TELEFONICA S A Form 6-K July 08, 2011

### FORM 6-K SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 of the Securities Exchange Act of 1934 For the month of July, 2011 Commission File Number: 001-09531 Telefónica, S.A. (Translation of registrant s name into English) Distrito C, Ronda de la Comunicación s/n, 28050 Madrid, Spain 3491-482 85 48 (Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F:

Form 20-F b Form 40-F o

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Yes o No b Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Yes o No b Indicate by check mark whether by furnishing the information contained in this Form, the registrant is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934:

Yes o No bIf Yes is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): N/A

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1. <u>Telefónica</u> <u>Redundancy Plan Agreement</u>

# **RAMIRO SÁNCHEZ DE LERÍN GARCÍA-OVIES**

General Secretary and

Secretary to the Board of Directors

TELEFÓNICA, S.A.

In accordance with the provisions of article 82 of the Spanish Securities Market Act, TELEFÓNICA, S.A. (TELEFÓNICA) hereby discloses the following

## SIGNIFICANT EVENT

Yesterday, Telefónica de España, S.A.U., a Telefónica Group subsidiary, agreed a package with the unions which includes, among others, the implementation of a Redundancy Plan affecting up to 6,500 jobs. The Redundancy Plan will be presented to the employment authorities for approval.

Telefónica will meet all the costs relating to the aforementioned Redundancy Plan. Madrid, 8 July 2011.

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### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

#### Telefónica, S.A.

Date: July 8th, 2011

By: /s/ Ramiro Sánchez de Lerín García-Ovies Name: Ramiro Sánchez de Lerín García-Ovies

Title: General Secretary and Secretary to the Board of Directors