

TEAM FINANCIAL INC /KS  
Form 10-Q  
May 15, 2003

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended March 31, 2003**

**Securities and Exchange Commission File Number: 000-26335**

**TEAM FINANCIAL, INC.**

(Exact name of registrant as specified in its charter)

**KANSAS**

(State or other jurisdiction  
of incorporation or organization)

**48-1017164**

**(I.R.S. Employer Identification No.)**

**8 West Peoria, Suite 200, Paola, Kansas 66071**

(Address of principal executive offices) (Zip Code)

Registrant's telephone, including area code: **(913) 294-9667**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

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Yes  No

Indicate by check mark whether the registrant is an accelerated filer (as defined by Rule 12b-2 of the Exchange Act).

Yes  No

**APPLICABLE ONLY TO CORPORATE ISSUES:**

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

There were 4,094,305 shares of the Registrant's common stock, no par value, outstanding as of April 30, 2003.

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**Part I. Financial Information**

Item 1.	Financial Statements (Unaudited)  <u>Consolidated Statements of Financial Condition as of March 31, 2003 and December 31, 2002</u>  <u>Consolidated Statements of Operations for the Three Months Ended March 31, 2003 and 2002</u>  <u>Consolidated Statements of Comprehensive Income for the Three Months Ended March 31, 2003 and 2002</u>  <u>Consolidated Statements of Changes In Stockholders' Equity for the Three Months Ended March 31, 2003</u>  <u>Consolidated Statements of Cash Flows for the Three Months Ended March 31, 2003 and 2002</u>  <u>Notes to Unaudited Consolidated Financial Statements</u>
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## Team Financial, Inc. And Subsidiaries

## Consolidated Statements of Financial Condition

(In Thousands)

(Unaudited)

	March 31, 2003	December 31, 2002
<b>ASSETS</b>		
Cash and due from banks	\$ 16,143	\$ 18,298
Federal funds sold and interest bearing bank deposits	6,953	17,260
Cash and cash equivalents	23,096	35,558
Investment securities		
Available for sale, at fair value (amortized cost of \$226,261 and \$218,037 at March 31, 2003 and December 31, 2002, respectively)	230,987	224,052
Total investment securities	230,987	224,052
Loans receivable, net of unearned fees	346,513	340,986
Allowance for loan losses	(4,673)	(4,611)
Net loans receivable	341,840	336,375
Accrued interest receivable	4,242	4,053
Premises and equipment, net	12,910	12,219
Assets acquired through foreclosure	1,964	1,770
Goodwill	14,538	14,407
Intangible assets, net of accumulated amortization	6,303	6,579
Bank owned life insurance policies	17,190	16,968
Other assets	3,787	3,888
Total assets	\$ 656,857	\$ 655,869
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Deposits:		
Checking deposits	\$ 157,863	\$ 172,886
Savings deposits	30,695	31,212
Money market deposits	52,948	54,485
Certificates of deposit	206,056	197,022
Total deposits	447,562	455,605
Federal funds purchased and securities sold under agreements to repurchase	14,053	4,401
Federal Home Loan Bank advances	111,323	112,331
Notes payable	6,531	6,455
Company obligated mandatorily redeemable preferred securities of subsidiary trust holding solely subordinated debentures	15,525	15,525
Accrued expenses and other liabilities	10,332	9,724

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Total liabilities	605,326	604,041
Commitments and contingencies		
Stockholders' Equity:		
Preferred stock, no par value, 10,000,000 shares authorized, no shares issued		
Common stock, no par value, 50,000,000 shares authorized; 4,448,888 and 4,442,210 shares issued; 4,094,305 and 4,107,627 shares outstanding at March 31, 2003 and December 31, 2002, respectively	27,443	27,393
Capital surplus	171	211
Retained earnings	24,037	23,290
Treasury stock, 354,583 and 334,583 shares of common stock at cost at March 31, 2003, and December 31, 2002, respectively	(3,239)	(3,034)
Accumulated other comprehensive income	3,119	3,968
Total stockholders' equity	51,531	51,828
Total liabilities and stockholders' equity	\$ 656,857	\$ 655,869

*See accompanying notes to the unaudited consolidated financial statements*

**Team Financial, Inc. And Subsidiaries**  
**Consolidated Statements of Operations**  
(Dollars In Thousands, Except Per Share Data)  
(Unaudited)

	Three Months Ended March 31	
	2003	2002
<b>Interest Income:</b>		
Interest and fees on loans	\$ 5,965	\$ 6,971
Taxable investment securities	1,954	2,384
Nontaxable investment securities	247	215
Other	48	109
<b>Total interest income</b>	<b>8,214</b>	<b>9,679</b>
<b>Interest Expense:</b>		
Deposits		
Checking deposits	173	286
Savings deposits	70	168
Money market deposits	169	236
Certificates of deposit	1,468	2,328
Federal funds purchased and securities sold under agreements to repurchase	11	14
FHLB advances payable	1,240	880
Notes payable	55	89
Company obligated mandatorily redeemable preferred securities of subsidiary trust holding solely subordinated debentures	377	377
<b>Total interest expense</b>	<b>3,563</b>	<b>4,378</b>
<b>Net interest income before provision for loan losses</b>	<b>4,651</b>	<b>5,301</b>
Provision for loan losses	345	156
<b>Net interest income after provision for loan losses</b>	<b>4,306</b>	<b>5,145</b>
<b>Non-Interest Income:</b>		
Service charges	805	854
Trust fees	129	142
Insurance agency commissions	1,136	
Gain on sales of mortgage loans	651	545
Gain (loss) on sales of investment securities	1	26
Other	682	589

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Total non-interest income	3,404	2,156
<b>Non-Interest Expenses:</b>		
Salaries and employee benefits	3,444	2,939
Occupancy and equipment	717	578
Data processing	470	470
Professional fees	311	323
Marketing	91	52
Supplies	108	89
Intangible asset amortization	329	136
Conversion		4
Other	907	811
Total non-interest expenses	6,377	5,402
Income before income taxes	1,333	1,899
Income taxes	342	541
Net income	\$ 991	\$ 1,358
Shares applicable to basic income per share	4,105,809	4,181,195
Basic income per share	\$ 0.24	\$ 0.32
Shares applicable to diluted income per share	4,133,404	4,191,475
Diluted income per share	\$ 0.24	\$ 0.32

*See accompanying notes to the unaudited consolidated financial statements*

**Team Financial, Inc. And Subsidiaries**  
**Consolidated Statements of Comprehensive Income**  
**(In Thousands)**  
**(Unaudited)**

	Three Months Ended March 31	
	2003	2002
Net Income	\$ 991	\$ 1,358
Other comprehensive income, net of tax:		
Unrealized (losses) on investment securities available for sale net of tax of \$(440) and \$(161) for the three months ended March 31, 2003 and March 31, 2002, respectively	(848)	(403)
Reclassification adjustment for (losses) included in net income net of tax of \$0 and \$(9) for the three months ended March 31, 2003 and March 31, 2002, respectively	(1)	(17)
Other comprehensive income, net	(849)	(420)
Comprehensive income	\$ 142	\$ 938

*See accompanying notes to the unaudited consolidated financial statements*



## Team Financial, Inc. And Subsidiaries

## Consolidated Statements of Changes In Stockholders' Equity

Three Months Ended March 31, 2003

(In Thousands)

(Unaudited)

	Common stock	Capital surplus	Retained earnings	Treasury stock	Accumulated Other comprehensive income	Total stockholders' equity
BALANCE, December 31, 2002	\$ 27,393	\$ 211	\$ 23,290	\$ (3,034)	\$ 3,968	\$ 51,828
Treasury stock purchased (20,000 shares)				(205)		(205)
Common stock issued in connection with compensation plans (6,678 shares)	50					50
Decrease in capital surplus in connection with compensation plans		(40)				(40)
Net Income			991			991
Dividends (\$0.06 per share)			(244)			(244)
Other comprehensive income net of \$440 in taxes					(849)	(849)
BALANCE, March 31, 2003	\$ 27,443	\$ 171	\$ 24,037	\$ (3,239)	\$ 3,119	\$ 51,531

*See accompanying notes to the unaudited consolidated financial statements*

## Team Financial, Inc. And Subsidiaries

## Consolidated Statements Of Cash Flows

(In thousands)

	Three Months Ended March 31,	
	2003	2002
Cash flows from operating activities:		
Net income	\$ 991	\$ 1,358
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan losses	345	156
Depreciation and amortization	1,246	609
Non-cash compensation expense	(40)	48
Change in bank owned life insurance	(250)	
Net (gain) on sales of investment securities	(1)	(26)
Net gain on sales of mortgage loans	(651)	(545)
Net loss (gain) on sales of assets acquired through foreclosure	3	(8)
Proceeds from sale of mortgage loans	29,914	38,064
Origination of mortgage loans for sale	(26,813)	(33,459)
Net increase in other assets	(384)	(52)
Net increase (decrease) in accrued expenses and other liabilities	1,008	(261)
Net cash provided by operating activities	5,368	5,884
Cash flows from investing activities:		
Net (increase) decrease in loans	(8,391)	10,373
Proceeds from sale of investment securities available-for-sale	2	1,154
Proceeds from maturities and principal reductions of investment securities available-for-sale	35,988	14,891
Purchases of investment securities available-for-sale	(44,856)	(18,669)
Proceeds from maturities and principal reductions of investment securities held-to-maturity		
Purchase of premises and equipment, net	(965)	(298)
Proceeds from sales on assets acquired through foreclosure	79	50
Net cash (used in) provided by investing activities	(18,143)	7,501
Cash flows from financing activities:		
Net decrease in deposits	(8,043)	(6,330)
Net increase (decrease) in federal funds purchased and securities sold under agreement to repurchase	9,652	(5,887)
Payments on Federal Home Loan Bank advances	(1,003)	(2)
Payments on notes payable	(129)	(129)
Proceeds of notes payable	200	
Common stock issued	50	33
Purchase of treasury stock	(205)	(96)
Dividends paid on common stock	(209)	(209)

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Net cash provided by (used in) financing activities	313	(12,620)
Net change in cash and cash equivalents	(12,462)	765
Cash and cash equivalents at beginning of the period	35,558	38,895
Cash and cash equivalents at end of the period	\$ 23,096	\$ 39,660

**Supplemental disclosures of cash flow information:**

Cash paid during the year for:

Interest	\$ 3,620	\$ 5,186
Income taxes	1,600	20

Noncash activities related to operations

Loans to facilitate the sale of real estate acquired through foreclosure	\$	\$ 417
Transfer of loans to assets acquired through foreclosure	276	294

*See accompanying notes to the consolidated financial statements*

**TEAM FINANCIAL, INC. AND SUBSIDIARIES**

**NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS**

**Three month periods ended March 31, 2003 and 2002**

**Note1: Basis of Presentation**

The accompanying unaudited consolidated financial statements of Team Financial, Inc. and Subsidiaries have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes necessary for a comprehensive presentation of financial condition and results of operations required by accounting principles generally accepted in the United States of America for complete financial statements. In the opinion of management, all normal recurring adjustments necessary for a fair presentation of results have been included. The consolidated financial statements should be read in conjunction with the audited consolidated financial statements included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2002.

The interim consolidated financial statements include the accounts of Team Financial, Inc. and its wholly owned subsidiaries. Intercompany balances and transactions have been eliminated. The December 31, 2002 statement of financial condition has been derived from the audited consolidated financial statements as of that date. The results of the interim period ended March 31, 2003, are not necessarily indicative of the results that may occur for the year ending December 31, 2003.

**Note 2: Income Per Share**

Basic income per share excludes dilution and is computed by dividing income available to common shareholders by the weighted average number of common shares outstanding for the year. Diluted income per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock.

We account for employee options under the intrinsic-value method prescribed by Accounting Principles Board Opinion No. 25 *Accounting for Stock Issued to Employees* with pro forma disclosures of net income and income per share, as if the fair value method of accounting defined in SFAS No. 123 *Accounting for Stock Based Compensation* had been applied. SFAS 123 establishes a fair value based method of accounting for stock based employee compensation plans. Under the fair value method, compensation cost is measured at the grant date based on the value of the award and is recognized over the service period, which is usually the vesting period. Under SFAS No. 123, our net income and net income per share would have decreased as reflected in the following pro forma amounts.

	Three Months Ended March 31,	
	2003	2002
(Dollars In Thousands, Except Per Share Data)		
Net income:		
As reported	\$ 991	\$ 1,358
Deduct: Total stock based employee compensation expense determined under fair value based method for all awards, net of related tax effects		
Pro forma	\$ 838	\$ 1,227
Basic earnings per share		
As reported	\$ 0.24	\$ 0.32
Pro forma	0.20	0.29
Diluted earnings per share		
As reported	\$ 0.24	\$ 0.32
Pro forma	0.20	0.29
Shares utilized in basic earnings per share		
	4,105,809	4,181,195
Shares utilized in diluted earnings per share		
	4,133,404	4,191,475

**Note 3: Stock Repurchase Program**

Our Board of Directors approved a stock repurchase program in January 2001, authorizing the repurchase of up to 300,000 shares of our common stock. As of March 31, 2003, we had repurchased 142,978 shares of our common stock under the program at an average price of \$9.83 per share.

**Note 4: Dividend Declared**

On February 25, 2003, we declared a quarterly cash dividend of \$0.06 per share to all shareholders of record on March 31, 2003, payable April 21, 2003.

**Note 5: Recent Accounting Pronouncements**

In June 2002, the Financial Accounting Standards Board (FASB) issued Statement No. 146, *Accounting for Costs Associated with Exit or Disposal Activities*. The provisions of this Statement are effective for exit or disposal activities initiated after December 31, 2002. We do not believe that the adoption of Statement No. 146 will have a significant impact on our consolidated financial statements.

In October 2002, the FASB issued Statement No. 147, *Acquisitions of Certain Financial Institutions*. This Statement provides guidance on the accounting for the acquisition of a financial institution and applies to all acquisitions except those between two or more mutual enterprises. Those transition provisions were effective on October 1, 2002. The scope of Statement No. 144 was amended to include long-term customer-relationship intangible assets such as depositor- and borrower-relationship intangible assets and credit cardholder intangible assets. We do not believe that the adoption of Statement No. 147 will have a significant impact on our consolidated financial statements.

In November 2002, the FASB issued Interpretation No. 45, *Requirements for Guarantees Including Indirect Guarantees of Indebtedness of Others*. This Interpretation elaborates on the disclosures to be made by a guarantor in its interim and annual financial statements about its obligations under certain guarantees that it has issued. It also

clarifies that a guarantor is required to recognize, at the inception of a guarantee, a liability for the fair value of the obligation undertaken in issuing the guarantee. The disclosure requirements in this Interpretation are effective for financial statements of interim or annual periods ending after December 15, 2002. We do not believe that the adoption of Interpretation No. 45 will have a significant impact on our consolidated financial statements.

In December 2002, the FASB issued Statement No. 148, *Accounting for Stock-Based Compensation - Transition and Disclosure*. This Statement, which amends Statement No. 123, *Accounting for Stock-Based Compensation*, provides alternative methods of transition for a voluntary change to the fair value based method of accounting for stock-based employee compensation. In addition it requires more prominent and more frequent disclosure in financial statements about the effects of stock-based compensation. We will continue to account for stock-based compensation in accordance with APB No. 25. As such, we do not expect this standard to have a material impact on our consolidated financial position or results of operations.

In January 2003, the FASB issued Interpretation No. 46, *Consolidation of Variable Interest Entities*. This Interpretation of Accounting Research Bulletin No. 51, *Consolidated Financial Statements*, elaborates on the financial statement disclosures to be made by enterprises involved with variable interest entities, including requiring consolidation of entities in which an enterprise has a controlling financial interest that is not controlled through voting interests. The requirements in this Interpretation are effective for variable interest entities created after January 31, 2003 and the first fiscal or interim period beginning after June 15, 2003 for variable interest entities acquired before that date. We do not believe that the adoption of Interpretation No. 46 will have a significant impact on our consolidated financial statements.

We adopted SFAS No. 144 *Accounting for the Impairment of Disposal of Long-Lived Assets* on January 1, 2002. The Statement established a single accounting model for all long-lived assets to be disposed of by sale, which is to measure a long-lived asset classified as held for sale at the lower of its carrying amount or fair value less cost to sell and to cease depreciation. The Statement also establishes criteria to determine when a long-lived asset is held for sale and provides additional guidance on accounting for such specific circumstances. The adoption of the new Statement is not expected to have a significant effect on our earnings or the financial position.

#### **Note 6: Acquisitions and Sale of Branches**

On December 18, 2002, we completed the acquisition of The Quarles Agency, Inc., a 25-year old insurance agency. The total consideration paid to The Quarles Agency Inc. s shareholders was \$6.9 million in the form of \$5.0 million of cash at closing and the balance of the cash consideration of \$1.9 million plus interest thereon at the Prime Rate published in the Wall Street Journal minus one percent shall be paid in two annual contingent payments of \$925,000 each. The acquisition was accounted for using the purchase method of accounting, as required by SFAS 141 *Business Combinations*. The results of operations from the date of purchase have been included in the consolidated financial statements.

On June 21, 2002 our wholly owned subsidiary, Community Bank, sold its Chapman and Abilene, Kansas branch locations to First National Bank of Belleville, Kansas. We recorded a pre-tax gain on the sale of \$452,000 and an after tax loss on the sale of \$196,000. The after tax loss was due to a difference in the book versus tax basis on the reduction of \$1.3 million in goodwill with the sale.

**Note 7: Goodwill and Intangible Assets**

**Goodwill and intangible assets:** Effective July 1, 2001, we adopted the provisions of Statement of Financial Accounting Standards ( SFAS ) No. 141 *Business Combinations*. Effective January 1, 2002, we adopted SFAS No. 142, *Goodwill and Other Intangible Assets*.

The following table summarizes our intangible assets as of March 31, 2003.

	March 31, 2003	
	Gross Carrying Amount	Accumulated Amortization
(In Thousands)		
Core deposit intangible	\$ 6,400	\$ 2,267
Agency Expirations	1,349	39
Non-Compete Agreements	350	33
Mortgage servicing rights	1,905	1,362
Total intangible assets	\$ 10,004	\$ 3,701

The following table summarizes amortization expense on the intangible assets.

	As of March 31,	
	2003	2002
(In Thousands)		
Aggregate Amortization Expense	\$ 329	\$ 136

	Estimated Amortization Expense				Total
	Core Deposit Intangible	Mortgage Servicing Rights	Agency Expirations	Non-Compete Agreements	
(In Thousands)					
For the year ending December 31, 2003	\$ 487	\$ 143	\$ 135	\$ 115	\$ 880
For the year ending December 31, 2004	468	126	135	112	841
For the year ending December 31, 2005	463	126	135	40	763
For the year ending December 31, 2006	463	126	135	40	763
For the year ending December 31, 2007	463	126	135	39	762

Goodwill at March 31, 2003, was \$14.5 million, an increase of \$131,000 from December 31, 2002 from additional goodwill related to the acquisition of The Quarles Agency, Inc. in December of 2002. There was no impairment to goodwill recorded for the three months ended March 31, 2003.

The following table summarizes our intangible assets as of March 31, 2003.



	<b>Goodwill</b>	
Balance as of January 1, 2003	\$	14,407
Goodwill acquired during year		131
Reduction of goodwill related to sale of bank branches		
Balance as of March 31, 2003	\$	14,538

Item 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

**OVERVIEW**

Team Financial, Inc. is a financial holding company incorporated in the State of Kansas. Our common stock is listed on the Nasdaq National Market ( NASDAQ ) under the symbol TFIN .

We offer full service community banking and financial services through 18 locations in the Kansas City metropolitan area, southeastern Kansas, western Missouri, the Omaha, Nebraska metropolitan area, the Tulsa, Oklahoma metropolitan area, and in Colorado Springs, Colorado. Our presence in Kansas consists of six locations in the Kansas City metro area and four locations in southeast Kansas. We operate two locations in western Missouri, four in the metropolitan area of Omaha, Nebraska, one in Colorado Springs, Colorado, and an insurance agency in the Tulsa, Oklahoma metropolitan area.

Our results of operations depend primarily on net interest income, which is the difference between interest income from interest-earning assets and interest expense on interest-bearing liabilities. Our operations are also affected by non-interest income, such as service charges, insurance agency revenue, loan fees, and gains and losses from the sale of mortgage loans. Our principal operating expenses, aside from interest expense, consist of compensation and employee benefits, occupancy costs, data processing expense and provisions for loan losses.

**Critical Accounting Policies**

Our accounting and reporting policies conform to accounting principles generally accepted in the United States of America. In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the statement of financial condition and revenues and expenses for the period. Actual results could differ significantly from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses.

**Allowance for Loan Losses:** We establish allowances for loan losses. The provision for loan losses charged to operations is based on management's judgment of current economic conditions and the credit risk of the loan portfolio. Management believes that this allowance is adequate for the losses inherent in the loan portfolio. While management uses available information to recognize losses on loans, future additions to the allowance may be necessary based on borrowers' conditions and changes in economic conditions. In addition, various regulatory agencies, as an integral part of the examination process, periodically review this allowance and may require us to recognize additions to the allowance based on their judgment about information available to them at the time of their examination.

**FINANCIAL CONDITION**

Total assets at March 31, 2003, were \$656.9 million compared to \$655.9 million at December 31, 2002, an increase of \$988,000. Investment securities increased \$6.9 million to \$231.0 million at March 31, 2003, compared to \$224.1 million at December 31, 2002. Loans receivable increased \$5.5 million to \$346.5 million at March 31, 2003, from \$341.0 million at December 31, 2002. The increases in investment securities and loans receivable were funded with cash and cash equivalents, which decreased \$12.5 million to \$23.1 million at March 31, 2003, from 35.6 million at December 31, 2002.

Total deposits at March 31, 2003, were \$447.6 million compared to \$455.6 million at December 31, 2002, a decrease of \$8.0 million. The decrease in total deposits was offset with an increase in federal funds purchased and securities sold under agreements to repurchase, which increased \$9.7 million to \$14.1 million at March 31, 2003, compared to \$4.4 million at December 31, 2002.

**Investment Securities:** Total investment securities were \$231.0 million at March 31, 2003, compared to \$224.1 million at December 31, 2002, an increase of \$6.9 million, or 3.1%. The increase in investment securities was primarily related to the increase of \$5.2 million in agency securities.

The securities portfolio serves as a source of liquidity and earnings and contributes to the management of interest rate risk. The debt securities portfolio is comprised primarily of obligations collateralized by U.S. Government agencies (mainly in the form of mortgage-backed securities), U.S. Government agency securities, U.S. Treasury securities, and municipal obligations. With the exception of municipal obligations, the maturity structure of the debt securities portfolio is generally short-term in nature or indexed to variable rates.

**Loans Receivable:** Loans receivable increased \$5.5 million, or 1.6%, to \$346.5 million at March 31, 2003, compared to \$341.0 million at December 31, 2002.

The increase in total loans receivable was primarily due to the favorable results of our continued emphasis on small to mid-size business lending in our metropolitan markets. Our commitment to internal loan growth in the commercial, construction and land development, and commercial real estate portfolios in these metropolitan markets produced loan growth of \$12.4 million, a 6.5% increase in these loans to \$203.8 million at March 31, 2003, compared to \$191.4 million at December 31, 2002. At March 31, 2003, these loans comprised 58.8% of the total loan portfolio compared to 56.1% of the loan portfolio at December 31, 2002, and 45.9% of the loan portfolio at December 31, 2001.

Offsetting this growth was a \$3.6 million, or 3.9% decrease in our one to four family portfolio to \$86.9 million at March 31, 2003, compared to \$90.5 million at December 31, 2002. The decrease was due to increased customer refinancing as a result of the favorable fixed rate mortgage rates. We typically sell fixed rate one to four family loans to the secondary market instead of holding them in our portfolio.

Agricultural loans and farmland real estate loans decreased \$2.5 million, or 8.6%, to \$26.2 million at March 31, 2003, compared to \$28.7 million at December 31, 2002. The decrease was due to our continued reduction in exposure to the Kansas and Missouri agricultural markets.

Our installment loans decreased \$2.1 million, or 9.9%, to \$19.2 million at March 31, 2003, compared to \$21.3 million at December 31, 2002. Installment and other loans have been decreasing as a percentage of total loans over the past several years as we have placed less emphasis in this area as well as tightened our lending standards.

Most of our residential mortgage loan production is underwritten in compliance with the requirements for sale to or conversion to mortgage-backed securities issued by the Federal Home Loan Mortgage Corporation (FHLMC), the Federal National Mortgage Association (FNMA), and the Government National Mortgage Association (GNMA). Most of our commercial loans include loans to service, retail, wholesale, and light manufacturing businesses. These loans are made at rates based on the prevailing national prime interest rate, as well as fixed rates for terms generally ranging from three to five years. Installment loans include automobile, residential, and other personal loans. The majority of the installment loans are loans with fixed interest rates.

**Non-performing Assets:** Non-performing assets consist of loans 90 days or more delinquent and still accruing interest, non-accrual loans and assets acquired through foreclosure. Assets acquired through foreclosure represent real estate properties acquired through foreclosure or by deed in lieu of foreclosure and are classified as assets acquired through foreclosure on our statement of financial condition until the property is sold. Commercial loans, residential real estate loans, and installment loans are generally placed on non-accrual status when principal or interest is 90 days or more past due, unless the loans are well-secured and in the process of collection. Loans may be placed on non-accrual status earlier when, in the opinion of management, reasonable doubt exists as to the full, timely collection of interest or principal. Classified assets are loans that are rated substandard or lower according to our internal credit review process.

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The following table summarizes our non-performing assets:

	March 31, 2003	December 31, 2002
	(In Thousands)	
Non-performing assets:		
Non-accrual loans		
Real estate loans	\$ 2,615	\$ 1,549
Commercial, industrial, and agricultural	2,379	1,665
Installment loans	314	199
Total non-accrual loans	5,308	3,413
Loans past due 90 days or more still accruing		
Real estate loans	\$ 527	\$ 799
Commercial, industrial, and agricultural	708	362
Installment loans	7	2
Total past due 90 days or more still accruing	1,242	1,163
Total non-performing loans	6,550	4,576
Assets acquired through foreclosure	1,964	1,770
Total non-performing assets	\$ 8,514	\$ 6,346
Non-performing loans to total loans	1.89%	1.34%
Non-performing assets to total assets	1.30%	0.97%

Non-performing assets totaled \$8.5 million at March 31, 2003, compared to \$6.3 million at December 31, 2002, representing an increase of \$2.2 million or 34.2%. The increase in non-performing assets was comprised of an increase in non-performing loans of \$2.0 million and an increase in assets acquired through foreclosure of \$194,000.

Non-performing loans increased \$2.0 million or 43.1% to \$6.6 million at March 31, 2003, from \$4.6 million at December 31, 2002. The increase in non-performing loans included one credit. This loan is a \$2.1 million non-accrual loan on a residential development property. The borrower is currently working to sell the property. If the borrower is successful in selling the property, we believe we will collect all of the past due principal and interest.

Included in non-performing loans are three larger borrowing relationships aggregating \$3.7 million with specific reserves of \$275,000. The borrowing relationships include:

A \$2.1 million non-accrual loan on a residential development property in Kansas secured by real estate. The borrower is currently working to sell the property. If the borrower is successful in having the property sold, we do not anticipate a loss on the credit.

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A \$1.1 million non-accrual agricultural loan in Kansas, with \$200,000 in specific reserves. The loan was placed on non-accrual status for payment delinquency. The loan is secured by real estate, which management believes will be adequate to pay the loan. We are working with the borrower to liquidate the real estate. We do not anticipate a loss on the credit in excess of our specific reserves.

A \$445,000 non-accrual agricultural loan in Kansas, with \$75,000 in specific reserves. The loan was placed on non-accrual status for payment delinquency. The loan is secured by real estate, which management believes will be adequate to pay the loan. We are working with the borrower to liquidate the real estate. We do not anticipate a loss on the credit in excess of our specific reserves.

Installment loans of \$727,000 were also included in non-performing loans. These loans have specific reserves allocated to them of \$145,000.

Other real estate owned was \$2.0 million at March 31, 2003, compared to \$1.8 million at December 31, 2002. Other real estate owned consisted of 16 properties. The properties consisted of seven commercial buildings totaling \$1.1

million, six one to four family properties totaling \$615,000, and three parcels of land totaling \$259,000. The properties are all located within our market areas. Management is working to sell the real estate as soon as practical.

Non-performing assets have steadily increased from 1998 along with the increase in our total assets. Non-performing assets as a percent of total assets increased to 1.30% at March 31, 2003, compared to 0.97% at December 31, 2002, and 0.81% at December 31, 2001. Non-performing assets will generally increase in times of economic uncertainty or stress. Management believes the level of non-performing assets may increase if the economic weakness experienced in 2002 and the first quarter of 2003 continues in the remainder of 2003, although the magnitude of any increase in non-performing loans is not determinable.

Total classified assets, which are loans rated substandard or lower according to our internal credit review process,

were \$15.9 million at March 31, 2003, an increase of \$2.1 million from \$13.7 million at December 31, 2002. The increase was primarily related to the \$2.1 million residential development property discussed above.



**Allowance for loan losses:** Management maintains its allowance for loan losses based on industry standards, historical experience, and an evaluation of economic conditions. We regularly review delinquencies and loan portfolio quality. Based upon such factors, management makes various assumptions and judgments about the ultimate collectibility of the loan portfolio and provides an allowance for probable loan losses based upon a percentage of the outstanding balances and for specific loans if their ultimate collectibility is considered questionable.

The following table summarizes our allowance for loan losses:

	Three Months Ended March 31,	
	2003 (Unaudited)	2002 (Unaudited)
(Dollars In Thousands)		
Balance, beginning of period	\$ 4,611	\$ 4,392
Provision for estimated loan losses	345	156
Charge-offs	(344)	(203)
Recoveries	61	112
Balance, end of period	\$ 4,673	\$ 4,457
Allowance for loan and lease losses as a percent of total loans	1.35%	1.30%
Allowance for loan and lease losses as a percent of non performing loans	71.34%	91.22%
Annualized net charge-offs as a percent of total loans	0.33%	0.11%

Allowance for loan losses was 1.35% of total loans at March 31, 2003, compared to 1.30% at March 31, 2002, and 1.35% at December 31, 2002. The ratio of allowance for loan losses as a percent of total loans increased from March 31, 2002, due to the increase in the mix of commercial, construction and land development, and commercial real estate loans as a percent of total loans in the portfolio. These loans typically require higher historical reserves than one to four family loans, which have been decreasing as a percent of the total portfolio.

The allowance for loan losses as a percent of non-performing loans decreased to 71.34% at March 31, 2003, compared to 91.22% at December 31, 2002. The decrease in the ratio was a result of the \$2.0 million increase in non-performing loans at March 31, 2003, primarily attributable to the real estate development property previously discussed.

We experienced net charge-offs of \$283,000, or 0.33% of total loans, for the three months ended March 31, 2003, versus \$91,000, or 0.11% of total loans, for the corresponding period in 2002. The \$283,000 in net charge-offs was primarily comprised of installment loan net charge-offs of \$202,000.

**Deposits:** Total deposits decreased \$8.0 million, or 1.7%, to \$447.6 million at March 31, 2003, from \$455.6 million at December 31, 2002. The decrease was attributable to a cyclical decrease in semi-annual tax deposits received from municipal organizations during December and June of each year. The result was a decrease of \$18.8 million in public fund NOW accounts, with a related increase in time deposits of \$9.0 million for March 31, 2003. Non-interest bearing demand accounts increased \$5.6 million from an increase in retail and commercial deposit balances.

The following table summarizes our deposits:

	March 31, 2003	December 31, 2002
	(In Thousands)	
<b>Demand:</b>		
Noninterest bearing	\$ 66,680	\$ 62,950
<b>Interest bearing:</b>		
NOW	91,183	109,936
Money market	52,948	54,485
	144,131	164,421
<b>Total demand</b>	<b>210,811</b>	<b>227,371</b>
Savings	30,695	31,212
Time	206,056	197,022
<b>Total Deposits</b>	<b>\$ 447,562</b>	<b>\$ 455,605</b>

**Federal funds purchased and securities sold under agreements to repurchase:** Federal funds purchased and securities sold under agreements to repurchase increased \$9.7 million, to \$14.1 million at March 31, 2003. The increase is related to the decrease in deposits described above.

**Regulatory Capital:** We are subject to regulatory capital requirements administered by Federal Reserve, the Federal Deposit Insurance Corporation, and the Comptroller of the Currency. Failure to meet the regulatory capital guidelines may result in the initiation by the Federal Reserve of appropriate supervisory or enforcement actions. As of March 31, 2003, we met all capital adequacy requirements to which we are subject and management does not anticipate any difficulty in meeting these requirements on an ongoing basis. Our ratios at March 31, 2003, were as follows:

Ratio	At March 31, 2003	
	Actual	Minimum Required
Total capital to risk weighted assets	11.96%	8.00%
Core capital to risk weighted assets	10.80%	4.00%
Core capital to average assets	6.92%	4.00%

**Liquidity**

We continuously forecast and manage our liquidity in order to satisfy cash flow requirements of depositors and borrowers and allow us to meet our own cash flow needs. We have developed internal and external sources of liquidity to meet our continued growth needs. These include, but are not limited to, the ability to raise deposits through branch promotional campaigns, maturity of overnight funds, short term investment securities classified as available-for-sale and draws on credit facilities established through the Federal Home Loan Bank. Our most liquid assets are cash and cash equivalents and investment securities available-for-sale. The levels of these assets are dependent on our operating, financing, lending, and investing activities during any given period. At March 31, 2003, and December 31, 2002, these liquid assets totaled \$254.1 million and \$259.6 million, respectively. Management believes our sources of liquidity are adequate to meet expected cash needs for the foreseeable future.

## RESULTS OF OPERATIONS

### Net Interest Income

Net interest income before provision for loan losses for the three months ended March 31, 2003 totaled \$4.7 million compared to \$5.3 million for the same period in 2002, a decrease of \$650,000.

Our net interest margin as a percent of average earning assets was 3.40% for the three months ended March 31, 2003, compared to 3.86% on March 31, 2002. Favorably impacting net interest margin for the three months ended March 31, 2003, was a 61 basis point decrease in the average cost of interest bearing liabilities compared to the three months ended March 31, 2002. Offsetting the favorable decrease in the cost of interest bearing liabilities was an unfavorable decrease of 103 basis points in the average rate of interest earning assets. The result was an unfavorable decrease in our interest rate spread of 41 basis points and an unfavorable variance in our net interest margin of 46 basis points.

#### *Interest earning assets*

The average rate on interest earning assets was 5.89% for the three months ended March 31, 2003, representing a decrease of 103 basis points from 6.92% for the same three months ended 2002. Interest earning assets are comprised of loans receivable, investment securities, and federal funds sold and interest-bearing deposits.

The average rate on loans receivable decreased 98 basis points to 7.12% for the three months ended March 31, 2003, compared to 8.10% for the three months ended March 31, 2002. The decrease is primarily reflective of a decrease in the national prime rate of 525 basis points since January 1, 2001, decreasing the interest rate on our variable rate commercial loans tied to the prime interest rate index, decreasing the interest rate on newly originated commercial loans, and resulting in lower interest rates on loans re-financed by customers. In addition to the decrease in the prime interest rate was a decrease in our higher yielding one to four family mortgage loans as customers re-financed for lower fixed rate loans, which we primarily sell and do not hold as part of the one to four family mortgage portfolio. Favorably impacting the average rate on loans receivable was the increase of commercial loans as a percent of the total loan portfolio to 59.0% of the total loan portfolio at March 31, 2003, compared to 50.0% at March 31, 2002.

The average rate on investment securities-taxable decreased 134 basis points to 4.03% for the three months ended March 31, 2003, compared to 5.37% for the three months ended March 31, 2002. The decrease in the average rate of investment securities is related to the decrease in market interest rates since January of 2001. The decrease has caused many of our portfolio's issuers of securities to retire or prepay their securities prior to maturity since they have been able to refinance at lower rates. Because of these early prepayments, we have re-invested the proceeds in new securities, which yield lower interest rates due to the decline in market interest rates. In addition, the early prepayments accelerate the amortization on premiums paid for investment securities, further decreasing the yield on the securities.

#### *Interest bearing liabilities*

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The average rate paid on interest-bearing liabilities decreased 61 basis points to 2.74% for the three months ended March 31, 2003, compared to 3.35% for the same three months ended 2002. Interest bearing liabilities are comprised of interest paid on savings and interest bearing checking deposits, time deposits, federal funds purchased and securities sold under agreements to repurchase, holding company notes payable, Federal Home Loan Bank Advances, and on our subordinated debentures held by our subsidiary trust which issued the 9.50% preferred securities.

The average rate paid on interest-bearing savings and interest bearing checking deposits decreased 59 basis points to 0.91% for the three months March 31, 2003, compared to 1.50% for the three months ended March 31, 2002, while the average rate paid on time deposits decreased 109 basis points to 2.90%, from 3.99% over the same respective periods. We decreased the average rate paid on deposit accounts as interest rates decreased.

The average rate paid on federal funds purchased and securities sold under agreements to repurchase increased 14 basis points to 0.93% for the three months ended March 31, 2003, from 0.79% for the same period a year ago.

The average rate paid on notes payable and Federal Home Loan Bank advances decreased 24 basis points to 4.43% for the quarter ended March 31, 2003, compared to 4.67% for the same quarter ended a year ago. The decrease was the result of the general decrease in market interest rates.

The average rate paid on our 9.50% subordinated debentures, which we issued in connection with the sale by our wholly-owned subsidiary, Team Financial Capital Trust I, of 9.50% trust preferred securities was 9.71% for the three months ended March 31, 2003 and 2002. The difference between the contractual interest rate of 9.50% on the trust preferred securities and the 9.71% recorded interest rate, is the amortization of debt issuance costs. The debt issuance costs are being amortized over a 30 year period.

#### *Balance sheet management strategy*

We initiated a long-term balance sheet management strategy to increase the asset sensitivity of our balance sheet with the expectation of benefiting from an anticipated increase in interest rates and to borrow long-term borrowings during the period of historically low interest rates. We initiated two separate transactions. These transactions were initiated in the fourth quarter of 2001 and the third quarter of 2002. These long-term transactions are currently having an unfavorable impact on our current net interest income and net interest margin.

Under the transactions we borrowed \$88.0 million in FHLB advances and purchased short-term mortgage backed investment securities, of which \$48.0 million was consummated in the fourth quarter of 2001 and \$40.0 million was consummated in the third quarter of 2002. The Federal Home Loan Bank borrowings, which carry an average rate of 4.05%, consisted of \$78.0 million in 10 year fixed rate advances convertible to floating rate advances if LIBOR increases to a range of 7.00% to 7.50% within the next 10 years and \$10.0 million in 5 year fixed rate advances convertible to floating rate advances if LIBOR increases to 7.50% within the next 5 years.

The initial transaction generated a spread of approximately 167 basis points when initiated. The cumulative spread since the inception of the transactions through March 31, 2003, was approximately 89 basis points, or \$855,000. The spread for the three months ended March 31, 2003, was approximately a negative 51 basis points, or (\$50,000), compared to a spread of 180 basis points for the three months ended March 31, 2002, or \$212,000, representing a total decrease for the three months ended March 31, 2003 of \$262,000 compared to the three months ended March 31, 2002.

We believe interest rates may decrease or stay relatively low for the next twelve months causing a continued unfavorable impact on our net interest income and net interest margin, but cannot estimate the magnitude of this impact. While we believe net interest income will be negatively effected by this transaction for the next several quarters, we anticipate the next major trend in interest rates to be one of rising interest rates enabling us to increase net interest income over the remaining borrowing period.

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The following tables present certain information relating to net interest income for the three months ended March 31, 2003 and 2002. The average rates are derived by dividing annualized interest income or expense by the average balance of assets and liabilities, respectively, for the periods shown.

	Three Months Ended March 31, 2003			Three Months Ended March 31, 2002		
	Average Balance	Interest	Average Rate	Average Balance	Interest	Average Rate
(Dollars In Thousands)						
<b>Interest earning assets:</b>						
Loans receivable, net (1) (2) (3)	\$ 339,781	\$ 5,965	7.12%	\$ 349,167	\$ 6,971	8.10%
Investment securities-taxable	196,493	1,954	4.03%	180,207	2,384	5.37%
Investment securities-nontaxable (4)	26,214	466	7.21%	24,118	441	7.42%
Federal funds sold and interest-bearing deposits	18,502	48	1.05%	26,903	109	1.64%
Total interest earning assets	\$ 580,990	8,433	5.89%	\$ 580,395	9,905	6.92%
<b>Interest bearing liabilities:</b>						
Savings deposits and interest bearing checking	\$ 184,366	413	0.91%	\$ 186,116	690	1.50%
Time deposits	205,121	1,467	2.90%	236,560	2,328	3.99%
Federal funds purchased and securities sold under agreements to repurchase	4,788	11	0.93%	7,173	14	0.79%
Notes Payable and Federal Home Loan Bank Advances	118,574	1,295	4.43%	84,071	969	4.67%
Company obligated mandatorily redeemable preferred securities of subsidiary trust holding solely subordinated debentures	15,525	377	9.71%	15,525	377	9.71%
Total interest bearing liabilities	\$ 528,374	3,563	2.74%	\$ 529,445	4,378	3.35%
Net interest income (tax equivalent)		\$ 4,870			\$ 5,527	
Interest rate spread			3.15%			3.57%
Net interest earning assets	\$ 52,616			\$ 50,950		
Net interest margin			3.40%			3.86%
Ratio of average interest bearing liabilities to average interest earning assets	90.94%			91.22%		

(1) Loans are net of deferred loan fees.

(2) Non-accruing loans are included in the computation of average balances.

(3) The Company includes loan fees in interest income. These fees for the three months ended March 31, 2003 and 2002 were \$233,000, respectively.

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(4) Yield is adjusted for the tax effect of tax exempt securities. The tax effects for the three months ended March 31, 2003 and 2002 were \$219,000 and \$226,000, respectively.



The following table presents the components of changes in net interest income, on a tax equivalent basis, attributed to volume and rate. Changes in interest income or interest expense attributable to volume changes are calculated by multiplying the change in volume by the prior fiscal year's average interest rate. The changes in interest income or interest expense attributable to change in interest rates are calculated by multiplying the change in interest rate by the prior fiscal year average volume. The changes in interest income or interest expense attributable to the combined impact of changes in volume and change in interest rate are calculated by multiplying the change in rate by the change in volume.

	<b>Three Months Ended March 31, 2003 Compared To Three Months Ended March 31, 2002</b>		
	<b>Volume</b>	<b>Increase (Decrease) Due To:</b>	
		<b>Rate</b>	<b>Net</b>
	<b>(In Thousands )</b>		
<b>Interest Income:</b>			
Loans receivable, net (1) (2) (3)	\$ (187)	\$ (819)	\$ (1,006)
Investment securities-taxable	215	(645)	(430)
Investment securities-nontaxable (4)	38	(13)	25
Federal funds sold and interest-bearing deposits	(34)	(27)	(61)
<b>Total Interest Income</b>	<b>32</b>	<b>(1,504)</b>	<b>(1,472)</b>
<b>Interest Expense:</b>			
Savings deposits and interest bearing checking	(6)	(272)	(278)
Time deposits	(309)	(552)	(861)
Federal funds purchased and securities sold under agreements to repurchase	(5)	2	(3)
Notes Payable and Federal Home Loan Bank Advances	398	(72)	326
Company obligated mandatorily redeemable preferred securities of subsidiary trust holding solely subordinated debentures	377		377
<b>Total Interest Expense</b>	<b>455</b>	<b>(894)</b>	<b>(439)</b>
<b>Net change in net interest income</b>	<b>\$ (423)</b>	<b>\$ (610)</b>	<b>\$ (1,033)</b>

(1) Loans are net of deferred loan fees.

(2) Non-accruing loans are included in the computation of average balances.

(3) The Company includes loan fees in interest income. These fees for the three months ended March 31, 2002 and 2001 were \$233,000 and \$191,000, respectively.

(4) Yield is adjusted for the tax effect of tax exempt securities. The tax effects for the three months ended March 31, 2001, and 2000 were \$226,000 and \$169,000, respectively.

### Provision for Loan Losses

A provision for losses on loans is charged to earnings to bring the total allowance for loan losses to a level considered appropriate by management based on historical loss experience, the volume and type of lending conducted, the status of past due principal and interest payments, general economic conditions, particularly as such conditions relate to our market areas, and other factors related to the collectibility of our loan portfolio. After considering the above factors, management recorded a provision for loan losses on loans totaling \$345,000 for the three months ended March 31, 2003, and \$156,000 for the three months ended March 31, 2002. The provision recorded for the three months ended 2003 was predicated upon the level of net charge-offs during the period of \$283,000 along with an

**increase in the commercial, construction and land development, and commercial real estate loans as a percent of total loans in the portfolio.**

### Non-Interest Income

Non-interest income for the three months ended March 31, 2003, was \$3.4 million, an increase of \$1.2 million, or 57.9%, from \$2.2 million for the three months ended March 31, 2002. Contributing to the increase in non-interest income for the three months ended March 31, 2003, was \$1.1 million of insurance revenue from the operations of The Quarles Agency, Inc., insurance agency acquired in December 2002. Net of the operations of the acquired insurance agency, non-interest income increased \$101,000 for the three months ended March 31, 2003, compared to the same three months ended a year ago. This increase was related to a \$106,000, or 19.4% increase in gain on sales of mortgage loans. The increase in gain on sale of mortgage loans was the result of the increase in the volume of loans refinanced and originated and sold, due to a lower interest rate environment during the past two years. Management believes that the loans refinanced and originated in 2003 will not keep pace with that of the past two years, but cannot estimate the magnitude of the decreased volume.

### Non-Interest Expense

Non-interest expense increased \$975,000, or 18.0% to \$6.4 million, for the three months ended March 31, 2003, compared to \$5.4 million for the three months ended March 31, 2002. The increase was attributable to non-interest expense of \$943,000 from the operations of the insurance agency acquired in December 2002. Net of the operations of the acquired insurance agency, non-interest expense increased \$32,000 for the three months ended March 31, 2003, compared to the respective period ended March 31, 2002.

### Income Tax Expense

We recorded income tax expense of \$342,000 for the three months ended March 31, 2003, a decrease of \$199,000 compared to an income tax expense of \$541,000 for the three months ended March 31, 2002. The effective tax rate for the three months ended March 31, 2003, was 25.7%, compared to 28.5% for the three months ended March 31, 2002.

Our effective tax rate is less than the statutory federal rate of 34.0% due primarily to municipal interest income and the income tax benefit resulting from dividends passed through the ESOP to the ESOP participants and non-taxable income from our investment in bank owned life insurance.

## Item 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

**Asset and Liability Management**

Asset and liability management refers to management's efforts to minimize fluctuations in net interest income caused by interest rate changes. This is accomplished by managing the repricing of interest rate sensitive interest-bearing assets and interest-bearing liabilities. Controlling the maturity of repricing of an institution's liabilities and assets in order to minimize interest rate risk is commonly referred to as gap management. Close matching of repricing assets and liabilities will normally result in little change in net interest income when interest rates change.

The following table indicates that at March 31, 2003, if there had been a sudden and sustained increase in prevailing market interest rates, our 2003 interest income would be expected to increase, while a decrease in rates would indicate a decrease in income.

Change in Interest Rates	Net Interest Income	(Decrease) Increase		Percent Change
		(Dollars In Thousands)		
200 basis point rise	\$ 21,929	\$ 1,524		7.47%
100 basis point rise	21,167	762		3.74
base rate scenario	20,404			
100 basis point decline	18,620	(1,785)		(8.75)
200 basis point decline	15,955	(4,450)		(21.81)

## Item 4: CONTROLS AND PROCEDURES

a. The Company's Chief Executive Officer and Chief Financial Officer have reviewed and evaluated the Company's disclosure controls and procedures within 90 days of the filing of this report, and have concluded that the Company's disclosure controls and procedures were adequate and effective to ensure that information required to be disclosed is recorded, processed, summarized, and reported in a timely manner.

b. There were no significant changes in the Company's internal controls or in other factors that could significantly affect these controls subsequent to the date of the Chief Executive Officer and Chief Financial Officer's evaluation, nor were there any significant deficiencies or material weaknesses in the controls which required corrective action.

**PART II OTHER INFORMATION**Item 1. Legal Proceedings

We are from time to time involved in routine litigation incidental to the conduct of our business. We believe that no pending litigation to which we are a party will have a material adverse effect on our liquidity, financial condition, or results of operations.

Item 6. Exhibits and Reports on Form 8-Ka) Exhibits

- 99.1 Certification of Chief Executive Officer Pursuant to 18 U.S.C. §1350  
 99.2 Certification of Chief Financial Officer Pursuant to 18 U.S.C. §1350

<b>Exhibit Number</b>	<b>Description</b>
3.1	Restated and Amended Articles of Incorporation of Team Financial, Inc. (1)
3.2	Amended Bylaws of Team Financial, Inc. (1)
4.1	Form of Indenture. (5)
4.2	Form of Subordinated Debenture (included as Exhibit A to Exhibit 4.1). (5)
4.3	Certificate of Trust. (5)
4.4	Trust Agreement. (5)
4.5	Form of Amended and Restated Trust Agreement. (5)
4.6	Form of Preferred Securities Certificate (included as Exhibit D to Exhibit 4.5). (5)
4.7	Form of Preferred Securities Guarantee Agreement. (5)
4.8	Form of Agreement as to Expenses and Liabilities (included as Exhibit C to Exhibit 4.5). (5)
10.1	Employment Agreement between Team Financial, Inc. and Robert J. Weatherbie dated January 1, 2002. (6)
10.2	Employment Agreement between Team Financial, Inc. and Michael L. Gibson dated January 1, 2003. (3)
10.3	Employment Agreement between Team Financial, Inc. and Rick P. Bartley dated January 1, 2001. (5)
10.5	Data Processing Services Agreement between Team Financial, Inc. and Metavante Corporation dated March 1, 2001. (5)
10.6	401K Plan of Team Financial, Inc. 401(k) Trust, effective January 1, 1999 and administered by Nationwide Life Insurance Company. (1)
10.7-10.10	Exhibit numbers intentionally not used.
10.11	Team Financial, Inc. Employee Stock Ownership Plan Summary. (1)
10.12	Team Financial, Inc. 1999 Stock Incentive Plan. (1)
10.13	Rights Agreement between Team Financial, Inc. and American Securities Transfer & Trust, Inc. dated June 3, 1999. (1)
10.14	Team Financial, Inc. Employee Stock Purchase Plan. (1)
10.15	Loan agreement between Team Financial, Inc. and US Bank dated December 3, 1999. (4)

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10.16	Acquisition Agreement and Plan of Merger by and among Team Financial, Inc., Team Financial, Inc. Acquisition Subsidiary II and Post Bancorp, Inc. date April 30, 2001 and amendment dated July 25, 2001 (1)
10.17	Acquisition Agreement and Plan of Merger dated December 18, 2002 among Team Financial, Inc. and The Quarles Agency, Inc. (2)
10.18	Deferred Compensation Agreement between TeamBank, N.A. and Robert J. Weatherbie dated February 1, 2002. (6)
10.19	Salary Continuation Agreement between TeamBank, N.A. and Robert J. Weatherbie dated July 1, 2001. (6)
10.20	Split Dollar Agreement between TeamBank, N.A. and Robert J. Weatherbie dated January 25, 2002. (6)
10.21	Deferred Compensation Agreement between TeamBank, N.A. and Michael L. Gibson dated February 1, 2002. (6)
10.22	Salary Continuation Agreement between TeamBank, N.A. and Michael L. Gibson dated July 1, 2001. (6)
10.23	Split Dollar Agreement between TeamBank, N.A. and Michael L. Gibson dated January 25, 2002. (6)
10.24	Deferred Compensation Agreement between TeamBank, N.A. and Carolyn S. Jacobs dated February 1, 2002. (6)
10.25	Salary Continuation Agreement between TeamBank, N.A. and Carolyn S. Jacobs dated July 1, 2001. (6)
10.26	Split Dollar Agreement between TeamBank, N.A. and Carolyn S. Jacobs dated January 25, 2002. (6)
10.27	Deferred Compensation Agreement between TeamBank, N.A. and Rick P. Bartley dated February 1, 2002. (6)
10.28	Salary Continuation Agreement between TeamBank, N.A. and Rick P. Bartley dated July 1, 2001. (6)
10.29	Employment Agreement between Team Financial, Inc. and Carolyn S. Jacobs dated January 1, 2003. (3)
11.1	Statement regarding Computation of per share earnings see consolidated financial statements. (3)
99.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. §1350 (3)
99.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. §1350 (3)

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(1) Filed with Registration Statement on Form S-1 dated August 6, 2001, as amended, (Registration Statement No. 333-76163) and incorporated herein by reference.

(2) Filed with the amended Form 8-K dated December 30, 1999 and incorporated herein by reference.

(3) Filed herewith.

(4) Filed with quarterly report on form 10-Q for the period ended September 30, 2000 and incorporated herein by reference.

(5) Filed with Registration Statement on Form S-1 dated July 12, 2001, as amended, (Registration Statement No. 333-64934) and are incorporated herein by reference.

(6) Filed with annual report on Form 10-K for the year end December 31, 2003, and incorporated herein by reference

(b) Reports on Form 8-K Filed.

1. Filed on Form 8-K dated February 7, 2003, under item 5 disclosure regarding the press release dated February 6, 2003.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 12, 2003

By: /s/ Robert J. Weatherbie  
Robert J. Weatherbie  
Chairman and  
Chief Executive Officer

Date: May 12, 2003

By: /s/ Michael L. Gibson  
Michael L. Gibson  
President of Investments and  
Chief Financial Officer



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I, Robert J. Weatherbie, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Team Financial, Inc.;
  
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
  
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
  
4. The registrants other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
  - (a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
  - (b) evaluated the effectiveness of the registrants disclosure controls and procedures as of a date within 90 days prior to the filing date of this quarterly report (the Evaluation Date); and
  - (c) presented in this quarterly report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
  
5. The registrants other certifying officers and I have disclosed, based on our most recent evaluation, to the registrants auditors and the audit committee of registrants board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrants ability to record, process, summarize and report financial data and have identified for the registrants auditors any material weaknesses in internal controls; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrants internal controls; and
  
6. The registrants other certifying officers and I have indicated in this quarterly report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

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Date: May 12, 2003

/s/ Robert J. Weatherbie  
Robert J. Weatherbie

Chairman and

Chief Executive Officer

## Edgar Filing: TEAM FINANCIAL INC /KS - Form 10-Q

I, Michael L. Gibson, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Team Financial, Inc.;
2. Based on my knowledge, this quarterly report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this quarterly report;
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this quarterly report;
4. The registrants other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and we have:
  - (a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
  - (b) evaluated the effectiveness of the registrants disclosure controls and procedures as of a date within 90 days prior to the filing date of this quarterly report (the Evaluation Date); and
  - (c) presented in this quarterly report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrants other certifying officers and I have disclosed, based on our most recent evaluation, to the registrants auditors and the audit committee of registrants board of directors (or persons performing the equivalent functions):
  - (a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrants ability to record, process, summarize and report financial data and have identified for the registrants auditors any material weaknesses in internal controls; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrants internal controls; and
6. The registrants other certifying officers and I have indicated in this quarterly report whether or not there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

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Date: May 12, 2003

/s/ Michael L. Gibson  
Michael L. Gibson

President of Investments and

Chief Financial Officer

Exhibit Index

Exhibit Number	Description
3.1	Restated and Amended Articles of Incorporation of Team Financial, Inc. (1)
3.2	Amended Bylaws of Team Financial, Inc. (1)
4.1	Form of Indenture. (5)
4.2	Form of Subordinated Debenture (included as Exhibit A to Exhibit 4.1). (5)
4.3	Certificate of Trust. (5)
4.4	Trust Agreement. (5)
4.5	Form of Amended and Restated Trust Agreement. (5)
4.6	Form of Preferred Securities Certificate (included as Exhibit D to Exhibit 4.5). (5)
4.7	Form of Preferred Securities Guarantee Agreement. (5)
4.8	Form of Agreement as to Expenses and Liabilities (included as Exhibit C to Exhibit 4.5). (5)
10.1	Employment Agreement between Team Financial, Inc. and Robert J. Weatherbie dated January 1, 2002. (6)
10.2	Employment Agreement between Team Financial, Inc. and Michael L. Gibson dated January 1, 2003. (3)
10.3	Employment Agreement between Team Financial, Inc. and Rick P. Bartley dated January 1, 2001. (5)
10.5	Data Processing Services Agreement between Team Financial, Inc. and Metavante Corporation dated March 1, 2001. (5)
10.6	401K Plan of Team Financial, Inc. 401(k) Trust, effective January 1, 1999 and administered by Nationwide Life Insurance Company. (1)
10.7-10.10	Exhibit numbers intentionally not used.
10.11	Team Financial, Inc. Employee Stock Ownership Plan Summary. (1)
10.12	Team Financial, Inc. 1999 Stock Incentive Plan. (1)
10.13	Rights Agreement between Team Financial, Inc. and American Securities Transfer & Trust, Inc. dated June 3, 1999. (1)
10.14	Team Financial, Inc. Employee Stock Purchase Plan. (1)
10.15	Loan agreement between Team Financial, Inc. and US Bank dated December 3, 1999. (4)
10.16	Acquisition Agreement and Plan of Merger by and among Team Financial, Inc., Team Financial, Inc. Acquisition Subsidiary II and Post Bancorp, Inc. date April 30, 2001 and amendment dated July 25, 2001 (1)
10.17	Acquisition Agreement and Plan of Merger dated December 18, 2002 among Team Financial, Inc. and The Quarles Agency, Inc. (2)
10.18	Deferred Compensation Agreement between TeamBank, N.A. and Robert J. Weatherbie dated February 1, 2002. (6)
10.19	Salary Continuation Agreement between TeamBank, N.A. and Robert J. Weatherbie dated July 1, 2001. (6)

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10.20	Split Dollar Agreement between TeamBank, N.A. and Robert J. Weatherbie dated January 25, 2002. (6)
10.21	Deferred Compensation Agreement between TeamBank, N.A. and Michael L. Gibson dated February 1, 2002. (6)
10.22	Salary Continuation Agreement between TeamBank, N.A. and Michael L. Gibson dated July 1, 2001. (6)
10.23	Split Dollar Agreement between TeamBank, N.A. and Michael L. Gibson dated January 25, 2002. (6)
10.24	Deferred Compensation Agreement between TeamBank, N.A. and Carolyn S. Jacobs dated February 1, 2002. (6)
10.25	Salary Continuation Agreement between TeamBank, N.A. and Carolyn S. Jacobs dated July 1, 2001. (6)
10.26	Split Dollar Agreement between TeamBank, N.A. and Carolyn S. Jacobs dated January 25, 2002. (6)
10.27	Deferred Compensation Agreement between TeamBank, N.A. and Rick P. Bartley dated February 1, 2002. (6)
10.28	Salary Continuation Agreement between TeamBank, N.A. and Rick P. Bartley dated July 1, 2001. (6)
10.29	Employment Agreement between Team Financial, Inc. and Carolyn S. Jacobs dated January 1, 2003. (3)
11.1	Statement regarding Computation of per share earnings see consolidated financial statements. (3)
99.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. §1350 (3)
99.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. §1350 (3)

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(1) Filed with Registration Statement on Form S-1 dated August 6, 2001, as amended, (Registration Statement No. 333-76163) and incorporated herein by reference.

(2) Filed with the amended Form 8-K dated December 30, 1999 and incorporated herein by reference.

(3) Filed herewith.

(4) Filed with quarterly report on form 10-Q for the period ended September 30, 2000 and incorporated herein by reference.

(5) Filed with Registration Statement on Form S-1 dated July 12, 2001, as amended, (Registration Statement No. 333-64934) and are incorporated herein by reference.

(6) Filed with annual report on Form 10-K for the year end December 31, 2003, and incorporated herein by reference

(c) Reports on Form 8-K Filed.

None

