

NISOURCE INC/DE  
Form 11-K  
July 16, 2001

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

---

FORM 11-K  
ANNUAL REPORT

Pursuant to Section 15(d)  
of the Securities Exchange Act of 1934

For the Fiscal Year Ended December 31, 2000

BAY STATE GAS COMPANY  
EMPLOYEE SAVINGS PLAN  
Full Title of Plan

NISOURCE INC.  
801 EAST 86TH AVENUE  
MERRILLVILLE, INDIANA 46410  
Name of Issuer of the  
Securities Held Pursuant to the Plan  
and the Address of its Principal Executive Office

BAY STATE GAS COMPANY  
EMPLOYEE SAVINGS PLAN

Financial Statements and Schedule  
As of December 31, 2000 and 1999  
Together With Auditors' Report

Employer Identification Number: 04-2548120  
Plan Number: 009

BAY STATE GAS COMPANY  
EMPLOYEE SAVINGS PLAN

FINANCIAL STATEMENTS AND SCHEDULE  
December 31, 2000 and 1999  
(Employer Identification Number: 04-2548120, Plan 009)

# Edgar Filing: NISOURCE INC/DE - Form 11-K

## TABLE OF CONTENTS

### REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

#### FINANCIAL STATEMENTS:

Statements of Net Assets Available for Benefits  
as of December 31, 2000 and 1999

Statement of Changes in Net Assets Available for  
Benefits for the Year Ended December 31, 2000

#### NOTES TO FINANCIAL STATEMENTS

#### SCHEDULE:

Schedule of Assets Held for Investment Purposes  
at End of Year December 31, 2000

### REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Benefits Committee of  
Bay State Gas Company  
Employee Savings Plan:

We have audited the accompanying statements of net assets available for benefits of the BAY STATE GAS COMPANY EMPLOYEE SAVINGS PLAN as of December 31, 2000 and 1999, and the related statement of changes in net assets available for benefits for the year ended December 31, 2000. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2000 and 1999, and the changes in net assets available for benefits for the year ended in conformity with accounting principles generally accepted in the United States.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes at end of year is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary

## Edgar Filing: NISOURCE INC/DE - Form 11-K

information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Arthur Andersen LLP

Chicago, Illinois  
July 6, 2001

### BAY STATE GAS COMPANY EMPLOYEE SAVINGS PLAN

#### STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 2000 AND 1999 (EMPLOYER IDENTIFICATION NUMBER: 04-2548120, PLAN 009)

	2000	1999
	-----	-----
ASSETS:		
Investments (Note 3)	\$55,072,685	\$53,293,950
Cash	98,562	42,490
Accrued Income	2,655	1,014
Contributions receivable:		
Participants	4,803	7,823
Company	2,045	3,911
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS	\$55,180,750	\$53,349,188
	=====	=====

The accompanying notes to financial statements  
are an integral part of these statements.

### BAY STATE GAS COMPANY EMPLOYEE SAVINGS PLAN

#### STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2000 (EMPLOYER IDENTIFICATION NUMBER: 04-2548120, PLAN 009)

Edgar Filing: NISOURCE INC/DE - Form 11-K

ADDITIONS:

Investment income-	
Interest and dividends	\$ 3,511,355
Net appreciation in fair value of investments	2,893,548
	-----
Total investment income	6,404,903
	-----

Contributions-	
Participants	1,956,851
Company	800,776
	-----
Total contributions	2,757,627
	-----

DEDUCTIONS

Benefits paid to participants	(6,055,860)
Administrative expenses	(17,198)
	-----
Total deductions	(6,073,058)
	-----

TRANSFERS BETWEEN PLANS (Note 1)	(1,257,910)
	-----

Net increase	1,831,562
--------------	-----------

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of Year	53,349,188
	-----
End of year	\$55,180,750
	=====

The accompanying notes to financial statements are an integral part of this statement.

BAY STATE GAS COMPANY  
EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2000 AND 1999  
(EMPLOYER IDENTIFICATION NUMBER: 04-2548120, PLAN 009)

1. DESCRIPTION OF THE PLAN

The following brief description of the Bay State Gas Company Employee Savings Plan (the "Plan") is provided for general information based on the provisions of the Plan in effect on December 31, 2000, and during the periods covered by the

## Edgar Filing: NISOURCE INC/DE - Form 11-K

financial statements. Participants should refer to the Plan document for a more complete description of the Plan.

### GENERAL

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. The Plan is available to substantially all active nonbargaining unit employees of Bay State Gas Company and its wholly-owned subsidiaries (the "Company"). Northern Utilities Inc. and Granite State Gas Transmission, Inc., are eligible for participation in the Plan. Participation may begin on the first day of the next month after the employee has completed 60 days of service. Employees may participate in the Plan until death, retirement, or withdrawal of the entire contributed balance.

### PLAN ADMINISTRATION

The Bay State Gas Company Benefits Committee (the "Committee"), which is comprised of three to five individuals selected by the Board of Directors of the Company, serves as administrator and sponsor of the Plan as those terms are used in ERISA. The Company maintains an administrative committee appointed by the Board of Directors which has the responsibility to assist the Company in administering the Plan. Merrill Lynch Trust Company (the "Trustee") holds all the Plan's assets and executes all investment transactions.

### CONTRIBUTIONS

Employee  
-----

Participants may designate a percentage of their annual compensation to be contributed to the Plan on their behalf by entering into a salary reduction agreement, thereby reducing their compensation by 1% to 15% of their annual eligible compensation. This compensation reduction was limited to a maximum amount of \$10,500 in 2000. A participant's eligible

compensation for any given year generally consists of straight time wages, certain supplementary compensation and 75% to 100% of sales commissions paid or accrued. All overtime, bonuses, some supplementary compensation payments, deferred compensation, retirement benefits and other forms of nonrecurring compensation are excluded.

Employer Matching  
-----

Company contributions begin on the first day of the following month after completion of a 12-month eligibility period in which the employee is credited with at least 1,000 hours of service during that period. Beginning October 1, 1992, for participants under the age of 45 on January 1, 1992 and all employees hired after September 1, 1990, the Company changed the amount of its

## Edgar Filing: NISOURCE INC/DE - Form 11-K

contribution to each participant's account to an amount equal to 100% of the first 2-1/2% of the participants eligible compensation contributed and 50% of the next 5% of the participant's eligible compensation contributed, provided that total Company contributions did not exceed 5% of the participant's eligible compensation. For participants not meeting this criteria, the Company contributed 50% of the first 5% of the participant's eligible compensation contributed.

### ROLLOVERS FROM OTHER QUALIFIED EMPLOYER PLANS

The Plan allows for employees to transfer certain of their other qualified employer retirement plan assets to the Plan. These amounts are reflected in participant contributions in the accompanying statement of changes in net assets available for benefits.

### INVESTMENT OPTIONS

There are ten investment alternatives available for the investment of contributions to the Plan. Participants may invest their contributions to the Plan in any one or more of the investment funds and may request the transfer of their contributions among the funds through direct communication with the Trustee on a daily basis.

### VESTING

The interest of a participant or a former participant in all of his or her contribution accounts, including the Company matching portion, shall at all times be nonforfeitable and fully vested.

### PARTICIPANT LOANS

Loan provisions in the Plan enable participants to borrow against the tax-deferred balances in their accounts in accordance with the following guidelines:

Minimum Limit - the minimum amount for any loan is \$1,000.

Maximum Limit - subject to the legal limit described below, the maximum amount, including the aggregate outstanding balances of existing Plan loans, is 100% of the following of the Participant's Accounts in the priority order as follows: Employee Pre-Tax Account, Employer Match Account, Prior Company Account, Rollover Account, Prior After-Tax Account.

Legal Maximum Limit - the maximum a Participant may borrow, including the aggregate outstanding balances of existing Plan loans, is 50% of his or her vested account balance, not to exceed \$50,000. The \$50,000 maximum is reduced by the Participant's highest aggregate outstanding Plan loan balance during the 12-month period ending on the day before the sweep date as of which the loan is made.

Maximum Number of Loans - A participant may have a maximum of two

## Edgar Filing: NISOURCE INC/DE - Form 11-K

loans outstanding at any given time.

The repayment period may not exceed five years.

During the 2000 plan year, the interest rates on participant loans range from 9.50% to 10.50%.

### PAYMENT OF BENEFITS

Benefits are recorded when paid. Participants are entitled to certain withdrawals from the Plan. Participants should refer to the Plan document for a more complete description of payment options and requirements.

### ADMINISTRATIVE EXPENSES

Certain administrative expenses of the Plan are paid by the Company. Other expenses of the Plan such as investment manager fees and broker fees are paid out of the net assets of the Plan. The Plan charges loan processing fees to the account of each participant borrowing from the Plan.

### VOTING RIGHTS OF COMPANY COMMON STOCK FUND PARTICIPANTS

Each participant in the Company Common Stock Fund is entitled to direct the Trustee as to the manner of voting at each meeting of shareholders, all shares of NiSource Inc. common stock (including fractional shares), represented by the value of the participant's interest in the Company Common Stock Fund. For shares which the Trustee receives no voting or tendering instructions from Participants or Beneficiaries, the Committee shall instruct the Trustee with respect to how to vote or tender such shares and the Trustee shall act with respect to such shares as instructed.

### TRANSFERS BETWEEN PLANS

Transfers between plans occur when there is a change in employee job title classifications which results in a transfer of any related balances between this Plan and the Bay State Gas Company Savings Plan for Operating Employees.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### METHOD OF ACCOUNTING

The financial statements of the Plan are prepared on the accrual basis of accounting.

### USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.



## Edgar Filing: NISOURCE INC/DE - Form 11-K

### INVESTMENT VALUATION AND INCOME RECOGNITION

All investments are stated at fair value. Fair values are based on quotations from national securities exchanges for the various investments as of the close of business on the last day of the year.

Participant loans are valued at cost, which approximates fair value.

Dividend income is recorded on the ex-dividend date. Interest earned on investments is recorded on the accrual basis.

### NET APPRECIATION IN FAIR VALUE OF INVESTMENTS

The net appreciation in fair value of investments consists of realized gains or losses and unrealized appreciation/depreciation in the fair value of such investments.

### DISTRIBUTIONS

Benefits paid to participants are based upon the fair value of each participant's investment account as of the date of distribution.

### RECLASSIFICATIONS

Certain prior-year amounts have been reclassified to conform to the 2000 presentation.

### 3. INVESTMENTS

The following presents investments that represent 5% or more of the Plan's net assets at December 31:

	2000	1999
	-----	-----
NiSource Inc. Common Stock Fund	\$15,746,309	\$10,806,546
BGI S&P 500 Stock Fund	11,504,085	13,509,642
Merrill Lynch Income Accumulation Fund	9,343,787	8,606,257
Templeton Foreign Fund	5,317,456	6,119,262
AIM Equity Constellation Fund	6,752,727	7,050,453
	-----	-----
Total	\$48,664,364	\$46,092,160
	=====	=====

During 2000, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) (depreciated) appreciated in value as follows:

## Edgar Filing: NISOURCE INC/DE - Form 11-K

	2000
	-----
Mutual funds	\$ (5,386,664)
Common/Collective Trusts	(356,165)
Common Stock fund	8,636,377)
	-----
Total	\$ 2,893,548
	=====

The Plan provides for investments in common stock and mutual funds that, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statement of Net Assets Available for Benefits.

#### 4. RELATED PARTY TRANSACTIONS

The Trustee is a party-in-interest according to Section 3(14) of ERISA. The Trustee serves as Plan fiduciary, investment manager and custodian to the Plan. As defined by ERISA, any person or organization which provides these services to the Plan is a related party in interest. In 2000 and 1999, fees paid to the Trustee by the Plan were \$17,198 and \$21,278, respectively. A significant portion of the Plan's assets is invested in common stock of the Company's parent company.

#### 5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company reserves the right under the Plan document to terminate the Plan at any time, subject to the provisions of ERISA. In the event of Plan termination, the rights of each participant to all amounts then credited to his or her account will continue to be nonforfeitable.

#### 6. TAX STATUS

The Internal Revenue Service has issued a determination letter dated November 19, 1996, stating the Plan is qualified under applicable sections of the Internal Revenue Code (the "IRC"). The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

#### 7. SUBSEQUENT EVENT

Effective May 1, 2001, the NiSource Inc. and Affiliates Retirement Plan Administrative and Investment Committee established by NiSource Inc. (parent company of the Company) will replace the Committee and shall have administrative and investment responsibilities with respect to the Plan.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Vice President of Human Resources, who administers the Plan, has duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

Bay State Gas Company  
Employee Savings Plan

BY: /s/ Dennis W. McFarland  
-----  
Vice President, Finance and Planning  
NiSource Inc.

Date: July 6, 2001

CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

As independent public accountants, we hereby consent to the incorporation of our report dated July 6, 2001, included in this Form 11-K, into NiSource's previously filed Form S-8 Registration Statement No. 333-72401, Form S-3 Registration Statement No. 333-76909, Post-Effective Amendment No. 11 on Form S-8 to Form S-4 Registration Statement No. 333-33896-01 and Post-Effective Amendment No. 7 on Form S-3 to Form S-4 Registration Statement No. 333-33896-01.

Arthur Andersen LLP

Chicago, Illinois  
July 16, 2001

BAY STATE GAS COMPANY

Edgar Filing: NISOURCE INC/DE - Form 11-K

EMPLOYEE SAVINGS PLAN

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR  
AS OF DECEMBER 31, 2000  
(EMPLOYER IDENTIFICATION NUMBER: 04-2548120, PLAN 009)

Identity of Issuer/ Description of Investment	Market Value
-----	-----
*NiSource Inc. Common Stock Fund	\$15,746,309
*Merrill Lynch Life Path Income Fund	410,264
*Merrill Lynch Life Path 2010	894,817
*Merrill Lynch Life Path 2020	1,098,234
*Merrill Lynch Life Path 2030	952,655
*Merrill Lynch Life Path 2040	2,018,911
*Merrill Lynch Income Accumulation Fund	9,343,787
BGI S&P 500 Stock Fund	11,504,085
AIM Equity Constellation Fund	6,752,727
Templeton Foreign Fund	5,317,455
*Loans to participants (range of interest rates is 9.5% to 10.5%)	1,033,441
Total	----- \$55,072,685 =====

\*Party-in-interest transactions.