

Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

PROCTER & GAMBLE CO  
Form 11-K  
October 15, 2002

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 11-K

\X\ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934 FOR THE FISCAL YEAR ENDED JUNE 30, 2002, OR

\ \ FOR TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934 FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO  
-----

Commission file number 001-00434

- A. Full title of the plan and the address of the plan, if different from that of the issuer named below: Group Profit Sharing, Incentive and Employer Contribution Plan (France), c/o Groupe Procter & Gamble en France, Service Relations Exterieures, 96 avenue Charles de Gaulle, 92200 Neuilly sur Seine.
- B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office: The Procter & Gamble Company, One Procter & Gamble Plaza, Cincinnati, Ohio 45202.

REQUIRED INFORMATION

- Item 1. Audited statements of financial condition as of the end of the latest two fiscal years of the plan (or such lesser period as the plan has been in existence).
- Item 2. Audited statements of income and changes in plan equity for each of the latest three fiscal years of the plan (or such lesser period as the plan has been in existence).

-----  
PROCTER & GAMBLE SERVICES FRANCE S.A.S.

GROUP PROFIT SHARING, INCENTIVE AND EMPLOYER CONTRIBUTION PLAN (FRANCE)

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE  
FOR THE YEARS ENDED JUNE 30, 2002, 2001 AND 2000

AND REPORT OF INDEPENDENT ACCOUNTANTS

Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

-----

GROUP PROFIT SHARING, INCENTIVE AND EMPLOYER CONTRIBUTION PLAN (FRANCE)

TABLE OF CONTENTS

-----

	PAGE
REPORT OF INDEPENDENT ACCOUNTANTS	1
FINANCIAL STATEMENTS:	
Statements of Financial Condition as of June 30, 2002 and 2001	2
Statements of Income and Changes in Plan Equity for the Years Ended June 30, 2002, 2001 and 2000	3
Notes to Financial Statements for the Years Ended June 30, 2002, 2001 and 2000	4
SUPPLEMENTAL SCHEDULE:	
Statements of Allocation of Plan Assets and Liabilities by Investment Program	10

REPORT OF INDEPENDENT ACCOUNTANTS

To Procter & Gamble Services France S.A.S. and the Participants of Group Profit Sharing, Incentive and Employer Contribution Plan (France):

In our opinion, the accompanying statements of financial condition, the related statements of income and changes in plan equity, and the supplemental schedule (together, the "financial statements") present fairly, in all material respects, the financial position of Group Profit Sharing, Incentive and Employer Contribution Plan (France) (the "Plan") at June 30 2002 and 2001, and its operations and changes in plan equity for each of the three years in the period ended June 30, 2002 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of Procter & Gamble Services France S.A.S.; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan

## Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

/S/ PRICEWATERHOUSECOOPERS  
-----

PricewaterhouseCoopers  
Paris, France  
September 27, 2002

### GROUP PROFIT SHARING, INCENTIVE AND EMPLOYER CONTRIBUTION PLAN (FRANCE)

#### STATEMENTS OF FINANCIAL CONDITION AS OF JUNE 30, 2002 AND 2001

In Euros	2002	2001
<b>ASSETS:</b>		
Investments at fair value (Notes 1, 2)	105,083,114	101,814,063
Receivable from employers	5,728,104	6,079,273
	-----	-----
Total assets	110,811,218	107,893,336
	=====	=====
<b>PLAN EQUITY</b>	<b>110,811,218</b>	<b>107,893,336</b>
	=====	=====

SEE NOTES TO FINANCIAL STATEMENTS.

### GROUP PROFIT SHARING, INCENTIVE AND EMPLOYER CONTRIBUTION PLAN (FRANCE)

#### STATEMENTS OF INCOME AND CHANGES IN PLAN EQUITY FOR THE YEARS ENDED JUNE 30, 2002, 2001 AND 2000

-----

Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

IN EUROS	2002	2001
-----		
ADDITIONS:		
Additions to plan equity attributed to:		
Investments:		
Net appreciation in fair value of investments	10,803,433	12,846,447
Contributions:		
Participant	2,985,668	3,031,035
Employer	6,781,691	7,520,137
	-----	-----
Total additions	20,570,792	23,397,619
	-----	-----
DEDUCTIONS:		
Withdrawals by participants	(17,652,910)	(10,672,063)
Net depreciation in fair value of investments		
	-----	-----
Total deductions	(17,652,910)	(10,672,063)
	-----	-----
Net increase (decrease)	2,917,882	12,725,556
	=====	=====
PLAN EQUITY:		
Beginning of year	107,893,336	95,167,780
	-----	-----
End of year	110,811,218	107,893,336
	=====	=====

SEE NOTES TO FINANCIAL STATEMENTS.

GROUP PROFIT SHARING, INCENTIVE AND EMPLOYER CONTRIBUTION PLAN (FRANCE)

NOTES TO FINANCIAL STATEMENTS  
FOR THE YEARS ENDED JUNE 30, 2002, 2001 AND 2000

1. PLAN DESCRIPTION

The following brief description of the Group Profit Sharing, Incentive and Employer Contribution Plan (France) (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

GENERAL - The Plan is an employee savings plan established on December 17, 1990 by agreement between the directly or indirectly, wholly-owned subsidiaries of Procter & Gamble Services France S.A.S. and those subsidiaries' respective COMITES CENTRAUX D'ENTREPRISE ("Employee Committees"), in order to provide a means for eligible employees to save

## Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

and invest their income, group profit sharing, and incentive remuneration. The most recent Plan agreement took effect on January 1, 2000 and is signed by Procter & Gamble Services France S.A.S., Procter & Gamble France SNC, Procter & Gamble Amiens SNC, Laboratoire Lachartre SNC, Procter & Gamble Blois SAS, Procter & Gamble Pharmaceuticals France SA and Procter & Gamble Pharmaceuticals Longjumeau SAS (together, "P&G France"), and their related Employee Committees. Procter & Gamble Services France S.A.S. is a wholly-owned subsidiary of The Procter & Gamble Company, Inc. (the "Parent"). The Plan is subject to the laws and regulations of France. Plan assets are invested in four FONDS COMMUNS DE PLACEMENT D'ENTREPRISE ("FCPE") which are registered investment companies subject to the laws and regulations of France.

RECENT CHANGES - By agreement dated January 1, 2002 Procter and Gamble Orleans joined the plan. By agreement dated July 20, 2000, Procter & Gamble Blois SAS and Procter & Gamble Pharmaceuticals Longjumeau SAS joined the Plan. During the year ended June 30, 1999, Procter & Gamble Brionne SNC was sold, and ceased to participate in the plan.

ADMINISTRATION - Administration of the Plan is jointly executed by Procter & Gamble Services France S.A.S. and Interepargne S.A., the fund manager. Interepargne S.A. and the related FCPE fall under the supervision of the CONSEILS DE SURVEILLANCE ("Monitoring Committees") which are composed of both employee and employer representatives of P&G France.

CONTRIBUTIONS AND VESTING - Employees are eligible for Plan participation three months after their start date with P&G France. Contributions are made by Plan participants as well as by P&G France as follows :

Employee Contributions :

- VOLUNTARY, PERIODIC CONTRIBUTIONS - These amounts are usually contributed on a monthly basis and are eligible for matching contributions from P&G France. These contributions are automatically invested in FCPE Groupe Procter et Gamble (Option D).
  
- VOLUNTARY, COMPLEMENTARY CONTRIBUTIONS - Employees may make complementary contributions whenever they wish, although these amounts receive no matching contributions. These amounts are invested at the discretion of the employee.

Employer Contributions :

- EMPLOYER MATCHING CONTRIBUTIONS - P&G France makes matching contributions of between 54 and 100 percent, based on employees' voluntary, periodic contributions. These matching contributions are automatically invested in FCPE Groupe Procter et Gamble (Option D).
  
- PROFIT SHARING - P&G France calculates and distributes these amounts according to French law as well as a supplementary profit-sharing agreement. These amounts are invested at the discretion of the employee unless no investment direction has been given. In this case, amounts are automatically invested as per the last investment choice or, by default, in FCPE Groupe Procter et Gamble (Option D).
  
- INCENTIVE COMPENSATION - P&G France contributes incentive amounts to employees according to an incentive compensation agreement. Employees have the option of receiving these amounts directly, or of contributing these amounts to the Plan. Amounts contributed to the Plan are invested

## Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

at the discretion of the employee, or automatically invested per the last investment choice.

- BONUS EMPLOYER MATCHING CONTRIBUTIONS - P&G France makes a one-off, bonus matching contribution to new Plan participants. This contribution is equal to twice the amount of the employee's voluntary, periodic contributions plus three times the employee's voluntary, complementary contributions, including incentive compensation, made during the Plan year. This contribution is capped based upon an average market value of one share of The Procter & Gamble Company. This contribution is automatically invested in FCPE Groupe Procter et Gamble (Option D).

All contributions are immediately 100 percent vested, however, there is a five-year waiting period for making withdrawals or receiving distributions (see below).

WITHDRAWALS - All contributions are "blocked" for a period of five years beginning on October 1st of the calendar year in which the contribution was made. After this period, amounts are available for withdrawal without restriction. Under certain circumstances, as defined by the Plan, a participant may withdraw "blocked" contributions. All amounts become immediately available for withdrawal upon the termination of employment.

PARTICIPANT ACCOUNTS AND INVESTMENT OPTIONS - An account is maintained for each employee, and reflects employee and employer contributions as well as employee withdrawals. There is no provision for the allocation of income since the FCPE do not pay dividends. Participants are permitted to direct certain contributions into any of the four FCPE, however certain other contributions from employees and P&G France are mandatorily invested in FCPE Groupe Procter et Gamble (Option D). Amounts may be transferred from FCPE to FCPE except that "blocked" amounts may not be transferred out of FCPE Groupe Procter et Gamble (Option D).

Participants may allocate their account balances to one or all of the following investment options offered by the Plan:

- o FCPE GROUPE PROCTER ET GAMBLE ACTIONS (OPTION A) - The prospectus indicates that this fund invests in equity securities or in mutual funds which invest primarily in equity securities. As of June 30, 2002 and 2001, the net asset value per unit of this FCPE was 46.82 (euro) and 57.45 (euro), respectively. As of June 30, 2002 and 2001, the number of Plan participants invested in this fund was 2,053 and 2,021, respectively.
- o FCPE GROUPE PROCTER ET GAMBLE OBLIGATIONS (OPTION B) - The prospectus indicates that this fund invests in debt securities or in mutual funds which invest primarily in debt securities. As of June 30, 2002 and 2001, the net asset value per unit of this FCPE was 22.76 (euro) and 21.89 (euro), respectively. As of June 30, 2002 and 2001, the number of Plan participants invested in this fund was 1,790 and 1,641, respectively.
- o FCPE GROUPE PROCTER ET GAMBLE 5000 (OPTION C) - The prospectus indicates that this fund invests in at least 75% in French equity securities, or in mutual funds which are at least 60% comprised of French equity securities. As of June 30, 2002 and 2001, the net asset value per unit of this FCPE was 8.55 (euro) and 11.26 (euro), respectively. As of June 30, 2002 and 2001, the number of Plan participants invested in this fund was 906 and 853, respectively.

## Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

- o FCPE GROUPE PROCTER ET GAMBLE (OPTION D) - The prospectus indicates that this fund invests uniquely in The Procter & Gamble Company, Inc. common stock. As of June 30, 2002 and 2001, the net asset value per unit of this FCPE was 90.23 (euro) and 72.38 (euro), respectively. As of June 30, 2002 and 2001, the number of Plan participants invested in this fund was 2,806 and 2,780, respectively.

### TOTAL INVESTMENTS AS OF JUNE 30, 2002 AND 2001

in Euros	2002		2001	
	Number of Shares	Market Value	Number of Shares	Market Value
Investments in FCPE				
Groupe Procter et Gamble				
Actions (Option A)*	381,216	17,848,544	397,179	22,817,930
Obligations (Option B)*	436,141	9,926,572	441,519	9,664,845
5000 (Option C)*	569,216	4,866,798	522,416	5,882,407
Procter and Gamble stock (Option D)*	802,850	72,441,200	876,608	63,448,881
		105,083,114		101,814,063
		105,083,114		101,814,063
* Non-income producing security				

### NET APPRECIATION/DEPRECIATION IN FAIR VALUE OF INVESTMENTS

in Euros	2002		
	Actions (Option A)	FCPE Groupe Procter et G Obligations (Option B)	5000 (Option C)
Unrealised appreciation or depreciation of investments	(1,966,004)	282,809	(1,326,67)
Realised gain or loss on investments	(2,192,067)	94,022	(108,56)
Other	185,168	113,741	100,10
	(3,972,903)	490,572	(1,355,13)
	(3,972,903)	490,572	(1,355,13)

The line item "other" is mainly composed of gain/loss on currency exchange and (euro) 1,183,370 of dividend (Option D only) re-invested in Procter and Gamble common stock.

PLAN TERMINATION - The Plan agreement must be renewed every three years by written agreement between P&G France and their related Employee Committees. Thus the present Plan will terminate on December 31, 2002. Although the Plan is expected to be renewed by all parties, any party has

## Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

the right to decline to participate in the Plan.

In the event of Plan termination, and absent a substitute plan, the FCPE will either remain active or will be merged into alternative mutual funds. Thus, Plan participants will have the option to withdrawal "unblocked" amounts or to remain invested. Future employee and employer contributions to the Plan will be suspended, and any additional expenses will be paid by P&G France.

### 2. SIGNIFICANT ACCOUNTING POLICIES

**BASIS OF ACCOUNTING** - The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

**PLAN INVESTMENTS** - The Plan's investments are fair-valued based upon the net asset value of the units of each FCPE held by the Plan at year end. The net asset values of the FCPEs are determined by the fund manager, Interepargne S.A., based upon the fair value of the FCPEs' underlying investments, less any liabilities.

Purchases and sales of investments are recorded on a trade date basis. The cost of investments sold is determined using the average cost.

**COST BASIS OF INVESTMENTS** - Due to administrative reasons, Procter & Gamble Services France S.A.S. has not calculated the cost basis of investments. Therefore, the cost basis of investments, the realized gain or loss on investments and the unrealized gain or loss on investments have not been separately disclosed in the Financial Statements except for the twelve month period ended June 30, 2002.

**EXPENSES OF THE PLAN** - Administrative and investment management expenses are paid by P&G France. These expenses amounted to 72,714 (euro), 27,703 (euro) and 85,798 (euro) for the years ended June 30, 2002, 2001 and 2000, respectively.

**COMMISSIONS ON SUBSCRIPTIONS** - Contributions made to the plan are subject to a commission of 1.50 percent. These commissions are treated as investment expense, and increase the purchase price of the investment.

**CONTRIBUTIONS AND WITHDRAWALS** - Contributions made to the plan are recorded when due from participants and employers. Withdrawals from the plan are recorded when paid.

**USE OF ESTIMATES** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### 3. TAX STATUS

The Plan and the underlying FCPEs are subject to the tax laws of France. Currently, the Plan and the underlying FCPEs are tax-exempt according to French tax law. Thus, no provision for income taxes has been reflected in the accompanying financial statements.

P&G France is exempt from taxation in the United States of America.



Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

4. INCOME AND CHANGES IN PLAN EQUITY BY INVESTMENT PROGRAM

FOR THE YEAR ENDED JUNE 30, 2002  
FCPE GROUPE PROCTER ET GAMBLE

in Euros	ACTIONS (OPTION A)	OBLIGATIONS (OPTION B)	5000 OPTION C)	(OPTION D)
-----				
ADDITIONS:				
Additions to plan equity attributed to:				
Investments:				
Net appreciation in fair value of investments	-	490,572	-	15,620,900
Contributions:				
Participant	63,499	12,355	62,796	2,847,018
Employer	843,549	1,762,816	467,569	3,707,756
Total additions	907,048	2,265,743	530,365	22,175,674
-----				
DEDUCTIONS:				
Withdrawals by participants	(2,170,072)	(1,468,960)	(374,370)	(13,639,508)
Net depreciation in fair value of investments	(3,972,903)	-	(1,335,136)	-
Total deductions	(5,235,927)	(1,468,960)	(1,709,506)	(13,639,580)
Net increase (decrease)	(5,235,927)	796,783	(1,179,141)	8,536,166
=====				
PLAN EQUITY:				
Beginning of year	24,202,472	10,361,789	6,668,939	66,660,137
End of year	18,966,545	11,158,572	5,489,798	75,196,303
=====				

FOR THE YEAR ENDED JUNE 30, 2001  
FCPE GROUPE PROCTER ET GAMBLE

in Euros	ACTIONS (OPTION A)	OBLIGATIONS (OPTION B)	5000 OPTION C)	(OPTION D)
-----				

Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

ADDITIONS:

Additions to plan equity attributed to:

Investments:				
Net appreciation in fair value of investments	-	802,307	-	16,391,884
Contributions:				
Participant	21,676	108,910	28,434	2,872,015
Employer	1,378,301	689,489	783,831	4,668,515
Total additions	1,399,977	1,600,706	812,265	23,932,414

DEDUCTIONS:

Withdrawals by participants	(2,565,574)	(1,492,127)	(650,167)	(5,964,195)
Net depreciation in fair value of investments	(3,047,806)	-	(1,299,939)	-
Total deductions	(5,613,380)	(1,492,127)	(1,950,106)	(5,964,195)
Net increase (decrease)	(4,213,403)	108,580	(1,137,841)	17,968,219

PLAN EQUITY:

Beginning of year	28,415,874	10,253,209	7,806,780	48,691,917
End of year	24,202,472	10,361,789	6,668,939	66,660,137

FOR THE YEAR ENDED JUNE 30, 2000  
FCPE GROUPE PROCTER ET GAMBLE

in Euros	ACTIONS (OPTION A)	OBLIGATIONS (OPTION B)	5000 OPTION C)	(OPTION D)
----------	-----------------------	---------------------------	-------------------	------------

ADDITIONS:

Additions to plan equity attributed to:

Investments:				
Net appreciation in fair value of investments	5,378,613	-	1,541,063	-
Contributions:				
Participant	42,472	6,523	18,961	3,216,535
Employer	1,611,370	874,458	898,111	5,260,500
Total additions	7,032,455	880,981	2,458,135	8,477,035

Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

DEDUCTIONS:

Withdrawals by participants	(2,711,739)	(1,655,550)	(519,344)	(8,167,978)
Net depreciation in fair value of investments	-	(327,080)	-	(18,970,501)
Total deductions	(2,711,739)	(1,982,630)	(519,344)	(27,138,479)
Net increase (decrease)	4,320,716	(1,101,649)	1,938,791	(18,661,444)

PLAN EQUITY:

Beginning of year	24,095,158	11,354,858	5,867,989	67,353,361
End of year	28,415,874	10,253,209	7,806,780	48,691,917

GROUP PROFIT SHARING, INCENTIVE AND EMPLOYER CONTRIBUTION PLAN (FRANCE)

SUPPLEMENTAL SCHEDULE - STATEMENTS OF ALLOCATION OF PLAN ASSETS AND LIABILITIES BY INVESTMENT PRO FOR THE YEARS ENDED JUNE 30, 2002 AND 2001

in Euros	2002 FCPE GROUPE PROCTER ET GAMBLE				ACTIONS (OPTION A)	O (OPTION B)
	ACTIONS (OPTION A)	OBLIGATIONS (OPTION B)	5000 (OPTION C)	(OPTION D)		
ASSETS:						
Investments at fair value	17,848,544	9,926,572	4,866,798	72,441,200	22,817,930	9
Receivables from employers	1,118,000	1,232,000	623,000	2,755,104	1,384,542	
Total assets	18,966,544	11,158,572	5,489,798	75,196,304	24,202,472	10
PLAN EQUITY	18,966,544	11,158,572	5,489,798	75,196,304	24,202,472	10

THE PLAN. Pursuant to the requirements of the Securities Act of 1933, PROCTER & GAMBLE SERVICES FRANCE, who administers the employee benefit plan has duly signed the Annual Report on October 15, 2002.

GROUP PROFIT SHARING, INCENTIVE AND EMPLOYER

Edgar Filing: PROCTER & GAMBLE CO - Form 11-K

CONTRIBUTION PLAN (FRANCE)

By: PROCTER & GAMBLE SERVICES FRANCE

/S/Philippe Charrier

-----  
Philippe Charrier  
President

EXHIBIT INDEX

Exhibit No.

Page No.

23

Consent of Price Waterhouse Coopers