

DUPONT E I DE NEMOURS & CO

Form 11-K

June 24, 2014

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 11-K

(Mark One)

- ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2013  
OR  
 TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

Commission file number 1-815

DUPONT RETIREMENT SAVINGS PLAN  
(Full title of plan)

E. I. DU PONT DE NEMOURS AND COMPANY

1007 Market Street  
Wilmington, Delaware 19898  
(Name of issuer of the securities held pursuant to the Plan  
and the address of its principal executive office)

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DUPONT RETIREMENT SAVINGS PLAN

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\* All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Participants and Administrator of  
DuPont Retirement Savings Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of DuPont Retirement Savings Plan (the "Plan") at December 31, 2013 and 2012, and the changes in net assets available for benefits for the year ended December 31, 2013 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP

Philadelphia, Pennsylvania  
June 24, 2014

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## DUPONT RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
AS OF DECEMBER 31, 2013 AND 2012

	2013	2012
Assets:		
Investments at fair value:		
Plan interest in DuPont and Related Companies Defined Contribution Plan Master Trust	\$9,510,367,448	\$8,843,460,360
Mutual funds	151,428,895	132,937,707
Common stock	840,603,449	711,419,848
Total investments	10,502,399,792	9,687,817,915
Receivables:		
Plan merger	939,477,345	235,830,992
Participants' contributions	7,196,203	9,181,076
Employer's contributions	10,690,049	15,491,127
Notes receivable from participants	103,608,701	101,672,989
Total receivables	1,060,972,298	362,176,184
Cash	9,235,056	6,092,577
Total assets	11,572,607,146	10,056,086,676
Liabilities:		
Accounts payable	59,800	56,300
Net assets available for benefits, at fair value	11,572,547,346	10,056,030,376
Adjustment from fair value to contract value for fully benefit-responsive investment contracts held in Master Trust	(57,342,949 )	(308,165,970 )
Net assets available for benefits	\$11,515,204,397	\$9,747,864,406

See Notes to the Financial Statements beginning on page 4.

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## DUPONT RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
FOR THE YEAR ENDED DECEMBER 31, 2013

	2013
Additions:	
Investment income:	
Net investment gain from interest in DuPont and Related Companies Defined Contribution Plan Master Trust	\$1,047,321,424
Net appreciation in fair value of investments	288,136,368
Dividend income	30,934,703
Total investment income	1,366,392,495
Contributions:	
Employer's contributions	210,499,448
Participants' contributions	226,142,401
Rollovers	11,985,390
Total contributions	448,627,239
Interest from notes receivable from participants	4,152,857
Total additions	1,819,172,591
Deductions:	
Benefits paid to participants	996,948,622
Distribution of dividends	1,130,365
Administrative expenses	1,030,653
Other deductions	1,393,618
Total deductions	1,000,503,258
Net increase prior to plan merger and asset transfer	818,669,333
Plan merger	939,477,345
Asset transfer in	9,193,313
Net increase	1,767,339,991
Net assets available for benefits:	
Beginning of year	9,747,864,406
End of year	\$11,515,204,397

See Notes to the Financial Statements beginning on page 4.

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DUPONT RETIREMENT SAVINGS PLAN

NOTES TO THE FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2013 AND 2012, AND FOR THE YEAR ENDED DECEMBER 31, 2013

NOTE 1 — DESCRIPTION OF THE PLAN

The following description of the DuPont Retirement Savings Plan (the “Plan”) is provided for general purposes only. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended, and the Internal Revenue Code (“IRC”) established by the Board of Directors of E. I. du Pont de Nemours and Company (“DuPont” or the “Company”). The Plan is a tax-qualified, contributory profit sharing plan.

Plan Merger

On December 31, 2013, the Pioneer Hi-Bred International, Inc. Savings Plan (the "Pioneer Plan") was merged into the Plan. The transfer into the Plan occurred in January 2014 and is included as a plan merger receivable on the Statement of Net Assets Available for Benefits as of December 31, 2013. See Note 3 for further information.

Administration

The Plan Administrator is the Benefit Plan Administrative Committee, whose members are appointed by the Company. The Savings Plan Investment Committee, whose members are also appointed by the Company, has responsibility for selecting and overseeing the Plan investments and determining the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance companies. The Company holds authority to appoint trustees and has designated Bank of America, N.A. (“Bank of America”) and Northern Trust Corporation (“Northern Trust”) as trustees for the Plan. Bank of America is the trustee for the balances in common stocks and mutual funds including the participant-directed brokerage account and also provides recordkeeping and participant services. The Plan entered into a Master Trust Agreement with Northern Trust to establish the DuPont and Related Companies Defined Contribution Plan Master Trust (the "Master Trust"). See Note 5 for further information.

Participation

All employees of the Company or the Company’s subsidiaries and general partnerships that have adopted the Plan are eligible to participate in this Plan, except represented employees in a bargaining unit that has not accepted the terms of this Plan and individuals who are classified by the Company as leased employees and independent contractors. Individuals who are receiving severance pay, retainer, or other fees under contract are not eligible to elect or receive contributions in the Plan with respect to such compensation.

Contributions

Eligible employees may participate in the Plan by authorizing the Company to make payroll deductions. Participants may elect to make before-tax or after-tax contributions of 1% to 90% of eligible compensation, as defined. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions.

Participants are automatically enrolled in the Plan at a 6% before-tax savings rate and increased 1% annually, up to a maximum of 15% of pay, if no action is taken by the employee within 60 days from the date of hire.

Under automatic enrollment the participant assets are invested in accordance with a managed account feature offered by Bank of America. The participant may elect not to participate in the plan at any time. All of the above participant's savings and elections are subject to regulatory and Plan limitations.

The Company makes a matching contribution equal to 100% of a participant's contribution, up to 6% of eligible compensation. In addition, the Company makes a contribution ("Retirement Savings Contribution") to each eligible employee account, equal to 3% of eligible pay, regardless of the employee's contribution election. Contributions to the Plan are subject to certain limits imposed by the Internal Revenue Service ("IRS") and the Plan terms.

#### Participant Accounts

The Plan's record-keeper maintains an account in the name of each participant to which each participant's contributions, Company's matching contributions, Retirement Savings Contributions and allocations of Plan net earnings and losses, if any, are recorded. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Investments

Participants direct the investment of the contributions into various investment options offered by the Plan. The Plan currently offers 5 passively managed index funds, 6 actively managed custom-designed funds, 11 target retirement funds, DuPont common stock, a stable value fund and the self-directed brokerage account where participants can choose from approximately 1,400 funds from 70 mutual fund families. As a result of the Plan merger there were 12 Vanguard Target Date Fund series and 5 actively managed funds added to the Plan which are available to Pioneer participants only. These additional funds are closed to new investments and will be eliminated from investment options entirely by December 31, 2014. Refer to Note 3 for further information. The Plan also contains an Employee Stock Ownership Plan ("ESOP") where participants can elect to have dividends from the DuPont common stock paid out to them in cash instead of being reinvested in their Plan account. For the year ended December 31, 2013, \$1,130,365 in dividends were paid to participants in cash.

In previous years, the ConocoPhillips Stock Fund was closed to new investments by Plan participants. Plan participants may not invest additional contributions or request a fund transfer into this fund. However, they may transfer out of this fund at any time. On April 30, 2012, Phillips 66 separated from ConocoPhillips and as a result, the ConocoPhillips Stock Fund was split into the ConocoPhillips Stock Fund and Phillips 66 Stock Fund. The Phillips 66 Stock Fund is closed to new investments by Plan participants. The Pfizer Inc. common stock was included in the Plan due to the Danisco US 401(k) Plan merger at December 31, 2012. This investment option is closed to new investments by Plan participants.

In December 2013, the Company announced that all remaining shares of ConocoPhillips, Phillips 66, and Pfizer stock in the Plan will be liquidated on December 31, 2014.

#### Vesting

Participant contributions and Company's matching contributions are fully and immediately vested. Retirement Savings Contributions are fully vested after any of the following circumstances:

- The participant has completed at least three years of service with the Company;
- The participant reaches age 65 while working for the Company;
- The participant terminates employment with the Company due to becoming totally disabled while working for the Company;
- The participant's job with the Company is eliminated;
- The participant's spouse is transferred by the Company to an employment location outside the immediate geographic area while the participant is working for the Company, and the participant terminates employment with the Company;
- The participant dies while actively employed by the Company.

Participants who became eligible to participate in the Plan as a result of the Pioneer Plan merger shall receive credit under the Plan for all service credited under the Pioneer Plan as of December 31, 2013.

Participant balances related to certain prior plan company contributions or prior plan benefits transferred from the Danisco US 401(k) Plan and profit sharing contributions transferred from the DuPont 401(k) and Profit Sharing Plan that were not vested at the time the balances were merged into the Plan will continue to vest according to the previous plans' vesting schedules.

#### Notes Receivable from Participants

Participants may borrow up to one-half of their non-forfeitable account balances, excluding the Retirement Savings Contribution account, subject to a \$1,000 minimum and up to a maximum equal to the lesser of \$50,000 (less the participants highest outstanding loan balance during the previous 12 months) or 50% of their account balance. The loans are executed by promissory notes and have a minimum term of 1 year and a maximum term of 5 years, except for qualified residential loans, which have a maximum term of 10 years. Loans transferred into the Plan on December

31, 2012 from the Danisco US 401(k) Plan could have a maximum original term of 15 years. The rate of interest on loans are commensurate with the prevailing interest rate charged on similar loans made within the same locale and time period and remain fixed for the life of the loan. The loans are repaid over the term in installments of principal and interest by deduction from pay or pension checks or through ACH account debit. A participant also has the right to repay the loan in full, at any time, without penalty. At December 31, 2013, loan interest rates ranged from 4.00% to 10.00%.

#### Payment of Benefits

Participants may request a full distribution of their accounts when they terminate employment with the Company and all affiliates. However, the Retirement Savings Contributions will be paid only to the extent that they are vested in the employee's account. On separation from service, a participant also may elect to receive the value of their account balance in installment payments. Required minimum distributions will begin in April of the calendar year following the later of the year in which the participant attains age 70½ or the year following retirement or termination of employment.

#### Forfeited Accounts

At December 31, 2013 and 2012, forfeited nonvested accounts totaled \$17,466 and \$327,312, respectively. Forfeitures can be used, as defined by the Plan, to pay administrative expenses, reinstate participant accounts and to reduce the amount of future employer contributions. During the year ended December 31, 2013, \$961,835 of forfeited accounts were used to reduce employer contributions, of which \$305,835 were used to reduce the employer contribution receivable at December 31, 2012. In addition, forfeited accounts were used to reinstate participant's accounts and pay for administrative expenses in the amounts of \$59,942 and \$155,479, respectively.

#### Administrative Expenses

Administrative expenses, including but not limited to, recordkeeping expenses, trustee fees and transactional costs may be paid by the Plan, at the election of the Plan Administrator. Expenses paid by the Plan for the year ended December 31, 2013 were \$1,030,653, net of fee reimbursements and excludes expenses paid by the Master Trust. Brokerage fees, transfer taxes, investment fees and other expenses incidental to the purchase and sale of securities and investments shall be included in the cost of such securities or investments, or deducted from the sales proceeds.

#### NOTE 2 — SIGNIFICANT ACCOUNTING POLICIES

##### Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America ("GAAP").

##### Fully Benefit-Responsive Investment Contracts

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attributable for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under the contracts, plus earnings, less participants withdrawals and administrative expenses. The Statements of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

##### Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

##### Risks and Uncertainties

The Plan utilizes various investment options, which include investments in any combination of equities, fixed income securities, individual guaranteed investment contracts ("GICs"), currency and commodities, futures, forwards, options and swaps. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could

materially affect participants' account balances and the amounts reported in the financial statements.

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#### Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Common stocks are valued at the year-end market price of the common stocks. The mutual funds include the participant-directed brokerage account which consists of shares of registered investment companies comprised of equity and fixed income funds and is valued at the net asset value of shares held by the Plan at year-end.

Purchases and sales of investments are recorded on a trade-date basis. Realized gains and losses on the sale of common stocks are based on average cost of the securities sold. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income.

#### Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are recorded as distributions based on the terms of the Plan document.

#### Payment of Benefits

Benefit payments to participants are recorded upon distribution. Amounts allocated to accounts of persons who have elected to withdraw from the Plan, but have not yet been paid, were \$5,409,080 and \$4,013,545 at December 31, 2013 and 2012, respectively.

#### Recent Accounting Pronouncements

In June 2013, the Financial Accounting Standards Board (FASB) issued Accounting Standard Update No. 2013-08, "Financial Services - Investment Companies (Topic 946): Amendments to the Scope, Measurement and Disclosure Requirements". The new standard clarifies the characteristics of an investment company and provides comprehensive guidance for assessing whether an entity is an investment company and for the measurement of non-controlling ownership interests in other investment companies. The guidance is effective prospectively for interim or annual periods beginning on or after December 15, 2013. Plan management does not expect this guidance to have an impact on the Plan's financial statements.

#### NOTE 3 — PLAN MERGERS AND ASSET TRANSFERS

On December 31, 2013, the Pioneer Hi-Bred International, Inc. Savings Plan was merged into the Plan. The transfer into the Plan occurred in January 2014 and included cash proceeds of \$332,032,210 from the liquidation of investments at fair value on December 31, 2013, in-kind transfers of \$582,085,167, and notes receivable from participants totaling \$8,374,030. The investments liquidated at fair value were mutual funds and the in-kind transfers were predominately common collective trusts and mutual funds. The transfer included 261,461 shares of DuPont common stock valued at \$16,985,938.

On December 31, 2013, employees of Doebler's Pennsylvania Hybrids, Inc., Terral Seed, Inc., Hoegemeyer Hybrids, Inc., AgVenture Inc., NuTech Seed LLC, and Seed Consultants Inc. ("ProAccess entities") became participants in the Plan. The assets were transferred from the DuPont 401(k) and Profit Sharing Plan to the Plan on December 31, 2013. The asset transfer included in-kind investments of \$8,685,422, notes receivable from participants of \$205,099 and \$302,792 of DuPont common stock (5,968 shares) transferred at cost. The DuPont common stock market value at December 31, 2013 was \$387,744.

## NOTE 4 — INVESTMENTS

Investments that represent 5% or more of the net assets available for benefits as of December 31, 2013 and 2012 consist of the Plan's interest in the Master Trust and investment in DuPont common stock. See Note 5 for further information.

During 2013, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

	2013
Common stocks	\$275,474,034
Mutual funds	12,662,334
Net appreciation in fair value of investments	\$288,136,368

For the year ended December 31, 2013, the Plan's net investment gain from interest in the Master Trust amounted to \$1,047,321,424.

## NOTE 5 — INTEREST IN MASTER TRUST

The objective of the Master Trust is to allow participants from affiliated plans to invest in several custom designed investment choices through separately managed accounts. The Master Trust contains several actively managed investments pools and commingled index funds offered to participants as "core investment options" and "age-targeted options". The investment pools are administered by different investment managers through separately managed accounts at Northern Trust. The Master Trust also includes the Master Trust Stable Value Fund (the "Stable Value Fund"). DuPont Capital Management Corporation ("DCMC"), a registered investment adviser and wholly-owned subsidiary of DuPont, has the responsibility to oversee the investments' managers and evaluate the funds' performances under the Master Trust, except for the Stable Value Fund, which is managed by DCMC.

At December 31, 2013, the Master Trust includes the assets of the following plans:

- DuPont Retirement Savings Plan
- DuPont 401(k) and Profit Sharing Plan
- Thrift and Savings Plan for Employees of Sentinel Transportation, LLC

To participate in the Master Trust, affiliates who sponsor qualified savings plans and who have adopted the Master Trust Agreement are required to make payments to Northern Trust of designated portions of employees' savings and other contributions by the affiliate. Investment income relating to the Master Trust is allocated based on the individual Plan's specific interest within the Master Trust. The Plan's interest in the Master Trust was 99.30% and 99.25% as of December 31, 2013 and 2012, respectively.

## Master Trust Investments

The investments of the Master Trust are reported at fair value. Purchases and sales of the investments within the Master Trust are reflected on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded on the accrual basis.

Cash and short-term investments include cash and short-term interest-bearing investments with initial maturities of three months or less. Such amounts are recorded at cost, plus accrued interest, which approximate fair value.

Mutual funds are valued at the net asset value of shares held by the Master Trust at year-end. Units held in common collective trusts ("CCT's") are valued at the net asset value as reported by the CCTs' trustee as a practical expedient to estimate fair value.

Common stock, preferred stock, options and futures traded in active markets on national and international securities exchanges are valued at closing prices on the last business day of each period presented. Securities traded in markets that are not considered active are valued based on quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency.

Fixed income securities are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Forward foreign currency contracts are valued at fair value, as determined by Northern Trust (or independent third parties on behalf of the Master Trust), using quoted forward foreign currency exchange rates. At the end of each period presented, open contracts are valued at the current forward foreign currency exchange rates, and the change in market value is recorded as an unrealized gain or loss. When the contract is closed or delivery taken, the Master Trust records a realized gain or loss equal to the difference between the value of the contract at the time it was opened and the value at the time it was closed.

Swap contracts are valued at fair value, as determined by Northern Trust (or independent third parties on behalf of the Master Trust) utilizing pricing models and taking into consideration exchange quotations on underlying instruments, dealer quotations and other market information.

Investments denominated in currencies other than the United States dollar are converted using exchange rates prevailing at the end of the periods presented. Purchases and sales of such investments are translated at the rate of exchange on the respective dates of such transactions.

#### Description of the Master Trust's Investment Contracts

The Master Trust holds three types of investment contracts that are fully benefit-responsive. In accordance with GAAP, an investment contract is generally required to be reported at fair value, rather than contract value, to the extent it is fully benefit-responsive. The Master Trust holds traditional GICs, synthetic GICs and separate account GICs. For traditional GICs, contract value approximates fair value. The fair value of synthetic and separate account GICs are determined using the market price of the underlying securities and the fair value of the investment contract ("wrapper"). The underlying fixed income securities of the separate accounts and synthetic GICs are valued on the basis of valuation furnished by approved independent pricing sources. The fair value of the wrappers for the GICs are determined by taking the difference between the actual wrap fee of the contract and the price at which the wrapper would issue an identical contract under current market conditions. That change in fees is applied to the year-end book value of the contract to determine the wrapper contract's fair value.

The Stable Value Fund invests in traditional GICs, synthetic GICs and separate account GICs. Traditional GICs are comprised of assets held in the issuing company's general account and are backed by the full faith and credit of the issuer. For synthetic GICs, the Master Trust owns the underlying investments, whereas for the separate account GICs, the Master Trust receives title to the annuity contract, but not the direct title to the assets in the separate account. Synthetic and separate account GICs are backed by fixed income assets. The underlying investments held within the synthetic GICs are comprised of DCMC sponsored GEM Trusts and a PIMCO managed separate account fixed income portfolio. The GEM Trusts are commingled fixed income portfolios managed by DCMC and additional investment managers hired by DCMC that invest in high quality fixed income securities across the short, intermediate and core sectors. The underlying investments wrapped within the separate account contracts are managed by third party fixed income managers and include securities diversified across the broad fixed income market, such as, but not limited to, corporate bonds, mortgage related securities, government bonds, asset-backed securities, cash, cash equivalents, and certain non-leveraged derivatives.

For traditional GICs, the insurer maintains the assets in a general account. Regardless of the performance of the general account assets, a traditional GIC will provide a fixed rate of return as negotiated when the contract is purchased. Synthetic GICs, backed by underlying assets, are designed to provide principal protection and accrued interest over a specified period of time (i.e., period of time before the crediting rate reset) through benefit-responsive wrapper contracts issued by a third party assuming that the underlying assets meet the requirements of the GIC. Separate account GICs are investment contracts invested in insurance company separate accounts established for the

sole benefit of Stable Value Fund participants. The assets are wrapped by the financially responsible insurance company. The Master Trust participates in the underlying experience of the separate account via future periodic rate resets.

Traditional GICs expose the Plan through the Stable Value Fund to direct credit risk associated with each contract issuer. To mitigate this risk, the investment guidelines prohibit DCMC from purchasing contracts from issuers with a credit rating lower than Aa3/AA. In addition, the weighted average credit rating of all contracts must be A3/A- or higher at all times and no single traditional GIC issuer may represent more than 5% of the total Stable Value Fund. Additionally, DCMC continually monitors the issuers of these investments through external credit rating agencies. DCMC monitors credit rating history, downgrade/upgrade notifications, and analyst reports for all current and potential issuers. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

The crediting rates for synthetic and separate account GICs are reset periodically throughout the year and are based on the performance of the portfolio of assets underlying these contracts. Inputs used to determine the crediting rate include each contract's portfolio market value of fixed income assets, current yield-to-maturity, duration (similar to weighted average life) and market value relative to contract value. All contracts have a guaranteed rate of at least 0% or higher with respect to determining interest rate resets.

The crediting interest rates on all investment contracts ranged from 0.01% to 5.83% for the year ended December 31, 2013 and from 0.12% to 5.83% for the year ended December 31, 2012. The weighted average credited interest rate of return of the investment contracts based on the interest rate credited to participants was 2.50% and 3.17% for the years ended December 31, 2013 and 2012, respectively. The weighted average yield of the investment contracts based on the actual earnings of underlying assets in the Master Trust was 2.33% and 3.22% for the years ended December 31, 2013 and 2012, respectively.

Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value for plan permitted benefit payments. Certain events may limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (i) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan); (ii) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions; (iii) bankruptcy of the Plan sponsor or other Plan sponsor events (i.e. divestitures or spin-offs of a subsidiary) which cause a significant withdrawal from the Plan or (iv) the failure of the Master Trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value, is probable.

Based on certain events specified in fully benefit-responsive investment contracts, both the Plan/Master Trust and issuers of such investment contracts are permitted to terminate the investment contracts. If applicable, such terminations can occur prior to the scheduled maturity date.

Examples of termination events that permit issuers to terminate investment contracts include the following:

- The Plan Sponsor's receipt of a final determination notice from the Internal Revenue Service ("IRS") that the Plan does not qualify under Section 401(a) of the IRC.
- The Master Trust ceases to be exempt from federal income taxation under Section 501(a) of the IRC.
- The Plan/Master Trust or its representative breaches material obligations under the investment contract such as a failure to satisfy its fee payment obligations.
- The Plan/Master Trust or its representative makes a material misrepresentation.
- The Plan/Master Trust makes a material amendment to the Plan/Master Trust and/or the amendment adversely impacts the issuer.
- The Plan/Master Trust, without the issuer's consent, attempts to assign its interest in the investment contract.
- The balance of the contract value is zero or immaterial.
- Mutual consent.
- The termination event is not cured within a reasonable time period, i.e., 30 days.



For synthetic and separate account GICs, additional termination events include the following:

- The investment manager of the underlying securities is replaced without the prior written consent by the issuer.
- The underlying securities are managed in a way that does not comply with the investment guidelines.

At termination, the contract value is adjusted to reflect a discounted value based on surrender charges or other penalties for GICs.

If the issuer of a synthetic or separate account GIC chooses to terminate the contract, assuming no breach of contract by the contract holder, the issuer is contractually obligated to deliver to the contract holder either book value or market value, whichever is greater at the time of termination, less any unpaid fees or charges. If the contract holder chooses to terminate the contract, they can choose to receive a cash value payout equal to the market value of the assets, or, if the market value is less than the book value, they can choose to enter into a wind-down phase designed to immunize the difference between market and book values over a time period agreed upon by both parties. The contract holder can choose to replace the contract issuer with a new issuer at any time, provided that all involved parties agree to the terms of transition.

#### Financial Instruments with Off-Balance-Sheet Risk in the Master Trust

In accordance with the investment strategy of the managed accounts, the Master Trust's investment managers execute transactions in various financial instruments that may give rise to varying degrees of off-balance-sheet market and credit risk. These instruments can be executed on an exchange or negotiated in the over-the-counter market. These financial instruments include futures, forward settlement contracts, swap and option contracts.

Swap contracts include interest rate swap contracts which involve an agreement to exchange periodic interest payment streams (typically fixed vs. variable) calculated on an agreed upon periodic interest rate multiplied by a predetermined notional principal amount.

The Master Trust invests in financial futures contracts solely for the purpose of hedging its existing portfolio securities, or securities that the Master Trust intends to purchase, against fluctuations in fair value caused by changes in prevailing market interest rates. Upon entering into a financial futures contract, the Master Trust is required to pledge to the broker an amount of cash, U.S. government securities, or other assets equal to a certain percentage of the contract amount (initial margin deposit). Subsequent payments, known as variation margin, are made or received by the Master Trust each day, depending on the daily fluctuations in the fair value of the underlying security. The Master Trust recognizes a gain or loss equal to the daily variation margin. If market conditions move unexpectedly, the Master Trust may not achieve the anticipated benefits of the financial futures contracts and may realize a loss. The use of futures transactions involves the risk of imperfect correlation in movements in the price of futures contracts, interest rates, and the underlying hedged assets.

Market risk arises from the potential for changes in value of financial instruments resulting from fluctuations in interest and foreign exchange rates and in prices of debt and equity securities. The gross notional (or contractual) amounts used to express the volume of these transactions do not necessarily represent the amounts potentially subject to market risk. In many cases, these financial instruments serve to reduce, rather than increase, the Master Trust's exposure to losses from market or other risks. In addition, the measurement of market risk is meaningful only when all related and offsetting transactions are identified. The Master Trust's investment managers generally limit the Master Trust's market risk by holding or purchasing offsetting positions.

As a writer of option contracts, the Master Trust receives a premium to become obligated to buy or sell financial instruments for a period of time at the holder's option. During this period, the Master Trust bears the risk of an unfavorable change in the market value of the financial instrument underlying the option, but has no credit risk, as the counterparty has no performance obligation to the Master Trust once it has paid its cash premium.

The Master Trust is subject to credit risk of counterparty nonperformance on derivative contracts in a gain position, except for written options, which obligate the Master Trust to perform and do not give rise to any counterparty credit risk.

The following presents the Master Trust's net assets at December 31, 2013 and 2012:

	2013	2012
Assets:		
Investments, at fair value:		
Common stocks	\$1,687,664,312	\$1,217,983,068
Preferred stocks	6,279,983	2,896,201
Fixed income securities	76,977,994	70,003,455
Mutual funds	101,257,451	262,840,946
CCT's	2,409,055,908	1,939,922,696
Investment contracts	5,282,523,462	5,396,374,165
Short term investments	27,366,332	34,367,989
Total investments	9,591,125,442	8,924,388,520
Cash	256,159	727,673
Receivables for securities sold	3,287,129	5,652,505
Unrealized gain on foreign exchange contracts	—	938,589
Accrued income	2,750,296	2,009,703
Other assets	30,955	17,526
Total assets	9,597,449,981	8,933,734,516
Liabilities:		
Payables for securities purchased	12,350,730	16,353,562
Unrealized loss on foreign exchange contracts	435,101	—
Accrued expenses and other liabilities	6,596,623	7,063,849
Total liabilities	19,382,454	23,417,411
Master Trust net assets, at fair value	9,578,067,527	8,910,317,105
Adjustment from fair value to contract value for fully benefit- responsive investment contracts	(57,745,778 )	(310,475,267 )
Master Trust net assets	\$9,520,321,749	\$8,599,841,838

The following presents the net investment gain for the Master Trust for the year ended December 31, 2013:  
2013

Change in net appreciation (depreciation) in fair value of investments:

Investments, at fair value:

Common stocks	\$434,159,418
Preferred stocks	297,765
Mutual funds	(28,074,348 )
Fixed income securities	(4,782,102 )
CCT's	504,837,499
Other	99,128
Short term investments	(141,656 )
Net loss on swap agreements	(20,136 )
Net gain on foreign exchange contracts	1,675,987
Net gain on futures contracts	525,268
Net increase from investments	908,576,823

Investment income (expense):

Interest income	137,620,420
Dividend income	24,771,273
Administrative expenses	(14,006,300 )
Net investment gain	\$1,056,962,216

Investments of the Master Trust that represent 5% or more of the Master Trust assets as of December 31, 2013 and 2012 were as follows:

	2013	2012
Underlying Assets of Synthetic GICs:		
GEM Trust Short Duration	*	\$578,072,180
GEM Trust Risk - Controlled 1	*	460,608,021
GEM Trust Opportunistic 3	*	506,148,804
PIMCO Separate Account	*	568,151,477
Separate Account GICs:		
Prudential Retirement & Annuity Co.	\$1,234,796,631	1,244,415,260
Massachusetts Mutual Life Ins Co.	516,721,353	—
Metropolitan Life Insurance Co.	653,315,956	669,938,648
CCT:		
Northern Trust Collective S&P 500 Equity Index Fund	731,498,416	558,344,357

\* Investment holdings did not meet the 5% threshold.

NOTE 6 — FAIR VALUE MEASUREMENTS

Accounting Standards Codification 820, Fair Value Measurements and Disclosures, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value, as follows: Level 1, which refers to securities valued using unadjusted quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs. Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

Fair value calculations may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The estimated value of the insurance company separate accounts and synthetic contracts is net asset value, exclusive of the adjustment to contract value, and is considered Level 2. The use of net asset value as fair value is deemed appropriate as the separate account GICs do not have finite lives, unfunded commitments relating to these types of investments, or significant restrictions or redemptions.

The following table sets forth by level, within the fair value hierarchy, the Plan's and the Master Trust's assets and liabilities at fair value as of December 31, 2013:

	Investments at Fair Value as of December 31, 2013			Total
	Level 1	Level 2	Level 3	
Plan's investments, excluding interest in Master Trust:				
Common stocks	\$840,603,449	\$—	\$—	\$840,603,449
Mutual Funds <sup>1</sup>	151,428,895	—	—	151,428,895
Total Plan's investments	\$992,032,344	\$—	\$—	\$992,032,344
Master Trust's investments:				
Common stocks:				
International common stocks	\$443,425,821	\$—	\$—	\$443,425,821
Large-cap domestic common stocks	629,543,723	—	—	629,543,723
Mid-cap domestic common stocks	473,880,029	—	—	473,880,029
Small-cap domestic common stocks	140,814,739	—	—	140,814,739
Total common stocks	1,687,664,312	—	—	1,687,664,312
Investment contracts:				
Separate account GICs	—	3,103,601,994	—	3,103,601,994
Traditional GICs	—	424,776,891	—	424,776,891
Wrapper contracts	—	432,575	—	432,575
Underlying assets on synthetic GICs:				
Pooled separate account	—	370,941,112	—	370,941,112
Commingled funds	—	1,382,770,890	—	1,382,770,890
Total investment contracts	—	5,282,523,462	—	5,282,523,462
Preferred stocks	6,279,983	—	—	6,279,983
Fixed income securities	—	76,977,994	—	76,977,994
Mutual funds	101,257,451	—	—	101,257,451
CCT's	—	2,409,055,908	—	2,409,055,908
Short term investments	—	27,366,332	—	27,366,332
Total Master Trust investment assets	1,795,201,746	7,795,923,696	—	9,591,125,442
Other financial instruments <sup>2</sup>	—	(406,583	) —	(406,583 )
Total Master Trust assets	\$1,795,201,746	\$7,795,517,113	\$—	\$9,590,718,859

<sup>1</sup> Mutual funds include the participant-directed brokerage account.

<sup>2</sup> Other financial instruments include forwards, futures, options and swaps.

The following table sets forth by level, within the fair value hierarchy, the Plan's and the Master Trust's assets and liabilities at fair value as of December 31, 2012:

	Investments at Fair Value as of December 31, 2012			Total
	Level 1	Level 2	Level 3	
Plan's investments, excluding interest in Master Trust:				
Common stocks	\$711,419,848	\$—	\$—	\$711,419,848
Mutual Funds <sup>1</sup>	132,937,707	—	—	132,937,707
Total Plan's investments	\$844,357,555	\$—	\$—	\$844,357,555
Master Trust's investments:				
Common stocks:				
International common stocks	\$302,602,285	\$—	\$—	\$302,602,285
Large-cap domestic common stocks	467,526,733	—	—	467,526,733
Mid-cap domestic common stocks	359,874,637	—	—	359,874,637
Small-cap domestic common stocks	87,979,413	—	—	87,979,413
Total common stocks	1,217,983,068	—	—	1,217,983,068
Investment contracts:				
Separate account GICs	—	2,233,702,546	—	2,233,702,546
Traditional GICs	—	406,405,824	—	406,405,824
Wrapper contracts	—	420,610	—	420,610
Underlying assets on synthetic GICs:				
Pooled separate account	—	568,151,477	—	568,151,477
Commingled funds	—	2,187,693,708	—	2,187,693,708
Total investment contracts	—	5,396,374,165	—	5,396,374,165
Preferred stocks	2,896,201	—	—	2,896,201
Fixed income securities	—	70,003,455	—	70,003,455
Mutual funds	262,840,946	—	—	262,840,946
CCT's	—	1,939,922,696	—	1,939,922,696
Short term investments	—	34,367,989	—	34,367,989
Total Master Trust investment assets	1,483,720,215	7,440,668,305	—	8,924,388,520
Other financial instruments <sup>2</sup>	8,228	926,160	—	934,388
Total Master Trust assets	\$1,483,728,443	\$7,441,594,465	\$—	\$8,925,322,908

<sup>1</sup> Mutual funds include the participant-directed brokerage account.

<sup>2</sup> Other financial instruments include forwards, futures, and options.

For the years ended December 31, 2013 and 2012, there were no significant transfers in or out of Levels 1, 2 or 3.

#### NOTE 7 — CONOCOPHILLIPS STOCK

In 1998, DuPont announced that the Board of Directors had approved a plan to divest DuPont's 100% owned petroleum business, Conoco, Inc., which was completed through a tax-free split-off in August, 1999. DuPont exchanged its shares of Conoco, Inc. Class B common stock for shares of DuPont common stock. Plan participants had the option to exchange shares of DuPont common stock, which were held in their participant accounts. For each share of DuPont common stock exchanged, the participant received an appropriate number of shares of Conoco Class B common stock. Accordingly, the Conoco Class B Stock Fund was created as an investment fund of the Plan. No additional shares of Conoco Class B common stock may be purchased by Plan participants through payroll deductions, fund transfers, or the reinvestment of dividends. Dividends earned on Conoco Class B common stock are distributed pro-rata to the investment options in participants' accounts based upon their current investment elections. In August, 2002, the Conoco Stock Fund became ConocoPhillips Stock Fund. In April, 2012, Phillips 66 separated from ConocoPhillips and as a result, the ConocoPhillips Stock Fund was split into the ConocoPhillips Stock Fund and Phillips 66 Stock Fund.

The balance on the Statements of Net Assets Available for Benefits within common stocks related to the ConocoPhillips stock and Phillips 66 Stock Fund was \$35,994,231 and \$19,651,161 at December 31, 2013, and \$34,078,439 and \$15,584,855 at December 31, 2012, respectively.

#### NOTE 8 — RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds and units of CCT's managed by Northern Trust and Bank of America. In addition, the Plan offers DuPont common stock as an investment option. At December 31, 2013, the Plan held 12,033,664 shares of DuPont common stock valued at \$782,129,934. At December 31, 2012, the Plan held 14,712,731 shares of DuPont common stock valued at \$661,756,554. During the year ended December 31, 2013, the Plan purchased and sold \$119,234,182 and \$235,530,409 of DuPont common stock, respectively, and received dividends of \$23,150,260. Additionally, during the year ended December 31, 2013, DuPont common stock appreciated in value by \$261,499,916. Transactions in these investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules of ERISA.

The Stable Value Fund assets held by the Plan are managed by DCMC, under the terms of an investment management agreement between DCMC and the Company. DCMC hires additional investment managers to manage a portion of the fixed income assets backing synthetic GICs allocated to the Stable Value Fund. The amount of DCMC fees accrued and paid by the Stable Value Fund was approximately \$3,808,746 for the year ended December 31, 2013. DCMC fee amounts relate to the Master Trust and are allocated to the plans within the Master Trust based on each plan's proportional interest in the Stable Value Fund. These fees qualify as party-in-interest transactions, which are exempt from prohibited transaction rules of ERISA.

#### NOTE 9 — PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in the Retirement Savings Contributions.



## NOTE 10 — TAX STATUS

The Plan is a qualified plan pursuant to Section 401(a) of the IRC and the related trust is exempt from federal taxation under Section 501(a) of the IRC. A favorable tax determination letter from the IRS dated October 9, 2003, covering the Plan and amendments through December 2, 2002, has been received by the Plan. The Plan has been amended since receiving the determination letter. In January 2011, the Plan submitted a request to renew the tax determination letter and is awaiting a reply from the IRS. The Plan administrator believes that the Plan is designed and is currently operated in accordance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the plan and has concluded that as of December 31, 2013, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions and is currently under IRS audit for the 2010 plan year. The Plan Administrator believes the Plan is no longer subject to initiation of any new income tax examinations for years prior to 2010.

## NOTE 11 — RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31<sup>st</sup> but are not yet paid as of that date. The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2013 and 2012 to the Form 5500:

	2013	2012
Net assets available for benefits per the financial statements	\$11,515,204,397	\$9,747,864,406
Amounts allocated to withdrawing participants	(5,409,080)	(4,013,545)
Loan balances considered deemed distributions	(397,109)	(330,279)
Adjustment from fair value to contract value for fully benefit-responsive investment contracts held in Master Trust	57,342,949	308,165,970
Net assets available for benefits per the Form 5500	\$11,566,741,157	\$10,051,686,552

The following is a reconciliation of total additions per the financial statements for the year ended December 31, 2013 to total income per the Form 5500:

	2013
Total additions per the financial statements	\$1,819,172,591
2013 adjustment from fair value to contract value for fully benefit-responsive investment contracts held in Master Trust	57,342,949
2012 adjustment from fair value to contract value for fully benefit-responsive investment contracts held in Master Trust	(308,165,970)
Total income per the Form 5500	\$1,568,349,570

The following is a reconciliation of total deductions per the financial statements to total expenses per the Form 5500 for the year ended December 31, 2013:

	2013
Total deductions per the financial statements	\$1,000,503,258
Amounts allocated to withdrawing participants at December 31, 2013	5,409,080
Amounts allocated to withdrawing participants at December 31, 2012	(4,013,545)
Current year cumulative deemed distributions	397,109
Prior year cumulative deemed distributions	(330,279)

Total expenses per the Form 5500

\$1,001,965,623

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NOTE 12 — SUBSEQUENT EVENTS

The Plan was amended and effective January 1, 2014 eligible employees may elect a Roth 401(k) contribution to the Plan. The Plan was amended and effective January 1, 2014 Farms Technology, LLC became a participating employer in the Plan. In May 2014, under the terms of the amendment, \$278,680 in assets related to eligible Farms Technology, LLC employees were transferred to the Plan from the Insperity 401(k) Plan.

The Plan was amended and effective January 1, 2015 no temporary employees are eligible for participation in this Plan. Temporary employees are defined as individuals hired to complete a special project of limited duration or to fill the vacancy of an employee who is on a leave of absence.

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## DUPONT RETIREMENT SAVINGS PLAN

## SUPPLEMENTAL SCHEDULE

## SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2013

## ATTACHMENT TO FORM 5500, SCHEDULE H, PART IV, LINE I

(a)	(b)	(c)	(d)	(e)
	Identity of Issue	Description of Investment	Cost	Current Value
*	DuPont Common Stock	Common stock	**	\$782,129,934
	ConocoPhillips Stock	Common stock	**	35,994,231
	Phillips 66 Stock	Common stock	**	19,651,161
	Pfizer Inc. Stock	Common stock	**	2,828,123
	Plan interest in the DuPont and Related Companies Defined Contribution Plan Master Trust	Master Trust	**	9,510,367,448
*	Participant-directed brokerage account	Brokerage account	**	151,428,895
*	Notes receivable from participants	4.00% - 10.00% - Maturing from January 2014 - July 2027	**	103,608,701
	Total Assets Held At End of Year			\$10,606,008,493
*	Party-in-interest			
**	Cost not required for participant-directed investments			

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EXHIBIT INDEX

Exhibit Number	Description
23.1	Consent of Independent Registered Public Accounting Firm

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SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

DuPont Retirement Savings Plan

/s/ Ron Miller  
Ron Miller  
Director — Global Rewards

June 24, 2014

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