

Leidos Holdings, Inc.
Form 11-K
June 26, 2014
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K

x **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.**

For the fiscal year ended December 31, 2013

.. **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission file number: 001-33072

A. Full title of plan and the address of the plan, if different from that of the issuer named below:
Leidos, Inc. Retirement Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Edgar Filing: Leidos Holdings, Inc. - Form 11-K

Leidos Holdings, Inc.

11951 Freedom Drive

Reston, VA 20190

Table of Contents

LEIDOS, INC. RETIREMENT PLAN

TABLE OF CONTENTS

	Page
<u>REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u>	1
FINANCIAL STATEMENTS AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012:	
<u>Statements of Net Assets Available for Benefits</u>	2
<u>Statements of Changes in Net Assets Available for Benefits</u>	3
<u>Notes to Financial Statements</u>	4-9
SUPPLEMENTAL SCHEDULE AS OF DECEMBER 31, 2013:	
<u>Form 5500, Schedule H, Part IV, Line 4i Schedule of Assets (Held at End of Year)</u>	10-11
NOTE: All other schedules required by Section 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	

Table of Contents

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Retirement Plans Committee and Participants of

Leidos, Inc. Retirement Plan

Reston, Virginia

We have audited the accompanying statements of net assets available for benefits of Leidos, Inc. Retirement Plan (the Plan) as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2013 and 2012, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2013, is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Mayer Hoffman McCann P.C.

San Diego, California

June 25, 2014

Table of Contents

LEIDOS, INC. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF DECEMBER 31, 2013 AND 2012

	2013	2012
	(in thousands)	
ASSETS:		
Investments at fair value:		
Mutual funds	\$ 3,456,020	\$ 3,095,161
Leidos Holdings, Inc. common stock (known as SAIC, Inc. common stock as of December 31, 2012)	441,796	563,352
New SAIC common stock	170,922	
Common collective trusts	1,781,502	1,838,936
Separately managed accounts		782,975
Total investments	5,850,240	6,280,424
Receivables:		
Notes receivable from participants	56,197	88,501
Company contributions	1,458	6,732
Participant contributions	6	21
Total receivables	57,661	95,254
NET ASSETS AVAILABLE FOR BENEFITS	\$ 5,907,901	\$ 6,375,678

See notes to financial statements.

Table of Contents

LEIDOS, INC. RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

	2013	2012
	(in thousands)	
ADDITIONS:		
Investment income:		
Net appreciation in fair value of investments	\$ 1,176,916	\$ 545,850
Interest and dividends	157,093	84,585
Net investment income	1,334,009	630,435
Interest income on notes receivable from participants	3,428	3,904
Contributions:		
Participants	239,936	272,509
Employer	122,111	147,343
Employee rollovers	26,371	22,297
Total contributions	388,418	442,149
Total additions	1,725,855	1,076,488
DEDUCTIONS:		
Distributions paid to participants	763,334	632,361
Administrative expenses	2,898	2,589
Total deductions	766,232	634,950
INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	959,623	441,538
TRANSFERS FROM OTHER PLANS	3,072	
TRANSFERS TO OTHER PLANS	(1,430,472)	
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	6,375,678	5,934,140
End of year	\$ 5,907,901	\$ 6,375,678

See notes to financial statements.

Table of Contents

LEIDOS, INC. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

1. DESCRIPTION OF THE PLAN

The following brief description of the Leidos, Inc. Retirement Plan (the *Plan*), formerly known as Science Applications International Corporation Retirement Plan, is for general information purposes only. Participants should refer to the Plan document and the Summary Plan Description dated November 2011 and Prospectus Supplement dated May 2012, August 2012, January 2013, and May 2013 for more complete information regarding the Plan. Within these financial statements, Leidos Inc. (the *Company*) (formerly known as Science Applications International Corporation) refers to the sponsoring employer, and Leidos Holdings, Inc. (*Leidos*) (formerly known as SAIC, Inc.) refers to the publicly-traded parent of the sponsoring employer.

General The Plan is a defined contribution plan sponsored by the Company and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (*ERISA*), as amended. The Plan is a defined contribution 401(k) plan with profit-sharing and employee stock ownership plan (*ESOP*) features. Both employee and Company contributions to the Plan are held in a qualified retirement trust fund. The Leidos, Inc. Retirement Plans Committee is the Plan's named fiduciary for purposes of Section 402(a) of ERISA.

On September 27, 2013, Leidos completed the spin-off of its technical services and enterprise information technology services business into an independent, publicly traded company named Science Applications International Corporation (*New SAIC*). A new qualified plan was established for New SAIC and all account balances of active participants employed by New SAIC were transferred to the new plan. During October 2013, the Company transferred approximately \$1,430,472,000 of Plan assets to the New SAIC plan. Immediately following the spin-off, Leidos effectuated a one-for-four reverse stock split of its shares of common stock. Each reference to the number of shares outstanding has been adjusted to reflect the reverse stock split for all periods presented.

On May 14, 2013, the Company merged the Vitalize Solutions Incorporated 401(k) Plan with and into the Plan. As a result of the Plan Merger, all assets and liabilities of the Affiliate Plan became assets and liabilities of the Plan.

Investment Funds As of December 31, 2013, the Plan held investments in fourteen mutual funds, fifteen common collective trust funds, two Company stock funds: the Leidos Common Stock Fund and the Leidos Closed Stock Fund, and two other company stock funds: the New SAIC Common Stock Fund and the New SAIC Closed Stock Fund.

The Leidos Closed Stock Fund, the New SAIC Common Stock Fund and the New SAIC Closed Stock Fund are no longer available for new investment. As of December 31, 2013, all amounts in the Leidos Common Stock Fund and Leidos Closed Stock Fund are invested in Leidos Holdings, Inc. Common Stock, except for estimated cash reserves, which are invested in the Vanguard Prime Money Market Fund and are primarily used to provide future benefit distributions and facilitate investment exchanges. Similarly, as of December 31, 2013, all amounts in the New SAIC Common Stock Fund and New SAIC Closed Stock Fund are invested in New SAIC Common Stock, except for estimated cash reserves, which are invested in the Vanguard Prime Money Market Fund and are primarily used to provide future benefit distributions and facilitate investment exchanges. As of December 31, 2012, all amounts in the SAIC Common Stock Fund and SAIC Closed Stock Fund were invested in SAIC, Inc. common stock, except for estimated cash reserves, which are invested in the Vanguard Prime Money Market Fund and are primarily used to

provide future benefit distributions and facilitate investment exchanges.

Eligibility Employees of the Company and its subsidiaries that have adopted the Plan are eligible to participate in the Plan. Employees must be in an eligible fringe benefit package to be eligible to receive Company matching 401(k) contributions, profit sharing contributions, and ESOP contributions. Generally, employees may make elective contributions and receive Company matching 401(k) contributions upon commencing employment.

Participant Contributions The Plan permits participants to contribute up to 75% of their eligible compensation to the Plan, subject to statutory limitations. Participants may also contribute amounts representing rollovers from other qualified plans. Participant contributions are invested according to participant direction into any of the available investment funds of the Plan. Participant contributions and rollovers to the Leidos Common Stock Fund are limited to a maximum 50% of the employee deferral or rollover, as applicable. No new contributions may be made to the Leidos Closed Stock Fund, the New SAIC Common Stock Fund and the New SAIC Closed Stock Fund.

Table of Contents

LEIDOS, INC. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS (Continued)

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012

Employer Contributions The Company may make discretionary contributions, which include matching 401(k) contributions, profit sharing contributions, and ESOP contributions. Eligible participants may receive Company matching 401(k) contributions based on a percentage (up to a maximum match percentage of 6%), depending on fringe level, of the first 6% of eligible compensation contributed to the Plan, which are invested per participant direction. Please refer to the Plan document for further details. The Company, at its discretion, may also make additional contributions to the Plan for the benefit of non-highly compensated participants in order to comply with Section 401(k) (3) of the Internal Revenue Code. The Company made no additional contributions for the benefit of non-highly compensated participants for the Plan years ended December 31, 2013 and 2012. Company contributions to the Plan for the Plan year ended December 31, 2013 were made in cash and transfers from the forfeiture account. Company contributions to the Plan for the Plan year ended December 31, 2012 were made in cash.

Participant Accounts In accordance with Plan provisions, individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contributions, and if eligible, allocations of Company discretionary contributions. Allocations are based on participant eligible compensation, as defined in the Plan document. Participant accounts also reflect changes from investment income and losses and from distributions. The benefit to which a participant is entitled is the vested balance of his or her account.

Vesting and Forfeitures Participant's elective deferrals and rollover contributions together with associated earnings vest immediately. Company contributions vest 20% for each calendar year during which the participant works at least 850 hours and become fully vested after the participant completes five years of vesting service, as defined by the Plan. In addition, participants become fully vested in Company contributions while employed with the Company upon reaching age 59-1/2, permanent disability, or death. Upon termination of employment with the Company, participants forfeit any portion of Company contributions that have not yet vested. Forfeitures may be applied to future Company matching 401(k) contributions, to provide reinstatements due to military leave, to increase profit sharing or ESOP contributions, or to pay Plan expenses. During the years ended December 31, 2013 and 2012, the Company applied forfeited non-vested amounts of approximately \$6,457,000 and \$7,554,000, respectively, primarily toward Company matching 401(k) contributions. As of December 31, 2013 and 2012, forfeited non-vested accounts available for application by the Company totaled approximately \$2,224,000 and \$779,000, respectively.

Notes Receivable from Participants Participants may borrow up to 50% of their vested account balance, up to a maximum of \$50,000. Loan repayment periods may not exceed 60 months except for loans used to acquire a principal residence, in which case the repayment period may not exceed 30 years. The loans are secured by the vested account balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined monthly by the Plan administrator. Principal and interest are collected ratably through payroll deductions. As of December 31, 2013, outstanding loans bear interest at rates ranging from 3.25% to 11.5%, and have maturities from January 2014 through November 2043.

Distributions to Participants For vested account balances less than \$5,000, participants receive their vested account balance in a single lump sum within 12 calendar months following termination of employment with the Company. For vested account balances that exceed \$5,000, a participant's vested account balance is not distributed unless the

participant elects to take a distribution following the participant's termination of employment with the Company. Regardless of the existing account balance, distributions are made to participants who die or become permanently disabled while employed by the Company. After attaining age 59-1/2, a participant may make withdrawals even if still employed by the Company. A participant may make withdrawals from the Plan prior to attaining age 59-1/2 of their rollover account or if the participant incurs a financial hardship, as specified by the Plan. Former employees, regardless of their age, may elect to receive up to two distributions in any given Plan year, of all or a portion of their account balance.

Tax Status The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated February 6, 2013, that the Plan was designed in accordance with the applicable requirements of the Internal Revenue Code. Accordingly, no provision for income taxes has been included in the Plan's financial statements. Although the Plan has been amended since receiving the February 6, 2013 letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Termination of the Plan Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions and to terminate the Plan at any time subject to the provisions of ERISA. Upon termination of the Plan, the participants become 100% vested in any unvested portion of their accounts.

Table of Contents**LEIDOS, INC. RETIREMENT PLAN****NOTES TO FINANCIAL STATEMENTS (Continued)****AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012**

Transfers from Other Plans Transfers of assets from other plans primarily represents amounts transferred from terminated acquired plans.

Transfers to Other Plans Transfers of assets to other plans primarily represents amounts transferred to a new retirement plan sponsored by New SAIC following the spin-off described above in Note 1.

Related-Party Transactions Certain Plan investments are managed by The Vanguard Group, the Plan's record-keeper; therefore, transactions with these investments qualify as party-in-interest transactions. Fees paid to the record-keeper were approximately \$2,898,000 and \$2,589,000 for the Plan years ended December 31, 2013 and 2012, respectively. There were no amounts payable to the Plan's record-keeper as of December 31, 2013 and December 31, 2012. Members of the Company's Retirement Plans Committee also participate in the Plan.

Leidos Holdings, Inc., known as SAIC, Inc. as of December 31, 2012, is the parent company of the sponsoring employer. New SAIC is a company formed from the spin-off described above in this Note 1. At December 31, the following Leidos Holdings, Inc., New SAIC and SAIC, Inc. shares were held by the Plan:

	Number of Shares	Cost Basis
	(in thousands)	
At December 31, 2013:		
Leidos Holdings, Inc. common stock	9,472	\$ 257,190
New SAIC common stock	5,156	\$ 110,466
At December 31, 2012:		
SAIC, Inc. common stock	12,468	\$ 479,197

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting The Plan's financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Investment transactions are accounted for on their trade dates.

Investment Valuation and Income Recognition Investments held by the Plan are carried at fair value as follows:

Investment in Mutual Funds The Plan's investments in mutual funds are stated at fair value based on quoted market prices.

Investment in Common Collective Trusts As of December 31, 2013, the Plan held investments in fifteen common collective trusts (CCT): a series of Vanguard Target Retirement Trusts Plus; the Wellington Trust Small Cap 2000

Portfolio; the Wellington Trust TIPS Portfolio; and the T. Rowe Price U.S. Mid Cap Value Equity Trust. Fair value for these investments is determined by the trustee using observable inputs other than unadjusted quoted prices.

Investment in Common Stock Investments in shares of Leidos Holdings, Inc. common stock and New SAIC common stock, which are publicly traded on the New York Stock Exchange, are recorded at their publicly-traded quoted market price as of December 31, 2013. Investments in shares of SAIC, Inc. common stock, which were publicly traded on the New York Stock Exchange, are recorded at their publicly-traded quoted market price as of December 31, 2012.

Investment Gains and Losses Realized gains and losses on sales of investments are calculated as the difference between the fair value of the investments upon sale and the fair value of the investments at purchase. Unrealized appreciation or depreciation is calculated as the difference between the fair value of the investments at the end of the year and the fair value of the investments at the beginning of the year or at purchase if purchased during the year. Interest income is recorded on the accrual basis of accounting. Dividends are recorded on the ex-dividend date.

Notes Receivable from Participants Notes receivable from participants are carried at the aggregate unpaid principal balance of loans outstanding.

Benefits Payable Benefit payments to participants are recorded upon distribution. There were no significant benefits payable to participants who had elected to withdraw from the Plan but had not yet been paid as of December 31, 2013 and 2012.

Accounting Estimates The preparation of financial statements in conformity with generally accepted accounting principles requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of additions and deductions during the reporting periods. Actual results may differ from those estimates.

Administrative Expenses Administrative expenses of the Plan are paid by the Plan sponsor or Plan participants as provided in the Plan document.

Table of Contents**LEIDOS, INC. RETIREMENT PLAN****NOTES TO FINANCIAL STATEMENTS (Continued)****AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012****3. INVESTMENT INFORMATION**

The Plan's investments are held in a trust fund. The fair values of the investments representing 5% or more of the Plan's net assets available for benefits as of December 31, 2013 and 2012, are as follows:

	2013	2012
	(in thousands)	
Mutual funds:		
Vanguard Institutional Index Fund Institutional Plus Shares	\$ 605,637	\$ 569,035
Dodge & Cox Stock Fund	437,366	
Vanguard Prime Money Market Fund Institutional Shares	377,625	461,420
Vanguard Extended Market Index Fund Institutional Plus Shares	354,128	333,596
Vanguard Total Bond Market Index Fund Institutional Plus Shares	311,598	436,364
Vanguard PRIMECAP Fund Admiral Shares	296,253	*
Vanguard Target Retirement 2025 Trust Plus	295,977	321,531
Dodge & Cox Equity Fund		409,180
Leidos Holdings, Inc. common stock (known as SAIC, Inc. common stock as of December 31, 2012)	441,796	563,352

* Investment does not represent 5% or more of net assets available for benefits

During the years ended December 31, 2013 and 2012, the Plan's investments (including investments bought, sold, and held during the year) appreciated (depreciated) as follows:

	2013	2012
	(in thousands)	
Mutual funds	\$ 534,660	\$ 266,351
Common collective trusts	317,571	209,119
Separately managed accounts	86,457	120,090
Common stock	238,228	(49,710)
Net appreciation in fair value	\$ 1,176,916	\$ 545,850

The Plan invests in various securities as detailed above. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with investment

securities, it is reasonably possible that changes in the values of certain investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Table of Contents**LEIDOS, INC. RETIREMENT PLAN****NOTES TO FINANCIAL STATEMENTS (Continued)****AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012****4. FAIR VALUE MEASUREMENTS**

Accounting guidance has been issued that establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable to the fair value measurement of assets or liabilities and are used to the extent that observable inputs are not available.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the end of the reporting period.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value, on a recurring basis as of December 31, 2013 and 2012:

	Active Markets for Identical Assets		Other Observable Inputs		Total	
	(Level 1)		(Level 2)			
	2013	2012	2013	2012	2013	2012
(in thousands)						
Mutual funds:						
Domestic equity funds	\$ 2,282,717	\$ 1,799,304	\$	\$	\$ 2,282,717	\$ 1,799,304
Bond funds	570,371	590,061			570,371	590,061
Short term reserve funds	391,350	480,231			391,350	480,231
International equity funds	211,582	225,565			211,582	225,565
Common stock:						
	441,796	563,352			441,796	563,352

Leidos Holdings, Inc. (known as SAIC, Inc. common stock as of December 31, 2012)						
New SAIC		170,922			170,922	
Separately managed accounts:						
Domestic equity funds			547,716			547,716
Bond funds			235,259			235,259
Common collective trusts:						
Balanced funds		1,563,697	1,735,268	1,563,697		1,735,268
Domestic equity funds		199,875	61,384	199,875		61,384
Bond funds		17,930	42,284	17,930		42,284
Total investments at fair value	\$ 4,068,738	\$ 3,658,513	\$ 1,781,502	\$ 2,621,911	\$ 5,850,240	\$ 6,280,424

There were no transfers between Level 1 and Level 2 during the years ended December 31, 2013 and 2012.

The Plan did not have any Level 3 investments for the years ended December 31, 2013 and 2012.

Table of Contents**LEIDOS, INC. RETIREMENT PLAN****NOTES TO FINANCIAL STATEMENTS (Continued)****AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012****5. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

The following is a reconciliation of net assets available for benefits as of December 31, 2013 and 2012 as reported in the financial statements to Schedule H on Form 5500:

	2013	2012
	(in thousands)	
Net assets available for benefits as reported in financial statements	\$ 5,907,901	\$ 6,375,678
Participant loans deemed distributed	(2,747)	(2,960)
Deemed loans repaid	349	484
 Net assets available for benefits reported on Schedule H on Form 5500	 \$ 5,905,503	 \$ 6,373,202

The following is a reconciliation of deemed distributions of participant loans for the year ended December 31, 2013, as reported in the financial statements to Schedule H on Form 5500:

	2013
	(in thousands)
Deemed distributions of participant loans as reported in the financial statements	\$
Add participant loans deemed distributed in 2013	271
 Deemed distributions of participant loans reported on Schedule H of Form 5500	 \$ 271

6. SUBSEQUENT EVENT

The New SAIC Common Stock Fund and New SAIC Closed Stock Fund shall be discontinued by December 31, 2014. Participant-directed transfers out of the New SAIC Common Stock Fund and New SAIC Closed Stock Fund may be made in accordance with applicable procedures at any time up to the deadline established by the Committee. Any amounts remaining in the New SAIC Common Stock Fund and New SAIC Closed Stock Fund after the deadline shall be reallocated to a default investment alternative selected by the Committee. Assets in the New SAIC Common Stock Fund and New SAIC Closed Stock Fund may be transferred into the Leidos Common Stock Fund up to the deadline, or reallocated to the Leidos Common Stock Fund upon the expiration of the deadline, whether or not the

amount of the transfer exceeds the 50% limit described in Note 1.

Effective January 1, 2014, the Company changed its matching 401(k) contributions from a maximum match percentage of 100%, depending on fringe level, of the first 6% of eligible compensation contributed to the Plan (up to a maximum match percentage of 6%) to a maximum match percentage of 50%, depending on fringe level, of the first 6% of eligible compensation contributed to the Plan (up to a maximum match percentage of 3%). Additionally, effective January 1, 2014, the Company elected to make a profit sharing contribution of 2% of eligible compensation to all eligible employees that meet certain criteria including being employed at the Company on the last business day of the year.

Table of Contents

SUPPLEMENTAL SCHEDULE

LEIDOS, INC. RETIREMENT PLAN

FORM 5500, SCHEDULE H, PART IV, LINE 4i SCHEDULE OF ASSETS (HELD AT

END OF YEAR) AS OF DECEMBER 31, 2013 (in thousands)

EIN: 95-3630868 Plan #004

		(c) Description of Investment		
		Including Maturity Date, Rate		
(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	of Interest and Collateral	(d) Cost	(e) Current Value
*	Leidos Holdings, Inc. common stock	Company stock	**	\$ 441,796
*	New SAIC common stock	Common stock	**	170,922
*	DFA Emerging Markets Core Equity Inst	Mutual fund	**	108,249
*	Dodge & Cox Stock Fund	Mutual fund	**	437,366
*	Longleaf Partners Small Cap	Mutual fund	**	163,195
*	PIMCO Total Return Fund	Mutual fund	**	142,509
*	T Rw Prc Ins Md Cp Eqy Gr	Mutual fund	**	162,099
*	Vanguard Ext Mkt Index Inst Pl	Mutual fund	**	354,128
*	Vanguard FTSE A-W ex-US Inst P	Mutual fund	**	155,790
*	Vanguard Fed Money Mkt	Mutual fund	**	13,725
*	Vanguard Inst Idx Inst Plus	Mutual fund	**	605,637
*	Vanguard Int 1 Growth Adm	Mutual fund	**	211,582
*	Vanguard PRIMECAP Adm	Mutual fund	**	296,253
*	Vanguard Prime MM Inst	Mutual fund	**	377,625
*	Vanguard S-T Bond Idx Inst P	Mutual fund	**	116,264
*	Vanguard Total Bond Mkt Inst P	Mutual fund	**	311,598
*	TRP US Md Cp Val Eq Tr D	Common collective trust	**	132,444
*	Vanguard Tgt Retire 2010 Tr P	Common collective trust	**	97,372
*	Vanguard Tgt Retire 2015 Tr P	Common collective trust	**	203,411
*	Vanguard Tgt Retire 2020 Tr P	Common collective trust	**	271,596
*	Vanguard Tgt Retire 2025 Tr P	Common collective trust	**	295,977
*	Vanguard Tgt Retire 2030 Tr P	Common collective trust	**	219,449
*	Vanguard Tgt Retire 2035 Tr P	Common collective trust	**	155,990
*	Vanguard Tgt Retire 2040 Tr P	Common collective trust	**	114,186
*	Vanguard Tgt Retire 2045 Tr P	Common collective trust	**	76,352
*	Vanguard Tgt Retire 2050 Tr P	Common collective trust	**	35,064

(Continued)

- * Indicates party-in-interest to the Plan.
- ** Not applicable participant-directed investment.

Table of Contents

SUPPLEMENTAL SCHEDULE

LEIDOS, INC. RETIREMENT PLAN

FORM 5500, SCHEDULE H, PART IV, LINE 4i SCHEDULE OF ASSETS (HELD AT

END OF YEAR) AS OF DECEMBER 31, 2013 (in thousands)

EIN: 95-3630868 Plan #004

		(c) Description of Investment		
		Including Maturity Date, Rate		
(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	of Interest and Collateral	(d) Cost	(e) Current Value
*	Vanguard Tgt Retire 2055 Tr P	Common collective trust	**	4,532
*	Vanguard Tgt Retire 2060 Tr P	Common collective trust	**	1,946
*	Vanguard Tgt Retire Inc Tr P	Common collective trust	**	87,821
*	Wellington Small Cap	Common collective trust	**	67,432
*	Wellington Trust TIPS	Common collective trust	**	17,930
*	Notes Receivable from Participants	Loans/Interest rates from 3.25% to 11.5%; maturities from January 2014 to November 2043	-0-	56,197
Total				\$ 5,906,437

* Indicates party-in-interest to the Plan.

** Not applicable participant-directed investment.

Table of Contents

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Leidos, Inc. Retirement Plans Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

LEIDOS, INC. RETIREMENT PLAN

Date: June 25, 2014

/s/ Taschia Tamakloe
Taschia Tamakloe
Vice President, Corporate Benefits Director

Table of Contents

Exhibit Index

**Exhibit
No.**

23.1 Consent of Independent Registered Public Accounting Firm