

AVIAT NETWORKS, INC.  
Form 8-K  
May 03, 2019

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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Form 8-K

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CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): May 1, 2019

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AVIAT NETWORKS, INC.  
(Exact name of registrant as specified in its charter)

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|                              |                  |                |
|------------------------------|------------------|----------------|
| Delaware                     | 001-33278        | 20-5961564     |
| (State or other jurisdiction | (Commission File | (I.R.S.        |
| of incorporation)            | Number)          | Employer       |
|                              |                  | Identification |
|                              |                  | No.)           |

Address of principal executive offices: 860 N. McCarthy Blvd., Suite 200, Milpitas, California  
Registrant's telephone number, including area code: (408)941-7100

(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark  
whether the registrant is an  
emerging growth company  
as defined in Rule 405 of the  
Securities Act of 1933  
(§230.405 of this chapter) or  
Rule 12b-2 of the Securities  
Exchange Act of 1934  
(§240.12b-2 of this chapter)  
Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Departure of Senior Vice President, International

As part of Aviat Networks, Inc.'s (the "Company") previously announced restructuring plan, Heinz H. Stumpe, Senior Vice President, International, is leaving his position and the Company effective June 29, 2019. Mr. Stumpe will receive severance payments and other amounts pursuant to his previously disclosed employment agreement. Such severance payments and other amounts are included in the restructuring charges previously announced by the Company.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AVIAT NETWORKS, INC.

Date: May 3, 2019 By: /s/ Michael Pangia

Name: Michael Pangia

Title: Chief Executive Officer, President