

MIDSOUTH BANCORP INC
Form 8-K
October 28, 2009

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) October 27, 2009

MidSouth Bancorp, Inc.

(Exact name of registrant as specified in its charter)

| | | |
|--|-----------------------------|---|
| Louisiana | 1-11826 | 72-1020809 |
| (State or other jurisdiction of incorporation) | (Commission File Number) | (I.R.S. Employer Identification No.) |
| 102 Versailles Boulevard, Lafayette, Louisiana | | 70501 |
| (Address of principal executive offices) | | (Zip Code) |
| Registrant's telephone number, including area code | 337-237-8343 | |

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02. RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On October 27, 2009, MidSouth Bancorp, Inc. (the "Company") issued a press release regarding the Company's earnings for the quarter ended September 30, 2009. The Company's earnings release, including financial highlights, is attached as Exhibit 99.1.

The preceding information is being furnished pursuant to Item 2.02 of this Form 8-K. This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

Item 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS;
APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS

Karen L. Hail, Senior Executive Vice President and Chief Operating Officer of the Company, has requested a leave of absence under the Family and Medical Leave Act from the Company and its subsidiary, MidSouth Bank, N.A., effective October 23, 2009.

It is currently expected that Ms. Hail's leave of absence will continue through December 31, 2009. During her leave of absence, Ms. Hail's responsibilities will be assumed by other members of the Company's and the bank's senior management team.

Item 9.01. FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

99.1 Press Release dated October 27, 2009.

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MIDSOUTH BANCORP, INC.
Registrant

By: /s/ James R. McLemore
James R. McLemore
CFO

Date: October 27, 2009