METTLER TOLEDO INTERNATIONAL INC/

Form 11-K June 26, 2014 Table of Contents

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 11-K

(Mark One)
ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR
THE FISCAL YEAR ENDED DECEMBER 31, 2013, OR
"TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
FOR THE TRANSITION PERIOD FROMTO
Commission File Number: 001-13595

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

METTLER-TOLEDO, LLC

ENHANCED RETIREMENT SAVINGS PLAN

1900 POLARIS PARKWAY

COLUMBUS, OHIO 43240-4035

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

METTLER-TOLEDO INTERNATIONAL INC.

IM LANGACHER

P.O. BOX MT-100

CH8606 GREIFENSEE, SWITZERLAND

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Financial Statements and Supplemental Schedule December 31, 2013 and 2012 with Report of Independent Registered Public Accounting Firm

METTLER-TOLEDO, LLC ENHANCED RETIREMENT SAVINGS PLAN INDEX TO ANNUAL REPORT ON FORM 11-K	
Table of Contents	Page
Report of Independent Registered Public Accounting Firm	<u>1</u>
Annual Financial Statements:	
Statements of Net Assets Available for Benefits (Modified Cash Basis) as of December 31, 2013 and 2012	2
Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis) for the Years Ended December 31, 2013 and 2012	<u>3</u>
Notes to the Financial Statements	<u>4</u>
Supplemental Schedule:	
Schedule of Assets (Held at End of Year) (Modified Cash Basis) as of December 31, 2013	<u>13</u>
<u>Signatures</u>	<u>14</u>
Index to Exhibit:	<u>15</u>
Exhibit 1a - Consent of Independent Registered Public Accounting Firm	16

Table of Contents

Report of Independent Registered Public Accounting Firm

To the Participants and Plan Administrator of Mettler-Toledo, LLC Enhanced Retirement Savings Plan

We have audited the accompanying statements of net assets available for benefits (modified cash basis) of Mettler-Toledo, LLC Enhanced Retirement Savings Plan (the Plan) as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits (modified cash basis) for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements and assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 2, the accompanying financial statements and supplemental schedule were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Mettler-Toledo, LLC Enhanced Retirement Savings Plan as of December 31, 2013 and 2012, and the changes in net assets available for benefits for the years then ended, on a basis of accounting described in Note 2.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental schedule of assets (held at end of year) (modified cash basis) is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Clark, Schaefer, Hackett & Co. Columbus, Ohio June 26, 2014

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Statements of Net Assets Available for Benefits (Modified Cash Basis) As of December 31, 2013 and 2012

	2013	2012	
Assets			
Investments at fair value	\$332,743,295	\$278,543,866	
Participant loan receivables	4,592,905	4,783,220	
Liabilities			
Due to broker for securities purchased	(100) (250)
Net assets reflecting investments at fair value	337,336,100	283,326,836	
Adjustment from fair value to contract value for interest in collective	(1,376,792) (2,549,710	`
trust relating to fully benefit-responsive investment contracts	(1,370,792) (2,349,710	,
Net assets available for benefits	\$335,959,308	\$280,777,126	

See accompanying notes to the financial statements.

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis) For the Years Ended December 31, 2013 and 2012

	2013	2012
Investment Activity		
Dividends and interest	\$7,330,200	\$5,557,588
Net appreciation in fair value of investments	44,011,805	20,452,391
	51,342,005	26,009,979
Participant Loan Receivable Activity		
Interest	154,967	116,892
Contributions		
Employer	8,713,805	7,228,715
Participants' deferrals	13,313,150	11,011,366
Participants' rollovers	1,239,947	671,415
	23,266,902	18,911,496
Asset Transfer In	_	28,385,786
	74,763,874	73,424,153
Deductions		
Benefits paid to participants or beneficiaries	19,542,367	14,824,563
Administrative expenses	39,325	69,101
-	19,581,692	14,893,664
Net increase in net assets	55,182,182	58,530,489
Net assets available for benefits, beginning of year	280,777,126	222,246,637
Net assets available for benefits, end of year	\$335,959,308	\$280,777,126

See accompanying notes to the financial statements.

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Notes to the Financial Statements For the Years Ended December 31, 2013 and 2012

1. Description of Plan

The following description of the Mettler-Toledo, LLC Enhanced Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan is a qualified defined contribution plan covering eligible employees of adopting units (wholly-owned subsidiaries) and a safe harbor 401(k)/401(m) plan under IRC 401(k)(12) and 401(m)(11). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. Employees become eligible to participate in the Plan on the first day of the calendar month following the date the employee meets the eligibility requirements, as defined.

Mettler-Toledo, LLC (a wholly-owned subsidiary of Mettler-Toledo International Inc.) is both the Plan Sponsor and Administrator and is responsible for keeping accurate and complete records with regard to the Plan, informing participants of changes or amendments to the Plan, and ensuring that the Plan conforms to applicable laws and regulations. Vanguard Fiduciary Trust Company (VFTC) is the trustee and maintains the Plan assets.

Effective December 31, 2012, the Plan was amended to allow an eligible participant to participate in the Plan on the first day of a payroll period following the date the employee meets eligibility requirements and also to allow a participant to contribute up to 60% of pretax compensation, as defined by the Plan. Prior to the amendment, employees were allowed to contribute up to 50% of pretax compensation, as defined by the Plan.

Contributions

Each year, participants may contribute up to 60% of pretax annual compensation, as defined by the Plan. Participants who reach age 50 may elect to make catch-up contributions. Participants may also contribute rollover contributions representing distributions from other qualified plan. Forfeitures may be used by the Plan Sponsor to reduce future contributions and/or to pay reasonable Plan expenses.

The Plan Sponsor contributes:

Safe Harbor Matching Contributions - 100% of the first 3% of each participant's deferred compensation and 50% of the next 3% of each participant's deferred compensation. All participants who make pre-tax contributions are eligible for the matching contributions. There is no match for the participants' catch-up contributions.

Discretionary Contributions - Employees become eligible on the first day of the month following the one-year anniversary of employment. Participants must be employed on the last day of the Plan year to receive this discretionary contribution, with the exceptions of death, retirement, disability, or authorized leave.

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Notes to the Financial Statements For the Years Ended December 31, 2013 and 2012

Special Contributions - The amount was determined by a participant's eligible pay as of December 31, 2001, the number of years of service until the participant's normal retirement, as defined by the Plan, the number of years the participant worked with the Plan Sponsor and the level of the participant's benefits in the Mettler Toledo Retirement Plan. Employees became eligible if they were at least 45 years old and achieved 15 years of service with the Plan Sponsor as of December 31, 2001.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of the Plan Sponsor's contribution and plan earnings, and is charged with an allocation of certain administrative expenses. Allocations are based on participant earnings or account balances, as defined. An annual loan maintenance fee is deducted from the respective accounts of those participants with outstanding loans. The investment funds' net investment earnings and changes in fair value are allocated to each participant's account on a daily basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Effective July 1, 2002, some units became immediately vested in the Plan. All other units continue to vest under the original vesting provisions. Participants are immediately vested in the Plan Sponsor's Safe Harbor Matching Contributions. Vesting in the Plan Sponsor's Discretionary Contributions and Special Contributions plus actual earnings thereon is based on whether the participant is employed at the end of the plan year.

Investment Options

Upon enrollment in the Plan, a participant can direct employee and employer contributions in 5% increments among the various investment options offered through VFTC, or into a Vanguard Brokerage Option Account (VBO). The VBO is a self-directed program that allows participants to invest their account balances in mutual funds that are outside the current plan options. A participant may elect to transfer amounts between investment options as of any business day. Certain investment options offered within the VFTC may not be directly transferred to a VBO for a period of 90 days.

Company Stock Fund

The Plan invests in an employer stock fund consisting of Mettler-Toledo International Inc. Common Stock (Company Stock). The fund may also hold cash or cash equivalents as necessary to satisfy obligations of the fund.

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Notes to the Financial Statements For the Years Ended December 31, 2013 and 2012

Payment of Benefits

A participant's vested account will be distributed upon retirement, termination, disability or death. Distributions are made in lump-sum or equal annual installments not to exceed the employee's life expectancy. Upon death, the remaining balance shall be distributed in a lump sum within five years. Forfeitures, if any, are used to reduce the Plan Sponsor's contributions or pay Plan expenses. Participants may make a withdrawal during employment due to hardship as well as other allowable situations defined in the Plan document. Hardship withdrawals are subject to approval by the Pension Committee and must meet the criteria for hardship under Section 401(k) of the Internal Revenue Code (IRC).

Plan Mergers

Effective December 31, 2012, the Rainin Instrument Retirement Plan was merged into the Plan and participants became 100% vested in their accounts. In connection with the merger, all of the Rainin Instrument Retirement Plan assets in the amount of \$28,385,786, representing the account balances for all participants, were transferred into the Plan (see Note 9).

2. Summary of Significant Accounting Policies

The following are the significant accounting policies followed by the Plan.

Basis of Presentation

The accompanying financial statements of the Plan have been prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America (U.S. GAAP). The difference between the modified cash basis and accounting principles generally accepted in the United States of America is that contributions and interest and dividend income are recognized when received and administrative expenses are recognized when paid.

Investment Valuation and Income Recognition

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a common collective trust. The statements of net assets available for benefits present the fair value of the investment in the common collective trust as well as the adjustment of the investment in the common collective trust from fair value to contract value relating to the investment contracts. The statements of changes in net assets available for benefits are prepared on a contract value basis.

Under the terms of a trust agreement between the Plan Sponsor and VFTC, the trustee invests trust assets at the direction of the plan participants. The trustee has reported to the Plan Sponsor the trust fund investments and the trust transactions at both cost and fair value. Shares of registered investment companies are valued at quoted market prices, which represent the net asset value of shares held by the

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Notes to the Financial Statements For the Years Ended December 31, 2013 and 2012

Plan at year-end. The Plan's interest in the units of the Retirement Savings Trust, a common collective trust, is based on information reported by VFTC using audited financial statements of the collective trust at the end of 2013 and 2012. The Company stock fund is valued at its year-end unit closing price (comprised of year-end market price plus uninvested cash position). Realized and unrealized gains and losses are reflected as net appreciation (depreciation) in fair value of investments in the statements of changes in net assets available for benefits.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recognized when received. Capital gain distributions are included in dividend income.

Participant Loan Receivables

Participant loan receivables are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recognized when received. Interest charged to participants for participant loans is reviewed annually by the Plan Administrator and is to be comparable to commercial lending rates on bank loans secured by certificates of deposit in the area at the time the loan is made. Loans may not exceed the lesser of 50% of a participant's vested account balance or \$50,000. The repayment period may not exceed five years. Each loan is secured by the remaining balance in the participant's account. A loan is considered delinquent after 60 days of not receiving a payment. The Plan reviews delinquent loans on a quarterly basis. As of December 31, 2013 and 2012, no loans were considered delinquent.

Contributions

Participant and Plan Sponsor contributions are recognized when received by the trustee.

Payment of Benefits

Benefits are recognized when paid.

Forfeitures

The portion of a participant's account which is forfeited due to termination of employment for reasons other than retirement, disability or death is used to reduce the Plan Sponsor's future contributions or pay Plan expenses. No forfeitures were used to pay Plan expenses in 2013 and \$32,252 of forfeitures were used in 2012. At December 31, 2013 and 2012, forfeited nonvested accounts totaled \$231 and \$6,221, respectively. Forfeitures of \$41,698 were used to pay employer contributions in 2013. No forfeitures were used to pay employer contributions in 2012.

Administrative Expenses

Fees for portfolio management of VFTC funds are paid directly from fund earnings. Recordkeeping fees are paid by the Plan Sponsor. Fees related to the administration of participant loan receivables are charged directly to the participant's account. Audit fees are either paid by the Plan Sponsor or from the forfeiture account. Should the Plan Sponsor elect not to pay all or part of such expenses, the trustee then pays these expenses from the Plan assets. Expenses are recognized when paid.

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Notes to the Financial Statements For the Years Ended December 31, 2013 and 2012

Use of Estimates

The preparation of the Plan's financial statements in conformity with a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America, requires the Plan Administrator to make certain estimates and assumptions that affect the reported amounts of net assets available for benefits and, when applicable, disclosure of contingent assets and liabilities at the date of the financial statements and the amounts of changes in net assets available for benefits during the reporting period. Actual results could differ significantly from those estimates.

Risk and Uncertainties

The Plan provides various investment options in any combination of stocks, mutual funds, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

3. Investments

The following investments represent 5% or more of net assets available for benefits at December 31, 2013 and 2012:

	2013	2012	
Investments at fair value			
Vanguard Retirement Savings Trust	\$50,780,811	\$50,647,307	
Vanguard 500 Index Fund	36,200,476	26,757,943	
Vanguard Target Retirement 2025 Fund	29,600,082	20,524,179	
Vanguard Target Retirement 2020 Fund	26,429,949	19,256,353	
Vanguard PRIMECAP Fund	24,744,400	16,964,016	
Vanguard Target Retirement 2030 Fund	19,627,110	12,458,418 *	*
Prime Money Market Fund	230 **	25,871,128	

^{**} Amount does not exceed 5% of the Plan's net assets at the specified date. Shown only for comparative purposes.

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Notes to the Financial Statements For the Years Ended December 31, 2013 and 2012

The following represents the realized and unrealized earnings on investments for the years ended December 31, 2013 and 2012:

	2013	2012
Net appreciation		
Mutual funds	\$42,553,652	\$19,140,689
Company stock fund	1,458,153	1,311,702
Total	\$44,011,805	\$20,452,391
	2013	2012
Dividends and interest	2013	2012
Dividends and interest Mutual funds	2013 \$6,479,606	2012 \$4,460,732

4. Fair Value Measurements

Under U.S. GAAP, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value measurement consists of observable and unobservable inputs that reflect the assumptions that a market participant would use in pricing an asset or liability.

A fair value hierarchy has been established that categorizes these inputs into three levels:

Level 1: Ouoted prices in active markets for identical assets and liabilities

Level 2: Observable inputs other than quoted prices in active markets for identical assets and liabilities

Level 3: Unobservable inputs

As of December 31, 2013 and 2012, the Plan had investments with a fair value of \$332,743,295 and \$278,543,866, respectively. These investments consist of various mutual funds, a common collective trust and a Company stock fund. The plan invests in shares of open-ended mutual funds that trade in active markets and produce a daily net asset value, equal to the fair value of the shares at year-end. Units of the common collective trust are valued at net asset value at the end of the year. Participant transactions (purchases and sales) may occur daily. If the Plan were to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure the securities liquidations will be carried out in an orderly business manner. There are no unfunded commitments related to the common collective trust and units of the common collective trust are redeemable at net asset value. The common collective trust primarily invests in a pool of investment contracts that are issued by insurance companies and commercial banks and in contracts that are backed by bond trusts. Company stock is valued at its year-end unit closing price (comprised of year-end market price plus uninvested cash position).

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Notes to the Financial Statements For the Years Ended December 31, 2013 and 2012

The following tables present for each of these hierarchy levels, the Plan assets that are measured at fair value on a recurring basis at December 31, 2013 and 2012:

	December 31, 2	2013		
	Total	Level 1	Level 2	Level 3
Assets:				
Company stock fund	7,386,851	7,386,851	_	_
Mutual funds:				
Money market funds	1,118,663	1,118,663	_	
Fixed income funds	17,450,897	17,450,897	_	
Lifestyle/Balanced funds	136,276,694	136,276,694	_	
Large cap equity funds	79,415,736	79,415,736	_	
Mid & small cap equity funds	20,530,516	20,530,516	_	
International funds	19,299,070	19,299,070	_	_
Real estate funds	303,092	303,092	_	
Other	180,965	180,965	_	
Common collective trust	50,780,811	_	50,780,811	
Total	\$332,743,295	\$281,962,484	\$50,780,811	\$ —
	December 31, 2	2012		
	Total	Level 1	Level 2	Level 3
Assets:				
Company stock fund	\$5,820,176	\$5,820,176	\$—	\$ —
Mutual funds:				
Money market funds	26,744,491	26 744 401		
Fined in some founds	20,744,491	26,744,491		
Fixed income funds	17,640,434	17,640,434	_	_
Lifestyle/Balanced funds		, ,	_ _ _	_ _ _
	17,640,434	17,640,434	_ _ _ _	_ _ _ _
Lifestyle/Balanced funds	17,640,434 90,057,496	17,640,434 90,057,496	_ _ _ _	
Lifestyle/Balanced funds Large cap equity funds	17,640,434 90,057,496 57,008,108	17,640,434 90,057,496 57,008,108		
Lifestyle/Balanced funds Large cap equity funds Mid & small cap equity funds	17,640,434 90,057,496 57,008,108 13,338,205	17,640,434 90,057,496 57,008,108 13,338,205		
Lifestyle/Balanced funds Large cap equity funds Mid & small cap equity funds International funds	17,640,434 90,057,496 57,008,108 13,338,205 15,689,393	17,640,434 90,057,496 57,008,108 13,338,205 15,689,393		
Lifestyle/Balanced funds Large cap equity funds Mid & small cap equity funds International funds Global allocation funds	17,640,434 90,057,496 57,008,108 13,338,205 15,689,393 875,265	17,640,434 90,057,496 57,008,108 13,338,205 15,689,393 875,265		
Lifestyle/Balanced funds Large cap equity funds Mid & small cap equity funds International funds Global allocation funds Real estate funds	17,640,434 90,057,496 57,008,108 13,338,205 15,689,393 875,265 501,941	17,640,434 90,057,496 57,008,108 13,338,205 15,689,393 875,265 501,941		
Lifestyle/Balanced funds Large cap equity funds Mid & small cap equity funds International funds Global allocation funds Real estate funds Other	17,640,434 90,057,496 57,008,108 13,338,205 15,689,393 875,265 501,941 221,050	17,640,434 90,057,496 57,008,108 13,338,205 15,689,393 875,265 501,941		

5. Transactions with Parties-in-Interest

The Plan invests in shares of mutual funds and a common collective trust managed by an affiliate of VFTC. VFTC acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Notes to the Financial Statements For the Years Ended December 31, 2013 and 2012

Participants may select Company stock as an investment option. The amount of Company stock held at December 31, 2013 and 2012 was \$7,386,851 and \$5,820,176, respectively. The Company stock appreciated \$1,458,153 and \$1,311,702 in 2013 and 2012, respectively.

6. Plan Termination

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will immediately become 100% vested in their accounts.

7. Tax Status

The Plan obtained its latest determination letter on November 9, 2009 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code, and therefore believe that the plan is qualified and the related trust is tax-exempt.

U.S. GAAP requires plan management to evaluate tax positions taken by the plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. There are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements, as of December 31, 2013 or 2012. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan is no longer subject to income tax examinations for years prior to 2010. In February 2014, the Plan applied for a new determination notification and is awaiting the response.

8. Withdrawing Participants

As of December 31, 2013 and 2012, there were \$3,013 and \$4,755 vested benefits that were allocated to accounts of terminated participants who had elected to withdraw from the Plan but had not been paid.

9. Asset Transfer In

Assets of \$28,385,786 relating to the plan merger of the Rainin Instrument Retirement Plan were transferred to the Plan on December 31, 2012.

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan

Notes to the Financial Statements

For the Years Ended December 31, 2013 and 2012

10. Reconciliation of Financial Statements to Schedule H of Form 5500

The following is a reconciliation of net assets available for benefits per Schedule H of Form 5500 to the financial statements as of December 31, 2013 and 2012:

Net assets available for benefits per Schedule H of Form 5500	2013 \$337,336,100	2012 \$283,326,836	
Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts	(1,376,792)	(2,549,710)
Net assets available for benefits per financial statements	\$335,959,308	\$280,777,126	
The following is a reconciliation of net investment activity per Sched for the years ended December 31, 2013 and 2012:	lule H of Form 5500 to the	ne financial statements	
•	2013	2012	
Net gain on sale of assets	\$129,784	\$61,335	
Unrealized appreciation of assets	1,388,482	1,263,048	
Net investment (loss) gain from common collective trust	(322,324)	1,421,903	
Net investment gain on registered investment companies	48,973,145	23,588,741	
Net investment activity per Schedule H of Form 5500	50,169,087	26,335,027	
Adjustment from fair value to contract value for interest in collective			
trust relating to fully benefit-responsive investment contracts for the current year	(1,376,792)	(2,549,710)
Adjustment from fair value to contract value for interest in collective	;		
trust relating to fully benefit-responsive investment contracts for the prior year	2,549,710	2,224,662	
Net investment activity per financial statements	\$51,342,005	\$26,009,979	

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan EIN:34-1538688; PN:031 Schedule of Assets (Held at End of Year) (Modified Cash Basis) Form 5500, Schedule H, Line 4(i) December 31, 2013

(a)	(b)	(c)	(d)	(e)
	Identity of issues homoves	Description of investment, including maturity		
	Identity of issuer, borrower, lessor, or similar party	date, rate of interest, collateral, par or maturity	Cost	Fair Value
	lessor, or similar party	value		
*	Vanguard	500 Index Fund	**	\$36,200,476
*	Vanguard	High-Yield Corporate Fund	**	4,685,856
*	Vanguard	International Growth Fund	**	8,314,370
*	Vanguard	International Value Fund	**	3,955,603
*	Vanguard	Mid-Cap Index Fund	**	10,043,362
*	Vanguard	PRIMECAP Fund	**	24,744,400
*	Vanguard	Prime Money Market Fund	**	230
*	Vanguard	Small-Cap Index Fund	**	9,877,541
*	Vanguard	Target Retirement 2010 Fund	**	4,663,997
*	Vanguard	Target Retirement 2015 Fund	**	16,196,424
*	Vanguard	Target Retirement 2020 Fund	**	26,429,949
*	Vanguard	Target Retirement 2025 Fund	**	29,600,082
*	Vanguard	Target Retirement 2030 Fund	**	19,627,110
*	Vanguard	Target Retirement 2035 Fund	**	15,073,806
*	Vanguard	Target Retirement 2040 Fund	**	10,449,655
*	Vanguard	Target Retirement 2045 Fund	**	7,318,175
*	Vanguard	Target Retirement 2050 Fund	**	3,026,527
*	Vanguard	Target Retirement 2055 Fund	**	479,791
*	Vanguard	Target Retirement 2060 Fund	**	164,851
*	Vanguard	Target Retirement Fund	**	3,246,327
*	Vanguard	Total Bond Market Index Fund	**	11,058,678
*	Vanguard	Total International Stock Index Fund	**	5,463,044
*	Vanguard	Windsor II Fund	**	15,651,770
*	Vanguard	Participant Self-Directed Brokerage Account	**	8,303,609
*	Vanguard	Retirement Savings Trust	**	50,780,811
*	Mettler-Toledo International, Inc.	Mettler Toledo Stock Fund - 30,450 shares	**	7,386,851
*	Participant Loan Receivables	Various ranging from 3.25% to 8.25%	-0-	4,592,905
	•	Total		\$337,336,200
*	Danatas namtu in internat			

^{*} Denotes party-in-interest

^{**} Cost omitted for participant directed investments

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on the Plan's behalf by the undersigned hereunto duly authorized.

Mettler-Toledo, LLC

Enhanced Retirement Savings Plan

Date: June 26, 2014 By: /s/ Shawn P. Vadala

Shawn P. Vadala Plan Administrator

Table of Contents

Mettler-Toledo, LLC Enhanced Retirement Savings Plan Annual Report On Form 11-K For Fiscal Year Ended December 31, 2013

INDEX TO EXHIBIT

Exhibit No Description Page No.

1a CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

16