recording of ATM and POS transactions, and ATM management and monitoring. Payment Processing revenues also include revenues from card processing services (such as credit and debit card processing, authorization and settlement and fraud monitoring and control to debit or credit issuers), payment processing services (such as payment and billing products for merchants, businesses and financial institutions) and electronic benefit transfer (EBT) (which principally consist of services to the government of Puerto Rico for the delivery of benefits to participants).

For ATH network and processing services, revenues are primarily driven by the number of transactions processed. Revenues are derived primarily from network fees, transaction switching and processing fees, and the leasing POS devices. For card issuer processing, revenues are primarily dependent upon the number of cardholder accounts on file, transactions and authorizations processed, the number of cards embossed and other processing services. For EBT services, revenues are primarily derived from the number of beneficiaries on file.

The Business Solutions segment consists of revenues from a full suite of business process management solutions in various product areas such as core bank processing, network hosting and management, IT professional services, business process outsourcing, item processing, cash processing, and fulfillment. Core bank processing and network services revenues are derived in part from a recurrent fee and from fees based on the number of accounts on file (i.e. savings or checking accounts, loans, etc.) or computer resources utilized. Revenues from other processing services within the Business Solutions segment are generally volume-based and depend on factors such as the number of accounts processed. In addition, EVERTEC are a reseller of hardware and software products and these resale transactions are generally one-time transactions.

### Edgar Filing: EVERTEC, Inc. - Form 10-K

The Company s business segments are organized based on the nature of products and services. The Chief Operating Decision Maker ( CODM ) reviews their separate financial information to assess performance and to allocate resources.

Management evaluates the operating results of each of its reportable segments based upon revenues and operating income. Segment asset disclosure is not used by the CODM as a measure of segment performance since the segment evaluation is driven by earnings. As such, segment assets are not disclosed in the notes to the accompanying consolidated financial statements.

F-50

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The following tables set forth information about the Company s operations by its three business segments for the periods indicated:

	M	erchant	Payment	<b>Business</b>		
(Dollar amounts in thousands)	Acqu	uiring, net	<b>Processing</b>	<b>Solutions</b>	Other	Total
Year ended December 31, 2015						
Revenues	\$	85,411	\$ 136,566	\$ 179,797	$(28,246)^{(1)}$	\$ 373,528
Income from operations		36,466	55,429	50,200	$(38,735)^{(2)}$	103,360
Year ended December 31, 2014						
Revenues As restated		79,136	131,381	177,939	$(26,668)^{(1)}$	361,788
Income from operations As restated		34,362	58,796	48,299	$(44,470)^{(2)}$	96,987
Year ended December 31, 2013						
Revenues As restated		73,616	125,610	184,682	$(25,506)^{(1)}$	358,402
Income from operations As restated		35,398	54,635	42,687	$(46,474)^{(2)}$	86,246

<sup>(1)</sup> Represents the elimination of intersegment revenues for services provided by the Payment Processing segment to the Merchant Acquiring segment, and other miscellaneous intersegment revenues.

The reconciliation of income from operations to consolidated net income (loss) is as follows:

	Years o	ended Decemb	oer 31,
(Dollar amounts in thousands)	2015	2014	2013
		(As Res	stated)
Segment income from operations			
Merchant Acquiring	\$ 36,466	\$ 34,362	\$ 35,398
Payment Processing	55,429	58,796	54,635
Business Solutions	50,200	48,299	42,687
Total segment income from operations	142,095	141,457	132,720
Merger related depreciation and amortization and other unallocated			
expenses (1)	(38,735)	(44,470)	(46,474)
Income from operations	103,360	96,987	86,246
Interest expense, net	(23,771)	(25,444)	(37,181)
Earnings of equity method investment	147	1,140	935
Business Solutions  Total segment income from operations Merger related depreciation and amortization and other unallocated expenses (1)  Income from operations  Interest expense, net	50,200 142,095 (38,735) 103,360 (23,771)	48,299 141,457 (44,470) 96,987 (25,444)	42,687 132,720 (46,474) 86,246 (37,181)

<sup>(2)</sup> Primarily represents non-operating depreciation and amortization expenses generated as a result of the Merger and certain non-recurring fees and expenses.

Edgar Filing: EVERTEC, Inc. - Form 10-K

Other income (expenses)	2,306	2,375	(75,682)
Income tax benefit (expense)	3,335	(8,901)	(1,435)
Net income (loss)	\$ 85,377	\$ 66,157	\$ (27,117)

<sup>(1)</sup> Primarily represents non-operating depreciation and amortization expenses generated as a result of the Merger and certain non-recurring fees and expenses.

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

The geographic segment information below is classified based on the geographic location of the Company s subsidiaries:

	ended Decemb	er 31,		
(Dollar amounts in thousands)	2015	2014	2013	
		(As restated)		
Revenues (1)				
Puerto Rico	\$ 322,319	\$313,228	\$ 309,735	
Caribbean	12,154	13,752	16,225	
Latin America	39,055	34,808	32,442	
Total revenues	\$ 373,528	\$ 361,788	\$ 358,402	

For the years ended December 31, 2015, 2014 and 2013, the Company had one major customer which accounted for approximately \$167.3 million or 45%, \$161.8 million, as restated, or 45% and \$164.4 million, as restated, or 46%, respectively, of total revenues. See Note 20.

The Company s next largest customer, the Government of Puerto Rico, consolidating all individual agencies and public corporations, represented 9%, 10% and 11% of the Company s total revenues for the years ended December 31, 2015, 2014 and 2013, respectively.

<sup>(1)</sup> Revenues are based on subsidiaries country of domicile. *Major customers* 

#### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

### **Note 23 Quarterly Financial Information (Unaudited)**

As described in Note 1 Restatement, in lieu of filing quarterly reports on Form 10-Q for 2015, quarterly financial data for 2015 and 2014 (as restated) is included in this Annual Report in the tables that follow. For detailed information regarding the referenced adjustments, please refer to Note 1.

	As		Aarch 31, 2015 Other insignificant		
	previously	Restatement	corrective	As	D (
Aggada	reported	Adjustment	adjustments	restated	Reference
Assets Current Assets:					
	¢ 22 420	Ф	\$	¢ 22.420	
Cash	\$ 32,430	\$	Ф	\$ 32,430	
Restricted cash	6,924		(2.7(4)	6,924	1.4
Accounts receivable, net	78,745	(1.200)	(2,764)	75,981	14
Deferred tax asset	2,899	(1,298)	(101)	1,500	a, 6
Prepaid expenses and other assets	21,659	(326)	(853)	20,480	a, 4
T.4.1	140 (57	(1.624)	(2.710)	127 215	
Total current assets	142,657	(1,624)	(3,718)	137,315	
Investment in equity investee	11,903			11,903	
Property and equipment, net	28,080			28,080	
Goodwill	369,171			369,171	
Other intangible assets, net	323,941			323,941	
Other long-term assets	10,227			10,227	
Total assets	\$ 885,979	\$ (1,624)	\$ (3,718)	\$ 880,637	
Liabilities and stockholders equity					
Current Liabilities:					
Accrued liabilities	\$ 27,650	\$	\$	\$ 27,650	
Accounts payable	19,396		(2,764)	16,632	14
Unearned income	11,118		(7,535)	3,583	1, 12
Income tax payable	712			712	
Current portion of long-term debt	19,000			19,000	
Short-term borrowings	20,000			20,000	
Deferred tax liability	405	508	(913)	·	a, 6
-					,
Total current liabilities	98,281	508	(11,212)	87,577	
Long-term debt	643,053		, , ,	643,053	

Edgar Filing: EVERTEC, Inc. - Form 10-K

Long-term deferred tax liability	19,708	2,983		22,691	a
Unearned income long-term			9,154	9,154	12
Other long-term liabilities	2,552	18,476		21,028	a
Total liabilities	763,594	21,967	(2,058)	783,503	
Commitments and contingencies					
Stockholders equity					
Preferred stock, par value \$0.01; 2,000,000 shares					
authorized; none issued					
Common stock, par value \$0.01; 206,000,000					
shares authorized	774			774	
Additional paid-in capital	50,403			50,403	
Accumulated earnings	76,841	(23,591)	(1,660)	51,590	
Accumulated other comprehensive loss, net of tax	(5,633)			(5,633)	
Total stockholders equity	122,385	(23,591)	(1,660)	97,134	
Total liabilities and stockholders equity	\$885,979	\$ (1,624)	\$ (3,718)	\$880,637	

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

	As previously	Restatement	Other insignificant corrective	As	
	reported	Adjustment	adjustments	restated	Reference
Assets					
Current Assets:	¢ 20.027	ф	¢	¢ 20.027	
Cash Restricted cash	\$ 38,837	\$	\$	\$ 38,837	
	6,262 71,091		(2.704)	6,262	1.4
Accounts receivable, net		(401)	(2,794)	68,297	14
Deferred tax asset	2,323	(481)	(101)	1,741	a, 6
Prepaid expenses and other assets	21,678	(478)	(774)	20,426	a, 4
Total current assets	140,191	(959)	(3,669)	135,563	
Investment in equity investee	12,251	(,,,,	(2,22)	12,251	
Property and equipment, net	31,627			31,627	
Goodwill	368,911			368,911	
Other intangible assets, net	317,431			317,431	
Other long-term assets	9,880			9,880	
Total assets	\$ 880,291	\$ (959)	\$ (3,669)	\$ 875,663	
Liabilities and stockholders equity					
Current Liabilities:					
Accrued liabilities	\$ 29,275	\$	\$	\$ 29,275	
Accounts payable	19,133		(2,376)	16,757	14, 15
Unearned income	11,734		(8,507)	3,227	1, 12
Income tax payable	81			81	
Current portion of long-term debt	19,000			19,000	
Short-term borrowings	4,000			4,000	
Deferred tax liability	111	802	(913)		a, 6
T	02.224	202	(11.706)	70.240	
Total current liabilities	83,334	802	(11,796)	72,340	
Long-term debt	638,530	2.765		638,530	0
Long-term deferred tax liability	19,255	2,765	0.060	22,020	a 1 12
Unearned income long-term	2.056	10.501	9,960	9,960	1, 12
Other long-term liabilities	2,856	19,591		22,447	a
Total liabilities	743,975	23,158	(1,836)	765,297	
Commitments and contingencies					
Stockholders equity					
Dioekholders equity					

Edgar Filing: EVERTEC, Inc. - Form 10-K

Preferred stock, par value \$0.01; 2,000,000

shares authorized; none issued

Common stock, par value \$0.01; 206,000,000					
shares authorized	775			775	
Additional paid-in capital	51,914			51,914	
Accumulated earnings	89,347	(24,117)	(1,833)	63,397	
Accumulated other comprehensive loss, net of					
tax	(5,720)			(5,720)	
Total stockholders equity	136,316	(24,117)	(1,833)	110,366	
Total liabilities and stockholders equity	\$880,291	\$ (959)	\$ (3,669)	\$875,663	

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

		\$	Septen	nber 30, 20	15	
	<b>A</b> a		inc	Other		
	As	Dagtatamam		significant orrective	<b>A</b> a	
	previously reported	Restatemer Adjustmen		justments	As restated	Reference
Assets	reported	Aujustinen	it au	justificitis	restated	Reference
Current Assets:						
Cash	\$ 40,401	\$	\$		\$ 40,401	
Restricted cash	13,547				13,547	
Accounts receivable, net	68,429			(2,416)	66,013	14
Deferred tax asset	6,921	(5,219	9)	(101)	1,601	a, 6
Prepaid expenses and other assets	20,736	(1,020		(758)	18,958	a, 4
Total constant	150.024	(6.226	2)	(2.275)	140.520	
Total current assets	150,034	(6,239	9)	(3,275)	140,520	
Investment in equity investee	12,281				12,281	
Property and equipment, net	33,281				33,281	
Goodwill	368,543				368,543	
Other intangible assets, net	309,680				309,680	
Other long-term assets	9,078				9,078	
Total assets	\$ 882,897	\$ (6,239	9) \$	(3,275)	\$ 873,383	
Liabilities and stockholders equity						
Current Liabilities:						
Accrued liabilities	\$ 32,917	\$	\$	(282)	\$ 32,635	16
Accounts payable	22,417			(2,416)	20,001	14, 15
Unearned income	11,683			(8,799)	2,884	1, 12
Income tax payable	62				62	
Current portion of long-term debt	20,875				20,875	
Short-term borrowings	18,000				18,000	
Total current liabilities	105,954			(11,497)	94,457	
Long-term debt	632,137			(11,777)	632,137	
Long-term deferred tax liability	23,858	(1,514	1)	(913)	21,431	a, 6
Unearned income long-term	25,656	(1,31-	+)	10,088	10,088	1, 12
_	2.605	9 260	<b>1</b>	10,000		
Other long-term liabilities	2,695	8,360	J		11,055	a
Total liabilities	764,644	6,846	5	(2,322)	769,168	
Commitments and contingencies						
Stockholders equity						

Edgar Filing: EVERTEC, Inc. - Form 10-K

Preferred stock, par value \$0.01; 2,000,000					
shares authorized; none issued					
Common stock, par value \$0.01; 206,000,000					
shares authorized	762			762	
Additional paid-in capital	28,502			28,502	
Accumulated earnings	95,038	(13,085)	(953)	81,000	
Accumulated other comprehensive loss, net of					
tax	(6,049)			(6,049)	
Total stockholders equity	118,253	(13,085)	(953)	104,215	
Total liabilities and stockholders equity	\$882,897	\$ (6,239)	\$ (3,275)	\$ 873,383	

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

Three month p	period ended	March	31, 2015
---------------	--------------	-------	----------

		mice monun	periou chaca i	viai (ii 51, 2)	)13
			Other		
	As		insignificant		
	previously	Restatement	corrective	As	
	reported	Adjustment	adjustments	restated	Reference
Revenues	1	,	J		
Merchant Acquiring, net	\$ 20,091	\$	\$	\$ 20,091	
Payment Processing	26,377		·	26,377	
Business Solutions	44,864		165	45,029	1
	,			- ,	
Total revenues	91,332		165	91,497	
	- /			, , , , ,	
Operating costs and expenses					
Cost of revenues, exclusive of depreciation and					
amortization shown below	39,795		155	39,950	3, 4
Selling, general and administrative expenses	7,703			7,703	,
Depreciation and amortization	16,828			16,828	
· · · · · · · · · · · · · · · · · · ·	-,-			- ,	
Total operating costs and expenses	64,326		155	64,481	
	0 1,0 = 0			.,	
Income from operations	27,006		10	27,016	
and one operations	27,000		10	27,010	
Non-operating income (expenses)					
Interest income	104			104	
Interest expense	(6,201)			(6,201)	
Earnings of equity method investment	115			115	
Other income	285			285	
Total non-operating expenses	(5,697)			(5,697)	
	(= ,== = )			(-,,	
Income before income taxes	21,309		10	21,319	
Income tax expense	2,246	529		2,775	a
1	,			,	
Net income	19,063	(529)	10	18,544	
Other comprehensive (loss) income, net of tax	,	,		,	
Foreign currency translation adjustments	889			889	
Total comprehensive income	\$ 19,952	\$ (529)	\$ 10	\$ 19,433	
•	,			. ,	
Net income per common share basic	\$ 0.25	\$ (0.01)	\$	\$ 0.24	
		, ,		•	
Net income per common share diluted	\$ 0.24	\$	\$	\$ 0.24	

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

	Three month period ended June 30, 2015 Other						
	As		insignificant	t			
	previously	Restatemen	t corrective	As			
	reported	Adjustment	t adjustments	restated	Reference		
Revenues							
Merchant Acquiring, net	\$21,165	\$	\$	\$ 21,165			
Payment Processing	26,759			26,759			
Business Solutions	45,317		164	45,481	1		
Total revenues	93,241		164	93,405			
Operating costs and expenses							
Cost of revenues, exclusive of depreciation and							
amortization shown below	40,665		339	41,004	4, 15		
Selling, general and administrative expenses	8,948			8,948			
Depreciation and amortization	16,006			16,006			
Total operating costs and expenses	65,619		339	65,958			
Income from operations	27,622		(175)	27,447			
Non-operating income (expenses)							
Interest income	127			127			
Interest expense	(6,210)			(6,210)			
Earnings of equity method investment	84			84			
Other income	764			764			
Total non-operating expenses	(5,235)			(5,235)			
Income before income taxes	22,387		(175)	22,212			
Income tax expense	2,120	525	( )	2,645	a		
1	,			,			
Net income	20,267	(525)	) (175)	19,567			
Other comprehensive (loss) income, net of tax							
Foreign currency translation adjustments	(87)			(87)			
Total comprehensive income	\$ 20,180	\$ (525)	) \$ (175)	\$ 19,480			
Net income per common share basic	\$ 0.26	\$ (0.01)	) \$	\$ 0.25			
Net income per common share diluted	\$ 0.26	\$ (0.01)	) \$	\$ 0.25			

F-57

# **EVERTEC, Inc. Notes to Consolidated Financial Statements**

	Six month period ended June 30, 2015 Other					
	As		insignificant			
	previously	Restatement	corrective	As		
	reported	Adjustment	adjustments	restated	Reference	
Revenues						
Merchant Acquiring, net	\$ 41,256	\$	\$	\$ 41,256		
Payment Processing	53,136			53,136		
Business Solutions	90,181		329	90,510	1	
Total revenues	184,573		329	184,902		
Operating costs and expenses						
Cost of revenues, exclusive of depreciation						
and amortization shown below	80,460		494	80,954	3, 4, 15	
Selling, general and administrative						
expenses	16,651			16,651		
Depreciation and amortization	32,834			32,834		
Total operating costs and expenses	129,945		494	130,439		
Income from operations	54,628		(165)	54,463		
Non-operating income (expenses)						
Interest income	231			231		
Interest expense	(12,411)			(12,411)		
Earnings of equity method investment	199			199		
Other income	1,049			1,049		
Total non-operating expenses	(10,932)			(10,932)		
Income before income taxes	43,696		(165)	43,531		
Income tax expense	4,366	1,054		5,420	a	
Net income	39,330	(1,054)	(165)	38,111		
Other comprehensive (loss) income, net of tax		, , ,				
Foreign currency translation adjustments	802			802		
Total comprehensive income	\$ 40,132	\$ (1,054)	\$ (165)	\$ 38,913		
Net income per common share basic	\$ 0.51	\$ (0.02)	\$	\$ 0.49		

Net income per common share diluted \$ 0.51 \$ (0.02) \$ \$ 0.49

F-58

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

Three mont	h period	ended	l Septem	ber 30,	2015
		Other	•		

	<b>A</b> -		Other		
	As	D	insignificant	<b>A</b> -	
	previously	Restatemen		As	D. C
	reported	Adjustmer	nt adjustments	restated	Reference
Revenues	<b>***</b>	Φ.	Φ.	<b>***</b>	
Merchant Acquiring, net	\$ 20,784	\$	\$	\$ 20,784	
Payment Processing	27,502			27,502	
Business Solutions	44,492		163	44,655	1
Total revenues	92,778		163	92,941	
Operating costs and expenses					
Cost of revenues, exclusive of depreciation and					
amortization shown below	44,821		(680)	44,141	4,15,16
Selling, general and administrative expenses	10,428		(36)	10,392	16
Depreciation and amortization	16,934		` '	16,934	
1	,			,	
Total operating costs and expenses	72,183		(716)	71,467	
Income from operations	20,595		879	21,474	
Non appreting income (expenses)					
Non-operating income (expenses) Interest income	140			140	
	(6,003)			(6,003)	
Interest expense					
Earnings of equity method investment	(3)			(3)	
Other income	381			381	
Total non-operating expenses	(5,485)			(5,485)	
				, ,	
Income before income taxes	15,110		879	15,989	
Income tax expense	1,687	(11,03		(9,347)	a
,	,	( )	,	(- ) )	
Net income	13,423	11,03	4 879	25,336	
Other comprehensive (loss) income, net of tax					
Foreign currency translation adjustments	84			84	
Total comprehensive income	\$ 13,507	\$ 11,03	4 \$ 879	\$ 25,420	
Net income per common share basic	\$ 0.17	\$ 0.1	5 \$ 0.01	\$ 0.33	
Not income non common chang diluted	¢ 0.17	¢ 0.1	5 ¢ 0.01	¢ 0.22	
Net income per common share diluted	\$ 0.17	\$ 0.1	5 \$ 0.01	\$ 0.33	

F-59

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

		Nine month per	riod ended Sep	tember 30, 201	15
			Other		
	As		insignificant		
	previously	Restatement	corrective	As	
	reported	Adjustment	adjustments	restated	Reference
Revenues					
Merchant Acquiring, net	\$ 62,041	\$	\$	\$ 62,041	
Payment Processing	80,638			80,638	
Business Solutions	134,672		493	135,165	1
Total revenues	277,351		493	277,844	
Operating costs and expenses					
Cost of revenues, exclusive of depreciation					
and amortization shown below	125,280		(185)	125,095	3, 4, 15, 16
Selling, general and administrative	120,200		(100)	120,000	0, 1, 10, 10
expenses	27,079		(36)	27,043	16
Depreciation and amortization	49,767		(20)	49,767	10
z sprosimion uno uniorozumon	.,,,,,,,			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Total operating costs and expenses	202,126		(221)	201,905	
Income from operations	75,225		714	75,939	
Non-operating income (expenses)					
Interest income	371			371	
Interest expense	(18,414)			(18,414)	
Earnings of equity method investment	196			196	
Other income	1,430			1,430	
Total non-operating expenses	(16,417)			(16,417)	
Income before income taxes	58,808		714	59,522	
Income tax expense	6,053	(9,979)		(3,926)	a
Net income	52,755	9,979	714	63,448	
Other comprehensive (loss) income, net of tax					
Foreign currency translation adjustments	473			473	
Total comprehensive income	\$ 53,228	\$ 9,979	\$ 714	\$ 63,921	
Net income per common share basic	\$ 0.68	\$ 0.13	\$ 0.01	\$ 0.82	

**Net income per common share diluted** \$ 0.68 \$ 0.13 \$ 0.01 \$ 0.82

F-60

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

		I	March 31, 2014 Other		
	As		insignificant		
	previously	Restatement	corrective	As	
	reported	Adjustment	adjustments	restated	Reference
Assets		J			
Current Assets:					
Cash	\$ 27,242	\$	\$	\$ 27,242	
Restricted cash	5,247		(500)	4,747	8
Accounts receivable, net	68,403		(2,030)	66,373	5, 14
Deferred tax asset	3,823	(78)		3,745	a
Prepaid expenses and other assets	18,919	831	(182)	19,568	a, 4
Total current assets	123,634	753	(2,712)	121,675	
Investment in equity investee	10,895			10,895	
Property and equipment, net	30,494			30,494	
Goodwill	369,101			369,101	
Other intangible assets, net	355,801			355,801	
Other long-term assets	15,958		500	16,458	8
Total assets	\$ 905,883	\$ 753	\$ (2,212)	\$ 904,424	
Liabilities and stockholders equity					
Current Liabilities:					
Accrued liabilities	\$ 28,057	\$	\$	\$ 28,057	
Accounts payable	12,107		(2,490)	9,617	14
Unearned income	7,213		(4,309)	2,904	1,12
Income tax payable	1,762			1,762	
Current portion of long-term debt	19,000			19,000	
Short-term borrowings	40,600			40,600	
Deferred tax liability	356	(356)			a
Total current liabilities	109,095	(356)	(6,799)	101,940	
Long-term debt	661,153			661,153	
Long-term deferred tax liability	20,767	6,780		27,547	a
Unearned income long-term			6,586	6,586	1, 12
Other long-term liabilities	301	15,495		15,796	a
Total liabilities	791,316	21,919	(213)	813,022	
			•		
Commitments and contingencies					
Stockholders equity					
-					

Edgar Filing: EVERTEC, Inc. - Form 10-K

Preferred stock, par value \$0.01; 2,000,000

shares authorized; none issued

Common stock, par value \$0.01;					
206,000,000 shares authorized	784			784	
Additional paid-in capital	81,332		1,421	82,753	15
Accumulated earnings	39,770	(21,166)	(3,420)	15,184	
Accumulated other comprehensive loss, net					
of tax	(7,319)			(7,319)	
Total stockholders equity	114,567	(21,166)	(1,999)	91,402	
Total liabilities and stockholders equity	\$ 905,883	\$ 753	\$ (2,212)	\$ 904,424	

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

			June 30, 2014		
	<b>A</b>		Other		
	As	Dastatament	insignificant corrective	<b>A</b> a	
	previously	Restatement Adjustment	adjustments	As restated	Reference
Assets	reported	Aujustinent	aujustinents	restateu	Reference
Current Assets:					
Cash	\$ 27,831	\$	\$	\$ 27,831	
Restricted cash	5,195	Ψ	(500)	4,695	8
Accounts receivable, net	71,479		(2,441)	69,038	5, 14
Deferred tax asset	2,812	125	(2,111)	2,937	a
Prepaid expenses and other assets	21,846	84	(214)	21,716	a, 4
Tropara expenses and other assets	21,010	0.1	(211)	21,710	ш, .
Total current assets	129,163	209	(3,155)	126,217	
Investment in equity investee	11,287		(= , = = ,	11,287	
Property and equipment, net	29,371			29,371	
Goodwill	369,203			369,203	
Other intangible assets, net	347,114			347,114	
Other long-term assets	13,745		500	14,245	8
	,			,	
Total assets	\$899,883	\$ 209	\$ (2,655)	\$ 897,437	
Liabilities and stockholders equity					
Current Liabilities:					
Accrued liabilities	\$ 29,159	\$	\$	\$ 29,159	
Accounts payable	14,256		(2,903)	11,353	14
Unearned income	8,498		(5,508)	2,990	1, 12
Income tax payable	1,801			1,801	
Current portion of long-term debt	19,000			19,000	
Short-term borrowings	23,000			23,000	
Deferred tax liability	461	(461)			a
Total current liabilities	96,175	(461)	(8,411)	87,303	
Long-term debt	656,626			656,626	
Long-term deferred tax liability	20,702	6,062		26,764	a
Unearned income long-term			7,620	7,620	1, 12
Other long-term liabilities	251	16,208		16,459	a
Total liabilities	773,754	21,809	(791)	794,772	
Commitments and contingencies					
Stockholders equity					
. ,					

Edgar Filing: EVERTEC, Inc. - Form 10-K

Preferred stock, par value \$0.01; 2,000,000

shares authorized; none issued

Common stock, par value \$0.01; 206,000,000					
shares authorized	786			786	
Additional paid-in capital	82,167		1,422	83,589	15
Accumulated earnings	49,701	(21,600)	(3,286)	24,815	
Accumulated other comprehensive loss, net of tax	(6,525)			(6,525)	
Total stockholders equity	126,129	(21,600)	(1,864)	102,665	
Total liabilities and stockholders equity	\$ 899,883	\$ 209	\$ (2,655)	\$897,437	

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

	As previously	Restatement	Other insignificant corrective	As	Deference
Assets	reported	Adjustment	adjustments	restated	Reference
Current Assets:					
Cash	\$ 29,226	\$	\$	\$ 29,226	
Restricted cash	6,126	Ψ	(500)	5,626	8
Accounts receivable, net	68,969		(2,419)	66,550	14
Deferred tax asset	3,378	(856)	(2,41))	2,522	a
Prepaid expenses and other assets	21,880	1,260	(379)	22,761	a, 4
repart expenses and other assets	21,000	1,200	(317)	22,701	a, ¬
Total current assets	129,579	404	(3,298)	126,685	
Investment in equity investee	11,492		(3,270)	11,492	
Property and equipment, net	29,482			29,482	
Goodwill	369,304			369,304	
Other intangible assets, net	338,248		303	338,551	3
Other long-term assets	12,335		500	12,835	8
Total assets	\$ 890,440	\$ 404	\$ (2,495)	\$ 888,349	
Liabilities and stockholders equity					
Current Liabilities:					
Accrued liabilities	\$ 26,023	\$	\$	\$ 26,023	
Accounts payable	14,748		(2,420)	12,328	14
Unearned income	8,866		(6,212)	2,654	1, 12
Income tax payable	1,945			1,945	
Current portion of long-term debt	19,000			19,000	
Short-term borrowings	8,000			8,000	
Deferred tax liability	350	(350)			a
Total current liabilities	78,932	(350)	(8,632)	69,950	
Long-term debt	652,102			652,102	
Long-term deferred tax liability	20,308	5,151		25,459	a
Unearned income long-term			8,160	8,160	1, 12
Other long-term liabilities	238	17,279		17,517	a
Total liabilities	751,580	22,080	(472)	773,188	
Commitments and contingencies					
Stockholders equity					

Edgar Filing: EVERTEC, Inc. - Form 10-K

Preferred stock, par value \$0.01; 2,000,000

shares authorized; none issued

Common stock, par value \$0.01; 206,000,000					
shares authorized	787			787	
Additional paid-in capital	83,296		1,421	84,717	15
Accumulated earnings	60,924	(21,676)	(3,444)	35,804	
Accumulated other comprehensive loss, net of					
tax	(6,147)			(6,147)	
Total stockholders equity	138,860	(21,676)	(2,023)	115,161	
Total liabilities and stockholders equity	\$890,440	\$ 404	\$ (2,495)	\$888,349	

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

Net income per common share diluted

	Three month period ended March 31, 2014					
	Other					
	As			gnificant		
	previously	Restatem		rrective	As	
	reported	Adjustm		ustments	restated	Reference
Revenues	1	J	J			
Merchant Acquiring, net	\$ 19,291	\$	\$		\$ 19,291	
Payment Processing	25,225				25,225	
Business Solutions	42,917			165	43,082	1
	,				,	
Total revenues	87,433			165	87,598	
	,				,	
Operating costs and expenses						
Cost of revenues, exclusive of depreciation						
and amortization shown below	37,868			42	37,910	4, 5
Selling, general and administrative expenses	8,062			1,421	9,483	15
Depreciation and amortization	16,614			ŕ	16,614	
1	,				,	
Total operating costs and expenses	62,544			1,463	64,007	
	,			,	,	
Income from operations	24,889			(1,298)	23,591	
•	,				,	
Non-operating income (expenses)						
Interest income	75				75	
Interest expense	(6,909)			309	(6,600)	2
Earnings of equity method investment	321				321	
Other income	1,991				1,991	
					•	
Total non-operating expenses	(4,522)			309	(4,213)	
<b>Income before income taxes</b>	20,367			(989)	19,378	
Income tax expense	2,161	23	39	Ì	2,400	a
•						
Net income	18,206	(2:	39)	(989)	16,978	
Other comprehensive (loss) income, net of tax						
Foreign currency translation adjustments	(7,745)				(7,745)	
	, ,				, , ,	
Total comprehensive income	\$ 10,461	\$ (2:	39) \$	(989)	\$ 9,233	
_		•				
Net income per common share basic	\$ 0.23	\$	\$	(0.01)	\$ 0.22	

Table of Contents 356

\$

(0.02)

\$ 0.21

\$ 0.23

F-64

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

	Three month period ended June 30, 2014 Other					
	As		insignifica	nt		
	previously	Restateme	-			
	reported	Adjustme	nt adjustmen	ts restated	Reference	
Revenues	•	J	Ū			
Merchant Acquiring, net	\$ 19,827	\$	\$	\$ 19,827		
Payment Processing	26,618			26,618		
Business Solutions	44,888		164	45,052	1	
Total revenues	91,333		164	91,497		
Operating costs and expenses						
Cost of revenues, exclusive of depreciation and						
amortization shown below	39,051		31	,	4, 5	
Selling, general and administrative expenses	10,463			10,463		
Depreciation and amortization	16,390			16,390		
Total operating costs and expenses	65,904		31	65,935		
Income from operations	25,429		133	3 25,562		
	,			,		
Non-operating income (expenses)						
Interest income	79			79		
Interest expense	(6,501)			(6,501)		
Earnings of equity method investment	343			343		
Other income	385			385		
Total non-operating expenses	(5,694)			(5,694)		
	10.725		100	10.060		
Income before income taxes	19,735	42	133	· · · · · · · · · · · · · · · · · · ·		
Income tax expense	1,962	43	3	2,395	a	
Net income	17,773	(43	3) 133	3 17,473		
Other comprehensive (loss) income, net of tax						
Foreign currency translation adjustments	794			794		
Total comprehensive income	\$ 18,567	\$ (43	3) \$ 133	\$ 18,267		
Net income per common share basic	\$ 0.23	\$ (0.0	91) \$	\$ 0.22		
Net income per common share diluted	\$ 0.22	\$	\$	\$ 0.22		

F-65

### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

	Six month period ended June 30, 2014 Other							
	As		insignificant					
	previously	Restatement	-	As				
	reported	Adjustment		restated	Reference			
Revenues	1	J	J					
Merchant Acquiring, net	\$ 39,118	\$	\$	\$ 39,118				
Payment Processing	51,843			51,843				
Business Solutions	87,805		329	88,134	1			
Total revenues	178,766		329	179,095				
Operating costs and expenses								
Cost of revenues, exclusive of depreciation								
and amortization shown below	76,919		73	76,992	4, 5			
Selling, general and administrative expenses	18,525		1,422	19,947	15			
Depreciation and amortization	33,004		1,722	33,004	13			
Depreciation and amortization	33,004			33,004				
Total operating costs and expenses	128,448		1,495	129,943				
Income from operations	50,318		(1,166)	49,152				
Non-operating income (expenses)								
Interest income	154			154				
Interest expense	(13,410)		308	(13,102)	2			
Earnings of equity method investment	664			664				
Other income	2,376			2,376				
Total non-operating expenses	(10,216)		308	(9,908)				
	40.40		(0. <b>-</b> 0)	-0				
Income before income taxes	40,102	<b>∠=2</b>	(858)	39,244				
Income tax expense	4,123	672		4,795	a			
Net income	35,979	(672)	(858)	34,449				
Other comprehensive (loss) income, net of tax	,	,		·				
Foreign currency translation adjustments	(6,951)			(6,951)				
Total comprehensive income	\$ 29,028	\$ (672)	\$ (858)	\$ 27,498				
Net income per common share basic	\$ 0.46	\$ (0.01)	\$ (0.01)	\$ 0.44				

**Net income per common share diluted** \$0.45 \$(0.01) \$(0.01)

F-66

## **EVERTEC, Inc. Notes to Consolidated Financial Statements**

Net income per common share diluted

		hree month p	eriod ended Sep Other	ptember 30, 2	2014
	As	D 4 - 4 4	insignificant	A =	
	previously	Restatement		As	D. C
<b>D</b>	reported	Adjustment	adjustments	restated	Reference
Revenues	<b>*</b> 10.22	Φ.	<b>A</b>	<b>* * * * * * * * * *</b>	
Merchant Acquiring, net	\$ 19,227	\$	\$	\$ 19,227	
Payment Processing	25,848			25,848	
Business Solutions	43,804		165	43,969	1
Total revenues	88,879		165	89,044	
Operating costs and expenses					
Cost of revenues, exclusive of depreciation and					
amortization shown below	38,862		324	39,186	3, 4, 5
Selling, general and administrative expenses	7,104			7,104	, ,
Depreciation and amortization	16,453			16,453	
2 oproduuren und unierrizunien	10, .00			10,100	
Total operating costs and expenses	62,419		324	62,743	
Income from operations	26,460		(159)	26,301	
Non-operating income (expenses)					
Interest income	91			91	
Interest expense	(6,370)			(6,370)	
Earnings of equity method investment	241			241	
Other income	(249)			(249)	
other income	(21)			(21))	
Total non-operating expenses	(6,287)			(6,287)	
			<b>.</b>		
Income before income taxes	20,173		(159)	20,014	
Income tax expense	1,082	77		1,159	a
Net income	19,091	(77)	(159)	18,855	
Other comprehensive (loss) income, net of tax	,,	()	()	,	
Foreign currency translation adjustments	378			378	
Total comprehensive income	\$ 19,469	\$ (77)	\$ (159)	\$ 19,233	
Net income per common share basic	\$ 0.24	\$	\$	\$ 0.24	
	Φ 0.24	Φ.	ф	Φ 0.24	

Table of Contents 362

\$ 0.24

\$ 0.24

F-67

# **EVERTEC, Inc. Notes to Consolidated Financial Statements**

Nine month	period	ended	September	30, 2014

				_	(	Other			
		As			insig	gnificant			
	prev	iously	Restate	ement	•	rective		As	
	_	orted	Adjus			stments	r	estated	Reference
Revenues	1		J		J				
Merchant Acquiring, net	\$ 5	8,345	\$		\$		\$	58,345	
Payment Processing	7	7,691						77,691	
Business Solutions	13	1,609				494		132,103	1
Total revenues	26	57,645				494	,	268,139	
2000270,00000		.,,,,,,,				., .	•	200,100	
<b>Operating costs and expenses</b>									
Cost of revenues, exclusive of depreciation and									
amortization shown below	11	5,781				397		116,178	3, 4, 5
Selling, general and administrative expenses	2	25,629				1,421		27,050	15
Depreciation and amortization	4	9,457						49,457	
•									
Total operating costs and expenses	19	00,867				1,818		192,685	
Income from operations	7	6,778				(1,324)		75,454	
		.,				( )- /		, .	
Non-operating income (expenses)									
Interest income		245						245	
Interest expense	(1	9,780)				308		(19,472)	2
Earnings of equity method investment		905						905	
Other income		2,127						2,127	
Total non-operating expenses	(1	6,503)				308		(16,195)	
Income before income taxes	6	0,275				(1,016)		59,259	
Income tax expense		5,205		748				5,953	a
Net income	5	5,070		(748)		(1,016)		53,306	
Other comprehensive (loss) income, net of tax									
Foreign currency translation adjustments	(	(6,573)						(6,573)	
Total comprehensive income	\$ 4	8,497	\$	(748)	\$	(1,016)	\$	46,733	
Net income per common share basic	\$	0.70	\$		\$	(0.02)	\$	0.68	
Net income per common share diluted	\$	0.70	\$ (	(0.01)	\$	(0.02)	\$	0.67	

F-68

# **EVERTEC, Inc. Notes to Consolidated Financial Statements**

Three month period ended December 31, 20
--

	111	Three month period ended December 31, 2014					
			Other				
	As		insignificant				
	previously	Restatement	corrective	As			
	reported	Adjustment	adjustments	restated	Reference		
Revenues			,				
Merchant Acquiring, net	\$ 20,791	\$	\$	\$ 20,791			
Payment Processing	27,732	· ·	(710)	27,022	11		
Business Solutions	44,961		875	45,836	1, 11		
2 40111000 2 014110110	,> 01		0.0	,	1, 11		
Total revenues	93,484		165	93,649			
1 otal 10 volides	75,101		100	75,017			
Operating costs and expenses							
Cost of revenues, exclusive of depreciation and							
amortization shown below	40,736		623	41,359	3, 4		
Selling, general and administrative expenses	15,647		(1,421)	14,226	15		
Depreciation and amortization	16,531		( , , ,	16,531			
2 oprocimizon uno uniornizuore	10,001			10,001			
Total operating costs and expenses	72,914		(798)	72,116			
Total operating costs and expenses	, 2, , , .		(750)	72,110			
Income from operations	20,570		963	21,533			
meome from operations	20,570		703	21,333			
Non-operating income (expenses)							
Interest income	83			83			
Interest expense	(6,301)			(6,301)			
Earnings of equity method investment	235			235			
Other income	248			248			
outer meome	2.0			2.0			
Total non-operating expenses	(5,735)			(5,735)			
roun non operating empenses	(0,700)			(0,700)			
Income before income taxes	14,835		963	15,798			
Income tax expense	2,373	1,387	(812)	2,948	a, 6		
meente tar expense	2,575	1,507	(012)	2,> 10	<b>u</b> , 0		
Net income	12,462	(1,387)	1,775	12,850			
Other comprehensive (loss) income, net of tax	12,102	(1,507)	1,775	12,000			
Foreign currency translation adjustments	(6,573)			(6,573)			
1 oreign earrency translation adjustments	(0,573)			(0,575)			
Total comprehensive income	\$ 5,889	\$ (1,387)	\$ 1,775	\$ 6,277			
	4 2,007	+ (1,007)	+ 1,770	¥ ~, <b>~</b> , ,			
Net income per common share basic	\$ 0.16	\$ (0.02)	\$ 0.02	\$ 0.16			
The second part of the second	ų 0.10	+ (0.02)	÷ 0.02	Ψ 0.10			
Net income per common share diluted	\$ 0.16	\$ (0.02)	\$ 0.02	\$ 0.16			
		. (					

#### **Note 24 Subsequent Events**

On February 17, 2016, the Company s Board of Directors declared a regular quarterly cash dividend of \$0.10 per share on the Company s outstanding shares of common stock. The Board anticipates declaring this dividend in future quarters on a regular basis; however future declarations of dividends are subject to board of directors approval and may be adjusted as business needs or market conditions change. The cash dividend of \$0.10 per share will be paid on March 17, 2016 to stockholders of record as of the close of business on February 29, 2016. The Company also announced an increase and extension to the current stock repurchase program. The Board has increased the repurchase authorization by \$100 million to provide for \$120 million total authorized and extended the expiration to December 31, 2017.

On May 11, 2016, the Company s Board of Directors declared a regular quarterly cash dividend of \$0.10 per share on the Company s outstanding shares of common stock. The cash dividend of \$0.10 per share will be paid on June 10, 2016 to stockholders of record as of the close of business on May 23, 2016.

In February 2016, the Company received regulatory approval to proceed with the purchase of 65% of the share capital of Processa, SAS and during the first quarter of 2016, the Company completed the purchase.

F-69

#### **EVERTEC, Inc. Notes to Consolidated Financial Statements**

On April 14, 2016, EVERTEC Group, together with certain other direct and indirect subsidiaries of the Company, entered into a second amendment and waiver (the Amendment ) to the Credit Agreement, which extends the deadline for the Company to provide to the Agent the required financial statements and audit opinion for the fiscal year ended December 31, 2015 until September 15, 2016. In addition, the Amendment potentially extends the deadline for the Borrower to provide to the Agent the financial statements for the fiscal quarters ending March 31, 2016 and June 30, 2016. The Amendment correspondingly modifies the date of delivery and content of various certificates and other information that must be provided to the Agent in connection with delivery of the 2015 Financial Information and the Ouarterly Information. The Amendment provides for an increase in the interest rate applicable to the loans under the Credit Agreement by 50 basis points in the event that the 2015 Financial Information and the First Quarter Financial Information is not provided to the Agent by May 30, 2016. The applicable interest rates will increase an additional 25 basis points if such information is not delivered to the Agent by July 15, 2016. Furthermore, until such materials are delivered to the Agent, no Restricted Payments (as defined in the Credit Agreement) can be made by the Borrower to the Company to fund any repurchases of the Company s common stock or to fund any payment of dividends by the Company other than quarterly dividends on the outstanding common stock of the Company in an amount not to exceed \$0.10 per share. The Borrower paid each lender that consented to the amendment a fee equal to 0.50% of the aggregate principal amount of outstanding term loans and revolving commitments held by such lender.

F-70

#### Schedule I

# **EVERTEC, Inc. Condensed Financial Statements**

# **Parent Company Only**

### **Condensed Balance Sheets**

	December 31,			31,
(Dollar amounts in thousands)	2015		(As	2014 Restated)
Assets				
Current assets:				
Cash	\$	1,673	\$	1,612
Accounts receivable, net		2,068		3,224
Prepaid expenses and other assets		109		3,949
Deferred tax asset		849		771
Total current assets		4,699		9,556
Investment in subsidiaries, at equity	1	19,605		120,535
Total assets	\$ 1:	24,304	\$	130,091
Liabilities and stockholders equity Current liabilities:				
Accrued liabilities	\$	221	\$	49
Accounts payable	Ψ	47	Ψ	5
Income tax payable		1,111		J
Total current liabilities		1,379		54
Long-term deferred tax liability		15,484		17,588
Other long-term liabilities		9,227		17,609
Total liabilities		26,090		35,251
Stockholders equity:				
Common stock		750		779
Additional paid-in capital		9,718		59,740
Accumulated earnings		95,328		40,843
Accumulated other comprehensive loss, net of tax of \$0 and \$0		(7,582)		(6,522)
Total stockholders equity		98,214		94,840
Total liabilities and stockholders equity	\$ 1	24,304	\$	130,091

F-71

#### Schedule I

# Condensed Statements of Income (Loss) and Comprehensive Income (Loss)

	Years ended December 31,		
(Dollar amounts in thousands)	2015	2014 <sup>(1)</sup> (As Re	2013 <sup>(1)</sup> stated)
Non-operating income (expenses)		`	Ź
Equity in earnings (losses) of subsidiaries	\$81,161	\$74,081	\$ (22,738)
Interest income	232	227	144
Other expenses	(1,686)	(1,994)	(4,780)
Total non-operating income (expense)	79,707	72,314	(27,374)
Income (loss) before income taxes	79,707	72,314	(27,374)
Income tax (benefit) expense	(5,670)	6,157	(257)
Net income (loss)	85,377	66,157	(27,117)
Other comprehensive income (loss), net of tax			
Foreign currency translation adjustments	(545)	(6,948)	1,268
Loss on cash flow hedge	(515)		
Total comprehensive income (loss)	\$ 84,317	\$ 59,209	\$ (25,849)
Condensed Statements of Cash Flows			

	Years ended December 31,				
(Dollar amounts in thousands)	2015	2014	2013		
		(As Re	estated)		
Cash flows from operating activities	\$ 86,237	\$ 57,276	\$ (5,321)		
Cash flows from financing activities					
Proceeds from initial public offering, net of offering costs of \$12,567			112,432		
Dividends paid	(30,921)	(31,359)	(16,390)		
Repurchase of common stock	(54,949)	(26,197)	(75,000)		
Statutory minimum withholding taxes paid on share-based compensation	(306)	(2,001)	(16,851)		
Tax windfall benefits on share-based compensation		3,669	1,829		
Issuance of common stock		543	29		

Edgar Filing: EVERTEC, Inc. - Form 10-K

Settlement of stock options		(1,604)	
Net cash (used in) provided by financing activities	(86,176)	(56,949)	6,049
Net increase in cash Cash at beginning of the period	61 1,612	327 1,285	728 557
Cash at end of the period	\$ 1,673	\$ 1,612	\$ 1,285

<sup>(1)</sup> The net impact of the Restatement for the year ended December 31, 2014 was a decrease in net income of \$1.4 million. For the year ended December 31, 2013, net loss increased by \$2.5 million as a result of the Restatement. Please refer to Note 1 for a detailed description of adjustments posted and an explanation of the main restatement issue.