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Andrews Br Form 4	ian G										
January 10,	2013										
FORM			GEGUI				NCE		NT.	APPROVAL	
Was				RITIES AND EXCHANGE COMMISSION shington, D.C. 20549					N OMB Number:	3235-0	
Section 16. Form 4 or			OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES o Section 16(a) of the Securities Exchange Act of 1934,							January 31, 2005 d average ours per e 0.5	
obligatic may con <i>See</i> Instr 1(b).	tinue. Section 17	(a) of the l	Public U		ling Con	ipany	y Act	of 1935 or Secti			
(Print or Type	Responses)										
1. Name and A Andrews B	Address of Reporting rian G	Person [*]	Symbol	r Name and ER COMP			-	5. Relationship Issuer	of Reporting P eck all applica		
(Last)	(First) (Middle)	3. Date of	f Earliest Tr	ansaction			(Ch	eek un upplieu	010)	
6140 STON SUITE 590	VERIDGE MALI	ROAD,	(Month/E 01/08/2	•				Director X Officer (gi below)		0% Owner Other (specify	
				endment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
PLEASAN	TON, CA 94588							Form filed by Person	More than One	Reporting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities A	cquired, Disposed	of, or Benefic	ially Owned	
1.Title of Security (Instr. 3)	(Month/Day/Year) Execution D any		Date, if TransactionAcquired (A) or Code Disposed of (D) ay/Year) (Instr. 8) (Instr. 3, 4 and 5) (A) or)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial		
Common Stock	01/08/2013			M	338	(D) A	\$ 0	2,284	D		
Common Stock	01/08/2013			F	156 <u>(1)</u>	D	\$0	2,128	D		
Common Stock	01/08/2013			М	337	А	\$0	2,465	D		
Common Stock	01/08/2013			F	149 <u>(1)</u>	D	\$0	2,316	D		
Common	01/08/2013			М	337	А	\$0	2,653	D		

Stock

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Common Stock	01/08/2013	F	155 <u>(1)</u> D	\$0	2,765	D	
Common Stock	01/08/2013	М	267 A	\$0	2,920	D	
Common Stock	01/08/2013	F	123 <u>(1)</u> D	\$0	2,642	D	
Common Stock					393	Ι	Rollover IRA
Common Stock					283	Ι	Roth IRA
Common Stock					221	Ι	Traditional IRA

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)		6. Date Exer Expiration D (Month/Day,	Date	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price Derivat Securit (Instr. 1
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	\$ 0 <u>(2)</u>	01/08/2013		М	338	(3)	(4)	Common Stock	338	\$ C
Restricted Stock Units	\$ 0 <u>(2)</u>	01/08/2013		М	337	(5)	(6)	Common Stock	337	\$ C
Restricted Stock Units	\$ 0 <u>(2)</u>	01/08/2013		М	337	(7)	(6)	Common Stock	337	\$ C
Restricted Stock	\$ 0 <u>(2)</u>	01/08/2013		М	267	(8)	(6)	Common Stock	267	\$ C

Units

Reporting Owners

Reporting Owner Name / Address

Relationships

Officer

Treasurer

Other

Director 10% Owner

Andrews Brian G 6140 STONERIDGE MALL ROAD, SUITE 590 PLEASANTON, CA 94588

Signatures

/s/ Brian G. Andrews

01/10/2013

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares withheld to cover applicable tax obligations. A FMV (closing price of the company's common stock on 1/8/13) of \$96.04 was used.
- (2) RSU Exercise Price: There is no exercise price associated with the grant of Restricted Stock Units.
- (3) Grant Date 10/30/08 RSU Vesting Date: The grant vests in equal portions on the following dates: 1/8/10, 1/8/11, 1/8/12 and 1/8/13.
- (4) Grant Date 10/30/08 RSU Date Exp.: This award has no expiration date. Units will either vest or be forfeit
- (5) Grant Date 12/9/09 RSU Vesting Date: The grant vests in equal portions on the following dates: 1/8/11, 1/8/12, 1/8/13 and 1/8/14.
- (6) RSU Expiration Date: This award has no expiration date. Units will either vest or be forfeit.
- (7) Grant Date 11/29/10 RSU Vesting Date: The grant vests in equal portions on the following dates: 1/8/12, 1/8/13, 1/8/14 and 1/8/15.

(8) Grant Date 12/14/11 RSU Vesting Date: The grant vests in equal portions on the following dates: 1/8/13, 1/8/14, 1/8/15 and 1/8/16.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.