

Parsley Energy, Inc.  
Form 10-Q  
August 14, 2014

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2014

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-36463

PARSLEY ENERGY, INC.

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction

of incorporation or organization)

221 West 6<sup>th</sup> Street, Suite 750

46-4314192  
(I.R.S. Employer

Identification No.)  
78701

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Austin, Texas

(Address of principal executive offices) (Zip Code)

(512) 505-5100

(Registrant's telephone number, including area code)

500 W. Texas Avenue, Tower I, Suite 200

Midland, Texas

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of August 14, 2014, the registrant had 93,906,727 shares of Class A common stock and 32,145,296 shares of Class B common stock outstanding.



PARSLEY ENERGY, INC.

FORM 10-Q

QUARTERLY PERIOD ENDED JUNE 30, 2014

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## CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q (the “Quarterly Report”) includes “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”) and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). All statements, other than statements of historical fact included in this Quarterly Report, regarding our strategy, future operations, financial position, estimated revenues and losses, projected costs, prospects, plans and objectives of management are forward-looking statements. When used in this Quarterly Report, the words “could,” “believe,” “anticipate,” “intend,” “estimate,” “expect,” “project” and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such identifying words. These forward-looking statements are based on our current expectations and assumptions about future events and are based on currently available information as to the outcome and timing of future events. When considering forward-looking statements, you should keep in mind the risk factors and other cautionary statements described under the heading “Risk Factors” included in our final prospectus dated May 22, 2014 and filed with the Securities and Exchange Commission (“SEC”) pursuant to Rule 424(b) under the Securities Act, on May 27, 2014 (the “Final Prospectus”). These forward-looking statements are based on management’s current belief, based on currently available information, as to the outcome and timing of future events.

Forward-looking statements may include statements about our:

- business strategy;
- reserves;
- exploration and development drilling prospects, inventories, projects and programs;
- ability to replace the reserves we produce through drilling and property acquisitions;
- financial strategy, liquidity and capital required for our development program;
- realized oil, natural gas, and natural gas liquids (“NGLs”) prices;
- timing and amount of future production of oil, natural gas and NGLs;
- hedging strategy and results;
- future drilling plans;
- competition and government regulations;
- ability to obtain permits and governmental approvals;
- pending legal or environmental matters;
- marketing of oil, natural gas and NGLs;
- leasehold or business acquisitions;
- costs of developing our properties;
- general economic conditions;
- credit markets;
- uncertainty regarding our future operating results; and
- plans, objectives, expectations and intentions contained in this Quarterly Report that are not historical.

We caution you that these forward-looking statements are subject to all of the risks and uncertainties, most of which are difficult to predict and many of which are beyond our control, incident to the exploration for and development, production, gathering and sale of oil, natural gas and NGLs. These risks include, but are not limited to, commodity price volatility, inflation, lack of availability of drilling and production equipment and services, environmental risks, drilling and other operating risks, regulatory changes, the uncertainty inherent in estimating reserves and in projecting future rates of production, cash flow and access to capital, the timing of development expenditures, and the other risks described under “Risk Factors” in the Final Prospectus.

Reserve engineering is a process of estimating underground accumulations of oil, natural gas, and NGLs that cannot be measured in an exact way. The accuracy of any reserve estimate depends on the quality of available data, the interpretation of such data and price and cost assumptions made by reserve engineers. In addition, the results of drilling, testing and production activities may justify revisions of estimates that were made previously. If significant, such revisions would change the schedule of any further production and development drilling. Accordingly, reserve estimates may differ significantly from the quantities of oil, natural gas and NGLs that are ultimately recovered.

Should one or more of the risks or uncertainties described in this Quarterly Report occur, or should underlying assumptions prove incorrect, our actual results and plans could differ materially from those expressed in any forward-looking statements.

All forward-looking statements, expressed or implied, included in this Quarterly Report are expressly qualified in their entirety by this cautionary statement. This cautionary statement should also be considered in connection with any subsequent written or oral forward-looking statements that we or persons acting on our behalf may issue.

Except as otherwise required by applicable law, we disclaim any duty to update any forward-looking statements, all of which are expressly qualified by the statements in this section, to reflect events or circumstances after the date of this Quarterly Report on Form 10-Q.

GLOSSARY OF CERTAIN TERMS AND CONVENTIONS USED HEREIN

The terms defined in this section are used throughout this Quarterly Report on Form 10-Q:

“Bbl.” One stock tank barrel, of 42 U.S. gallons liquid volume, used in reference to crude oil, condensate or natural gas liquids.

“Bcf.” One billion cubic feet of natural gas.

“Boe.” One barrel of oil equivalent, with 6,000 cubic feet of natural gas being equivalent to one barrel of oil.

“Boe/d.” One barrel of oil equivalent per day.

“British thermal unit” or “Btu.” The heat required to raise the temperature of a one-pound mass of water from 58.5 to 59.5 degrees Fahrenheit.

“completion.” The process of treating a drilled well followed by the installation of permanent equipment for the production of oil or natural gas, or in the case of a dry hole, the reporting of abandonment to the appropriate agency.

“condensate.” A mixture of hydrocarbons that exists in the gaseous phase at original reservoir temperature and pressure, but that, when produced, is in the liquid phase at surface pressure and temperature.

“development well.” A well drilled within the proved area of an oil or natural gas reservoir to the depth of a stratigraphic horizon known to be productive.

“dry hole.” A well found to be incapable of producing hydrocarbons in sufficient quantities such that proceeds from the sale of such production exceed production expenses and taxes.

“economically producible.” A resource that generates revenue that exceeds, or is reasonably expected to exceed, the costs of the operation. For a complete definition of economically producible, refer to the SEC’s Regulation S-X, Rule 4-10(a)(10).

“exploitation.” A development or other project which may target proven or unproven reserves (such as probable or possible reserves), but which generally has a lower risk than that associated with exploration projects.

“exploratory well.” A well drilled to find a new field or to find a new reservoir in a field previously found to be productive of oil or natural gas in another reservoir.

“field.” An area consisting of a single reservoir or multiple reservoirs all grouped on or related to the same individual geological structural feature and/or stratigraphic condition. The field name refers to the surface area, although it may refer to both the surface and the underground productive formations. For a complete definition of field, refer to the SEC’s Regulation S-X, Rule 4-10(a)(15).

“formation.” A layer of rock which has distinct characteristics that differ from nearby rock.

“GAAP.” Accounting principles generally accepted in the United States.

“gross acres” or “gross wells.” The total acres or wells, as the case may be, in which an entity owns a working interest.



“horizontal drilling.” A drilling technique used in certain formations where a well is drilled vertically to a certain depth and then drilled at a right angle within a specified interval.

“lease operating expense.” All direct and allocated indirect costs of lifting hydrocarbons from a producing formation to the surface constituting part of the current operating expenses of a working interest. Such costs include labor, superintendence, supplies, repairs, maintenance, allocated overhead charges, workover, insurance and other expenses incidental to production, but exclude lease acquisition or drilling or completion expenses.

“LIBOR.” London Interbank Offered Rate.

“MBbl.” One thousand barrels of crude oil, condensate or NGLs.

“MBoe.” One thousand barrels of oil equivalent.

“Mcf.” One thousand cubic feet of natural gas.

“MMBbls.” One million stock tank barrels, of 42 U.S. gallons liquid volume, used in reference to crude oil, condensate or natural gas liquids.

“MMBoe.” One million barrels of oil equivalent.

“MMBtu.” One million British thermal units.

“MMcf.” One million cubic feet of natural gas.

“natural gas liquids” or “NGLs.” The combination of ethane, propane, butane, isobutane and natural gasolines that when removed from natural gas become liquid under various levels of higher pressure and lower temperature.

“net acres” or “net wells.” The percentage of total acres or wells, as the case may be, an owner has out of a particular number of gross acres or wells. For example, an owner who has 50% interest in 100 gross acres owns 50 net acres.

“NYMEX.” The New York Mercantile Exchange.

“operator.” The entity responsible for the exploration, development and production of a well or lease.

“PE Units.” The single class of units, in which all of the membership interests (including outstanding incentive units) in Parsley LLC were converted to in connection with the initial public offering.

“proved developed reserves.” Proved reserves that can be expected to be recovered:

- i. Through existing wells with existing equipment and operating methods or in which the cost of the required equipment is relatively minor compared with the cost of a new well; or
- ii. Through installed extraction equipment and infrastructure operational at the time of the reserves estimate if the extraction is by means not involving a well.

“proved reserves.” Those quantities of oil and natural gas, which, by analysis of geoscience and engineering data, can be estimated with reasonable certainty to be economically producible—from a given date forward, from known reservoirs, and under existing economic conditions, operating methods, and government regulations—prior to the time at which contracts providing the right to operate expire, unless evidence indicates that renewal is reasonably certain, regardless of whether deterministic or probabilistic methods are used for the estimation. The project to extract the hydrocarbons must have commenced, or the operator must be reasonably certain that it will commence, the project within a reasonable time. For a complete definition of proved oil and natural gas reserves, refer to the SEC’s Regulation S-X, Rule 4-10(a)(22).

“proved undeveloped reserves” or “PUDs.” Proved reserves that are expected to be recovered from new wells on undrilled acreage, or from existing wells where a relatively major expenditure is required for recompletion.

Reserves on undrilled acreage shall be limited to those directly offsetting development spacing areas that are reasonably certain of production when drilled, unless evidence using reliable technology exists that establishes reasonable certainty of economic producibility at greater distances.

Undrilled locations can be classified as having undeveloped reserves only if a development plan has been adopted indicating that they are scheduled to be drilled within five years, unless the specific circumstances justify a longer time.

Under no circumstances shall estimates for proved undeveloped reserves be attributable to any acreage for which an application of fluid injection or other improved recovery technique is contemplated, unless such techniques have been proved effective by actual projects in the same reservoir or an analogous reservoir, or by other evidence using reliable technology establishing reasonable certainty.

“reasonable certainty.” A high degree of confidence. For a complete definition of reasonable certainty, refer to the SEC’s Regulation S-X, Rule 4-10(a)(24).

“recompletion.” The process of re-entering an existing wellbore that is either producing or not producing and completing new reservoirs in an attempt to establish or increase existing production.

“reliable technology.” A grouping of one or more technologies (including computational methods) that have been field tested and have been demonstrated to provide reasonably certain results with consistency and repeatability in the formation being evaluated or in an analogous formation.

“reserves.” Estimated remaining quantities of oil and natural gas and related substances anticipated to be economically producible, as of a given date, by application of development prospects to known accumulations. In addition, there must exist, or there must be a reasonable expectation that there will exist, the legal right to produce or a revenue interest in the production, installed means of delivering oil and natural gas or related substances to market and all permits and financing required to implement the project.

“reservoir.” A porous and permeable underground formation containing a natural accumulation of producible hydrocarbons that is confined by impermeable rock or water barriers and is separate from other reservoirs.

“SEC ” The United States Securities and Exchange Commission.

“spacing. ” The distance between wells producing from the same reservoir. Spacing is often expressed in terms of acres, e.g., 40-acre spacing, and is often established by regulatory agencies.

“undeveloped acreage.” Lease acreage on which wells have not been drilled or completed to a point that would permit the production of economic quantities of oil or natural gas regardless of whether such acreage contains proved reserves.

“wellbore.” The hole drilled by the bit that is equipped for oil or gas production on a completed well. Also called well or borehole.

“working interest.” The right granted to the lessee of a property to explore for and to produce and own oil, natural gas or other minerals. The working interest owners bear the exploration, development and operating costs on either a cash, penalty or carried basis.

“workover” Operations on a producing well to restore or increase production.

“WTI.” West Texas Intermediate crude oil, which is a light, sweet crude oil, characterized by an American Petroleum Institute gravity, or API gravity, between 39 and 41 and a sulfur content of approximately 0.4 weight percent that is used as a benchmark for other crude oils.

## PART 1: FINANCIAL INFORMATION

## Item 1: Financial Statements

## PARSLEY ENERGY, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED AND COMBINED BALANCE SHEETS

(Unaudited)

	June 30, 2014	December 31, 2013
	(In thousands)	
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$523,519	\$ 19,393
Accounts receivable:		
Joint interest owners and other	52,063	90,490
Oil and gas	36,864	15,202
Related parties	1,350	1,041
Short-term derivative instruments	3,213	6,999
Deferred tax asset	6,843	-
Materials and supplies	3,865	3,078
Other current assets	2,162	1,123
Total current assets	629,879	137,326
<b>PROPERTY, PLANT AND EQUIPMENT, AT COST</b>		
Oil and natural gas properties, successful efforts method	1,145,378	614,315
Accumulated depreciation, depletion and amortization	(73,044 )	(34,957 )
Total oil and natural gas properties, net	1,072,334	579,358
Other property, plant and equipment, net	8,126	7,525
Total property, plant and equipment, net	1,080,460	586,883
<b>NONCURRENT ASSETS</b>		
Long-term derivative instruments	20,128	13,850
Equity investment	1,715	1,774
Deferred loan costs, net	14,012	2,723
Other noncurrent assets	37	—
Total noncurrent assets	35,892	18,347
<b>TOTAL ASSETS</b>	<b>\$1,746,231</b>	<b>\$742,556</b>
<b>LIABILITIES AND EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued expenses	\$136,693	\$ 158,385
Revenue and severance taxes payable	36,201	28,419
Current portion of long-term debt	435	227
Short-term derivative instruments	1,351	4,435
Amounts due related parties	—	31
Total current liabilities	174,680	191,497

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<b>NONCURRENT LIABILITIES</b>		
Long-term debt	558,460	429,970
Asset retirement obligations	11,766	8,277
Deferred tax liability	41,027	2,572
Payable pursuant to tax receivable agreement	56,318	—
Long-term derivative instruments	3,694	2,208
Other noncurrent liabilities	228	—
Total noncurrent liabilities	671,493	443,027
<b>COMMITMENTS AND CONTINGENCIES</b>		
MEMBERS' EQUITY	—	30,874
MEZZANINE EQUITY	—	77,158
<b>STOCKHOLDERS' EQUITY</b>		
Preferred Stock, \$.01 par value, 50,000,000 shares authorized, none issued and outstanding	—	—
Common Stock		
Class A, \$.01 par value, 600,000,000 shares authorized, 93,906,727 issued and outstanding at June 30, 2014 and 1,000 issued and outstanding at December 31, 2013	932	—
Class B, \$.01 par value, 125,000,000 shares authorized, 32,145,296 issued and outstanding at June 30, 2014 and none issued and outstanding at December 31, 2013	321	—
Additional paid in capital	644,081	—
Retained earnings	1,265	—
Total stockholders' equity	646,599	—
Noncontrolling interest	253,459	—
Total equity	900,058	108,032
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$1,746,231</b>	<b>\$742,556</b>

The accompanying notes are an integral part of these unaudited condensed consolidated and combined financial statements.

## PARSLEY ENERGY, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED AND COMBINED STATEMENTS OF OPERATIONS

(Unaudited)

	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2014	2013	2014	2013
	(In thousands, except per share data)			
<b>REVENUES</b>				
Oil sales	\$61,735	\$21,421	\$107,563	\$34,953
Natural gas and natural gas liquids sales	20,569	5,153	32,471	7,878
Total revenues	82,304	26,574	140,034	42,831
<b>OPERATING EXPENSES</b>				
Lease operating expenses	9,668	4,489	16,686	7,106
Production and ad valorem taxes	5,511	1,372	8,483	2,223
Depreciation, depletion and amortization	20,446	4,943	38,838	8,279
General and administrative expenses	6,943	1,923	14,564	4,197
Incentive unit compensation	50,559	—	51,088	—
Stock based compensation	294	—	294	—
Accretion of asset retirement obligations	117	36	209	61
Total operating expenses	93,538	12,763	130,162	21,866
OPERATING INCOME (LOSS)	(11,234)	13,811	9,872	20,965
<b>OTHER INCOME (EXPENSE)</b>				
Interest expense, net	(9,906 )	(2,936 )	(17,834 )	(5,504 )
Prepayment premium on extinguishment of debt	—	—	(5,107 )	—
Income (loss) from equity investment	(178 )	88	(59 )	213
Derivative income (loss)	(14,353)	484	(20,029 )	(3,380 )
Other income (expense)	(24 )	45	(5 )	69
Total other expense, net	(24,461)	(2,319 )	(43,034 )	(8,602 )
INCOME (LOSS) BEFORE INCOME TAXES	(35,695)	11,492	(33,162 )	12,363
INCOME TAX EXPENSE	(1,794 )	(347 )	(2,339 )	(682 )
NET INCOME (LOSS)	(37,489)	11,145	(35,501 )	11,681
LESS: NET INCOME ATTRIBUTABLE TO				
NONCONTROLLING INTERESTS				
	(1,157 )	—	(1,157 )	—
NET INCOME (LOSS) ATTRIBUTABLE TO PARSLEY ENERGY INC.				
STOCKHOLDERS	\$ (38,646)	\$ 11,145	\$ (36,658 )	\$ 11,681
Net loss per common share:				
Basic	\$ (1.19 )		\$ (2.27 )	
Diluted	\$ (1.19 )		\$ (2.27 )	
Weighted average common shares outstanding:				
Basic	32,453		16,136	
Diluted	32,453		16,136	

The accompanying notes are an integral part of these unaudited condensed consolidated and combined financial statements.

PARSLEY ENERGY, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATED AND COMBINED STATEMENT OF CHANGES IN EQUITY

(Unaudited)

	Members' Equity	Mezzanine equity	Issued Shares of Class A common stock	Issued Shares of Class B common stock	Class A common stock	Class B common stock	Additional paid in capital	Retained Earnings	Total Stockholders' equity	Noncontrolling interest	Total Equity
Balance at December 31, 2013	\$30,874	\$77,158	1	—	\$—	\$—	\$—	\$—	\$—	\$—	\$108,032
Preferred return on redeemable LLC interests	(1,723 )	1,723	—	—	—	—	—	—	—	—	—
Net loss prior to corporate reorganization	(37,923 )	—	—	—	—	—	—	—	—	—	(37,923 )
Balance prior to Corporate Reorganization and the Offering	(8,772 )	78,881	1	—	—	—	—	—	—	—	70,109
Transactions:											
Payment of Preferred Return	—	(6,726 )	—	—	—	—	—	—	—	—	(6,726 )
	(42,316 )	(72,155 )	43,204	32,145	432	321	113,718	—	114,471	—	—



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Conversion of PE Units												
for Class A Common												
Stock and Class B												
Common Stock												
Net deferred tax liability												
due to corporate												
reorganization	—	—	—	—	—	—	(95,530 )	—	(95,530 )	—	—	(95,530 )
Deemed contribution -												
incentive unit												
compensation	51,088	—	—	—	—	—	—	—	—	—	—	51,088
Offering Transactions:												
Issuance of Class A												
Common Stock, net of												
underwriters discount												
and expenses	—	—	49,963	—	500	—	867,965	—	868,465	—	—	868,465
Initial allocation of												
noncontrolling interest												
of Parsley LLC effective												
on the date of the												
Offering	—	—	—	—	—	—	(252,302)	—	(252,302)	252,302	—	—
Tax benefit from tax	—	—	—	—	—	—	66,254	—	66,254	—	—	66,254

receivable agreement Liability due to tax												
receivable agreement	—	—	—	—	—	—	(56,318 )	—	(56,318 )	—	(56,318 )	
Issuance of restricted  stock and restricted												
stock units Stock based	—	—	738	—	—	—	—	—	—	—	—	
compensation	—	—	—	—	—	—	294	—	294	—	294	
Consolidated net  income subsequent to  the Corporate  Reorganization and  the Offering												
Balance at												
June 30, 2014	\$—	\$—	93,906	32,145	\$932	\$321	\$644,081	\$1,265	\$646,599	\$253,459	\$900,058	

The accompanying notes are an integral part of these unaudited condensed consolidated and combined financial statements

## PARSLEY ENERGY, INC. AND SUBSIDIARIES

## CONDENSED CONSOLIDATED AND COMBINED STATEMENTS OF CASH FLOWS

(Unaudited)

Six Months Ended  
June 30,  
2014      2013  
(In thousands)

	Six Months Ended June 30, 2014      2013 (In thousands)	
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net (loss) income	\$ (35,501 )	\$ 11,681
Adjustments to reconcile net income (loss) to net cash provided by operating activities:		
Depreciation, depletion and amortization	38,838	8,279
Accretion of asset retirement obligations	209	61
Amortization of debt issue costs	872	127
Amortization of bond premium	(191 )	—
Interest not paid in cash	234	1,226
Loss (Income) from equity investment	59	(213 )
Provision for deferred income taxes	2,339	682
Deemed contribution - incentive unit compensation	51,088	—
Stock based compensation	294	—
Derivative loss	20,029	3,380
Net cash paid for derivative settlements	246	20
Net cash paid for option premiums	(24,366 )	(3,329 )
Net cash paid to margin account	524	(179 )
Changes in operating assets and liabilities, net of acquisitions:		
Accounts receivable	16,765	(1,269 )
Materials and supplies	(787 )	(319 )
Other current assets	(1,563 )	(715 )
Other noncurrent assets	(37 )	—
Accounts payable and accrued expenses	(23,129 )	(441 )
Revenue and severance taxes payable	7,782	9,431
Amounts due to/from related parties	(340 )	(654 )
Other noncurrent liabilities	228	—
Net cash provided by operating activities	53,593	27,768
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Development of oil and natural gas properties	(194,341 )	(81,071 )
Acquisitions of oil and natural gas properties	(332,005 )	(9,039 )
Additions to other property and equipment	(1,352 )	(6,074 )
Net cash used in investing activities	(527,698 )	(96,184 )
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Borrowings under long-term debt	826,631	40,256
Payments on long-term debt	(697,978 )	(43,429 )
Debt issue costs	(12,161 )	(238 )
Proceeds from issuance of common stock, net	868,465	—
Payment of Preferred Return	(6,726 )	—

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Proceeds from issuance of LLC interests	—	73,540
Equity issue costs	—	(268 )
Net cash provided by financing activities	978,231	69,861
Net increase in cash and cash equivalents	504,126	1,445
Cash and cash equivalents at beginning of period	19,393	13,673
Cash and cash equivalents at end of period	\$523,519	\$15,118
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:		
Cash paid for interest	\$4,212	\$5,102
SUPPLEMENTAL DISCLOSURE OF NON-CASH ACTIVITIES:		
Asset retirement obligations incurred, including changes in estimate	\$3,280	\$1,681
Additions to oil and natural gas properties - change in capital accruals	\$1,437	\$26,465

The accompanying notes are an integral part of these unaudited condensed consolidated and combined financial statements.

PARSLEY ENERGY, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS

June 30, 2014

(Unaudited)

NOTE 1. ORGANIZATION AND NATURE OF OPERATIONS

Parsley Energy, Inc. (together with its subsidiaries, the “Company”) was formed on December 11, 2013, pursuant to the laws of the State of Delaware, as a wholly-owned subsidiary of Parsley Energy, LLC (“Parsley LLC”), a Delaware limited liability company formed on June 11, 2013 and is primarily engaged in the acquisition, development, production, exploration, and sale of crude oil and natural gas properties located primarily in the Permian Basin, which is located in West Texas and Southeastern New Mexico.

Initial Public Offering

On May 29, 2014, the Company completed its initial public offering (the “Offering”) of 57.5 million shares of the Company’s Class A common stock, par value \$0.01 per share (“Class A Common Stock”) at a price of \$18.50 per share. Approximately 7.5 million of the shares were sold by selling stockholders and the Company did not receive any proceeds from the sale of those shares. The remaining approximately 50 million shares of the Company’s Class A Common Stock that were sold resulted in gross proceeds of approximately \$924.3 million to the Company and net proceeds, after deducting underwriting discounts and commissions and offering expenses, of approximately \$868.5 million. The material terms of the Offering are described in the Company’s final prospectus, dated May 22, 2014 and filed with the Securities and Exchange Commission (“SEC”) pursuant to Rule 424(b)(4) of the Securities Act of 1933, as amended (the “Securities Act”), on May 27, 2014 (the “Final Prospectus”).

A portion of the proceeds from the Offering were used to repay all outstanding borrowings under the Revolving Credit Agreement (as defined herein), to make a cash payment in settlement of the Preferred Return (as defined herein), to fund the OGX Acquisition (as defined herein), and to pay fees and expenses related to the Offering. The remaining proceeds will be used to fund a portion of the Company’s exploration and development program and for general corporate purposes.

Corporate Reorganization

On May 29, 2014, in connection with the Offering, Parsley LLC underwent a corporate reorganization (“Corporate Reorganization”) whereby (a) all of the membership interests (including outstanding incentive units) in Parsley LLC held by its then existing owners (the “Existing Owners”), were converted into a single class of units in Parsley LLC (“PE Units”), (b) certain of the Existing Owners, contributed all of their PE Units to the Company in exchange for an equal number of shares of the Company’s Class A Common Stock, (c) certain of the Existing Owners contributed only a portion of their PE Units to the Company in exchange for an equal number of shares of the Company’s Class A Common Stock and continue to own a portion of the PE Units, and (d) Parsley Energy Employee Holdings, LLC (“PEEH”), an entity owned by certain of Parsley LLC’s officers and employees that was formed to hold a portion of the incentive units in Parsley LLC, was merged with and into the Company, with the Company surviving the merger, and the members of PEEH receive shares of the Company’s Class A Common Stock. As a result of the above transactions, the Company issued a total of 43.2 million shares of its Class A Common Stock.

Upon completion of the Offering, the Company issued and contributed 32.1 million shares of its Class B common stock, par value \$0.01 per share (“Class B Common Stock”) and all of the net proceeds of the Offering to Parsley LLC in exchange for 93.2 million PE Units. Parsley LLC distributed to each of the Existing Owners that continued to own PE Units following the Corporate Reorganization and the Offering (collectively, the “PE Unit Holders”), one share of Class B Common Stock for each PE Unit such PE Unit Holder held. After giving effect to these transactions the Company owns an approximate 74.3% interest in Parsley LLC and Parsley LLC became a majority-owned subsidiary of the Company. The PE Unit Holders own an approximate 25.7% interest in Parsley LLC.

#### NOTE 2. BASIS OF PRESENTATION

These condensed consolidated and combined financial statements include the accounts of the Company and its majority-owned subsidiary, Parsley LLC, and its wholly-owned subsidiaries: (i) Parsley Energy, L.P. (“Parsley LP”), (ii) Parsley Energy Management, LLC, (iii) Parsley Energy Operations, LLC, and its wholly-owned subsidiary, Parsley Energy Aviation, LLC; and (iv) Parsley Finance Corp. Parsley LP owns a 50% noncontrolling interest in Spraberry Production Services LLC (“SPS”). The Company accounts for its investment in SPS using the equity method of accounting. All significant intercompany and intra-company balances and transactions have been eliminated.

Certain information and footnote disclosures normally included in annual financial statements prepared in accordance with GAAP have been condensed or omitted. We believe the disclosures made are adequate to make the information not misleading. We recommend that these condensed consolidated and combined financial statements should be read in conjunction with Parsley LLC's audited condensed consolidated and combined financial statements and related notes thereto included in the Final Prospectus.

In the opinion of management, the interim data includes all adjustments, consisting only of normal recurring adjustments, necessary for a fair presentation of the results for the interim period. The results of operations for the three month and six month periods ended June 30, 2014, are not necessarily indicative of the operating results of the entire fiscal year ending December 31, 2014.

#### Use of Estimates

These condensed consolidated and combined financial statements and related notes are presented in accordance with GAAP. Preparation in accordance with GAAP requires us to (1) adopt accounting policies within accounting rules set by the Financial Accounting Standards Board ("FASB") and by the SEC and (2) make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, expenses and other disclosed amounts. Note 3—Summary of Significant Accounting Policies to Parsley LLC's annual financial statements included in the Final Prospectus describes our significant accounting policies. Our management believes the major estimates and assumptions impacting our condensed consolidated and combined financial statements are the following:

estimates of proved reserves of oil and natural gas, which affect the calculations of depletion, depreciation and amortization and impairment of capitalized costs of oil and natural gas properties;

estimates of asset retirement obligations;

estimates of the fair value of oil and natural gas properties we own, particularly properties that we have not yet explored, or fully explored, by drilling and completing wells;

impairment of undeveloped properties and other assets;

depreciation of property and equipment; and

valuation of commodity derivative instruments.

Actual results may differ from estimates and assumptions of future events and these revisions could be material. Future production may vary materially from estimated oil and natural gas proved reserves. Actual future prices may vary significantly from price assumptions used for determining proved reserves and for financial reporting.

### Significant Accounting Policies

For a complete description of the Company's significant accounting policies, see Note 3—Summary of Significant Accounting Policies in the Company's audited financial statements in the Final Prospectus.

### Reclassifications

Certain reclassifications have been made to prior period amounts to conform to the current presentation

### Recent Accounting Pronouncements

On May 28, 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers, which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The ASU will replace most existing revenue recognition guidance in GAAP when it becomes effective. The new standard will be effective for the Company on January 1, 2017. Early application is not permitted. The standard permits the use of either the retrospective or cumulative effect transition method. The Company is evaluating the effect that ASU 2014-09 will have on its consolidated financial statements and related disclosures. The Company has not yet selected a transition method nor has it determined the effect of the standard on its ongoing financial reporting.



### NOTE 3. DERIVATIVE FINANCIAL INSTRUMENTS

#### Commodity Derivative Instruments and Concentration of Risk

##### Objective and Strategy

The Company uses derivative financial instruments to manage its exposure to cash-flow variability from commodity-price risk inherent in its exploration and production activities. These include exchange traded and over-the-counter (OTC) crude put spread options and three way collars with the underlying contract and settlement pricings based on NYMEX West Texas Intermediate (WTI) and Henry Hub, respectively. Options and collars are used to establish a floor price, or floor and ceiling prices, for expected future oil and natural gas sales.

The Company uses put spread options to manage commodity price risk for WTI. A put spread option is a combination of two options: a purchased put and a sold put. The purchased put establishes the minimum price that the Company will receive for the contracted volumes unless the market price for the commodity falls below the sold put strike price, at which point the minimum price equals the reference price plus the excess of the purchased put strike price over the sold put strike price.

The Company uses three way collars to manage commodity price risk for both oil and natural gas production. A three way collar is a combination of three options: a sold call, a purchased put and a sold put. The sold call establishes the maximum price that the Company will receive for the contracted commodity volumes. The purchased put establishes the minimum price that the Company will receive for the contracted volumes unless the market price for the commodity falls below the sold put strike price, at which point the minimum price equals the reference price plus the excess of the purchased put strike price over the sold put strike price.

As of June 30, 2014, the Company had entered into derivative contracts through December 2016 covering a total of approximately 6,281 MBbl of our projected oil production through the purchases of put spreads and three-way collars. The Company also entered into three way collars through December 2015 covering approximately 4,600 MMBtu of our projected natural gas production.

##### Derivative Activities

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The following table summarizes the open positions for the commodity derivative instruments held by the Company at June 30, 2014:

	Notional	Weighted Average Strike Price
Crude Options (MBbl)		
Purchased		
Puts	6,281	\$ 86.27
Calls	—	\$ —
Sold		
Puts	(6,281 )	\$ 64.79
Calls	(1,645 )	\$ 116.70

	Notional	Weighted Average Strike Price
Natural Gas (MMBtu)		
Purchased		
Puts	4,600	\$ 4.61
Calls	—	\$ —
Sold		
Puts	(4,600 )	\$ 3.80
Calls	(4,600 )	\$ 5.32

## Effect of Derivative Instruments on the Condensed Consolidated and Combined Financial Statements

## Condensed Consolidated and Combined Balance Sheets

The following table summarizes the gross fair values of the Company's commodity derivative instruments as of the reporting dates indicated (in thousands):

	June 30, 2014	December 31, 2013
Short-term derivative instruments	\$3,213	\$ 6,999
Long-term derivative instruments	20,128	13,850
Total derivative instruments - asset	23,341	20,849
Short-term derivative instruments	(1,351 )	(4,435 )
Long-term derivative instruments	(3,694 )	(2,208 )
Total derivative instruments - liability	(5,045 )	(6,643 )
Net commodity derivative asset	\$ 18,296	\$ 14,206

## Condensed Consolidated and Combined Statements of Operation

The Company's derivative activities realized a loss of \$14.4 million and a gain of \$0.5 million for the three months ended June 30, 2014 and 2013, respectively. Derivative losses were \$20.0 and \$3.4 million for the six months ended June 30, 2014 and 2013, respectively. These gains and losses are included in the Condensed Consolidated and Combined Statements of Operations line item, Derivative income (loss), as they were not designated as hedges for accounting purposes for any of the periods presented.

## Offsetting of Derivative Assets and Liabilities

The Company has agreements in place with all its counterparties that allow for the financial right of offset for derivative assets and liabilities at settlement or in the event of default under the agreements. Additionally, the Company maintains accounts with its brokers to facilitate financial derivative transactions in support of its risk management activities. Based on the value of the Company's positions in these accounts and the associated margin requirements, the Company may be required to deposit cash into these broker accounts. During the six months ended June 30, 2014 and the year ended December 31, 2013, the Company posted margins with some of its counterparties to collateralize certain derivative positions.

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The following table presents the Company's net exposure from its offsetting derivative asset and liability positions, as well as cash collateral on deposit with the brokers as of the reporting dates indicated (in thousands):

	Gross Amount Presented on Balance Sheet	Netting Adjustments	Cash Collateral Posted (Received)	Net Exposure
<b>June 30, 2014</b>				
Derivative assets with right of offset or				
master netting agreements	\$ 23,341	\$ (5,045 )	\$ —	\$ 18,296
Derivative liabilities with right of offset or				
master netting agreements	(5,045 )	5,045	—	—
<b>December 31, 2013</b>				
Derivative assets with right of offset or				
master netting agreements	\$ 20,849	\$ (6,643 )	\$ 524	\$ 14,730
Derivative liabilities with right of offset or				
master netting agreements	(6,643 )	6,643	—	—

## Credit Risk Related Contingent Features in Derivatives

Certain commodity derivative instruments contain provisions that require the Company to either post additional collateral or immediately settle any outstanding liability balances upon the occurrence of a specified credit risk related event. These events, which are defined by the existing commodity derivative contracts, are primarily downgrades in the credit ratings of the Company and its affiliates. None of the Company's commodity derivative instruments were in a net liability position with respect to any individual counterparty at June 30, 2014 and December 31, 2013 and no amounts of collateral were posted by the Company related to net positions as of June 30, 2014 and December 31, 2013.

## NOTE 4. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment includes the following (in thousands):

	June 30, 2014	December 31, 2013
Oil and natural gas properties:		
Subject to depletion	\$836,987	\$546,072
Not subject to depletion-acquisition costs		
Incurred in 2014	243,595	—
Incurred in 2013	62,417	65,666
Incurred in 2012	2,379	2,577
Total not subject to depletion	308,391	68,243
Gross oil and natural gas properties	1,145,378	614,315
Less accumulated depreciation and depletion	(73,044 )	(34,957 )
Oil and natural gas properties, net	1,072,334	579,358
Other property and equipment	10,242	8,890
Less accumulated depreciation	(2,116 )	(1,365 )
Other property and equipment, net	8,126	7,525
Property and equipment, net	\$1,080,460	\$586,883

As the Company's exploration and development work progresses and the reserves on the Company's properties are proven, capitalized costs attributed to the properties are subject to depreciation, depletion and amortization ("DD&A"). Depletion of capitalized costs is provided using the units-of-production method based on proved oil and gas reserves related to the associated reservoir. Costs subject to depletion are proved costs and costs not subject to depletion are unproved costs. At June 30, 2014, the Company had excluded \$308.4 million of capitalized costs from depletion. Depletion expense on capitalized oil and gas property was \$20.0 million and \$4.6 million for the three months ended June 30, 2014 and 2013. Depletion expense on capitalized oil and gas property was \$38.0 million and \$7.7 million for the six months ended June 30, 2014 and 2013, respectively. The Company had two and zero exploratory wells in progress at June 30, 2014 and December 31, 2013, respectively. As of June 30, 2014 approximately \$10 million of

capitalized costs attributable to the exploratory wells in progress had been incurred.

The Company capitalizes interest, if debt is outstanding, during drilling operations in its exploration and development activities. During the three months ended June 30, 2014 and 2013, the Company capitalized interest of \$1.7 million and \$0.6 million, respectively. During the six months ended June 30, 2014 and 2013, the Company capitalized interest of \$2.7 million and \$0.9 million, respectively.

Depreciation expense on other property and equipment was \$0.4 million and \$0.3 million for the three months ended June 30, 2014 and 2013, respectively. Depreciation expense was \$0.8 million and \$0.6 million for the six months ended June 30, 2014 and 2013, respectively.

#### NOTE 5. ACQUISITIONS OF OIL AND GAS PROPERTIES

The following acquisitions were accounted for using the acquisition method under Accounting Standards Codification (“ASC”) Topic 805, Business Combinations, which requires the acquired assets and liabilities to be recorded at fair values as of the respective acquisition dates.

During the six months ended June 30, 2014, the Company acquired, from unaffiliated individuals and entities, additional working interests in wells it operates through a number of separate, individually negotiated transactions for an aggregate total cash consideration of and \$12.3 million. The Company reflected the total consideration paid as part of its cost subject to depletion within its oil and gas properties.

On April 10, 2014, the Company entered into an option agreement with an unrelated third party seller pursuant to which the Company acquired an option to purchase 5,040 gross (4,867 net) acres in its Midland Basin-Core area for total consideration of \$133.8 million. Our Midland Basin-Core area contains areas of Andrews, Glasscock, Howard, Martin, Midland, Reagan, and Upton Counties. On May 30, 2014, (i) the parties entered into the First Amendment to Option Agreement pursuant to which the Company amended the option agreement dated April 10, 2014 (as amended, the "Option Agreement") and acquired an option to purchase 4,640 gross (4,640 net) acres in its Midland Basin-Core area (the "Optioned Acreage") for total consideration of \$127.7 million, which includes \$10.7 million of proved capitalized costs, \$116.9 million of unproved capitalized costs, and \$0.1 million of asset retirement costs, and (ii) the Company exercised its option. On June 4, 2014, the parties entered into a definitive purchase agreement and completed the purchase and sale of the Optioned Acreage (the "OGX Acquisition"). The revenues and operating expenses attributable to the OGX Acquisition during the three and six months ended June 30, 2014 and 2013 were not material.

On March 27, 2014, the Company entered into a purchase and sale agreement, effective May 1, 2014, pursuant to which it agreed to acquire 2,240 gross (2,005 net) acres in its Midland Basin-Core area and seven gross (6.3 net) wells for total consideration of \$165.5 million, including \$56.9 million of proved capitalized costs, \$108.4 million of unproved capitalized costs, and \$0.2 million of asset retirement costs (the "Pacer Acquisition").

The following table presents operating revenues and net earnings included in the Company's Condensed Consolidated and Combined Statements of Operations for the six months ended June 30, 2014 as a result of the Pacer Acquisition described above.

	Six Months
	Ended June 30, 2014 (in thousands)
Total operating revenues	\$ 2,875
Total operating expenses	371
Operating income	\$ 2,504

On December 30, 2013, Parsley LLC acquired non-operated working interests in a number of wells which it currently operates for \$80.0 million, including \$53.6 million of proved capitalized costs, \$26.0 million of unproved capitalized costs, and \$0.4 million of asset retirement costs (the "Merit Acquisition"). The transaction did not increase Parsley LLC's

gross acreage position, but increased its net acreage by 637 acres in Upton County, Texas.

The following pro forma results do not include any cost savings or other synergies that may result from the acquisitions or any estimated costs that have been or will be incurred by the Company to integrate the properties acquired. The pro forma results are not necessarily indicative of what actually would have occurred if the acquisitions had been completed as of the beginning of the period, nor are they necessarily indicative of future results.

For the three and six months ended June 30, 2014, the following pro forma financial information represents the combined results for the Company and the properties acquired in the Pacer Acquisition as if the acquisition and the required financing had occurred on January 1, 2013. The pro forma information assumes that the Company's revolving credit facility was used to finance the Pacer Acquisition. For the three months ended June 30, 2014 and 2013, the pro forma information includes the effects of adjustments for DD&A expense of \$1.0 million and \$0.1 million, respectively. For the six months ended June 30, 2014 and 2013, the pro forma information includes the effects of adjustments for DD&A expense of \$1.8 million and \$0.2 million, respectively. For the three months ended June 30, 2014 and 2013, the pro forma information also includes the effects of incremental interest expense on acquisition financing of \$1.4 million and \$1.4 million, respectively. For the six months ended June 30, 2014 and 2013, the pro forma also includes the effects of incremental interest expense on acquisition financing of \$2.3 million and \$2.7 million, respectively.

	Three Months Ended June 30, 2014	Three Months Ended June 30, 2013	Six Months Ended June 30, 2014	Six Months Ended June 30, 2013
	(in thousands)			
Revenues	\$83,995	\$26,596	\$146,276	\$42,853
Net income	\$(39,521)	\$10,095	\$(35,078)	\$8,719



In addition to the above acquisitions, the Company incurred a total of \$11.8 million and \$26.8 million of leasehold acquisition costs during the three and six months ended June 30, 2014, respectively.

NOTE 6. EQUITY INVESTMENT

The Company uses the equity method of accounting for the investment in SPS, with earnings or losses, after adjustment for intra-company profits and losses, reported in the income (loss) from equity investment line on the Condensed Consolidated and Combined Statements of Operations.

As of June 30, 2014 and December 31, 2013, the balance of the Company's investment in SPS was \$1.7 million and \$1.8 million, respectively. The investment balance decreased by \$0.2 million and increased by \$0.1 million for each of the three months ended June 30, 2014 and 2013, respectively, and decreased by \$0.1 million and increased by \$0.2 million for each of the six months ended June 30, 2014 and 2013, for the Company's share of SPS' net income, before adjustment for intra-company profits and losses, respectively. During the three and six months ended June 30, 2014 and 2013, SPS provided services to the Company in its oil and natural gas field development operations, which the Company capitalized as part of its oil and gas properties. As such, that portion of the Company's share of SPS' gross profit from these services totaling \$0.3 million and \$0.1 million for each of the three months ended June 30, 2014 and 2013 and \$0.5 million and \$0.2 million for each of the six months ended June 30, 2014 and 2013, was subsequently eliminated from its share of SPS's net income and a corresponding reduction was made to the carrying value of its investment.

NOTE 7. ASSET RETIREMENT OBLIGATIONS

Asset retirement obligations relate to future plugging and abandonment expenses on oil and natural gas properties and related facilities disposal.

The following table summarizes the changes in the Company's asset retirement obligations for the six months ended June 30, 2014 (in thousands):

	June 30, 2014
Asset retirement obligations, beginning of period	\$8,277
Additional liabilities incurred	2,467
Accretion expense	209
Liabilities settled upon plugging and abandoning wells	(7 )

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Revision of estimates	820
Asset retirement obligations, end of period	\$11,766

NOTE 8. DEBT

The Company's debt consists of the following (in thousands):

	June 30, 2014	December 31,2013
Revolving credit agreement	\$—	\$234,750
Senior unsecured notes	550,000	—
Premium on senior unsecured notes	5,809	—
Vehicle term loans	587	—
Second lien term loan	—	192,854
Aircraft term loan	2,499	2,593
Total debt	558,895	430,197
Less: current portion	(435 )	(227 )
Total long-term debt	\$558,460	\$429,970

## Revolving Credit Agreement

On October 21, 2013, Parsley LP entered into an amended and restated credit agreement (as amended, the “Revolving Credit Agreement”) with Wells Fargo Bank National Association as the administrative agent. The Revolving Credit Agreement provides a revolving credit facility with a borrowing capacity up to the lesser of (i) the borrowing base (as defined in the Revolving Credit Agreement) and (ii) \$750.0 million. The Revolving Credit Agreement matures on September 10, 2018. The Revolving Credit Agreement is secured by substantially all of the Company’s assets.

On April 15, 2014, in connection with the issuance of the Notes (as defined herein) offering, Parsley LP entered into the Third Amendment to the Amended and Restated Credit Agreement whereby the borrowing base was increased from \$227.5 million to \$365.0 million. Immediately following the Notes offering, the borrowing base was reduced to \$327.5 million.

On May 2, 2014, Parsley Energy entered into the Fourth Amendment to the Amended and Restated Credit Agreement whereby the expiration date of any letter of credit was increased from fifteen months to eighteen months.

On May 9, 2014, Parsley Energy entered into the Fifth Amendment to the Amended and Restated Credit Agreement whereby certain terms were amended permitting the Corporate Reorganization to occur.

The Revolving Credit Agreement provided for an initial borrowing base of \$175.0 million based on the Company’s proved producing reserves and a portion of its proved undeveloped reserves. The borrowing base will be redetermined by the lenders at least semi-annually on each April 1 and October 1, with the next redetermination to occur on October 1, 2014. As of June 30, 2014, the borrowing base was \$327.5 million. There were no borrowings outstanding and \$0.3 million in letters of credit outstanding as of June 30, 2014, resulting in availability of \$327.2 million.

Borrowings under the Revolving Credit Agreement can be made in Eurodollars or at the alternate base rate. Eurodollar loans bear interest at a rate per annum equal to an adjusted LIBO rate (equal to the product of: (a) the LIBO rate, multiplied by (b) a fraction (expressed as a decimal), the numerator of which is the number one and the denominator of which is the number one minus the aggregate of the maximum reserve percentages (expressed as a decimal) on such date at which the Administrative Agent is required to maintain reserves on ‘Eurocurrency Liabilities’ as defined in and pursuant to Regulation D of the Board of Governors of the Federal Reserve System) plus an applicable margin ranging from 150 to 250 basis points, depending on the percentage of our borrowing base utilized. Alternate base rate loans bear interest at a rate per annum equal to the greatest of (i) the agent bank’s reference rate, (ii) the federal funds effective rate plus 50 basis points and (iii) the adjusted LIBO rate (as calculated above) plus 100 basis points, plus an applicable margin ranging from 50 to 150 basis points, depending on the percentage of our borrowing base utilized. The Revolving Credit Agreement also provides for a commitment fee ranging from 0.375% to 0.500%, depending on the percentage of our borrowing base utilized. As of June 30, 2014, letters of credit

outstanding under the Revolving Credit Agreement had a weighted average interest rate of 1.75%. We may repay any amounts borrowed prior to the maturity date without any premium or penalty other than customary LIBOR breakage costs.

The Revolving Credit Agreement requires the Company to maintain the following two financial ratios:

- a current ratio, which is the ratio of consolidated current assets (including unused availability under its revolving credit facility) to consolidated current liabilities of not less than 1.0 to 1.0 as of the last day of any fiscal quarter

- a minimum interest coverage ratio, which is the ratio of EBITDAX to interest expense, of not less than 2.5 to 1.0 as of the last day of any fiscal quarter for the four fiscal quarters ending on such date.

The Revolving Credit Agreement also places restrictions on the Company and certain of its subsidiaries with respect to additional indebtedness, liens, dividends and other payments, investments, acquisitions, mergers, asset dispositions, transactions with affiliates, hedging transactions and other matters.

At June 30, 2014, the Company was in compliance with all required covenants. The Revolving Credit Agreement is subject to customary events of default, including a change in control (as defined in the Revolving Credit Agreement). If an event of default occurs and is continuing, the Majority Lenders (as defined in the Revolving Credit Agreement) may accelerate any amounts outstanding.

On May 29, 2014, the Company used proceeds from the Offering to repay the outstanding borrowings under the Revolving Credit Agreement.

#### 7.500% Senior Notes due 2022

On February 5, 2014, Parsley LLC and Finance Corp. issued \$400 million of 7.500% senior notes due 2022 (the “Notes”). Interest is payable on the Notes semi-annually in arrears on each February 15 and August 15, commencing August 15, 2014. These notes are guaranteed on a senior unsecured basis by all of our subsidiaries, other than Parsley LLC and Finance Corp. The issuance of the Notes resulted in net proceeds, after discounts and offering expenses, of approximately \$391.4 million, \$198.5 million of which was used to repay all outstanding term debt, accrued interest and a prepayment penalty under a second lien credit facility (which was terminated concurrently with such repayment) and \$175.1 million of which was used to partially repay amounts outstanding, plus accrued interest, under the revolving credit facility.

On April 14, 2014, Parsley LLC and Finance Corp. issued an additional \$150 million of the Notes at 104% of par for gross proceeds of \$156 million. The issuance of these notes resulted in net proceeds of approximately \$152.8 million, after deducting the initial purchasers’ discount and estimated offering expenses, \$145 million of which was used to repay borrowings under the Revolving Credit Agreement.

At any time prior to February 15, 2017, we may redeem up to 35% of the Notes at a redemption price of 107.5% of the principal amount, plus accrued and unpaid interest, if any, to the redemption date, with the proceeds of certain equity offerings so long as the redemption occurs within 120 days of completing such equity offering and at least 65% of the aggregate principal amount of the Notes remains outstanding after such redemption. Prior to February 15, 2017, we may redeem some or all of the Notes for cash at a redemption price equal to 100% of their principal amount plus an applicable make-whole premium and accrued and unpaid interest to the redemption date. On and after February 15, 2017, we may redeem some or all of the Notes at redemption prices (expressed as percentages of principal amount) equal to 105.625% for the twelve-month period beginning on February 15, 2017, 103.750% for the twelve-month period beginning February 15, 2018, 101.875% for the twelve-month period beginning on February 15, 2019 and 100.00% beginning on February 15, 2020, plus accrued and unpaid interest to the redemption date.

The indenture governing the Notes restricts our ability and the ability of certain of our subsidiaries to, among other things: (i) incur or guarantee additional indebtedness or issue certain types of preferred stock; (ii) pay dividends on capital stock or redeem, repurchase or retire our capital stock or subordinated indebtedness; (iii) transfer or sell assets; (iv) make investments; (v) create certain liens; (vi) enter into agreements that restrict dividends or other payments from our restricted subsidiaries to us; (vii) consolidate, merge or transfer all or substantially all of our assets; (viii) engage in transactions with affiliates; and (ix) create unrestricted subsidiaries. These covenants are subject to a number of important exceptions and qualifications. If at any time when the Notes are rated investment grade by either Moody’s Investors Service, Inc. or Standard & Poor’s Ratings Services and no default or event of default (as defined in the Indenture) has occurred and is continuing, many of such covenants will be suspended. If the ratings on the Notes decline subsequently to below investment grade, the suspended covenants will be reinstated.

#### Vehicle Term Loans

During the six months ended June 2014, the Company entered into an aggregate of \$0.6 million in term loans (“Vehicle Notes”) in connection with the purchase of vehicles for operations and field personnel. The Vehicle Notes bear annual percentage rates ranging from 5.99% to 6.74%, with varying maturities between the first and second quarter of 2017 and require monthly payments of \$19,454 of principal and interest.

Principal maturities of long-term debt

Principal maturities of long-term debt outstanding at June 30, 2014 are as follows (in thousands):

2014	\$245
2015	446
2016	473
2017	307
2018	1,615
Thereafter	555,809
<b>Total</b>	<b>\$558,895</b>

Interest expense

The following amounts have been incurred and charged to interest expense for the three months ended June 30, 2014 and 2013 (in thousands):

	Three Months		Six Months	
	Ended June 30,		Ended June 30,	
	2014	2013	2014	2013
Cash payments for interest	\$1,086	\$2,837	\$4,212	\$5,102
Interest accrued	10,312	—	15,129	—
Payment-in-kind interest	—	646	234	1,226
Amortization of deferred loan origination costs	531	58	872	127
Write-off of deferred loan origination costs	—	—	386	—
Amortization of bond premium	(191 )	—	(191 )	—
Interest income	(110 )	(53 )	(119 )	(93 )
Interest costs incurred	11,628	3,488	20,523	6,362
Less: capitalized interest	(1,722 )	(552 )	(2,689 )	(858 )
<b>Total interest expense</b>	<b>\$9,906</b>	<b>\$2,936</b>	<b>\$17,834</b>	<b>\$5,504</b>

## NOTE 9. EQUITY

Preferred Stock

Pursuant to the Company's Bylaws, the Company's board of directors, subject to any limitations prescribed by law, may, without further stockholder approval, establish and issue from time to time one or more classes or series of preferred stock, par value \$0.01 per share, covering up to an aggregate of 50.0 million shares of preferred stock. The Company had no shares of preferred stock outstanding at June 30, 2014.

#### Class A Common Stock

As a result of the Offering and the Corporate Reorganization, the Company has a total of 93.9 million shares of its Class A Common Stock outstanding as of June 30, 2014, which includes 0.7 million shares of Restricted Stock. Holders of Class A Common Stock are entitled to one vote per share on all matters to be voted upon by the stockholders and are entitled to ratably receive dividends when and if declared by the Company's board of directors. Upon liquidation, dissolution, distribution of assets or other winding up, the holders of Class A Common Stock are entitled to receive ratably the assets available for distribution to the stockholders after payment of liabilities and the liquidation preference of any of our outstanding shares of preferred stock.



## Class B Common Stock

As a result of the Corporate Reorganization, the Company has a total of 32.1 million shares of its Class B Common Stock outstanding as of June 30, 2014. Holders of the Class B Common Stock are entitled to one vote per share on all matters to be voted upon by the stockholders. Holders of Class A Common Stock and Class B Common Stock vote together as a single class on all matters presented to the Company's stockholders for their vote or approval, except with respect to the amendment of certain provisions of the Company's certificate of incorporation that would alter or change the powers, preferences or special rights of the Class B Common Stock so as to affect them adversely, which amendments must be by a majority of the votes entitled to be cast by the holders of the shares affected by the amendment, voting as a separate class, or as otherwise required by applicable law.

Holders of Class B Common Stock do not have any right to receive dividends, unless the dividend consists of shares of Class B Common Stock or of rights, options, warrants or other securities convertible or exercisable into or exchangeable for shares of Class B Common Stock paid proportionally with respect to each outstanding share of Class B Common Stock and a dividend consisting of shares of Class A Common Stock or of rights, options, warrants or other securities convertible or exercisable into or exchangeable for shares of Class A Common Stock on the same terms is simultaneously paid to the holders of Class A Common Stock. Holders of Class B Common Stock do not have any right to receive a distribution upon a liquidation or winding up of the Company.

The PE Unit Holders generally have the right to exchange (the "Exchange Right") their PE Units (and a corresponding number of share of Class B Common Stock), for shares of the Company's Class A Common Stock at an exchange ratio of one share of Class A Common Stock for each PE Unit (and a corresponding number of shares of Class B Common Stock) exchanged, (subject to conversion rate adjustments for stock splits, stock dividends, and reclassifications) or cash at the Company's or Parsley LLC's election (the "Cash Option").

## Earnings per Share

Basic earnings per share ("EPS") measures the performance of an entity over the reporting period. Diluted earnings per share measures the performance of an entity over the reporting period while giving effect to all potentially dilutive common shares that were outstanding during the period. The Company uses the "if-converted" method to determine the potential dilutive effect of its Class B Common Stock and the treasury stock method to determine the potential dilutive effect of outstanding restricted stock and restricted stock units. Because the Company recognized a net loss for the three and six months ended June 30, 2014, Class B Common Stock and unvested restricted stock and restricted stock unit awards were not recognized in dilutive earnings per share calculations as they would be antidilutive.

The following table reflects the allocation of net income to common stockholders and EPS computations for the periods indicated based on a weighted average number of common stock outstanding for the period:

	Three months ended	Six months ended
	June 30, 2014	June 30, 2014
	(In thousands)	
<b>Basic EPS</b>		
Numerator:		
Basic net income attributable to Parsley Energy Inc. Stockholders	\$(38,646)	\$(36,658)
Denominator:		
Basic weighted average shares outstanding	32,453	16,136
Basic EPS attributable to Parsley Energy Inc. Stockholders	\$(1.19 )	\$(2.27 )
<b>Diluted EPS</b>		
Numerator:		
Net income attributable to Parsley Energy Inc. Stockholders	(38,646)	(36,658)
Effect of conversion of the shares of Company's Class B Common stock to shares of the Company's Class A common stock	—	—
Diluted net income attributable to Parsley Energy Inc. Stockholders	\$(38,646)	\$(36,658)
Denominator:		
Basic weighted average shares outstanding	32,453	16,136
Effect of dilutive securities:		
Class B Common Stock	—	—
Restricted Stock and Restricted Stock Units	—	—
Diluted weighted average shares outstanding	32,453	16,136
Diluted EPS attributable to Parsley Energy Inc. Stockholders	\$(1.19 )	\$(2.27 )

#### LLC Interest Issuance

On June 11, 2013, Parsley LLC issued membership interests to NGP X US Holdings, L.P. and other investors for total consideration of \$73.5 million. These interest holders were designated as “Preferred Holders” and granted certain rights in the limited liability agreement of Parsley LLC (the “Parsley LLC Agreement”). Included with these rights were (1) the right to receive a 9.5% return on their invested capital prior to any distribution to any other unit holders (the “Preferred Return”) and (2) the right to require Parsley LLC to redeem all, but not less than all, of each Preferred Holder’s interest in Parsley LLC after the seventh anniversary, but before the eighth anniversary, of the date of their investment, or if Bryan Sheffield ceased to be Parsley LLC’s Chief Executive Officer.

As the investment by the Preferred Holders was redeemable at their option, the Company reflected this investment outside of permanent equity, under the heading “Mezzanine Equity—Redeemable LLC Units” in Parsley LLC’s Condensed Consolidated and Combined Balance Sheet at December 31, 2013, in accordance with Accounting Standards Codification (“ASC”) Topic 480, “Distinguishing Liabilities from Equity”.

On May 29, 2014, in connection with the Corporate Reorganization, the Preferred Holders’ interests were converted to PE Units. A portion of such PE Units were redeemed by Parsley LLC in exchange for the Preferred Return payment of approximately \$6.7 million and the remainder of such PE Units were contributed to the Company in exchange for an equal number of shares of Class A Common Stock.

#### Incentive Units

Pursuant to the Parsley LLC Agreement, certain incentive units were issued to legacy investors, management and employees of Parsley LLC. The incentive units were intended to be compensation for services rendered to Parsley LLC. The original terms of the incentive units were as follows: Tier I incentive units vested ratably over three years, but were subject to forfeiture if payout was not achieved. In addition, all unvested Tier I incentive units vested immediately upon Tier I payout. Tier I payout was realized upon the return of the Preferred Holders’ invested capital and a specified rate of return. Tier II, III and IV incentive units vested only upon the achievement of certain payout thresholds for each such tier and each tier of the incentive units was subject to forfeiture if the applicable required payouts were not achieved. In addition, vested and unvested incentive units would be forfeited if an incentive unit holder’s employment was terminated for any reason or if the incentive unit holder voluntarily terminated their employment.

The incentive units were accounted for as liability-classified awards pursuant to ASC Topic 718, “Compensation—Stock Compensation”, as achievement of the payout conditions required the settlement of such awards by transferring cash to the incentive unit holder. As such, the fair value of the incentive unit was remeasured each reporting period through the date of settlement, with the percentage of such fair value recorded to compensation expense each period being equal to the percentage of the requisite explicit or implied service period that has been rendered at that date.

In connection with the Corporate Reorganization, all of the incentive units were immediately vested and converted into PE Units and, subsequently, a portion of such PE Units were exchanged on a one for one basis for shares of Class A Common Stock. As a result, Parsley LLC was required to recognize, as a non-cash charge, the unrecognized cumulative incentive unit compensation expense of approximately \$50.6 million on May 29, 2014, in addition to the \$0.5 million recognized during the period from January 1, 2014 through May 29, 2014. There was no incentive unit compensation recognized during the three and six months ended June 30, 2013.

#### Restricted Stock and Restricted Stock Unit Awards

Restricted stock awards are awards of Class A Common Stock that are subject to restrictions on transfer and to a risk of forfeiture if the award recipient is no longer an employee or director of the Company for any reason prior to the lapse of the restrictions. Restricted stock unit awards of restricted stock units that are subject to restrictions on transfer and to a risk of forfeiture if the award recipient is no longer an employee or director of the Company for any reason prior to the lapse of the restriction. Each restricted stock unit represents the right to receive one share of Class A Common Stock. The fair value of such stock was determined using the closing price on the grant date and compensation expense is recorded over the applicable vesting periods.

The following table summarized the Company’s restricted stock and restricted stock unit award activity for the three and six months ended June 30, 2014:

	Number of Shares	Grant Date
	(in thousands)	Fair Value
Outstanding at January 1, 2014	—	\$—
Restricted Stock Granted	738	\$18.50
Restricted Stock Units Granted	24	\$18.50
Vested	—	\$—
Forfeited	—	\$—
Outstanding at June 30, 2014	762	\$18.50

Stock based compensation expense related to restricted stock and restricted stock units was \$0.3 million for the three and six months ended June 30, 2014. There was approximately \$13.8 million of unamortized compensation expense relating to outstanding restricted stock and restricted stock units at June 30, 2014.

#### Noncontrolling Interest

As a result of the Corporate Reorganization and the Offering, the Company acquired 74.3% of Parsley LLC, with the Existing Owners retaining ownership of 25.7% of Parsley LLC. As a result, the Company has consolidated the financial position and results of operations of Parsley LLC and reflected that portion retained by the Existing Owners as a noncontrolling interest.

Net income attributable to noncontrolling interest for each of the three and six months ended June 30, 2014 of approximately \$1.2 million represents the net income of Parsley LLC attributable to the Existing Owners' retained interest since May 29, 2014.

#### NOTE 10. INCOME TAXES

The Company accounts for income taxes using the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carry forwards. Deferred tax assets and liabilities are calculated by applying existing tax laws and the rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in income in the period that includes the enactment date.

The Company periodically assesses whether it is more likely than not that it will generate sufficient taxable income to realize its deferred income tax assets, including net operating losses. In making this determination, the Company considers all available positive and negative evidence and makes certain assumptions. The Company considers, among other things, its deferred tax liabilities, the overall business environment, its historical earnings and losses, current industry trends, and its outlook for future years. The Company believes it is more likely than not that certain net operating losses can be carried forward and utilized.

Parsley LLC, the Company's accounting predecessor, is a limited liability company that is not subject to U.S. federal income tax. As part of the Corporate Reorganization, certain of the Existing Owners exchanged all or part of their PE Units for shares of the Company's common stock, as discussed in Note 1 – Organization and Nature of Business. On the date of the Corporate Reorganization, a corresponding "first day" tax charge of approximately \$95.5 million was recorded to establish a net deferred tax liability for differences between the tax and book basis of Parsley LLC's assets and liabilities. In addition, the Company recorded a long term liability of \$56.3 million to establish the TRA (as defined herein) and a corresponding deferred tax asset of \$66.3 million. The offset of the deferred tax liability, TRA, and deferred tax asset was recorded to additional paid-in capital.

The Company is a corporation and it is subject to U.S. federal income tax. The tax implications of the corporate reorganization and the tax impact of the Company's status as a taxable corporation subject to U.S. federal income tax have been reflected in the accompanying consolidated financial statements. The effective combined U.S. federal and state income tax rate for the six months ended June 30, 2014 was 35.7% percent. Total income tax expense for the three and six months ended June 30, 2014 differed from amounts computed by applying the U.S. federal statutory tax rates to pre-tax income due primarily to state taxes and the impact of permanent differences between book and taxable income.

#### NOTE 11. RELATED PARTY TRANSACTIONS

##### Well Operations

During the three and six months ended June 30, 2014 and 2013, several of the Company's directors, officers, 5% stockholders, their immediate family, and entities affiliated or controlled by such parties ("Related Party Working Interest Owners") owned non-operated working interests in certain of the oil and natural gas properties that the Company operates. The revenues disbursed to such Related Party Working Interest Owners for the three months ended June 30, 2014 and 2013, totaled \$3.8 million and \$3.6 million, respectively. Revenues disbursed for the six months ended June 30, 2014 and 2013, total \$6.7 million and \$6.8 million, respectively.

As a result of this ownership, from time to time, the Company will be in a net receivable or net payable position with these individuals and entities. The Company does not consider any net receivables from these parties to be

uncollectible.

#### Spraberry Production Services LLC

During the three months ended June 30, 2014 and 2013, the Company incurred charges totaling \$0.7 million and \$1.2 million, respectively, for services performed by SPS for the Company's well operation and drilling activities; and during the six months ended June 30, 2014 and 2013, the Company incurred charges totaling \$1.8 million and \$2.0 million, respectively, for such services. Tex-Isle owns the remaining 50% interest in SPS.

#### Tex-Isle Supply, Inc. Purchases

During the three months ended June 30, 2014 and 2013, the Company made purchases of equipment used in its drilling operations totaling \$17.1 million and \$18.4 million, respectively from Tex-Isle Supply, Inc. ("Tex-Isle"). During the six months ended June 30, 2014 and 2013, the Company made purchases of equipment used in its drilling operations totaling \$25.0 million and \$29.6 million, respectively, from Tex-Isle, and capitalized these costs as part of its oil and natural gas property. Tex-Isle is controlled by a party who is also the general partner of Diamond K Interests, LP ("Diamond K"), a former member of Parsley LLC. In connection with the Offering, Diamond K exchanged its membership interest for shares of Class A Common Stock.

#### Exchange Right

In accordance with the terms of the amended Parsley LLC Agreement, the PE Unit Holders generally have the right to exchange their PE Units (and a corresponding number of shares of the Company's Class B Common Stock), for shares of the Company's Class A Common Stock at an exchange ratio of one share of Class A Common Stock for each PE Unit (and a corresponding share of Class B Common Stock) exchanged (subject to conversion rate adjustments for stock splits, stock dividends, and reclassifications) or cash (pursuant to the Cash Option). As a PE Unit Holder exchanges its PE Units, the Company's interest in Parsley LLC will be correspondingly increased.

## Tax Receivable Agreement

In connection with the Offering, on May 29, 2014, the Company entered into a Tax Receivable Agreement (the “TRA”) with Parsley LLC, and certain holders of PE Units prior to the Offering (each such person a “TRA Holder”), including certain executive officers. This agreement generally provides for the payment by the Company of 85% of the net cash savings, if any, in U.S. federal, state, and local income tax or franchise tax that the Company actually realizes (or is deemed to realize in certain circumstances) in periods after the Offering as a result of (i) any tax basis increases resulting from the contribution in connection with the Offering by such TRA Holder of all or a portion of its PE Units to the Company in exchange for shares of Class A Common Stock, (ii) the tax basis increases resulting from the exchange by such TRA Holder of PE Units for shares of Class A Common Stock pursuant to the Exchange Right (or resulting from an exchange of PE Units for cash pursuant to the Cash Option) and (ii) imputed interest deemed to be paid by the Company as a result of, and additional tax basis arising from, any payments the Company makes under the TRA. The term of the TRA commences on May 29, 2014 and continues until all such tax benefits have been utilized or expired, unless the Company exercises its right to terminate the TRA. If the Company elects to terminate the TRA early, it would be required to make an immediate payment equal to the present value of the anticipated future tax benefits subject to the TRA (based upon certain assumptions and deemed events set forth in the TRA). In addition, payments due under the TRA will be similarly accelerated following certain mergers or other changes of control.

## NOTE 12. SIGNIFICANT CUSTOMERS

For the six months ended June 30, 2014 and 2013, each of the following purchasers accounted for more than 10% of our revenue:

	For the Six Months Ended June 30,	
	2014	2013
Plains Marketing, L.P.	22%	22%
Enterprise Crude Oil, LLC	17%	19%
Permian Transport & Trading	19%	25%
Atlas Pipeline Mid-Continent WestTex, LLC	15%	16%

The Company does not require collateral and does not believe the loss of any single purchaser would materially impact its operating results, as crude oil and natural gas are fungible products with well-established markets and numerous purchasers.



NOTE 13. DISCLOSURES ABOUT FAIR VALUE OF FINANCIAL INSTRUMENTS

The Company uses a valuation framework based upon inputs that market participants use in pricing an asset or liability, which are classified into two categories: observable inputs and unobservable inputs. Observable inputs represent market data obtained from independent sources, whereas unobservable inputs reflect a company's own market assumptions, which are used if observable inputs are not reasonably available without undue cost and effort. These two types of inputs are further prioritized into the following fair value input hierarchy:

- Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities. The Company considers active markets to be those in which transactions for the assets or liabilities occur in sufficient frequency and volume to provide pricing information on an ongoing basis.
- Level 2 : Quoted prices in markets that are not active, or inputs which are observable, either directly or indirectly, for substantially the full term of the asset or liability. This category includes those derivative instruments that the Company values using observable market data. Substantially all of these inputs are observable in the marketplace throughout the full term of the derivative instrument, can be derived from observable data, or supported by observable levels at which transactions are executed in the marketplace. Level 2 instruments primarily include non-exchange traded derivatives such as over-the-counter commodity price swaps, basis swaps, collars and floors, investments and interest rate swaps. The Company's valuation models are primarily industry-standard models that consider various inputs including: (i) quoted forward prices for commodities, (ii) time value and (iii) current market and contractual prices for the underlying instruments, as well as other relevant economic measures.
- Level 3 : Measured based on prices or valuation models that require inputs that are both significant to the fair value measurement and less observable from objective sources (supported by little or no market activity). The Company's valuation models are primarily industry-standard models that consider various inputs including: (i) quoted forward prices for commodities, (ii) time value, (iii) volatility factors and (iv) current market and contractual prices for the underlying instruments, as well as other relevant economic measures.

#### Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis

The book value of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities approximate their fair value due to the short-term nature of these instruments. The book value of the Company's revolving credit facility approximates its fair value as the interest rate is variable.

The estimated fair value of the Company's \$550 million of Notes at June 30, 2014, was approximately \$586.8 million. The fair value of the Notes is classified as a level 1 measurement as it is calculated based on market quotes.

The book value of the Vehicle Term Loans and Aircraft Term Loan did not approximate its fair value at June 30, 2014, however such difference were not material.

#### Financial Assets and Liabilities Measured at Fair Value

Commodity derivative contracts are marked-to-market each quarter and are thus stated at fair value in the accompanying Condensed Consolidated and Combined Balance Sheets. The fair values of the Company's commodity derivative instruments are classified as level 2 measurements as they are calculated using industry standard models using assumptions and inputs which are substantially observable in active markets throughout the full term of the

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instruments. These include market price curves, contract terms and prices, credit risk adjustments, implied market volatility and discount factors. The following summarizes the fair value of the Company's derivative assets and liabilities according to their fair value hierarchy as of the reporting dates indicated (in thousands):

	June 30, 2014			Total
	Level		Level	
	1	Level 2	3	
<b>Commodity derivative contracts</b>				
<b>Assets:</b>				
Short-term derivative instruments	\$—	\$3,213	\$ —	\$3,213
Long-term derivative instruments	—	20,128	—	20,128
<b>Total derivative instrument - asset</b>	<b>\$—</b>	<b>\$23,341</b>	<b>\$ —</b>	<b>\$23,341</b>
<b>Liabilities:</b>				
Short-term derivative instruments	\$—	\$(1,351)	\$ —	\$(1,351)
Long-term derivative instruments	—	(3,694)	—	(3,694)
<b>Total derivative instruments - liability</b>	<b>—</b>	<b>(5,045)</b>	<b>—</b>	<b>(5,045)</b>
<b>Net commodity derivative asset</b>	<b>\$—</b>	<b>\$18,296</b>	<b>\$ —</b>	<b>\$18,296</b>

	December 31, 2013			
	Level		Level	
	1	Level 2	3	Total
<b>Commodity derivative contracts</b>				
<b>Assets:</b>				
Short-term derivative instruments	\$—	\$6,999	\$ —	\$6,999
Long-term derivative instruments	—	13,850	—	13,850
<b>Total derivative instrument - asset</b>	<b>\$—</b>	<b>\$20,849</b>	<b>\$ —</b>	<b>\$20,849</b>
<b>Liabilities:</b>				
Short-term derivative instruments	\$—	\$(4,435 )	\$ —	\$(4,435 )
Long-term derivative instruments	—	(2,208 )	—	(2,208 )
<b>Total derivative instruments - liability</b>	<b>—</b>	<b>(6,643 )</b>	<b>—</b>	<b>(6,643 )</b>
<b>Net commodity derivative asset</b>	<b>\$—</b>	<b>\$14,206</b>	<b>\$ —</b>	<b>\$14,206</b>

There were no transfers in to or out of level 2 during the three and six months ended June 30, 2014 or 2013.

#### NOTE 14. SUBSEQUENT EVENTS

##### Aircraft Term Loan

On July 23, 2014, the Company repaid the outstanding principal and interest balance of \$2.5 million on the aircraft term loan by and between the Company and Community National Bank.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operation

The following discussion and analysis should be read in conjunction with the accompanying financial statements and related notes. The following discussion contains forward-looking statements that reflect our future plans, estimates, beliefs and expected performance. The forward-looking statements are dependent upon events, risks and uncertainties that may be outside our control. Our actual results could differ materially from those discussed in these forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, market prices for oil and natural gas, production volumes, estimates of proved reserves, capital expenditures, economic and competitive conditions, regulatory changes and other uncertainties, as well as those factors discussed above, in "Cautionary Note Regarding Forward-Looking Statements," and in our final prospectus dated May 22, 2014 and filed with the Securities and Exchange Commission ("SEC") pursuant to Rule 424(b) under the Securities Act, on May 27, 2014 under the heading "Risk Factors," all of which are difficult to predict. In light of these risks, uncertainties and assumptions, the forward-looking events discussed may not occur. We do not undertake any obligation to publicly update any forward-looking statements except as otherwise required by applicable law.

Our Predecessor and Parsley Energy, Inc.

Parsley Energy Inc. (together with its subsidiaries, the "Company") was formed in December 2013 and does not have historical financial operating results. For purposes of this discussion, our accounting predecessors are Parsley Energy, LLC ("Parsley LLC") and its predecessors. Parsley LLC was formed in June 2013 to engage in the acquisition, development, exploration and exploitation of oil and natural gas reserves in the Permian Basin. Concurrent with the formation of Parsley LLC all of the interest holders in Parsley Energy, L.P. ("Parsley LP"), Parsley Energy Management, LLC ("PEM"), and Parsley Energy Operations, LLC ("PEO") exchanged their interests in each such entity for interests in Parsley LLC (the "Exchange"). The Exchange was treated as a reorganization of entities under common control.

We are a holding company whose sole material asset consists of 32,145,296 units in Parsley LLC. We are the managing member of Parsley LLC and are responsible for all operational, management and administrative decisions of Parsley LLC, and we consolidate the financial results of Parsley LLC and its subsidiaries.

Overview

We are an independent oil and natural gas company focused on the acquisition, development, and exploitation of unconventional oil and natural gas reserves in the Permian Basin. Our properties are located in the Midland and Delaware Basins and our activities have historically been focused on the vertical development of the Spraberry, Wolfberry and Wolfstoka Trends of the Midland Basin. Our vertical wells in the area are drilled into stacked pay zones that include the Spraberry, Wolfcamp, Upper Pennsylvanian (Cline), Strawn, Atoka and Mississippian formations. We

have begun to supplement our vertical development drilling activity with horizontal wells and expect to target various stacked pay intervals in the Spraberry, Wolfcamp, Upper Pennsylvanian (Cline), and Atoka shales.

## Our Properties

At June 30, 2014, our acreage position was 114,249 net acres. The vast majority of our acreage is located in the Midland Basin, and the majority of our identified vertical and horizontal drilling locations are located in our Midland Basin-Core area. Our Midland Basin-Core area contains areas of Andrews, Glasscock, Howard, Martin, Midland, Reagan, and Upton Counties. From the time we began drilling operations in November 2009 through June 30, 2014, we have drilled and placed on production approximately 417 vertical wells across our acreage in the Midland Basin. We are currently operating eight vertical rigs in the Midland Basin. In addition to our vertical drilling program in the Midland Basin, we initiated our horizontal development program with one rig during the fourth quarter of 2013 and have increased to three operated horizontal rigs. Through June 30, 2014, we have drilled and placed on production 5 horizontal wells in the Midland Basin. Additionally, we commenced our vertical appraisal drilling program in the Delaware Basin during the first quarter of 2014 and expect to drill three vertical appraisal wells in 2014. As of June 30, 2014, we have identified 1,677 potential horizontal drilling locations, 1,555 80- and 40-acre potential vertical drilling locations and 1,992 20-acre potential vertical drilling locations on our existing acreage, which does not include any locations in Gaines County (Midland Basin) or in our Southern Delaware Basin acreage. As we continue to expand our drilling activity to our undeveloped acreage, we expect to identify additional horizontal and vertical locations. As of June 30, 2014, we had interests in 571 gross (311.5 net) producing wells across our properties. We currently operate 99% of the wells in which we have an interest.

## How We Evaluate Our Operations

We use a variety of financial and operational metrics to assess the performance of our oil and natural gas operations, including:

production volumes;

realized prices on the sale of oil, natural gas and NGLs, including the effect of our commodity derivative contracts;

lease operating expenses;

capital expenditures; and

Adjusted EBITDA.

## Sources of Our Revenues

Our revenues are derived from the sale of our oil and natural gas production, as well as the sale of NGLs that are extracted from our natural gas during processing. Our oil and natural gas revenues do not include the effects of derivatives. For the three months ended June 30, 2014 and 2013, our revenues were derived 75% and 81%, respectively, from oil sales and 25% and 19%, respectively, from natural gas and NGLs sales. For the six months ended June 30, 2014 and 2013, our revenues were derived 77% and 82%, respectively, from oil sales and 23% and 18%, respectively, from natural gas and NGLs sales. Our revenues may vary significantly from period to period as a result of changes in volumes of production sold or changes in commodity prices. NGLs production and sales are included in our natural gas production and sales.

## Production Volumes

The following table presents historical production volumes for our properties for the three and six months ended June 30, 2014 and 2013.

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	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2014	2013	2014	2013
Oil (MBbls)	654	236	1,145	403
Natural gas and natural gas liquid (MMcf)	3,717	1,197	5,717	1,816
Total (MBoe)	1,274	436	2,099	706
Average net production (Boe/d)	13,995	4,786	11,596	3,899

Production volumes directly impact our results of operations.

As reservoir pressures decline, production from a given well or formation decreases. Growth in our future production and reserves will depend on our ability to continue to add proved reserves in excess of our production. Accordingly, we plan to maintain our focus on adding reserves through organic drill-bit growth as well as acquisitions. Our ability to add reserves through development projects and acquisitions is dependent on many factors, including our ability to raise capital, obtain regulatory approvals, procure contract drilling rigs and personnel and successfully identify and consummate acquisitions.

#### Realized Prices on the Sale of Oil, Natural Gas and NGLs

The NYMEX WTI futures price is a widely used benchmark in the pricing of domestic and imported oil in the United States. The actual prices realized from the sale of oil differ from the quoted NYMEX WTI price as a result of quality and location differentials. For example, the prices we realize on the oil we produce are affected by the ability to transport crude oil to the Cushing, Oklahoma transport hub and the Gulf Coast refineries. Periodically, logistical and infrastructure constraints at the Cushing, Oklahoma transport hub have resulted in an oversupply of crude oil at Midland, Texas and thus lower prices for Midland WTI. These lower prices have adversely affected the prices we realize on oil sales and increased our differential to NYMEX WTI



The NYMEX Henry Hub price of natural gas is a widely used benchmark for the pricing of natural gas in the United States. Similar to oil, the actual prices realized from the sale of natural gas differ from the quoted NYMEX Henry Hub price as a result of quality and location differentials. For example, wet natural gas with a high Btu content sells at a premium to low Btu content dry natural gas because it yields a greater quantity of NGLs. Location differentials to NYMEX Henry Hub prices result from variances in transportation costs based on the natural gas' proximity to the major consuming markets to which it is ultimately delivered. Also affecting the differential is the processing fee deduction retained by the natural gas processing plant generally in the form of percentage of proceeds.

The following table provides the high and low prices for NYMEX WTI and NYMEX Henry Hub prompt month contract prices and our differential to the average of those benchmark prices for the periods indicated. The differential varies, but our oil and natural gas normally sells at a discount to the NYMEX WTI and the NYMEX Henry Hub price, respectively. Because our NGLs are reported in our natural gas revenue, our differential to NYMEX Henry Hub is positive.

	Three Months Ended June 30,		Six Months Ended June 30,	
	2014	2013	2014	2013
<b>Oil</b>				
NYMEX WTI High	\$107.26	98.44	\$107.26	\$98.44
NYMEX WTI Low	\$99.42	86.68	\$91.66	\$86.68
Differential to Average NYMEX WTI	\$(8.94 )	(1.79 )	\$(5.52 )	\$(5.83 )
<b>Natural Gas</b>				
NYMEX Henry Hub High	\$4.83	\$4.41	\$6.15	\$4.41
NYMEX Henry Hub Low	\$4.28	\$3.57	\$4.00	\$3.11
Differential to Average NYMEX Henry Hub	\$0.98	\$0.31	\$0.60	\$0.58

In the past, oil and natural gas prices have been extremely volatile, and we expect this volatility to continue. For example, during the three months ended June 30, 2014, the NYMEX-WTI oil price ranged from a high of \$107.26 per Bbl to a low of \$99.42 per Bbl, while the NYMEX-Henry Hub natural gas price ranged from a high of \$4.83 per MMBtu to a low of \$4.28 per MMBtu. For the six months ended June 30, 2014, the NYMEX WTI oil price ranged from a high of \$107.26 per Bbl to a low of \$91.66 per Bbl, while the NYMEX Henry Hub natural gas price ranged from a high of \$6.15 per MMBtu to a low of \$4.00 per MMBtu.

To achieve more predictable cash flow and to reduce our exposure to adverse fluctuations in commodity prices, from time to time we enter into derivative arrangements for our oil production. By removing a significant portion of price volatility associated with our oil production, we believe we will mitigate, but not eliminate, the potential negative effects of reductions in oil prices on our cash flow from operations for those periods. However, in a portion of our current positions, our hedging activity may also reduce our ability to benefit from increases in oil prices. We will sustain losses to the extent our derivatives contract prices are lower than market prices and, conversely, we will sustain gains to the extent our derivatives contract prices are higher than market prices.

We will continue to use commodity derivative instruments to hedge our price risk in the future. Our hedging strategy and future hedging transactions will be determined at our discretion and may be different than what we have done on a historical basis including hedging our natural gas production. We are not under an obligation to hedge a specific portion of our oil or gas production.

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Our positions hedging production as of June 30, 2014 were as follows:

Description and Production Period (Bbls)	VOLUME	SHORT	LONG	SHORT
		PUT	PUT	CALL
		PRICE	PRICE	PRICE
		(\$/Bbl)	(\$/Bbl)	(\$/Bbl)
<b>Crude Oil Put Spreads:</b>				
July 2014—August 2014	59,000	\$ 55.00	\$ 90.00	
July 2014—October 2014	170,000	\$ 65.00	\$ 90.00	
August 2014	9,000	\$ 50.00	\$ 83.00	
September 2014	9,000	\$ 60.00	\$ 80.00	
October 2014	9,000	\$ 50.00	\$ 90.00	
February 2015—June 2015	500,000	\$ 60.00	\$ 85.00	
January 2015—February 2016	1,080,000	\$ 60.00	\$ 90.00	
March 2016—June 2016	700,000	\$ 65.00	\$ 85.00	
July 2014—June 2016	300,000	\$ 70.00	\$ 85.00	
July 2016—December 2016	1,800,000	\$ 70.00	\$ 85.00	
<b>Crude Oil Three Way Collars:</b>				
August 2014—October 2014	135,000	\$ 65.00	\$ 90.00	\$ 125.00
November 2014—January 2015	300,000	\$ 55.00	\$ 87.50	\$ 120.00
July 2014—February 2016	610,000	\$ 65.00	\$ 85.00	\$ 110.00
March 2015—June 2016	600,000	\$ 65.00	\$ 85.00	\$ 120.00

Description and Production Period (MMBtu)	VOLUME	SHORT	LONG	SHORT
		PUT	PUT	CALL
		PRICE	PRICE	PRICE
		(\$/MMBtu)	(\$/MMBtu)	(\$/MMBtu)
<b>Natural Gas Three Way Collars:</b>				
August 2014—December 2014	1,000,000	\$ 4.00	\$ 5.00	\$ 5.57
January 2015—December 2015	3,600,000	\$ 3.75	\$ 4.50	\$ 5.25

Factors Affecting the Comparability of Our Financial Condition and Results of Operations

Our historical financial condition and results of operations for the periods presented may not be comparable, either from period to period or going forward, for the following reasons:

Incentive Unit Compensation

For the six months ended June 30, 2014 and the year ended December 31, 2013, within Incentive unit compensation, are amounts attributable to incentive units that, pursuant to the terms of the Parsley LLC limited liability company agreement at that date, were only entitled to a payout after a specified level of cumulative cash distributions had been

received by Natural Gas Partners, through NGP X US Holdings, L.P., (collectively, “NGP”) and other investors, including all of our executive officers (the “PSP Members”). At December 31, 2013 and June 30, 2014, the incentive units were being accounted for as liability-classified awards pursuant to ASC Topic 718, “Compensation—Stock Compensation”, as achievement of the payout conditions required settlement of such awards by transferring cash to the incentive unit holder.

As part of the transactions described below “Corporate Reorganization”, the Parsley LLC limited liability company agreement was amended. Such amendments, among other things, converted all outstanding incentive units in Parsley LLC into PE Units. A portion of such PE Units were exchanged on a one for one basis for shares of Class A Common Stock, instead of in cash. As a result, on May 29, 2014, we accounted for the incentive unit awards as equity-classified awards pursuant to ASC Topic 718. This resulted in the recognition of \$50.1 million of stock based compensation equal to the excess of the modified awards’ fair value (based on the initial offering price of \$18.50) over the amount of cumulative compensation cost recognized prior to that date.

## Stock Based Compensation

Restricted stock awards are awards of Class A Common Stock that are subject to restrictions on transfer and to a risk of forfeiture if the award recipient is no longer an employee or director of the Company for any reason prior to the lapse of the restrictions. Restricted stock unit awards are awards of restricted stock units that are subject to restrictions on transfer and to a risk of forfeiture if the award recipient is no longer an employee or director of the Company for any reason prior to the lapse of the restriction. Each restricted stock unit represents the right to receive one share of Class A Common Stock. The fair value of such awards was determined using the closing price on the grant date and compensation expense is recorded over the applicable vesting periods. On May 29 2014, 738,474 shares of restricted stock and 23,649 restricted stock units were granted to our directors, management, and employees. Stock based compensation expense related to restricted stock and restricted stock units was \$0.3 million for the three and six months ended June 30, 2014. There was approximately \$13.8 million of unamortized compensation expense relating to outstanding restricted stock and restricted stock units at June 30, 2014.

## Public Company Expenses

We expect to incur direct, incremental general and administrative expenses as a result of being a publicly traded company, including, but not limited to, increased scope of our operations as a result of recent activities and costs associated with hiring new personnel, implementation of compensation programs that are competitive with our public company peer group, annual and quarterly reports to stockholders, tax return preparation, independent auditor fees, investor relations activities, registrar and transfer agent fees, incremental director and officer liability insurance costs and independent director compensation. These direct, incremental general and administrative expenses are not included in our historical results of operations.

## Corporate Reorganization

The historical condensed consolidated and combined financial statements are based on the financial statements of our accounting predecessors, Parsley LLC and its predecessors, prior to the reorganization that occurred in connection with the Offering as described in Note 1. Organization and Nature of Operations – Corporate Reorganization. As a result, the historical condensed consolidated and combined financial data may not give you an accurate indication of what our actual results would have been if the transactions described in Note 1. Organization and Nature of Operations – Corporate Reorganization had been completed at the beginning of the periods presented or of what our future results of operations are likely to be. In addition, we have entered into the TRA with certain members of Parsley LLC (as set forth in the TRA) (the “TRA Holders”) in connection with the Offering. This agreement generally provides for the payment by us to a TRA Holder of 85% of the net cash savings, if any, in U.S. federal, state and local income tax or franchise tax that we actually realize (or are deemed to realize in certain circumstances) in periods after this offering as a result of (i) any tax basis increases resulting from the contribution in connection with the Offering by such TRA Holder of all or a portion of its PE Units to the Company in exchange for shares of Class A Common Stock, (ii) the tax basis increases resulting from the exchange by such TRA Holder of PE Units for shares of Class A

Common Stock pursuant to the Exchange Right (or resulting from an exchange of PE Units for cash at our or Parsley LLC's election) and (iii) imputed interest deemed to be paid by us as a result of, and additional tax basis arising from, any payments we make under the TRA. We will retain the benefit of the remaining 15% of these cash savings.

#### Income Taxes

Our accounting predecessors are limited liability companies or limited partnerships and therefore not subject to U.S. federal income taxes. Accordingly, no provision for U.S. federal income tax has been provided for in our historical results of operations. We are taxed as a corporation under the Internal Revenue Code and subject to U.S. federal income tax at a statutory rate of 35.7% of pretax earnings, and, as such, the amount of our future U.S. federal income tax will be dependent upon our future taxable income.

The Company's operations located in Texas are subject to an entity-level tax, the Texas margin tax, at a statutory rate of up to 1.0% of income that is apportioned to Texas.

#### Increased Drilling Activity

We began drilling operations in November 2009. We currently operate eight vertical drilling rigs and three horizontal drilling rigs on our properties. In the six months ended June 30, 2014, we have spent \$194.3 million for drilling and completing wells. This compares to \$268.4 million that we spent in all of 2013 for drilling and completion.

The amount and timing of our future capital expenditures is largely discretionary and within our control. We could choose to defer a portion of planned capital expenditures depending on a variety of factors, including but not limited to the success of our drilling activities, prevailing and anticipated prices for oil and natural gas, the availability of necessary equipment, infrastructure and capital, the receipt and timing of required regulatory permits and approvals, seasonal conditions, drilling and acquisition costs and the level of participation by other interest owners.

## Results of Operations

Three Months Ended June 30, 2014 Compared to Three Months Ended June 30, 2013

Oil and Natural Gas Sales Revenues. The following table provides the components of our revenues for the periods indicated, as well as each period's respective average prices and production volumes:

	Three Months Ended June 30,		\$ Change	% Change	
	2014	2013			
Revenues (in thousands, except percentages):					
Oil sales	\$61,735	\$21,421	\$40,314	188	%
Natural gas and natural gas liquid sales	20,569	5,153	15,416	299	%
Total revenues	\$82,304	\$26,574	\$55,730	210	%
Average sales prices(1):					
Oil sales, without realized derivatives (per Bbls)	\$94.40	\$90.77	\$3.63	4	%
Oil sales, with realized derivatives (per Bbls)	\$91.74	\$76.03	\$15.71	21	%
Natural gas and NGLs, without realized derivatives (per Mcf)	\$5.53	\$4.30	\$1.23	29	%
Natural gas and NGLs, with realized derivatives (per Mcf)	\$5.58	\$4.30	\$1.27	30	%
Average price per BOE, without realized derivatives	\$64.63	\$61.02	\$3.61	6	%
Average price per BOE, with realized derivatives	\$63.40	\$53.03	\$10.37	20	%
Production:					
Oil (MBbls)	654	236	418	177	%
Natural gas and natural gas liquid (MMcf)	3,717	1,197	2,520	211	%
Total (MBoe)(2)	1,274	436	838	192	%
Average daily production volume:					
Oil (Bbls/d)	7,187	2,593	4,594	177	%
Natural gas and natural gas liquids (Mcf/d)	40,846	13,154	27,692	211	%
Total (Boe/d)	13,995	4,786	9,209	192	%

(1)

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Average prices shown in the table reflect prices both before and after the effects of our realized commodity hedging transactions. Our calculation of such effects includes both realized gains and losses on cash settlements for commodity derivative transactions and premiums paid or received on options that settled during the period.

(2) One Boe is equal to six Mcf of natural gas or one Bbl of oil or NGLs based on an approximate energy equivalency. This is an energy content correlation and does not reflect a value or price relationship between the commodities.

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The following table shows the relationship between our average realized oil price as a percentage of the average NYMEX price and the relationship between our average realized natural gas price as a percentage of the average NYMEX price for the years indicated. Management uses the realized price to NYMEX margin analysis to analyze trends in our oil and natural gas revenues.

	Three Months Ended June 30,			
	2014		2013	
Average realized oil price (\$/Bbl)	\$94.40		\$90.77	
Average NYMEX (\$/Bbl)	\$103.34		\$92.56	
Differential to NYMEX	\$(8.94 )		\$(1.79 )	
Average realized oil price to NYMEX percentage	91	%	98	%
Average realized natural gas price (\$/Mcf)	\$5.53		\$4.30	
Average NYMEX (\$/Mcf)	\$4.56		\$3.99	
Differential to NYMEX	\$0.98		\$0.31	
Average realized natural gas to NYMEX percentage	121	%	108	%

Oil revenues increased 188% from \$21.4 million during the three months ended June 30, 2013 to \$61.7 million during the three months ended June 30, 2014. The increase is attributable to higher oil production volumes of 654 MBbls in conjunction with an increase in average oil prices to \$94.40 per barrel for the three months ended June 30, 2014. Of the overall changes in oil sales, increases in oil production volumes accounted for a positive change of \$37.9 million while increases in oil prices accounted for a positive change of \$2.4 million. Our production volumes significantly increased due to increased drilling activities and acquisitions during the period.

Natural gas and NGLs revenues increased by 299% from \$5.2 million during the three months ended June 30, 2013 to \$20.6 million during the three months ended June 30, 2014. The revenue increase is a result of an increase in volumes sold of 3,717 MMcf, which was partially offset by a decrease of 6.1% in our average realized natural gas and NGLs prices, for the three months ended June 30, 2014. Natural gas revenue includes revenue from the sale of NGLs volumes. Of the overall changes in natural gas and NGLs sales, increases in natural gas and NGLs production volumes accounted for a positive change of \$10.8 million while increases in natural gas and NGLs prices accounted for a positive change of \$4.6 million.

Operating Expenses. The following table summarizes our expenses for the periods indicated:

	Three Months Ended June 30,			
	2014		2013	
			\$	%
			Change	Change
Operating expenses (in thousands, except percentages):				

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Lease operating expenses	\$9,668	\$4,489	\$5,179	115	%
Production and ad valorem taxes	5,511	1,372	4,139	302	%
Depreciation, depletion and amortization	20,446	4,943	15,503	314	%
General and administrative expenses	6,943	1,923	5,020	261	%
Incentive unit compensation	50,559	—	50,559	100	%
Stock based compensation	294	—	294	100	%
Accretion of asset retirement obligations	117	36	81	225	%
Total operating expenses	\$93,538	\$12,763	\$80,775	633	%
Expense per Boe:					
Lease operating expenses	\$7.59	\$10.31	\$(2.72 )	(26 )	%
Production and ad valorem taxes	4.33	3.15	1.18	37	%
Depreciation, depletion and amortization	16.05	11.35	4.70	41	%
General and administrative expenses	5.45	4.42	1.03	23	%
Incentive unit compensation	39.70	—	39.70	100	%
Stock based compensation	0.23	—	0.23	100	%
Accretion of asset retirement obligations	0.09	0.08	0.01	—	%
Total operating expenses per Boe	\$73.44	\$29.31	\$44.13	151	%

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**Lease Operating Expenses.** Lease operating expenses increased 115% from \$4.5 million during the three months ended June 30, 2013 to \$9.7 million during the three months ended June 30, 2014. The increase is primarily due to the higher operated well count in the three month period ended June 30, 2014 as compared to the prior year period. On a per Boe basis, lease operating expenses decreased from \$10.31 per Boe to \$7.59 per Boe during this period. This decrease was attributable to a decrease in costs for well servicing and decreased workover and water disposal activity.

**Production and Ad Valorem Taxes.** Production and ad valorem taxes increased \$4.1 million from \$1.4 million during the three months ended June 30, 2013 to \$5.5 million during the three months ended June 30, 2014 due to increased wellhead revenue resulting from higher production. Our increased drilling activity led to a higher number of wells brought on production during the three months ended June 30, 2014 compared to the three months ended June 30, 2013.

**Depreciation, Depletion and Amortization.** DD&A expense increased by \$15.5 million from \$4.9 million during the three months ended June 30, 2013 to \$20.4 million for the three months ended June 30, 2014 due to an increase in capitalized costs and production volumes. DD&A expense per BOE increased by \$4.70 primarily due to the increase in developmental costs and leasehold acquisitions.

**General and Administrative Expenses.** General and administrative expenses increased \$5.0 million from \$1.9 million during the three months ended June 30, 2013 to \$6.9 million during the three months ended June 30, 2014 primarily due to higher payroll and payroll-related costs as we hired additional employees to manage our growing asset base, higher rig count and increased production.

**Incentive unit compensation.** Incentive unit compensation increased \$50.6 million during the three months ended June 30, 2014 primarily due to the acceleration of the expense due to the Offering and Corporate Reorganization.

**Stock based compensation.** Stock based compensation increased \$0.3 million for the three months ended June 30, 2014 due to the issuance and amortization of the restricted stock and restricted stock units issued on May 29, 2014. No stock based compensation expenses were incurred during the three month period ended June 30, 2013.

**Other Income and Expenses.** The following table summarizes our other income and expenses for the periods indicated:

		Three Months Ended June 30,			
				\$	%
		2014	2013	Change	Change

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Other income (expense) (in thousands, except percentages):				
Interest expense, net	\$ (9,906 )	\$ (2,936 )	\$ (6,970 )	237 %
Income (loss) from equity investment	(178 )	88	(266 )	(302 )%
Derivative income (loss)	(14,353)	484	(14,837)	(3065 )%
Other income (expense)	(24 )	45	(69 )	(153 )%
Total other expense, net	\$ (24,461)	\$ (2,319)	\$ (22,142)	955 %

Interest Expense. Interest expense increased \$7.0 million from \$2.9 million during the three months ended June 30, 2013 to \$9.9 million in the three months ended June 30, 2014 primarily due to higher weighted-average outstanding borrowings under our credit facilities and accrued interest related to the Notes.

Derivative Loss. Loss on derivative instruments increased \$14.8 million from a gain of \$0.5 million during the three months ended June 30, 2013 to a loss of \$14.4 million during the three months ended June 30, 2014 primarily as a result of the impact of unfavorable commodity price changes on increased hedging activities.

#### Income Tax Expense

Our operations are taxed at a combined U.S. federal and state effective tax rate of 35.7%. As a pass-through entity, our predecessor was subject only to the Texas margin tax at a statutory rate of 1.0% and was not subject to U.S. federal income tax. During the three months ended June 30, 2014, we recognized \$1.8 million of expense, an increase of \$1.4 million, or 417%, as compared to the \$0.3 million we recognized during the three months ended June 30, 2013. This increase was attributable to our status as a corporation subject to U.S. federal income tax as well as a net increase in operating income, the components of which are discussed above.

## Results of Operations

## Six Months Ended June 30, 2014 Compared to Six Months Ended June 30, 2013

Oil and Natural Gas Sales Revenues. The following table provides the components of our revenues for the periods indicated, as well as each period's respective average prices and production volumes:

	Six Months Ended June 30,		\$ Change	% Change	
	2014	2013			
Revenues (in thousands, except percentages):					
Oil sales	\$107,563	\$34,953	\$72,610	208	%
Natural gas and natural gas liquid sales	32,471	7,878	24,593	312	%
Total revenues	\$140,034	\$42,831	\$97,203	227	%
Average sales prices(1):					
Oil sales, without realized derivatives (per Bbls)	\$93.94	\$86.73	\$7.21	8	%
Oil sales, with realized derivatives (per Bbls)	\$91.63	\$76.37	\$15.26	20	%
Natural gas and NGLs, without realized derivatives (per Mcf)	\$5.68	\$4.34	\$1.34	31	%
Natural gas and NGLs, with realized derivatives (per Mcf)	\$5.64	\$4.34	\$1.31	30	%
Average price per BOE, without realized derivatives	\$66.72	\$60.70	\$6.02	10	%
Average price per BOE, with realized derivatives	\$65.36	\$54.78	\$10.59	19	%
Production:					
Oil (MBbls)	1,145	403	742	184	%
Natural gas and natural gas liquid (MMcf)	5,717	1,816	3,901	215	%
Total (MBoe)(2)	2,099	706	1,393	197	%
Average daily production volume:					
Oil (Bbls/d)	6,326	2,227	4,099	184	%
Natural gas and natural gas liquids (Mcf/d)	31,586	10,033	21,553	215	%
Total (Boe/d)	11,596	3,899	7,697	197	%

(1) Average prices shown in the table reflect prices both before and after the effects of our realized commodity hedging transactions. Our calculation of such effects includes both realized gains and losses on cash settlements for commodity derivative transactions and premiums paid or received on options that settled during the period.

(2) One Boe is equal to six Mcf of natural gas or one Bbl of oil or NGLs based on an approximate energy equivalency. This is an energy content correlation and does not reflect a value or price relationship between the commodities.

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The following table shows the relationship between our average realized oil price as a percentage of the average NYMEX price and the relationship between our average realized natural gas price as a percentage of the average NYMEX price for the years indicated. Management uses the realized price to NYMEX margin analysis to analyze trends in our oil and natural gas revenues.

	Six Months Ended June 30,			
	2014		2013	
Average realized oil price (\$/Bbl)	\$93.94		\$86.73	
Average NYMEX (\$/Bbl)	\$99.46		\$92.56	
Differential to NYMEX	\$(5.52 )		\$(5.83 )	
Average realized oil price to NYMEX percentage	94	%	94	%
Average realized natural gas price (\$/Mcf)	\$5.68		\$4.34	
Average NYMEX (\$/Mcf)	\$5.08		\$3.76	
Differential to NYMEX	\$0.60		\$0.58	
Average realized natural gas to NYMEX percentage	112	%	115	%

Oil revenues increased 208% from \$35.0 million during the six months ended June 30, 2013 to \$107.6 million during the six months ended June 30, 2014. The increase is attributable to higher oil production volumes of 742 MBbls in conjunction with an increase in average oil prices to \$93.94 per barrel from \$86.73 per barrel. Of the overall changes in oil sales, increases in oil production volumes accounted for a positive change of \$64.4 million while increases in oil prices accounted for a positive change of \$8.3 million.

Natural gas and NGLs revenues increased 312% from \$7.9 million during the six months ended June 30, 2013 to \$32.5 million during the six months ended June 30, 2014. The revenue increase is primarily a result of an increase in volumes sold of 3,901 MMcf in conjunction with an increase in average natural gas prices to \$5.68 per Mcf from \$5.29 per Mcf. Of the overall changes in natural gas and NGLs, increases in natural gas and NGLs production volumes accounted for a positive change of \$16.9 million while increases in prices accounted for a positive change of \$7.7 million. Natural gas revenue includes revenue from the sale of NGLs volumes.

Operating Expenses. The following table summarizes our expenses for the periods indicated:

	Six Months Ended June 30,		\$ Change	% Change	
	2014	2013			
Operating expenses (in thousands, except percentages):					
Lease operating expenses	\$16,686	7,106	9,580	135	%
Production and ad valorem taxes	8,483	2,223	6,260	282	%
Depreciation, depletion and amortization	38,838	8,279	30,559	369	%
General and administrative expenses	14,564	4,197	10,367	247	%
Incentive unit compensation	51,088	—	51,088	100	%
Stock based compensation	294	—	294	100	%
Accretion of asset retirement obligations	209	61	148	243	%
Total operating expenses	\$130,162	\$21,866	\$108,296	495	%
Expense per Boe:					
Lease operating expenses	\$7.95	\$10.07	\$(2.12 )	(21 )	%
Production and ad valorem taxes	4.04	3.15	0.89	28	%
Depreciation, depletion and amortization	18.50	11.73	6.77	58	%
General and administrative expenses	6.94	5.95	0.99	17	%
Incentive unit compensation	24.34	—	24.34	100	%
Stock based compensation	0.14	—	0.14	100	%
Accretion of asset retirement obligations	0.10	0.09	0.01	11	%
Total operating expenses per Boe	\$62.01	\$30.99	\$31.02	100	%

Lease Operating Expenses. Lease operating expenses increased 135% from \$7.1 million during the six months ended June 30, 2013 to \$16.7 million during the six months ended June 30, 2014. The increase is primarily due to the higher operated well count in the six month period ended June 30, 2014 as compared to the prior year period. On a per Boe

basis, lease operating expenses decreased from \$10.07 per Boe to \$7.95 per Boe. This decrease was attributable to higher initial production from new wells which lower our average price, partially offset by an increase in costs for repairs and maintenance and additional lease operators.

**Production and Ad Valorem Taxes.** Production and ad valorem taxes increased \$6.3 million from \$2.2 million during the six months ended June 30, 2013 to \$8.5 million during the six months ended June 30, 2014 due to increased wellhead revenue resulting from higher production. Our increased drilling activity led to a higher number of wells brought on production during the six months ended June 30, 2014 compared to the six months ended June 30, 2013.

**Depreciation, Depletion and Amortization.** DD&A expense increased by \$30.6 million from \$8.3 million during the six months ended June 30, 2013 to \$38.8 million for the six months ended June 30, 2014 due to an increase in capitalized costs and production volumes. DD&A expense per BOE increased by \$6.77 primarily due to the increase in developmental costs and leasehold acquisitions.

**General and Administrative Expenses.** General and administrative expenses increased \$10.4 million from \$4.2 million during the six months ended June 30, 2013 to \$14.6 million during the six months ended June 30, 2014 primarily due to higher payroll and payroll-related costs as we added additional employees to manage our growing asset base, higher rig count and increased production.



Incentive unit compensation. Incentive unit compensation increased \$51.1 million during the six months ended June 30, 2014 primarily due to the one time incentive unit compensation expense recognized upon the Corporate Reorganization.

Stock based compensation. Stock based compensation increased \$0.3 million for the six months ended June 30, 2014 due to the issuance and amortization of the restricted stock and restricted stock units issued on May 29, 2014. No stock based compensation expenses were incurred during the six months ended June 30, 2013.

Other Income and Expenses. The following table summarizes our other income and expenses for the periods indicated:

	Six Months Ended June 30,		\$ Change	% Change
	2014	2013		
<b>Other income (expense) (in thousands, except percentages):</b>				
Interest expense, net	\$(17,834)	\$(5,504)	\$(12,330)	224 %
Prepayment premium paid on extinguishment of debt	(5,107 )	—	(5,107 )	100 %
Income (loss) from equity investment	(59 )	213	(272 )	(128 )%
Derivative loss	(20,029)	(3,380)	(16,649)	493 %
Other income (expense)	(5 )	69	(74 )	(107 )%
<b>Total other expense, net</b>	<b>\$(43,034)</b>	<b>\$(8,602)</b>	<b>\$(34,432)</b>	<b>400 %</b>

Interest Expense. Interest expense increased \$12.3 million from \$5.5 million during the six months ended June 30, 2013 to \$17.8 million in the six months ended June 30, 2014 primarily due to higher weighted-average outstanding borrowings under our credit facilities and accrued interest under our Senior Notes due 2022.

Prepayment Premium on Extinguishment of Debt. During the first quarter of 2014, we incurred a \$5.1 million charge related to a premium penalty on our then outstanding second lien term loan.

Derivative Loss. Loss on derivative instruments increased \$16.6 million from \$3.4 million during the six months ended June 30, 2013 to \$20.0 million during the six months ended June 30, 2014 primarily as a result of the impact of unfavorable commodity price changes on increased hedging activities.

Income Tax Expense

Our operations are taxed at a combined U.S. federal and state effective tax rate of 35.7%. As a pass-through entity, our predecessor was subject only to the Texas margin tax at a statutory rate of 1.0% and was not subject to U.S. federal income tax. During the six months ended June 30, 2014, we recognized \$2.3 million of expense, an increase of \$1.7 million, or 243%, as compared to the \$0.7 million we recognized during the six months ended June 30, 2013. This increase was attributable to our status as a corporation subject to U.S. federal income tax as well as a net increase in operating income, the components of which are discussed above.

## Liquidity and Capital Resources

We expect that our primary sources of liquidity and capital resources will be cash flows generated by operating activities and borrowings under our revolving credit facility. Depending upon market conditions and other factors, we may also have the ability to issue additional equity and debt if needed. A portion of the net proceeds, of approximately \$868.5 million, from the Offering were used to make a cash payment in settlement of the 9.5% return on the capital invested by NGP and PSP Members (the "Preferred Return"), and to reduce amounts drawn under our revolving credit facility. Remaining net proceeds are being used to fund a portion of our exploration and development program.

Our primary use of capital is for the development and exploration of oil and natural gas properties and increasing our acreage position. Our borrowings were approximately \$558.5 million and \$430.0 million as of June 30, 2014 and December 31, 2013, respectively. Total borrowings during those periods were used primarily to fund development and exploration of oil and natural gas properties in addition to adding to our leasehold interests.

## Capital Requirements and Sources of Liquidity

In the six months ended June 30, 2014, we have spent \$194.3 million for drilling and completing wells. During the year ended December 31, 2013, our aggregate drilling and completion capital expenditures were \$268.4 million, excluding acquisitions. Substantially all of our remaining capital expenditures in 2014 for drilling and completion will be spent in the Midland Basin.

However, the amount and timing of our remaining 2014 capital expenditures is largely discretionary and within our control. We could choose to defer a portion of these planned 2014 capital expenditures depending on a variety of factors, including, but not limited to, the success of our drilling activities, prevailing and anticipated prices for oil and natural gas, the availability of necessary equipment, infrastructure and capital, the receipt and timing of required regulatory permits and approvals, seasonal conditions, drilling and acquisition costs and the level of participation by other working interest owners.

Based upon current oil and natural gas price expectations for 2014, we believe that our cash flow from operations, proceeds of our Offering and borrowings under our revolving credit facility will be sufficient to fund our operations through 2014. However, future cash flows are subject to a number of variables, including the level of oil and natural gas production and prices, and significant additional capital expenditures will be required to more fully develop our properties. For example we expect a portion of our future capital expenditures to be financed with cash flows from operations derived from wells drilled in drilling locations not associated with proved reserves on our December 31, 2013 reserve report. The failure to achieve anticipated production and cash flows from operations from such wells could result in a reduction in future capital spending. Further, our capital expenditure budget for 2014 does not allocate any amounts for acquisitions of leasehold interests and proved properties. In the event we make additional acquisitions and the amount of capital required is greater than the amount we have available for acquisitions at that time, we could be required to reduce the expected level of capital expenditures and/or seek additional capital. If we require additional capital for that or other reasons, we may seek such capital through traditional reserve base borrowings, joint venture partnerships, production payment financings, asset sales, offerings of debt and equity securities or other means. We cannot assure you that needed capital will be available on acceptable terms or at all. If we are unable to obtain funds when needed or on acceptable terms, we may be required to curtail our current drilling programs, which could result in a loss of acreage through lease expirations. In addition, we may not be able to complete acquisitions that may be favorable to us or finance the capital expenditures necessary to replace our reserves.

## Cash Flows

The following table summarizes our cash flows for the periods indicated:

Six Months Ended	
June 30,	
2014	2013

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Net cash provided by operating activities	\$53,593	\$27,768
Net cash used in investing activities	(527,698)	(96,184)
Net cash provided by financing activities	978,231	69,861

Cash Flow Provided by Operating Activities. Net cash provided by operating activities was approximately \$53.6 million and \$27.8 million for the six months ended June 30, 2014 and 2013, respectively. Net cash provided by operating activities increased from the period ending June 30, 2013 to June 30, 2014 primarily due to the increase in oil and natural gas revenues, partially offset by the increase in derivative losses and the increase in lease operating expenses, production taxes, and other operating expenses. Cash provided by operating activities is impacted by the prices received for oil and natural gas sales and levels of production volumes. Our production volumes in the future will in large part be dependent upon the dollar amount and results of future capital expenditures. Future levels of capital expenditures made by us may vary due to many factors, including drilling results, oil and natural gas prices, industry conditions, prices and availability of goods and services and the extent to which proved properties are acquired.

Cash Flow Used in Investing Activities. Net cash used in investing activities was approximately \$527.7 million and \$96.2 million for the six months ended June 30, 2014 and 2013, respectively. The increased amount of cash used in investing activities in the six months ended June 30, 2014 as compared to the six months ended June 30, 2013 was due to additional rigs operating, drilling higher working interest wells, and acquisition activity during the six months ended June 30, 2014 over the six months ended June 30, 2013.

Cash Flow Provided by Financing Activities. Net cash provided by financing activities was approximately \$978.2 million and \$69.9 million for the six months ended June 30, 2014 and 2013, respectively. Net cash provided by financing activities increased in the period ending June 30, 2014 primarily due to the issuance of Class A Common Stock in conjunction with the Offering and Corporate Reorganization and the increase in long-term borrowings.

Revolving Credit Facility. The Revolving Credit Agreement provided for an initial borrowing base of \$175.0 million based on the Company's proved producing reserves and a portion of its proved undeveloped reserves. The borrowing base will be redetermined by the lenders at least semi-annually on each April 1 and October 1, with the next redetermination to occur on October 1, 2014. As of June 30, 2014, the borrowing base was \$327.5 million. There were no borrowings outstanding and \$0.3 million in letters of credit outstanding as of June 30, 2014, resulting in availability of \$327.2 million.

Our revolving credit facility is secured by liens on substantially all of our properties and guarantees from our subsidiaries. The revolving credit facility contains restrictive covenants that may limit our ability to, among other things:

- incur additional indebtedness;
- sell assets;
- make loans to others;
- make investments;
- enter into mergers;
- make or declare dividends;
- hedge future production or interest rates;
- incur liens; and
- engage in certain other transactions without the prior consent of the lenders.

The Revolving Credit Agreement requires the Company to maintain the following two financial ratios:

a current ratio, which is the ratio of consolidated current assets (including unused availability under its revolving credit facility) to consolidated current liabilities of not less than 1.0 to 1.0 as of the last day of any fiscal quarter

a minimum interest coverage ratio, which is the ratio of EBITDAX to interest expense, of not less than 2.5 to 1.0 as of the last day of any fiscal quarter for the four fiscal quarters ending on such date.

The Revolving Credit Agreement also places restrictions on the Company and certain of its subsidiaries with respect to additional indebtedness, liens, dividends and other payments, investments, acquisitions, mergers, asset dispositions, transactions with affiliates, hedging transactions and other matters.

At June 30, 2014, the Company was in compliance with all required covenants.

Senior Unsecured Notes. See Note 8—Debt to our Condensed and Consolidated Financial Statements included elsewhere in this Quarterly Report on Form 10-Q for a description of our 7.500% Senior Notes due 2022.

Derivative Activity. We plan to continue our practice of entering into hedging arrangements to reduce the impact of commodity price volatility on our cash flow from operations. Under this strategy, we intend to continue our historical practice of entering into commodity derivative contracts at times and on terms desired to maintain a portfolio of commodity derivative contracts covering a portion of our projected oil production over a two-to-three year period at a given point in time.

#### Working Capital

Our working capital totaled \$455.2 million and \$(54.2) million at June 30, 2014 and December 31, 2013, respectively. Our collection of receivables has historically been timely, and losses associated with uncollectible receivables have historically not been significant. Our cash balances totaled \$523.5 million and \$19.4 million at June 30, 2014 and December 31, 2013, respectively. The \$504.1 million increase in cash is primarily attributable to the receipt of

proceeds for the sale of Class A Common Stock in conjunction with the Offering. Due to the amounts that accrue related to our drilling program, we may incur working capital deficits in the future. We expect that our cash flows from operating activities and availability under our credit agreement will be sufficient to fund our working capital needs. We expect that our pace of development, production volumes, commodity prices and differentials to NYMEX prices for our oil and natural gas production will be the largest variables affecting our working capital.

## Critical Accounting Policies and Estimates

The discussion and analysis of our financial condition and results of operations are based upon our condensed consolidated and combined financial statements, which have been prepared in accordance with GAAP. The preparation of our financial statements requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. Certain accounting policies involve judgments and uncertainties to such an extent that there is reasonable likelihood that materially different amounts could have been reported under different conditions, or if different assumptions had been used. We evaluate our estimates and assumptions on a regular basis. We base our estimates on historical experience and various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates and assumptions used in preparation of our condensed consolidated and combined financial statements. See below for an expanded discussion of our significant accounting policies and estimates made by management.

## Successful Efforts Method of Accounting for Oil and Natural Gas Activities

Oil and natural gas exploration and development activities are accounted for using the successful efforts method. Under this method, all property acquisition costs and costs of exploratory and development wells are capitalized when incurred, pending determination of whether the well has found proved reserves. If an exploratory well does not find proved reserves, the costs of drilling the well are charged to expense. The costs of development wells are capitalized whether productive or nonproductive.

The provision for DD&A of oil and natural gas properties is calculated on a reservoir basis using the unit-of-production method. All capitalized well costs and leasehold costs of proved properties are amortized on a unit-of-production basis over the remaining life of proved developed reserves and total proved reserves, respectively. Natural gas is converted to barrel equivalents at the rate of six thousand cubic feet of natural gas to one barrel of oil. The calculation for the unit-of-production DD&A method takes into consideration estimated future dismantlement, restoration and abandonment costs, which are net of estimated salvage values.

On the sale of a complete or partial unit of a proved property or pipeline and related facilities, the cost and related accumulated depreciation, depletion, and amortization are removed from the property accounts, and any gain or loss is recognized.

Expenditures for maintenance, repairs and minor renewals necessary to maintain properties in operating condition are expensed as incurred. Major betterments, replacements and renewals are capitalized to the appropriate property and equipment accounts. Estimated dismantlement and abandonment costs for oil and natural gas properties are

capitalized, net of salvage, at their estimated net present value and amortized on a unit-of-production basis over the remaining life of the related proved developed reserves.

Unproved properties consist of costs incurred to acquire unproved leases, or lease acquisition costs. Unproved lease acquisition costs are capitalized until the leases expire or when we specifically identify leases that will revert to the lessor, at which time we expense the associated unproved lease acquisition costs. The expensing of the unproved lease acquisition costs is recorded as impairment expense in our Condensed Consolidated and Combined Statement of Operations. Lease acquisition costs related to successful exploratory drilling are reclassified to proved properties and depleted on a unit-of-production basis.

For sales of entire working interests in unproved properties, gain or loss is recognized to the extent of the difference between the proceeds received and the net carrying value of the property. Proceeds from sales of partial interests in unproved properties are accounted for as a recovery of costs unless the proceeds exceed the entire cost of the property.

#### Future Development Costs

Future development costs include costs incurred to obtain access to proved reserves such as drilling costs and the installation of production equipment. We develop estimates of these costs for each of our properties based upon their geographic location, type of production structure, well depth, currently available procedures and ongoing consultations with construction and engineering consultants. Because these costs typically extend many years into the future, estimating these future costs is difficult and requires management to make judgments that are subject to future revisions based upon numerous factors, including changing technology and the political and regulatory environment. We review our assumptions and estimates of future development costs on an annual basis.



### Asset Retirement Obligations

We have significant obligations to remove tangible equipment and facilities associated with our oil and gas wells and our gathering systems, and to restore land at the end of oil and gas production operations. Our removal and restoration obligations are associated with plugging and abandoning wells and our gathering systems. Estimating the future restoration and removal costs is difficult and requires us to make estimates and judgments because most of the removal obligations are many years in the future and contracts and regulations often have vague descriptions of what constitutes removal. Asset removal technologies and costs are constantly changing, as are regulatory, political, environmental, safety and public relations considerations. Inherent in the present value calculations are numerous assumptions and judgments including the ultimate settlement amounts, inflation factors, credit adjusted discount rates, timing of settlements and changes in the legal, regulatory, environmental and political environments.

### Allocation of Purchase Price in Business Combinations

As part of our business strategy, we periodically pursue the acquisition of oil and natural gas properties. The purchase price in an acquisition is allocated to the assets acquired and liabilities assumed based on their relative fair values as of the acquisition date, which may occur many months after the announcement date. Therefore, while the consideration to be paid may be fixed, the fair value of the assets acquired and liabilities assumed is subject to change during the period between the announcement date and the acquisition date. Our most significant estimates in our allocation typically relate to the value assigned to future recoverable oil and natural gas reserves and unproved properties. As the allocation of the purchase price is subject to significant estimates and subjective judgments, the accuracy of this assessment is inherently uncertain.

### Off-Balance Sheet Arrangements

As of June 30, 2014, we have no off-balance sheet arrangements.

### Item 3. Quantitative and Qualitative Disclosures about Market Risk

We are exposed to market risk, including the effects of adverse changes in commodity prices as described below. The primary objective of the following information is to provide quantitative and qualitative information about our potential exposure to market risks. The term “market risk” refers to the risk of loss arising from adverse changes in oil and natural gas prices. The disclosures are not meant to be precise indicators of expected future losses, but rather indicators of reasonably possible losses. All of our market risk sensitive instruments were entered into for purposes other than speculative trading.

#### Commodity Price Risk

Our major market risk exposure is in the pricing that we receive for our oil, natural gas and NGLs production. Pricing for oil, natural gas and NGLs has been volatile and unpredictable for several years, and this volatility is expected to continue in the future. The prices we receive for our oil, natural gas and NGLs production depend on many factors outside of our control, such as the strength of the global economy.

To reduce the impact of fluctuations in oil prices on our revenues, we periodically enter into commodity derivative contracts with respect to certain of our oil and natural gas production through various transactions that limit the downside of future prices received. We plan to continue our practice of entering into such transactions to reduce the impact of commodity price volatility on our cash flow from operations. Future transactions may include price swaps whereby we will receive a fixed price for our production and pay a variable market price to the contract counterparty. Additionally, we may enter into collars, whereby we receive the excess, if any, of the fixed floor over the floating rate or pay the excess, if any, of the floating rate over the fixed ceiling price. These hedging activities are intended to support oil prices at targeted levels and to manage our exposure to oil price fluctuations. For a description of our open positions at June 30, 2014, see “Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations—Sources of our Revenues.”

We do not require collateral from our counterparties for entering into derivative instruments, so in order to mitigate the credit risk associated with such derivative instruments, we enter into an International Swap Dealers Association Master Agreement (“ISDA Agreement”) with each of our counterparties. The ISDA Agreement is a standardized, bilateral contract between a given counterparty and us. Instead of treating each derivative transaction between the counterparty and us separately, the ISDA Agreement enables the counterparty and us to aggregate all trades under such agreement and treat them as a single agreement. This arrangement is intended to benefit us in two ways: (i) default by a counterparty under a single trade can trigger rights to terminate all trades with such counterparty that are subject to the ISDA Agreement; and (ii) netting of settlement amounts reduces our credit exposure to a given counterparty in the event of close-out.

As of June 30, 2014, the fair market value of our oil derivative contracts was a net asset of \$16.8 million. Based on our open oil derivative positions at June 30, 2014, a 10% increase in the NYMEX WTI price would decrease our net

oil derivative asset by approximately \$12.2 million, while a 10% decrease in the NYMEX WTI price would increase our net oil derivative asset by approximately \$17.0 million. As of June 30, 2014, the fair market value of our natural gas derivative contracts was a net asset of \$1.5 million. Based upon our open commodity derivative positions at June 30, 2014, a 10% increase in the NYMEX Henry Hub price would decrease our net natural gas derivative asset by approximately \$1.2 million, while a 10% decrease in the NYMEX Henry Hub price would increase our net natural gas derivative asset by approximately \$1.0 million.

#### Counterparty Risk

Our derivative contracts expose us to credit risk in the event of nonperformance by counterparties. While we do not require our counterparties to our derivative contracts to post collateral, we do evaluate the credit standing of such counterparties as it deems appropriate. This evaluation includes reviewing a counterparty's credit rating and latest financial information. We plan to continue to evaluate the credit standings of our counterparties in a similar manner. A portion of our derivative contracts currently in place are lenders under the Company's credit facilities, with investment grade ratings.

Item 4. Controls and Procedures

As required by Rule 13a-15(b) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), we have evaluated, under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of June 30, 2014. Our disclosure controls and procedures are designed to provide reasonable assurance that the information required to be disclosed by us in reports that we file under the Exchange Act is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure and is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC. Based upon that evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective as of June 30, 2014 at the reasonable assurance level.

Changes in Internal Control over Financial Reporting

There were no changes in our system of internal control over financial reporting (as defined in Rule 13a-15(f) and Rule 15d-15(f) under the Exchange Act) during the three months ended June 30, 2014 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II. OTHER INFORMATION

### Item 1. Legal Proceedings

From time to time, we are party to ongoing legal proceedings in the ordinary course of business. While the outcome of these proceedings cannot be predicted with certainty, we do not believe the results of these proceedings, individually or in the aggregate, will have a material adverse effect on our business, financial condition, results of operations or liquidity.

### Item 1A. Risk Factors

In addition to the other information set forth in this Quarterly Report on Form 10-Q, you should carefully consider the risk factors and other cautionary statements described under the heading “Risk Factors” included in our final prospectus dated May 22, 2014 and filed with the SEC pursuant to Rule 424(b) under the Securities Act, on May 27, 2014 (the “Final Prospectus”), which could materially affect our businesses, financial condition, or future results. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition, or future results. There has been no material changes in our risk factors from those described in the Final Prospectus.

### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

#### Unregistered Sales of Equity Securities

On May 29, 2014, pursuant to a Master Reorganization Agreement (the “Master Reorganization Agreement”) dated May 2, 2014 by and among the Company, NGP, Parsley LLC, the persons identified on the signature pages thereto as Existing Members (the “Existing Members”) and PEEH and pursuant to the amended Parsley LLC Agreement, (a) all of the membership interests (including outstanding incentive units) in Parsley LLC held by its existing owners, including NGP and all of the Company’s executive officers (the “Existing Owners”), were converted into PE Units using an implied equity valuation for Parsley LLC prior to the Offering based on the initial public offering price to the public for the Class A Common Stock and the relative levels of ownership in Parsley LLC, (b) certain of the Existing Owners, including NGP, contributed all of their PE Units to the Company in exchange for an equal number of shares of Class A Common Stock, (c) certain of the Existing Owners, including some of the executive officers, contributed only a portion of their PE Units to the Company in exchange for an equal number of shares of Class A Common Stock and continued to own a portion of the PE Units following the Offering, (d) pursuant to the Merger Agreement, PEEH merged with and into the Company, with the Company surviving the merger, and the members of PEEH received shares of Class A Common Stock in the merger, (e) the Company issued and contributed 32,145,296 shares Class B Common Stock, and all of the net proceeds of the Offering to Parsley LLC in exchange for 49,963,636 PE Units and (f) Parsley LLC distributed to each of the Existing Owners that continued to own PE Units following the Offering (collectively, the “PE Unit Holders”), one share of the Class B Common Stock, for each PE Unit such PE Unit Holder held following the Offering.

These securities were offered and sold by us in reliance upon the exemption from the registration requirements provided by Section 4(a)(2) of the Securities Act.

#### Use of Proceeds

On May 29, 2014, we completed our initial public offering of our Class A Common Stock pursuant to our registration statement on Form S-1 (File 333-195230), as amended and declared effective by the SEC on May 22, 2014 (the "Registration Statement"). Credit Suisse Securities (USA) LLC and Goldman, Sachs & Co. acted as joint book-running managers and representatives of the underwriters in the offering. The sale of the shares in our initial public offering closed on May 29, 2014 and we sold 49,963,636 shares of Class A Common Stock to the public. The Offering included 7,536,364 shares of Class A Common Stock offered by the selling stockholders named in the Registration Statement.

The aggregate proceeds of our initial public offering, based on the public offering price of \$18.50 per share, were \$1.06 billion, including aggregate proceeds of \$924.3 million for the shares of Class A Common Stock offered by the Company and \$139.4 million for the shares of Class A Common Stock offered by the selling stockholders. After subtracting underwriting discounts and commissions of \$50.8 million, we received net proceeds of approximately \$868.5 million from the sale of 49,963,636 shares of Class A Common Stock. The net proceeds were contributed to Parsley LLC in exchange for PE Units. Parsley LLC used \$165.3 million of the net proceeds to repay all outstanding borrowing under the revolving credit facility, approximately \$6.7 million to make a cash payment in settlement of the Preferred Return, \$132.8 million to fund the OGX Acquisition and related fees and expenses, and the remaining net proceeds will be used to fund a portion of our exploration and development program. No payments, fees or expenses have been paid, directly or indirectly, to any officer, director, or 10% stockholder or other affiliate other than the settlement of the Preferred Return.

Issuer Purchases of Equity Securities

Neither we nor any affiliated purchaser repurchased any of our equity securities during the period covered by this Quarterly Report on Form 10-Q.

Item 6. Exhibits

Exhibit No.	Description
2.1	Agreement and Plan of Merger, dated as of May 29, 2014, by and between Parsley Energy Employee Holdings, LLC and Parsley Energy, Inc. (incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
2.2	Purchase and Sale Agreement, dated as of June 4, 2014, by and among OGX Production, LP, OGX Operating, LLC, and Parsley Energy, L.P. (incorporated by reference to Exhibit 2.2 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
2.3*	Purchase and Sale Agreement, dated as of March 27, 2014, by and between Parsley Energy, L.P. and Pacer Energy, Ltd.
2.4*	First Amendment to Purchase and Sale Agreement and Waiver of Conditions Precedent, dated as of May 1, 2014, by and between Parsley Energy, L.P. and Pacer Energy, Ltd.
3.1	Amended and Restated Certificate of Incorporation of Parsley Energy, Inc. (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
3.2	Amended and Restated Bylaws of Parsley Energy, Inc. (incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
4.1	Specimen Class A Common Stock Certificate (incorporated by reference to Exhibit 4.1 to Amendment No. 2 to the Company's Registration Statement on Form S-1, File No. 333-195230, filed with the Commission on May 12, 2014).
4.2	Amended and Restated Registration Rights Agreement, made and entered into as of May 29, 2014, by and among Parsley Energy, LLC, Parsley Energy, Inc., and each of the parties listed as Owners on the signature pages thereto (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
4.3†	Parsley Energy, Inc. 2014 Long-Term Incentive Plan (incorporated by reference to Exhibit 4.3 to the Company's Registration Statement on Form S-8, File No. 333-196295, filed with the Commission on May 27, 2014).
10.1	Master Reorganization Agreement, dated as of May 2, 2014, by and among Parsley Energy, Inc., NGP X US Holdings, L.P., Parsley Energy, LLC, the persons identified on the signature pages thereto as Existing Members, and Parsley Energy Employee Holdings, LLC (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on May 28, 2014).
10.2	First Amended and Restated Limited Liability Company Agreement of Parsley Energy, LLC, dated as of May 29, 2014 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
10.3	Tax Receivable Agreement, dated as of May 29, 2014, by and among Parsley Energy, Inc., Bryan Sheffield, and certain members of Parsley Energy, LLC (incorporated by reference to Exhibit 10.2 to the Company's

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Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).

- 10.4 Fifth Amendment to Amended and Restated Credit Agreement, dated as of May 9, 2014, by and among Parsley Energy, L.P., as borrower, Wells Fargo Bank, National Association, as administrative agent, JPMorgan Chase Bank, N.A., as syndication agent, BMO Harris Bank, N.A., as documentation agent, and the lenders parties thereto (incorporated by reference to Exhibit 10.19 to Amendment No. 2 to the Company's Registration Statement on Form S-1, File No. 333-195230, filed with the Commission on May 12, 2014).
- 10.5† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Bryan Sheffield (incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).

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- 10.6† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Ryan Dalton (incorporated by reference to Exhibit 10.4 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.7† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Michael Hinson (incorporated by reference to Exhibit 10.5 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.8† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Matt Gallagher (incorporated by reference to Exhibit 10.6 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.9† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Paul Treadwell (incorporated by reference to Exhibit 10.7 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.10† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Thomas Layman (incorporated by reference to Exhibit 10.8 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.11† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Colin Roberts (incorporated by reference to Exhibit 10.9 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.12† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Chris Carter (incorporated by reference to Exhibit 10.10 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.13† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and David Smith (incorporated by reference to Exhibit 10.11 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.14† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and A.R. Alameddine (incorporated by reference to Exhibit 10.12 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.15† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Randy Newcomer (incorporated by reference to Exhibit 10.13 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.16† Employment Agreement, dated January 23, 2014, by and between Parsley Energy Operations, LLC and Bryan Sheffield (incorporated by reference to Exhibit 10.8 to the Company's Registration Statement on Form S-1, File No. 195230, filed with the Commission on April 11, 2014).
- 10.17† Employment Agreement, dated January 24, 2014, by and between Parsley Energy Operations, LLC and Colin Roberts (incorporated by reference to Exhibit 10.9 to the Company's Registration Statement on Form S-1, File No. 195230, filed with the Commission on April 11, 2014).
- 10.18† Employment Agreement, dated February 13, 2014, by and between Parsley Energy Operations, LLC and Matthew Gallagher (incorporated by reference to Exhibit 10.10 to the Company's Registration Statement on Form S-1, File No. 195230, filed with the Commission on April 11, 2014).
- 10.19† Form of Vice President Employment Agreement (incorporated by reference to Exhibit 10.11 to the Company's Registration Statement on Form S-1, File No. 195230, filed with the Commission on April 11, 2014).
- 10.20† Form of Management Employment Agreement (incorporated by reference to Exhibit 10.12 to the Company's Registration Statement on Form S-1, File No. 195230, filed with the Commission on April 11, 2014).
- 10.21† Form of Restricted Stock Agreement (incorporated by reference to Exhibit 10.16 to Amendment No. 2 to the Company's Registration Statement on Form S-1, File No. 333-195230, filed with the Commission on May 12, 2014).
- 10.22† Form of Notice of Grant of Restricted Stock (Time-Based) (incorporated by reference to Exhibit 10.17 to Amendment No. 2 to the Company's Registration Statement on Form S-1, File No. 333-195230, filed with the

Commission on May 12, 2014).

10.23†Form of Notice of Grant of Restricted Stock (Performance-Based) (incorporated by reference to Exhibit 10.18 to Amendment No. 2 to the Company's Registration Statement on Form S-1, File No. 333-195230, filed with the Commission on May 12, 2014).

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- 31.1\* Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2\* Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1\*\* Certification of Chief Executive Officer pursuant to 18 U.S.C. § 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2\*\* Certification of Chief Financial Officer pursuant to 18 U.S.C. § 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
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- 101.LAB\*\*\* XBRL Taxonomy Extension Labels Linkbase Document.
- 101.PRE\*\*\* XBRL Taxonomy Extension Presentation Linkbase Document.

**Management contract or compensatory plan or agreement**

- \*Filed herewith. Schedules and similar attachments to the Purchase and Sale Agreement have been omitted pursuant to Item 601(b)(2) of Regulation S-K. The registrant will furnish a supplemental copy of any omitted schedule or similar attachment to the Commission upon request.
- \*\*Furnished herewith. Pursuant to SEC Release No. 33-8212, this certification will be treated as “accompanying” this Quarterly Report on Form 10-Q and not “filed” as part of such report for purposes of Section 18 of the Exchange Act or otherwise subject to the liability of Section 18 of the Exchange Act, and this certification will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, except to the extent that the registrant specifically incorporates it by reference.
- \*\*\*The documents formatted in XBRL (Extensible Business Reporting Language) and attached as Exhibit 101 to this Quarterly Report on Form 10-Q are deemed not filed as part of a registration statement or Quarterly Report on Form 10-Q for purposes of Sections 11 or 12 of the Securities Act, are deemed not filed for purposes of Section 18 of the Exchange Act, and otherwise are not subject to liability under these sections.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PARSLEY ENERGY, INC.

August 14, 2014 By: /s/ Bryan Sheffield  
Bryan Sheffield  
Chairman, President and Chief Executive Officer

August 14, 2014 By: /s/ Ryan Dalton  
Ryan Dalton  
Vice President—Chief Financial Officer

EXHIBIT INDEX

Exhibit Description

- No.
- 2.1 Agreement and Plan of Merger, dated as of May 29, 2014, by and between Parsley Energy Employee Holdings, LLC and Parsley Energy, Inc. (incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 2.2 Purchase and Sale Agreement, dated as of June 4, 2014, by and among OGX Production, LP, OGX Operating, LLC, and Parsley Energy, L.P. (incorporated by reference to Exhibit 2.2 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 2.3\* Purchase and Sale Agreement, dated as of March 27, 2014, by and between Parsley Energy, L.P. and Pacer Energy, Ltd.
- 2.4\* First Amendment to Purchase and Sale Agreement and Waiver of Conditions Precedent, dated as of May 1, 2014, by and between Parsley Energy, L.P. and Pacer Energy, Ltd.
- 3.1 Amended and Restated Certificate of Incorporation of Parsley Energy, Inc. (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 3.2 Amended and Restated Bylaws of Parsley Energy, Inc. (incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 4.1 Specimen Class A Common Stock Certificate (incorporated by reference to Exhibit 4.1 to Amendment No. 2 to the Company's Registration Statement on Form S-1, File No. 333-195230, filed with the Commission on May 12, 2014).
- 4.2 Amended and Restated Registration Rights Agreement, made and entered into as of May 29, 2014, by and among Parsley Energy, LLC, Parsley Energy, Inc., and each of the parties listed as Owners on the signature pages thereto (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 4.3† Parsley Energy, Inc. 2014 Long-Term Incentive Plan (incorporated by reference to Exhibit 4.3 to the Company's Registration Statement on Form S-8, File No. 333-196295, filed with the Commission on May 27, 2014).
- 10.1 Master Reorganization Agreement, dated as of May 2, 2014, by and among Parsley Energy, Inc., NGP X US Holdings, L.P., Parsley Energy, LLC, the persons identified on the signature pages thereto as Existing Members, and Parsley Energy Employee Holdings, LLC (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on May 28, 2014).
- 10.2 First Amended and Restated Limited Liability Company Agreement of Parsley Energy, LLC, dated as of May 29, 2014 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.3 Tax Receivable Agreement, dated as of May 29, 2014, by and among Parsley Energy, Inc., Bryan Sheffield, and certain members of Parsley Energy, LLC (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
- 10.4 Fifth Amendment to Amended and Restated Credit Agreement, dated as of May 9, 2014, by and among Parsley Energy, L.P., as borrower, Wells Fargo Bank, National Association, as administrative agent, JPMorgan Chase Bank, N.A., as syndication agent, BMO Harris Bank, N.A., as documentation agent, and the lenders parties thereto (incorporated by reference to Exhibit 10.19 to Amendment No. 2 to the Company's Registration Statement on Form S-1, File No. 333-195230, filed with the Commission on May 12, 2014).
- 10.5† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Bryan Sheffield (incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).

10.6† Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Ryan Dalton (incorporated by reference to Exhibit 10.4 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).

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Exhibit No.	Description
10.7†	Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Michael Hinson (incorporated by reference to Exhibit 10.5 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
10.8†	Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Matt Gallagher (incorporated by reference to Exhibit 10.6 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
10.9†	Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Paul Treadwell (incorporated by reference to Exhibit 10.7 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
10.10†	Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Thomas Layman (incorporated by reference to Exhibit 10.8 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
10.11†	Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Colin Roberts (incorporated by reference to Exhibit 10.9 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
10.12†	Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Chris Carter (incorporated by reference to Exhibit 10.10 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
10.13†	Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and David Smith (incorporated by reference to Exhibit 10.11 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
10.14†	Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and A.R. Alameddine (incorporated by reference to Exhibit 10.12 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
10.15†	Indemnification Agreement, dated as of May 14, 2014, by and between Parsley Energy, Inc. and Randy Newcomer (incorporated by reference to Exhibit 10.13 to the Company's Current Report on Form 8-K, File No. 001-36463, filed with the Commission on June 4, 2014).
10.16†	Employment Agreement, dated January 23, 2014, by and between Parsley Energy Operations, LLC and Bryan Sheffield (incorporated by reference to Exhibit 10.8 to the Company's Registration Statement on Form S-1, File No. 195230, filed with the Commission on April 11, 2014).
10.17†	Employment Agreement, dated January 24, 2014, by and between Parsley Energy Operations, LLC and Colin Roberts (incorporated by reference to Exhibit 10.9 to the Company's Registration Statement on Form S-1, File No. 195230, filed with the Commission on April 11, 2014).
10.18†	Employment Agreement, dated February 13, 2014, by and between Parsley Energy Operations, LLC and Matthew Gallagher (incorporated by reference to Exhibit 10.10 to the Company's Registration Statement on Form S-1, File No. 195230, filed with the Commission on April 11, 2014).
10.19†	Form of Vice President Employment Agreement (incorporated by reference to Exhibit 10.11 to the Company's Registration Statement on Form S-1, File No. 195230, filed with the Commission on April 11, 2014).
10.20†	Form of Management Employment Agreement (incorporated by reference to Exhibit 10.12 to the Company's Registration Statement on Form S-1, File No. 195230, filed with the Commission on April 11, 2014).
10.21†	Form of Restricted Stock Agreement (incorporated by reference to Exhibit 10.16 to Amendment No. 2 to the Company's Registration Statement on Form S-1, File No. 333-195230, filed with the Commission on May 12, 2014).
10.22†	Form of Notice of Grant of Restricted Stock (Time-Based) (incorporated by reference to Exhibit 10.17 to Amendment No. 2 to the Company's Registration Statement on Form S-1, File No. 333-195230, filed with the Commission on May 12, 2014).

10.23† Form of Notice of Grant of Restricted Stock (Performance-Based) (incorporated by reference to Exhibit 10.18 to Amendment No. 2 to the Company's Registration Statement on Form S-1, File No. 333-195230, filed with the Commission on May 12, 2014).

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