SCHIEVELBEIN JOHN J

Form 4 January 31, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Ad Schievelbein, Jo			me and Ticosinee Pap		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) (First) (Middle)				rting	ntification l g Person, voluntary)	Numbe	Mo	Statement for onth/Day/Year nuary 2003	Director 10% Owner X Officer (give title below) Other (specify below)		
	507-52-6831						Senior Vice President-Printing & Writing Group				
(Street) Wausau, WI 54401							Da	If Amendment, te of Original onth/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City) (State) (Zip)			T	able	I Non-I	Derivat	sposed of, or Beneficially Owned				
1. Title of Security (Instr. 3)		Execution Date,	3. Transaction Constr. 8) Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	osed o		5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

(eig.) patts, carris, warrants, options, convertible becarries,												
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of	6. Date Exercisable	7. Title and Amount	8. Price of	9. Number of	10.		
Derivative	sion or	action	Deemed	Trans-	Derivative	and Expiration	of Underlying	Derivative	Derivative	Owner-		
Security	Exercise	Date	Execution	action	Securities	Date	Securities	Security	Securities	ship I		
	Price of		Date,	Code	Acquired (A)	(Month/Day/	(Instr. 3 & 4)	(Instr. 5)	Beneficially	Form (
(Instr. 3)	Derivative	(Month/	if any		or Disposed	Year)			Owned	of Deriv- (
		Day/	(Month/	(Instr.	of (D)				Following	ative		
		Year)	Day/	8)					Reported	Security:		
			Year)		(Instr. 3, 4 &				Transaction(s)	Direct		
					5)				(Instr. 4)	(D)		
I		[Ī					l	1	i I		

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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			(Code	V	(A)	(D)	Date Exer-cisable	Expira- tion	Title	Amount or		or Indirect
									Date		Number		(I)
											of		(Instr. 4)
											Shares		
Common								04/19/96	10/19/15	No Par		28,000	D
Stock										Value		,	
Option										Common			
(Right to										Stock			
Buy)													
Common	\$9.31							10/19/01	10/09/20	No Par		72,000	D
Stock										Value		,	
Option										Common			
(Right to										Stock			
Buy)										Stock			
Common	\$10 71 ⁽¹⁾	01/29/03 ⁽¹⁾		J	\mathbf{v}		12.000(1)	01/29/03 (1)	12/13/21 ⁽¹⁾	No Par	12,000 ⁽¹⁾	6,000 (1)	D (1)
Stock	Ψ10.71_	01/2//00_		J	ľ		12,000_	01/25/00_	12,10,21_	Value	12,000_	<u> </u>	
Option										Common			
(Right to										Stock			
										Stock			
Buy)	411 20 (2)				Н			(2)	10/00/00(2)	N. D.		10.000(2)	D (2)
Common	\$11.39 ⁽²⁾							(2)	12/22/22 <u>(2)</u>	No Par		18,000 <u>(2)</u>	$\mathbf{D}^{(2)}$
Stock										Value			
Option										Common			
(Right to										Stock			
Buy)													

Explanation of Responses:

By: /s/ Sherri L. Craker, Attorney-in-Fact 01/31/03
Date

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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⁽¹⁾ Number of shares as to which option was exercisable was subject to certain performance criteria. Represents options which lapsed because performance criteria were not met.

⁽²⁾ Number of shares to which option was exercisable is subject to satisfaction of certain performance criteria. Options are exercisable on date on which audited financial results for the fiscal year ending 12/31/03 are reported by the Company.

^{**}Signature of Reporting Person

^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).