

Edgar Filing: NABHAN LOU ANNE J - Form 5

(1) Options granted under 1996 Non-Qualified Stock Option Plan, exercisable
1/3 per year on January 31, 2003, 2004, and 2005.

/s/ Lou Anne J. Nabhan

2/7/03

**Signature of Reporting Person

Date

** Intentional misstatements or omissions of facts constitute Federal Criminal
Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.