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Commercial Vehicle Group, Inc. Form 8-K February 23, 2009

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of Earliest Event Reported): February 20, 2009 Commercial Vehicle Group, Inc.

(Exact name of registrant as specified in its charter)

Delaware 000-50890 41-1990662

(State or other jurisdiction (Commission (I.R.S. Employer of incorporation) File Number) Identification No.)

7800 Walton Parkway, New 43054

Albany, Ohio

(Address of principal executive offices) (Zip Code)

Registrant s telephone number, including area code: 614-289-5360 Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 8.01. Other Events.

On February 20, 2009, Commercial Vehicle Group, Inc. (the Company) announced that its senior management team volunteered to take a 10 percent reduction in base salary effective immediately as part of the Company s ongoing efforts to align costs for 2009 with the expected decline in the Company s end markets. A copy of the press release announcing the base salary reduction is attached hereto as Exhibit 99.1 and incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No. Description

99.1 Press release issued February 20, 2009.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Commercial Vehicle Group, Inc.

February 23, 2009 By: /s/ Chad M. Utrup

Name: Chad M. Utrup

Title: Chief Financial Officer

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