

TENNANT CO  
Form 8-K  
August 20, 2008

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K



**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **August 19, 2008**

## TENNANT COMPANY

(Exact name of registrant as specified in its charter)

**Minnesota**  
(State or other jurisdiction  
of incorporation)

**1-16191**  
(Commission File Number)

**41-0572550**  
(IRS Employer  
Identification No.)

**701 North Lilac Drive, P.O. Box 1452**

**Minneapolis, Minnesota**

(Address of principal executive offices)

**55440**

(Zip Code)

Registrant's telephone number, including area code **(763) 540-1200**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Carol S. Eicher was elected to the Company's board of directors effective August 19, 2008. Ms. Eicher joined the class of directors whose terms expire at the 2011 annual meeting of shareholders. Ms. Eicher was appointed to serve as a member of the Audit Committee and the Executive Committee of the board of directors. A copy of the press release announcing Ms. Eicher's election to the board of directors is attached as Exhibit 99 and is incorporated herein by reference.

Ms. Eicher will receive the standard non-employee director compensation, the terms of which have previously been disclosed.

Item Financial Statements and Exhibits.  
9.01.

(d) Exhibits. The following exhibit is filed herewith:

99 News Release Announcing Election of Carol S. Eicher to the Board.

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

TENNANT COMPANY

Date: August 20, 2008

/s/ Heidi M. Hoard  
Heidi M. Hoard  
Vice President, General Counsel and  
Secretary

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## EXHIBIT INDEX

<u>Exhibit</u>	<u>Description</u>	<u>Method of Filing</u>
99	News Release Announcing Election of Carol S. Eicher to the Board	Filed Electronically

