

EXPRESS, INC.  
Form 10-Q  
June 08, 2016  
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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the Quarterly Period Ended April 30, 2016  
OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934  
FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_  
Commission File Number 001-34742

EXPRESS, INC.  
(Exact name of registrant as specified in its charter)

Delaware 26-2828128  
(State or other jurisdiction of (I.R.S. Employer  
incorporation or organization) Identification No.)

1 Express Drive 43230  
Columbus, Ohio  
(Address of principal executive offices) (Zip Code)  
Telephone: (614) 474-4001  
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes  No   
Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer

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Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company   
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
Yes  No

The number of outstanding shares of the registrant's common stock was 79,091,942 as of May 28, 2016.

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**FORWARD-LOOKING STATEMENTS**

This Quarterly Report on Form 10-Q ("Quarterly Report") contains forward-looking statements that are subject to risks and uncertainties. All statements other than statements of historical fact included in this Quarterly Report are forward-looking statements. Forward-looking statements give our current expectations and projections relating to our financial condition, results of operations, plans, objectives, future performance, and business. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "anticipate," "estimate," "expect," "project," "plan," "intend," "believe," "may," "will," "should," "likely," and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. For example, all statements we make relating to our estimated and projected costs, expenditures, cash flows, and financial results, our plans and objectives for future operations, growth, initiatives, or strategies, plans to repurchase shares of our common stock, or the expected outcome or impact of pending or threatened litigation are forward-looking statements. All forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from those that we expected, including:

- changes in consumer spending and general economic conditions;
- our ability to identify and respond to new and changing fashion trends, customer preferences, and other related factors;
- fluctuations in our sales, results of operations, and cash levels on a seasonal basis and due to a variety of other factors, including our product offerings relative to customer demand, the mix of merchandise we sell, promotions, and inventory levels;
- competition from other retailers;
- customer traffic at malls, shopping centers, and at our stores and online;
- our dependence on a strong brand image;
- our ability to develop and maintain a relevant and reliable omni-channel experience for our customers;
- the failure or breach of information systems upon which we rely;
- our ability to protect our customer data from fraud and theft;
- our dependence upon independent third parties to manufacture all of our merchandise;
- changes in the cost of raw materials, labor, and freight;
- supply chain disruption;
- our dependence upon key executive management;
- our growth strategy, including our ability to improve the productivity of our existing stores, open new stores and grow our e-commerce business;
- our substantial lease obligations;
- our reliance on third parties to provide us with certain key services for our business;
- claims made against us resulting in litigation or changes in laws and regulations applicable to our business;
- our inability to protect our trademarks or other intellectual property rights which may preclude the use of our trademarks or other intellectual property around the world;
- restrictions imposed on us under the terms of our asset-based loan facility, including restrictions on our ability to repurchase our common stock;
- fluctuations in energy costs;
- changes in tax requirements, results of tax audits, and other factors that may cause fluctuations in our effective tax rate;
- impairment charges on long-lived assets; and
- our failure to maintain adequate internal controls.

We derive many of our forward-looking statements from our operating budgets and forecasts, which are based upon many detailed assumptions. While we believe that our assumptions are reasonable, we caution that it is very difficult to predict the impact of known factors, and it is impossible for us to anticipate all factors that could affect our actual results. For a discussion of these risks and other risks and uncertainties that could cause actual results to differ materially from those contained in our forward-looking statements, please refer to "Item 1A. Risk Factors" in our

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Annual Report on Form 10-K for the year ended January 30, 2016 ("Annual Report"), filed with the Securities and Exchange Commission ("SEC") on March 30, 2016. The forward-looking statements included in this Quarterly Report are made only as of the date hereof. We undertake no obligation to publicly update or revise any forward-looking statement as a result of new information, future events, or otherwise, except as otherwise required by law.

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## PART I – FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS.

## EXPRESS, INC.

## CONSOLIDATED BALANCE SHEETS

(Amounts in Thousands, Except Per Share Amounts)

(Unaudited)

|   | April 30,<br>2016 | January 30,<br>2016 |
|---|-------------------|---------------------|
| <b>ASSETS</b>   |                   |                     |
| <b>CURRENT ASSETS:</b>  |                   |                     |
| Cash and cash equivalents   | \$ 111,033        | \$ 186,903          |
| Receivables, net  | 16,538            | 22,130              |
| Inventories   | 281,348           | 255,350             |
| Prepaid minimum rent  | 30,677            | 30,694              |
| Other   | 19,863            | 18,342              |
| Total current assets  | 459,459           | 513,419             |
| <br>  |                   |                     |
| <b>PROPERTY AND EQUIPMENT</b>   | 958,626           | 948,608             |
| Less: accumulated depreciation  | (511,352 )        | (504,211 )          |
| Property and equipment, net   | 447,274           | 444,397             |
| <br>  |                   |                     |
| <b>TRADENAME/DOMAIN NAMES/TRADEMARKS</b>  | 197,597           | 197,597             |
| <b>DEFERRED TAX ASSETS</b>  | 21,461            | 21,227              |
| <b>OTHER ASSETS</b>   | 1,909             | 2,004               |
| Total assets  | \$ 1,127,700      | \$ 1,178,644        |
| <br>  |                   |                     |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>   |                   |                     |
| <b>CURRENT LIABILITIES:</b>   |                   |                     |
| Accounts payable  | \$ 146,019        | \$ 149,884          |
| Deferred revenue  | 27,773            | 30,895              |
| Accrued expenses  | 169,260           | 126,624             |
| Total current liabilities   | 343,052           | 307,403             |
| <br>  |                   |                     |
| <b>DEFERRED LEASE CREDITS</b>   | 142,115           | 139,236             |
| <b>OTHER LONG-TERM LIABILITIES</b>  | 48,962            | 114,052             |
| Total liabilities   | 534,129           | 560,691             |
| <br>  |                   |                     |
| <b>COMMITMENTS AND CONTINGENCIES (Note 10)</b>  |                   |                     |
| <br>  |                   |                     |
| <b>STOCKHOLDERS' EQUITY:</b>  |                   |                     |
| Preferred stock – \$0.01 par value; 10,000 shares authorized; no shares issued or outstanding —   | —                 | —                   |
| Common stock – \$0.01 par value; 500,000 shares authorized; 91,970 shares and 91,127 shares issued at April 30, 2016 and January 30, 2016, respectively, and 79,044 shares and 80,914 shares outstanding at April 30, 2016 and January 30, 2016, respectively | 920               | 911                 |
| Additional paid-in capital  | 176,578           | 169,515             |
| Accumulated other comprehensive loss  | (3,134 )          | (4,665 )            |
| Retained earnings   | 646,180           | 633,298             |
| Treasury stock – at average cost; 12,926 shares and 10,213 shares at April 30, 2016 and January 30, 2016, respectively  | (226,973 )        | (181,106 )          |

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|  |             |             |
|--|-------------|-------------|
| Total stockholders' equity                 | 593,571     | 617,953     |
| Total liabilities and stockholders' equity | \$1,127,700 | \$1,178,644 |

See Notes to Unaudited Consolidated Financial Statements.

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EXPRESS, INC.

## CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME

(Amounts in Thousands, Except Per Share Amounts)

(Unaudited)

|  | Thirteen Weeks<br>Ended |                |
|--|-------------------------|----------------|
|  | April 30,<br>2016       | May 2,<br>2015 |
| NET SALES                                      | \$502,909               | \$502,378      |
| COST OF GOODS SOLD, BUYING AND OCCUPANCY COSTS | 335,161                 | 335,934        |
| Gross profit                                   | 167,748                 | 166,444        |
| OPERATING EXPENSES:                            |                         |                |
| Selling, general, and administrative expenses  | 135,762                 | 133,176        |
| Other operating expense (income), net          | 165                     | (680 )         |
| Total operating expenses                       | 135,927                 | 132,496        |
| OPERATING INCOME                               | 31,821                  | 33,948         |
| INTEREST EXPENSE, NET                          | 11,731                  | 12,313         |
| OTHER INCOME, NET                              | (690 )                  | (349 )         |
| INCOME BEFORE INCOME TAXES                     | 20,780                  | 21,984         |
| INCOME TAX EXPENSE                             | 7,898                   | 8,922          |
| NET INCOME                                     | \$12,882                | \$13,062       |
| OTHER COMPREHENSIVE INCOME:                    |                         |                |
| Foreign currency translation gain              | 1,531                   | 721            |
| COMPREHENSIVE INCOME                           | \$14,413                | \$13,783       |
| EARNINGS PER SHARE:                            |                         |                |
| Basic  | \$0.16                  | \$0.15         |
| Diluted  | \$0.16                  | \$0.15         |
| WEIGHTED AVERAGE SHARES OUTSTANDING:           |                         |                |
| Basic  | 79,063                  | 84,443         |
| Diluted  | 79,914                  | 84,978         |

See Notes to Unaudited Consolidated Financial Statements.

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EXPRESS, INC.  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(Amounts in Thousands)  
(Unaudited)

|   | Thirteen Weeks<br>Ended |                   |
|---|-------------------------|-------------------|
|   | April 30,<br>2016       | May 2,<br>2015    |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>                                      |                         |                   |
| Net income  | \$12,882                | \$13,062          |
| Adjustments to reconcile net income to net cash provided by operating activities: |                         |                   |
| Depreciation and amortization   | 16,783                  | 18,809            |
| Loss on disposal of property and equipment  | 290                     | 304               |
| Amortization of lease financing obligation discount                               | 11,354                  | —                 |
| Excess tax benefit from share-based compensation                                  | —                       | (116 )            |
| Share-based compensation  | 4,368                   | 3,851             |
| Non-cash loss on extinguishment of debt   | —                       | 5,255             |
| Deferred taxes  | (235 )                  | 22                |
| Landlord allowance amortization   | (2,138 )                | (2,742 )          |
| Payment of original issue discount  | —                       | (2,812 )          |
| Changes in operating assets and liabilities:                                      |                         |                   |
| Receivables, net  | 5,633                   | 5,066             |
| Inventories   | (25,600 )               | (24,696 )         |
| Accounts payable, deferred revenue, and accrued expenses                          | (42,534 )               | (13,122 )         |
| Other assets and liabilities  | 3,536                   | 2,487             |
| Net cash (used in) provided by operating activities                               | (15,661 )               | 5,368             |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>                                      |                         |                   |
| Capital expenditures  | (18,247 )               | (23,148 )         |
| Net cash used in investing activities   | (18,247 )               | (23,148 )         |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>                                      |                         |                   |
| Repayment of long-term debt   | —                       | (198,038 )        |
| Payments on lease financing obligations   | (389 )                  | (383 )            |
| Excess tax benefit from share-based compensation                                  | —                       | 116               |
| Proceeds from exercise of stock options   | 2,703                   | —                 |
| Repurchase of common stock under share repurchase plan (see Note 11)              | (41,527 )               | —                 |
| Repurchase of shares for tax withholding obligations                              | (4,340 )                | (2,912 )          |
| Net cash used in financing activities   | (43,553 )               | (201,217 )        |
| <b>EFFECT OF EXCHANGE RATE ON CASH</b>  | <b>1,591</b>            | <b>536</b>        |
| <b>NET DECREASE IN CASH AND CASH EQUIVALENTS</b>                                  | <b>(75,870 )</b>        | <b>(218,461 )</b> |
| <b>CASH AND CASH EQUIVALENTS, Beginning of period</b>                             | <b>186,903</b>          | <b>346,159</b>    |
| <b>CASH AND CASH EQUIVALENTS, End of period</b>                                   | <b>\$111,033</b>        | <b>\$127,698</b>  |
| See Notes to Unaudited Consolidated Financial Statements.                         |                         |                   |



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### Notes to Unaudited Consolidated Financial Statements

#### 1. Description of Business and Basis of Presentation

##### Business Description

Express, Inc., together with its subsidiaries ("Express" or the "Company"), is a specialty apparel and accessories retailer of women's and men's merchandise, targeting the 20 to 30 year old customer. Express merchandise is sold through retail and factory outlet stores and the Company's e-commerce website, [www.express.com](http://www.express.com), as well as its mobile app. As of April 30, 2016, Express operated 558 primarily mall-based retail stores in the United States, Canada, and Puerto Rico as well as 85 factory outlet stores. Additionally, the Company earned revenue from 33 franchise stores in the Middle East, Latin America, and South Africa. These franchise stores are operated by franchisees pursuant to franchise agreements. Under the franchise agreements, the franchisees operate stand-alone Express stores that sell Express-branded apparel and accessories purchased directly from the Company. During the fourth quarter of 2015, the Company made a strategic decision to exit its franchise agreements in the Middle East and South Africa. All 15 of these locations are expected to be closed by the end of 2016.

##### Fiscal Year

The Company's fiscal year ends on the Saturday closest to January 31. Fiscal years are referred to by the calendar year in which the fiscal year commences. References herein to "2016" and "2015" represent the 52-week periods ended January 28, 2017 and January 30, 2016, respectively. All references herein to "the first quarter of 2016" and "the first quarter of 2015" represent the thirteen weeks ended April 30, 2016 and May 2, 2015, respectively.

##### Basis of Presentation

The accompanying unaudited Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") for interim financial information and therefore do not include all of the information or footnotes required by GAAP for complete financial statements. In the opinion of management, the accompanying unaudited Consolidated Financial Statements reflect all adjustments (which are of a normal recurring nature) necessary to state fairly the financial position, results of operations, and cash flows for the interim periods, but are not necessarily indicative of the results of operations to be anticipated for 2016. Therefore, these statements should be read in conjunction with the Consolidated Financial Statements and Notes thereto for the year ended January 30, 2016, included in the Company's Annual Report on Form 10-K, filed with the SEC on March 30, 2016.

##### Principles of Consolidation

The unaudited Consolidated Financial Statements include the accounts of Express, Inc. and its wholly-owned subsidiaries. All intercompany transactions and balances have been eliminated in consolidation.

##### Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the unaudited Consolidated Financial Statements and the reported amounts of revenue and expense during the reporting period, as well as the related disclosure of contingent assets and liabilities as of the date of the unaudited Consolidated Financial Statements. Actual results may differ from those estimates. The Company revises its estimates and assumptions as new information becomes available.

##### Recently Issued Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2014-09. ASU 2014-09 supersedes the revenue recognition requirements in "Revenue Recognition (Topic 605)," and requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled to in exchange for those goods or services. In August 2015, the FASB issued ASU 2015-14, "Revenue from Contracts with Customers (Topic 606)," which defers the effective date of ASU 2014-09 to annual and interim reporting periods beginning after December 15, 2017 with early application permitted for annual and interim reporting periods beginning after December 15, 2016. The Company is currently evaluating the impact that adopting this standard will have on its consolidated financial statements.

In February 2016, the FASB issued ASU No. 2016-02, "Leases" (Topic 842). ASU 2016-02 requires entities to recognize lease assets and lease liabilities on the balance sheet and to disclose key information about leasing arrangements. Under ASU 2016-02, a lessee should recognize a liability to make lease payments and a right-of-use asset representing its right to use the

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underlying asset for the lease term on its balance sheet. The new standard is effective for annual and interim periods beginning after December 15, 2018, including interim periods within those fiscal years. ASU 2016-02 mandates a modified retrospective transition method with early adoption permitted. The Company is currently evaluating the impact that adopting ASU 2016-02 will have on its consolidated financial statements.

In March 2016, the FASB issued ASU No. 2016-09, "Compensation - Stock Compensation (Topic 718):

Improvements to Employee Share-Based Payment Accounting." ASU 2016-09 simplifies several of the elements of accounting for share-based payments, including recognizing all excess tax benefits and tax deficiencies in the income statement immediately, allowing an entity to elect to either estimate the total number of awards that will vest or recognize forfeitures when they occur, modifying the tax withholding threshold to qualify for equity classification up to the employees' maximum statutory tax withholding, and clarifying the classification for excess tax benefits on the statement of cash flows. The Company elected to early adopt the new standard in the first quarter of 2016 on a prospective basis. The impact of adoption did not have a material impact on the Company's financial position, results of operations, or cash flows. The Company will continue to estimate forfeitures expected to occur in determining the amount of compensation cost to be recognized in each period.

## 2. Segment Reporting

The Company defines an operating segment on the same basis that it uses to evaluate performance internally. The Company has determined that, together, its President and Chief Executive Officer and its Chief Operating Officer are the Chief Operating Decision Maker, and that there is one operating segment. Therefore, the Company reports results as a single segment, which includes the operation of its Express brick-and-mortar retail and outlet stores, e-commerce operations, and franchise operations.

The following is information regarding the Company's major product categories and sales channels:

|                       | Thirteen Weeks<br>Ended |                |
|-----------------------|-------------------------|----------------|
|                       | April 30,<br>2016       | May 2,<br>2015 |
|                       | (in thousands)          |                |
| Apparel               | \$441,243               | \$443,465      |
| Accessories and other | 52,652                  | 49,245         |
| Other revenue         | 9,014                   | 9,668          |
| Total net sales       | \$502,909               | \$502,378      |

|                 | Thirteen Weeks<br>Ended |                |
|-----------------|-------------------------|----------------|
|                 | April 30,<br>2016       | May 2,<br>2015 |
|                 | (in thousands)          |                |
| Stores          | \$416,902               | \$415,074      |
| E-commerce      | 76,993                  | 77,636         |
| Other revenue   | 9,014                   | 9,668          |
| Total net sales | \$502,909               | \$502,378      |

Other revenue consists primarily of sell-off revenue related to mark-out-of-stock inventory sales to third parties, shipping and handling revenue related to e-commerce activity, and revenue from franchise agreements.

Revenue and long-lived assets relating to the Company's international operations for the thirteen weeks ended and as of April 30, 2016 and May 2, 2015, respectively, were not material for any period presented and, therefore, are not reported separately from domestic revenue or long-lived assets.

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## 3. Earnings Per Share

The following table provides a reconciliation between basic and diluted weighted-average shares used to calculate basic and diluted earnings per share:

|  | Thirteen<br>Weeks Ended |                |
|--|-------------------------|----------------|
|  | April<br>30,<br>2016    | May 2,<br>2015 |
|  | (in thousands)          |                |
| Weighted-average shares - basic  | 79,063                  | 84,443         |
| Dilutive effect of stock options, restricted stock units, and restricted stock | 851                     | 535            |
| Weighted-average shares - diluted  | 79,914                  | 84,978         |

Equity awards representing 1.2 million and 4.4 million shares of common stock were excluded from the computation of diluted earnings per share for the thirteen weeks ended April 30, 2016 and thirteen weeks ended May 2, 2015, respectively, as the inclusion of these awards would have been anti-dilutive.

Additionally, for the thirteen weeks ended April 30, 2016, 0.7 million shares were excluded from the computation of diluted weighted average shares because the number of shares that will ultimately be issued is contingent on the Company's performance compared to pre-established performance goals which have not been achieved as of April 30, 2016.

## 4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Assets and liabilities measured at fair value are classified using the following hierarchy, which is based upon the transparency of inputs to the valuation as of the measurement date.

Level 1-Valuation is based upon quoted prices (unadjusted) for identical assets or liabilities in active markets.

Level 2-Valuation is based upon quoted prices for similar assets and liabilities in active markets or other inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.

Level 3-Valuation is based upon other unobservable inputs that are significant to the fair value measurement.

## Financial Assets

The following table presents the Company's financial assets measured at fair value on a recurring basis as of April 30, 2016 and January 30, 2016, aggregated by the level in the fair value hierarchy within which those measurements fall.

April 30, 2016

| Level 1 | Level 2 | Level 3 |
|---------|---------|---------|
|---------|---------|---------|

(in thousands)

|                    |          |    |     |   |
|--------------------|----------|----|-----|---|
| Money market funds | \$70,667 | \$ | -\$ | — |
|--------------------|----------|----|-----|---|

January 30, 2016

| Level 1 | Level 2 | Level 3 |
|---------|---------|---------|
|---------|---------|---------|

(in thousands)

|                    |           |    |     |   |
|--------------------|-----------|----|-----|---|
| Money market funds | \$152,069 | \$ | -\$ | — |
|--------------------|-----------|----|-----|---|

The carrying amounts reflected on the unaudited Consolidated Balance Sheets for cash, cash equivalents, receivables, prepaid expenses, and payables as of April 30, 2016 and January 30, 2016 approximated their fair values.

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## 5. Intangible Assets

The following table provides the significant components of intangible assets:

| April 30, 2016                    |                          |                    |            |
|-----------------------------------|--------------------------|--------------------|------------|
| Cost                              | Accumulated Amortization | Ending Net Balance |            |
| (in thousands)                    |                          |                    |            |
| Tradename/domain names/trademarks | \$ 197,597               | \$ —               | \$ 197,597 |
| Licensing arrangements            | 425                      | 184                | 241        |
|                                   | \$ 198,022               | \$ 184             | \$ 197,838 |
| January 30, 2016                  |                          |                    |            |
| Cost                              | Accumulated Amortization | Ending Net Balance |            |
| (in thousands)                    |                          |                    |            |
| Tradename/domain names/trademarks | \$ 197,597               | \$ —               | \$ 197,597 |
| Licensing arrangements            | 425                      | 172                | 253        |
|                                   | \$ 198,022               | \$ 172             | \$ 197,850 |

The Company's tradename, Internet domain names, and trademarks have indefinite lives. Licensing arrangements are amortized over a period of ten years and are included in other assets on the unaudited Consolidated Balance Sheets. Amortization expense was nominal for the thirteen weeks ended April 30, 2016 and the thirteen weeks ended May 2, 2015.

## 6. Income Taxes

The provision for income taxes is based on a current estimate of the annual effective tax rate adjusted to reflect the impact of discrete items. The Company's effective tax rate was 38.0% and 40.6% for the thirteen weeks ended April 30, 2016 and May 2, 2015, respectively.

Effective June 8, 2016, the Chairman of the Company's Board of Directors (the "Board") is retiring. In accordance with the Amended and Restated Express, Inc. 2010 Incentive Compensation Plan (the "2010 Plan"), he has 90 days from this date to exercise certain stock options. The expiration of these options could impact the realization of certain deferred tax assets and therefore result in an increase in income tax expense of up to \$4.2 million with a corresponding decrease to deferred tax assets at the end of the 90-day period.

## 7. Lease Financing Obligations

In certain lease arrangements, the Company is involved in the construction of the building. To the extent the Company is involved in the construction of structural improvements or takes construction risk prior to commencement of a lease, it is deemed the owner of the project for accounting purposes. Therefore, the Company records an asset in Property and Equipment on the unaudited Consolidated Balance Sheets, including any capitalized interest costs, and related liabilities in accrued interest and lease financing obligations in other long-term liabilities on the unaudited Consolidated Balance Sheets, for the replacement cost of the Company's portion of the pre-existing building plus the amount of construction costs incurred by the landlord as of the balance sheet date.

The initial terms of the lease arrangements for which the Company is considered the owner are expected to expire in 2023 and 2030. The net book value of landlord funded construction, replacement cost of pre-existing property, and capitalized interest in property and equipment on the unaudited Consolidated Balance Sheets was \$66.5 million and \$67.4 million, as of April 30, 2016 and January 30, 2016, respectively. There was also \$5.6 million and \$69.6 million of lease financing obligations as of April 30, 2016 and January 30, 2016, respectively, in other long-term liabilities on the unaudited Consolidated Balance Sheets. In the first quarter, \$63.7 million was reclassified to accrued expenses as a result of the amendment to the Times Square store lease discussed further below. Transactions involving the initial recording of these assets and liabilities are classified as non-cash items for purposes of the unaudited Consolidated Statements of Cash Flows.

Rent expense relating to the land is recognized on a straight-line basis over the lease term. The Company does not report rent expense for the portion of the rent payment determined to be related to the buildings which are owned for accounting purposes.

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Rather, this portion of the rent payment under the lease is recognized as interest expense and a reduction of the lease financing obligations.

In February 2016, the Company amended its lease arrangement with the landlord of the Times Square Flagship store. The Company had previously determined it was the owner for accounting purposes based on assessment of the lease arrangement at inception as described above. The amendment provides the landlord with the option to cancel the lease upon sufficient notice through December 31, 2016. If the landlord exercises this option, the Company will be required to make a cash payment of \$15 million to the landlord. In conjunction with amending the agreement, the Company recognized an \$11.4 million put option liability and a related offset as a discount on the lease financing obligation. The discount was amortized over the shortest period under which the landlord was able to exercise this option (60 days). This resulted in the full amortization of the \$11.4 million discount during the first quarter of 2016. The amortization of the discount was recorded as interest expense. As of April 30, 2016, the fair value of the put option was \$10.6 million and is included within accrued expenses on the unaudited Consolidated Balance Sheet. The Company has also reclassified the related lease financing obligation in the amount of \$63.7 million from other long-term liabilities to accrued expenses on the unaudited Consolidated Balance Sheet.

**8. Debt**

A summary of the Company's financing activities are as follows:

**Revolving Credit Facility**

On May 20, 2015, Express Holding, LLC, a wholly-owned subsidiary ("Express Holding"), and its subsidiaries entered into an Amended and Restated \$250.0 million secured Asset-Based Credit Facility ("Revolving Credit Facility"). The expiration date of the facility is May 20, 2020. As of April 30, 2016, there were no borrowings outstanding and approximately \$247.6 million available under the Revolving Credit Facility.

The Revolving Credit Facility requires Express Holding and its subsidiaries to maintain a fixed charge coverage ratio of at least 1.0:1.0 if excess availability plus eligible cash collateral is less than 10% of the borrowing base. In addition, the Revolving Credit Facility contains customary covenants and restrictions on Express Holding's and its subsidiaries' activities, including, but not limited to, limitations on the incurrence of additional indebtedness, liens, negative pledges, guarantees, investments, loans, asset sales, mergers, acquisitions, prepayment of other debt, distributions, dividends, the repurchase of capital stock, transactions with affiliates, the ability to change the nature of its business or fiscal year, and permitted business activities. All obligations under the Revolving Credit Facility are guaranteed by Express Holding and its domestic subsidiaries (that are not borrowers) and secured by a lien on, among other assets, substantially all working capital assets including cash, accounts receivable, and inventory, of Express Holding and its domestic subsidiaries.

**Senior Notes**

On March 5, 2010, Express, LLC and Express Finance Corp., wholly-owned subsidiaries of the Company, co-issued, in a private placement, \$250.0 million of 8 3/4% Senior Notes due in 2018 (the "Senior Notes") at an offering price of 98.6% of the face value.

On March 1, 2015, the outstanding notes in the amount of \$200.9 million were redeemed in full at 102.19% of the principal amount, with total payments equal to \$205.3 million, plus accrued and unpaid interest to, but not including, the redemption date.

**Loss on Extinguishment**

In connection with the redemption of the Senior Notes in the first quarter of 2015, the Company recognized a \$9.7 million loss on extinguishment of debt, which was recorded as interest expense in the unaudited Consolidated Statements of Income and Comprehensive Income. The redemption premium represented approximately \$4.4 million of this loss on extinguishment. The remaining loss on extinguishment was attributable to the unamortized debt issuance costs and unamortized debt discount write-offs totaling \$5.3 million. The unamortized debt issuance costs and unamortized debt discount write-offs are presented as a non-cash adjustment to reconcile net income to net cash provided by operating activities within the unaudited Consolidated Statements of Cash Flows.

**Letters of Credit**

The Company may enter into stand-by letters of credit ("stand-by LCs") on an as-needed basis to secure payment obligations for merchandise purchases and other general and administrative expenses. As of April 30, 2016 and

January 30, 2016, outstanding stand-by LCs totaled \$2.4 million and \$2.8 million, respectively.

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## 9. Share-Based Compensation

The Company records the fair value of share-based payments to employees in the unaudited Consolidated Statements of Income and Comprehensive Income as compensation expense, net of forfeitures, over the requisite service period.

## Share-Based Compensation Plans

The following summarizes share-based compensation expense:

|   | Thirteen<br>Weeks Ended |                |
|---|-------------------------|----------------|
|   | April<br>30,<br>2016    | May 2,<br>2015 |
|   | (in thousands)          |                |
| Restricted stock units and restricted stock | \$3,305                 | \$2,607        |
| Stock options                               | 1,063                   | 1,244          |
| Total share-based compensation              | \$4,368                 | \$3,851        |

The stock compensation related income tax benefit recognized by the Company during the thirteen weeks ended April 30, 2016 and thirteen weeks ended May 2, 2015 was \$5.5 million and \$2.7 million, respectively.

## Stock Options

During the thirteen weeks ended April 30, 2016, the Company granted stock options under the 2010 Plan. The fair value of the stock options is determined using the Black-Scholes-Merton option-pricing model as described later in this note. Stock options granted in 2016 under the 2010 Plan vest 25% per year over four years or upon reaching retirement eligibility, defined as providing 10 years of service and being at least 55 years old. These options have a ten year contractual life. The expense for stock options is recognized using the straight-line attribution method.

The Company's activity with respect to stock options during the thirteen weeks ended April 30, 2016 was as follows:

|                                    | Grant Date   | Number of<br>Shares | Weighted Average<br>Exercise Price<br>Per Share | Weighted-Average<br>Remaining Contractual Life (in<br>years) | Aggregate<br>Intrinsic<br>Value |
|------------------------------------|--|---------------------|---|--|---------------------------------|
|                                    | (in thousands, except per share amounts and years) |                     |   |  |                                 |
| Outstanding, January 31, 2016      |  | 3,446               | \$ 18.31  |  |                                 |
| Granted                            |  | 229                 | \$ 21.14  |  |                                 |
| Exercised                          |  | (156 )              | \$ 17.35  |  |                                 |
| Forfeited or expired               |  | (29 )               | \$ 20.13  |  |                                 |
| Outstanding, April 30, 2016        |  | 3,490               | \$ 18.52  | 6.0  | \$ 2,793                        |
| Expected to vest at April 30, 2016 |  | 632                 | \$ 17.96  | 8.6  | \$ 804                          |
| Exercisable at April 30, 2016      |  | 2,820               | \$ 18.63  | 5.4  | \$ 1,962                        |

The following table provides additional information regarding the Company's stock options:

|   | Thirteen<br>Weeks Ended                              |                |
|---|--|----------------|
|   | April 30,<br>2016                                    | May 2,<br>2015 |
|   | (in<br>thousands,<br>except per<br>share<br>amounts) |                |
| Weighted average grant date fair value of options granted (per share) | \$9.50   | \$7.76         |
| Total intrinsic value of options exercised                            | \$536  | \$—            |

As of April 30, 2016, there was approximately \$3.8 million of total unrecognized compensation expense related to stock options, which is expected to be recognized over a weighted average period of approximately 1.8 years. The Company uses the Black-Scholes-Merton option-pricing model to value stock options granted to employees. The Company's determination of the fair value of stock options is affected by the Company's stock price as well as a number of subjective and complex assumptions. These assumptions include the risk-free interest rate, the Company's expected stock price volatility over the term of the award, expected term of the award, and dividend yield.

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The fair value of stock options was estimated at the grant date using the Black-Scholes-Merton option pricing model with the following weighted-average assumptions:

|  | Thirteen Weeks Ended |         |
|--|----------------------|---------|
|  | April 30, May 2,     |         |
|  | 2016                 | 2015    |
| Risk-free interest rate <sup>(1)</sup> | 1.60 %               | 1.59 %  |
| Price volatility <sup>(2)</sup>        | 43.15 %              | 47.93 % |
| Expected term (years) <sup>(3)</sup>   | 6.54                 | 6.25    |
| Dividend yield <sup>(4)</sup>          | —                    | —       |

(1) Represents the yield on U.S. Treasury securities with a term consistent with the expected term of the stock options.

For the first two years following the initial public offering of the Company's common stock, this was based on the historical volatility of selected comparable companies over a period consistent with the expected term of the stock

(2) options because the Company had a limited history of being publicly traded. Comparable companies were selected primarily based on industry, stage of life cycle, and size. Beginning in May 2012, the Company began using its own volatility as an additional input in the determination of expected volatility.

Beginning in 2016, the Company calculated the expected term assumption using the midpoint scenario, which

(3) combines historical exercise data with hypothetical exercise data for outstanding options, as the Company believes this data currently represents the best estimate of the expected term of new employee options.

(4) The Company does not currently plan on paying regular dividends.

#### Restricted Stock Units and Restricted Stock

During the thirteen weeks ended April 30, 2016, the Company granted restricted stock units ("RSUs") under the 2010 Plan, including 0.3 million RSUs with performance conditions. The fair value of RSUs is determined based on the Company's closing stock price on the day prior to the grant date in accordance with the 2010 Plan. The expense for RSUs without performance conditions is recognized using the straight-line attribution method. The expense for RSUs with performance conditions is recognized using the graded vesting method based on the expected achievement of the performance conditions. The RSUs with performance conditions are also subject to time-based vesting. All of the RSUs granted during the thirteen weeks ended April 30, 2016 that are earned based on the achievement of performance criteria will vest on April 15, 2019. RSUs without performance conditions vest ratably over four years. The Company's activity with respect to RSUs and restricted stock, including awards with performance conditions, for the thirteen weeks ended April 30, 2016 was as follows:

|                            | Grant Date | Number of                                | Weighted Average |
|----------------------------|------------|--|------------------|
|                            |            | Shares                                   | Fair Value Per   |
|                            |            |  | Share            |
|                            |            | (in thousands, except per share amounts) |                  |
| Unvested, January 31, 2016 | 2,212      | \$                                       | 16.66            |
| Granted <sup>(1)</sup>     | 926        | \$                                       | 21.14            |
| Vested                     | (713 )     | \$                                       | 17.22            |
| Forfeited                  | (105 )     | \$                                       | 17.44            |
| Unvested, April 30, 2016   | 2,320      | \$                                       | 18.24            |

Approximately 0.3 million RSUs with three-year performance conditions are included in this amount, which

(1) represents 100% of the number of shares granted. This is based on current estimates against predefined financial performance targets ranging from 0% to 200%.

The total fair value/intrinsic value of RSUs and restricted stock that vested during the thirteen weeks ended April 30, 2016 was \$12.3 million. As of April 30, 2016, there was approximately \$33.1 million of total unrecognized compensation expense related to unvested RSUs and restricted stock, which is expected to be recognized over a

weighted-average period of approximately 2.2 years.

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10. Commitments and Contingencies

From time to time the Company is subject to various claims and contingencies arising out of the normal course of business. Management believes that the ultimate liability arising from such claims and contingencies, if any, is not likely to have a material adverse effect on the Company's results of operations, financial condition, or cash flows.

11. Stockholders' Equity

Share Repurchase Program

On December 9, 2015, the Board approved a new share repurchase program which authorizes the Company to repurchase up to \$100.0 million of the Company's common stock during the 12 month period following the approval using available cash, including cash on hand or cash available for borrowing under the Company's Revolving Credit Facility (the "2015 Repurchase Program"). During the thirteen weeks ended April 30, 2016, the Company repurchased 2.5 million shares of its common stock under the 2015 Repurchase Program for an aggregate amount equal to \$41.5 million, including commissions. The remaining amount available for repurchase under the 2015 Repurchase Program was \$30.0 million as of April 30, 2016.

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ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

The following discussion summarizes the significant factors affecting the consolidated operating results, financial condition, liquidity, and cash flows of the Company as of the dates and for the periods presented below. The following discussion and analysis should be read in conjunction with our Annual Report on Form 10-K for the year ended January 30, 2016 and our unaudited Consolidated Financial Statements and the related notes included in Item 1 of this Quarterly Report. This discussion contains forward-looking statements that are based on the beliefs of our management, as well as assumptions made by, and information currently available to, our management. Actual results could differ materially from those discussed in or implied by forward-looking statements as a result of various factors. See "Forward-Looking Statements."

Overview

Express is a specialty apparel and accessories retailer offering both women's and men's merchandise. We have over 35 years of experience offering a distinct combination of style and quality at an attractive value, targeting women and men between 20 and 30 years old. We offer our customers an assortment of fashionable apparel and accessories to address fashion needs across multiple wearing occasions, including work, casual, jeanswear, and going-out occasions.

Q1 2016 vs. Q1 2015

- Net sales increased nominally to \$502.9 million
- Comparable sales decreased 3%
- Comparable sales (excluding e-commerce sales) decreased 4%
- E-commerce sales decreased 1% to \$77.0 million
- Gross margin percentage increased 30 basis points primarily due to continued discipline with respect to promotions
- Operating income decreased 6% to \$31.8 million
- Net income decreased by 1% to \$12.9 million
- Earnings per diluted share increased 7% to \$0.16

The following charts show the first quarter trend of key performance metrics:

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Key Business Initiatives

We are focused on generating long-term growth for our stockholders by increasing profitability through a combination of net sales growth, merchandise margin expansion, and expense leverage. Specific growth initiatives to accomplish this objective include:

- increasing the productivity of our existing stores;
- opening new outlet stores; and
- growing our e-commerce business.

In addition to increased profitability, we are also focused on other objectives to support long-term growth including:

- supporting and developing our employees;
- providing an exceptional brand and customer experience; and
- upgrading and enhancing our systems and processes to enable growth.

We believe that successful execution against these objectives will position Express for future growth.

Below is an update on our key initiatives:

Store Performance

In the first quarter of 2016, comparable sales (excluding e-commerce sales) decreased 4%, primarily driven by the following:

- Difficult retail environment due to weaker than expected consumer spending; and
- Decreased traffic at our retail stores.

Real Estate Activity

As of April 30, 2016, we operated 643 stores, including 85 factory outlet stores.

First quarter of 2016 store openings and closures:

- Opened four new factory outlet stores in the U.S.
- Closed 14 U.S. retail stores pursuant to our previously announced plan to close approximately 50 retail stores over a 36 month time period, primarily at lease expiration.

Expectations for remainder of 2016:

- Open 19 factory outlet stores, three of which will be converted from existing retail locations.
- Close five U.S. retail stores, three of which will be converted to outlet locations.

E-commerce

In the first quarter of 2016, our e-commerce sales decreased 1% compared to the first quarter of 2015. The decrease was primarily driven by:

- Relocation of our e-commerce fulfillment center and the related lower product deliveries in anticipation of the move.

E-commerce sales represented 15% of our total net sales in the first quarter of 2016.

Other Initiatives

- International. As of April 30, 2016, we were earning revenue from 33 franchise locations in Latin America, the Middle East, and South Africa. During the fourth quarter of 2015, we made the strategic decision to shift our international focus to growth within the Americas. As a result, all 15 franchise stores in the Middle East and South Africa are expected to be closed by the end of 2016.

- Systems and Processes. In the first quarter of 2016, we continued work on transitioning to our new order management system and a new third party service provider for e-commerce fulfillment services. This transition was completed early in the second quarter of 2016. In the third quarter of 2016, we expect to launch a new retail management system and a new enterprise planning system. Together, we believe these systems will lead to improved efficiencies in our business once fully implemented.



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How We Assess the Performance of Our Business

In assessing the performance of our business, we consider a variety of performance and financial measures. These key measures include net sales, comparable sales, cost of goods sold, buying and occupancy costs, gross profit/gross margin, and selling, general, and administrative expenses. The following table describes and discusses these measures.

| Financial Measures                             | Description   | Discussion  |
|--|---|---|
| Net Sales                                      | Revenue from the sale of merchandise, less returns and discounts, as well as shipping and handling revenue related to e-commerce, revenue from rental of our LED sign in Times Square, gift card breakage, and revenue earned from our franchise agreements.  | Our business is seasonal, and we have historically realized a higher portion of our net sales in the third and fourth quarters due primarily to the impact of the holiday season. Generally, approximately 45% of our annual net sales occur in the Spring season (first and second quarters) and 55% occur in the Fall season (third and fourth quarters).   |
| Comparable Sales                               | <p>Comparable sales is a measure of the amount of sales generated in a period relative to the amount of sales generated in the comparable prior year period.</p> <p>Comparable sales includes:</p> <ul style="list-style-type: none"> <li>• Sales from stores that were open 12 months or more as of the end of the reporting period, including conversions</li> <li>• E-commerce sales</li> </ul> <p>Comparable sales excludes:</p> <ul style="list-style-type: none"> <li>• Sales from stores where the square footage has changed by more than 20% due to remodel or relocation activity</li> <li>• Sales from stores in a phased remodel where a portion of the store is under construction and therefore not productive selling space</li> </ul> | Our business and our comparable sales are subject, at certain times, to calendar shifts, which may occur during key selling periods close to holidays such as Easter, Thanksgiving, and Christmas, and regional fluctuations for events such as sales tax holidays.   |
| Cost of goods sold, buying and occupancy costs | <p>Includes the following:</p> <ul style="list-style-type: none"> <li>• Direct cost of purchased merchandise</li> <li>• Inventory shrink and other adjustments</li> <li>• Inbound and outbound freight</li> <li>• Merchandising, design, planning and allocation, and manufacturing/production costs</li> <li>• Occupancy costs related to store operations (such as rent and common area maintenance, utilities, and depreciation on assets)</li> </ul>  | <p>Our cost of goods sold typically increases in higher volume quarters because the direct cost of purchased merchandise is tied to sales.</p> <p>The primary drivers of the costs of individual goods are raw materials, labor in the countries where our merchandise is sourced, and logistics costs associated with transporting our merchandise.</p> <p>Buying and occupancy costs related to stores are largely fixed and do not necessarily increase as volume increases.</p> |

- Logistics costs associated with our e-commerce business
- Changes in the mix of our products may also impact our overall cost of goods sold, buying and occupancy costs.

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| Financial Measures                            | Description  | Discussion  |
|---|--|---|
|   |  | Gross profit/gross margin is impacted by the price at which we are able to sell our merchandise and the cost of our product.  |
| Gross Profit/Gross Margin                     | Net sales minus cost of goods sold, buying and occupancy costs. Gross margin measures gross profit as a percentage of net sales. | We review our inventory levels on an on-going basis in order to identify slow-moving merchandise and generally use markdowns to clear such merchandise. The timing and level of markdowns are driven primarily by seasonality and customer acceptance of our merchandise and have a direct effect on our gross margin.                    |
|   |  | Any marked down merchandise that is not sold is marked-out-of-stock. We use third-party vendors to dispose of this marked-out-of-stock merchandise.   |
|   | Includes operating costs not included in cost of goods sold, buying and occupancy costs such as:                                 |   |
|   | •  |   |
|   | Payroll and other expenses related to operations at our corporate offices  | With the exception of store payroll, certain marketing expenses, and incentive compensation, these expenses generally do not vary proportionally with net sales. As a result, selling, general, and administrative expenses as a percentage of net sales are usually higher in lower volume quarters and lower in higher volume quarters. |
| Selling, General, and Administrative Expenses | •<br>Store expenses other than occupancy costs   |   |
|   | •<br>Marketing expenses, including production, mailing, print, and digital advertising costs, among other things                 |   |

## Results of Operations

The First Quarter of 2016 Compared to the First Quarter of 2015

## Net Sales

|   | Thirteen Weeks Ended |                |
|---|----------------------|----------------|
|   | April 30,<br>2016    | May 2,<br>2015 |
| Net sales (in thousands)  | \$502,909            | \$502,378      |
| Comparable sales percentage change                              | (3 )%                | 7 %            |
| Comparable sales percentage change (excluding e-commerce sales) | (4 )%                | 6 %            |
| Gross square footage at end of period (in thousands)            | 5,557                | 5,479          |
| Number of:  |                      |                |
| Stores open at beginning of period                              | 653                  | 641            |
| New retail stores   | —                    | —              |
| New outlet stores   | 4                    | 6              |
| Retail stores converted to outlets                              | —                    | —              |
| Closed stores   | (14 )                | (21 )          |
| Stores open at end of period                                    | 643                  | 626            |



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Net sales increased approximately \$0.5 million compared to the first quarter of 2015. Comparable sales decreased 3% in the first quarter of 2016 compared to the first quarter of 2015. The decrease in comparable sales resulted primarily from a decrease in transactions and units sold. We attribute the decrease in transactions to a challenging retail environment characterized by reduced traffic. Non-comparable sales increased \$15.1 million, driven primarily by new outlet store openings, and were partially offset by closed retail stores.

**Gross Profit**

The following table shows cost of goods sold, buying and occupancy costs, gross profit in dollars, and gross margin percentage for the stated periods:

|  | Thirteen Weeks Ended               |                |
|--|------------------------------------|----------------|
|  | April 30,<br>2016                  | May 2,<br>2015 |
|  | (in thousands, except percentages) |                |
| Cost of goods sold, buying and occupancy costs | \$335,161                          | \$335,934      |
| Gross profit                                   | \$167,748                          | \$166,444      |
| Gross margin percentage                        | 33.4                               | % 33.1         |

The 30 basis point increase in gross margin percentage, or gross profit as a percentage of net sales, in the first quarter of 2016 compared to the first quarter of 2015 was comprised of a 20 basis point increase in merchandise margin and a 10 basis point decrease in buying and occupancy costs as a percentage of net sales. The increase in merchandise margin was driven by reduced promotional activities and continued discipline with respect to inventory management. The decrease in buying and occupancy costs as a percentage of sales was primarily the result of a decrease in incentive compensation, partially offset by an increase in base payroll and rent expense.

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## Selling, General, and Administrative Expenses

The following table shows selling, general, and administrative expenses in dollars and as a percentage of net sales for the stated periods:

|   | Thirteen Weeks Ended |                |
|---|----------------------|----------------|
|   | April 30,<br>2016    | May 2,<br>2015 |
| Selling, general, and administrative expenses                               | \$135,762            | \$133,176      |
| Selling, general, and administrative expenses, as a percentage of net sales | 27.0 %               | 26.5 %         |

The \$2.6 million increase in selling, general, and administrative expenses in the first quarter of 2016 as compared to the first quarter of 2015 was primarily the result of additional payroll related expenses of approximately \$2.6 million, an increase of \$2.1 million in information technology expenses primarily related to new system implementations, and an increase of \$1.2 million in other direct costs. The increases were partially offset by a \$3.8 million decrease in incentive compensation.

## Interest Expense, Net

The following table shows interest expense, net in dollars for the stated periods:

|                       | Thirteen Weeks Ended |                |
|-----------------------|----------------------|----------------|
|                       | April 30,<br>2016    | May 2,<br>2015 |
| Interest expense, net | \$11,731             | \$12,313       |

The \$0.6 million decrease in interest expense is primarily related to a loss on extinguishment of debt in connection with the redemption of our Senior Notes in the first quarter of 2015, partially offset by the amortization of the debt discount related to the lease financing obligation associated with the amendment to our Times Square store lease agreement.

## Income Tax Expense

The following table shows income tax expense in dollars for the stated periods:

|                    | Thirteen Weeks Ended |                |
|--------------------|----------------------|----------------|
|                    | April 30,<br>2016    | May 2,<br>2015 |
| Income tax expense | \$7,898              | \$8,922        |

The effective tax rate was 38.0% for the first quarter of 2016 compared to 40.6% for the first quarter of 2015.

We anticipate that our effective tax rate, excluding discrete items, will be approximately 39% in 2016.

## Adjusted Net Income

The following table presents Adjusted Net Income and Adjusted Earnings Per Diluted Share, each non-GAAP financial measures, for the stated periods which eliminate the non-core operating costs incurred in connection with the redemption of our Senior Notes in the first quarter of 2015 and the amendment to the Times Square Flagship store lease in the first quarter of 2016:

|  | Thirteen Weeks Ended                     |                |
|--|--|----------------|
|  | April 30,<br>2016                        | May 2,<br>2015 |
|  | (in thousands, except per share amounts) |                |

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|                                     |          |          |
|-------------------------------------|----------|----------|
| Adjusted Net Income                 | \$19,808 | \$18,978 |
| Adjusted Earnings Per Diluted Share | \$0.25   | \$0.22   |

We supplement the reporting of our financial information determined under GAAP with certain non-GAAP financial measures: adjusted net income and adjusted earnings per diluted share. We believe that these non-GAAP measures provide meaningful information to assist stockholders in understanding our financial results and assessing our prospects for future performance. Management believes adjusted net income and adjusted earnings per diluted share are important indicators of our operations

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because they exclude items that may not be indicative of, or are unrelated to, our core operating results, and provide a better baseline for analyzing trends in our underlying business. In addition, adjusted earnings per diluted share is used as a performance measure in our executive compensation program for purposes of determining the number of equity awards that are ultimately earned. Because non-GAAP financial measures are not standardized, it may not be possible to compare these financial measures with other companies' non-GAAP financial measures having the same or similar names. These adjusted financial measures should not be considered in isolation or as a substitute for reported net income and reported earnings per diluted share. These non-GAAP financial measures reflect an additional way of viewing our operations that, when viewed with our GAAP results and the below reconciliations to the corresponding GAAP financial measures, provide a more complete understanding of our business. We strongly encourage investors and stockholders to review our financial statements and publicly-filed reports in their entirety and not to rely on any single financial measure.

The tables below reconcile the non-GAAP financial measures, adjusted net income and adjusted earnings per diluted share, with the most directly comparable GAAP financial measures, net income and earnings per diluted share.

Thirteen Weeks Ended April 30,  
2016

| (in thousands, except per share amounts) | Net<br>Income | Earnings<br>per<br>Diluted<br>Share | Weighted<br>Average<br>Diluted<br>Shares<br>Outstanding |
|--|---------------|-------------------------------------|---|
| Reported GAAP Measure                    | \$12,882      | \$ 0.16                             | 79,914  |
| Interest Expense (a)                     | 11,354        | 0.14                                |   |
| Income Tax Benefit (b)                   | (4,428 )      | (0.06 )                             |   |
| Adjusted Non-GAAP Measure                | \$19,808      | \$ 0.25                             |   |

(a) Represents non-core items related to the amendment of the Times Square Flagship store lease discussed in Note 7 of our unaudited Consolidated Financial Statements.

(b) Represents tax impact of interest expense adjustment at our statutory rate of approximately 39% for the thirteen weeks ended April 30, 2016.

Thirteen Weeks Ended May 2,  
2015

| (in thousands, except per share amounts) | Net<br>Income | Earnings<br>per<br>Diluted<br>Share | Weighted<br>Average<br>Diluted<br>Shares<br>Outstanding |
|--|---------------|-------------------------------------|---|
| Reported GAAP Measure                    | \$13,062      | \$ 0.15                             | 84,978  |
| Interest Expense (a)                     | 9,657         | 0.11                                |   |
| Income Tax Benefit (b)                   | (3,741 )      | (0.04 )                             |   |
| Adjusted Non-GAAP Measure                | \$18,978      | \$ 0.22                             |   |

(a) Includes the redemption premium paid, the write-off of unamortized debt issuance costs, and the write-off of the unamortized debt discount related to the redemption of all \$200.9 million of our Senior Notes.

(b) Represents tax impact of interest expense adjustment at our statutory rate of approximately 39% for the thirteen weeks ended May 2, 2015.

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## Liquidity and Capital Resources

A summary of cash provided by or used in operating, investing, and financing activities is shown in the following table:

|  | Thirteen Weeks<br>Ended |                |
|--|-------------------------|----------------|
|  | April 30,<br>2016       | May 2,<br>2015 |
|  | (in thousands)          |                |
| (Used in) provided by operating activities | \$(15,661 )             | \$5,368        |
| Used in investing activities               | (18,247 )               | (23,148 )      |
| Used in financing activities               | (43,553 )               | (201,217 )     |
| Decrease in cash and cash equivalents      | (75,870 )               | (218,461 )     |
| Cash and cash equivalents at end of period | \$111,033               | \$127,698      |

Our business relies on cash flows from operations as our primary source of liquidity, with the majority of those cash flows being generated in the fourth quarter of the year. Our primary operating cash needs are for merchandise inventories, payroll, store rent, and marketing. For the thirteen weeks ended April 30, 2016, our cash flows used in operating activities were \$15.7 million compared to cash flows provided by operating activities of \$5.4 million for the thirteen weeks ended May 2, 2015. The decrease in cash flows from operating activities in the first quarter was primarily driven by the payout of the 2015 bonus accrual in the first quarter of 2016.

In addition to cash flows from operations, we have access to additional liquidity, if needed, through borrowings under our Revolving Credit Facility. As of April 30, 2016, we had \$247.6 million available for borrowing under our Revolving Credit Facility. Refer to Note 8 of our unaudited Consolidated Financial Statements for additional information on our Revolving Credit Facility.

We also use cash for capital expenditures and financing transactions. For the thirteen weeks ended April 30, 2016, we had capital expenditures of approximately \$18.2 million. These relate primarily to new outlet stores, store remodels, and information technology projects to support our key business initiatives. We expect capital expenditures for the remainder of 2016 to be approximately \$92 million to \$97 million, primarily driven by new store construction, remodels, and investments in information technology. These capital expenditures do not include the impact of landlord allowances, which are expected to be approximately \$6.0 million to \$8.0 million for the remainder of 2016.

In addition to the cash uses noted previously, we repurchased 2.5 million shares of our common stock under our 2015 Repurchase Program for an aggregate amount equal to \$41.5 million, including commissions, during the thirteen weeks ended April 30, 2016. As of June 8, 2016, we have \$30.0 million available under the 2015 Repurchase Program for additional share repurchases. Additional share repurchases under the 2015 Repurchase Program are expected to be funded using our available cash, including cash on hand or cash available under our Revolving Credit Facility.

Our liquidity position benefits from the fact that we generally collect cash from sales to customers the same day or, in the case of credit or debit card transactions, within three to five days of the related sale, and have up to 75 days to pay certain merchandise vendors and 45 days to pay the majority of our non-merchandise vendors.

We believe that cash generated from future operations and the availability of borrowings under our Revolving Credit Facility will be sufficient to meet working capital requirements and anticipated capital expenditures for at least the next 12 months.

## Contractual Obligations

Our contractual obligations and other commercial commitments did not change materially between January 30, 2016 and April 30, 2016. For additional information regarding our contractual obligations as of January 30, 2016, see "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual Report on Form 10-K for the year ended January 30, 2016.

## Critical Accounting Policies

Management has determined that our most critical accounting policies are those related to revenue recognition, merchandise inventory valuation, long-lived asset valuation, claims and contingencies, and income taxes. We continue

to monitor our accounting policies to ensure proper application of current rules and regulations. There have been no significant changes to the policies discussed in our Annual Report on Form 10-K for the year ended January 30, 2016.

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ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

Quantitative and Qualitative Disclosures About Market Risk

Interest Rate Risk

Our Revolving Credit Facility bears interest at variable rates, however, we did not borrow any amounts under the Revolving Credit Facility during the thirteen weeks ended April 30, 2016. Changes in interest rates are not expected to have a material impact on our future earnings or cash flows given our limited exposure to such changes.

Foreign Currency Exchange Risk

All of our merchandise purchases are denominated in U.S. dollars, therefore we are not exposed to foreign currency exchange risk on these purchases. However, we currently operate 17 stores in Canada, with the functional currency of our Canadian operations being the Canadian dollar. Our Canadian operations have intercompany accounts with our U.S. subsidiaries that eliminate upon consolidation, but the transactions resulting in such accounts do expose us to foreign currency exchange risk. Currently, we do not utilize hedging instruments to mitigate foreign currency exchange risks. As of April 30, 2016, a hypothetical 10% change in the Canadian dollar foreign exchange rate would not have had a material impact on our results of operations.

ITEM 4. CONTROLS AND PROCEDURES.

Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures (as defined in Rule 13a-15(e) and Rule 15d-15(e) promulgated under the Securities Exchange Act of 1934) that are designed to provide reasonable assurance that information required to be disclosed in our Securities Exchange Act of 1934 reports is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable, and not absolute, assurance of achieving the desired control objectives. In reaching a reasonable level of assurance, management necessarily was required to apply its judgment in evaluating the cost benefit relationship of possible controls and procedures.

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation prior to filing this report of our disclosure controls and procedures. Based on this evaluation, our principal executive officer and our principal financial officer concluded that our disclosure controls and procedures were effective at the reasonable assurance level as of April 30, 2016.

Changes in Internal Control Over Financial Reporting

There were no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934) that occurred during the first quarter of 2016 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II - OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS.

Information relating to legal proceedings is set forth in Note 10 to our unaudited Consolidated Financial Statements included in Part I of this Quarterly Report and is incorporated herein by reference.

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## ITEM 1A. RISK FACTORS.

In addition to the other information set forth in this Quarterly Report, careful consideration should be given to the risk factors set forth in Part I, Item 1A, Risk Factors, of our Annual Report on Form 10-K for the year ended January 30, 2016, any of which could materially affect our business, operations, financial position, stock price, or future results. The risks described herein and in our Annual Report on Form 10-K for the year ended January 30, 2016, are important to an understanding of the statements made in this Quarterly Report, in our other filings with the SEC, and in any other discussion of our business. These risk factors, which contain forward-looking information, should be read in conjunction with Part I, Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations, and the unaudited Consolidated Financial Statements and related notes included in this Quarterly Report.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.

The following table provides information regarding the purchase of shares of our common stock made by or on behalf of the Company or any "affiliated purchaser" as defined in Rule 10b-18(a)(3) under the Securities Exchange Act of 1934, during each month of the quarterly period ended April 30, 2016:

| Month                                    | Total Number of Shares Purchased <sup>(1)</sup> | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Approximate Dollar Value of Shares that May Yet be Purchased under the Plans or Programs <sup>(2)</sup> |
|--|---|------------------------------|--|---|
| (in thousands, except per share amounts) |   |                              |  |   |
| January 31, 2016 - February 27, 2016     | 2,499   | \$ 16.62                     | 2,497  | \$ 30,000   |
| February 28, 2016 - April 2, 2016        | 28  | \$ 20.96                     | —  | \$ 30,000   |
| April 3, 2016 - April 30, 2016           | 186   | \$ 20.03                     | —  | \$ 30,000   |
| Total                                    | 2,713   |                              | 2,497  |   |

<sup>(1)</sup> Includes shares of restricted stock purchased in connection with employee tax withholding obligations under the 2010 Plan.

<sup>(2)</sup> On December 9, 2015, the Board authorized us to repurchase up to \$100 million of the Company's outstanding common stock. Repurchases made under the 2015 Repurchase Program are to be funded using available cash, including cash on hand or cash available under our revolving credit facility, and are expected to be executed through December 9, 2016. Under the 2015 Repurchase Program, we may repurchase shares in the open market, including through Rule 10b5-1 plans, in privately negotiated transactions, through block purchases, or otherwise in compliance with applicable laws, including Rule 10b-18 of the Securities Exchange Act of 1934, as amended. The timing and actual number of shares repurchased under the program will depend on a variety of factors including price, corporate and regulatory requirements, and other business and market conditions. The share repurchase program may be suspended, modified, or discontinued at any time and we have no obligation to make repurchases under the program.

## ITEM 3. DEFAULTS UPON SENIOR SECURITIES.

Not applicable.

## ITEM 4. MINE SAFETY DISCLOSURES.

Not applicable.

## ITEM 5. OTHER INFORMATION.

None

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ITEM 6. EXHIBITS.

Exhibits. The following exhibits are filed or furnished with this Quarterly Report:

| Exhibit Number | Exhibit Description   |
|----------------|---|
| 10.1+          | Form of Restricted Stock Unit Agreement for Performance Stock Units (incorporated by reference to Exhibit 10.1 to the Form 8-K filed by the Company with the SEC on April 1, 2016). |
| 31.1*          | Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  |
| 31.2*          | Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  |
| 32.1*          | Certification pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  |
| 101.INS*       | XBRL Instance Document.   |
| 101.SCH*       | XBRL Taxonomy Extension Schema Document.  |
| 101.CAL*       | XBRL Taxonomy Extension Calculation Linkbase Document.  |
| 101.LAB*       | XBRL Taxonomy Extension Label Linkbase Document.  |
| 101.PRE*       | XBRL Taxonomy Extension Presentation Linkbase Document.   |
| 101.DEF*       | XBRL Taxonomy Extension Definition Linkbase Document.   |

+ Indicates a management contract or compensatory plan or arrangement.

\* Filed herewith.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: June 8, 2016 EXPRESS, INC.

By: /s/ Periclis Pericleous

Periclis Pericleous

Senior Vice President, Chief Financial Officer and Treasurer (Principal Financial Officer)