

Unum Group  
Form 4  
March 02, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**GREVING ROBERT C**

(Last) (First) (Middle)  
**1 FOUNTAIN SQUARE**  
  
(Street)

**CHATTANOOGA, TN 37402**

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**Unum Group [UNM]**

3. Date of Earliest Transaction (Month/Day/Year)  
**02/24/2009**

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
**EVP, CFO & Chief Actuary**

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Ownership (Instr. 4)
			Code	V Amount or (D) Price			
Common Stock	02/24/2009		F	2,500 (1) D \$ 11.37	108,165 (2)	D	
Common Stock	02/24/2009		A	34,409 (3) A \$ 11.37	108,165 (4)	D	
Common					196	I	401(k)
Common					8,198	I	Spouse

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
Employee Stock Options (right to buy)	\$ 0 <sup>(5)</sup>	02/24/2009		A	29,306 <sup>(6)</sup>	<sup>(7)</sup> 02/24/2017 <sup>(8)</sup>	Common Stock	29,306

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
GREVING ROBERT C 1 FOUNTAIN SQUARE CHATTANOOGA, TN 37402			EVP, CFO & Chief Actuary	

## Signatures

Greving, Robert,  
Carl 02/25/2009

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) All are restricted stock units withheld to pay taxes on the vesting of 8,217 restricted stock units.

The total amount of securities shown as beneficially owned (column 5) on this late filing takes into account the transactions reported on a subsequent Form 4 timely filed on February 27, 2009, and include 50,844 restricted stock units, 8,834 shares of restricted stock, 5,962

(2) shares held in the company ESPP, and 42,525 shares held outside any plan. [Had this Form 4 been timely filed (i.e., on February 26, 2009), the amount shown in column five would have been 77,344 (comprised of 16,435 restricted stock units, 21,540 shares of restricted stock, 5,962 shares held in the company ESPP, and 33,407 shares held outside any plan).]

(3) All are restricted stock units.

(4) The total amount of securities shown as beneficially owned (column 5) on this late filing takes into account the transactions reported on a subsequent Form 4 timely filed on February 27, 2009, and include 50,844 restricted stock units, 8,834 shares of restricted stock, 5,962 shares held in the company ESPP, and 42,525 shares held outside any plan. [Had this Form 4 been timely filed (i.e., on February 26,

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2009), the amount shown in column five would have been 111,753 (comprised of 50,844 restricted stock units, 21,540 shares of restricted stock, 5,962 shares held in the company ESPP, and 33,407 shares held outside any plan).]

- (5) Conversion is one for one.
- (6) All are stock options on common stock of the company.
- (7) 1/3 may be exercised beginning on each of the following years: 2/24/2010, 2/24/2011, and 2/24/2012.
- (8) Expires 2/24/2017

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.