

Pagliari Aldo John  
Form 4  
February 20, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Pagliari Aldo John

(Last) (First) (Middle)  
SNAP-ON INCORPORATED, 2801  
80TH STREET  
(Street)

KENOSHA, WI 53143

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
SNAP-ON Inc [SNA]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/15/2018

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Sr VP - Finance & CFO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|
|                                 |                                      |  | Code                           | V Amount (A) or (D) Price   |   |  |  |
| Common Stock                    | 02/15/2018                           |  | M <sup>(1)</sup>               | 3,577 A \$ 46,175.3688  |   | D  |  |
| Common Stock                    | 02/15/2018                           |  | F <sup>(2)</sup>               | 1,674 D \$ 161.18 44,501.3688                                     |   | D  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

Edgar Filing: Pagliari Aldo John - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying (Instr. 3 and 4) |              |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|--------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date                          | Title        |
| Performance Units                          | (3)  | 02/15/2018                           |  | A <sup>(1)</sup>               | 316   | (1)  | (1)                                      | Common Stock |
| Performance Units                          | (3)  | 02/15/2018                           |  | M <sup>(1)</sup>               | 3,577   | (1)  | (1)                                      | Common Stock |
| Restricted Stock Units                     | (3)  | 02/15/2018                           |  | D <sup>(4)</sup>               | 1,627   | (4)  | (4)                                      | Common Stock |
| Stock Option (Right to Buy)                | \$ 161.18  | 02/15/2018                           |  | A                              | 26,052  | 02/15/2019 <sup>(5)</sup>                                | 02/15/2028                               | Common Stock |
| Restricted Stock Units                     | (3)  | 02/15/2018                           |  | A                              | 3,024   | (7)  | (7)                                      | Common Stock |
| Performance Units                          | (3)  | 02/15/2018                           |  | A                              | 3,024   | (8)  | (8)                                      | Common Stock |
| Stock Option (Right to Buy)                | \$ 29.69   |                                      |  |                                |   | (9)  | 02/11/2019                               | Common Stock |
| Stock Option (Right to Buy)                | \$ 41.01   |                                      |  |                                |   | (9)  | 02/10/2020                               | Common Stock |
| Stock Option (Right to Buy)                | \$ 58.94   |                                      |  |                                |   | (9)  | 02/09/2021                               | Common Stock |
| Stock Option (Right to Buy)                | \$ 60  |                                      |  |                                |   | (9)  | 02/08/2022                               | Common Stock |
| Stock Option (Right to Buy)                | \$ 79.04   |                                      |  |                                |   | (9)  | 02/13/2023                               | Common Stock |
| Stock Option (Right to Buy)                | \$ 109.43  |                                      |  |                                |   | (9)  | 02/13/2024                               | Common Stock |
| Stock Option (Right to Buy)                | \$ 144.69  |                                      |  |                                |   | (9)  | 02/12/2025                               | Common Stock |

Buy)

Stock Option

(Right to Buy) \$ 138.03

02/11/2017<sup>(5)</sup> 02/11/2026

Common Stock

Stock Option

(Right to Buy) \$ 168.7

02/09/2018<sup>(5)</sup> 02/09/2027

Common Stock

Restricted Stock Units

(3)

(10)

(10)

Common Stock

Performance Units

(3)

(11)

(11)

Common Stock

Performance Units

(3)

(12)

(12)

Common Stock

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                       |       |
|---|---------------|-----------|-----------------------|-------|
|   | Director      | 10% Owner | Officer               | Other |
| Pagliari Aldo John<br>SNAP-ON INCORPORATED<br>2801 80TH STREET<br>KENOSHA, WI 53143 |               |           | Sr VP - Finance & CFO |       |

## Signatures

/s/ Ryan S. Lovitz under Power of Attorney for Aldo J. Pagliari

02/19/2018

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Based on Company performance during the 2015-2017 period, approximately 109.7% of the performance units vested (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number originally reported, subject to plan limits).
- (2) Shares were withheld to cover tax withholding upon the vesting of performance units.
- (3) 1 for 1.
- (4) Based on Company performance during fiscal 2017, approximately 37.7% of the restricted stock units originally granted were earned (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number of units originally reported, subject to plan limits). Assuming continued employment through the end of fiscal 2019, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (5) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (6) The transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
- (7) The restricted stock units may be earned based on the achievement of certain Company goals during fiscal 2018. Assuming continued employment through the end of fiscal 2020, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum number is 200% of the number reported, subject to plan limits.

## Edgar Filing: Pagliari Aldo John - Form 4

- (8) If the Company achieves certain goals over the 2018-2020 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (9) Option fully vested.
- (10) The restricted stock units were earned based on Company performance during fiscal 2016. Assuming continued employment through the end of fiscal 2018, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (11) If the Company achieves certain goals over the 2016-2018 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (12) If the Company achieves certain goals over the 2017-2019 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.