

LENNOX INTERNATIONAL INC

Form 8-K

November 04, 2004

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

Date of report (date of earliest event reported): October 31, 2004

**LENNOX INTERNATIONAL INC.**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)	001-15149 (Commission File Number)	42-0991521 (IRS Employer Identification No.)
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2140 Lake Park Blvd. Richardson, Texas (Address of principal executive offices)	75080 (Zip Code)
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Registrant's telephone number, including area code: (972) 497-5000

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 8.01 Other Events.

SIGNATURES

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**Item 8.01 Other Events.**

The collective bargaining agreement between Lennox Industries Inc., a subsidiary of Lennox International Inc. (the Company ) and the United Auto Workers with respect to the Company's Marshalltown, Iowa manufacturing facility expired by its terms on October 31, 2004. Although the agreement is expired, the employees at the Marshalltown facility are continuing to work under its terms. The United Auto Workers voted down a contract proposal by the Company prior to expiration of the agreement. Discussions between the Company and the United Auto Workers regarding a replacement collective bargaining agreement are continuing.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LENNOX INTERNATIONAL INC.

Date: November 4, 2004

By: /s/ KENNETH C. FERNANDEZ  
Name: Kenneth C. Fernandez  
Title: Associate General Counsel

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