

UNITED FIRE GROUP INC  
 Form 5  
 February 13, 2014

**FORM 5**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).  
 Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
**RAMLO RANDY A.**  
  
 (Last) (First) (Middle)

2. Issuer Name and Ticker or Trading Symbol  
**UNITED FIRE GROUP INC  
 [UFCS]**

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 President/CEO

**118 SECOND AVENUE SE, P.O.  
 BOX 73909**  
  
 (Street)

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
**12/31/2013**

**CEDAR  
 RAPIDS, IA 52407-3909**  
  
 (City) (State) (Zip)

4. If Amendment, Date Original Filed (Month/Day/Year)

6. Individual or Joint/Group Reporting  
 (check applicable line)

Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D)  (A) Amount (D) Price			5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	Â	Â	Â	Â	Â	Â	23,290 <sup>(1)</sup>	D	Â
Common Stock	Â	Â	Â	Â	Â	Â	1,741	I	By Issuer's Employee Stock Ownership Plan for self
	Â	Â	Â	Â	Â	Â	350	I	By spouse

Common  
Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Stock Option (Right to Buy)	\$ 32.39	Â	Â	Â	Â Â Â (2)	02/18/2015	Common Stock	5,000
Stock Option (Right to Buy)	\$ 39.13	Â	Â	Â	Â Â Â (2)	02/17/2016	Common Stock	10,000
Stock Option (Right to Buy)	\$ 35.23	Â	Â	Â	Â Â Â (2)	02/16/2017	Common Stock	15,000
Stock Option (Right to Buy)	\$ 33.43	Â	Â	Â	Â Â Â (2)	05/21/2018	Common Stock	14,340
Stock Option (Right to Buy)	\$ 22.42	Â	Â	Â	Â Â Â (3)	05/19/2020	Common Stock	3,000
Stock Option (Right to Buy)	\$ 20.54	Â	Â	Â	Â Â Â (4)	02/18/2021	Common Stock	17,800

Stock Option (Right to Buy)	\$ 23.96	Â	Â	Â	Â	Â	Â	Â	Â (5)	02/15/2023	Common Stock	18,609
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## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
RAMLO RANDY A. 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909	Â X	Â	Â President/CEO	Â

## Signatures

/s/ Randy A. Ramlo by Dianne M. Lyons,  
Attorney-in-Fact

02/13/2014

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- The total number of shares (excluding fractionals) beneficially held directly by the Reporting Person includes: 7,322 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/18/2016; 5,304 shares of restricted stock issued under the Issuer's 2008 Stock Plan which vest, subject to certain conditions, on 02/15/2018; 9,233 shares held of record by the Reporting Person; 531 shares held in a brokerage account by the Reporting Person; and 900 shares held jointly by the Reporting Person and his wife.
- (1) All options currently exercisable.
  - (2) 1,800 options currently exercisable; 1,200 options become exercisable in two (2) equal installments of 600 options each on 05/19/2014 and 05/19/2015, respectively.
  - (3) 7,210 options currently exercisable; 10,680 options become exercisable in three (3) equal installments of 3,560 options each on 02/18/2014, 02/18/2015 and 02/18/2016, respectively.
  - (4) 14,888 options become exercisable in four (4) equal installments of 3,722 options each on 02/15/2014, 02/15/2015, 02/15/2016 and 02/15/2017; and 3,721 options become exercisable on 02/15/2018.

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