

COCA COLA ENTERPRISES INC
Form 8-K
March 03, 2005

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **February 28, 2005**

COCA-COLA ENTERPRISES INC.
(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)	01-09300 (Commission File No.)	58-0503352 (IRS Employer Identification No.)
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2500 Windy Ridge Parkway, Atlanta, Georgia 30339
(Address of principal executive offices, including zip code)

(770) 989-3000
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Precommencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Precommencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 1.01 . Entry into a Material Definitive Agreement

Special cash awards for 2004 performance were made by the Compensation Committee of Coca-Cola Enterprises Inc. to certain of the company's executive officers. These awards went to the following persons: John J. Culhane, Executive Vice President and General Counsel; \$168,974; William W. Douglas, III, Vice President, Controller and Principal Accounting Officer \$57,054; Shaun B. Higgins, Executive Vice President and Chief Financial Officer \$195,053; Vicki R. Palmer, Executive Vice President, Financial Services and Administration, \$161,408; Dominique Reiniche, Senior Vice President and President, European Group \$249,811; and G. David Van Houten, Jr., Executive Vice President, Chief Operating Officer \$293,601. These awards were contingent upon approval by the Audit Committee of the company's 2005 financial statements, which occurred on February 28, 2005.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**COCA-COLA ENTERPRISES INC.**  
(Registrant)

Date: March 3, 2005

By: /s/ JOHN J. CULHANE  
John J. Culhane  
Executive Vice President and  
General Counsel