

PEOPLES FINANCIAL CORP /MS/
Form DEF 14A
March 13, 2009

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities
Exchange Act of 1934 (Amendment No.)

Filed by the Registrant ☐

Filed by a Party other than the Registrant ☐

Check the appropriate box:

- ☐ Preliminary Proxy Statement
- ☐ **Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- ☐ Definitive Proxy Statement
- ☐ Definitive Additional Materials
- ☐ Soliciting Material Pursuant to §240.14a-12

Peoples Financial Corporation
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- ☐ No fee required.
- ☐ Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
 - (1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

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- Fee paid previously with preliminary materials.
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(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

TO THE SHAREHOLDERS:

NOTICE IS GIVEN that, pursuant to a call of its Directors, the Annual Meeting of Shareholders of Peoples Financial Corporation (the Company) will be held at The Peoples Bank, Suite 204, 727 Howard Avenue, Biloxi, Mississippi, on April 15, 2009, at 7:00 P. M., local time, for the purpose of considering and voting upon the following matters:

1. To elect five (5) Directors to hold office for a term of one (1) year, or until their successors are elected and shall have qualified.
2. To approve the appointment of Porter Keadle Moore, LLP, as the independent public accountants of the Company.
3. To transact such other business as may properly come before the meeting or any adjournments thereof.

Only those shareholders of record at the close of business on February 13, 2009, shall be entitled to notice of, and to vote at, the meeting or any adjournments thereof.

Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders to be Held on April 15, 2009

Pursuant to new rules promulgated by the Securities and Exchange Commission, we have elected to provide access to our proxy materials both by sending you this full set of proxy materials, including a notice of annual meeting, form of Proxy, 2008 Summary Report and 2008 Annual Report to Shareholders, and by notifying you of the availability of our proxy materials on the Internet. **The notice of annual meeting, proxy statement, form of Proxy, 2008 Summary Report and 2008 Annual Report to Shareholders are available at**

<https://www.shareholderaccountingsoftware.com/tspweb/peoples/pxsignon.asp>. In accordance with the new SEC rules, the materials on the site are searchable, readable and printable and the site does not have cookies or other tracking devices which identify visitors.

WHETHER OR NOT YOU EXPECT TO BE PRESENT AT THE MEETING, PLEASE DATE, SIGN AND RETURN PROMPTLY THE ACCOMPANYING PROXY. IF YOU DO ATTEND THE MEETING, YOU MAY REVOKE YOUR PROXY AND VOTE IN PERSON. THE PROXY ALSO MAY BE REVOKED AT ANY TIME PRIOR TO ITS EXERCISE BY WRITTEN NOTICE TO THE SECRETARY OF THE COMPANY OR BY EXECUTION OF A SUBSEQUENTLY DATED PROXY.

By Order of the Board of Directors

Chevis C. Swetman
Chairman, President and Chief Executive Officer
Biloxi, Mississippi
March 13, 2009

PROXY STATEMENT FOR ANNUAL MEETING OF SHAREHOLDERS

I. General

This Proxy Statement is furnished in connection with the solicitation by the Board of Directors of Peoples Financial Corporation (the Company) of Proxies for the Annual Meeting of Shareholders (the Annual Meeting) to be held at The Peoples Bank, Suite 204, 727 Howard Avenue, Biloxi, Mississippi, on April 15, 2009, at 7:00 P.M., local time, and any adjournment thereof, for the purposes stated in the foregoing Notice of Annual Meeting of Shareholders. The foregoing address is also the address of the principal executive offices of the Company.

Shareholders of record of the Company's Common Stock (the Common Stock), at the close of business on February 13, 2009 (the Record Date), are entitled to receive notice of and to vote at the Annual Meeting or any adjournments thereof. On the Record Date, the Company had outstanding 5,227,251 shares entitled to vote at the Annual Meeting. A majority of the outstanding shares constitutes a quorum. Except in the election of directors, each share of Common Stock entitles the holder thereof to one vote on each matter presented at the Annual Meeting for Shareholder approval. Action on a matter is approved if the votes cast in favor of the action exceed the votes cast opposing the action. Abstentions are counted for purposes of determining a quorum, but are otherwise not counted. Any person giving a Proxy has the right to revoke it at any time before it is exercised. A shareholder may revoke his Proxy (1) by revoking it in person at the Annual Meeting, (2) by written notification to the Secretary of the Company which is received prior to the exercise of the Proxy, or (3) by a subsequent Proxy presented to the Company prior to the exercise of the Proxy. All properly executed Proxies, if not revoked, will be voted as directed. If the shareholder does not direct to the contrary, the shares will be voted FOR the nominees listed thereon and FOR each of the proposals described in the Notice of Annual Meeting of Shareholders. Solicitation of Proxies will be primarily by mail. Officers, directors, and employees of The Peoples Bank (hereinafter referred to as the Bank) also may solicit Proxies personally. The Company will reimburse brokers and other persons holding shares in their names, or in the names of nominees, for the expense of transmitting Proxy materials. The cost of soliciting Proxies will be borne by the Company.

The Board of Directors is not aware of any matters other than as set forth herein which are likely to be brought before the meeting. If other matters do come before the meeting, the persons named in the accompanying Proxy or their substitutes will vote the shares represented by such Proxies in accordance with the recommendations of the Board of Directors of the Company.

II. Election of Directors

The following nominees have been designated by the Nominating Committee and are proposed by the Board of Directors for election at the Annual Meeting. The shares represented by properly executed Proxies will, unless authority to vote is withheld, be voted in favor of these persons. In the election of directors, each shareholder may vote his shares cumulatively by multiplying the number of shares he is entitled to vote by the number of directors to be elected. This product shall be the number of votes the shareholder may cast for one nominee or by distributing this number of votes among any number of nominees. If a shareholder withholds authority for one or more nominees and does not direct otherwise, the total number of votes that the shareholder is entitled

to cast will be distributed equally among the remaining nominees. Should any of these nominees be unable to accept the nomination, the shares voted in favor of the nominee will be voted for such other persons as the Board of Directors shall nominate. Each director is elected to hold office until the next annual meeting of shareholders and until his successor is elected and qualified.

The persons who will be elected to the Board of Directors will be the five nominees receiving the largest number of votes.

Drew Allen

An independent director of the Company since 1996 and of the Bank since 1993. President of Allen Beverages, Inc., a beverage distributor headquartered in Gulfport, MS. Age: 57

Rex E. Kelly

An independent director of the Company since 2002 and of the Bank since 1996. Retired Business Executive. Director of Corporate Communications of Mississippi Power Company, a subsidiary of The Southern Company, Gulfport, MS until 2005. Age: 61

Dan Magruder

An independent director of the Company since 2000 and of the Bank since 1993. Vice Chairman of the Company board since 2003. President of Rex Distributing Co., a beverage distributor headquartered in Gulfport, MS. Age: 61

Lyle M. Page

A director of the Company since 2000 and of the Bank since 1973. Partner in the law firm of Page, Mannino, Peresich & McDermott, PLLC, headquartered in Biloxi, MS. Age: 77

Chevis C. Swetman

A director of the Company since 1984 and of the Bank since 1975. Chairman of the Company board since 1994. President and Chief Executive Officer of the Company and the Bank. Mr. Swetman has been employed with the Bank since 1971. Age: 60

A majority of the Company's directors are independent as defined in NASDAQ listing standards. No family relationship exists between any director, executive officer or person nominated to become a director of the Company with the exception of Messrs. Page and Swetman, who are cousins.

III. Voting Securities and Principal Holders Thereof

On February 13, 2009, the Company had outstanding 5,227,251 shares of its Common Stock, \$1.00 par value, owned by approximately 577 shareholders. The following is certain information about the shareholders beneficially owning more than five percent of the outstanding shares of the Company.

Name & Address of Beneficial Owner	Amount and Nature of Beneficial Ownership	Percent of Class
Ella Mae Barq P. O. Box 1347 Biloxi, MS 39533-1347	484,891	9.28%
Peoples Financial Corporation Employee Stock Ownership Plan (1) P. O. Box 529 Biloxi, MS 39533-0529	447,480	8.56%
Andrew Tanner Swetman (2) P. O. Box 529 Biloxi, MS 39533-0529	343,223	6.57%
Chevis C. Swetman (3) P. O. Box 529 Biloxi, MS 39533-0529	848,692	16.24%

(1) Shares held by the ESOP are allocated to the participants account. The participants retain voting rights and the trustee of the ESOP, The Asset Management and Trust Services Division of The Peoples Bank, Biloxi, Mississippi, has dispositive powers.

(2)

Includes shares allocated to Mr. Swetman's Employee Stock Ownership Plan account, of which Mr. Swetman has voting rights but no dispositive powers, shares allocated to Mr. Swetman's 401(k) account, of which Mr. Swetman has both voting rights and dispositive powers, shares owned by Mr. Swetman's IRA account and shares owned by a private company, in which Mr. Swetman has a 94% ownership interest.

- (3) Includes shares allocated to Mr. Swetman's Employee Stock Ownership Plan account, of which Mr. Swetman has voting rights but no dispositive powers, shares allocated to Mr. Swetman's 401(k) account, of which Mr. Swetman has both voting rights and dispositive

powers, shares
owned by Mr.
Swetman and
his wife jointly,
shares owned by
Mr. Swetman's
IRA account,
shares owned by
the IRA account
of
Mr. Swetman's
wife and shares
owned by a
private
company, in
which
Mr. Swetman
and his wife
have a 6%
ownership
interest.

IV. Ownership of Equity Securities by Directors and Executive Officers

The table on the following page sets forth the beneficial ownership of the Company's Common Stock as of February 13, 2009, by persons who are currently serving as directors, persons nominated for election at the Annual Meeting and all executive officers named in Section V hereof. Also shown is the ownership by all directors and executive officers as a group. The persons listed have sole voting and dispositive power as to all shares except as indicated. Percent of outstanding shares of Common Stock owned is not shown where less than one percent.

Beneficial Ownership of Equity Securities by Directors and Executive Officers

	Amount and Nature of Beneficial Ownership of Common Stock		Percent of Outstanding Shares of Common Stock
Drew Allen	5,440		
A. Wes Fulmer	5,745	(1) (2)	
Ann F. Guice	12,619	(1) (3)	
Rex E. Kelly	1,896		
Dan Magruder	6,974	(4)	
Lyle M. Page	108,319	(5)	2.07%
Jeannette E. Romero	13,618	(1) (6)	
Thomas J. Sliman	20,021	(1) (7)	
Chevis C. Swetman	848,692	(1) (8)	16.24%
Robert M. Tucei	24,314	(1) (9)	
J. Patrick Wild	4,883	(1) (10)	
Lauri A. Wood	6,255	(1) (11)	
All directors and executive officers of the Company	1,058,776		20.25%

(1) Participants with shares allocated to their Employee Stock Ownership Plan (ESOP) Account have voting rights but no dispositive powers.

Participants with shares allocated to their 401(k) Account have voting rights and dispositive powers.

(2) Includes shares allocated to Mr. Fulmer's ESOP account

and shares
allocated to
Mr. Fulmer's
401(k) account.

(3) Includes shares
allocated to
Ms. Guice's
ESOP account,
shares owned by
Ms. Guice's IRA
account and
Ms. Guice's
401(k) account.

(4) Includes shares
owned by
Mr. Magruder's
wife.

(5) Includes shares
owned by
Mr. Page and
his daughters
jointly, shares
owned by
Mr. Page's IRA
account and
shares held in a
trust of which
Mr. Page, as
trustee, has
voting rights
and dispositive
powers.

(6) Includes shares
allocated to
Mrs. Romero's
ESOP account.

(7) Includes shares
allocated to
Mr. Sliman's
ESOP account.

(8) See Note (3) at
Section III.

(9) Includes shares
allocated to

Mr. Tucci's
ESOP account.

(10) Includes shares
allocated to
Mr. Wild's
ESOP account.

(11) Includes shares
allocated to
Miss Wood's
ESOP account.

V. Compensation of Executive Officers and Directors

Compensation Discussion and Analysis

The Compensation Committee determines the salaries, bonuses and all other compensation of the named executive officers identified in the Summary Compensation Table on page 12 of this Proxy Statement, including the Chief Executive Officer. The committee is also charged with ensuring that policies and practices are in place to facilitate the development of the company's management talent, ensure management succession and enhance the Company's corporate governance and social responsibility.

A. Guiding Philosophy and Objectives:

The Compensation Committee's guiding philosophy is to attract and retain highly qualified executives, to motivate them to maximize shareholder value while balancing both short-term and long-term objectives, and to pay for performance. The following objectives serve as guiding principles for all compensation decisions:

Provide reasonable levels of total compensation that will enable the Company to attract, retain, and motivate high caliber executives who are capable of optimizing the Company's performance for the benefit of its shareholders.

Maintain executive compensation that is fair and consistent with the Company's size and the compensation practices of the financial services industry.

Provide compensation plans that align with the objective of maintaining the ideals of a community bank offering the highest quality products and services to its customers.

Align compensation bonus opportunities with shareholder interests by making the payment of bonuses dependent on the Company's performance with respect to Return on Assets (ROA).

Provide an incentive for personal performance by allocation of discretionary additional bonus opportunities dependent on the executive's individual performance.

B. Responsibility of the Compensation Committee:

The primary responsibility of the Compensation Committee is to aid the Board in discharging its duties by recommending to the full Board the compensation of the Company's Chief Executive Officer and other named executive officers of the company.

C. Role of Executive Officers:

The Chief Executive Officer is a non-voting member of the Compensation Committee and meets with the other committee members to discuss executive performance and compensation. The Executive Vice President attends each meeting of the Compensation Committee and presents his insights and suggestions. The Executive Vice President and Chief Financial Officer each provide information and analysis to the Compensation Committee that is used in determining the named executive officers' compensation.

D. Consultants, Experts and/or Other Advisors:

The Compensation Committee has been authorized by the Board of Directors to engage consultants, experts, and/or other advisors that are knowledgeable regarding compensation practices within the financial services industry. The hiring of such consultants is at the discretion of the Committee. The Company did not engage consultants, experts or other advisors in establishing compensation for 2008.

E. Factors used to Determine Compensation:

The Committee's considerations consist of, but are not limited to, analysis of the following factors: financial performance of the Company, including ROA, return on equity, and management of assets, liabilities, capital, and risk. Additionally, the Compensation Committee uses annual compensation surveys to compare the compensation of positions in similar financial institutions of comparable asset size. Specifically, the BAI Bank

Cash Compensation Survey and the Mississippi Bankers Association Salary Survey are used as reference material in evaluating the compensation of the named executive officers; however, the Company does not benchmark compensation to any specific company or companies.

In determining total compensation, the Committee also considers performance of the individual named executive officers in areas such as: the scope of responsibility of the executive; leadership within the Company, the community, and the financial services industry; achievement of work goals; and whether the Company, under the executive's leadership, has been a good corporate citizen while enhancing shareholder value.

All of these factors are considered in the context of the complexity and the difficulty of managing business risks in the prevailing economic conditions and regulatory environment. The analysis is conducted with respect to each of the executive officers, including the Chief Executive Officer.

F. Compensation Components:

The named executive officers' total compensation package includes several components. The Company rewards current performance and achievement of short-term goals primarily through salaries and bonuses. Other deferred compensation elements, including the Executive Supplemental Income Plan and Deferred Compensation Plan, are designed to meet long-term objectives including retaining high-performing executives and to plan for management succession as well as to reward loyalty.

Salaries

Salaries are the foundation of each named executive officer's total compensation package and are normally the largest single component. Salary is the only guaranteed cash payment a named executive officer receives. The Company's goal is to provide an assured level of cash compensation in the form of salary to attract and retain high caliber executives. Job specific knowledge and experience as well as leadership ability are recognized with salary.

In establishing the salary of the Chief Executive Officer for 2008, the Committee primarily considered Mr. Swetman's performance and the performance of the Company during 2007 and the compensation levels of chief executive officers of comparable financial institutions. In considering the performance of the Company, the Committee considered the Company's ROA and asset growth, but utilized no objective criteria. The Committee utilized asset size peer group compensation data as provided by the Mississippi Bankers Association (MBA) and the Bank Administration Institute (BAI).

For other named executive officers, the Committee's recommendation concerning salaries was based upon the compensation levels of executive officers of comparable financial institutions, the performance of the Company during 2007 and the individual performance of these named executive officers. The performance of the Company for purposes of establishing salaries was evaluated based on ROA. Individual performance was measured using criteria such as level of job responsibility, achievement of work goals and management skills. The Committee also considered asset size peer group compensation data as provided by the MBA and BAI for executive officers with similar duties and responsibilities.

Bonuses

The Compensation Committee awards bonuses based upon pre-determined performance objectives. Bonuses are generally the other cash component paid to named executive officers on an annual basis. The Chief Executive Officer and all other named executive officers are eligible to receive a bonus which is based on the financial performance of the company. The specific formula and pre-determined goals were established by the Compensation Committee using the Company's ROA. The bonus calculation, which is approved by the

Compensation Committee, allows the executive officer to earn up to a maximum percentage of their Salary on established ROA targets. The targets and bonus calculations as a percentage of salary and targets are:

	Base	Base + 1	Base + 2	Base + 3	Maximum
ROA Target	.670%	.800%	.925%	1.050%	1.175%
Chief Executive Officer	15.000%	18.750%	22.500%	26.250%	30.000%
Executive Vice President	12.500%	15.630%	18.750%	21.880%	25.000%

All Other Named Executive Officers	10.000%	12.500%	15.000%	17.500%	20.000%
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The Compensation Committee may, at its discretion, also recommend to the Board that the executive officers receive an additional bonus which is determined on a subjective basis. If this additional subjective bonus is recommended, the Committee documents its actions in their minutes. All bonuses paid for 2008 were subjective in nature because the Company did not meet the minimum ROA goal. The Compensation Committee recommended to the full Board that a bonus of the base minus one be awarded to the Chief Executive Officer, the Executive Vice President and the other named executive officers. As a result, the Chief Executive Officer, the Executive Vice President and all of the other named executive officers were awarded bonuses equal to 11.25%, 9.38% and 7.5% of their base salary, respectively. Bonuses are paid in March for compensation earned in the prior year.

Executive Supplemental Income Plan

The Company maintains an Executive Supplemental Income Plan (ESI) which provides executives with salary continuation benefits upon their retirement, or death benefits to their named beneficiary in the event of their death. Executives of the Company and the Bank are selected to participate in the plan at the discretion of the Board of Directors. All named executive officers of the Company have been selected to participate in the plan. ESI benefits are based upon position and salary of the named executive officer at retirement, disability or death. Normal retirement benefits under the plan are equal to 67% of salary for the Chief Executive Officer, 58% of salary for the Executive Vice President and 50% of salary for the other named executives at the time of normal retirement, and are payable monthly over a period of 15 years. The ESI is administered by Clark Consulting, who also provides guidance to the Company relating to the valuation method and assumptions.

The ESI was established in 1988, at which time Messrs. Swetman, Sliman and Tucei became participants. Miss Wood and Mr. Fulmer became participants after their date of hire at the discretion of the Board.

Reduced benefits are available in the event of death, disability, or early retirement. If separation from service occurs on or after the early retirement date and prior to the normal retirement date, the Company will pay the named executive officer a reduced benefit. The annual benefit set forth for normal retirement will be reduced by one-half percent (0.5%) for each month or partial month between separation from service and the normal retirement date. The benefit will be paid monthly over a period of 15 years. Benefits will commence on the last day of the month following the named executive officer's separation from service. The early retirement date means the date the named executive officer attains at least age 55, has at least 15 years of employment at the Company, and has participated in this plan for a minimum of five years. The normal retirement date means the date the named executive officer attains age 65. As of December 31, 2008, Mr. Sliman is the only named

executive officer eligible to receive normal retirement benefits, and Messrs. Swetman and Tucei are the only named executive officers eligible to receive early retirement benefits, under the ESI.

If separation from service occurs prior to the early retirement date or prior to the normal retirement date, the Company will pay the named executive officer his or her executive benefit accrual balance as of his or her separation from service. The benefit will be paid in a single lump-sum within 60 days of separation from service. As of December 31, 2008, Miss Wood and Mr. Fulmer are the only named executive officers eligible to receive this benefit.

If a named executive officer becomes disabled prior to the normal retirement date, the Company will pay the named executive officer his or her annual benefit as defined under normal retirement. The benefit will begin the last day of the month commencing with the month following the named executive officer's normal retirement date and the benefits will be paid monthly over a period of 15 years.

Upon a change of control prior to separation from service, the Company will pay the named executive officer his or her annual benefit as defined under normal retirement. The benefit will begin the last day of the month commencing with the month following the named executive officer's normal retirement date, or, for named executive officers who have already attained their normal retirement date, their separation from service, and the benefits will be paid monthly over a period of 15 years.

Each named executive officer's agreement under the ESI may be terminated by the Company. In the event the named executive officer's agreement under the ESI is terminated, the Company will pay the named executive officer his or her executive accrual balance as of the termination of the agreement, or, if a change of control has occurred, the normal retirement benefit. The benefit will begin on the first date allowable under the ESI and the benefit will be paid over a period of 15 years, or, in some special circumstances, paid in one lump sum.

If any amount is required to be included in the income of a named executive officer due to a failure of his or her ESI agreement to meet the requirements of Section 409A of the Internal Revenue Code, the named executive officer may petition the plan administrator for a distribution of that portion of his or her executive benefit accrual that is required to be included in the named executive officer's income. Upon the grant of such a petition, which will not be unreasonably withheld, the Company will distribute to the named executive officer an amount equal to the portion of the executive benefit accrual required to be included in his or her income, which amount cannot exceed the named executive officer's unpaid executive benefit accrual. Any distribution will affect and reduce the named executive officer's benefits to be paid under his or her ESI agreement.

The benefits will be paid out of the general assets of the Company. The Company has elected to purchase life insurance contracts, more specifically Bank Owned Life Insurance (BOLI), each of which it may use as a source to fund these future benefits. The Company is the owner and beneficiary of these life insurance policies, which is a general asset of the Company.

Deferred Compensation Plan

The Company maintains a Deferred Compensation Plan for those executives of the Bank holding the title of vice president, senior vice president or executive vice president and approved for participation in the plan by the Board of Directors. Except for the Chief Executive Officer, all named executive officers participated in the plan in 2008. The plan provides each named executive officer a fixed benefit upon his or her early retirement, normal retirement or disability, or a death benefit to a named beneficiary in the event of the named executive officer's death. The benefit under the plan is \$100,000, payable monthly over a 15 year period, upon the named executive officer's early retirement, normal retirement or disability and, in the event of a named executive officer's death, the benefits will be paid to his or her beneficiary. Should the named executive

officer separate from service prior to his or her early retirement, normal retirement, disability or death, he or she forfeits all benefits under the plan. In addition, if within three years following his or her termination of employment, a named executive officer becomes engaged in the banking business within a certain geographic area around the Company, the named executive officer will forfeit all benefits under the plan.

The Company has purchased life insurance contracts which it may use as a source to fund these future benefits. The Company is the owner and beneficiary of these life insurance policies, which is a general asset of the Company. The Deferred Compensation Plan was established in 1992, at which time Miss Wood, Mr. Sliman and Mr. Tucei became participants. Mr. Fulmer became a participant in 1996 when he was promoted to Vice President of the Bank. If separation from service occurs prior to a named executive officer's normal retirement date, the named executive officer will be entitled to full benefits provided he or she has met the early retirement eligibility. The early retirement date means the date the named executive officer attains at least age 55 and has at least 10 years of employment at the Company. The normal retirement date means the date the named executive officer attains age 65. As of December 31, 2008, Messrs. Sliman and Tucei are the only named executive officers eligible to receive benefits under the Deferred Compensation Plan.

If a named executive officer becomes disabled, he or she is entitled to full benefits under the Deferred Compensation Plan.

In the event of a change of control, unless the Deferred Compensation Plan is terminated by the transferee, purchaser or successor entity within 120 days of the change of control, no named executive officer will be entitled to a distribution under this plan as a result of the change in control. If the Deferred Compensation Plan is terminated within 120 days of a change of control, then each named executive officer will become immediately eligible to receive the present value of his or her benefits under this plan. In addition, in the event the Deferred Compensation Plan is continued but a named executive officer is involuntarily terminated within 180 days of a change of control, the terminated named executive officer will be eligible to receive his or her benefits under this plan. Such benefits will be calculated by taking the present value of the benefits provided and such benefits will be paid in a lump sum within 180 days of the change in control.

Split-Dollar Agreement

The Company owns endorsement split-dollar policies, of which the Bank is the owner and beneficiary, which provide a guaranteed death benefit of \$150,000 to the Chief Executive Officer's beneficiaries. The Company adopted EITF 06-4 on January 1, 2008, which requires the accrual of the post-retirement benefit over the service period for deferred compensation plan funded through endorsement split-dollar life insurance. Accordingly, 2008 is the first year for which the Company has accrued a liability for this benefit.

Employee Stock Ownership Plan

The Company maintains an Employee Stock Ownership Plan covering all eligible employees of the Company. The Board determines the total contribution to the Plan, which is allocated to all participants based on their compensation.

401(k) Plan

The Company maintains a 401(k) Plan in which eligible employees of the Company may choose to participate. The Board determines the formula for the matching contribution to the Plan, which is currently 75% of the employee's contribution (up to 6% of compensation).

G. Accounting and Tax Treatment:

While the Compensation Committee considers the accounting and tax implications in the design of the compensation program, this has not been a significant impact in their decision-making process.

Compensation Committee Report

The Compensation Committee of the Company has reviewed and discussed with management the Compensation Discussion and Analysis contained in this Proxy Statement. Based on the Committee's review of and the discussions with management with respect to the Compensation Discussion and Analysis, the Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this Proxy Statement and in the Company's Annual Report on Form 10-K for the year ended December 31, 2008, for filing with the SEC.

This report is presented by the Compensation Committee, consisting of the following persons:

Rex E. Kelly, Chairman	Drew Allen	Dan Magruder	Chevis C. Swetman (non-voting)
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Compensation Committee Interlocks and Insider Participation in Compensation

During 2008, no executive officer of the Company or any of its subsidiaries served as a member of the compensation committee (or other board or committee performing similar functions) or the board of directors of another entity, one of whose executive officers served on the Compensation Committee or board of directors of the Company.

Chevis C. Swetman, President and Chief Executive Officer of the Company, serves as a non-voting member of the Compensation Committee. The independent members of the Committee meet in executive session, outside of the presence of management, to consider and decide on the compensation for all executive officers of the Company. There are no employment contracts with the executive officers.

Summary Compensation Table

The Summary Compensation Table below displays the total compensation awarded to, earned by or paid to the named executive officers for 2008, 2007 and 2006.

Name and Principal Position	Year	Salary	Bonus	Change in Pension Value and Nonqualified Compensation	All Other Compensation	Total
				Earnings (2)	(1)	
Chevis C. Swetman President and Chief Executive Officer	2008	\$268,902	\$30,375	\$233,047	\$10,972	\$543,296
	2007	255,756	59,577	189,940	11,157	516,430
	2006	222,449	58,839	128,201	13,381	422,870
Lauri A. Wood Chief Financial Officer	2008	123,181	9,300	29,893	7,606	169,980
	2007	115,454	28,643	26,826	7,819	178,742
	2006	105,387	28,288	19,433	7,879	160,987
A. Wes Fulmer Executive Vice President	2008	156,265	14,813	48,088	9,049	228,214
	2007	140,629	32,080	41,960	8,604	223,273
	2006	119,963	31,683	29,623	8,500	189,769
Thomas J. Sliman First Vice President	2008	120,524	9,075	34,861	7,166	171,625
	2007	116,043	28,643	57,520	7,206	209,412
	2006	110,199	28,288	40,169	7,602	186,258
Robert M. Tucei Vice President	2008	120,382	9,075	74,459	7,159	211,075
	2007	114,826	28,643	71,658	7,148	222,275
	2006	108,944	28,288	56,320	7,689	201,242

(1) Includes contributions and allocations pursuant to Employee Stock Ownership Plan and 401(k) Plan

(2) Change in Pension Value and Nonqualified Compensation Earnings for each year equals the sum of the Registrant's Contributions

and Aggregate
Earnings from
the Nonqualified
Deferred
Compensation
Table on pg. 14.

Pension Benefits Table

The Pension Benefits Table below presents information on the ESI, Deferred Compensation Plan and Split Dollar Agreement, as of December 31, 2008, 2007 and 2006 for the named executive officers.

Name and Principal Position	Year	Plan Name	Number of Years	Present Value of Accumulated Benefit
			Credited Service	
Chevis C. Swetman President and Chief Executive Officer	2008	Executive Supplemental Income Agreement Split Dollar Agreement	20	\$1,054,734
			6	29,215
	2007	Executive Supplemental Income Agreement	19	850,902
	2006	Executive Supplemental Income Agreement	18	660,962
Lauri A. Wood Chief Financial Officer	2008	Executive Supplemental Income Agreement Deferred Compensation Plan	16	116,200
			14	8,440
	2007	Executive Supplemental Income Agreement Deferred Compensation Plan	15	87,911
			13	6,836
	2006	Executive Supplemental Income Agreement Deferred Compensation Plan	14	62,112
			12	5,810
A. Wes Fulmer Executive Vice President	2008	Executive Supplemental Income Agreement Deferred Compensation Plan	13	163,605
			12	8,723
	2007	Executive Supplemental Income Agreement Deferred Compensation Plan	12	116,975
			11	7,266
	2006	Executive Supplemental Income Agreement Deferred Compensation Plan	11	76,305
			10	5,975
Thomas J. Sliman First Vice President	2008	Executive Supplemental Income Agreement Deferred Compensation Plan	20	594,058
			14	68,641
	2007	Executive Supplemental Income Agreement Deferred Compensation Plan	19	559,197
			13	68,641
	2006	Executive Supplemental Income Agreement Deferred Compensation Plan	18	501,677
			12	68,641
Robert M. Tucei Vice President	2008	Executive Supplemental Income Agreement Deferred Compensation Plan	20	405,434
			14	44,898

2007	Executive Supplemental Income Agreement	19	332,352
	Deferred Compensation Plan	13	43,521
2006	Executive Supplemental Income Agreement	18	265,702
	Deferred Compensation Plan	12	38,513
13			

Nonqualified Deferred Compensation

The Nonqualified Deferred Compensation Table below reflects activity during 2008, 2007 and 2006 for each of the named executive officers.

Name and Principal Position	Year	Registrant Contributions for the Year (4)	Aggregate Earnings for the Year (4)	Aggregate Balance at December 31,
Chevis C. Swetman President and Chief Executive Officer	2008	\$ 147,228	\$ 56,604	\$ 1,054,734 (1)
	2008	29,215		29,215 (3)
	2007	145,116	44,824	850,902 (1)
	2006	86,844	41,357	660,962 (1)
Lauri A. Wood Chief Financial Officer	2008	22,248	6,041	116,200 (1)
	2008	1,604		8,440 (2)
	2007	21,372	4,427	87,911 (1)
	2007	1,027		6,836 (2)
	2006	14,880	3,635	62,112 (1)
	2006	918		5,810 (2)
A. Wes Fulmer Executive Vice President	2008	38,340	8,290	163,605 (1)
	2008	1,458		8,723 (2)
	2007	34,980	5,690	116,975 (1)
	2007	1,290		7,266 (2)
	2006	24,240	4,248	76,305 (1)
	2006	1,135		5,975 (2)
Thomas J. Sliman First Vice President	2008	360	34,501	594,058 (1)
	2008			68,641 (2)
	2007	25,860	31,660	559,197 (1)
	2007			68,641 (2)
	2006	6,588	33,581	501,677 (1)
	2006			68,641 (2)
Robert M. Tucei Vice President	2008	51,156	21,926	405,434 (1)
	2008	1,377		44,898 (2)
	2007	48,900	17,750	332,352 (1)
	2007	5,008		43,521 (2)
	2006	35,136	16,616	265,702 (1)
	2006	4,568		38,513 (2)

(1) Executive
Supplemental
Income Plan

(2) Deferred
Compensation
Plan

- (3) Split Dollar Agreement
- (4) The sum of the Registrant Contributions and the Aggregate Earnings equals the Change in Pension Value and Nonqualified Compensation Earnings in the Summary Compensation Table.

Estimated Payments from the Executive Supplemental Income Plan

The table below indicates the amount of compensation payable to each named executive officer under the Executive Supplemental Income Plan, as applicable upon different termination events. The amounts shown assume a termination date of December 31, 2008 and present total amounts for each scenario.

Termination Event	Early Termination			Early Retirement		Disability		Change in Control		Pre-Retirement Death Benefit
Method of Payment (2)	Lump Sum Benefit Amount Payable at Separation From Service			Annual Benefit Amount Payable At Separation from Service		Annual Benefit Amount Payable at Normal Retirement Age		Annual Benefit Amount Payable at Normal Retirement Age		Annual Benefit
Name and Principal Position	Benefit Level (1)	Vesting	Based On Accrual	Vesting	Based On Benefit	Vesting	Based On Benefit	Vesting	Based On Benefit	Based On Benefit
Chevis C. Swetman President & Chief Executive Officer	\$180,900		\$	75.00%	\$135,675	100%	\$180,900	100%	\$180,900	\$180,900
Lauri Wood Chief Financial Officer	62,000	100%	116,200	0.00%		100%	62,000	100%	62,000	62,000
A. Wes Fulmer Executive Vice President	91,640	100%	163,605	0.00%		100%	91,640	100%	91,640	91,640
Thomas J. Sliman First Vice President	60,500			100%	60,500	100%	60,500	100%	60,500	60,500
Robert M. Tucei Vice President	60,500			82.50%	49,913	100%	60,500	100%	60,500	60,500

(1) Based on 67%, 58% or 50% of current compensation for the Chief Executive Officer, Executive Vice President and other named executive officers, respectively.

- (2) The annual benefit amount will be distributed in 12 equal monthly installments for 15 years for a total of 180 monthly payments.

Estimated Payments from the Deferred Compensation Plan

The table below indicates the amount of compensation payable to each named executive officer under the Deferred Compensation Plan, as applicable upon different termination events. The amounts shown assume a termination date of December 31, 2008 and present total amounts for each scenario.

Termination Event	Early Termination			Early Retirement		Disability		Change in Control		Pre-Retirement Death Benefit
Method of Payment (2)	Total Benefit					Lump Sum Benefit Amount Payable at Separation From Service				
	Benefit Level (1)	Based On Vesting	Based On Accrual	Based On Vesting	Based On Benefit	Based On Vesting	Based On Benefit	Based On Vesting	Based On Accrual	Based On Benefit
Lauri Wood Chief Financial Officer	\$ 100,000	0%	\$ 0	0%	\$ 0	100%	\$ 100,000	100%	\$ 8,440	\$ 100,000
A. Wes Fulmer Executive Vice President	100,000	0%		0%		100%	100,000	100%	8,723	100,000
Thomas J. Sliman First Vice President	100,000			100%	100,000	100%	100,000	100%	68,641	100,000
Robert M. Tucei Vice President	100,000			100%	100,000	100%	100,000	100%	44,898	100,000

(1) The benefit amount is the total benefit.

(2) The total benefit will be distributed in 12 equal monthly installments for a total of 180 monthly payments.

Directors Compensation

During 2008, directors who are employees of the Bank did not receive any compensation for serving on the Board of the Bank or the Company or on any Board committee. All non-employee directors received an annual retainer of \$3,500. Non-employee directors additionally receive \$500 per board meeting attended and \$300 per committee meeting attended. The chairman of the audit committee received \$500 per audit committee meeting attended. The chairman of all other committees received \$400 per committee meeting attended.

The Company offers a Directors' Deferred Income Plan whereby directors of the Company and the Bank are given an opportunity to defer receipt of their annual director's fees until age sixty-five. For those who choose to participate, benefits are payable monthly for 10 years beginning on the first day of the month following the later of the director's normal retirement age or separation from service. Normal retirement age is 65. The amount of the benefit will vary depending on the fees the director has deferred and the length of time the fees have been deferred. Interest on deferred fees accrues at an annual rate of 10%, compounded annually. After payments have commenced, interest accrues at an annual rate of 7.50%, compounded monthly. In the event of the director's death, benefits are payable to the director's named beneficiary. The Company has purchased life insurance contracts which it may use as a source to fund these future benefits. The Company is the owner and beneficiary of these life insurance policies, which is a general asset of the Company.

The Company also offers an Outside Directors' Supplemental Income Plan to provide a benefit to its non-employee directors. The benefit is based upon the age of the Outside Director upon his appointment to the board. Directors Drew Allen and Dan Magruder are entitled to receive \$5,000 annually for 10 years and Directors Rex E. Kelly and Lyle M. Page are entitled to receive \$4,000 annually for 10 years. The benefit is payable upon the later of the Outside Director's attainment of age sixty-five or cessation of service as a director. An Outside Director must serve as an Outside Director until the earlier of his death or ten (10) consecutive years as an Outside Director to be entitled to any benefit. In the event of the death of the Outside Director, their beneficiary shall receive a death benefit totaling the remainder of benefits due the Outside Director. The death benefit will be paid in a single lump sum within 90 days following the Outside Director's death. The Company has purchased life insurance contracts which it may use as a source to fund these future benefits. The Company is the owner and beneficiary of these life insurance policies, which is a general asset of the Company.

Director Compensation Table

The Director Compensation Table below presents information on fees earned or paid to directors in 2008, 2007 and 2006.

Name	Year	Fees Earned or Paid In Cash	Change in Pension Value and Nonqualified Deferred Compensation Earnings	Total
Drew Allen	2008	\$21,000	\$ 13,358	\$34,358
	2007	22,600	7,010	29,610
	2006	15,400	4,916	20,316
Rex E. Kelly	2008	18,800	12,421	31,221
	2007	23,600	10,920	34,520
	2006	13,400	8,616	22,016
Dan Magruder	2008	13,900	19,079	32,979
	2007	20,200	13,873	34,073
	2006	12,100	11,558	23,658
Lyle M. Page	2008	18,700	6,942	25,642
	2007	21,200	13,939	35,139
	2006	15,500	15,908	31,408
Chevis C. Swetman (1)	2008		34,703	34,703
	2007		32,282	32,282
	2006		30,030	30,030

(1) In prior years, Mr. Swetman had received fees for serving on the Board of Directors and had deferred such fees under the Directors Deferred Income Plan.

VI. Transactions with Management

In the ordinary course of business, the Company, through its bank subsidiary, extends loans to certain officers and directors and their personal business interest at, in the opinion of Management, the same terms including interest rates and collateral, as those prevailing at the same time for comparable loans of similar credit risk with persons not related to the Company or its subsidiaries. These loans do not involve more than normal risk of collectability and do not include other unfavorable features. Other than these transactions, there were no material transactions with any such persons during the year ended December 31, 2008.

Lyle M. Page is a partner with Page, Mannino, Peresich & McDermott, PLLC, which provides legal counsel to the Company.

VII. Other Information Concerning Directors

The Company has an Audit Committee, which is currently composed of independent directors (as the term independent is defined by NASDAQ listing standards) Drew Allen, Rex E. Kelly and Dan Magruder. The Company's Board of Directors has determined that Drew Allen is an audit committee financial expert as that term is defined in pertinent SEC regulations. The Board based its determination on the experience of Mr. Allen as the chief executive officer of his company. Mr. Allen also serves as chairman of the Audit Committee, which met seven times during 2008. The Audit Committee may, from time to time, call upon certain advisors or consultants as it deems necessary. The Audit Committee acts pursuant to its Audit Committee Charter. The Audit Committee submits its report to the shareholders at Section XI below. The Audit Committee's Charter is available for review on the Company's website at www.thepeoples.com.

The Compensation Committee determines the salary and benefits for the executive officers of the Company. The Committee, composed of independent Company directors Drew Allen, Rex E. Kelly and Dan Magruder and non-voting member Chevis C. Swetman, met two times during 2008 to review the executive officers' performance and approve bonuses for the preceding year and salaries for the upcoming year. Mr. Kelly serves as chairman of the Compensation Committee. The Compensation Committee submits its report to the shareholders at Section V above. The Compensation Committee's Charter is available for review on the Company's website at www.thepeoples.com. The Company has a Nominating Committee composed of independent directors Drew Allen, Rex E. Kelly and Dan Magruder. Mr. Magruder serves as chairman of the Nominating Committee. The Nominating Committee acts pursuant to a charter which is available on the Company's website www.thepeoples.com. The Nominating Committee met one time during 2008 and one time in 2009 to nominate individuals to stand for election as directors of the Company. Since the Company was founded in 1984, there has never been a conflict or dispute regarding director nominations. Accordingly, the Company does not feel that it is necessary at this time to provide a process whereby nominations may be made directly to the Nominating Committee, and this committee does not have a policy for considering candidates recommended by shareholders. However, in accordance with the Company's by-laws, shareholders may make nominations for election to the Board by delivering written nominations to the Company's President not less than 14 days or not more than 50 days prior to the meeting when the election is to be held. If the Company does not give at least 21 days notice of the meeting, shareholders are allowed to make nominations by mailing or delivering same to the President not later than the close of business on the seventh day following the day on which the notice of meeting is mailed. The Company welcomes nominations from its shareholders; however, nominations not made in accordance with the by-laws may be disregarded by the Chairman of the meeting. The Company has never received nominations from shareholders.

Shareholder nominations shall include 1) the name, age, business address and residence address of the nominee, 2) the principal occupation or employment of the nominee, 3) the number of shares of the Company's common stock which are beneficially owned by the nominee, 4) written consent from the potential nominee, and 5) other information relating to the nominee that may be required under federal law and regulations governing such interests. The written notice shall also include the 1) name and address of the shareholder making the nomination, and 2) the number of shares of the Company's common stock which are beneficially owned by the shareholder making the nomination. In its Nominating Committee Charter, the Company sets forth the criteria for selecting individuals to be nominated for election to the Board of Directors. It is the Company's intention that all nominees, including those recommended by shareholders, be considered using this same criteria. Further, it is the Company's

intention that the minimum qualifications for nominees be those individuals who have an understanding of the Company's role in the local economy and who have demonstrated integrity and good business judgment. The Committee is encouraged to consider geographic and demographic diversity among candidates with financial, regulatory and/or business experience, but not so as to compromise the goal of attracting the most qualified individual candidates.

There were four meetings of the Board of Directors of the Company held during 2008. All directors attended 75% or more of the total number of meetings of the Board of Directors and the total number of meetings held by the committees on which they served.

The Company has implemented a shareholder communication process to facilitate communications between shareholders and the Board of Directors. Any shareholder of the Company who wishes to communicate with the Board of Directors, a committee of the Board, the independent directors as a group, or any individual member of the Board, may send correspondence to Greg M. Batia, Vice President and Auditor, P. O. Box 1172, Biloxi, MS 39533-1172, or at his e-mail address: gbatia@thepeoples.com. Mr. Batia will compile and submit on a periodic basis all shareholder correspondence to the entire Board of Directors, or, if and as designated in the communication, to a committee of the Board, the independent directors as a group or an individual Board member.

The Company does not have a written policy that members of the Board of Directors attend the annual meeting of shareholders, but they are encouraged to do so. Four of the directors of the Company were in attendance at the 2008 annual meeting.

VIII. Section 16(a) Beneficial Ownership Reporting Compliance

Directors, executive officers of the Company and holders of more than 10 percent of the Company's outstanding shares are required to file reports under Section 16 of the Securities Exchange Act of 1934. Federal regulations require disclosure of any failures to file these reports on a timely basis. The Company believes that during 2008 its officers, directors and greater than 10 percent beneficial owners complied with all filing requirements.

IX. Executive Officers

The following sets forth certain information with respect to the executive officers of the Company who are not also directors as of December 31, 2008:

Name (Age)	Position
A. Wes Fulmer (49)	Executive Vice-President, Peoples Financial Corporation since 2006; Vice-President and Secretary, Peoples Financial Corporation 1997 – 2006; Executive Vice President, The Peoples Bank, since 2006; Senior Vice President, The Peoples Bank 1997 – 2006
Thomas J. Sliman (72)	First Vice President, Peoples Financial Corporation, since 2000; Second Vice President, Peoples Financial Corporation 1985 – 1999; Senior Vice President, The Peoples Bank, since 1988
Jeannette E. Romero (63)	Second Vice President, Peoples Financial Corporation, since 2000; First Vice President, Peoples Financial Corporation 1985 – 1999; Senior Vice President, The Peoples Bank, since 1990
Robert M. Tucei (62)	Vice President, Peoples Financial Corporation since 1995; Senior Vice President, The Peoples Bank, since 1988
Lauri A. Wood (47)	Chief Financial Officer and Controller, Peoples Financial Corporation since 1994; Senior Vice President/Cashier, The Peoples Bank, since 1996
Ann F. Guice (61)	Vice President and Secretary, Peoples Financial Corporation, since 2006; Senior Vice President, The Peoples Bank, since 2006
J. Patrick Wild (46)	Vice President, Peoples Financial Corporation, since 2009; Senior Vice President, The Peoples Bank, since 2008

X. Independent Public Accountants

Porter Keadle Moore, LLP, (PKM) of Atlanta, Georgia, has served as the independent accounting firm for the Company since August of 2006. The Board of Directors has appointed PKM as auditors for the fiscal year ending December 31, 2009.

The Company has been advised that neither the firm nor any of its partners has any direct or any material indirect financial interest in the securities of the Company or any of its subsidiaries, except as auditors and consultants on accounting procedures and tax matters. The Board does not anticipate that representatives of Porter Keadle Moore, LLP, will attend the Annual Meeting.

Although not required to do so, the Board of Directors has chosen to submit its appointment of Porter Keadle Moore, LLP, for ratification by the Company's shareholders. It is the intention of the persons named in the PROXY to vote such Proxy FOR the ratification of this appointment. If this proposal does not pass, the Board of Directors will reconsider the matter.

XI. Audit Committee Report

The Board of Directors has established an Audit Committee, whose responsibilities are set forth in the Audit Committee Charter. All members of the Audit Committee are deemed to be independent, as such term is defined by NASDAQ. The Audit Committee oversees the operation of the Company's Audit Department. The Audit Committee also periodically meets with the independent public accountants for the Company and its subsidiaries, and makes recommendations to the Board of Directors concerning any matters related to the independent public accountants. The Audit Committee has reviewed and discussed the audited financial statements with management. The Audit Committee has also discussed with the independent auditors the matters required to be discussed by SAS 61, as amended by SAS 90. The Audit Committee has discussed with the independent auditors the auditors' independence, and has received the written disclosures and the letter from the independent auditors required by Independence Standards Board, Standard No. 1. The Audit Committee has considered whether the independent auditors' provision of non-audit services is compatible with maintaining the auditors' independence.

The Audit Committee has discussed with management and the independent auditors the process used for certifications by the Company's chief executive officer and chief financial officer which are required for certain periodic filings by the Company with the SEC. The Board of Directors maintains an Audit Committee Charter, which meets the requirements of the Sarbanes-Oxley Act of 2002, and rules promulgated by the SEC.

Based upon the reviews and discussions with management and the independent auditors as referenced above, the Audit Committee has recommended to the Board of Directors that the financial statements be included in the Annual Report on Form 10-K for the fiscal year ended December 31, 2008 for filing with the SEC.

This report is presented by the Audit Committee, consisting of the following persons:

Drew Allen, Chairman Rex E. Kelly Dan Magruder

XII. Independent Accountants' Fees

The Company's Audit and Non-Audit Service Pre-Approval Policy stipulates that all services provided by the independent accountants are subject to specific pre-approval by the Audit Committee. During 2008, the Company was in compliance with this Policy.

The following table sets forth the aggregate fees billed by Porter Keadle Moore, LLP, for the years ended December 31, 2008, 2007 and 2006 for professional services rendered for: Audit Fees, Audit-Related Fees, Tax Fees and All Other Fees. Audit Fees includes aggregate fees billed for professional services rendered by Porter Keadle Moore, LLP, for the audit of the Company's annual consolidated financial statements for the

years ended December 31, 2008, 2007 and 2006, including the audit of internal controls over financial reporting, review of the annual report on Form 10-K and reviews of quarterly consolidated financial statements included in periodic reports filed with the SEC during 2008, 2007 and 2006, including out of pocket expenses. Audit-Related Fees include fees billed for professional services rendered by Porter Keadle Moore, LLP during the year ended December 31, 2008 and 2007, which relate to the audit of the Company's employee stock ownership and 401(k) plans for the year ended December 31, 2007, and the years ended December 31, 2006 and 2005, respectively. Tax Fees include the aggregate fees billed for tax services rendered by Porter Keadle Moore, LLP during the years ended December 31, 2008 and 2007. These services consisted of tax compliance and tax consultation services. There were no other fees paid to PKM during 2008, 2007 and 2006.

	Audit Fees	Audit-Related Fees	Tax Fees	Total Fees
2008	\$273,662	\$17,000	\$17,890	\$308,552
2007	244,126	28,500	19,950	292,576
2006	208,158			208,158

XIII. Proposals of Shareholders

In order for a shareholder proposal to be included in a Proxy Statement and form of Proxy prepared by the Board of Directors, it must meet the requirements of Rule 14a-8 of the Securities Exchange Act of 1934 and be received at the principal executive offices of the Company not less than 120 days in advance of the date the previous year's Proxy Statement and form of Proxy were mailed to shareholders. Thus, a shareholder proposal must be received before November 15, 2009 in order to be included in the Proxy Statement and form of Proxy for the 2010 annual meeting. In accordance with the Company's by-laws, shareholders may make proposals for consideration at the annual meeting by delivering their written proposal to the Company's President not less than 14 days or more than 50 days prior to the 2010 annual meeting. If the Company does not give at least 21 days notice of the meeting, shareholders are allowed to make proposals by mailing or delivering their proposal to the President not later than the close of the business on the seventh day following the day on which the notice of meeting is mailed.

BY ORDER OF THE BOARD OF DIRECTORS

Chevis C. Swetman
Chairman

