UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2008

Commission File Number 0-15572

FIRST BANCORP

(Exact Name of Registrant as Specified in its Charter)

North Carolina	56-1421916
(State of Incorporation)	(I.R.S. Employer Identification Number)
341 North Main Street, Troy, North Carolina	27371-0508
(Address of Principal Executive Offices)	(Zip Code)

(910) 576-6171

Registrant's telephone number, including area code:

Securities Registered Pursuant to Section 12(b) of the Act: COMMON STOCK, NO PAR VALUE (Title of each class)

Securities Registered Pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act of 1933. £ YES T NO

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934. \pounds YES T NO

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the preceding twelve months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. T YES £ NO

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of the Form 10-K or any amendment to the Form 10-K. £

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one)

£ Large Accelerated Filer	T Accelerated Filer	£ Non-Accelerated Filer	£ Smaller Reporting Company
		(Do not check if a smaller	
		reporting company)	

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). \pounds YES T NO

The aggregate market value of the Common Stock, no par value, held by non-affiliates of the registrant, based on the closing price of the Common Stock as of June 30, 2008 as reported by The NASDAQ Global Select Market, was approximately \$184,375,180.

The number of shares of the registrant's Common Stock outstanding on February 27, 2009 was 16,617,846.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Registrant's Proxy Statement to be filed pursuant to Regulation 14A are incorporated herein by reference into Part III.

TABLE OF CONTENTS

Forward-Looking Statements PART I Item 1 Business Item 1A Risk Factors Item 1B Unresolved Staff Comments Item 2 Properties Item 3 Legal Proceedings Item 4 Submission of Matters to a Vote of Shareholders PART II Item 5 Market for the Registrant's Common Stock, Related Shareholder Matters, and Issuer Purchases of Equity Securities Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview - 2008 Compared to 2007 Overview - 2008 Compared to 2007 Overview - 2008 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Allowance for Loan Losses and Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies <	Begins of Page (s)
Item 1 Business Item 1A Risk Factors Item 1B Unresolved Staff Comments Item 2 Properties Item 3 Legal Proceedings Item 4 Submission of Matters to a Vote of Shareholders PART II Item 5 Market for the Registrant's Common Stock, Related Shareholder Matters, and Issuer Purchases of Equity Scoutties Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview - 2008 Compared to 2007 Overview - 2008 Compared to 2007 Overview - 2008 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Noninterest Income Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losses and Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Orf-Bal	4
Item 1 Business Item 1A Risk Factors Item 1B Unresolved Staff Comments Item 2 Properties Item 3 Legal Proceedings Item 4 Submission of Matters to a Vote of Shareholders PART II Item 5 Market for the Registrant's Common Stock. Related Shareholder Matters, and Issuer Purchases of Equity Securities Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview - 2008 Compared to 2007 Overview - 2008 Compared to 2007 Overview - 2008 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losses and Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity <td< td=""><td></td></td<>	
Item 1A Risk Factors Item 1B Unresolved Staff Comments Item 2 Properties Item 3 Legal Proceedings Item 4 Submission of Matters to a Vote of Shareholders PART II Item 5 Market for the Registrant's Common Stock. Related Shareholder Matters, and Issuer Purchases of Equity Securities Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview – 2008 Compared to 2007 Overview – 2008 Compared to 2007 Overview – 2007 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losses and Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholder's Equity Off-Balance Sheet Arrangements and Derivative Financial	4
Item 1B Unresolved Staff Comments Item 2 Properties Item 3 Legal Proceedings Item 4 Submission of Matters to a Vote of Shareholders Dear TI Item 5 Market for the Registra Common Stock, Related Shareholder Matters, and Issuer Purchases of Equity Securities Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview – 2008 Compared to 2007 Overview – 2007 Compared to 2007 Overview – 2007 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losses and Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	16
Item 2 Properties Item 3 Legal Proceedings Item 4 Ubmission of Matters to a Vote of Shareholders PART II Item 4 Ubmission of Matters to a Vote of Shareholders PART II Item 5 Market for the Registrant's Common Stock. Related Shareholder Matters, and Issuer Purchases of Equity Securities Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview – 2008 Compared to 2007 Overview – 2008 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losse sand Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	21
Item 3 Legal Proceedings Item 4 Submission of Matters to a Vote of Shareholders PART II Item 5 Market for the Registrant's Common Stock, Related Shareholder Matters, and Issuer Purchases of Equity Securities Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview - 2008 Compared to 2007 Overview - 2008 Compared to 2007 Overview - 2008 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losse sand Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	22
Item 4 Submission of Matters to a Vote of Shareholders PART II Item 5 Market for the Registrant's Common Stock, Related Shareholder Matters, and Issuer Purchases of Equity Securities Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview - 2008 Compared to 2007 Overview - 2007 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Income Noninterest Income Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losse sand Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	22
Item 5Market for the Registrant's Common Stock, Related Shareholder Matters, and Issuer Purchases of Equity SecuritiesItem 6Selected Consolidated Financial DataItem 7Management's Discussion and Analysis of Financial Condition and Results of Operations Overview - 2008 Compared to 2007 Overview - 2007 Compared to 2006 Outlook for 2009 Critical Accounting PoliciesMerger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Expenses Income TaxesIncome Taxes SecuritiesStock-Based Compensation Distribution of Assets and Liabilities SecuritiesLoans Nonperforming Assets Allowance for Loan Losse sand Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase BorrowingsLiquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	22
Item 5 Market for the Registrant's Common Stock, Related Shareholder Matters, and Issuer Purchases of Equity Securities Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview - 2008 Compared to 2007 Overview - 2007 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Income Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losse Sand Loan Loss Experience Deposits and Securities Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losses and Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	
Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview – 2008 Compared to 2007 Overview – 2007 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losses sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	
Item 6 Selected Consolidated Financial Data Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations Overview - 2008 Compared to 2007 Overview - 2007 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Income Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losses and Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	22, 58
Results of Operations Overview – 2008 Compared to 2007 Overview – 2007 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Income Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losses and Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	25, 58
Results of Operations Overview – 2008 Compared to 2007 Overview – 2007 Compared to 2006 Outlook for 2009 Critical Accounting Policies Merger and Acquisition Activity Statistical Information Net Interest Income Provision for Loan Losses Noninterest Income Noninterest Expenses Income Taxes Stock-Based Compensation Distribution of Assets and Liabilities Securities Loans Nonperforming Assets Allowance for Loan Losses and Loan Loss Experience Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	
Overview – 2007 Compared to 2006Outlook for 2009Critical Accounting PoliciesMerger and Acquisition ActivityStatistical InformationNet Interest IncomeProvision for Loan LossesNoninterest IncomeNoninterest ExpensesIncome TaxesStock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	25
Overview – 2007 Compared to 2006Outlook for 2009Critical Accounting PoliciesMerger and Acquisition ActivityStatistical InformationNet Interest IncomeProvision for Loan LossesNoninterest IncomeNoninterest ExpensesIncome TaxesStock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	26
Outlook for 2009Critical Accounting PoliciesMerger and Acquisition ActivityStatistical InformationNet Interest IncomeProvision for Loan LossesNoninterest IncomeNoninterest IncomeNoninterest ExpensesIncome TaxesStock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	28
Merger and Acquisition ActivityStatistical InformationNet Interest IncomeProvision for Loan LossesNoninterest IncomeNoninterest ExpensesIncome TaxesStock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	29
Merger and Acquisition ActivityStatistical InformationNet Interest IncomeProvision for Loan LossesNoninterest IncomeNoninterest ExpensesIncome TaxesStock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	30
Statistical InformationNet Interest IncomeProvision for Loan LossesNoninterest IncomeNoninterest ExpensesIncome TaxesStock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	32
Provision for Loan LossesNoninterest IncomeNoninterest ExpensesIncome TaxesStock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	
Noninterest IncomeNoninterest ExpensesIncome TaxesStock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	34, 59
Noninterest ExpensesIncome TaxesStock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	36, 64
Income TaxesStock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	36, 60
Stock-Based CompensationDistribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	38, 60
Distribution of Assets and LiabilitiesSecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	39, 61
SecuritiesLoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	39
LoansNonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	42, 61
Nonperforming AssetsAllowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	42, 61
Allowance for Loan Losses and Loan Loss ExperienceDeposits and Securities Sold Under Agreements to RepurchaseBorrowingsLiquidity, Commitments, and ContingenciesCapital Resources and Shareholders' EquityOff-Balance Sheet Arrangements and Derivative Financial	44, 63
Deposits and Securities Sold Under Agreements to Repurchase Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	45,64
Borrowings Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	47,64
Liquidity, Commitments, and Contingencies Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	48,65
Capital Resources and Shareholders' Equity Off-Balance Sheet Arrangements and Derivative Financial	50
Off-Balance Sheet Arrangements and Derivative Financial	51, 67
	52, 69
Instruments	51
	54
Return on Assets and Equity	55, 68
Interest Rate Risk (Including Quantitative and Qualitative Disclosures About Market Risk)	55, 66
Inflation	57
Current Accounting and Regulatory Matters	57
Item 7A <u>Quantitative and Qualitative Disclosures About Market Risk</u>	57

Item 8	Financial Statements and Supplementary Data:	
	Consolidated Balance Sheets as of December 31, 2008 and 2007	71
	Consolidated Statements of Income for each of the years in the	
	three-year period ended December 31, 2008	72
2		

Consolidated Statements of Comprehensive Income for each of the years in the three-year period ended December 31, 2008 73 Consolidated Statements of Shareholders' Equity for each of the years in the three-year period ended December 31, 2008 74 Consolidated Statements of Cash Flows for each of the years in the three-year period ended December 31, 2008 74 Consolidated Statements of Cash Flows for each of the years in the three-year period ended December 31, 2008 75 Notes to Consolidated Financial Statements 76 Reports of Independent Registered Public Accounting Firm 115 Selected Consolidated Financial Data 58 Quarterly Financial Summary 70 Item 9 Changes in and Disagreements with Accountants on Accounting and Financial Disclosures 117 Item 9B Other Information 118 PART III Item 10 Directors. Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Matters 119* 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accou			Begins on Page (s)	
ended December 31, 2008 74 Consolidated Statements of Cash Flows for each of the years in the three-year period ended 75 December 31, 2008 75 Notes to Consolidated Financial Statements 76 Reports of Independent Registered Public Accounting Firm 115 Selected Consolidated Financial Data 58 Quarterly Financial Summary 70 Item 9 Changes in and Disagreements with Accountants on Accounting and Financial Disclosures 117 Item 9A Controls and Procedures 117 Item 9B Other Information 118 PART III Item 10 Directors, Executive Officers and Corporate Governance 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Matters 119* 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* Item 15 Exhibits and Financial Statement Schedules 119			U V	
December 31, 2008 75 Notes to Consolidated Financial Statements 76 Reports of Independent Registered Public Accounting Firm 115 Selected Consolidated Financial Data 58 Quarterly Financial Summary 70 Item 9 Changes in and Disagreements with Accountants on Accounting and Financial Disclosures 117 Item 9 Controls and Procedures 117 Item 9A Controls and Procedures 117 Item 9B Other Information 118 PART III Item 10 Directors. Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Matters 119* 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* Item 15 Exhibits and Financial Statement Schedules 119			74	
Reports of Independent Registered Public Accounting Firm 115 Selected Consolidated Financial Data 58 Quarterly Financial Summary 70 Item 9 Changes in and Disagreements with Accountants on Accounting and Financial Disclosures 117 Item 9A Controls and Procedures 117 Item 9B Other Information 118 PART III Item 10 Directors, Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Matters 119* 119* Item 14 Principal Accountant Fees and Services 119* Item 15 Exhibits and Financial Statement Schedules 119			75	
Selected Consolidated Financial Data 58 Quarterly Financial Summary 70 Item 9 Changes in and Disagreements with Accountants on Accounting and Financial Disclosures 117 Item 9A Controls and Procedures 117 Item 9B Other Information 118 PART III Item 10 Directors, Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Matters 119* 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* PART IV Item 15 Exhibits and Financial Statement Schedules 119				
Quarterly Financial Summary 70 Item 9 Changes in and Disagreements with Accountants on Accounting and Financial Disclosures 117 Item 9A Controls and Procedures 117 Item 9B Other Information 118 PART III Item 10 Directors, Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder Matters 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* PART IV Item 15 Exhibits and Financial Statement Schedules 119			-	
Item 9 Changes in and Disagreements with Accountants on Accounting and Financial Disclosures 117 Item 9A Controls and Procedures 117 Item 9B Other Information 118 PART III Item 10 Directors, Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Matters 119* 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* PART IV Item 15 Exhibits and Financial Statement Schedules 119				
Item 9A Controls and Procedures 117 Item 9B Other Information 118 PART III Item 10 Directors, Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Matters 119* 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* PART IV Item 15 Exhibits and Financial Statement Schedules 119		Quarterly Financial Summary	70	
Item 9A Controls and Procedures 117 Item 9B Other Information 118 PART III Item 10 Directors, Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Matters 119* 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* PART IV Item 15 Exhibits and Financial Statement Schedules 119	• 0			
Item 9B Other Information 118 PART III Item 10 Directors, Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* PART IV Item 15 Exhibits and Financial Statement Schedules 119	,			
PART III Item 10 Directors, Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Matters 119* 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* PART IV Item 15 Exhibits and Financial Statement Schedules 119				
Item 10 Directors, Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* Item 15 Exhibits and Financial Statement Schedules 119	Item 9B	<u>Other Information</u>	118	
Item 10 Directors, Executive Officers and Corporate Governance 119* Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* Item 15 Exhibits and Financial Statement Schedules 119				
Item 11 Executive Compensation 119* Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder 119* Matters 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* Item 15 Exhibits and Financial Statement Schedules 119	Item 10		119*	
Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Shareholder Matters 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* Item 15 Exhibits and Financial Statement Schedules 119				
Matters 119* Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* PART IV Item 15 Exhibits and Financial Statement Schedules 119			11/	
Item 13 Certain Relationships and Related Transactions, and Director Independence 119* Item 14 Principal Accountant Fees and Services 119* PART IV Item 15 Exhibits and Financial Statement Schedules 119			119*	
Item 14 Principal Accountant Fees and Services 119* PART IV 119* Item 15 Exhibits and Financial Statement Schedules 119	Item 13			
PART IV Item 15 Exhibits and Financial Statement Schedules 119	Item 14		119*	
Item 15 Exhibits and Financial Statement Schedules 119				
	PART IV			
SIGNATURES 122	Item 15	Exhibits and Financial Statement Schedules	119	
<u>SIGNATURES</u> 122				
		SIGNATURES	122	

*Information called for by Part III (Items 10 through 14) is incorporated herein by reference to the Registrant's definitive Proxy Statement for the 2009 Annual Meeting of Shareholders to be filed with the Securities and Exchange Commission on or before April 30, 2009.

3

FORWARD-LOOKING STATEMENTS

This report contains statements that could be deemed forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act, which statements are inherently subject to risks and uncertainties. Forward-looking statements are statements that include projections, predictions, expectations or beliefs about future events or results or otherwise are not statements of historical fact. Such statements are often characterized by the use of qualifying words (and their derivatives) such as "expect," "believe," "estimate," "plan," "project," or other statements concerning our opinions or judgment about future events. Factors that could influence the accuracy of such forward-looking statements include, but are not limited to, the financial success or changing strategies of our customers, our level of success in integrating acquisitions, actions of government regulators, the level of market interest rates, and general economic conditions. For additional information that could affect the matters discussed in this paragraph, see the "Risk Factors" section in Item 1A of this report.

PART I

Item 1. Business

General Description

The Company

First Bancorp (the "Company") is a bank holding company. The principal activity of the Company is the ownership and operation of First Bank (the "Bank"), a state-chartered bank with its main office in Troy, North Carolina. The Company also owns and operates a nonbank subsidiary, Montgomery Data Services, Inc. ("Montgomery Data"), a data processing company. This subsidiary is fully consolidated for financial reporting purposes. The Company is also the parent to a series of statutory business trusts organized under the laws of the State of Delaware that were created for the purpose of issuing trust preferred debt securities. The Company's outstanding debt associated with these trusts was \$46.4 million at December 31, 2008 and 2007.

The Company was incorporated in North Carolina on December 8, 1983, as Montgomery Bancorp, for the purpose of acquiring 100% of the outstanding common stock of the Bank through a stock-for-stock exchange. On December 31, 1986, the Company changed its name to First Bancorp to conform its name to the name of the Bank, which had changed its name from Bank of Montgomery to First Bank in 1985.

The Bank was organized in 1934 and began banking operations in 1935 as the Bank of Montgomery, named for the county in which it operated. As of December 31, 2008, the Bank operated in a 28-county area centered in Troy, North Carolina. Troy, population 3,500, is located in the center of Montgomery County, approximately 60 miles east of Charlotte, 50 miles south of Greensboro, and 80 miles southwest of Raleigh. The Bank conducts business from 74 branches located within a 120-mile radius of Troy, covering principally a geographical area from Florence, South Carolina to the southeast, to Wilmington, North Carolina to the east, to Radford, Virginia to the north, to Wytheville, Virginia to the northwest, and to Harmony, North Carolina to the west. The Bank also has a loan production office in Blacksburg, which is located in southwestern Virginia and represents the Bank's furthest location to the north of Troy. Of the Bank's 74 branches, 63 are in North Carolina, with six branches in South Carolina and five branches in Virginia (where the Bank operates under the name "First Bank of Virginia"). Ranked by assets, the Bank was the 6th largest bank headquartered in North Carolina as of December 31, 2008.

As of December 31, 2008, the Bank had one wholly owned subsidiary, First Bank Insurance Services, Inc. ("First Bank Insurance"). First Bank Insurance was acquired as an active insurance agency in 1994 in connection

with the Company's acquisition of a bank that had an insurance subsidiary. On December 29, 1995, the insurance agency operations of First Bank Insurance were divested. From December 1995 until October 1999, First Bank Insurance was inactive. In October 1999, First Bank Insurance began operations again as a provider of non-FDIC insured investments and insurance products. Currently, First Bank Insurance's primary business activity is the placement of property and casualty insurance coverage.

The Company's principal executive offices are located at 341 North Main Street, Troy, North Carolina 27371-0508, and its telephone number is (910) 576-6171. Unless the context requires otherwise, references to the "Company" in this annual report on Form 10-K shall mean collectively First Bancorp and its consolidated subsidiaries.

General Business

The Bank engages in a full range of banking activities, with the acceptance of deposits and the making of loans being its most basic activities. The Bank offers deposit products such as checking, savings, NOW and money market accounts, as well as time deposits, including various types of certificates of deposits (CDs) and individual retirement accounts (IRAs). The Bank provides loans for a wide range of consumer and commercial purposes, including loans for business, agriculture, real estate, personal uses, home improvement and automobiles. The Bank also offers credit cards, debit cards, letters of credit, safe deposit box rentals, bank money orders and electronic funds transfer services, including wire transfers. In addition, the Bank offers internet banking, cash management and bank-by-phone capabilities to its customers, and is affiliated with ATM networks that give Bank customers access to 55,000 ATMs, with no surcharge fee. In 2005, the Bank began offering repurchase agreements (also called securities sold under agreement to repurchase), which are similar to interest-bearing deposits and allow the Bank to pay interest to business customers without statutory limitations on the number of withdrawals that these customers can make. In 2007, the Bank introduced remote deposit capture, which provides business customers with a method to electronically transmit checks received from customers into their bank account without having to visit a branch. Also in 2007, the Bank began an initiative to grow its Hispanic customer base by opening two uniquely Hispanic branches under the trade name "Primer Banco," which means First Bank in Spanish. The Hispanic population is the fastest growing segment in the Bank's market area. In 2008, the Bank joined the Certificate of Deposit Account Registry Service (CDARS), which gives our customers the ability to obtain FDIC insurance on deposits of up to \$50 million, while continuing to work directly with their local First Bank branch.

Because the majority of the Bank's customers are individuals and small to medium-sized businesses located in the counties it serves, management does not believe that the loss of a single customer or group of customers would have a material adverse impact on the Bank. There are no seasonal factors that tend to have any material effect on the Bank's business, and the Bank does not rely on foreign sources of funds or income. Because the Bank operates primarily within the central Piedmont region of North Carolina, the economic conditions within that area could have a material impact on the Company. See additional discussion below in the section entitled "Territory Served and Competition."

Beginning in 1999, First Bank Insurance began offering non-FDIC insured investment and insurance products, including mutual funds, annuities, long-term care insurance, life insurance, and company retirement plans, as well as financial planning services (the "investments division"). In May 2001, First Bank Insurance added to its product line when it acquired two insurance agencies that specialized in the placement of property and casualty insurance. In October 2003, the "investments division" of First Bank Insurance became a part of the Bank. The primary activity of First Bank Insurance is now the placement of property and casualty insurance products.

Montgomery Data's primary business is to provide electronic data processing services for the Bank. Ownership and operation of Montgomery Data allows the Company to do all of its electronic data processing without paying fees for such services to an independent provider. Maintaining its own data processing system

Table of Contents

also allows the Company to adapt the system to its individual needs and to the services and products it offers. Although not a significant source of income, Montgomery Data has historically made its excess data processing capabilities available to area financial institutions for a fee. For the years ended December 31, 2008, 2007 and 2006, external customers provided gross revenues of \$167,000, \$204,000 and \$162,000, respectively. As of December 31, 2008 Montgomery Data had one outside customer. Montgomery Data continues to market its services to area banks, but does not currently have any near-term prospects for additional business.

Until December 31, 2007, the Company had another subsidiary, First Bancorp Financial Services. First Bancorp Financial was originally organized under the name of First Recovery in September of 1988 for the purpose of providing a back-up data processing site for Montgomery Data and other financial and non-financial clients. First Recovery's back-up data processing operations were divested in 1994. Since that time, First Bancorp Financial had been occasionally used to purchase and dispose of parcels of real estate that had been acquired by the Bank through foreclosure or from branch closings. First Bancorp Financial Services had been substantially inactive for most of the last decade, and the Company elected to dissolve this subsidiary effective December 31, 2007.

First Bancorp Capital Trust I was organized in October 2002 for the purpose of issuing \$20.6 million in debt securities. These debt securities were called by the Company at par on November 7, 2007 and First Bancorp Capital Trust I was dissolved.

First Bancorp Capital Trust II and First Bancorp Capital Trust III were organized in December 2003 for the purpose of issuing \$20.6 million in debt securities (\$10.3 million were issued from each trust). These borrowings are due on January 23, 2034 and are also structured as trust preferred capital securities in order to qualify as regulatory capital. These debt securities are callable by the Company at par on any quarterly interest payment date beginning on January 23, 2009. The interest rate on these debt securities adjusts on a quarterly basis at a weighted average rate of three-month LIBOR plus 2.70%.

First Bancorp Capital Trust IV was organized in April 2006 for the purpose of issuing \$25.8 million in debt securities. These borrowings are due on June 15, 2036 and are structured as trust preferred capital securities, which qualify as capital for regulatory capital adequacy requirements. These debt securities are callable by the Company at par on any quarterly interest payment date beginning on June 15, 2011. The interest rate on these debt securities adjusts on a quarterly basis at a rate of three-month LIBOR plus 1.39%.

Territory Served and Competition

The Company's headquarters are located in Troy, Montgomery County, North Carolina. The Company serves primarily the south central area of the Piedmont region of North Carolina. The following table presents, for each county where the Company operates, the number of bank branches operated by the Company within the county at December 31, 2008, the approximate amount of deposits with the Company in the county as of December 31, 2008, the Company's approximate market share at June 30, 2008, and the number of bank competitors located in the county at June 30, 2008.

	No. of	Deposits	Market	Number of
County	Branches	(in millions)	Share	Competitors
Anson, NC	1	\$ 10	4.2%	5
Brunswick, NC	3	36	2.1%	12
Cabarrus, NC	2	33	1.7%	11
Chatham, NC	2	65	8.0%	10
Chesterfield, SC	2	60	20.1%	8
Davidson, NC	3	106	5.4%	10
Dillon, SC	3	72	25.5%	3
Duplin, NC	3			